Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection For the 2017 calendar year, or tax year beginning 2017, and ending 20 D Employer identification number Check if applicable C Name of organization Groundwork Guatemala, Inc. Address change Doing business as Groundwork Guatemala 27-1045003 Number and street (or P O box if mail is not delivered to street address) E Telephone number \Box Name change Initial return 480-898-4935 713 E Jasmine St City or town, state or province, country, and ZIP or foreign postal code Final return/terminate G Gross receipts \$ Amended return Mesa, AZ 85203-2557 326790 F Name and address of principal officer H(a) Is this a group return for subordinates? Yes No Application pending Randall Stauner H(b) Are all subordinates included? Yes No. same as C above If "No," attach a list (see instructions) 501(c) () ◀ (insert no) 🔲 4947(a)(1) or Tax-exempt status 501(c)(3) Website: ▶ http://www.groundworkguatemala.org H(c) Group exemption number ▶ Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ L Year of formation M State of legal domicile Briefly describe the organization's mission or most significant activities: The mission of the organization is to take the love of Jesus Christ to the lost and disciple the found into a life of service through Bible studies, education, health enlightenment Governance and other acts of service. Check this box ► If the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 8 Number of independent voting members of the governing body (Part VI, line 1b) 4 **Activities &** 6 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 0 Total number of volunteers (estimate if necessary) 6 4 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from 990 T tine 7b 0 Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 280121 275544 Program service revenue (Part VIII, line 2g)

NAY Investment income (Part VIII, column (A), lines 4, 4, and 7d) Revenue 60844 51239 10 7 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c 11 0 Total revenue—add lines 8 through 11 (must equal Range Lines 8) 12 340971 326790 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 275000 325000 14 Benefits paid to or for members (Part IX, column (A), line 4) . . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 n 0 16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 31712 38328 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 313328 356712 19 Revenue less expenses. Subtract line 18 from line 12 27642 29922 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 340095 310173 21 Total liabilities (Part X, line 26) . . 22 Net assets or fund balances. Subtract line 21 from line 20 340095 310173 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge, and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Type or print name and title Date Print/Type preparer's name Preparer's signature Paid Check I if self-employed Preparer Firm's name **Use Only** Firm's address ▶ Phone no.

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

Form 99	0 (2017)			Page 2
Part				
		ise or note to any line in the	his Part III	$-\Box$
1	Briefly describe the organization's mission			
			and disciple the found	
	into a life of service through Bible studies, educa	ition, neatur enlighteriment a	nd other acts of service.	
	Did the organization undertake any significant	program convices during t	he year which were not listed on the	
2	prior Form 990 or 990-EZ?] No
3	Did the organization cease conducting, or services?	make significant changes] No
	If "Yes," describe these changes on Schedule	O.	,	
4		anizations are required to i	of its three largest program services, as measure report the amount of grants and allocations to or d.	
	(Code:) (Expenses \$ 393	27 including grants of \$	39032) (Revenue \$ 51239)	
	21 short term mission teams served with Ground			
	These teams prepared and presented Faith Less	ons in each of our ministry lo	ocations (average weekly attendance of	
	852), in line with our mission statement "Our mis			
			or." Medical clinics were conducted,	
			their experiences in Guatemala,	
	many lives of both Guatemalans and those on th			
			a transportation fund for future vehicle repairs,	
4b	(Code:) (Expenses \$ 2486	72 including greats of \$	248163 \ (Payonua \$	
40			milies, in 2017, 285 students received educational	
	scholarships, made possible through the donation			
	monthly tuition, uniforms, shoes and school sup		ar sing carreover registration and outer rees,	

	**			
4c	(Code:) (Expenses \$ 416			
	Each week, the ministry team goes to various sit			
			elationships are built and strengthened, many of	
			covered and met. Our average weekly attendance	
	at these activities in 2017 was estimated at 852.			
	sites. Expenses incurred as a result of conducting			
	educational supplies, medications, and the econ	omic aid given to the Guaten	naians on staπ wno conduct these activities.	
4d	Other program services (Describe in Schedule	e O.)		
	(Expenses \$ including grants		enue \$)	
4e	Total program service expenses ▶	329680		

