

EXTENDED TO NOVEMBER 15, 2018

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public
Go to www.irs.gov/Form990PF for instructions and the latest information.

Form 990-PF	
Department of the Treasury Internal Revenue Service	

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b Net investment income (if negative, enter-0-)							8,640,735.	CIPTINEVER	AFANNA TARA		
		- The A confidence user unaquite to consider and the confidence of the confidence			Adjusted net income (if negative, enter -0-)			N/A			

723501 01-03-18 LHA For Paperwork Reduction Act Notice, see instructions

Form 990-PF (2017)



39-0810536 Page 2

*₽	art.	Balance Sheets Atlacted screedles and amounts in the description column should be for end-of-year amounts only	Deginning of year		л усаг
n•x	,	column should be for end-of-year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing	10,604.	14,207.	14,207.
	2	Savings and temporary cash investments	9,251.	88,486.	88,486.
	1	Accounts receivable		21777.000 000 000 000 000 000 000 000 000	NATIVE ATTRECT
	"				***************************************
		Less: allowance for doubtful accounts		Zimani kostoroje tuliki kistori	F SANTAN INCLUDENCE TO TANK A STREET
	4	Pledges receivable -	2277378		
	l	Less allowance for doubtful accounts			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
	ľ	disqualified persons			j
	١,	_		A Section of the Control of the Cont	Assessed votes vides v
	′	Other notes and loans receivable		CONTRACTOR OF THE CONTRACTOR O	
		Less allowance for doubtful accounts			
Ş	8	Inventories for sale or use			
Assets	9	Prepaid expenses and deferred charges			
ď	10a	Investments - U.S. and state government obligations			
	1	Investments - corporate stock STMT 9	0.	0.	269,651,890.
		Investments - corporate bonds			
		·	AND PROPERTY AND	533 377 SAKAN NASARAWA	
	11	tovestments - land buildings, and equipment basis			CONTRACTOR OF THE PARTY OF
		Less accumulated depreciation			
	12	Investments - mortgage loans			
	13	Investments - other STMT 10	44,543,848.	55,492,734.	55,492,734.
	14	Land, buildings, and equipment, basis			
		Less accumulated depreciation	0.	0.	850,000.
	15	Other assets (describe >			
	16	Total assets (to be completed by all filers - see the	44 562 502	FF F0F 40F	206 005 215
	-	instructions. Also, see page 1, item I)	44,563,703.	55,595,42/.	326,097,317.
	17	Accounts payable and accrued expenses			
	18	Grants payable			
w	19	Deferred revenue			
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons			
₫	21	Mortgages and other notes payable			
2:	22	Other liabilities (describe OTHER LIABILITIES)	1,188.	3,135.	
	22	Other habilities (describe OTHER HIADILITIES)	1,100.	3,133.	
			1 100	2 125	
	23	Total habilities (add lines 17 through 22)	1,188.	3,135.	
		Foundations that follow SFAS 117, check here			
		and complete lines 24 through 26, and lines 30 and 31			
es	24	Unrestricted	44,562,515.	55,592,292.	
Balances	25	Temporarily restricted		,	
믕	Į.	Permanently restricted			
	20				
Net Assets or Fund		Foundations that do not follow SFAS 117, check here			
Ē		and complete lines 27 through 31			
0	27	Capital stock, trust principal, or current funds		_	
ě	28	Paid-in or capital surplus, or land, bldg, and equipment fund			
Asé	29	Retained earnings, accumulated income, endowment, or other funds			
e	30	Total net assets or fund balances	44,562,515.	55,592,292.	
Ž	"	Total liet assets of fulla balances	11,302,313.	33,332,232	
	١	-	44 562 702	EE EOE 407	
_	31	Total liabilities and net assets/fund balances	44,563,703.	55,595,427.	President of the Commission
P	art	Analysis of Changes in Net Assets or Fund Ba	alances		
1	Total	net assets or fund balances at beginning of year - Part II, column (a), line	30		
	(mus	t agree with end-of-year figure reported on prior year's return)		11	44,562,515.
	•	amount from Part I, line 27a		2	5,953,421.
			פשים פיתי		5,076,356.
		rincreases not included in line 2 (itemize)	255 21		
		ines 1, 2, and 3		4	55,592,292.
		eases not included in line 2 (itemize)		5	0.
6	Total	net assets or fund balances at end of year (line 4 minus line 5) - Part II, co	olumn (b), line 30	6	55,592,292.
					Form 990-PF (2017)

