

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2949318101321

OMB No 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A</u>	For the	e 2017 calendar year, or tax year beginning and e	ending		
В	Check if applicable	C Name of organization		D Employer identifi	cation number
Г	Addre	community action service team, inc.		1	
F	Name change	MIDDRY FOOD CHELF (COOD METC	HBOR	26-3	109489
F	Initial return		Room/suite		
F	Final	57 COUTE MAIN CT. CUITTE #3		•	244-1561
-	return/ termin ated			G Gross receipts \$	251892.
Г	Ameno			H(a) Is this a group re	
F	Applic			for subordinates	
_	pendir		. VT	H(b) Are all subordinates in	
1	Tax-exe	empt status: X 501(c)(3)			list (see instructions)
		te: > waterburycast.wordpress.com	1	H(c) Group exemptio	•
		organization: X Corporation	L Year		A State of legal domicile: VT
	art I	Summary			
	1	Briefly describe the organization's mission or most significant activities. The	organ:	ization's mi	ssion is to
Governance		support community based service for Water			
ia Ta	2	Check this box if the organization discontinued its operations or dispos			
ě	3	Number of voting members of the governing body (Part VI, line 1a)		3	8
ු ඊ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	8
-, v	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)		5	1
Ž₽	6	Total number of volunteers (estimate if necessary)		6	37
댨	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
]\$	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
	† -			Prior Year	Current Year
5.	8	Contributions and grants (Part VIII, line 1h)	<u> </u>	212840.	250055.
	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue Activities &	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1594.	1837.
ijĸ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		214434.	251892.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		186130.	217244.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
s	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		33124.	26453.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
e e	b	Total fundraising expenses (Part IX, column (D), line 25)	0.		
ũ	17	Other expenses (Part IX, column (A), lines 11a 11q 11c24e) EVED		13752.	24807.
	18	Total expenses Add lines 13-17 (must equal Page X, column (A), line 25)		233006.	268504.
	19	Revenue less expenses. Suptract line 18 from line 12/0/11 / // / / / / / / / / / / / / / / /		-18572.	-16612.
50	3	SS	B	eginning of Current Year	End of Year
ets Sets	20			215363.	199793.
Net Assets or	21	Total assets (Part X, line 16) Total liabilities (Part X, line 26)		282.	1324.
E	22	Net assets or fund balances Subtract line 21 from line 20		215081.	198469.
P	art II	Signature Block			-
Und	der pena	lities of perjury, I declare that I have examined this return, including accompanying schedules	and stater	nents, and to the best of m	y knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of whi	ich pr <u>e</u> pare	r has any knowledge.	
		G612		5/10/18	
Sig	jn	Signature of officer		Date	
He	re	COLIN POMER, TREASURER			
		Type or print name and title			
_		Print/Type preparer's name Preparer's signature	1	Date Check	X PTIN
Pai	d	GLENNA L. POUND, CPA June . Town	of CRA	5/10/18 of self-employ	ed P00160091
Pre	parer	Firm's name GLENNA L. POUND, CPA		Firm's EIN	03-0387368
Use	Only	Firm's address PO BOX 1281; 3458 WEST HILL ROAL)		
_		STOWE, VT 05672-1281		Phone no. 8 0	2 253-9451
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)			Yes No
732	001 11-2	8-17 LHA For Paperwork Reduction Act Notice, see the separate instruction	ons.	22	Form 990 (2017)

I D.	m 990 (2017) COMMUNITY ACTION SERVICE TEAM, INC. 26-3109489 Page 2
Pa	art III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: The organization's mission is to support community based service for
	Waterbury, VT area residents through the Waterbury Area Food Shelf and
1	the Waterbury Good Neighbor Fund.
1	Nid the erganization, indestable any eignificent program conjects during the year which were not listed on the
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	#

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?]
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		ŀ	}
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	ļ	X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to		Ì	}
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,		[
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		}	
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for		ļ	
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?		{	1
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		}	{
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	L	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X		}	}
	as applicable.		1	1
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	!	ł	}
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			ł
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total		l	}
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	ļ	X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			ļ
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			[
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	<u> </u>	X_
15	Did the progression, report on Part IV column (A) line 2, more than \$5,000 of greate or other assistance to ar for any		ı	1

31 Did the organization liquidate, terminate, or dissolve and cease operations?
If "Yes," complete Schedule N, Part I

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I

34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V. line 1

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

If "Yes," complete Schedule R, Part V, line 2

37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R. Part VI

38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note, All Form 990 filers are required to complete Schedule O

	25b		<u> </u>
	26		x
	27		X
	28a	X	
İ	28b		X
·,	28c		X
	29_	X	
	30_		x
	31		X
	32	 	X
	33		X
	34	İ	X X
	35a		X
	35b		
17	36		x
	37		X
	38	X	