Part I	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete <i>Schedule B</i> , <i>Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_2	√	
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		√
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
6	Part III	5 6		✓ ✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e		√
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		1
14 a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	1	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	1	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1

Form 99	0 (2017)		_!	Page 4
Part	Checklist of Required Schedules (continued)			T
(District of the second of the		Yes	No
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		✓
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		/
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37	 	✓
	19? Note. All Form 990 filers are required to complete Schedule O.	38	V 000	0 /2017

art				_
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		No
10	Enter the number reported in Pay 2 of Form 1006 Enter Out not applicable		Yes	NO
1a b	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
•	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			/
	account)?	<u>4a</u>		V
D	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	i		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b_		ļ.,
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		_
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ь 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		
0	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			l
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			'
a b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		ļ
s	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			1
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		/
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S								
	Check if Schedule O contains a response or note to any line in this Part VI		<u></u>	√					
Section	on A. Governing Body and Management								
1.	Enter the number of voting members of the governing body at the end of the tax year 1a 8		Yes	No					
ıa	Enter the number of voting members of the governing body at the end of the tax year 1a 8 If there are material differences in voting rights among members of the governing body, or								
	if the governing body delegated broad authority to an executive committee or similar								
	committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 6								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	2	1						
^	any other officer, director, trustee, or key employee?								
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		/					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		7					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		1					
6	Did the organization have members or stockholders?	6		✓					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		/					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			 					
_	stockholders, or persons other than the governing body?	7b		✓					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during								
	the year by the following:			<u> </u> J					
a b	The governing body?	8a 8b	<u> </u>						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	0.5		 					
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1					
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)						
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		}					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			لـــا					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<u>√</u>	-					
b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b	<u> </u>	├—					
С	describe in Schedule O how this was done	12c		/					
13	Did the organization have a written whistleblower policy?	13		1					
14	Did the organization have a written document retention and destruction policy?	14		✓					
15	Did the process for determining compensation of the following persons include a review and approval by								
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			<u> </u>					
a	The organization's CEO, Executive Director, or top management official	15a		/					
b	Other officers or key employees of the organization	15b		 •					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement								
	with a taxable entity during the year?	16a		1					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its								
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		<u> </u>					
Secti	on C. Disclosure	1 : •							
17	List the states with which a copy of this Form 990 is required to be filed ▶ Arizona								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(c)(3)s	only)					
	available for public inspection. Indicate how you made these available. Check all that apply.								
10	Own website Another's website Upon request Other (explain in Schedule O)	orost	مادد	ى_مى					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest .	policy	y, and					
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	•						
	Randall Stauner: 713 F. Jasmine St. Mesa. A7 85203: 480-898-4935								

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Form	റററ	/201	71

Part VII	Compensation of Officers, I	Directors, Trustees	. Key Employees, H	lighest Compensat	ed Employees, and
	Independent Contractors		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	g	.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- Ta Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

Check this boy if pathor the experization per envirolated experization companyated any quirrent efficier, director, or trustee

