**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A F	or the	2017 calendar year, or tax year beginning and	ending					
В	heck if	C Name of organization		D Employer identification number				
а		I UNITED ASSOC OF JOURNEYMEN & APPRENTIC						
	_Addre _chang	PLUMBERS & STEAMFITTERS LOCAL UNION 1!						
	Name chang	560994						
	]initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	r			
	Final return	8801 EAST MILNER AVENUE		(812	) 877-1531			
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,795,965.			
	Amen	TERRE HAUTE, IN 47803		H(a) Is this a group re				
	Application	F Name and address of principal officer:PAUL ATTERSON		for subordinates	? Yes X No			
	pendir	SAME_AS C_ABOVE	M	H(b) Are all subordinates in	icluded? Yes No			
1.7	ax-ex	empt status: 501(c)(3) X 501(c) ( 5 ) ( (Insert no.) 4947(a)(1) c	or 💯 527	If "No," attach a	list, (see instructions)			
JV	Vebsit	e: ▶ N/A		H(c) Group exemption	n number ➤ 0297			
K F	orm of	organization: Corporation X Trust Association Other▶	L Year	of formation: 1896 N	1 State of legal domicile: IN			
Pa	irt I	Summary						
ď	1	Briefly describe the organization's mission or most significant activities: LABOI	R UNIC	)N				
Governance	1							
Ē	2	Check this box > if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	sets.			
Š	3	Number of voting members of the governing body (Part VI, line 1a)		з	18			
<u>ق</u> ھ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	14			
es &	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)		5	15			
		Total number of volunteers (estimate if necessary)		6	0			
Activities	7 a	Total unrelated business revenue from Part VIII, column (C)-line 12	<del></del>	7a	0.			
<u>~</u>	ь	Net unrelated business taxable income from Form 990-7, line 34 EIVED		7b	0.			
€				Prior Year	Current Year			
<u>ہ</u> کے	8		0.					
ane	9	Contributions and grants (Part VIII, line 1h) APR 3.0.2018 Spring are service revenue (Part VIII, line 2g)		2,571,027.	2,463,546.			
our. Revenue	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	14,774.	15,762.				
Œ		Other revenue (Part VIII, column (A), lines 5, 6d 8c, 9c, 9c, and and line)		<2,123.				
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1	2,583,678.	2,795,965.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		128,953.	73,007.			
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
Ś	ł	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,415,436.	1,322,094.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
ĝ	ь	Total fundraising expenses (Part IX, column (D), line 25)	0.					
ú	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,356,822.	1,648,038.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,901,211.	3,043,139.			
		Revenue less expenses Subtract line 18 from line 12		<317,533.				
ces			Be	ginning of Current Year	End of Year			
		Total assets (Part X, line 16)		3,214,055.	2,960,168.			
Net Assets Fund Balar	21	Total liabilities (Part X, line 26)		20,472.	13,759.			
誓	22	Net assets or fund balances. Subtract line 21 from line 20		3,193,583.	2,946,409.			
	art II	Signature Block						
Und	er pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of my	knowledge and belief, it is			
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh						
	1 Yand Caterson 4/24/18							
Şigi	п	Signature of officer		Date	71			
Her		PAUL ATTERSON, FINANCIAL SECRETARY/TRE	EASURE	R ATE	L 24, 2018			
		Type or print name and title						
		Print/Type preparer's name Preparer's signature	1	Date / Check	PTIN			
Paid		COLIN THOMPSON COLIN THOMPSON		9/19/10 self-employe	P01460524			
Preparer		Firm's name LEGACY PROFESSIONALS LLP		Firm's EIN	32-0043599			
Use	Only	Firm's address 222 INDIANAPOLIS BLVD - STE 103						
		SCHERERVILLE, IN 46375		Phone no. 31	2-368-0500			
May	May the IRS discuss this return with the preparer shown above? (see instructions)							
	01 11-2		ns.		Form 990 (2017)			

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35-0560994 Page 3 Part IV | Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space. X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes." complete Schedule D. Part IV 9 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent X endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X 11 a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X Part VI 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in X Part X, line 16? If "Yes," complete Schedule D, Part IX 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D. Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Х 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II X 18

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X

19

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

complete Schedule G, Part III

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Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	_X	<u> </u>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	]	}	]
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			}
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	1	ł	}
	Schedule K. If "No", go to line 25a	24a	L	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	<b> </b>	,	<b> </b>
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			į
_	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
þ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and		}	[
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
oc	Schedule L, Part I	25b	<u> </u>	}
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	<b> </b>		1
	complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	_20	-	
Li	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	[ ,	ĺ	ł
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)	i		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	[		ļ
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			l
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			.,
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	ٔ 🚓 ا	l	x
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		х	ŀ
250	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34	_ <u>^</u> _	x
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a	<u> </u>	<del>  ^</del>
U	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	]	]
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<del>                                     </del>
- •	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	1	х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	$\Box$		
	Note. All Form 990 filers are required to complete Schedule O	38_	Х	<u> </u>
		Form	990	(2017)

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
,	Check if Schedule O contains a response or note to any line in this Part V			
	<del></del>		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 6			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 15			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	-	X
b	If "Yes," has it filed a Form 990 T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			,
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		$\bar{\mathbf{x}}$
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a	Х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	Х	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		Ľ í
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)		l	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		<u> </u>	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			

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14a

14b

14a Did the organization receive any payments for indoor tanning services during the tax year?

**b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
	· ·		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 18							
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	b Enter the number of voting members included in line 1a, above, who are independent 1b 14							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	ļ		,				
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X				
4	4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X				
6	Did the organization have members or stockholders?	6	X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	i		1				
	more members of the governing body?	7a	X					
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1						
	persons other than the governing body?	7b	X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	_X					
b	Each committee with authority to act on behalf of the governing body?	8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)							
			Yes	No				
	Did the organization have local chapters, branches, or affiliates?	10a		X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10b						
	and branches to ensure their operations are consistent with the organization's exempt purposes?							
	la Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe							
40	In Schedule O how this was done	12c	<u> </u>	X				
13	Did the organization have a written whistleblower policy?	13		X				
14	Did the organization have a written document retention and destruction policy?	14						
15	Did the process for determining compensation of the following persons include a review and approval by independent	}	) 1					
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			X				
	The organization's CEO, Executive Director, or top management official	15a	X	<u> </u>				
D	Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	15b		<del> </del> -				
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			ĺ				
IVA	taxable entity during the year?	16a		X				
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure	100						
17	List the states with which a copy of this Form 990 is required to be filed ►IN							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availah	le					
	for public inspection indicate how you made these available. Check all that apply		-					
	Own website Another's website I Upon request Other (explain in Schedule O)							
19								
	statements available to the public during the tax year							
20	State the name, address, and telephone number of the person who possesses the organization's books and records							
•	PAUL ATTERSON - 812-877-1531							
	8801 E. MILNER AVE., TERRE HAUTE, IN 47803							
73200	5 11-28-17	Form	990	(2017)				