	LER FOUNDATION IN		Income	CF	E ATTACH		9-081 TATEM		Page 3
(a) List and describe	the kind(s) of property sold (for examinehouse, or common stock, 200 shs	nple, real esta		761	How acquired - Purchase - Donation	(c) Date	acquired fay, yr.)	(d) Date so (mo , day, y	
1a				۳	- Donation				<u> </u>
b									
C									
d									
<u>e</u>				L,	<u> </u>				
(e) Gross sales price	(f) Depreciation allowed (or allowable)		st or other basis expense of sale				Sain or (loss s (f) minus		
<u>a</u>									
<u>b</u>									
d							••-		
e 30,895,524.		2	7,214,13	0.				3,681,3	94.
*	g gain in column (h) and owned by t				(I) Gains (C	Col. (h) gain		
(i) FMV as of 12/31/69	(ı) Adjusted basıs as of 12/31/69		cess of col. (1) col. (j), if any				not less tha (from col. (
a									
<u>b</u>				_					
<u>c</u>				-					
<u>d</u>								3,681,3	94
e		D 111	~	$\overline{}$				3,001,3	
2 Capital gain net income or (net ca			7	}	2			3,681,3	94.
3 Net short-term capital gain or (los If gain, also enter in Part I, line 8, If (loss), enter -0- in Part I, line 8		d (6)		}	,		N/A		
Part V Qualification U	nder Section 4940(e) for	Reduced	Tax on Net I	nve	stment Inc	ome			
(For optional use by domestic private	foundations subject to the section 4	940(a) tax on	net investment inc	come	.)				
If paction 4040(d)(2) applies leave th	ue nert blank								
If section 4940(d)(2) applies, leave th	ns part biank								_
Was the foundation liable for the sect If "Yes," the foundation doesn't qualify	y under section 4940(e). Do not com	plete this part						Yes X	_ No
	each column for each year, see the in	structions bef	ore making any en					(d)	
(a) Base period years Calendar year (or tax year beginnir					ritable-use assets		Distribution ratio (col (b) divided by col. (c))		
2016		7,340.			,241,899			.037	
2015		0,5 <u>59.</u> 1,904.			,134,813 ,490,663			.077	
2014					,122,070			.045	
2012	0.050.050.000.000.000.000.000.000						.044		
	<u> </u>	,,,,,,,,			, ,				
2 Total of line 1, column (d)						2		.222	<u>573</u>
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5 0, or by the number of years the foundation has been in existence if less than 5 years				3		.044	515		
4 Enter the net value of noncharitable-use assets for 2017 from Part X, line 5				4	31	6,408,0	05.		
5 Multiply line 4 by line 3					5	1	4,084,9	02.	
6 Enter 1% of net investment income (1% of Part I, line 27b)					6		86,4	<u>07.</u>	
7 Add lines 5 and 6					7	1	4,171,3	09.	
8 Enter qualifying distributions from	ı Part XII, line 4					8		4,692,4	
, , ,	line 7, check the box in Part VI, line	1b, and comp	lete that part using	g a 1º	% tax rate			· · · · · · · · · · · · · · · · · · ·	
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Pa	Excise Tax Based on Investment Income (Section 4940)	a), 49	940(b), 4940(e), or 4	948 -	see inst	ructio	ns)
1a	Exempt operating foundations described in section 4940(d)(2), check here and entities	er "N/A	" on line 1				
	Date of ruling or determination letter (attach copy of letter if neces	ssary-	see instructions)			***	
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here		and enter 1%	1	. Same and the sam	172,	815.
-	of Part I, line 27b	_		羅心	- 3340 46336	**************************************	1,200,000
	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of	of Dart	L line 12 cel (b)				
	· · · · · · · · · · · · · · · · · · ·			200	Section 2		0.
_	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; other	rs, em	er -u-)	2	├─	172,	
3	Add lines 1 and 2			3		1/2,0	812.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, other	ers, en	ter -0-)	4	 	450	0.
5	Tax based on investment income Subtract line 4 from line 3. If zero or less, enter -0-			5	> A&MODRAL (MODRO 10F)	172,8	815.
6	Credits/Payments						
а	2017 estimated tax payments and 2016 overpayment credited to 2017	6a	125,349	<u> </u>		X	
b	Exempt foreign organizations - tax withheld at source	6b	0 .	_			
C	Tax paid with application for extension of time to file (Form 8868)	6с	150,000				
d	Backup withholding erroneously withheld	6d	0				Gotto: A
	Total credits and payments. Add lines 6a through 6d			7		275,	349.
	Enter any penalty for underpayment of estimated tax. Check here X if Form 2220 is attach	ied		8			196.
	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		L	9			<u> </u>
	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid			10	†	101,3	338.
	Enter the amount of line 10 to be Credited to 2018 estimated tax	10	1,338. Refunded	11	<u> </u>		0.
	TVIEAS Statements Regarding Activities		2 / 330 · [Neithided]				
0+000.000	During the tax year, did the foundation attempt to influence any national, state, or local legislat	lion or	did it participate or interven	0.10.4	-	Ye:	s No
٠.	any political campaign?	iioii oi	did it participate or interven	G III			X
_		-0.0	46			1a	X
D	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes			niuon	14.	1b	7 78.5 W
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of a	any ma	iterials published or		\$\frac{2}{2}		
	distributed by the foundation in connection with the activities				30		3 35.3
	Did the foundation file Form 1120-POL for this year?				⊢ ⊢	1c	X
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year				@ : R.J		
	(1) On the foundation ▶ \$ 0 . (2) On foundation managers. ▶			<u>-</u>	135		
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditur	re tax i	mposed on foundation		1.	M	
	managers ► \$O.				2		
2	Has the foundation engaged in any activities that have not previously been reported to the IRS	7			<u>_</u>	2	X
	If "Yes," attach a detailed description of the activities						alik 3
3	Has the foundation made any changes, not previously reported to the IRS, in its governing insi	trumer	it, articles of incorporation,	or `			
	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes				L	3	X
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?				_	4a	X
b	If "Yes," has it filed a tax return on Form 990-T for this year?			N	[/A	4b	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?					5	X
	If "Yes," attach the statement required by General Instruction T				1		
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied eithe	er			.3	選ば	1 6
	By language in the governing instrument, or						
	By state legislation that effectively amends the governing instrument so that no mandatory d	lirectio	ns that conflict with the stat	e law	130		
	remain in the governing instrument?					6 X	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complet	e Part	II, col (c), and Part XV			7 X	
	, , , , , , , , , , , , , , , , , , , ,	-				-X (4.	3 % 1
8a	Enter the states to which the foundation reports or with which it is registered. See instructions				3		
	WI	•			- 132		可養養
h	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Atto	rnev G	ieneral (or designate)		— [``		
	of each state as required by General Instruction G2 If "No," attach explanation		(or dobigliate)		<u> </u>	8b X	السنسين
	is the foundation claiming status as a private operating foundation within the meaning of section	on 407	2(1)(3)	endar	F'	<u>, ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~</u>	13.1
	year 2017 or the tax year beginning in 2017? See the instructions for Part XIV-If "Yes," comple			Ji Tudi		9	X O
	Did any persons become substantial contributors during the tax year? if Yes, * attach a schedule t					10	$\frac{1}{X}$
10	to any persons accome substantial continuators during the lax year? If Yes," attach a schedule l	isting th	iev names and addresses			990-PF	
					FULL	1	(2017)

