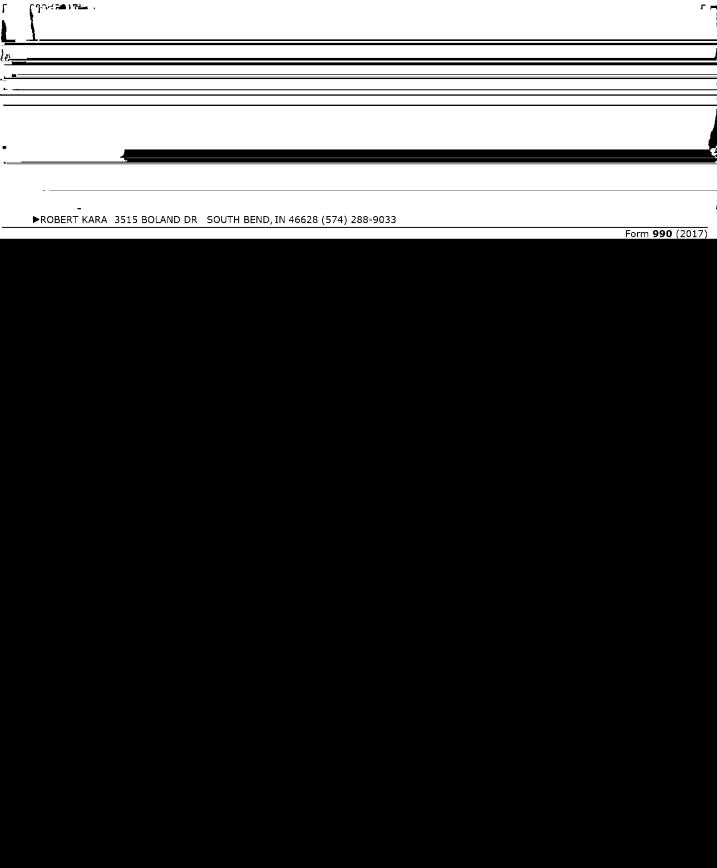
DLN: 93493113008108 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public Open to Public Department of the Treasury ▶ Information about Form 990 and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a> Inspection Internal Revenue Service A For the 2017 calendar year, or tax year beginning 01-01-2017 , and ending 12-31-2017 C Name of organization INTERNATIONAL ASSOCIATION OF BRIDGE S&O IRON WORKERS LOCAL UNION 292 D Employer identification number **B** Check if applicable ☐ Address change 35-0719678  $\square$  Name change Doing business as ☐ Initial return ☐ Final return/terminated Number and street (or P O box if mail is not delivered to street address) Room/suite 3515 BOLAND DR E Telephone number ☐ Amended return ☐ Application pending (574) 288-9033 City or town, state or province, country, and ZIP or foreign postal code SOUTH BEND, IN  $\,$  46628  $\,$ , Pare

Form	990 (2017)					Page <b>2</b>
Par	t IIII Statement	of Program Service Acc	omplishments			
	Check If Sche	edule O contains a response or	note to any line in this Part III .			
1	Briefly describe the	organization's mission				
LABO	OR UNION					
2	Did the organization	undertake any significant pro	gram services during the year which v	were not listed on		
	the prior Form 990 o	or 990-EZ?			🗌 Yes 🗹 I	No
	If "Yes," describe the	ese new services on Schedule	0			
3	Did the organization	cease conducting, or make sig	gnificant changes in how it conducts, a	any program		_
	services?				☐ Yes 🛂	No
	If "Yes," describe the	ese changes on Schedule O				
4	Section 501(c)(3) ar		plishments for each of its three large required to report the amount of gra ervice reported			
4a	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)	
	See Additional Data					
4b	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)	
4c	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)	
70	(Code	/ (Expenses \$	including grants or \$	/ (Nevende \$	,	
44	Other pregram	see (Describe in Schodiil - O.)				
4d	(Expenses \$	ces (Describe in Schedule O )	grants of \$	(Revenue \$	)	
4-	Total program ser		) ( )	(Incrende #	,	
4e	rotal program ser	VICE EXPENSES F				



Part IV Checklist of Required Schedules (continued)						
			Yes	No		
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No		
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b				
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers directors trustees key employees and highest compensated employees? If "Yes "	23	Yes			

23 I	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers directors trustees key employees and highest compensated employees? If "Yes "	73 Yes
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Provide additional information for responses to questions on Schedule R (see instructions)

	990 (2017)			Page <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	٠,		
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
		<b>4</b> -a		No
D	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
·	2. 1227 12 mil 34 61 557 and the organization metromic cool 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Yes	
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
			orm 00	0 (2017)