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** 

Check if Schedule O contains a response or note to any line in this Part VII

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)	l		((	<b>C)</b>		isai	(D)	(E)	(F)
Name and Title	Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)		Reportable compensation from	Reportable compensation from related	Estimated amount of other			
	(list any hours for related organizations below (ine)	Individual trustee or director	Institutional trustee	Officer	Key employee	Key employee Highest compensated employee Former		the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MARK W. SWANER BUSINESS MANAGER - NEW	40.00			х				117,395.	0.	63,455.
(2) GREG A. THOENNES	40.00		_	-	$\vdash$	<del> </del>	<del>                                     </del>	121,7000	•	00,100
BUSINESS MANAGER - PAST	0.50	ĺ		x		[		4,423.	0.	7,661.
(3) PAUL A. ATTERSON	40.00									
FINANCIAL SECRETARY TREASURER - NEW	0.50			X				108,332.	0.	60,957.
(4) JOHN B. STRANGE	40.00					l	ł			
FINANCIAL SECRETARY TREASURER - PAST	0.50		<u>L</u>	X				0.	0.	7,351.
(5) WILBUR E. CROUCH III	40.00	l					i	107 000	ا م	64 622
BUSINESS AGENT	0.50		<u> </u>	X	<u> </u>		<u> </u>	107,293.	0.	<u>64,632.</u>
(6) TROY BENNETT PRESIDENT	1.00	ł		х			l	0.	0.	0
(7) JONATHAN L. WOOTEN	1.00		┝┈	Λ	-	┢	<u> </u>	<u> </u>	<u> </u>	0.
VICE PRESIDENT	1.00	ł	ļ	x		Į		1,182.	0.	0.
(8) TIMOTHY WRIGHT	1.00	$\vdash$	$\vdash$	23	$\vdash$	┢	1	1,102.		
RECORDING SECRETARY		1	ļ	x	1		İ	0.	0.	0.
(9) TODD BOLAND	1.00		┢			t	$\vdash$			
EXEUTIVE BOARD		1	ł	х	l	l	}	0.	0.	0.
(10) STEVE PEARSON JR.	1.00									-
EXEUTIVE BOARD		1		Х		ļ		0.	0.	0.
(11) JUSTIN WEBER	1.00									
EXEUTIVE BOARD			<u> </u>	Х			L.,	0.	0.	0.
(12) STEVEN SHAFFER	1.00	]				1		_		_
EXEUTIVE BOARD		<u> </u>	L	х	<u> </u>	<u> </u>		0.	0.	0.
(13) HAROLD LAWRENCE	1.00	4	l		l					
EXAMINING BOARD	1 00	1	<b>Ļ</b> .	Х		<u> </u>	-	0.	0.	0.
(14) JEFF EHRLICH	1.00	ł		7.		ŀ		_		
EXAMINING BOARD	1.00	<u> </u>	<b>├</b> -	X	<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
(15) RICH CHEEVER EXAMINING BOARD	1.00	┨		x				0.	0.	0.
(16) JOHN CHRISTESON	1.00	$\vdash$	┢╌	^	$\vdash$	┢	├─	<del> </del>		· ·
EXAMINING BOARD	1.00	1		x				0.	0.	0.
(17) JAMES GIFFEL	1.00	╁╴	<del> </del>	1	$\vdash$	$\vdash$	$\vdash$	<del></del>		
FINANCE COMMITTEE		1		x				0.	0.	0.
722007 11-22-17	·	1	Ь					<u> </u>		Form <b>990</b> (2017)

732007 11-28-17

Form 990 (2017)

PLUMBERS & STEAMFITTERS LOCAL UNION 157 35-0560994 Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (A) (F) (D) (E) Average Position Name and title Reportable Reportable Estimated (do not check more than one hours per box, unless person is both an officer and a director/trustee) compensation compensation amount of week from related other from (list any the organizations compensation hours for organization (W-2/1099-MISC) from the trustee or o related (W-2/1099-MISC) organization organizations and related Key employee Institutional t below organizations line) 1.00 (18) MITCHELL SWANER 0. FINANCE COMMITTEE X 0. 0 1.00(19) ADAM WRIGHT FINANCE COMMITTEE X 0. 0 0. (20) KENNETH SANDERS 1.00X 0. 0 0. INSIDE GUARD 33<del>8,625</del>. 204,056. 0. 1b Sub-total 0. 0. c Total from continuation sheets to Part VII, Section A 338,625. 0. 204,056. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on X line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization X and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person X Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year. (C) Name and business address Description of services Compensation NONE

Form 990 (2017)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Form 990 (2017)

Statement of Revenue Part VIII Check if Schedule O contains a response or note to any line in this Part VIII Revenue excluded from tax under sections 512 - 514 Related or Unrelated Total revenue exempt function business revenue revenue , Gifts, Grants nilar Amounts 1 a Federated campaigns 1a 1b **b** Membership dues 1c c Fundraising events 1d d Related organizations Contributions, and Other Simi Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f \$ Total. Add lines 1a-1f Business Code 900099 2,463,546.2,463,546. 2 a MEMBERSHIP DUES/ASMNTS Program Service Revenue All other program service revenue 2,463,546. Total. Add lines 2a-2f Investment income (including dividends, interest, and 15,762. 15,762. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (ı) Real (II) Personal 4,600.6 a Gross rents 0. b Less rental expenses 4,600. c Rental income or (loss) 4,600 4,600. d Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 **b** Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 279,610. 900099 279,610. 11 a ON BEHALF RECEIPTS 17,037. 17,037. 900099 REIMB AND REFUNDS 900099 15,410 15,410. MISCELLANEOUS d All other revenue 312,057. Total, Add lines 11a-11d 795,965.2,463,546. 332,419. Total revenue See instructions 12 Form **990** (2017) 732009 11-28-17

## Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (A) Do not include amounts reported on lines 6b, Total expenses Management and Fundraising 7b, 8b, 9b, and 10b of Part VIII. **expenses** general expenses Grants and other assistance to domestic organizations 73,007. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 537,419. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 419,011. Other salaries and wages Pension plan accruals and contributions (include 200,246 section 401(k) and 403(b) employer contributions) 97,613. Other employee benefits 67,805. Payroll taxes 10 Fees for services (non-employees) a Management 566. **b** Legal 25,000. Accounting Professional fundraising services. See Part IV, line 17 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 36,421. Advertising and promotion 12 134,343. 13 Office expenses 14 Information technology Royalties 15 81,983. 16 Occupancy 13,862 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 31,515. 19 Conferences, conventions, and meetings 20 624,384. 21 Payments to affiliates 59,705 22 Depreciation, depletion, and amortization 78,295. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 299,229 ON BEHALF DISBURSEMENTS 137,440. MARKET RECOVERY PICNIC EXPENSE 60,141. SPECIAL EVENTS 37,522. 27,632. All other expenses Total functional expenses. Add lines 1 through 24e 3,043,139. Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ıf following SOP 98-2 (ASC 958-720)

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art X	Balance Sheet			
· -	Check if Schedule O contains a response or note to any line in this Part X	<del></del>		
		<b>(A)</b> Beginning of year	i	<b>(B)</b> End of year
1	Cash - non-interest-bearing	37,581.	1	442,834
2	Savings and temporary cash investments	857,557.	2	512,172
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			<del></del> _
1	trustees, key employees, and highest compensated employees. Complete			
1	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			<del></del>
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
i	employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
7	Notes and loans receivable, net	<del></del>	7	
8	Inventones for sale or use		8	
9	Prepaid expenses and deferred charges		9	,
	Land, buildings, and equipment, cost or other			
1	basis. Complete Part VI of Schedule D 10a 2,404,850.			
ь	Less accumulated depreciation 10b 1,770,474.	686,131.	10c	634,376
111	Investments - publicly traded securities	1,632,786.	11	1,369,029
12	Investments - other securities. See Part IV, line 11		12	1,369,029
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11		15	
16_	Total assets. Add lines 1 through 15 (must equal line 34)	3,214,055.	16	2,960,168
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability Complete Part IV of Schedule D	12,000.	21	12,000
22	Loans and other payables to current and former officers, directors, trustees,			
22	key employees, highest compensated employees, and disqualified persons			
	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third		ı	
l	parties, and other liabilities not included on lines 17-24) Complete Part X of			
- i	Schedule D	8,472.	25	1,759
26	Total liabilities, Add lines 17 through 25	20,472.	26	13,759
ļ	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
1	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	3,193,428.	27	2,946,409
28	Temporarily restricted net assets	155.	28	(
29	Permanently restricted net assets		29	
:	Organizations that do not follow SFAS 117 (ASC 958), check here	•		
: 1	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	ļ <del></del>
31	Paid-in or capital surplus, or land, building, or equipment fund		31	ļ
27 28 29 30 31 32	Retained earnings, endowment, accumulated income, or other funds	2 102 502	32	2 046 406
33	Total net assets or fund balances	3,193,583.	33	2,946,409
34	Total liabilities and net assets/fund balances	3,214,055.	34	2,960,168

	990 (2017) PLUMBERS & STEAMFITTERS LOCAL UNION 157	35-	<u>-056t</u>	1994	Pa	ge 12
Pa	t XI Reconciliation of Net Assets					
<u> </u>	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII ealumn (A) line 19)	1.1	•	2,79	5 9	65
2	Total revenue (must equal Part VIII, column (A), line 12)	1 2		$\frac{3}{3},04$		
3	Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 2 from line 1	3		$\frac{7,04}{<24}$		
	·	┟┷┷┼	<del></del> :	$\frac{23}{3,19}$		
4 5	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u>`</u>	, 19	<u> </u>	03.
_	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9				<del>-•</del>
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,	١		0.4	<i>c</i> 1	0.0
Da	column (B))	10		2,94	0,4	09.
Pai	rt XIII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				Yes	<u> </u>
	<b>1</b>				165	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other					
_	If the organization changed its method of accounting from a pnor year or checked "Other," explain in Schedule	0		]		X
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a	<b></b> _	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a		1		
	separate basis, consolidated basis, or both			1		
_	Separate basis Consolidated basis Both consolidated and separate basis				<u>x</u>	
b	Were the organization's financial statements audited by an independent accountant?			2b	<u> </u>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis	19			
	consolidated basis, or both				1	
	Separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ie audit	•			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	dıt			<u></u>
	Act and OMB Circular A-133?			3a		X
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	iired au	dıt			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990	(2017)

## SCHEDULE C (Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations Complete Part I-A only

#### If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions). then

• Section 501(c)(4), (5), or (6) organiza	tions Complete Part III			
	ASSOC OF JOURNEYM	EN & APPREN	TTCES Empl	oyer identification number
<del>-</del>	S & STEAMFITTERS		L	35-0560994
	ganization is exempt unde			
Tart I Complete it the els	,a <u>-</u>			<u> </u>
Provide a description of the organiz	vation's direct and indirect political	campaign activities in	Part IV	
Political campaign activity expendit	·	oupa.g., aout.inoo	<b>▶</b> \$	
3 Volunteer hours for political campai			•	
Part I-B Complete if the org	janization is exempt unde	r section 501(c)(3	).	
1 Enter the amount of any excise tax	incurred by the organization unde	r section 4955	▶\$	
2 Enter the amount of any excise tax	incurred by organization managers	s under section 4955	▶ \$	
3 If the organization incurred a section	n 4955 tax, did it file Form 4720 fo	r this year?		Yes No
4a Was a correction made?	-			Yes No
b If "Yes," describe in Part IV	- <del></del>			
Part I-C   Complete if the org	ganization is exempt unde	r section 501(c), (	<del></del>	<del></del>
<ol> <li>Enter the amount directly expended</li> </ol>	d by the filing organization for sect	ion 527 exempt function	on activities > \$	
2 Enter the amount of the filing organ	nization's funds contributed to othe	er organizations for sec		
exempt function activities			▶\$	
3 Total exempt function expenditures	s Add lines 1 and 2. Enter here and	d on Form 1120-POL,	<b>.</b> .	
line 17b			▶ \$	
4 Did the filing organization file Form	•			Yes No
5 Enter the names, addresses and er		•	•	
made payments For each organiza	•			<u>-</u>
contributions received that were pr		• •		ite segregated tund or a
political action committee (PAC) If	<del></del>	<del>,                                     </del>	<del></del>	T-1.5
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
			funds If none, enter -0-	promptly and directly
	[		,	delivered to a separate
	ļ	ļ		political organization If none, enter -0
	TERRE HAUTE, IN			it florie, effici -o
TOCAT 157 DAC FINID	47803	45-5360308	0.	180,393.
LOCAL 157 PAC FUND	47803	45-5500508	<del>0</del> •	100,393.
		ĺ		
				<del> </del>
	-	<del>                                     </del>		<del> </del>
		<del> </del>	<del></del>	<del> </del>
	1	1		
		<del> </del>	<del></del>	<del> </del>
	]	}		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2017