Part VII-A Statements Regarding Activities (continued)				
			Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of	Ī			
section 512(b)(13)? If "Yes," attach schedule. See instructions		11		Х
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory p	rivileges?			
If "Yes," attach statement. See instructions		12		х
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	r	13	X	
Website address ► N/A	<u>.</u>			
	▶920-458	-19	972	
Located at ▶ 725X WOODLAKE RD, KOHLER, WI	ZIP+4 ▶530			
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here				<u>. [] </u>
	15	N	/A	
16 At any time during calendar year 2017, did the foundation have an interest in or a signature or other authority over a bank,			Yes	No
securities, or other financial account in a foreign country?	Г	16		Х
See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the	F	,		
foreign country				1
Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required				<u>'</u>
File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		T	Yes	No
1a During the year, did the foundation (either directly or indirectly)	<u> </u>	T		
	es X No			
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)	23 (12) 110			
	es X No	-		
<u> </u>	es X No	1		
	es X No	1		l
(5) Transfer any income or assets to a disqualified person (or make any of either available	ES [21] NO			1
	es X No			
(6) Agree to pay money or property to a government official? (Exception. Check "No"	ES [22] NO			
				1
If the foundation agreed to make a grant to or to employ the official for a period after	es X No			l
	E2 (37 MA)			
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations	N/A	1b		
section 53 4941(d)-3 or in a current notice regarding disaster assistance? See instructions		'''		
Organizations relying on a current notice regarding disaster assistance, check here				
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected	-	1c		X
before the first day of the tax year beginning in 2017? Taxes on follow to distribute recome (seeting 4042) (does not apply for years the foundation was a private approximately and the control of the	-	-16		
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))				
a At the end of tax year 2017, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginnin				
before 2017?	es X No			
If "Yes," list the years ►]
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrec	t			
valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attact	·].			
statement - see instructions)	N/A	2b		
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.			- 1	1
-	ŀ			
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time			- 1	
during the year?	es 🔲 No			
b If "Yes," did it have excess business holdings in 2017 as a result of (1) any purchase by the foundation or disqualified persons af	er			1
May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to d	spose			
of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,				
Form 4720, to determine if the foundation had excess business holdings in 2017.)	L	3b		X
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		4a		X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose	that .			
had not been removed from jeopardy before the first day of the tax year beginning in 2017?		4b		Х
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Total number of other employees paid over \$50,000

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Part VIII Information About Officers, Directors, Trustees, Foundation Managers, H Paid Employees, and Contractors (continued)	lighly	
3 Five highest-paid independent contractors for professional services. If none, enter "NONE."		
(a) Name and address of each person paid more than \$50,000 (b) Type	e of service	(c) Compensation
NONE		
		
