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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2017 Open to Public Inspection

A For the 20	17 calendar year, or tax year beginning	and endin	9	
B Check if applicable	C Name of organization		D Employer	identification number
Address	CHICAGO REAL ESTATE EXI	CUTTUE WOMEN	İ	
Change Name				36-3544518
change Initial	Number and street (or P.O. box if mail is not del			
return Final	1201 WAKARUSA DRIVE	rvered to street address) Room.		785-832-1808
termin- ated				110 001
Amended	City or town, state or province, country, and LAWRENCE, KS 66049	ZIP or foreign postal code	G Gross receipts	****
return Applica-	F Name and address of principal officer MAR	V FIII I PD	H(a) Is this a	
tion pending	4210 W IRVING PARK ROAD		.4	
			 	ordinates included? Yes No
I Tax-exemp				attach a list (see instructions)
	► WWW.CREWCHICAGO.ORG	ton		xemption number
K Form of orga		sociation Other L	Year of formation 1:	988 M State of legal domicile: II
	ımmary	- DEAL EGG	name enticad	TON AND
1 Brie	fly describe the organization's mission or most			:ION AND
[] <u>TN</u>	FORMATION FOR WOMEN IN C			
치	ck this box 🕨 🔛 if the organization discor	113	more than 25% of its	
3 Nun	nber of voting members of the governing body			3 10
	nber of independent voting members of the gov	erning body (Part VI, line 1b)	~	4 10
ဖွဲ့ 5 Tota	al number of individuals employed in calendar y	ear 2017 (Party Hipe Ral VED		5 0
₹ 6 10t8	al number of volunteers (estimate if necessary)		ပ္က	6 100
7 a Tota	al unrelated business revenue from Part VIII, col	umn (Coline 12) (0.7) 2019)SO-S	7a 0.
b Net	unrelated business taxable income from Form 9	990-T, Res 34 NU V 2 / 2010	တို့	7ь 0.
		\ ⁻ [Prior Year	
ູນ 8 Con	stributions and grants (Part VIII, line 1h)	OGDEN, UT	208,7	
[9 Pro	gram service revenue (Part VIII, line 2g)		83,2	
9 Prog	stment income (Part VIII, column (A), lines 3, 4,	and 7d)		497. 3,884.
11 Oth	er revenue (Part VIII, column (A), lines 5, 6d, 8c,	9c, 10c, and 11e)	59,7	760. 69,908 .
12 Tota	al revenue - add lines 8 through 11 (must equal	Part VIII, column (A), line 12)	355,2	217. 347,146.
13 Gra	nts and similar amounts paid (Part IX, column (A	N), lines 1-3)	37,0	34,000.
14 Ben	efits paid to or for members (Part IX, column (A), line 4)		0. 0.
ഗ 15 Sala	aries, other compensation, employee benefits (F	art IX, column (A), lines 5-10)		0. 0.
s 15 Sala	iessional fundraising fees (Part IX, column (A), li	ne 11e)		0. 0.
b Tota	al fundraising expenses (Part IX, column (D), line	25) \blacktriangleright		
ப் 17 Oth	er expenses (Part IX, column (A), lines 11a-11d,	11f-24e)	236,1	166. 236,491.
1	al expenses Add lines 13-17 (must equal Part I)		273,1	270,491.
19 Rev	enue less expenses Subtract line 18 from line	12	82,0	76,655.
P S			Beginning of Curren	nt Year End of Year
Joseph Jo	al assets (Part X, line 16)		367,8	
₹ ∰ 21 Tota	al liabilities (Part X, line 26)		85,3	
- : 7	assets or fund balances Subtract line 21 from	ine 20	282,5	
Part II S	ignature Block			
Under penalties	of perjury, Lenclare that I have examined this return,	including accompanying schedules and st	atements, and to the be	est of my knowledge and belief, it is
	d complete Declar won of pleparer (other than office			
		-		
Sign	Signature of officer		Date	
Here	CAROLINE LINTON, TREASU	JRER		11.14.18
	Type or print name and title			
Prir	nt/Type preparer's name	Preparer's signature	Date	Check PTIN
Paid				sell-employed
. —	n's name		Firm's	
	n's address			
	<u> </u>		Phone	no
May the IRS d	iscuss this return with the preparer shown above	re? (see instructions)		Yes No