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		8		
	If there are material differences in voting rights among members of the governing body, or if the governing					ĺ
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			-		[
b	Enter the number of voting members included in line 1a, above, who are independent	1b		8	1	[
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other	}		}
	officer, director, trustee, or key employee?			2	1	X
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision	ł)	}
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		_ 5	ļ	X
6	Did the organization have members or stockholders?			6	<u> </u>	X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximately appr	point	one or			
	more members of the governing body?			7a	Ļ	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockho	olders, or			ł
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by th	e following:	}	}	1
а	The governing body?			8a	X	
þ	Each committee with authority to act on behalf of the governing body?			8b	X	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched a	it the	j	})
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)			
					Yes	
	Did the organization have local chapters, branches, or affiliates?			10a	 	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	s, affiliates,		1	
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	 	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befo	e filing the form?	11a	X	<u> </u>
	Describe in Schedule O the process, if any, used by the organization to review this Form 990					ĺ
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "You are the consistent of the consiste	es," de	escribe		4,	}
40	in Schedule O how this was done			12c	X	1
	Did the organization have a written whistleblower policy?			13	1	X
14	Did the organization have a written document retention and destruction policy?		d	14	X	
15	Did the process for determining compensation of the following persons include a review and approva	ı by in	aepenaent	-	, ,	{
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official			1.5	v	
	Other officers or key employees of the organization			15a	X	
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			15b	•	
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	ant w	ıth a	}	1	
104	taxable entity during the year?	ieiii w	ilii a	160	Ì	x
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	a ite n	articipation	16a	<u> </u>	
u	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization		-	1		
	exempt status with respect to such arrangements?	iizatioi	13	16b	[.	
Sec	tion C. Disclosure			1 100		<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed None					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	/Secti	on 501(c)(3)s only	availa	nle	
	for public inspection. Indicate how you made these available. Check all that apply.	,5000	00.(0)(0)0 01119	, arana		
	Own website Another's website X Upon request Other (explain	ın Sch	edule (0)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor		•	nd finar	icial	
	statements available to the public during the tax year.				. J	
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks an	d records· ▶			
	LINDA PARKS, DIRECTOR; WATERBURY - 802 244-1561					
	57 S. MAIN STREET; SUITE #3, WATERBURY, VT 05676					
732006	11-28-17			Forr	n 990	(2017)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both ar officer and a director/trustee)			than	h an	(D) Reportable compensation from	(E) Reportable compensation	(F) Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) REV. PETER PLAGGE	7.00									
PRESIDENT		X	<u> </u>	X	<u> </u>	<u> </u>	<u> </u>	0.	0.	0
(2) REV. GREGG SIMPSON	2.50			į	-	ĺ	ļ]		
SECRETARY		X	<u> </u>	X	<u> </u>	<u> </u>		0.	0.	0
(3) COLIN POMER	5.50	1				}	1	<u> </u>		
TREASURER		X	_	X		L_	L_	0.	0.	0
(4) JOANN FIELD	2.50	}	}		}	1	}			
DIRECTOR		X	1		<u> </u>		_	0.	0.	0
(5) REV. JEROME MERCURE	2.50						1		!	
DIRECTOR		X			<u>L</u> _	<u> </u>	<u> </u>	0.	0.	0
(6) ADELE YANDOW	2.50		l			l	ĺ			
DIRECTOR		X	L_			L_		0.	0.	0
(7) JEANNE QUESNEL	2.50	ļ	1]	ĺ	
DIRECTOR		X	_		<u> </u>		<u> </u>	0.	0.	0
(8) RHONDA LARRABEE	2.50						ł			
DIRECTOR		X					<u> </u>	0.	0.	0
· · · · · · · · · · · · · · · · · · ·		_	-				_			
		-								
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732007 11-28-17

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax under (B) Unrelated Related or Total revenue exempt function business sections 512 - 514 revenue revenue 1 a Federated campaigns 1a 1b **b** Membership dues c Fundraising events 10 d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 250055 similar amounts not included above 218377 Q Noncash contributions included in lines 1a-1f \$ 250055 h Total. Add lines 1a-1f Business Code Program Service Revenue f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 1837. 1837. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 6 a Gross rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c) See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less. direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b d All other revenue Total. Add lines 11a-11d 251892 0. 18<u>37.</u> Total revenue. See instructions.