Check this box if neither the organization no	r any related	d orga	anız			ompe	nsa	ated any currer	t officer, director	r, or trustee.	_
				(0	C)						
(A)	(B)				ition			(D)	(E)	(F)	
Name and Title	Average					e than o		Reportable	Reportable	Estimated	
	hours per	office	er and			or/trust		compensation	compensation from		
	week (list any hours for	Individual trustee or director	5	Q	<u>~</u>	9.∓	Fo	from the	related organizations	other compensation	
	related	<u>₹</u>	Ě	Officer	e e	흥흥	Former	organization	(W-2/1099-MISC)	from the	
	organizations	cto	ģ		Key employee	ye or	=	(W-2/1099-MISC)		organization	
	below dotted	ੋ ਵੂ	<u>a</u> ±) ye	ă				and related organizations	
		stee	Institutional trustee		"	ens				5 g = 11 = 11 5 15	
			8			Highest compensated employee					
											_
(1) Randall Stauner	10	_									
Director, President		✓		✓	L			0	0		0
(2) Kevin Holmes	55										
Director	<u> </u>	✓	<u> </u>					0	0		0
(3) Kristen Ward	0.1										
Director		✓	<u> </u>	<u> </u>		ļ	<u> </u>		0		0
(4) Steve Hayden	0.1	ļ]	ļ	j	ļ		}		
Director	<u> </u>	✓	<u> </u>			ļ			0		0
(5) Julianne Fondell	0.1			ł							
Director		✓	<u> </u>			L		c	0		0
(6) John Grass	0.1	1	1							1	
<u>Director</u>		✓		L_	_	1	_	<u> </u>	0		0
(7) Peggy Grunow	0.1										
<u>Director</u>	<u>L</u>	✓						c	0		0
(8) Anna Noble	0.1										
Director		/			L	ļ	<u> </u>		0		0
(9)	1		İ				١				
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(13)											_
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(14)											_
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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
						C)								
	(A) (B) (do			Position (do not check more than or					(D)	(E)		(F)		
	Name and title	Average	box,	unles	s pe	rson	ıs both	an	Reportable	Reportab			mated	
		hours per week (list any				, -	or/trust		compensation from	compensation related			ount of ther	
		hours for	Individual trustee or director	Inst	Officer	ē	활돌	Former	the	organizatio	ons		ensatio	on
		related	d red	로	ğ	Key employee	ol oy	mer	organization	(W-2/1099-N	IISC)		m the	_
		organizations below dotted	호텔) [8]	ĺ	盲	88		(W-2/1099-MISC)		ĺ		nızatıor related	
		line)	l is	=		yee	#g						uzation	
			ee	Institutional trustee			Highest compensated employee							
						Ĺ.,	<u>a</u>							
(15)		<u> </u>			1	1	l	ĺ	Ì	}	Ì			
(16)										Ï				
	<u> </u>			<u> </u>				<u> </u>						
(17)			1		1	}		1	1		- 1			
		1			<u> </u>									
(18)									Ì		}			
(19)])]	1			
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(25)	(<u> </u>]					ĺ						
			<u> </u>				<u> </u>		L					
	Sub-total							ightharpoons	0		0			0
C	Total from continuation sheets to Part							ightharpoons	0		0			0
d	Total (add lines 1b and 1c)	<u></u>						<u> </u>	0		0	.,		0
2	Total number of individuals (including bu		d to th	nose	e lis	ted	abov	e) w	ho received m	ore than \$1	00,00	0 of		
	reportable compensation from the organ	ızation ▶							0					
													Yes	No
3	Did the organization list any former of	fficer, direc	tor, o	or tr	rust	ee,	key e	emp	oloyee, or high	est compe	nsate			
	employee on line 1a? If "Yes," complete							•				3		✓
4	For any individual listed on line 1a, is the												ĺ	
	organization and related organizations	greater th	an \$	150,	,000)? [f "Ye	s, "	complete Sch	nedule J fo	r suc	h	L	
	indıvıdual			٠		•		•				4		1
5	Did any person listed on line 1a receive of											al		
	for services rendered to the organization	? If "Yes," (comp	lete	Scl	hed	ule J	for s	such person			5		1
Section	on B. Independent Contractors													
1	Complete this table for your five highest													
	compensation from the organization. Re	port compe	ensati	on f	or ti	he c	alenc	dar y	year ending wit	th or within	the or	ganizati	วท's t	:ax
	year.							,						
	(A)							1	(B)			(C)		
	Name and business add	oress							Description of s	ervices		Compens	ation	
								↓_						
								<u> </u>						
								<u>L</u>						
											<u> </u>			
2	Total number of independent contractor							o th	nose listed ab	ove) who			·	
	received more than \$100,000 of compens	sation from	the o	rgar	ızat	tion	>		0	_	_			