Form 990 (2017)

orn	1 990 (2017) CHICAGO REAL ESTATE EXECUTIVE WOMEN	36-3544	518	Page 2
Pa	rt III. Statement of Program Service Accomplishments			
	Check if Schedule O contains a response or note to any line in this Part III			
1	Briefly describe the organization's mission			
	REAL ESTATE EDUCATION AND INFORMATION			
_				
2	Did the organization undertake any significant program services during the year which were not listed on the		Yes	₩
	prior Form 990 or 990-EZ?	L	Yes	A No
3	If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Г	Yes	ΥNο
3	If "Yes," describe these changes on Schedule O	_	162	22 140
4	Describe the organization's program service accomplishments for each of its three largest program services, as n	neasured by exi	nenses	
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others			4
	revenue, if any, for each program service reported.	, indicate oxpo		•
4a	(Code) (Expenses \$	e \$	273,3	54.)
	PROVIDE INFORMATION ON REAL ESTATE TOPICS TO ITS MEMBERS			
	MONTHLY PROGRAMS AND NATIONAL CONFERENCE.			

			i	
	to the state of th			
				
4b	(Code) (Expenses \$ including grants of \$) (Revenue	e \$)
			-	
 4с	(Code) (Expenses \$			<u> </u>
-				′
4d	Other program services (Describe in Schedule O)			
	(Expenses \$ including grants of \$) (Revenue \$			
4e	Total program service expenses ► 179,123.			
			Form 99	0 (2017)

CHICAGO REAL ESTATE EXECUTIVE WOMEN

36-3544518 Page 3

Part IV. Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		ļ <u>.</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	igwdown	X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			10 Y
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			٦,
	Part VI	11a	\vdash	X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	-	X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	\vdash	<u> </u>
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	l		v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	444		х
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
124	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	122	.	х
L	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	$\overline{}$	
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization associated in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	170		
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F. Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
_	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	. [Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		\Box	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	_	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	_19		X
		Form	990 ((2017)

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Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O

_	990 (2017) CHICAGO REAL ESTATE EXECUTIVE WOMEN 36-3544 1 IV Checklist of Required Schedules (continued)	518	Pi	age 4
aı	try Officeriast of required ochedates (continued)		1	
_			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		.,	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
2	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		.,	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u> </u>
la	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
ia	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
6	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		_X_
,	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
3	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u> </u>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
)	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
)	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u> </u>
	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		<u> </u>
?	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
}	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	,		
	sections 301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I	33		<u> </u>
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u> </u>
а	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
;	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
,	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Form 990 (2017)

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0,,,,,		
Rant V	Şta	atements Regarding Other IRS Filings and Tax Compliance
		eck if Schedule O contains a response or note to any line in this Part V