		
Total number of others receiving over \$50,000 for professional services	•	_0
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	the	Expenses
1 KOHLER FOUNDATION PROVIDES FOR THE PRESERVATION OF ART A	AND	
ARCHITECTURE		672,365.
KOHLER FOUNDATION PROVIDES FOR SCHOLARSHIPS TO QUALIFYING	NG	072,303.
STUDENTS AND GRANTS TO ELIGIBLE CHARITIES		
VOLUMED POLICIA PROVIDE TOD MUE OPERATION OF MUE		856,573.
3 KOHLER FOUNDATION PROVIDES FOR THE OPERATION OF THE WAELDERHAUS MUSEUM		
MILLIDER MINES MODERN		109,921.
4 KOHLER FOUNDATION PROVIDES FOR CULTURAL PROGRAMS INCLUDE	ING	
PLAYS, BALLETS AND MUSICALS		251 220
Part IX-B Summary of Program-Related Investments		251,220.
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2		Amount
1N/A		
2		
All other program-related investments See instructions.		
3		
Total Add lines 1 through 3	• I	0.

Part X Minimum Investment Return (All domestic foundations mi	ust complete this part. Foreign four	dations	, see instructions)
1 Fair market value of assets not used (or held for use) directly in carrying out charitable	, etc., purposes		
a Average monthly fair market value of securities		1a	319,032,270.
b Average of monthly cash balances		1b	1,344,131.
c Fair market value of all other assets		1c	850,000.
d Total (add lines 1a, b, and c)		1d	321,226,401.
e Reduction claimed for blockage or other factors reported on lines 1a and			
	1e 0.		
2 Acquisition indebtedness applicable to line 1 assets		2	0.
3 Subtract line 2 from line 1d		3	321,226,401.
4 Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, s	see instructions)	4	4,818,396.
5 Net value of noncharitable-use assets Subtract line 4 from line 3. Enter here and on	-	5	316,408,005.
6 Minimum investment return. Enter 5% of line 5	·	6	15,820,400.
Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and	d (j)(5) private operating foundations an	d certain	
foreign organizations, check here and do not complete this part.)			
1 Minimum investment return from Part X, line 6		1	15,820,400.
2a Tax on investment income for 2017 from Part VI, line 5	2a 172,815.		
· · · · · · · · · · · · · · · · · · ·	2b		
c Add lines 2a and 2b		2c	172,815.
3 Distributable amount before adjustments. Subtract line 2c from line 1		3	15,647,585.
4 Recoveries of amounts treated as qualifying distributions		4	6,060.
5 Add lines 3 and 4		5	15,653,645.
6 Deduction from distributable amount (see instructions)		6	0.
7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part X	(III, line 1	7	15,653,645.
Part XII Qualifying Distributions (see instructions)			
1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purpo	ses		4 600 444
a Expenses, contributions, gifts, etc total from Part I, column (d), line 26		1a	4,692,444.
b Program-related investments - total from Part IX-B		1b	0.
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable	e, etc , purposes	2	
3 Amounts set aside for specific charitable projects that satisfy the			
a Suitability test (prior IRS approval required)		3a	
b Cash distribution test (attach the required schedule)		3b	
4 Qualifying distributions Add lines 1a through 3b Enter here and on Part V, line 8, and	<i>'</i>	4	4,692,444.
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net invest	ment		
income Enter 1% of Part I, line 27b		5	0.
6 Adjusted qualifying distributions. Subtract line 5 from line 4		6	4,692,444.
Note The amount on line 6 will be used in Part V, column (b), in subsequent years wh	en calculating whether the foundation q	ualifies fo	or the section
4940(e) reduction of tax in those years			

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Part XIII Undistributed Income (see instructions)

		(a) Corpus	(b) Years prior to 2016	(c) 2016	(d) 2017
1 Distributable amount fo	or 2017 from Part XI,	00.940		20.0	
line 7					15,653,645.
Undistributed income, if any	, as of the end of 2017				
a Enter amount for 2016	only		<u>.</u> .	0.	· ······
b Total for prior years			0.		
3 Excess distributions ca	rryover if any to 2017		0.		
a From 2012	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
b From 2013					
c From 2014					
d From 2015	340,510.				
e From 2016	310,310.				
f Total of lines 3a through	sh o	340,510.			
4 Qualifying distributions		340,310.			
	4,692,444.				
a Applied to 2016, but no				0.	
b Applied to undistributer					
years (Election required	· ·		0.		
c Treated as distributions	· ·				
(Election required - see	·	0.			
d Applied to 2017 distribi	· ·	•			4,692,444.
e Remaining amount dist		0.			1,032,111
5 Excess distributions carryon	, ,	340,510.			340,510.
(If an amount appears in col must be shown in column (a	umn (d), the same amount	310,3101			310/3101
6 Enter the net total of e- indicated below:	ach column as	-			!
a Corpus Add lines 3f, 4c, and	d 4e Subtract line 5	0.			J
b Prior years' undistribut	ed income Subtract				
line 4b from line 2b			0.		'
c Enter the amount of pri- undistributed income for					
deficiency has been iss					
the section 4942(a) tax assessed	has been previously		0.		
d Subtract line 6c from lii	ne 6h. Tayahle	··			
amount - see instruction			0.		
e Undistributed income for					
4a from line 2a Taxable				0.	
f Undistributed income for					
lines 4d and 5 from line					
be distributed in 2018					10,620,691.
7 Amounts treated as dis	tributions out of		·		
corpus to satisfy requir					
section 170(b)(1)(F) or	4942(g)(3) (Election				
may be required - see in		0.			
8 Excess distributions car	rryover from 2012				
not applied on line 5 or	line 7	0.			
9 Excess distributions ca	rryover to 2018				
Subtract lines 7 and 8 f	rom line 6a	0.			
10 Analysis of line 9					
a Excess from 2013					
b Excess from 2014					
c Excess from 2015					
d Excess from 2016					
e Excess from 2017					