LHA

SEE PART IV FOR CONTINUATION

Schedule © (Form 990 or 990-EZ) 2017 PLU Part II-A   Complete if the organiz	MBERS & ation is exe	STEAMFITTER mpt under section	S LOCAL UNI	ON 157 35-0 ed Form 5768 (6	0560994 Page 2 election under			
section 501(h)).								
Check Lift the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,								
expenses, and share of e	excess lobbying	expenditures)						
B Check ▶ ☐ If the filing organization of	hecked box A a	nd "limited control" pr	ovisions apply					
	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)							
1a Total lobbying expenditures to influence	public opinion	(grass roots lobbying)						
<b>b</b> Total lobbying expenditures to influence	a legislative bo	dy (direct lobbying)			<del> </del>			
c Total lobbying expenditures (add lines 1	a and 1b)				7			
d Other exempt purpose expenditures			İ					
e Total exempt purpose expenditures (ad	d lines 1c and 1	d)	İ		T			
f Lobbying nontaxable amount Enter the		•	th columns	<del></del>	<del> </del>			
If the amount on line 1e, column (a) or (b) i		bying nontaxable am			†			
Not over \$500,000		the amount on line 1e			1			
Over \$500,000 but not over \$1,000,000		00 plus 15% of the exc						
Over \$1,000,000 but not over \$1,500,00		00 plus 10% of the exc			1			
Over \$1,500,000 but not over \$17,000,0		00 plus 5% of the exce						
Over \$17,000,000	\$1,000		555 Over \$1,500,000		i			
Over \$17,000,000	1 \$1,000	,000			1			
h Subtract line 1g from line 1a If zero or le i Subtract line 1f from line 1c If zero or le j If there is an amount other than zero on reporting section 4911 tax for this year?	ation file Form 4720		Yes No					
(Some organizations that m	ade a section 5		have to complete all	of the five columns	below.			
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	( <b>d)</b> 2017	(e) Total			
2a Lobbying nontaxable amount  b Lobbying ceiling amount								
(150% of line 2a, column(e))		ļ — — — — — — — — — — — — — — — — — — —						
c Total lobbying expenditures								
d Grassroots nontaxable amount			] ]					
e Grassroots ceiling amount	e Grassroots ceiling amount							
(150% of line 2d, column (e))								
f Grassroots lobbying expenditures								
		<del> </del>	·	0-1				

Schedule © (Form 990 or 990-EZ) 2017 PLUMBERS & STEAMFITTERS LOCAL UNION 157 35-0560994 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

(election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed descripti	on	(a)		(b)	
of the lobbying activity	Yes		No	Amo	ount
1 During the year, did the filing organization attempt to influence foreign, national, state	or				
local legislation, including any attempt to influence public opinion on a legislative matt	er				
or referendum, through the use of		-	_		
a Volunteers?					
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c thr	rough 1ı)?				
c Media advertisements?		4			
d Mailings to members, legislators, or the public?		4			
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?	\	_			
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar me	ans?	Щ.			
i Other activities?					
j Total Add lines 1c through 1i					
2a Did the activities in line 1 cause the organization to be not described in section 501(c)	(3)?				
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section		-			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		<u> </u>			
Part III-A Complete if the organization is exempt under section 501	(c)(4), section 501	(C)(5),	or se	ection	
501(c)(6).				V	Ni-
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			1	X	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	X	17
3 Did the organization agree to carry over lobbying and political campaign activity exper Part III-B Complete if the organization is exempt under section 501			3	otion	X
Part III-B   Complete if the organization is exempt under section 501   501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are					2 ic
answered "Yes."	alisweled No,	On (L	n rai	. III-A, III	ie 5, 15
Dues, assessments and similar amounts from members			1		<del></del>
<ul> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts)</li> </ul>	ounts of political		<b>-</b>		
expenses for which the section 527(f) tax was paid).	ounts of political				
a Current year			2a		
b Carryover from last year			2b	<b>_</b>	
c Total			2c		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section	162(a) dues		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what po	. ,				
does the organization agree to carryover to the reasonable estimate of nondeductible					
expenditure next year?	lobbying and political		4		
5 Taxable amount of lobbying and political expenditures (see instructions)			5		
Part IV   Supplemental Information	<del></del>	_	1 0	<u> </u>	
Provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5, Part II-A	(affiliated group list). Pa	rt II-A I	ines 1	and 2 (see	
instructions), and Part II-B, line 1. Also, complete this part for any additional information	(anniated group net); r a			and 2 (000	
PART I-C CONTINUATION FOR INCOMPLETE NAME/ADDI	RESS INFORMA	TION	<b>1</b> :		
LOCAL 157 PAC FUND					
8801 E. MILNER AVENUE TERRE HAUTE, IN 47803					
PART I-C LINE 5					

732043 11-09-17

UA 157 POLITICAL ACTION COMMITTEE WAS ESTABLISHED FOR MEMBERS TO

VOLUNTARILY CONTRIBUTE \$.15 PER HOUR OF THEIR WAGES. THE LOCAL COLLECTS MEMBER CONTRIBUTIONS AND PROMPTLY AND DIRECTLY DELIVERS THEM TO THE VOLUNTARY PAC FUND.	Schedule © (Form 990 or 990-EZ) 2017 PLUMBERS & STEAMFITTERS LOCAL UNION 157 35-0560994 Page 4  Part IV Supplemental Information (continued)
	VOLUNTARILY CONTRIBUTE \$.15 PER HOUR OF THEIR WAGES. THE LOCAL COLLECTS
VOLUNTARY PAC FUND.	MEMBER CONTRIBUTIONS AND PROMPTLY AND DIRECTLY DELIVERS THEM TO THE
	VOLUNTARY PAC FUND.