	Since the second of the second					<u></u>
		1 .		1332 A.A.	Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	<u> </u>	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	еропас	ole gaming		12522	
_	(gambling) winnings to prize winners?	1	I	1c	1804. AL	Section 4
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		0			
	filed for the calendar year ending with or within the year covered by this return	2a		- Carrier		
Ø	If at least one is reported on line 2a, did the organization file all required federal employment tax return.			2b		TERON Q
0	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	S)				X
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	_		3a		├^
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule		h.,,	3b		
44	At any time during the calendar year, did the organization have an interest in, or a signature or other a		-	1		x
L	financial account in a foreign country (such as a bank account, securities account, or other financial a	accoun	υ,	4a	235521	
D	If "Yes," enter the name of the foreign country ►	ccount	re (EDAD)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	CCOUIII	S (FBAN)	5a	20130512	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year.	ction?		5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	CHOIT.		5c		<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit	100		
Ů.	any contributions that were not tax deductible as charitable contributions?	o orga	THE CONTROL OF THE CO	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons or	aifts	<u> </u>		
_	were not tax deductible?		3	6b		
7	Organizations that may receive deductible contributions under section 170(c).			200		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and sei	rvices p	rovided to the payor?	7a	-	MANAGE ALA
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	ııred			
	to file Form 8282?			7c_		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		建建		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontract	7	7e	į.	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 889	99 as required?	7 <u>g</u>		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ition file	e a Form 1098-C?	7h	7603 32 1888	an Sportfyst
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	•	27.0		المدوانا
	sponsoring organization have excess business holdings at any time during the year?			8 33295.85	Market Co.	3665.55-628
9	Sponsoring organizations maintaining donor advised funds.				S	25.2
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b	52-790.	i de la constanta
	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a				
	Section 501(c)(12) organizations. Enter	100	·			
	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against	<u> </u>				
_	amounts due or received from them)	11b				
l2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a		349440A:M2
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		 .	公 设		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O			Mil.	N	凯湖
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b		JAME.		版的
	Enter the amount of reserves on hand	13c		\$3000 B	Tiple 2	程序型
	Did the organization receive any payments for indoor tanning services during the tax year?		•	14a		<u>X</u>
b	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule	e O		14b	000	100:17:
				Form	ษษบ	(2017)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No 10 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 10 b Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? 8a 8b_ Х b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Х organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Х 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Ηž b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12h c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a X b Other officers or key employees of the organization 15b 产生 If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed -17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available 18 for public inspection. Indicate how you made these available. Check all that apply Own website ____ Another's website X Upon request ∪ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records NANCY EMERSON - 785-856-8276 SUITE D. 1201 WAKARUSA DRIVE, LAWRENCE KS 66049 Form 990 (2017) 732006 11-28-17

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)			(C Pos	C) ition	1		(D) Reportable	(E) Reportable	(F) Estimated
Name and Title	Average hours per	(do	not c	heck	more	than o	one n an	compensation	compensation	amount of
	week		box, unless person is both an officer and a director/trustee)					from	from related	other
	(list any	ء						the	organizations	compensation
	hours for	a die	ا			ted		organization	(W-2/1099-MISC)	from the
	related	stee	iruste		a	bensa		(W-2/1099-MISC)		organization
	organizations below	ᄩ	leuo		ploye	t com				and related
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ROGENE TUBMAN	2.00	_								
DIRECTOR		Х				<u> </u>		0.	0.	0.
(2) LINDA SHORT	2.00									
DIRECTOR		Х				<u> </u>		0.	0.	0.
(3) JOANNE BELLA	2.00						ļ			
DIRECTOR		Х		$oxed{oxed}$				0.	0.	0.
(4) MARILYN BROOKS	2.00						ŀ			
DIRECTOR		Х						0.	0.	0.
(5) JEANNE PECK	2.00							_	_	_
DIRECTOR		Х	<u> </u>		ļ	L	ļ	0.	0.	0 .
(6) LISA METZLER	2.00									
IMMEDIATE PAST PRESIDENT	 	Х	_			Ь.		0.	0.	0.
(7) SUE MATEJCAK	5.00									_
SECRETARY	<u> </u>	<u> </u>		Х		ļ		0.	0.	0.
(8) AMY BLUMENTHAL	5.00	ļ							•	•
PRESIDENT-ELECT		<u> </u>	_	X				0.	0.	0 .
(9) CAROLINE LINTON	5.00	ļ							•	
TREASURER	+			Х		<u> </u>		0.	0.	0.
(10) MARY FULLER	5.00			,,					•	0
PRESIDENT	+	<u> </u>		X	_			0.	0.	0.
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Form 990 (2017)