Section A. Governing Body and Management  1a Ensert the number of voong members of the governing body at the end of the tax year   1a	Par	t VI	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	' respo	nse to li	nes
If there are material differences in voting members of the governing body at the end of the tax year  If there are material differences in voting nights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, evalual in its headed to be included in line 1a, above, who are independent  Deline my officer, director, trustees, or leve employees have a family relationship or a bus ness relationship with any other  of officers, director, trustees, or key employees to a management company or other person?  Deline the organization nation of the organization is seen yield and the organization is seen with a seen of the organization is new members or stockholders?  To both the organization in seve members or stockholders?  To both the organization in seve members or stockholders?  To both the organization in several the organization reserved to (or subject to approva by) members, stockholders, or persons other than the governing body?  In a line organization organization in several the organization reserved to (or subject to approva by) members, stockholders, or persons other than the governing body?  In a line organization organization organization reserved to (or subject to approva by) members, stockholders, or persons other than the governing body?  But the organization organization organization reserved to (or subject to approva by) members, stockholders, or persons of the trustee organization extended to the organization organizat			Check if Schedule O contains a response or note to any line in this Part VI			<b>✓</b>
## Either the number of voting members of the governing body at the end of the tax year  ### If there are material differences in voting nights among members of the governing body or if the governing body of the governing body of delayed broad authority to an excutive committee or similar committee, explain in Schedule 0  ### Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officers, director, trustee, or key employees to a management duries customarily performed by or under the direct supervisor of officers, directors or trustees, or key employees to a management duries customarily performed by or under the direct supervisor of ordinary, directors or trustees, or key employees to a management company or other person?  ### Did the organization become aware during the year of a spinificant diversion of the organization's assets?  ### Did the organization have members or stockholders?  ### Did the organization have members, dischbolders, or other persons who had the power to elect or appoint one or more members of the governing body?  ### Did the organization have members, dischbolders, or other persons who had the power to elect or appoint one or more members of the governing body?  ### Did the organization have members, dischbolders, or other persons who had the power to elect or appoint one or more members of the governing body?  ### Did the organization have members, dischbolders, or other persons, organization the warman the complex of the organization of the governing body?  ### Did the organization have members of the organization have members of the organization and persons or the did the properties of the organization have a management organization or even w	Se	ction	A. Governing Body and Management			
If there are material differences in voting rights among members of the governing body, or if the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Stendard D					Yes	No
body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Sendeule 0  b first the number of voting members included in line 1a, above, who are independent 1  2 Did any officer, furstee, or key employee have a family relationship or a business relationship with any other officer, director, frustee, or key employee have a family relationship or a business relationship with any other officer, director, frustee, or key employee have a family relationship or a business relationship with any other officer, director, frustee, or key employee to a management duties customarily performed by or under the direct supervisor of officers, directors or frustees, or key employees to a management company or other person?  4 Did the organization based on a significant diversion of the organization is assets?  5 No ob the did the organization have members or stockholders?  6 Use the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the operanization and are members, stockholders, or other persons who had the power to elect or appoint one or more members of the operanization of the organization of the organization and are members, stockholders, or other persons who had the power to elect or appoint one or more members of the operanization of the organization and the power to elect or appoint one or more members of the operanization of the organization and the power to elect or appoint one or more members of the operanization and the power to elect or appoint one or more members of the operanization or other persons. On the power members of the operanization or other powers, or other persons, or other powers, or other powers, or other persons, or other powers, or other persons, or other powers, or other persons, or other powers, or other powers, or other persons, or other powers, or other persons,	1a	Enter	the number of voting members of the governing body at the end of the tax year 12			
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b Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule 0  9 No  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Did the organization have local chapters, branches, or affiliates?  10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization is exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  11a Yes  11b Describe in Schedule 0 the process, if any, used by the organization to review this Form 990  11a Did the organization have a written conflict of interest policy? If "No," go to line 13.  11a Yes  11b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  11b Did the organization have a written whistlebilower policy?  11b Did the organization have a written whistlebilower policy?  12c No  13 Yes  14 Yes  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15d Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  15d Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  15d Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  15d Did the organization invest in,	8					
Section B. Policies (This Section B requests information about policies in Schedule O in No organization's mailing address? If "Yes," provide the names and addresses in Schedule O in No organization B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Did the organization have local chapters, branches, or affiliates?  10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  12b Did the organization have a written conflict of interest policy? If "No," go to line 13  12c Ves  12d V		_	- ,	<b>8</b> a	Yes	
section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Yes No  10a Did the organization have local chapters, branches, or affiliates?  10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  12b Describe in Schedule O the process, if any, used by the organization to review this Form 990  12c Did the organization have a written conflict of interest policy? If "No," go to line 13  12d Ves  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  13 Did the organization have a written whistleblower policy?  14 Ves  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  15a No  b Other officers or key employees of the organization  15b Yes  16a No  b Other officers or key employees of the organization  17 Ves, did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  18 Section C. Disclosure  19 List the States with which a copy of this Form 990 is required to be filed  10 Compared to investigation of the process in Schedule O (see instructions)  10 Compared to organization follow a written p			,	<b>8</b> b		No
Yes   No   No   10a   Did the organization have local chapters, branches, or affiliates?   10b   If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   10b	9			9		No
10a I did the organization have local chapters, branches, or affiliates?  10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?  11a Plas the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?  11a Yes  11b Describe in Schedule O the process, if any, used by the organization to review this Form 990  11a Yes  12a Ves  12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b Und the organization have a written whistleblower policy? If "No," go to line 13  12c No  13 Did the organization have a written whistleblower policy?  13 Yes  14 Did the organization have a written whistleblower policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  16 Under organization flows a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangement with a taxable entity during the year?  16 Under organization flow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt of the process of the organization to make its Form 1023 (or 1	Se	ction	<b>B. Policies</b> (This Section B requests information about policies not required by the Internal Revenue	Code		
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  b Describe in Schedule O the process, if any, used by the organization to review this Form 990  12a Did the organization have a written conflict of interest policy? If "No," go to line 13  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to both the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  c Did the organization have a written whistleblower policy?  13 Did the organization have a written document retention and destruction policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  17 List the States with which a copy of this Form 990 is required to be filed*  18 Section C. Disclosure  17 List the States with which a copy of this Form 990 is required to be filed*  18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Other (explain in Schedule O)  Describe on		<b>5</b> 1 11		10	Yes	
and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?  12b Did the organization have a written conflict of interest policy? If "No," go to line 13  12c Ves  12d Vere officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12d Under organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 Did the organization's CEO, Executive Director, or top management official  15 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a No  17 Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  18 Section C. Disclosure  19 List the States with which a copy of this Form 990 is required to be filed  10 Own website				10a		INO
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		and b	ranches to ensure their operations are consistent with the organization's exempt purposes?	10b		
12a Yes  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  12b No  12c No  13 Ves  14 Did the organization have a written whistleblower policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply  Onw website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	11a			11a	Yes	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  15a No  15b Yes  15b Yes  15a No  15b Yes  15a No  15b Yes  15c No  15b Yes  15c No  15c No  15c No  15d N						
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done				12a	Yes	
Schedule 0 how this was done	Ь	Were confli	officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	12b		No
14 Yes  15 Did the organization have a written document retention and destruction policy?	С			12c		No
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official	13	Did th	ne organization have a written whistleblower policy?	13	Yes	
persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official	14	Did th	ne organization have a written document retention and destruction policy?	14	Yes	
b Other officers or key employees of the organization	15					
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	а	The o	rganization's CEO, Executive Director, or top management official	15a		No
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	b	Other	officers or key employees of the organization	15b	Yes	
taxable entity during the year?		If "Ye	s" to line 15a or 15b, describe the process in Schedule O (see instructions)			
In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16a			16a		No
Section C. Disclosure  17 List the States with which a copy of this Form 990 is required to be filed  IN  18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply  Own website Another's website Upon request Other (explain in Schedule O)  19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	b	ın joir	nt venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
List the States with which a copy of this Form 990 is required to be filed  IN  Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply  □ Own website □ Another's website ☑ Upon request □ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.				16b		
IN  Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply  Own website. Another's website. Upon request. Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	Se					
available for public inspection. Indicate how you made these available. Check all that apply  Own website. Another's website. Upon request. Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	17	List th				
Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	18					
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			Own website 🔲 Another's website 🗹 Upon request 🔲 Other (explain in Schedule O)			
	19	Descr	ibe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
	<u> </u>					