Schedule C (Form 990 or 990-EZ) 2017

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

UNITED ASSOC OF JOURNEYMEN & APPRENTICES PLUMBERS & STEAMFITTERS LOCAL UNION 157

Employer identification number 35-0560994

Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds o	r Accounts.Complete if the					
	organization answered "Yes" on Form 990, Part IV, Iir	ne 6						
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds					
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No					
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be us	ed only					
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose co	nferring					
	ımpermissible private benefit?		Yes No					
Pa	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Par	t IV, line 7					
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply)						
	Preservation of land for public use (e.g., recreation or	education)	cally important land area					
	Protection of natural habitat	Preservation of a certifie	d historic structure					
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of	a conservation easement on the last					
	day of the tax year		Held at the End of the Tax Year					
а	Total number of conservation easements		2a					
b	Total acreage restricted by conservation easements		2b					
С	Number of conservation easements on a certified historic st	ructure included in (a)	2c					
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic structure	·					
	listed in the National Register		2d					
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the o	rganization during the tax					
	year ▶							
4	Number of states where property subject to conservation ea	<del></del>						
5	Does the organization have a written policy regarding the pe							
_	violations, and enforcement of the conservation easements		└ Yes					
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conser	vation easements during the year					
_		dimension of contract and contr						
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	n easements during the year					
	Data and appropriate appropriate an line 2/d) sho	us patiefy the very manufact of section 170(h)	(AVDVA					
8	Does each conservation easement reported on line 2(d) about and section 170(h)(4)(B)(ii)?	ve satisfy the requirements of section 170(n)	(4)(D)(I) Yes No					
9	In Part XIII, describe how the organization reports conservat	IOD essements in its revenue and evenue et						
9	include, if applicable, the text of the footnote to the organization	•						
	conservation easements	tion's inlandal statements that describes the	s organization s accounting for					
Pa	rt III Organizations Maintaining Collections of	f Art, Historical Treasures, or Oth	er Similar Assets.					
<u> </u>	Complete if the organization answered "Yes" on Form	•						
	If the organization elected, as permitted under SFAS 116 (A		nt and balance sheet works of art.					
	historical treasures, or other similar assets held for public ex	· · · · · · · · · · · · · · · · · · ·						
	the text of the footnote to its financial statements that describes these items							
b	If the organization elected, as permitted under SFAS 116 (A		nd balance sheet works of art, historical					
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts							
	relating to these items	·	,,					
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$					
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$					
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial g	ain, provide					
	the following amounts required to be reported under SFAS 1	_						
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$					
b	Assets included in Form 990, Part X		<b>\$</b>					
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Schedule D (Form 990) 2017					

732051 10-09-17

		S & STEAMF						60994	
Par	t III   Organizations Maintaining C	collections of A	<u>rt, Histori</u>	cal Treas	ures, or Otl	her Sin	<u>nilar Asse</u>	ts(continue	ed)
3`	Using the organization's acquisition, accessi	on, and other record	ds, check an	of the follow	wing that are a	significa	nt use of its	collection i	tems
	(check all that apply)								
а	Public exhibition	c	I 🖳 Loar	or exchang	e programs				
b	Scholarly research	e	Othe	er		_			
C	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	n how they f	urther the or	ganızatıon's ex	empt pu	rpose in Par	t XIII	
5	During the year, did the organization solicit o	r receive donations	of art, histori	cal treasures	s, or other simi	lar assets	3		
	to be sold to raise funds rather than to be ma	aintained as part of	the organizat	ion's collecti	ion?			Yes	☐ No
Pai	t IV Escrow and Custodial Arran	gements. Comple	ete if the org	anization ans	swered "Yes" o	on Form 9	990, Part IV,	line 9, or	
	reported an amount on Form 990, Par								
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for conf	ributions or	other assets no	ot include	ed		
	on Form 990, Part X?							Yes	X No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing table						
			•				T	Amount	
С	Beginning balance					10	;		
d	Additions during the year					10	,		
е	Distributions during the year					16			
f	Ending balance					11	<del></del> -		
2a	Did the organization include an amount on Fe	orm 990. Part X. line	21. for escr	ow or custod	lial account lial			Yes	□ No
	If "Yes," explain the arrangement in Part XIII					,		_ ,	X
Pai									
		(a) Current year	(b) Prior		Two years back		e years back	(e) Four ye	ears back
1a	Beginning of year balance	(4)	(4)	107		100	, , , , , , , , , , , , , , , , , , , ,	(0)	
b	Contributions					†			
c	Net investment earnings, gains, and losses					<del> </del>			
ď	Grants or scholarships					┼──			
e	Other expenditures for facilities					<del>                                     </del>			
·	and programs			}		İ		l I	
f	Administrative expenses		<del> </del>			┼──		<b></b>	
	End of year balance				<del></del>	<del> </del>			
g 2	Provide the estimated percentage of the curi	rent year end balance	L	Jump (a)) bal		<u> </u>		<u> </u>	
		rent year end balant	.е (ште ту, сс %	numm (a)) ne	iu as				
a	Board designated or quasi-endowment	<del>~~~</del>							
b	Permanent endowment	<del></del>							
С	Temporarily restricted endowment	%							
•	The percentages on lines 2a, 2b, and 2c sho	•	-4 N - 4 -						
3a	Are there endowment funds not in the posse	ession of the organiz	ation that an	e neid and ad	aministerea for	tne orga	inization	[ <del>,,</del>	<del>-т</del>
	by								es No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ıi)	
	If "Yes" on line 3a(ii), are the related organiza							3b	
4	Describe in Part XIII the intended uses of the		owment fund	s					
Pai	t VI Land, Buildings, and Equipm								
	Complete if the organization answere								
	Description of property	(a) Cost or o		b) Cost or ot	1	Accumul		(d) Book v	alue
		basis (investr	nent)	basis (othe	<u> </u>	epreciati	on		004
1a	Land			331,8		000			,804.
b	Buildings			1,184,8	304.	933,	246.	251	,558.
С	Leasehold improvements								
d	Equipment			321,		308,			,363.
	Other			567,0	092.	528,	441.		,651.
Tota	. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, column (E	3), line 10c.)			▶	634	,376.
_									