Sect	ion 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	ner organizations must co	omplete column (A)	
	' Check if Schedule O contains a respon		this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	22965.	22965.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	194279.	194279.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages	21998.	21998.		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	4455.	4455.		
11	Fees for services (non-employees).				
а	Management	2200.	2200.		<u> </u>
b	Legal				
С	Accounting	926.		926.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17		·		
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	1624.	1624.		·
12	Advertising and promotion				
13	Office expenses	3249.	3249.		·
14	Information technology				
15	Royalties				
16	Occupancy	3675.	3675.		
17	Travel				
18	Payments of travel or entertainment expenses			}	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				· · · · · · · · · · · · · · · · · · ·
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	619.	619.		
23	Insurance	470.	470.		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)			ļ	
а	FOOD LOSSES	10126.	10126.		
b	MISC	1873.	1873.		
c	FEES/MEMBERSHIPS	45.	45.		
ď					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	268504.	267578.	926.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.	}			
	Check here If following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or no	to to or	v line in this Part Y			
		Check it Scriedule O contains à response of no	te to ar	y line in this Part A	(A)	- I	(B)
					Beginning of year	}	End of year
	1	Cash - non-interest-bearing			53930.	1	70593
	2	Savings and temporary cash investments			137259.	2	112270
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net			4	 	
	5	Loans and other receivables from current and fo	fficers, directors.				
	1	trustees, key employees, and highest compens		1			
	i	Part II of Schedule L		, .,		5	
	6	Loans and other receivables from other disquali	fied pe	rsons (as defined under			
		section 4958(f)(1)), persons described in section		· 1]	
		employers and sponsoring organizations of sec		~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~			
Ø		employees' beneficiary organizations (see instr)		- 1 · 1 · 1 · 1 · 1 · 1 · 1 · 1 · 1 · 1		6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use			21555.	8	14930
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or other	1				
		basis Complete Part VI of Schedule D	10a	3988.		1 (
	h	Less, accumulated depreciation	10b	1988.	2619.	10c	2000.
	11	Investments - publicly traded securities			2013.	11	2000.
	12	Investments - other securities See Part IV, line	11	}		12	
	13	Investments - program-related. See Part IV, line		}		13	
	14	Intangible assets	٠,			14	
	15	Other assets. See Part IV, line 11				15	
i	16	Total assets. Add lines 1 through 15 (must equ	al line :	14)	215363.	16	199793.
	17	Accounts payable and accrued expenses	ar iii jo v	,-,-	282.	17	1324.
i	18	Grants payable			18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
(A	22	Loans and other payables to current and former					
ij	_	key employees, highest compensated employee					
Liabilities]	Complete Part II of Schedule L	, .	anagaamioa porociio.		22	
<u>"</u>	23	Secured mortgages and notes payable to unrela	ated th	rd narties		23	
	24	Unsecured notes and loans payable to unrelate		` <u>}-</u>		24	
	25	Other liabilities (including federal income tax, pa		· -			
	20	parties, and other liabilities not included on lines					
	}	Schedule D		. Complete r arriver		25	
	26	Total liabilities. Add lines 17 through 25			282.	26	1324.
	20	Organizations that follow SFAS 117 (ASC 958	l) chec	k here X and		20	
S	[complete lines 27 through 29, and lines 33 ar		and			
Fund Balances	27	Unrestricted net assets	iu 04.		215081.	27	198469.
<u>ala</u>	28	Temporarily restricted net assets		ļ t	213001.	28	
B	29	Permanently restricted net assets		<u> </u>		29	
Š		Organizations that do not follow SFAS 117 (A	SC 95	8) check here		-23	
F]	and complete lines 30 through 34.		-,, -,,			
ts c	30	Capital stock or trust principal, or current funds				30	
SSe	31	Paid-in or capital surplus, or land, building, or ed	IIIIDMA	nt fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated in			· · · · · · · · · · · · · · · · · · ·	32	
Se	33	Total net assets or fund balances	JUI116,	o, outor falles	215081.	33	198469.
	, J.J	Total liabilities and net assets/fund balances		Į-	215363.	34	199793.

Form **990** (2017)

Forn	990 (2017) COMMUNITY ACTION SERVICE TEAM, INC.	26-310	9489	Page	12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
	•				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	25	189	2.
2	Total expenses (must equal Part IX, column (A), line 25)	2	26	850	4.
3	Revenue less expenses Subtract line 2 from line 1	3		661	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	21	508	1.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	}			
	column (B))	10	19	846	<u>9.</u>
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				ᆚ
			'	Yes N	10
1	Accounting method used to prepare the Form 990: Cash Accrual Other			}	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X_</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a	-		
	separate basis, consolidated basis, or both:		} }		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	:	<u>X_</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,	1 1		
	consolidated basis, or both:		1 1	- }	
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,	1 1	1	
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch		1 1	}	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle Audit			
	Act and OMB Circular A-133?		3a		<u>X_</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit] [
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form 9	90 (20	17)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2017