Form 990 (2	•						Page <b>7</b>
Part VII	Compensation of Officers, D and Independent Contracto		ustees, Key Employees, Hi	ghest Compensated Em	ploye	es,	
	Check if Schedule O contains a res						<u>. Ц</u>
	A. Officers, Directors, Truste		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·			
<b>1a</b> Complete year	e this table for all persons required to	o be listed. Rep	port compensation for the calenda	ar year ending with or within t	ne orga	inization	s tax
<ul><li>List all of compensa</li><li>List all o</li><li>List the who received</li></ul>	of the organization's <b>current</b> officer ition Enter -0- in columns (D), (E), of the organization's <b>current</b> key em organization's five <b>current</b> highest of d reportable compensation (Box 5 of	and (F) if no co ployees, if any compensated e	ompensation was paid  See instructions for definition o imployees (other than an officer,	f "key employee " director, trustee or key emplo	yee)		
-	and any related organizations	1	L		+100 (	200	
	of the organization's <b>former</b> officers, e compensation from the organizatio			byees who received more than	\$100,0	000	
	of the organization's former directo				of the		
2	, more than \$10,000 of reportable of		•	-			
	in the following order individual tru d employees, and former such perso		ors, institutional trustees, officer	s, key employees, nignest			
او ولمحط	to the same that the same that are				-		
· ·							
r ,							
<b>1</b> -	·						
Part IV	Checklist of Required Scheo	lules					N -
1 Is the	organization described in section 50	)1(c)(3) or 494	7(a)(1) (other than a private fou	ndation)? If "Yes." complete		Yes	No No
	lule A	• • •		•	1		
	organization required to complete S	•	`	•	2		No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I						Yes	
Did th If "Yes	4 Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II						
assess	organization a section 501(c)(4), 50 sments, or similar amounts as define s," complete Schedule C, Part III 🛸	ed in Revenue I	1(c)(6) organization that received Procedure 98-19?	s membership dues,	5	Yes	
6 Did th to pro	e organization maintain any donor a vide advice on the distribution or inv s," complete Schedule D, Part I	dvised funds o vestment of am	r any similar funds or accounts fo				No
	e organization receive or hold a con-				6		
							i
<del></del>							
33							
ı <del></del>							
1 <b>(3</b> )-CA							
,							
}							
<b>)</b> *.							
Ť							
_							
<u>:</u>	1.5						
	<b>(A)</b> Name and Title	(B) Average hours per	(C) Position (do not check more than one box, unless person	(D) (E) Reportable Reportable compensation compensation		( <b>F</b> Estim amount o	ated
		wook (list	is both an officer and a	from the		common	

(A)

Name and Title

compensation from the organization ▶ 0

Part VII

**(F)** Estimated amount of other

(E)