Par	TVII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	Hi	ghes	st C	ompensated Employee	s (continued)				
	(A)	(B)			(0	C)			(D)	(E)			(F)	
	Name and title	Average			Pos				Reportable	Reportable	Э	E	stimate	ed
		hours per					than s both		compensation	compensati		l a	nount	of
		week	⊢	cer ar	nd a d	irecto	or/trus	tee)	from	from relate	d		other	
		(list any	or director	ŀ					the	organizatioi	าร	con	npensa	tion
		hours for	l gr		ĺ		B .		organization	(W-2/1099-MI	SC)	f	rom th	е
		related	lee	uste			ensal		(W-2/1099-MISC)			org	janizat	ion
		organizations	Individual trustee	Institutional trustee		Key employee	Highest compensated emptoyee					an	d relat	ed
		below	vigna	ŧ	je j	empl	lest of a special	Former				org	anızatı	ons
		line)	亨	Inst	Officer	Key	훈통	Ē				<u> </u>		
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		L	L			L		Ļ	<u> </u>					
	Sub-total								0.		0.			0.
С	Total from continuation sheets to Part VI	l, Section A							0.		0.			0.
<u>d</u>	Total (add lines 1b and 1c)							▶	0.		0.			0.
2	Total number of individuals (including but no	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportabl	е			
	compensation from the organization													0
													Yes	No
3	Did the organization list any former officer,	director, or tru	ıstee	e. ke	v en	olan	vee.	or l	highest compensated er	nplovee on				
	line 1a? If "Yes," complete Schedule J for si			-,	,		, ,					3	• MAN nAmn"	X
4	For any individual listed on line 1a, is the su		۰.۰	mne	nea	tion	and	oth	per compensation from t	ne organization				
7										le organization		4		X
_	and related organizations greater than \$150											-4		
5	Did any person listed on line 1a receive or a	•				-		elate	ed organization or individ	lual for services				v
	rendered to the organization? If "Yes." com	plete Schedule	<u>J f</u>	or su	ıch <u>r</u>	oers.	on		·			5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest cor	mpensated ind	epe	nder	nt co	ontra	actor	's th	nat received more than \$	100,000 of com	pensa	tion fr	om	
	the organization. Report compensation for t	he calendar ye	ear e	ndır	ig w	ith c	or wi	thın	the organization's tax y	ear				
	(A)								(B)			(0	C)	
	Name and business	address	NO	ONE	3				Description of s	ervices		Compe	nsatio	ו
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											<u> </u>			
2	Total number of independent contractors (in	cluding but no	ot lin	nited	to t	hos	e lis	ted	above) who received mo	ore than	-			
	\$100,000 of compensation from the organiz	ation 🕨				C)							

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax under (B) (C) Related or Unrelated Total revenue exempt function business sections 512 - 514 revenue revenue Grants 1 a Federated campaigns 123,579 b Membership dues 1b c Fundraising events 10 d Related organizations 1d e Government grants (contributions) f All other contributions, gifts, grants, and 84,750. similar amounts not included above g Noncash contributions included in lines 1a-1f \$ 208,329 Total. Add lines 1a-1f Business Code 2 a MONTHLY PROGRAMS 900099 58,115. 58,115. **b** PROFESSIONAL DEVELOPME 900099 3,670. 3,670. DINE AROUND INCOME 900099 3,240. 3,240 f All other program service revenue 65,025. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 3,884. 3,884. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (II) Personal 6 a Gross rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities 7 a Gross amount from sales of (II) Other assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See 142,050 Part IV, line 18 72,245 b Less direct expenses c Net income or (loss) from fundraising events 69,805 69,805 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a OTHER INCOME 900099 103. 103. d All other revenue 103. e Total. Add lines 11a-11d 347,146. 73,689. 65,128

732009 11-28-17

Form 990 (2017)

Total revenue See instructions.