Open to Public Inspection

Employer identification number

COMMUNITY ACTION SERVICE TEAM 26-3109489 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) is the organization listed (i) Name of supported (iii) Type of organization (v) Amount of monetary (ii) EIN (vi) Amount of other in your governing document (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 732021 10-08-17 Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017 COMMUNITY ACTION SERVICE TEAM, INC. 26-31094

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) 26-3109489 Page 2

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not	1	1			}	
	include any "unusual grants ")	226271.	224000.	245854.	212840.	250055.	1159020.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to		}				
	the organization without charge						
4	Total. Add lines 1 through 3	226271.	224000.	245854.	212840.	250055.	1159020.
5	The portion of total contributions						
	by each person (other than a	<u> </u>	1			[
	governmental unit or publicly	}	}	}		{	
	supported organization) included	l l	l				
	on line 1 that exceeds 2% of the		1	{		}	
	amount shown on line 11,	}	1			}	
	column (f)	ŀ	;	}		1	
6	Public support. Subtract line 5 from line 4						1159020.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	226271.	224000.	245854.	212840.	250055.	1159020.
8	Gross income from interest,			1			
	dividends, payments received on		}	j		}	
	securities loans, rents, royalties,		Ì	ł			
	and income from similar sources	300.	347.	362.	1594.	1837.	4440.
9	Net income from unrelated business						
	activities, whether or not the			}		}	
	business is regularly carried on		j	1		}	
10	Other income. Do not include gain			7			
	or loss from the sale of capital		}	1			
	assets (Explain in Part VI.)			ł		}	
11							1163460.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization's	first, second, third	I, fourth, or fifth ta	x year as a section	n 501(c)(3)	
Sec	organization, check this box and stop		centage				
				-l (6)	, , , , , , , , , , , , , , , , , ,	44	00 62 %
	Public support percentage for 2017 (I		•	olumn (1))		14	99.62 % 99.76 %
	Public support percentage from 2016			line 10 and line 1	A	15	
IOa	33 1/3% support test - 2017. If the o	=		line 13, and line 1	4 IS 33 1/3% OF IT	iore, check this bo	x and ►X
	stop here. The organization qualifies:		-	aa 10 ay 16a aad l	lm= 15 to 22 1/20/	o	
D	33 1/3% support test - 2016. If the o				ine 15 is 33 1/3%	or more, cneck th	is box
47.	and stop here. The organization quali		• •		10 10s su 10b s		▶
1/a	10% -facts-and-circumstances test						
	and if the organization meets the "fac			•	*	τ vi now the organ	ization
Į.	meets the "facts-and-circumstances"	-	•		•	17a and l 45	100/ -=
Đ	10% -facts-and-circumstances test						
	more, and if the organization meets the						
40	organization meets the "facts-and-circ				-		
10	Private foundation. If the organization	ii did not check a t	on on me to, toa	, 100, 17a, 0f 17b,			
					ocne	dule A (Form 990	UI 99U-EZ)2U1/

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I if you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
i	_ 1		
	2		
	_3a		
	_3b		<u> </u>
	3c	-	
	4a		
	4b	ļ	
	_		
	4c		
ĺ			
	_		
	5a		
	5b	-	
	_5c		
	ا ي		
	6		
	7		
	8		
	9a		
	<u>9</u> b		
	9c		
	10a		
	10b		
_			

Schedule A (Form 990 or 990-EZ) 2017 COMMUNITY ACTION SERVI Part V Type III Non-Functionally Integrated 509(a)(3) Supporti			26-3109489 Page 6
1 Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI) See instructions.
other Type III non-functionally integrated supporting organizations must of	omplete Se	ections A through E.	
ection A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
Net short-term capital gain	1		
Recoveries of prior-year distributions	2		<u> </u>
Other gross income (see instructions)	3		
Add lines 1 through 3	4		
Depreciation and depletion	5		
Portion of operating expenses paid or incurred for production or	1 1		
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
Other expenses (see instructions)	7		
Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	 	1000
ction B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see	1		
instructions for short tax year or assets held for part of year).			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI).	2		
Acquisition indebtedness applicable to non-exempt-use assets Subtract line 2 from line 1d	3		
	- -		
Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	5		
5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
Meanum figure/field ing 7 to ing 6)	- '- 		
prior Form 990 or 990-EZ?			Yes X No
If "Yes," describe these new services on Schedule O			
Did the organization cease conducting, or make significant changes in how it co	onducts, an	y program services?	Yes X No
If "Yes," describe these changes on Schedule O			
Describe the organization's program service accomplishments for each of its the Section 501(c)(3) and 501(c)(4) organizations are required to report the amount		-	- · · · · · · · · · · · · · · · · · · ·
revenue, if any, for each program service reported. (Code) (Expenses \$ 248636 . including grants of \$		98302.) (Revenue \$	
(Code) (Expenses \$ 248535 • including grants of \$		M 5 5 11 / \ (Daymonia 6	