Reportable

Page 8

		hours per week (list any hours for related				d compens (W- from t		sation the						
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2,1033-111		2,1099-11150	-)	ed ations	
												+		
												+		
												+		
												$\top$		
												$\dashv$		
								-				+		
c	Sub-Total		nΑ.	· .			<b>*</b>		102,2	71		0		91,091
2	Total number of individuals (including of reportable compensation from the			e list	ed a	bove	e) who	rec	eived more th	an \$1	00,000			
												_	Yes	No
3	Did the organization list any <b>former</b> line 1a? <i>If "Yes," complete Schedule</i> .			ee, k	ey e	mple •	oyee,	or hı •	ghest compen	sated • •	employee on	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual							the	4	Yes				
5	Did any person listed on line 1a recei services rendered to the organization											5		No
	ection B. Independent Contract													
1	Complete this table for your five high from the organization Report compe											mpen:	sation	
	Name	(A) and business addre	ess							Desc	(B) ription of services		(C Compen	
									ı					

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(C)
Position (do not check more

(B)

Average

**(D)** Reportable

Part		I Statement of	Revenue								rage 3
				a respo	onse or note to any	/ line in this	Part VIII				🗆
				·		<b>(A)</b> Total rev		(I Relat exe fund	ed or mpt ction	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	18	a Federated campaigi	ns	1a				reve	enue		512-514
nts nts		<b>b</b> Membership dues		1b	<u> </u> 						
irai nou		c Fundraising events		1c	<u> </u> 						
s, G An		d Related organizatio		1d	<u> </u>						
Siff lar		e Government grants (co			<u> </u> 						
Contributions, Giffs, Grants and Other Similar Amounts		f All other contributions,	•	1e	<u> </u> 						
ië s	]	and similar amounts no		1f							
but	١.	above  9 Noncash contribution	ne included								
E O			ins included								
Cont	h	<b>Total.</b> Add lines 1a-1	f		•						
ı					Business	s Code					
Service Revenue	<b>2</b> a	MEMBERSHIP DUES & A	SSE			900099	99	5,632	995,	632	
ą.	ь										
1Ce	c			_							
ž.	d			_							
Ē	е			_							
Program	f	All other program se	rvice revenue	•		005 633					
Ě	g	<b>Total.</b> Add lines 2a-2f			<b>&gt;</b>	995,632					
		Investment income (ir					41				41
		similar amounts). Income from investme			•	<u> </u>					71
		Royalties				<u> </u>					
			(ı) Rea		(II) Personal						
	6a	Gross rents									
	L	Less rental expenses		30,000		-					
	L	Less Tental expenses		Ü							
	c	Rental income or (loss)		30,000							
	d	Net rental income of	r (loss)			-	30,000		30,000		
		- Wee remaining on	(i) Securit		(II) Other				,		
	7a	Gross amount from sales of assets other	.,,								
		than inventory									
	b	tess cost or other basis and									
	c	sales expenses Gain or (loss)				-					
	d	Net gain or (loss)			<b>•</b>	7					
	8a	Gross income from fu	undraising ev								
Other Revenue		(not including \$ contributions reporte See Part IV, line 18	d on line 1c)	of <b>a</b>							
Rev	b	Less direct expenses		b							
erl		: Net income or (loss)		ing ev	rents •						
)th	9a	Gross income from g		ies							
		See Part IV, line 19		а	}						
	b	Less direct expenses	s	ь		-					
		: Net income or (loss)		activit	iles •						
	10	Gross sales of invent returns and allowand	ory, less								
	b	Less cost of goods s	sold	a b							
	c	Net income or (loss)		invent	tory ►						
	4.4	Miscellaneous	Revenue		Business Code	20	0.141				0.141
	11	aOTHER INCOME			90009	19	9,141				9,141
	b	·									
						1					
	C	;									
		All sales			ļ						
		All other revenue .  Total. Add lines 11a									
					•		9,141				
	12	<b>! Total revenue.</b> See	instructions	• •	• • • •		1,034,814		1,025,632		0 9,182 Form <b>990</b> (2017)
											Form <b>990</b> (2017)

Form 990 (2017)				Page <b>10</b>
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all c	olumns All other orga	inizations must com	plete column (A)	_
Check if Schedule O contains a response or note to an	line in this Part IX			<u> </u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	19,045			
<b>2</b> Grants and other assistance to domestic individuals See Part IV, line 22	123			
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members	6,827			
<b>5</b> Compensation of current officers, directors, trustees, and key employees	193,362			
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	49,308			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	26,464			
9 Other employee benefits	15,501			
<b>10</b> Payroll taxes	15,893			
11 Fees for services (non-employees)				
<b>a</b> Management				
<b>b</b> Legal	718			
c Accounting	13,900			
<b>d</b> Lobbying				
e Professional fundraising services See Part IV, line 17				
<b>f</b> Investment management fees				
<ul><li>g Other (If line 11g amount exceeds 10% of line 25, column</li><li>(A) amount, list line 11g expenses on Schedule O)</li></ul>				
12 Advertising and promotion	1,603			
13 Office expenses	35,374			
<b>14</b> Information technology	207			
<b>15</b> Royalties				
<b>16</b> Occupancy	13,213			
<b>17</b> Travel	3,423			
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials •				
19 Conferences, conventions, and meetings	11,861			
<b>20</b> Interest				
21 Payments to affiliates	167,289			
<b>22</b> Depreciation, depletion, and amortization	35,441			
23 Insurance	13,406			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O )				
a MARKET RECOVERY	40,000			
b MISCELLANEOUS	5,522			
с				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	668,480			
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)				
				5 000 (2017)

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18

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23

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25

26

Liabilities 22

Assets or 30

Net

31

32

33

34

Other assets See Part IV, line 11 .

Grants payable . .