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Part	VIII	Chack if Schodule O	enue	oonno or noto to	any lina in thia	Doct VIII		
	_	Check if Schedule O	contains a res	porise or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	s 1a	0				
Grants	b	Membership dues .	1b	0				i
s, C	С	Fundraising events	1c	0		ļ		
Gift	d	Related organizations	i 1d	0				
imi	е	Government grants (con		0				
tior er S	f	All other contributions, g		j	ļ	J		I
ig #	 	and similar amounts not inc		275544	1	,		
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions include		0				
	h	Total. Add lines 1a-1	<u>f</u>		275544			
Jue	1		ı	Business Code				
eve	2a	Mission Teams	·	900099	51239	51239	0	0
ě	b							
<u>Ş</u>	C							
Se	d	***************************************			_			
ᄪ	e	A.I						
Program Service Revenue	f	All other program ser						
	<u>g</u> 3	Total. Add lines 2a-2 Investment income			51239			
	3	and other similar amo	,		_			_
	4	Income from investmen	•		7	0	0	
					0	0		
	5	Royalties	(i) Real	▶		0	0	0
	6a	Gross rents	0					
	b	Less rental expenses	0		1	ļ		
	C	Rental income or (loss)	0					
	d	Net rental income or		•	0	0	0	0
	7a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	0	0				ı
	b	Less cost or other basis						
		and sales expenses .	0	ol				
	С	Gain or (loss)	0	0				
	d	Net gain or (loss) .		>	0	0	0	0
ō	00		un draugina					
evenue	8a	Gross income from fu events (not including \$	nuraising					
Rev	1	of contributions report	ed on line 1c)	}				
	1	See Part IV, line 18 .						
Other	Ь	Less. direct expenses	_					
0	1	Net income or (loss) t		events . >	0		0	0
	1	Gross income from ga	_					-
			a	o				
	ь	Less: direct expenses	s b	0				
		Net income or (loss) t		ivities	0	0	0	
		Gross sales of in						
		returns and allowanc	es a	0				
	b	Less: cost of goods s	sold b	0				
	С	Net income or (loss)	from sales of inv	entory 🕨	0	0	0	
		Miscellaneous F	Revenue	Business Code				
	11a							
	b							
	С	***************************************						
	d	All other revenue .						
	е	Total. Add lines 11a-						
	1 12	Total revenue, See i	netnictione	•	226700	E1220	_	i -

Part IX Statement of Functional Expenses

Seçtio	n 501(c)(3) and 501(c)(4) organizations must com			s must complete col	umn (A).
<u> </u>	Check if Schedule O contains a respons			(0)	· · · · · · · · · · · · · · · · · · ·
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22		0		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	325000	325000		
4	Benefits paid to or for members	323000	<u> </u>		
5	Compensation of current officers, directors,		-		
	trustees, and key employees	0	o	o	0
6	Compensation not included above, to disqualified				<u>_</u>
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	٥	o	o	0
7	Other salaries and wages	0	0	0	0
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	o	o	o	0
9	Other employee benefits	0	0	0	0
10	Payroll taxes	0	0	0	0
11	Fees for services (non-employees):				
а	Management	o	o	0	0
b	Legal	0	0	0	0
С	Accounting	0	0	0	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	0	0	0	0
12	Advertising and promotion	0	0	0	0
13	Office expenses	5084	0	5084	0
14	Information technology	3426	0	3426	0
15	Royalties	0	0	0	0
16	Occupancy	0	0	0	0
17	Travel	7062	0	7062	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		_	_	
40	-	0	0	0	0
19	Conferences, conventions, and meetings .	0	0	0	0
20 21	Interest	0	- 0	- 0	0
22	Payments to affiliates	0	0	0	0
23	Insurance	0	0	0	0
24					
44	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Missionary Insurance	12138	0	12138	
b	Gifts for children from Sponsors	1705	1705	0	
C	Paypal Fees	794	0	794	
ď	Gifts for adults from Sponsors	648	648	0	0
e	All other expenses	856	297	559	0
25	Total functional expenses. Add lines 1 through 24e	356712	327650	29062	
26	Joint costs. Complete this line only if the		02, 300		
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				
_	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 319552 285868 20226 2 Savings and temporary cash investments 23833 Pledges and grants receivable, net 317 3 473 3 Accounts receivable, net 0 4 0 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Assets 0 0 7 Notes and loans receivable, net 0 0 8 0 0 9 Prepaid expenses and deferred charges . . 0 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 0 10c Less: accumulated depreciation 10b 0 0 11 11 Investments—publicly traded securities . 0 0 12 Investments—other securities. See Part IV, line 11 . 0 12 Investments - program-related. See Part IV, line 11. 0 13 13 n 0 14 14 Intangible assets 0 0 15 15 0 340095 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 310173 16 0 17 17 0 0 18 18 0 0 19 19 Deferred revenue 0 20 20 Tax-exempt bond liabilities 0 0 0 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 0 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 0 22 0 0 23 Secured mortgages and notes payable to unrelated third parties . . . 23 0 0 24 Unsecured notes and loans payable to unrelated third parties . . . 24 0 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 0 25 0 0 26 Total liabilities. Add lines 17 through 25 . . . 26 0 Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and **Fund Balances** complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 27 98321 90611 Temporarily restricted net assets 28 28 241774 219562 29 29 0 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. ō 30 Net Assets 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 32 Retained earnings, endowment, accumulated income, or other funds . 32 33 33 340095 310173 Total liabilities and net assets/fund balances 340095 34 310173 Form **990** (2017)