Sche Par	dule A (Form 990 or 990 EZ) 2017 COMMUNITY ACT tV Type III Non-Functionally Integrated 509			6-3109489 Page 7
		(a)(3) Supporting Orga	amzations (continued)	Oumant Vasi
	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp	of purposes of supported		
	organizations, in excess of income from activity			
<u>3</u>	Administrative expenses paid to accomplish exempt purpose	es of supported organization	is	
4_	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
<u>6</u>	Other distributions (describe in Part VI) See instructions		· · · · · · · · · · · · · · · · · · ·	
7_	Total annual distributions. Add lines 1 through 6.	<u> </u>	· · · · · · · · · · · · · · · · · · ·	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	3	
	(provide details in Part VI) See instructions			
9_	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	(5)	(ii)	/iii\
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI) See instructions			
3_	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i_	Carryover from 2012 not applied (see instructions)			
i	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2017 from Section D,			
	line 7 \$			
a	Applied to underdistributions of prior years			
<u>b</u>	Applied to 2017 distributable amount			
c	Remainder Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2018. Add lines 3j and 4c			
8	Breakdown of line 7:			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Schedule A	(Form 990 or 990-E	z) 2017 C	OMMUN:	ITY A	ACTION	SERVICE	<u>TEAM,</u>	<u> INC.</u>	<u>26-3109489 Page</u>
Part VI	Supplemental Part IV, Section A	l informa , lines 1, 2,	ation. Pro 3b, 3c, 4b,	vide the 4c, 5a, (explanation 6, 9a, 9b, 9d	s required by Pa	art II, line 10, 11c; Part IV,	Part II, line 17 Section B, lin	7a or 17b; Part III, line 12, nes 1 and 2, Part IV, Section C,
,	Section D, lines 5, (See instructions)	6, and 8, a	s 2 and 3; I and Part V,	Section	E, lines 2, 5	and 6. Also col	mplete this p	art v, line 1; P art for any ad	art V, Section B, line 1e, Part V, ditional information
								-	
									
				 -			-		
			·						
									
			<u> </u>						
					<u> </u>			· · · · · · · · · · · · · · · · · · ·	
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	···								
					 				
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						 _			
									

732028 10-06-17

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

COMMUNITY ACTION SERVICE TEAM, INC.

Employer identification number

	COMMUNITY ACTION S	SERVICE TEAM, INC.	26-31094	
Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fun	ds or Accounts. Complete if the	ne
	organization answered "Yes" on Form 990, Part IV, II	ne 6.		
		(a) Donor advised funds	(b) Funds and other accou	unts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor ad	vised funds	
3	are the organization's property, subject to the organization's		Yes	No
6	Did the organization inform all grantees, donors, and donor	•		
0	for charitable purposes and not for the benefit of the donor			
	impermissible private benefit?	or donor advisor, or for any other purpo	Yes	☐ No
Pai		ganization answered "Yes" on Form 99		1 140
			5,1 21(14, 1110)	
1	Purpose(s) of conservation easements held by the organization of land for public use (o.g., representation or		estorically important land area	
	Preservation of land for public use (e.g., recreation or		istorically important land area ertified historic structure	
	Protection of natural habitat	Preservation of a C	ertined historic structure	
	Preservation of open space	(46-1-4
2	Complete lines 2a through 2d if the organization held a qual	med conservation contribution in the for		
	day of the tax year		Held at the End of th	ie iax teai
a	Total number of conservation easements		2a	
ь	Total acreage restricted by conservation easements	and the state of t	2b	
C	Number of conservation easements on a certified historic st	· ·	2c	
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic stru	1 1	
_	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by	the organization during the tax	
	year -			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the pe			
_	violations, and enforcement of the conservation easements		└── Yes	L No
6	Staff and volunteer hours devoted to monitoring, inspecting	, nandling of violations, and enforcing c	onservation easements during the	year
_	Annual of a second seco	allow of waters and anti-		
7	Amount of expenses incurred in monitoring, inspecting, han	idling of violations, and enforcing conse	rvation easements during the year	
_	> \$		70/EN(A)(D)(i)	
8	Does each conservation easement reported on line 2(d) about a service 170(b)(4)(D)(c)2	ove satisfy the requirements of section is		
_	and section 170(h)(4)(B)(ii)?		L Yes	L_ No
9	In Part XIII, describe how the organization reports conserva			
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describ	es the organization's accounting to	or
Pai	conservation easements t III Organizations Maintaining Collections of	of Art Historical Treasures or	Other Similar Assets	
Fai	Complete if the organization answered "Yes" on Form	-	Other Sillina Assets.	
			towart and balance about walks	
па	If the organization elected, as permitted under SFAS 116 (A	•		
	historical treasures, or other similar assets held for public ex		erance of public service, provide, if	η Part XIII,
	the text of the footnote to its financial statements that desc			
р	If the organization elected, as permitted under SFAS 116 (A			
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of	public service, provide the following	ig amounts
	relating to these items			
	(i) Revenue included on Form 990, Part VIII, line 1		5	
	(ii) Assets included in Form 990, Part X		> \$	
2	If the organization received or held works of art, historical tr		cial gain, provide	
	the following amounts required to be reported under SFAS	116 (ASC 958) relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1		\$	
<u> </u>	Assets included in Form 990, Part X		\$	
LHA	For Paperwork Reduction Act Notice, see the Instruction	ns for Form 990.	Schedule D (Form	n 990) 2017