Deferred revenue . .

Complete Part X of Schedule D

Total net assets or fund balances

Total liabilities and net assets/fund balances

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 .

**Total assets.**Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > 🗹 and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here lacktriangle and

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34.522

34,522

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2,336,576

2,336,576

2.371.098

Form **990** (2017)

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113.474

120,438

1,931,016

1,931,016

2.051.454

Page **11** 

# Check if Schedule O contains a response or note to any line in this Part IX

		Beginning of year		End of ye
1	Cash-non-interest-bearing		1	
2	Savings and temporary cash investments	1,187,266	2	
3	Pledges and grants receivable, net		3	

4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L . . . . .

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . Notes and loans receivable, net . Inventories for sale or use . 8

Assets 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 10a 962,810 basis Complete Part VI of Schedule D 278.427 748,873 684,383 10b 10c

Less accumulated depreciation 115.315 11 Investments—publicly traded securities . 11 12 Investments—other securities See Part IV, line 11 . 12 13 13 Investments—program-related See Part IV, line 11 14 14 Intangible assets . . . .

Fund Balances 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets 29 29 Permanently restricted net assets

Form	990 (2017)				Page <b>12</b>
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
_					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1	,034,814
2	Total expenses (must equal Part IX, column (A), line 25)	2			668,480
3	Revenue less expenses Subtract line 2 from line 1	3			366,334
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1	,931,016
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			39,226
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		2	,336,576
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
1	Accounting method used to prepare the Form 990			Yes	No_
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir Audit Act and OMB Circular A-133?	ngle	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red		•	

#### Additional Data

Software Version:

**EIN:** 35-0719678

Software ID:

Name: INTERNATIONAL ASSOCIATION OF BRIDGE S&O IRON WORKERS LOCAL UNION 292

Form 990 (2017)

Form 990, Part III, Line 4a:

TO ORGANIZE ALL WORKERS FOR THE ECONOMIC, MORAL AND SOCIAL ADVANCEMENT OF THEIR CONDITION AND STATUS

**SCHEDULE C** 

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493113008108

Open to Public

EZ)

(Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. Department of the Treasury ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

Internal Revenue Service www.irs.gov/form990. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Inspection

• If th	Section 527 organizations Comple e organization answered "Yes" of a	501(c)(3)) organizations Complete Pete Part I-A only on Form 990, Part IV, Line 4, or Form that have filed Form 5768 (election under the peters of the peter	m 990-EZ, Part VI, III	ne 47 (Lobbying Activitie	s), then
● If th (Pro	Section 501(c)(3) organizations the	at have NOT filed Form 5768 (electior on Form 990, Part IV, Line 5 (Proxy ns), then	n under section 501(h	i)) Complete Part II-B Do	not complete Part II-A
Na	me of the organization	·		Employer ide	ntification number
	FERNATIONAL ASSOCIATION OF BRIDGE O IRON WORKERS LOCAL UNION 292			35-0719678	
Pai	rt I-A Complete if the orga	anization is exempt under sec	tion 501(c) or is		zation.
1		inization's direct and indirect political		<del>_</del>	
2	Political campaign activity expen	nditures (see instructions)		<b>&gt;</b>	\$
3	-	paign activities (see instructions)			
Pai	rt I-B Complete if the orga	anization is exempt under sec	tion 501(c)(3).		
1	Enter the amount of any excise t	tax incurred by the organization unde	r section 4955	<b>&gt;</b>	\$
2	•	tax incurred by organization manager		•	\$
3	If the organization incurred a se-	ction 4955 tax, did it file Form 4720 f	or this year?		🗌 Yes 🔲 No
4a	Was a correction made?				🗌 Yes 🔲 No
b	If "Yes," describe in Part IV				
Pa	rt I-C Complete if the orga	anization is exempt under sec	tion 501(c), exc	ept section 501(c)(3)	).
1	• •	ded by the filing organization for sect	•		\$650
2	Enter the amount of the filing or function activities	ganization's funds contributed to othe	er organizations for se	ection 527 exempt	\$
3	Total exempt function expenditu	res Add lines 1 and 2 Enter here and	d on Form 1120-POL,	line 17b ►	\$650
4	Did the filing organization file Fo	orm 1120-POL for this year?			☐ Yes ☑ No
5	organization made payments. For of political contributions received	employer identification number (EIN) or each organization listed, enter the a d that were promptly and directly deli tee (PAC) If additional space is need	amount paid from the vered to a separate p	e filing organization's funds political organization, such	ch the filing Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
	E THOMAS FOR COUNTY MISSIONER	227 W JEFFERSON SOUTH BEND, IN 46601		400	
(2)	NIEZGODSKI FOR STATE SENATE	200 W WASHINGTON ST INDIANAPOLIS, IN 46204		250	
3					
4					
5					
6	2				
ror l	aperwork Reduction Act Notice, see	the instructions for Form 990 or 990-E	<b>:∠.</b> Cat	No 50084S Schedule C	(Form 990 or 990-EZ) 2017

Part II-A	Complete if the organizatio	n is exempt under	section 501(c)(3)	and filed Form	5768 (election	Page 2 1 under
	section 501(h)).					
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activity

Volunteers?

Media advertisements?

expenditure next year?