Sect	ion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respon			mplete column (A).	X
	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		1		
	and domestic governments. See Part IV, line 21	25,000.	25,000.		
2	Grants and other assistance to domestic	-	1		
	individuals See Part IV, line 22	9,000.	9,000.		
3	Grants and other assistance to foreign				lu ring bear
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				2°C F
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B) Other salaries and wages				
7 8	Pension plan accruals and contributions (include				
٥	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
		40,421.		40,421.	
b	Legal	<u> </u>		·	
С	Accounting	4,985.		4,985.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	,				
	column (A) amount, list line 11g expenses on Sch 0.)	0.545		0.545	
12	Advertising and promotion	8,545.		8,545.	
13	Office expenses				
14	Information technology				
15	Royalties				
16 17	Occupancy Travel	247.		247.	
18	Payments of travel or entertainment expenses	217.		227.	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.) MEMBERSHIP EXPENSES	65 632	65 632		
a	PROGRAM EXPENSES	65,632. 34,318.	65,632. 34,318.		
b c	PROFESSIONAL DEVELOPMEN	27,942.	27,942.		
ď	DELEGATE & BOARD EXPENS	13,615.	27,3121	13,615.	
_	All other expenses SEE SCH O	40,786.	17,231.	23,555.	
25	Total functional expenses. Add lines 1 through 24e	270,491.	179,123.	91,368.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				

Pa	Part X Balance Sheet							
		Check if Schedule O contains a response or note to any line in this Part X						
	•		(A) Beginning of year		(B) End of year			
	1	Cash - non-interest-bearing	119,742.	1	196,560.			
	2	Savings and temporary cash investments	211,648.	2	215,532.			
	3	Pledges and grants receivable, net		3				
	4	Accounts receivable, net	36,442.	4	45,620.			
	5	Loans and other receivables from current and former officers, directors,		10.53	Sparing and the			
		trustees, key employees, and highest compensated employees. Complete						
		Part II of Schedule L		5				
	6	Loans and other receivables from other disqualified persons (as defined under						
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	4					
		employers and sponsoring organizations of section 501(c)(9) voluntary						
Ş		employees' beneficiary organizations (see instr) Complete Part II of Sch L		6				
Assets	7	Notes and loans receivable, net		7				
Ÿ	8	Inventories for sale or use		8				
	9	Prepaid expenses and deferred charges		9	813.			
	10 a	Land, buildings, and equipment cost or other						
		basis Complete Part VI of Schedule D 10a						
	b	Less accumulated depreciation 10b		10c				
	11	Investments - publicly traded securities		11				
	12	Investments - other securities. See Part IV, line 11		12				
	13	Investments - program-related See Part IV, line 11		13				
	14	Intangible assets		14				
	15	Other assets. See Part IV, line 11	265 222	15	450 505			
	16	Total assets. Add lines 1 through 15 (must equal line 34)	367,832.	16	458,525.			
	17	Accounts payable and accrued expenses	29,799.	17	25,432.			
	18	Grants payable	FF F0F	18	72 010			
	19	Deferred revenue	55,505.	19	73,910.			
	20	Tax-exempt bond liabilities		20				
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	COTA TOTAL AND TOTAL			
ies	22	Loans and other payables to current and former officers, directors, trustees,						
Liabilities		key employees, highest compensated employees, and disqualified persons		200				
Liat		Complete Part II of Schedule L		22				
	23 24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		23 24				
		Other liabilities (including federal income tax, payables to related third		24				
	25	parties, and other liabilities not included on lines 17:24) Complete Part X of						
		Schedule D		25				
	26	Total liabilities. Add lines 17 through 25	85,304.	26	99,342.			
		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and		\$464°				
.,		complete lines 27 through 29, and lines 33 and 34.						
ice	27	Unrestricted net assets	Enterior var et en er en	27				
alar	28	Temporarily restricted net assets		28				
J B	29	Permanently restricted net assets		29				
ŭ		Organizations that do not follow SFAS 117 (ASC 958), check here		R.A.				
P. F		and complete lines 30 through 34.						
ts	30	Capital stock or trust principal, or current funds	0.	30	0.			
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund	0.	31	0.			
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	282,528.	32	359,183.			
ž	33	Total net assets or fund balances	282,528.	33	359,183.			
	34	Total liabilities and net assets/fund balances	367,832.	34	458,525.			
					Form 990 (2017)			

Form 990 (2017)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

► Go to <u>www.irs.gov/Form990</u> for the latest instructions.