## UNITED ASSOC OF JOURNEYMEN & APPRENTICES PLUMBERS & STEAMFITTERS LOCAL UNION 157

Schedule	D (Form 990) 2017	PLUMBERS &	STEAMFITTERS	LOCAL UNIO	N 157	35-0560994 Page
Part VI		Other Securities.				<del></del>
	Complete if the org	anization answered "Yes"	on Form 990, Part IV, line			
(a) Descr	iption of security or cate(	OTY (including name of security)	(b) Book value	(c) Method of v	aluation Cost or	end-of-year market value
(1) Finance	cial derivatives					
(2) Close	ly held equity interests	,				
(3) Other		<del></del> _	<u></u>	ļ		
(A)		_ <del></del>		<u> </u>		
(B)	<del></del>			L		
(C)						
(D)						
(E)			<del></del>	ļ		
(F)			<del> </del>	<del> </del>		
(G)				<del>                                     </del>		
(H)	<del></del>		<u> </u>	<del> </del>		
		), Part X, col. (B) line 12.)	<u></u>	<u> </u>		
Part VI		Program Related.				
	(a) Description of	anization answered "Yes"	on Form 990, Part IV, line (b) Book value			end-of-year market value
	(a) Description of		(b) Book value	(c) Metriod of v	aluation Cost of	end-or-year market value
(1)	<del></del>		<del></del>	<del> </del>		
(2)	<del></del>		<del> </del>	<del> </del>		
(3)	<del></del>		<del> </del>	<del> </del> -		
(4)			<del> </del>	<del> </del>		
(5)			<del> </del>	<del> </del>		<del></del>
<u>(6)</u> (7)			<del> </del>	<del> </del>		<del></del>
(8)	<del></del>		<del> </del>	<del> </del>		<del></del>
(9)		<del></del>	<del></del>	<del> </del>	<del></del>	
	(h) must equal Form 990	), Part X, col. (B) line 13 )	<del></del>	<del> </del>		
Part IX		,	<u> </u>	<del></del>		
		anization answered "Yes"	on Form 990, Part IV, line	11d See Form 990,	Part X, line 15	
	<del></del>		Description	<del></del>		(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
		orm 990, Part X, col (B) lin	e 15)			
Part X						
		anization answered "Yes"	on Form 990, Part IV, line		n 990, Part X, line	e 25
<u>1</u>		escription of liability		(b) Book value		
	ederal income taxes	TT TMTDO		1 7 5	ļ	
	AYROLL LIAB	TUTLIES		1,759.	1	
(3)						
(4)					ļ	
(5)					1	
(6)					ł	
(7)				·	ļ	
(8)		<del></del>		<del> </del>	{	
(9)	Jump (b) must ==== 1.5	orm 000 Port V ==1 (D) / :	25)	1,759.	}	
i otal. (Co	iumin (b) must equal Fo	orm 990, Part X, col (B) lin	e_∠ɔ/ <b>▶</b>	1,100.	ì	

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

35-0560994 Page 4 PLUMBERS & STEAMFITTERS LOCAL UNION 157 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12 2a a Net unrealized gains (losses) on investments Donated services and use of facilities 2b c Recoveries of prior year grants 2c d Other (Describe in Part XIII) 2d Add lines 2a through 2d 2e Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIII ) 4h c Add lines 4a and 4b 4c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities 2a **b** Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII ) 2d Add lines 2a through 2d 2e Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b 42 4b b Other (Describe in Part XIII) c Add lines 4a and 4b 4c Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART IV, LINE 2B: UNDER THE CURRENT COLLECTIVE BARGAINING AGREEMENT, EMPLOYERS WHO MAINTAIN NEITHER A LETTER OF CREDIT NOR A SURETY BOND MUST LEAVE A DEPOSIT WITH THE LOCAL UNION. THE LOCAL UNION WILL HOLD THE MONEY IN ESCROW TO ACT AS A SURETY BOND. THE AMOUNT HELD IS EQUAL TO \$8,000 PER EMPLOYEE. THE DEPOSIT IS REFUNDABLE TO THE EMPLOYER UPON PRESENTATION OF EITHER A BOND OR LETTER OF CREDIT. ALL INTEREST EARNED ON THE AMOUNT IS THE PROPERTY OF THE LOCAL. PART X, LINE 2: THE LOCAL IS REQUIRED TO EVALUATE ITS TAX POSITIONS AND DISCLOSE THE AMOUNT OF A TAX LIABILITY IF THE LOCAL HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY TAX

Schedule D (Form 990) 2017

732054 10-09-17

# UNITED ASSOC OF JOURNEYMEN & APPRENTICES PLUMBERS & STEAMFITTERS LOCAL UNION 157 35-0560994 Page 5 Schedule D (Form 990) 2017 PLUMBERS & Part XIII Supplemental Information (continued) AUTHORITIES. THE LOCAL IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990

▶ Go to www irs gov/Form990 for the latest information

Open to Public Inspection

OMB No 1545-0047

UNITED ASSOC OF JOURNEYMEN & APPRENTICES
PLUMBERS & STEAMFITTERS LOCAL UNION 157 Employer identification number 35-0560994 Name of the organization

Part I General Information on Grants a	ind Assistance						
1 Does the organization maintain records	to substantiate th	e amount of the grants	or assistance, the	grantees' eligibili	ty for the grants or ass	sistance, and the selec	tion
enteria used to award the grants or assi	stance?						X Yes No
2 Describe in Part IV the organization's pr	ocedures for mon	itoring the use of grant	funds in the Unite	d States			
Part II Grants and Other Assistance to	Domestic Organ	izations and Domesti	c Governments C	omplete if the org	anization answered "	es" on Form 990, Part	IV, line 21, for any
recipient that received more than	\$5,000 Part II cai	n be duplicated if addit	ional space is need	dedbet			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
TERRE HAUTE REX BASEBALL 30 NORTH 5TH STREET		,					
TERRE HAUTE, IN 47809	46-3905094	N/A	9,181.	0.	PMV	N/A	SPONSORSHIP
WABASH VALLEY COMMUNITY FOUNDATION 200 S 8TH STREET TERRE HAUTE, IN 47807		501(C)(3)	7,000.	0.	PMV	N/A	PLEDGE
2 Enter total number of section 501(c)(3) a	and government o	rganizations listed in th	ne line 1 table		<del></del>	<u> </u>	<b>&gt;</b> 1.

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule I (Form 990) (2017)

Schedule I (Form 990) (2017) PLUMBERS & STEA	MFITTERS	LOCAL UNI	ION 157		35-0560994	Page 2
Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed	s Complete if the	organization answ	ered "Yes" on Form 9	990, Part IV, line 22		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash	assistance
Part IV   Supplemental Information Provide the information red	uired in Part I, lii	ne 2, Part III, column	n (b), and any other a	dditional information	•	
PART I, LINE 2:						
THE EXECUTIVE BOARD CAREFULLY REVI	EWS ALL	REQUESTS E	FOR DONATIO	NS AND GRANTS		
PRIOR TO THEIR APPROVAL AND DISBUR	RSEMENT.	APPROVAL	IS GRANTED	ONLY TO		
REPUTABLE ORGANIZATIONS WHO HAVE S	SATISFIED	THE BOARI	O'S DUE DIL	IGENCE. THE		
BOARD PERFORMS NO SUBSEQUENT MONIT	ORING OF	THE USE O	F THE DONA	TION OR		
GRANT. ALL RECORDS REGARDING THE	DISBURSE	MENT OF FU	JNDS ARE MA	INTAINED AT		
THE LOCAL'S OFFICE.						