	FOUNDATION			39-08:	10536 Page 10
Part XIV Private Operating I	Foundations (see in	structions and Part VI	I-A, question 9)	N/A	/
1 a If the foundation has received a ruling	or determination letter tha	t it is a private operating			/
foundation, and the ruling is effective f	or 2017, enter the date of	the ruling	▶		
b Check box to indicate whether the four	nd <u>ation is a private operati</u> i	ng foundation described i	n section	1942(j)(3) or 49	12(J)(5)
2 a Enter the lesser of the adjusted net	Tax year		Prior 3 years		
income from Part I or the minimum	(a) 2017	(b) 2016	(c) 2015	(d) 2014	(e) Total
investment return from Part X for					
each year listed					
b 85% of line 2a				/	
c Qualifying distributions from Part XII,					
line 4 for each year listed					
d Amounts included in line 2c not					
used directly for active conduct of					
exempt activities					
e Qualifying distributions made directly					
for active conduct of exempt activities					
Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the					
alternative test relied upon a "Assets" alternative test - enter					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter					
2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter					
(1) Total support other than gross					
investment income (interest,					
dividends, rents, payments on					\
securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public					
and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from				1	
an exempt organization					
(4) Gross investment income					
Part XV Supplementary Info			f the foundation	had \$5,000 or mor	e in assets
1 Information Regarding Foundation		<u> </u>			
a List any managers of the foundation w	=	than 2% of the total conti	ributions received by the	foundation before the close	of any fax
year (but only if they have contributed			nounding reconved by and		or any tax
NONE					
b List any managers of the foundation w	he own 10% or more of th	e stock of a corneration (or an equally large portion	on of the ownership of a par	tnership or
other entity) of which the foundation h			or arr oquan, rargo porte	01 0	
NONE					
2 Information Regarding Contribut	tion, Grant, Gift, Loan,	Scholarship, etc., Pr	ograms [,]		
	only makes contributions	to preselected charitable	organizations and does r	not accept unsolicited reque b. c. and d	sts for funds. If
a The name, address, and telephone num					·
SEE STATEMENT 11					
b The form in which applications chould	bo submitted and informa	tion and materials they sh	nould include		
c Any submission deadlines					
d Any restrictions or limitations on awar	ds, such as by gengraphie:	al argas, charitable fields.	kinds of institutions, or	other factors	
	,, goog.apot		. Se S Shiendrene of Or		

Fart AV Supplementary information	(continued)			
3 Grants and Contributions Paid During the Y	ear or Approved for Future I	Payment		
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
	or substantial contributor	recipient		
Paid during the year				
SEE ATTACHED STATEMENTS				
				2,779,029
			,	
Total			▶ 3a	2,779,029.
b Approved for future payment				
NONE				
NONE				
·				
Total	1		▶ 3b	0.

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated	Unrelat	ed business income		ided by section 512, 513, or 514	(e)
	(a) Business	(b) Amount	Exclu- sion code	(d) Amount	Related or exempt function income
1 Program service revenue	code		code	Autount	Tandion modific
<u> </u>				<u> </u>	
b		<u> </u>	-		
c					
d					
e				<u> </u>	<u> </u>
1					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash			1 1 4	4 006	
investments			14 14	4,096. 5,072,724.	
4 Dividends and interest from securities	PROPERTY OF STREET	CITY TO SELECT AND SELECTION OF THE PARTY.	14		
5 Net rental income or (loss) from real estate	V.1			<u>#</u>	
a Debt-financed property			<u> </u>		
b Not debt-financed property					
6 Net rental income or (loss) from personal					
property	ļ		-		
7 Other investment income			_		
8 Gain or (loss) from sales of assets other			10	2 (01 204	
than inventory			18	3,681,394.	
9 Net income or (loss) from special events		 -	 		
10 Gross profit or (loss) from sales of inventory					
11 Other revenue			01	210 720	
a MISCELLANEOUS INCOME			0.1	218,720.	
b					
c	ļ				
d	<u> </u>				
e	3432446	<u> </u>	202	9 076 024	
12 Subtotal Add columns (b), (d), and (e)	CHINGS AND	U •	TE CASE	 	
13 Total. Add line 12, columns (b), (d), and (e)				· 13	0,9/0,934.
(See worksheet in line 13 instructions to verify calculations)					
Part XVI:B Relationship of Activities to	the Acco	mplishment of Exe	empt	Purposes	
Line No Explain below how each activity for which incom	ne is reported	un column (e) of Part XVI-A	contrit	uited importantly to the accord	inlishment of
the foundation's exempt purposes (other than b			0011111	rated importantly to the accom	iphomical of
· · · · · · · · · · · · · · · · · · ·	<u> </u>				-
***	•	•			,
				•	
•					"
				<u>.</u>	-
		 			