Return Reference

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

**Supplemental Information** 

5

Part IV

PART I-A, LINE 1

1

(b)

Amount

(a)

No

Yes

4

5

#### Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 Yes 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Yes 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? No Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year b Carryover from last year 2b 2c С Total 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

THOSE OF THE LOCAL UNION AND ORGANIZED LABOR IN GENERAL

Explanation

TO PROVIDE SUPPORT TO STATE AND LOCAL POLITICAL CANDIDATES WHOSE IDEALS ARE SIMILAR TO

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

### **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

DLN: 93493113008108 OMB No 1545-0047

(Form 990)

Open to Public ▶ Attach to Form 990. Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Inspection Name of the organization **Employer identification number** INTERNATIONAL ASSOCIATION OF BRIDGE S&O IRON WORKERS LOCAL UNION 292 35-0719678 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2017

 ${f d}$  Equipment .

Sche	dule D	(Form 990) 2017													Page <b>2</b>
Par	t III	Organizations Ma	aintaining Col	lections o	f Art, His	tori	cal T	reası	ıres, o	r Other	Similar A	Assets (c	ontını	ıed)	
3		g the organization's acq s (check all that apply)	uisition, accessio	n, and other	records, ch	neck a	any of	the fo	llowing t	that are a	sıgnıfıcant	use of its	collec	:tion	
а		Public exhibition				d		Loan	or exch	ange prog	grams				
b		Scholarly research				e		Othe	r						
С		Preservation for future	e generations												
4	Provi Part :	de a description of the XIII	organızatıon's col	lections and	explain ho	w the	y furtl	her the	e organız	zation's e	xempt purp	oose in			
5		ng the year, did the orga ts to be sold to raise fur									nılar	☐ Yes	s	□ No	o
Pa	rt IV	Escrow and Cust Complete if the ord X, line 21.			" on Form	990	, Part	IV, lı	ne 9, o	r reporte	ed an amo	ount on F	orm (	990, 1	Part
1a		e organization an agent ded on Form 990, Part )		an or other	intermediar	y for	contri	bution	s or oth	er assets	not	☐ Yes	5	□ No	)
ь	If "Ye	es," explain the arrange	ement in Part XIII	and comple	te the follo	wina	table					Amount			-
c		nning balance		comple		9				1c					-
d	_	ions during the year								1d					-
e		ibutions during the year	r							1e					-
f	Endır	ng balance								1f					-
2a	Dıd tl	he organization include	an amount on Fo	orm 990, Par	t X, line 21	, for	escrow	v or cu	ıstodıal a	ccount lia	ability?	☐ Yes		□ No	-
b		es," explain the arrange													
Pā	rt V	Endowment Fund	<b>ds.</b> Complete if												
1 -	Region	ning of year balance .		(a)Curren	t year	( <b>b)</b> Pr	rior yea	r	(c)Two y	ears back	(d)Three y	ears back	<b>(е)</b> Fou	ur years	s back
	-	butions													
		vestment earnings, gair	as and losses					_							
		or scholarships													
		expenditures for facilities												—	
	and pr	ograms	es					_							
		istrative expenses .													
_		year balance													
2		de the estimated percei	-	ent year end	balance (li	ne 1g	g, colu	mn (a	)) held a	ıs					
а		d designated or quasi-e	ildowillenc >												
b		anent endowment ►													
С	•	porarily restricted endov percentages on lines 2a		ıld ogual 100	10/2										
3a	Are tl	here endowment funds nization by				n that	are h	eld an	ıd admın	ıstered fo	r the		Г	Yes	No
	_	nrelated organizations										За	(i)	105	
	(ii) r	elated organizations .										3a	(ii)		
b		es" on 3a(II), are the rel	_					?.				. 3	b		
4	Desci	ribe in Part XIII the inte	ended uses of the	organizatio	n's endowm	ent f	unds								
Pa	rt VI	Land, Buildings, Complete if the or										art X, lın	e 10.	·	
	Descri	iption of property	(a) Cost or otl (Investme		(b) Cost or	other	basis (	other)	(c) Acc	umulated o	depreciation	(4	i) Boo	k value	i
1a	Land						(	63,655				1			63,655
b	Buildin	ngs					84	43,596			250,319				593,277
С	Leaseh	nold improvements													
d	Equipn	ment					2	25,406			25,093				313

30,153

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) .

3,015

27,138

684,383

	orm 990) 2017				Page <b>3</b>
	Investments—Other Securities. Complete if the orga See Form 990, Part X, line 12.	anızatıc	on ansv	vered "Yes" on Form 990, Part IV, lır	ne 11b.
	(a) Description of security or category (including name of security)		<b>(b)</b> Book value	(c) Method of valuation Cost or end-of-year market v	/alue
(1) Financial ( (2) Closely-he (3)Other	eld equity interests	·			
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	(b) must equal Form 990, Part X, col (B) line 12)	•			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 99	90, Pai	rt IV, lı	ne 11c. See Form 990, Part X, line 1	.3.
	(a) Description of investment	<b>(b)</b> Boo	k value	(c) Method of valuation Cost or end-of-year market v	/alue
(1)				·	
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	(b) must equal Form 990, Part X, col (B) line 13 )				
Part IX (	Other Assets. Complete if the organization answered 'Yes' or (a) Description	n Form	990, Pa		e 15 ) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col (B) line 15 )				
	Other Liabilities. Complete If the organization answere See Form 990, Part X, line 25.	ea Yes			
1. (1) Federal inc	(a) Description of liability	+	(b) B	look value	
	IATED ORGANIZATIONS	+		30,811	
PAYROLL WITH	HHOLDINGS			3,711	
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	(b) must equal Form 990, Part X, col (B) line 25 )	▶ ctnote t	o the	34,522	oorte tha
	uncertain tax positions In Part XIII, provide the text of the foo liability for uncertain tax positions under FIN 48 (ASC 740) Ch				