_		Pa	ge 12
		3	26790
		3	<u>56712</u>
_			29922
_		3	40095
			<u>0</u>
_			<u>`</u>
			0
_			0
		3	10173
		Yes	No
	2a		✓
	2a		✓

Form 990 (2017)

Reconciliation of Net Assets Part XI Check if Schedule O contains a response or note to any line in this Part XI Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 3 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . 5 7 7 Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII . Accounting method used to prepare the Form 990: 🗸 Cash 🔲 Accrual 💮 Other If the organization changed its method of accounting from a prior year or checked "Other," explain in 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. ☐ Consolidated basis ☐ Both consolidated and separate basis Separate basis **b** Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Consolidated basis ☐ Both consolidated and separate basis Separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?.............. За If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form 990 (2017)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

Name of the organization Employer identification number					number		
	dwork Guatemala Inc.						45003
Par							ons
	rganization is not a private founda					•	
	1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
	A school described in section						
	☐ A hospital or a cooperative hos☐ A medical research organization						(iii) Enter the
4	hospital's name, city, and state		onjunction with a nost	niai uesc	inned in s	ection 170(b)(1)(A)(in). Enter the
5	An organization operated for t section 170(b)(1)(A)(iv). (Comp	the benefit of a	college or university	owned o	r operate	d by a government	al unit described in
6	☐ A federal, state, or local govern		mental unit described	ın sectio	n 170(b)	(1)(A)(v).	
	An organization that normally described in section 170(b)(1)	receives a subs	tantial part of its sup				n the general public
8	☐ A community trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)			
9	An agricultural research organi or university or a non-land-grai university:						
10	An organization that normally receipts from activities related support from gross investment acquired by the organization a	to its exempt full income and uni	nctions—subject to co related business taxal	ertain exc ole incom	ceptions, ie (less se	and (2) no more that ection 511 tax) from	n 331/3% of its
11	☐ An organization organized and	operated exclus	sively to test for public	safety.	See sect i	on 509(a)(4).	
12	$\hfill\square$ An organization organized and						
	of one or more publicly support Check the box in lines 12a thro						
а	☐ Type I. A supporting organ the supported organization supporting organization. Y o	(s) the power to	regularly appoint or e	lect a ma	jority of t		
b	☐ Type II. A supporting organ	nization supervis	sed or controlled in co	nnection	with its s	supported organizati	on(s), by having
	control or management of organization(s). You must	the supporting o	rganization vested in	the same			
C	☐ Type III functionally integ						ally integrated with,
	its supported organization(•		•		
d	Type III non-functionally integrated that is not functionally integrequirement (see instruction	grated. The orga	inization generally mu	st satisfy	a distribu	ition requirement an	
е	Check this box if the organ functionally integrated, or 1						e II, Type III
f	Enter the number of supported of	organizations .					
g	Provide the following information					T	
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							<u> </u>
(C)							
(D)							
(E)							
Tota		<u> </u>		t T			