Name of the organization

CHICAGO REAL ESTATE EXECUTIVE WOMEN 36-3544518

	Complete if the organization answer				ine 17 Form 990-EZ	-
Indicate whether the organization rais	ed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover alsing ding of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have c	Did raiser ustody atrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
_						
Total			•			
List all states in which the organization or licensing	n is registered or licensed to solicit c	ontribi	utions	or has been notified	it is exempt from reg	gistration
						
						

732081 09-13-17

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2017

Schedule G (Form 990 or 990 EZ) 2017 CHICAGO REAL ESTATE EXECUTIVE WOMEN 36-	<u>3544518</u>	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
to administer charitable gaming?	Yes	☐ No
13 Indicate the percentage of gaming activity conducted in		
a The organization's facility	13a	%
b An outside facility	13b	%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records		
Name		
Traine p		
Address >		
Addicss P		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
1 IS INVESTIGATION AND ADMINISTRATION OF THE PROPERTY OF THE P		
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount		
of gaming revenue retained by the third party > \$		
c If "Yes," enter name and address of the third party		
Name		
Address		
16 Gaming manager information		
Name		
Gaming manager compensation \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming license?	Yes	No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
organization's own exempt activities during the tax year > \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, I	ınes 9. 9b. 10l	 o. 15b.
15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	,,	
	•	
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Schedule G	(Form 990 or 990 EZ) Supplemental Inform	CHICAGO REAL	ESTATE	EXECUTIVE	WOMEN	36-3544518	Page 4
REGINAL N	Şupplemental illion	(continued)			. <u>. </u>		·
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SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047	2017 .

Schedule I (Form 990) (2017) 2 [] Employer identification number 36-3544518 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any CONTRIBUTION Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) FR . (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (d) Amount of 25,000. cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table EXECUTIVE WOMEN (c) IRC section (if applicable) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(C)(3) Enter total number of other organizations listed in the line 1 table CHICAGO REAL ESTATE 48-1201724 General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government CREW NETWORK FOUNDATION Name of the organization "Part [🚅 Part II ×

17

Schedule I (Form 990) (2017) CHICAGO REAL ESTATE EXECUTIVE WOMEN Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22	TATE EXEC	EXECUTIVE WOMEN ste if the organization answered	SN ired "Yes" on Form 9	90, Part IV, line 22	36-3544518 Page 2
Part III can be duplicated if additional space is needed (a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS		.000,6	0.0	FMV	
 Part iV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	ured in Part I, line	2, Part III, column	(b), and any other ad	ditional information.	
732102 11-01-17		σ.			Schedule I (Form 990) (2017)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 Open to Rublic → Ţ Jnspēction 🖒 🖎 🕆

Name of the organization

CHICAGO REAL ESTATE EXECUTIVE WOMEN

Employer identification number 36-3544518

CHICAGO REAL ESTATE EXECUTIVE WOMEN	36-3544518
FORM 990, PART VI, SECTION B, LINE 11B:	
FORM 990 WAS PREPARED, SIGNED AND FILED BY THE ORGANIZATION	N'S TREASURER
AFTER BEING REVIEWED AND APPROVED BY THE ORGANIZATION'S EX	ECUTIVE
COMMITTEE.	
FORM 990, PART VI, SECTION C, LINE 19:	
FORM 990 IS AVAILABLE TO THE PUBLIC BY REQUEST.	
FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXPENSES	:
CHARITY & COMMUNITY ACTION:	
PROGRAM SERVICE EXPENSES	11,292.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	11,292.
BANK AND CREDIT CARD FEES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	8,329.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	8,329.
COMMUNICATION EXPENSES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	7,601.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	7,601.
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedu	ule O (Form 990 or 990-EZ) (2017)

732211 09-07-17