					
		<u> </u>			· · · · · · · · · · · · · · · · · · ·
					
<u> </u>					

Part XVII	Information Re			nd Transactions a	nd Relationsh	ips With Nonchar			iye is
4 0.445	Exempt Organ	····	- f Ab - d- H	4	4 b-4		· · · · · · · · · · · · · · · · · · ·	Yes	No
	-	· · · · ·		ng with any other organizati g to political organizations?		ion 501(c)		165	No
	from the reporting found								
(1) Cash		ation to a nonunaria	ioic exempt on	garnzanon or.			1a(1)		x
(2) Othe							1a(2)	1	X
b Other trai					•		12,27		
	s of assets to a noncharita	ble exempt organiza	tion				16(1)		х
	hases of assets from a no	. •	•				1b(2)		х
	al of facilities, equipment,		•				1b(3)	1	Х
(4) Reim	bursement arrangements						1b(4)		Х
(5) Loan	s or loan guarantees						1b(5)		X
(6) Perfe	ormance of services or me						16(6)		X
c Sharing o	of facilities, equipment, ma	uling lists, other asse	ets, or paid em	ployees			1c		X
				dule. Column (b) should al				sets,	
				ed less than fair market valu	ue in any transaction	or sharing arrangement,	show in		
	d) the value of the goods,	,							
(a) Line no	(b) Amount involved	(c) Name o		exempt organization	(d) Description	of transfers, transactions, and	shoring an	angemer	its
			N/A			<u> </u>			
									
		<u> </u>							
						 			
		\				·			
	···								
2a is the fou	ndation directly or indirect	lly affiliated with, or	related to, one	or more tax-exempt organi	izations described				
	501(c) (other than sectio	•					Yes	X	No
	omplete the following sch			. , , , , ,					
	(a) Name of org	anization		(b) Type of organization		(c) Description of relation	iship		
	N/A								
<u> </u>									
		· · · · · · · · · · · · · · · · · · ·							
T									
				accompanying schedules and staxpayer) is based on all informa		no neu kamuladan	ay the IRS		
Sign Here	John	P Chen	en	1111-1		[3	turn with th	7 Sec ins	ır Ltr
<u>Z</u>				<i>[]]]]3/20/</i>	8 TREAST	JRER	X Yes	; L_	J No∣
I 2iði	nature of officer or tructed		Dennara da -	Date	Title	Chack Committee of Contra	 I		
	Print/Type preparer's na	me	Preparer's s		Date	Check if PTIN	Ī		
Paid	CONSTRUCTOR	en on		CILLYED ODA	11/15/10	self- employed	1122	705	
Preparer	DIETE GENTARY, CIR PIETE BIBURY, CIR PITTES, TOTAL						$\frac{1269}{0500}$		
Use Only	Firm's name > BAK	EK LIPPA	VIRCHO	W KKAUSE, LL	٢	Firm's EIN ► 39 - 0	78233	ΤÛ	
200 0 111 y	Firm's address > 77	7 E MICCO	NCTN A	VENUE, 32ND	ET OOP	 			
	F .			·	r DOOK	Dhana na A1A	177 E	ፍሰስ	
	MILWAUKEE, WI 53202 Phone no 414.777.5500								