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Schedule I (Form 990) (2017)

732102 11-01-17

## **SCHEDULE J** (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

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Department of the Treasury Name of the organization

Part I Questions Regarding Compensation

UNITED ASSOC OF JOURNEYMEN & APPRENTICES PLUMBERS & STEAMFITTERS LOCAL UNION 157

Employer identification number 35-0560994

Schedule J (Form 990) 2017

OMB No 1545-0047

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			[
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			١,
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			l '
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			1 1
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		L
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		L
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			,
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			l l
	Form 990 of other organizations  X Approval by the board or compensation committee			·
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization	_ '	_	
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	L	Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		}	}
			<u> </u>	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		ļ	
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		]	
	contingent on the revenues of		-	
а	The organization?	_5a	<b> </b>	L
þ	Any related organization?	_5b	ļ	<u> </u>
	If "Yes" on line 5a or 5b, describe in Part III		İ	1
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		)	
	contingent on the net earnings of			
а	The organization?	6a	<u> </u>	—
b	Any related organization?	6b		↓
	If "Yes" on line 6a or 6b, describe in Part III		İ	İ
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	<u> </u>	Ļ
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	L	<b>↓</b>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		<u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017 PLUMBERS & STEAMFITTERS LOCAL UNION 157 35-0560994

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of W 2 and/or 1099 MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(ı) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i) (D)	in column (B) reported as deferred on prior Form 990
(1) MARK W. SWANER	(1)	115,145.	0.	2,250.	45,549.	17,906.	180,850.	0.
BUSINESS MANAGER - NEW	(n)	0.	0.	0.	0.	0.		0.
(2) PAUL A. ATTERSON	(1)	106,307.	0.	2,025.	43,051.	17,906.	169,289.	0.
FINANCIAL SECRETARY TREASURER - NEW	(n)	0.	0.	0.	0.	0.	0.	0.
(3) WILBUR E. CROUCH III	(1)	106,307.	0.	986.	45,676.	18,956.	171,925.	0.
BUSINESS AGENT	(0)	0.	0.	0.	0.	0.	0.	0.
	0							
	(11)							
	(1)							
	(11)							
	(1)							
	(11)							
	(1)							
	(ii)							
	(i)							
	(n)						L	L
	(1)							L
	(11)			·			L	L
	(1)			L			<b></b>	L
	(11)							L
	(1)							L
	(11)			<b></b> _			L	<u> </u>
	(1)						<u> </u>	L
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Schedule J (Form 900) 2017  PLUMBRS & STEAMFITTERS LOCAL UNION 157  35-056094  Page 3  Page 3  Page 4  Page 4  Page 5  Page 5  Page 6  Page 6  Page 6  Page 7  Page 7  Page 7  Page 7  Page 8		UNITED ASSOC OF JOURNEYMEN & APPRENTICES	25 0560004	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b. 3, 4a, 4b, 4c, 5a, 5b, 8a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information			35-0560994	Page 3
Schedule, Il Form 9001 2017	Provide the information, explanation	on, or descriptions required for Part I, lines 1a, 1b, 5, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 6, and for Part II. Also comp	piete this part for any additional information	
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#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No 1545-0047

Name of the organization

UNITED ASSOC OF JOURNEYMEN & APPRENTICES PLUMBERS & STEAMFITTERS LOCAL UNION 157

Employer identification number 35-0560994

FORM 990, PART VI, SECTION A, LINE 2: MARK SWANER, BUSINESS MANAGER, IS THE FATHER OF MITCHELL SWANER, FINANCE COMMITTEE MEMBER. FORM 990, PART VI, SECTION A, LINE 6: THE LOCAL CONSISTS OF JOURNEYMEN, APPRENTICES, AND RETIREES WHO ARE CONSIDERED TO BE MEMBERS AS LONG AS ALL OF THEIR DUES AND ASSESSMENTS HAVE BEEN PROPERLY PAID. FORM 990, PART VI, SECTION A, LINE 7A: THE LOCAL CONSISTS OF MEMBERS WHO ARE ELIGIBLE TO VOTE FOR BOARD MEMBERS WHEN THE TIME COMES FOR ELECTION. ELIGIBLE MEMBERS ARE ALLOWED TO VOTE FOR EVERY OFFICER OF THE LOCAL. FORM 990, PART VI, SECTION A, LINE 7B: DECISIONS REQUIRING MEMBERSHIP APPROVAL ARE PRESENTED TO THE MEMBERS AT REGULARLY SCHEDULED MEMBERSHIP MEETINGS CONVENED AS REQUIRED BY INTERNATIONAL AND LOCAL GOVERNING DOCUMENTS. FORM 990, PART VI, SECTION B, LINE 11B: THE COMPLETED FORM 990 IS PROVIDED TO THE ENTIRE EXECUTIVE BOARD / FINANCE COMMITTEE OF THE LOCAL. THE EXECUTIVE BOARD AND THE FINANCE COMMITTEE REVIEW AND DISCUSS THE FORM. UPON FULLY UNDERSTANDING THE COMPLETED FORM THE FORM IS SIGNED BY THE BUSINESS MANAGER AND SUBMITTED TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 15B:

 $\label{local-loc$ 

Schedule O (Form 990 or 990-EZ) (2017)

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization UNITED ASSOC OF JOURNEYMEN & APPRENTICES PLUMBERS & STEAMFITTERS LOCAL UNION 157	Employer identification number 35-0560994
THE LOCAL'S BYLAWS DEFINE THE SALARIES FOR THE LOCAL'S OF	FICERS AND
BUSINESS MANAGER. ANY CHANGES TO THE BYLAWS MUST BE APPR	OVED BY THE
LOCAL'S MEMBERSHIP.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAI	LABLE UPON REQUEST
AT THE LOCAL'S OFFICE.	
	<del></del>
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37

▶ Attach to Form 990

OMB No 1545-0047 2017 Open to Public Inspection

Name of the organization

PGO to www.irs.gov/Form990 for instructions and the latest information.
UNITED ASSOC OF JOURNEYMEN & APPRENTICES
PLUMBERS & STEAMFITTERS LOCAL UNION 157