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Sche	dule D (Form 990) 2017 COMMUNI	TY ACTION	SERV:	ICE 7	PEAM,	INC.		26-31	<u>09489</u>	Page 2
Pa	t III Organizations Maintaining C	Collections of A	rt, Hist	orical	Treasure	s, or Oth	er Simil	ar Asse	ts (contint	ued)
3	Using the organization's acquisition, accessi	on, and other record	ls, check	any of the	he followin	g that are a	significant	use of its	collection	items
	(check all that apply).									
а	Public exhibition	d	الليا ا	_oan or e	xchange p	rograms				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ey furthe	r the organ	nization's exe	empt purp	ose in Par	XIII.	
5	During the year, did the organization solicit of	r receive donations	of art, his	storical tr	easures, o	r other sımıla	ar assets		_	
	to be sold to raise funds rather than to be m								Yes	No_
Pa	t IV Escrow and Custodial Arran	-	ete if the	organiza	ition answe	ered "Yes" o	n Form 990	D, Part IV,	line 9, or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for o	contribut	ions or oth	er assets no	t included		- ,	
	on Form 990, Part X?							<u> </u>	Yes	L No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	able.						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance									
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for e	scrow o	r custodial	account liab	ılıty?	L.	Yes	No No
$\overline{}$	If "Yes," explain the arrangement in Part XIII.									
Pa	t V Endowment Funds. Complete									
		(a) Current year	(b) P	rior year	(c) Two	years back	(d) Three	years back	(e) Four	years back
1a	Beginning of year balance	 -					 			
þ	Contributions						<u> </u>			
С	Net investment earnings, gains, and losses		<u> </u>							
d	Grants or scholarships		<u> </u>							
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses	<u> </u>								
g	End of year balance	L	L				L		L	
2	Provide the estimated percentage of the cur	rent year end baland		g, columi	n (a)) neid a	ıs:				
a	Board designated or quasi-endowment		_%							
Ь	Permanent endowment	%								
С	· · ·	%								
_	The percentages on lines 2a, 2b, and 2c sho		41				Ala			
Зa	Are there endowment funds not in the posse	ession of the organiz	ation tha	it are nei	u and admi	riistered for	trie organi	zation	Γ,	V \ \
	by:									Yes No
	(i) unrelated organizations								3a(i)	
	(II) related organizations If "Yes" on line 3a(II), are the related organizations	ations hoted as requi	rad on S	obodulo	D2				3a(ii)	
	Describe in Part XIII the intended uses of the	•			Πſ				3b	
Pa	rt VI Land, Buildings, and Equipm		<u>Jannienii i</u>	unus	····					
<u></u>	Complete if the organization answere		0. Part IV	/. line 11a	See Forn	n 990. Part X	Cline 10.			
	Description of property	(a) Cost or o			ost or other		Accumulat	ed	(d) Book	value
	besoription of property	basis (investr		• •	sis (other)	1 ' '	preciation	l l	(u) DOOK	raide
10	Land									
b								- -		
	Leasehold improvements									
ų	Equipment									
	Other				398	8.	19	88.		2000.
	I. Add lines 1a through 1e. (Column (d) must e	egual Form 990, Part	X, colun	nn (B), lın						2000.

COMMUNITY ACTION SERVICE TEAM, INC.