	(Complete only if you checked the Part III. If the organization fails to						alify under
Section	on A. Public Support	quality unde	110 10313 113	ted below, p	icase compic	te i ait iii.	
_	dar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4			,	<u> </u>		
	on B. Total Support		T	, Je	1		1
Calend 7	dar year (or fiscal year beginning in) Amounts from line 4	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources		2,00				
9	Net income from unrelated business activities, whether or not the business is regularly carried on		A A A A A A A A A A A A A A A A A A A				
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		/				
11	Total support. Add lines 7 through 10		<u> </u>				L
12	Gross receipts from related activities, etc					12	
13	First five years. If the Form 990 is for the						
0	organization, check this box and stop he		<u> </u>	<u> </u>		· · · · · · · · · · · · · · · · · · ·	🕨 📋
	on C. Computation of Public Support Public Support percentage for 2017 (line			1 0011122 (6)		14	%
14 15	Public support percentage for 2017 (line Public support percentage from 2016 Sci			r, column (i))		15	
	331/3% support test—2017. If the organ						
	box and stop here. The organization qua						
b	331/3% support test-2016. If the organi	ization did not	check a box o	on line 13 or 16	6a, and line 15	ıs 331/3% or n	nore, check
	this box and stop here. The organization	qualifies as a	publicly suppo	rted organizat	ion		. ▶ 🗆
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization m Part VI how the organization meets the organization	eets the "facts "facts-and-circ 	s-and-circumst cumstances" te	ances" test, cest. The organ	heck this box ization qualifie	and stop here s as a publicly	Explain in supported
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organization is Explain in Part VI how the organization is supported organization	ation meets the meets the "factor".	ne "facts-and- ets-and-circum 	circumstances stances" test.	test, check. The organizat	this box and ion qualifies as	stop here. s a publicly ▶ □
18	Private foundation. If the organization d						
	instructions		<u> </u>	· · · · ·			· · · <u>· ·</u> <u> </u>

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support	41.401 1.10 1.00		, p			
	dar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees					-	
	received (Do not include any "unusual grants.")	214331	238676	281660	280121	275544	1290332
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	43581	57270	54225	60844	51239	267159
3	Gross receipts from activities that are not an unrelated trade or business under section 513	o	0	o	o	0	0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	o	o	o	0
5	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	o	o	0
6	Total. Add lines 1 through 5	257912	295946	335885	340965	326783	1557491
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .	11672	13609	15025	9348	13407	63061
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_		0	12220	15005	9348	12407	62061
8 8	Add lines 7a and 7b	11672	13609	15025	9346	13407	63061
Secti	on B. Total Support	I					1494431
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	257912	295946	335885	340965	326783	1557491
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	5	5	5	6	7	28
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	o	0	0	0	0	0
С	Add lines 10a and 10b	5	5	5	6	7	28
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0	0	0	0	0
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0		0	0	0
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop he	-	295951 n's first, secon	d, third, fourth	340971 , or fifth tax ye		1557519 n 501(c)(3) ▶ □
Sect	ion C. Computation of Public Support				<u> </u>		<u>· · · · </u>
15	Public support percentage for 2017 (line			(f)		15	95.95 %
16	Public support percentage from 2016 Sci		•			16	95.86 %
	ion D. Computation of Investment In				<u> </u>		55.55 70
17	Investment income percentage for 2017 (y line 13, colur	mn (f))	17	0 %
18	Investment income percentage from 2010					18	0 %
19a	331/3% support tests-2017. If the organ	ization did not	check the box	x on line 14, ai	nd line 15 is m		
b		zation did not c	heck a box on	line 14 or line 1	19a, and line 16	is more than 3	33 ¹ /3%, and
	line 18 is not more than 331/23%, check this	-	_		· · · · · · · · · · · · · · · · · · ·	-	=
20	Private foundation. If the organization d	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions 🕨 🗌

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Castian	<u> </u>	ÃΠ	Supporting Organizations
Section .	т.,	711	Supporting Organizations

	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	l	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		-
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

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Part	Supporting Organizations (continued)			
•			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	-:		
	below, the governing body of a supported organization?	11a	├	<u> </u>
	A family member of a person described in (a) above?	11b		-
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	<u> </u>	L
Secti	on B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	140
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1	-	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	L		l <u>.</u>
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	1		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1 5	-	-
Casti		1	1	<u> </u>
Secti	on D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		165	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3	<u> </u>	
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ıction	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(see ır	istruct	tions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		1.00	1
a	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		1	
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a	1	ľ
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these]	
	activities but for the organization's involvement.	2b	<u> </u>	
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а		1.	_	-
	trustees of each of the supported organizations? Provide details in Part VI.	3a	₩	1
b		O.L	+-	
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	1	1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	tru	st on Nov. 20, 1970 (expla	in ın Part VI). See
instructions. All other Type III non-functionally integrated supporting organ	ızat	ions must complete Section	ons A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7	,	
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see		•	
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	ļ		
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Mınimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	_		
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	ly in	tegrated Type III supportir	ig organization (see