Employer identification number 35-0560994

(a)	(b)	(c)	(d)	(e)		(f)	
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state o	or Total inco	me End of yea		controllin	g
of disregarded entity		foreign country)		Ì		entity	
	_						
<del></del>	-						
	_						
	_						
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	_		1	}	,		
Part II   Identification of Related Tax-Exempt Organ organizations during the tax year	sizations Complete if the organization	on answered "Yes" on Form 990	0, Part IV, line 34, I	pecause it had one	e or more related tax e	xempt	
(a)	(b)	(c)	(d)	(e)	(f)	т-,	
					1 177		g)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Exempt Code section	Public charity	Direct controlling	con	<b>g)</b> 512(b)(13 rolled tity?
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling	con	tity?
of related organization	Primary activity			status (if section	Direct controlling	con	bellot
of related organization	Primary activity  MEMBER VOLUNTARY PAC			status (if section	Direct controlling	con	tity?
of related organization  LOCAL 157 POLITICAL ACTION COMMITTEE - 45-5360308, 8801 E. MILNER AVENUE, TERRE				status (if section 501(c)(3))	Direct controlling	con	tity?
of related organization  LOCAL 157 POLITICAL ACTION COMMITTEE - 45-5360308, 8801 E. MILNER AVENUE, TERRE	MEMBER VOLUNTARY PAC	foreign country)	section	status (if section 501(c)(3))	Direct controlling entity	con	nolled htty?
of related organization  LOCAL 157 POLITICAL ACTION COMMITTEE - 45-5360308, 8801 E. MILNER AVENUE, TERRE	MEMBER VOLUNTARY PAC	foreign country)	section	status (if section 501(c)(3))	Direct controlling entity	con	nolled htty?
of related organization  LOCAL 157 POLITICAL ACTION COMMITTEE - 45-5360308, 8801 E. MILNER AVENUE, TERRE	MEMBER VOLUNTARY PAC	foreign country)	section	status (if section 501(c)(3))	Direct controlling entity	con	nolled htty?
of related organization  LOCAL 157 POLITICAL ACTION COMMITTEE - 45-5360308, 8801 E. MILNER AVENUE, TERRE	MEMBER VOLUNTARY PAC	foreign country)	section	status (if section 501(c)(3))	Direct controlling entity	con	nolled htty?
of related organization  LOCAL 157 POLITICAL ACTION COMMITTEE - 45-5360308, 8801 E. MILNER AVENUE, TERRE	MEMBER VOLUNTARY PAC	foreign country)	section	status (if section 501(c)(3))	Direct controlling entity	con	nolled htty?
	MEMBER VOLUNTARY PAC	foreign country)	section	status (if section 501(c)(3))	Direct controlling entity	con	nolled htty?

For Paperwork Reduction Act Notice, see the Instructions for Form 990

UNITED ASSOC OF JOURNEYMEN & APPRENTICES
PLIMBERS & STEAMFITTERS LOCAL HINTON 157

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35-0560994

Part III Identification of Related Or organizations treated as a pa	ganizations Taxable	as a Partn				ered "Ye	s" on Forn	n 990, F	art IV, line	34, b	ecaus		r more re		Page 2
(a)  Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predomii (related, excluded fi	(e) nant income unrelated, om tax under s 512-514)		(f) of total come	Sha end	(g) are of of year sets	Disprop	n) ortionate tions?	Code V UE amount in b 20 of Sched K 1 (Form 10	ule part	raior aging ner?	(k) Percentage ownership
									-						
							-   								
Part IV Identification of Related Or organizations treated as a co	ganizations Taxable orporation or trust duri	as a Corp	oration or Trust C year	omplete if t	he organizat	ion ans	wered 'Yes	on Fo	rm 990, P	art IV,	line 34	I, because it h	ad one o	or mo	re related
(a) Name, address, and E of related organizatio	EIN on	Prim	(b) ary activity	(c) Legal domicile (state or foreign	(d) Direct con- entity	trolling	Type of (C corp, S	entity Scorp,	Share o	of total	6	(g) Share of and of-year	(h) Percent owners	age hip	(I) Section 512(b)(13) controlled entity?
		<del></del>		country)			or tru	St)				assets			Yes No
							<u> </u>	_	<u> </u>		+			$\dashv$	
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# UNITED ASSOC OF JOURNEYMEN & APPRENTICES Schedule R (Form 990) 2017 PLUMBERS & STEAMFITTERS LOCAL UNION 157

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Schedule R (Form 990) 2017 PLUMBERS & STEAMFITTERS LOCA	AL UNION 15	57	35-056	60994	F	age 3
Part V Transactions With Related Organizations Complete if the organization and	swered "Yes" on For	m 990, Part IV, line 34, 35b	o, or 36			
Note Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		<del></del>			Yes	No
1 During the tax year, did the organization engage in any of the following transaction	ns with one or more r	related organizations listed	In Parts II IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entit	ty			1a		X
<ul> <li>Gift, grant, or capital contribution to related organization(s)</li> </ul>				1b		X
c Gift, grant, or capital contribution from related organization(s)				1c		X
d Loans or loan guarantees to or for related organization(s)				1d		X
<ul> <li>Loans or loan guarantees by related organization(s)</li> </ul>				1e		X
				_		
f Dividends from related organization(s)				1f		X
g Sale of assets to related organization(s)				1g		X
h Purchase of assets from related organization(s)				1h		_X_
Exchange of assets with related organization(s)				11		X
j Lease of facilities, equipment, or other assets to related organization(s)				1,		X
k Lease of facilities, equipment, or other assets from related organization(s)				1k	Ĺ	X
I Performance of services or membership or fundraising solicitations for related org	janization(s)			11		X
m Performance of services or membership or fundraising solicitations by related org	anızatıon(s)			1m		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organiza	ition(s)			1n	X	
Sharing of paid employees with related organization(s)				10	X	
p Reimbursement paid to related organization(s) for expenses				1p		x
q Reimbursement paid by related organization(s) for expenses				1q		X
r Other transfer of cash or property to related organization(s)				1r	X	
s Other transfer of cash or property from related organization(s)				1s		X
2 if the answer to any of the above is "Yes," see the instructions for information on	who must complete t	this line, including covered	relationships and transaction thresholds			
(a) Name of related organization	(b) Transaction type (a s)	(c) Amount involved	(d) Method of determining amount	involved		
(1)						
(2)		1				
(3)						
(4)						
(5)						

## UNITED ASSOC OF JOURNEYMEN & APPRENTICES PLUMBERS & STEAMFITTERS LOCAL UNION 157

35-0<u>560994 Page 4</u>

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners sec 501(c)(3) orgs? Yes No	(f) Share of total income	(g) Share of end-of year assets	(h) Dispropo bonate allocation Yes N	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General comanaging partner?	(k) Percentage ownership