N/A

Part IV | Capital Gains and Losses for Tax on Investment Income (b) How acquired (c) Date acquired (a) List and describe the kind(s) of property sold, e.g., real estate, (d) Date sold - Purchase 2-story brick warehouse, or common stock, 200 shs. MLC Co. (mo., day, yr) (mo, day, yr.) D - Donation 228,880.273 SHS INVESCO EQUALLY WEIGHTED S&P 500 P b 88,540.916 SHS ISHARES EDGE MSC MIN VOL EMERGING P c 12,846 SHS ISHARES MSCI JAPAN ETF P SHS SPDR INDEX SHS FDS DJ WILSHIRE P d 37,209.049 e 6,938 SHS VANGUARD FINANCIALS INDEX ADMIRAL SHRS P f 5,754.455 SHS VANGUARD INSTL INDEX INSTL CLASS PL P g 68,502.459 SHS VANGUARD SMALL CAP INDEX INSTL CL P h 1,041.060 SHS VANGUARD SMALL CAP INDEX INSTL PLUS P 36,993.165 SHS VANGUARD TOTAL INTNL STOCK INDEX I Р 1,866 SHS VANGUARD TOTAL STOCK MARKET INSTL PLUS P k m n 0 (f) Depreciation allowed (g) Cost or other basis (h) Gain or (loss) (e) Gross sales price plus expense of sale (e) plus (f) minus (g) (or allowable) 13,026,558 11,054,596. 971,962. a 4,392,920. 515,797. 4,908,717. b 574,730. 681,223. 106,493. C 1,775,988. 106,885. 1,669,103. d 220.767. 209,319. 11,448. е 1,261,828. 1,136,850. 124,978. 4,345,796. 3,663,886. 681,910. Q 195,834 190,639. 5,195. h 4,266,052. 4,146,049. 120,003. 212,761 176,038. 36,723. k 1 m n 0 Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 (I) Losses (from col. (h)) Gains (excess of col (h) gain over col (k), (j) Adjusted basis (k) Excess of col. (i) (i) F.M V as of 12/31/69 but not less than "-0-") as of 12/31/69 over col (j), if any 1,971,962. 515,797. b 106,493. C 106,885. d 11,448. е 124,978. f 681,910. q 5,195. h 120,003. 36,723. k m n 0 $\{\begin{array}{c} \mbox{If gain, also enter in Part I, line 7} \\ \mbox{If (loss), enter "-0-" in Part I, line 7} \end{array}\}$ 3,681,394. 2 Capital gain net income or (net capital loss) 2 3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6)

If gain, also enter in Part I, line 8, column (c) If (loss), enter "-0-" in Part I, line 8

FORM 990-PF	INTEREST	ON	SAVINGS	AND	TEMPORARY	CASH	INVESTMENTS	STATEMENT 1
SOURCE				_	(A) REVENUE ER BOOKS	NET	(B) INVESTMENT INCOME	(C) ADJUSTED NET INCOME
INTEREST			_		4,096.		4,096.	
TOTAL TO PAR	T I, LINE	3	_		4,096.		4,096.	

FORM 990-PF	DIVIDENDS	AND INTEREST	FROM SECUR	ITIES S'	FATEMENT 2
SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
DBX ETF TR X -					
TRACKERS MSCI EAFE FIDELITY CASH	89,317.	0.	89,317.	89,317.	
RESERVES	831.	0.	831.	831.	
INVESCO EQUALLY WEIGHTED S&P 500	361,830.	0.	361,830.	361,830.	
ISHARES EDGE MSCI				212,223	
MIN VOL EMERGING MKTS ETF	139,918.	0.	139,918.	139,918.	
ISHARES MSCI JAPAN					
ETF ISHARES TR MSCI AC	15,569.	0.	15,569.	15,569.	
ASIA ETF ISHARES TRUST CORE	104,750.	0.	104,750.	104,750.	
MSCI EAFE ETF	78,041.	0.	78,041.	78,041.	
KOHLER CO. COMMON STOCK	3,850,225.	0.	3.850.225.	3,850,225.	
SPDR INDEX SHS FDS					
DJ WILSHIRE VANGUARD	9,520.	0.	9,520.	9,520.	
FINANCIALS INDEX		_			
ADMIRAL SHS VANGUARD INSTL	27,606.	0.	27,606.	27,606.	
INDEX INSTL CLASS	160,793.	0.	160,793.	160,793.	
VANGUARD SMALL CAP INDEX INSTL PLUS	64,790.	0.	64,790.	64,790.	
VANGUARD TOTAL INTNL STOCK INDEX					
INST	41,979.	0.	41,979.	41,979.	
VANGUARD TOTAL INTNL STOCK INDEX					
INST PLUS	67,674.	0.	67,674.	67,674.	
VANGUARD TOTAL STOCK MARKET INSTL					
PLUS	59,881.	0.	59,881.	59,881.	
TO PART I, LINE 4	5,072,724.	0.	5,072,724.	5,072,724.	
:					

FORM 990-PF	OTHER I	INCOME		STATEMENT 3
DESCRIPTION		(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
MISCELLANEOUS INCOME		218,720.	0.	•
TOTAL TO FORM 990-PF, PART I	, LINE 11 ==	218,720.	0.	
FORM 990-PF	ACCOUNT	ING FEES		STATEMENT 4
DESCRIPTION	(A) EXPENSES PER BOOKS		(C) ADJUSTED NET INCOME	
AUDIT FEES	12,375	6,188	•	6,187.
TO FORM 990-PF, PG 1, LN 16B	12,375.	6,188	•	6,187.
FORM 990-PF ((A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C)	
APPRAISAL FEES	29,928.	29,928		0.
TO FORM 990-PF, PG 1, LN 16C	29,928.	29,928	•	0.
FORM 990-PF	TΑΣ	KES		STATEMENT 6
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PAYROLL TAXES EXCISE TAXES	32,549. 136,046.			32,549.
TO FORM 990-PF, PG 1, LN 18	168,595.	0 .	•	32,549.