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017

26-3109489 Page 3

Schedule D (Form 990) 2017 COMMUNITY ACTION SERVIO		26-3109489 Page
Part XI Reconciliation of Revenue per Audited Financial St		ue per Return.
Complete if the organization answered "Yes" on Form 990, Part IV, II	ne 12a.	
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	1 }
a Net unrealized gains (losses) on investments	2a	
b Donated services and use of facilities	2b	
c Recoveries of prior year grants	2c	
d Other (Describe in Part XIII)	2d	
e Add lines 2a through 2d .		2e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII)	4b	
c Add lines 4a and 4b		4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12		5
Part XII Reconciliation of Expenses per Audited Financial S	•	nses per Return.
Complete if the organization answered "Yes" on Form 990, Part IV, II	ne 12a.	
1 Total expenses and losses per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		}
a Donated services and use of facilities	2a	
b Prior year adjustments	2b	
c Other losses	2c	
d Other (Describe in Part XIII)	2d	
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1.		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII.)	4b	
c Add lines 4a and 4b		4c
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	18)	5
2054 10-09-17		Schedule D (Form 990) 2

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service

Governmer
Complete if the org

2017 Open to Public

Inspection

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States on Form 900 Part 10 line 21 or 23

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Name of t	Name of the organization	Employer identification number
	COMMUNITY ACTION SERVICE TEAM, INC.	26-3109489
Part I	Part I General Information on Grants and Assistance	
1 Doe	1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	election
crite	criteria used to award the grants or assistance?	X Yes
2 Des	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	
Part II	Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Part IV, line 21, for any

recipient that received more than \$5,000. Part II can be duplicated if	\$5,000. Part II can	be duplicated if additi	additional space is needed	Jed			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
WATERBURY SENIOR CENTER 14 STOWE STREET							TO ASSIST THE DRGANIZATION WITH PROVIDING MEALS TO SENIOR
WATERBURY VT 05676	03-0342923		0	22965	FMV	FOOD ASSISTANCE	CITIZENS,
 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table 	nd government or	ganizations listed in the table	e line 1 table				
ı							

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Schedule I (Form 990) (2017)

26-3109489

Page 2

Schedule i (Form 990) (2017) COMMUNITY ACTION SERVICE TEAM, INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(book, FMV, appraisal, other)	(f) Description of noncash assistance
THE WATERRBURY AREA FOOD SHELF PROVIDED FOOD ASSISTANCE TO 1,403 FAMILIES AND SERVED 2,867 INDIVIDUALS DURING THE YEAR,	0	O	175337.	PURCHASED FOOD IS VALUED AT COST; DONATED FOOD IS VALUED AT FMV.	THE ESTIMATED VALUE OF FOOD DISTRIBUTED WAS \$175 337.
THE WATERBURY GOOD NEIGHBOR FUND ASSISTED 48 FAMILIES AND 83 INDIVIDUALS DURING THE YEAR,	0	18942,	0	g	THE WATERBURY GOOD NEIGHBOR FUND ONLY PROVIDES ASSISTANCE BY PAYING VENDORS'(HEATING, FUEL. LODGING MEDICAL, ETC.)
Part IV Supplemental Information. Provide the information required in		e 2; Part III, column	Part I, line 2; Part III, column (b); and any other additional information.	ditional information.	
Part I, Line 2: THE ORGANIZATION HAS POLICIES AND B	AND MAINTAINS	RECORDS	FOR FAMILY	ASSISTANCE	
PROVIDED BY THE WATERRBURY AREA FOOD SHELF	OD SHELF	AND	ATERBURY G	THE WATERBURY GOOD NEIGHBOR	
FUND. ONLY FOOD ASSISTANCE IS PROVIDED		THE WATERB	BY THE WATERBURY AREA FOOD	OOD SHELF.	
THE WATERBURY GOOD NEIGHBOR FUND ONLY	NLY PROVIDES	IDES ASSIS	ASSISTANCE BY PA	PAYING	
VENDORS' (HEATING, FUEL, LODGING, N	MEDICAL,	ETC.) OF THE	THE INDIVIDUAL	JUAL	
REQUESTING ASSISTANCE.					

Schedule I (Form 990) (2017)

Schedule I (Form 990) Part IV Supplemental Info	COMMUNITY	ACTION S	ERVICE	TEAM, I	NC.	26-31094	189 Page 2
Part IV Supplemental Into	ormation						
(f.) Description of	Non-cash	Assistanc	e: THE	WATERBU	RY GOOD	NEIGHBOR	FUND
ONLY PROVIDES ASSI	STANCE BY	PAYING VE	NDORS'(HEATING	, FUEL,	LODGING,	
MEDICAL, ETC.) OF	THE INDIVI	DUAL REQU	ESTING	ASSISTA	NCE.		
							