Part	Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Secti	on D - Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	inizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	th the organization is res	sponsive	
9	Distributable amount for 2017 from Section C. line 6			
10	Line 8 amount divided by line 9 amount			
	Line o amount divided by line o amount		(ii)	(iii)
	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013 .			
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i_	Carryover from 2012 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3 _j and 4c.			
8	Breakdown of line 7:			
a				
Ь	Excess from 2014			
c	Excess from 2015			
d	Excess from 2016			
е	Excess from 2017			

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Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number

27-1045003 Groundwork Guatemala, Inc. General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the ☐Yes ✓ No For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of offices in the (d) Activities conducted in the region (by type) (such as, (f) Total expenditures for (c) Number of (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region employees, agents, and independent fundraising, program services, investments, grants to recipients located in the region) and investments in the region contractors in the region (1) Guatemala 332000 0 grants, program service see part V (2) (3) (4) (5) (6) (7) (8) (9) (10)(11)(12)(13)(14)(15)(16) (17) Sub-total . . За 0 0 332000 Total from continuation sheets to Part I . . . 0 0 0

0

0

c Totals (add lines 3a and 3b)

332000

Schedule F (Form 990) 2017

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

Septimental Support Clast Grant assistance Clasternate Clasterna	(a) Name of	(b) IRS code	(c) Region	ne of (b) IRS code (c) Region (d) Purpose of (e) Amount of	(e) Amount of	(f) Manner of	(9) Amount of	(h) Description	(i) Method of
general support 325000 wire transfer 500 see Part V	ıızatıon	section and EIN (if applicable)		grant	cash grant	casn disbursement	assistance	or noncast assistance	(book, FMV, appraisal, other)
			Guatemala	general support	325000 w	vire transfer	200	see Part V	FMV
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Schedule F (Form 990) 2017

Schedule F (Form 990) 2017

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

Part III can be duplica	Part III can be duplicated if additional space is needed.	e is lieeded.					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(n) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(9)							
(£)							
(8)							
(6)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
						Sch	Schedule F (Form 990) 2017

Page	4

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Part	V	Foreign Forms		
ĭ	the c	the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign poration (see Instructions for Form 926)	☐ Yes	☑ No
2	may Trus	the organization have an interest in a foreign trust during the tax year? If "Yes," the organization be required to separately file Form 3520, Annual Return To Report Transactions With Foreign its and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign it With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	☑ No
3	the c	the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To ain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	qual <i>Infor</i>	the organization a direct or indirect shareholder of a passive foreign investment company or a lifted electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, mation Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing It (see Instructions for Form 8621).	☐ Yes	✓ No
5	the	the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain ign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No
6	"Yes	the organization have any operations in or related to any boycotting countries during the tax year? If s," the organization may be required to separately file Form 5713, International Boycott Report (see auctions for Form 5713; don't file with Form 990)	☐ Yes	☑ No

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Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method, amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable Also complete this part to provide any additional information. See instructions.

Part I Line 2: The organization has missionaries on-site in Guatemala throughout the year participating in the day-to-day activities.
These missionaries are involved in the decision-making processes in the Guatemalan organization and directly monitor use of funds.
Part I Line 3 #1: Grants are made to the foreign organization. The foreign organization conducts the activities/program services
that further the filing organization's exempt purposes. See Form 990 Part 3 for examples. Expenditures in column f also includes travel
expenses to and from Guatemala as described in the Schedule Instructions.
Part II Line 1 #1 column d: The purposes of the grants are to carry on the filing organization's mission/exempt purposes within the region
which include general support, scholarships for children (including purchase of necessary school supplies),
and hosting costs for visiting teams.
Part II Line 1 #1 column h: Books, bibles, medical, education, and office supplies were transported to the site.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**17**

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

Groundwork Guatemala Inc.	27-1043003
Part VI Line 2: President/Director Randall Stauner and Director/Missionary Kevin Holmes have a family	relationship.
Part VI Line 8b: There were no committees.	
Part VI Line 11: Directors are welcome to review the form in its entirety but there is no formal review p	rocess.
Part VI Line 19: Governing documents, conflict of interest policy, and financial statements can be mad	le available upon request.