1

2

Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Schedule D (Form 990) 2017

1

Schedule D (Form 990) 2017

Page 4

а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII )	2d		
е	Add lines <b>2a</b> through <b>2d</b>		2e	
3	Subtract line $\mathbf{2e}$ from line $1$		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a		
b	Other (Describe in Part XIII )	4b		
c	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	)	5	
Par	Reconciliation of Expenses per Audited Financial States Complete if the organization answered 'Yes' on Form 990, Pa		Retur	n.
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII )	2d		
е	Add lines <b>2a</b> through <b>2d</b>		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII )	4b		
С	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	3)	5	
Par	t XIII Supplemental Information			
	ride the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provid		rt V, line	4, Part X, line 2, Part
	Return Reference Explanation			

Schedule D (Fo	orm 990) 2017		Page <b>5</b>
Part XIII	Supplemental Info	rmation (continued)	
Ret	urn Reference	Explanation	
			Schedule D (Form 990) 2017

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19311	3008	108
Sch	edule J	Col	mpensati	ion Information	00	1B No	1545-0	0047
(Forr	n 990)	► Complete if the orga	Compensa nization answ ► Attach	rustees, Key Employees, and Hig ated Employees rered "Yes" on Form 990, Part IV ato Form 990.	, line 23.	20		
•	tment of the Treasury al Revenue Service	► Information abo	pen i Toso	to Pul ectio				
Nar	ne of the organiz		<u> </u>	gov/form990.	Employer identificat			
	ERNATIONAL ASSOC ) IRON WORKERS LO				35-0719678			
Pa	rt I Questi	ons Regarding Compensati	ion					
							Yes	No
1a				the following to or for a person liste y relevant information regarding the				
	First-class	s or charter travel		Housing allowance or residence for	personal use			
	_	companions	님	Payments for business use of perso				
		nification and gross-up payments	님	Health or social club dues or initiation				
	□ Discretion	nary spending account		Personal services (e g , maid, chauf	reur, cner)			
b		xes in line 1a are checked, did the all of the expenses described abov		ollow a written policy regarding payn iplete Part III to explain	nent or reimbursement	1b		
2				or allowing expenses incurred by all r, regarding the items checked in line	. 1.2	2		
	directors, truste	es, officers, including the CEO/EX	ecutive Director	r, regarding the items checked in line	: Iar			
3	organization's C	EO/Executive Director Check all t	that apply Do r	d to establish the compensation of the not check any boxes for methods CEO/Executive Director, but explain				
	☐ Compens	ation committee		Written employment contract				
		ent compensation consultant		Compensation survey or study				
	☐ Form 990	of other organizations		Approval by the board or compensa	tion committee			
4	During the year related organiza		90, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-contr	ol payment?			4a		No
b		r receive payment from, a supplei		ified retirement plan?		4b		No
c		r receive payment from, an equity		<del>-</del>		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	provide the app	olicable amounts for each item in Par	t III			
	Only 501(c)(3	), 501(c)(4), and 501(c)(29) o	organizations	must complete lines 5-9.				
5		ed on Form 990, Part VII, Section ontingent on the revenues of		the organization pay or accrue any				
а	The organization	n?				5a		
b	Any related orga					5b		
	·	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of	A, line 1a, did t	the organization pay or accrue any				
а	The organization					<b>6</b> a		
b	Any related orga					6b		
_	•	6a or 6b, describe in Part III	A long 4 1 1 1	No. and the second seco	ı.			
7		ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Yes,"		the organization provide any nonfixe rt III	a	7		
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," do	escribe	8		
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follow	the rebuttable	presumption procedure described in	Regulations section	9		
For F	Panerwork Redu	iction Act Notice, see the Instr	ructions for Fo	orm 990. Cat No 5	50053T Schedule J	(Form	1990)	2017

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (D) Nontaxable (E) Total of columns (C) Retirement and (F) Compensation in benefits (B)(ı)-(D) column (B) reported (i) Base other deferred (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 ROBERT KARA 94,691 (i) 0 0 73,661 17,430 185,782 0 FIN SECRETARY-TREASURER/BM 0 0 0 0 (ii) 0 0

			Schedule	J (Form 990) 2017

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2017

efile GRAPH	IC print	- DO NOT PROCESS As Filed Data -		DLN: 93493113008108				
SCHEDUL	ΕO	Supplemental Information to Form 990	0 or 990-F7	OMB No 1545-0047				
(Form 990 or EZ)	I	Complete to provide information for responses to specifi	provide information for responses to specific questions on 90 or 990-EZ or to provide any additional information.					
Department of the T		Information about Schedule O (Form 990 or 990-EZ) and it www.irs.gov/form990.	ts instructions is at	Open to Public Inspection				
Internal Revenue See Name of the org INTERNATIONAL A S&O IRON WORKE	SSOCIATION		<b>Employer</b> 35-071967	identification number 8				
990 Schedule	e O, Supp	plemental Information						
Return Reference		Explanation						
FORM 990, PART VI, SECTION A, LINE 6  THE LOCAL'S MEMBERSHIP IS COMPRISED OF INDIVIDUALS WHO HAVE EXECUTED A WRITTEN APPLICATION FOR MEMBERSHIP, HAVE TENDERED THE APPROPRIATE INITIATION FEES AND DUES AND HAVE TAKEN AN OATH OF OBLIGATION AS A MEMBER AT A MEMBERSHIP MEETING								

Return Explanation
Reference

LINE 7A

FORM 990, MEMBERS CURRENT IN DUES PAYMENTS ARE ELIGIBLE TO VOTE FOR INDIVIDUALS WHICH COMPRISE THE GOVERNING BODY SECTION A.