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SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

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lame of the organization								1	pioye			ion n	ımbeı
	TINUMMO	Y ACTION	SEF	RVIC	E TEAM,	INC	•	126	<u> - 31</u>	094	89		
art I Excess Bene	efit Transact	t ions (section 5	01(c)(3	3), sect	ion 501(c)(4), and	501(c)(29) organization	ns onl	y).				
Complete if the c	organization ans	wered "Yes" on	Form	990, P	art IV, line 25a or	25b, c	or Form 990-EZ, P	art V,	line 40	0b			
1	(b)	Relationship bet	ween	disqua	lified						(d)	Corre	ected?
(a) Name of disqualified p	person	person and o	rganız	ation	Ì	(C) L	Description of tran	ISACTIO	on		Y	es	No
											_		
											_	$\neg \uparrow$	
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							-,				+		
2 Enter the amount of tax i	incurred by the	organization mai	nanere	or disc	ruslified persons	durin	a the year under						
section 4958	indured by the	organization mai	lagors	OI GISI	quained persons	dunn	g trie year drider		> \$				
3 Enter the amount of tax,	if any on line 2	ahove rombur	and by	tha or	aanization				Ψ ¢				
5 Enter the amount of tax,	ii ariy, ori iiile z	, above, rembuis	seu by	tile oi	gamzation				ų.				
Part II Loans to and	/or From In	terested Per	sons										
					Dowld line COo.	a Fa	000 David IV Jun	- 00-	£ Ali		!		
· ·	-				, Part V, line 38a (or For	m 990, Part IV, lin	e 26;	or II tr	ie orga	anızatı	on	
reported an amo	(b) Relationship			an to or	(-) ((0 D - 1 1		<u> </u>	(h) An	proved	11	Vritten
(a) Name of interested person	with organization		fror	n the	(e) Original principal amour		(f) Balance due) In ault?	by bo	ard or	י ניו ו	vrilleri ement?
misrosios porcon)			zation?	principal amour					 	nittee?	 	т
		 	То	From				Yes	No	Yes	No	Yes	No
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rtal						\$							
Part III Grants or As	sistance Be	nefiting Inte	reste	d Pe	rsons.								
Complete if the c	organization ans	wered "Yes" on	Form 9	990, Pa	art IV, line 27								
(a) Name of interested p	person	(b) Relationship	betwe	en	(c) Amount o	of	(d) Type	of	1	(e) Purp	ose o	f
	}	interested pers		d	assistance)	assistan	ce			assist	ance	
		the organiza	ation				1						
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A For Paperwork Reduct	ion Act Notice	see the Instruc	tions	for Ec	m 990 or 990 53	 7	Caba	dulc		-m 00) or 0	OO = 3	2017
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SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Employer identification number

Schedule M (Form 990) 2017

COMMUNITY ACTION SERVICE TEAM, INC. 26-3109489 Types of Property Part I (a) (c) (d) Number of Noncash contribution Check if Method of determining contributions or amounts reported on applicable noncash contribution amounts tems contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures Art - Fractional interests Books and publications Clothing and household goods Cars and other vehicles 6 Boats and planes 7 Intellectual property Securities - Publicly traded a Securities - Closely held stock 10 Securities - Partnership, LLC, or 11 trust interests 12 Securities - Miscellaneous Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles X ITEMS RECORDED @ FMV 19 Food inventory Drugs and medical supplies 20 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other 26 Other 27 Other Other 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? X 30a b If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? X 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a b If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

732141 09-07-17

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Schedule M	(Form 990) 2017	COMMUNITY	ACTION	SERVICE	TEAM,	INC.	26-3109489	Page :
Part II	Supplemental is reporting in Part this part for any actions and the supplemental in th	Information. Problem 1. Problem 1. Information 1. I	ovide the info	rmation required ributions, the nu	by Part I, I mber of ite	ines 30b, 32b, a ms received, or	and 33, and whether the organiza a combination of both. Also com	ation oplete
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732142 09-07-17

Schedule M (Form 990) 2017

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2017
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► Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number COMMUNITY ACTION SERVICE TEAM, INC. 26-3109489 Form 990, Part VI, Section B, line 11b: After Form 990 is complete, the Treasurer reviews with the Accountant and presents Form 990 to the Board of Directors for review. A copy of Form 990 is available for general public review upon request. Form 990, Part VI, Section B, Line 12c: The Organization provides a copy of their Conflict of Interest Policy to all Directors annually. Board of Directors are required to certify that they have received a copy of the policy, understand the policy, and will comply with the policy. Form 990, Part VI, Section B, Line 15: Compensation to the Director was reviewed, discussed and voted on by the Board officers only. Form 990, Part VI, Section C, Line 18: The organization makes all Forms available for public inspection upon request. Form 990, Part VI, Section C, Line 19: The organization makes its governing documents, conflict of interest policy and financial statements available to the public upon request.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)