FORM 990-PF	OTHER E	XPENSES	STATEMENT 7		
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
EQUIPMENT EXPENSE	2,809.	0.		2,809.	
INSURANCE - GENERAL	10,499.	0.		10,499.	
INVESTMENT MANAGEMENT FEES	81,363.	81,363.		0.	
MAINT & GROUNDS -					
WAELDERHAUS	9,838.	0.		9,838.	
MEMBERSHIPS	4,732.	0.		4,732.	
POSTAGE	1,576.	0.		1,576.	
PRESERVATION EXPENSES	672,365.	0.		672,365.	
REPAIR	54,647.	0.		54,647.	
SERVICE FEES	3,235.	0.		3,235.	
SUPPLIES	16,558.	0.		16,558.	
UTILITIES	17,038.	0.		17,038.	
WAREHOUSE	45,287.	0.		45,287.	
MANAGEMENT EXPENSES	3,641.	0.		3,641.	
KFI HISTORY BOOK	153,943.	0.		153,943.	
PRESERVATION ADMINISTRATIVE					
EXPENSES	82,469.	0.		82,469.	
CULTURAL PROGRAM EXPENSES	251,220.	0.		251,220.	
TO FORM 990-PF, PG 1, LN 23	1,411,220.	81,363.		1,329,857.	

FORM 990-PF OTHER INCREASE	ES IN NET ASSETS OR FU	IND BALANCES	STATEMENT 8
DESCRIPTION			AMOUNT
UNREALIZED GAIN/LOSS ON INVE	ESTMENTS		5,076,356.
TOTAL TO FORM 990-PF, PART 1	III, LINE 3		5,076,356.
FORM 990-PF	CORPORATE STOCK		STATEMENT 9
FORM 990-PF DESCRIPTION	CORPORATE STOCK	BOOK VALUE	STATEMENT 9 FAIR MARKET VALUE
	CORPORATE STOCK	BOOK VALUE	FAIR MARKET

FORM 990-PF OTHER	INVESTMENTS		STATEMENT 10
DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
DBX ETF TR X-TRACKERS MSCI EAFE	FMV	3,248,279.	3,248,279.
FIDELITY CASH RESERVES	FMV	92,718.	92,718.
ISHARES MSCI JAPAN ETF	FMV	1,328,806.	1,328,806.
ISHARES TR MSCI AC ASIA ETF	FMV	5,579,555.	5,579,555.
ISHARES TRUST CORE MSCI EAFE ETF	FMV	3,292,157.	3,292,157.
VANGUARD FINANCIALS INDEX ADMIRAL	FMV	, .	, .
SHRS		1,755,419.	1,755,419.
VANGUARD INSTL INDEX INSTL CLASS	FMV		•
PLUS		8,572,188.	8,572,188.
VANGUARD TOTAL STOCK MARKET INSTL	FMV		
PLUS		3,462,679.	3,462,679.
ISHARES INC CORE MSCI EMERGING MKTS	FMV		
ETF		6,330,236.	6,330,236.
INVESCO EQUALLY WEIGHTED S&P 500 R6	FMV	12,363,197.	12,363,197.
VANGUARD SMALL CAP INDEX INSTL PLUS	FMV	4,795,718.	4,795,718.
VANGUARD TOTAL INTNL STOCK INDEX	F M V		
INST PLUS	_	4,671,782.	4,671,782.
TOTAL TO FORM 990-PF, PART II, LINE	13	55,492,734.	55,492,734.

FORM 990-PF

GRANT APPLICATION SUBMISSION INFORMATION PART XV, LINES 2A THROUGH 2D

STATEMENT 11

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

KOHLER FOUNDATION - EXEC. DIRECTOR 725X WOODLAKE ROAD KOHLER, WI 53044

TELEPHONE NUMBER

920-458-1972

FORM AND CONTENT OF APPLICATIONS

APPLICANTS ARE ASKED TO PROVIDE A WRITTEN REQUEST PER THE KOHLER FOUNDATION GRANT GUIDELINES, AVAILABLE ONLINE OR BY REQUEST (920-458-1972). APPLICANTS MUST DEFINE THE PROJECT, SPECIFY THE AMOUNT OF FUNDS NEEDED, HOW MANY PEOPLE WILL BE AFFECTED, TIMING, AND A BRIEF SUMMARY OF THE PROJECT. PROJECT MANAGER CREDENTIALS ARE REQUESTED. COMMON GRANT APPLICATION IS ACCEPTED.

ANY SUBMISSION DEADLINES

MARCH 15 AND SEPTEMBER 15

RESTRICTIONS AND LIMITATIONS ON AWARDS

GRANTS ARE MADE ONLY TO NON-PROFIT INSTITUTIONS WITH 501 (C) 3 STATUS. GEOGRAPHIC PREFERENCE IS SHEBOYGAN COUNTY, WI WITH AN EMPHASIS ON PROGRAMS AND NEW INITIATIVES IN THE ARTS AND EDUCATION. NO GRANTS TO INDIVIDUALS EXCEPT FOR SCHOLARSHIPS TO GRADUATING SENIORS FROM TWELVE SHEBOYGAN COUNTY HIGH SCHOOLS.