Return Explanation

FORM 990, ALL ACTIONS OF THE EXECUTIVE BOARD (THE GOVERNING BODY) ARE PRESENTED TO THE GENERAL MEMBE RSHIP FOR THEIR REVIEW AND APPROVAL AT PERIODIC MEMBERSHIP MEETINGS CONVENED AS REQUIRED B SECTION A, Y INTERNATIONAL AND LOCAL GOVERNING DOCUMENTS

Return Explanation
Reference

FORM 990, THERE ARE NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY SECTION A, LINE 8B

Return Explanation
Reference

FORM 990, PART VI, SECTION B, LINE 11B

Return Explanation

FORM 990,	COMPENSATION FOR THE ORGANIZATION'S OFFICERS IS DETERMINED BY THE GOVERNING BODY
PART VI,	
SECTION B,	
LINE 15B	

Return Explanation
Reference

FORM 990, PART VI, SECTION C, LINE 19

efile GRAPHIC print - DO NOT PROCESS
SCHEDULE R

(Form 990)

Department of the Treasury

INTERNATIONAL ASSOCIATION OF BRIDGE

Internal Revenue Service

Name of the organization

As Filed Data -

**Related Organizations and Unrelated Partnerships** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

**DLN: 93493113008108**OMB No 1545-0047

2017

Open to Public Inspection

**Employer identification number** 

&O IRON WORKERS LOCAL UNION 292					35-071967	78			
Part I Identification of Disregarded Entities Complete	the organization answer	ed "Yes" on Form 9	990, Part :	IV, line 3	3.				
(a) Name, address, and EIN (If applicable) of disregarded entity	<b>(b)</b> Primary activ	vity Legal domic or foreign	(c) Legal domicile (state or foreign country)		ome End-d	<b>(e)</b> of-year assets	( <b>f</b> Direct co ent		
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	<b>ns</b> Complete if the organ	ization answered "	Yes" on F	orm 990,	Part IV, line	e 34 because	ıt had one or	more	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	Exempt Co	d) ode section	(e) Public charity (if section 50:	r status	(f) Pirect controlling entity	Section (13) co	g) n 512(b ontrolle
								Yes	
(1)IRONWORKERS LOCAL #292 PAC 3515 BOLAND DRIVE SOUTH BEND, IN 46628 35-0719678	TO SUPPORT STATE AND LOCAL CANDIDATES THROUGH POLITICAL CONTRIBUTIONS	IN	527						No
		- Ce p - u			L		-		l.

			1		1	1				ı .			
(a) Name, address, and EIN of related organization		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related unrelated, excluded fron tax under sections 512- 514)	d, total income	Share of end-of-year assets	Disprop		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana parti	ral or iging	(k) Percenta ownersh
					314)			Yes	No		Yes	No	
Identification of Related Organization because it had one or more related organizations.						ization ans	wered "Yes	" on F	orm 99	90, Part IV,	line	34	
(a)	(b)		(c)		(d)	(e)	(f)	Т	(g)	(1	1)	Т	(1)
Name, address, and EIN of related organization	Primary activity	do (state	egal omicile or foreign untry)		entity (C	pe of entity corp, S corp, or trust)	Share of total income		e of end- year assets	of- Percel owne		(1	ction 51 3) contr entity
			unu y)									\	res
								+					
												$\top$	$\top$

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.									
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No						
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?									
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No						
<b>b</b> Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No						
c Gift, grant, or capital contribution from related organization(s)	1c		No						
d Loans or loan guarantees to or for related organization(s)	1d		No						
e Loans or loan guarantees by related organization(s)	1e		No						
f Dividends from related organization(s)	1f		No						
g Sale of assets to related organization(s)	<b>1</b> g		No						
h Purchase of assets from related organization(s)	1h		No						
i Exchange of assets with related organization(s)	<b>1</b> i		No						
j Lease of facilities, equipment, or other assets to related organization(s)	<b>1</b> j		No						
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No						
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No						
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No						
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes							
o Sharing of paid employees with related organization(s)	10	Yes							
p Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No						
<b>q</b> Reimbursement paid by related organization(s) for expenses	1q		No						

Page **3** 

m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	ı	No				
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes					
0	Sharing of paid employees with related organization(s)	10	Yes					
n	Reimbursement paid to related organization(s) for expenses	1p		No				
Р		1a		No				
q	Reimbursement paid by related organization(s) for expenses	19		110				
r	Other transfer of cash or property to related organization(s)	1r		No				
s	Other transfer of cash or property from related organization(s)	1s		No				
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds								
	(a) (b) (c) (d)							
1	Name of related organization Transaction Amount involved Method of determining am	ount	ınvolve	d				

type (a-s)

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

- See man actions regarding exclusion																	
<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section 501(c)(3) organizations? n		(e) Are all partners section 501(c)(3) organizations?				(f) Share of total income (g) Share of end-of-y assets	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or x managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No					
Schedule R (Form 990) 2017												0) 2017					

