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2017

OMB No 1545-0052

Return of Private Foundation

Department of the Treasury Internal Revenue Service

Form 990-PF

or Section 4947(a)(1) Trust Treated as Private Foundation ▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Information about Form 990-PF and its instructions is at www.irs.gov/form990pf.

Open to Public Inspection

A Employer institution analysis of the control of	For	caler	ndar year 2017, or tax year beginning 01-01-20)17 , ar	nd ending 12-31	-2017			
Section P Does monitor if mel is not delivered to screet accress) Room/subs B Teleprore or under (see instructions)					A Employer is	A Employer identification number			
One Interest in the Dispose of Section (1977), and ZFP or freety install code Construction, 66 et 3229 Check all that apply Initial return Initial return of a former public chanty Part Par					26-2583590				
Core returns, stake or province, country, and 22P or foreign possist code C Herentzion auditotion in perclinii, creck here C C Herentzion auditotion in perclinii, creck here C Herentzion auditotion D Lessanda auditotion in perclinii, creck here C Herentzion auditotion D Lessanda auditotion in perclinii, creck here D Lessanda auditotion in perclinii audito				Room/suite	B Telephone n	B Telephone number (see instructions)			
3 Check all that apply					(415) 426-630	0			
Check type of organization Section 501(c)(3) exempt private foundation Section 4927(c)(1) nonexempt change Name change Section 4927(c)(1) nonexempt change Section 4927(c)(1) nonexempt charable trust Other travable private foundation of year (from Part I), core (c) Other (specify) (Part I, column (d) must be on cash bases Fif the frondation states was trammated under seasons 502(c)(1)(iii), direct hard of year (from Part I), core (c) Other (specify) (Part I, column (d) must be on cash bases Fif the frondation, specify and administrative of the seasons of the s				C If exemption	application is pendin	g, check here			
Control to programation Anderess change Name change Check tope of organization Section 497(s)(1) neneempt characteristies trust Check tope of organization Section 497(s)(1) neneempt characteristies (c) Chert basable private foundation Fair market value of all assets at end Accounting method Cash C	G Ch	eck al	l that apply $igsqcup$ Initial return $igsqcup$ Initial return of a	former public charity	D 1. Foreign o	rganızatıons, check he	re 🕨 🔲		
Check type of organization									
Concision Maintain					·		· -		
Fart market value of ell assets at end of vary from Part II, col (c). Other (c)opme(c) Part II, col (c). Other (c)opme(c). Ot			· · · · · · · · · · · · · · · · · · ·		under secti	on 507(b)(1)(A), chec	k here 🕨 📙		
Analysis of Revenue and Expenses (The total passes)					F If the found	lation is in a 60-month	termination		
Part	of y	year <i>(f</i> .	rom Part II, col (c), \$ 57 346 241						
1000000000000000000000000000000000000	Pa	rt I	Analysis of Revenue and Expenses (The total	(a) Revenue and					
1 Contributions, gifts, grants, etc., received (attach schedule) 2 Check				expenses per			purposes		
100 2 Check		1		39.375.120			(cash basis only)		
Sch 8		_		05,070,120					
13,225 12,225 12,225 13,225 13,225 13,225 13,225 13,225 13,225 13,225 13,225 13,225 13,225 12,225 13,225 13,225 13,225 13,225 12,225 13,225 13,225 13,225 13,225 13,225 13,225 12,225 13,225 13,225 13,225 12,225 13,225 13,225 13,225 12,225 13,225 13,225 12,225 13,225 13,225 13,225 12,225 13,225 13,225 13,225 13,225 12,225 13,225 13,225 13,225 12,225 13,225 13,225 12,225 13,225 13,225 13,225 12,225 13,225 13,225 13,225 12,225 13,225 13,225 13,225 12,225 13,225 13,225 13,225 13,225 13,225 13,225 13,225 13,225 13,225 13,225 13,225 13,225 13,225 13,225 1		2	•						
Sa Gross rents		3		13,525	13,52	5 13,525			
December 2007 December 200		4	Dividends and interest from securities	98,125	98,12	5 98,125			
100 September		5a	Gross rents						
B Gross sales price for all assets on line 6a 39,066,042		b	Net rental income or (loss)						
Net short-term capital gain	EI e	6a	Net gain or (loss) from sale of assets not on line 10	-309,078					
Net short-term capital gain	ven	b							
9 Income modifications	Re	7			39,066,02	8			
10a Gross sales less returns and allowances Less Cost of goods sold C Gross profit or (loss) (attach schedule) 10 Other income (attach schedule) 12 Total. Add lines 1 through 11 13 Compensation of officers, directors, trustees, etc 1,726,492 1,726,493 1,726,		8	Net short-term capital gain						
b Less Cost of goods sold		9	Income modifications						
C Gross profit or (loss) (attach schedule)									
11 Other income (attach schedule) 12 Total. Add lines 1 through 11 39,177,692 39,177,678 111,650 1,726,492 1,726,933 1,98,663									
Total. Add lines 1 through 11									
13 Compensation of officers, directors, trustees, etc 1,726,492 1,726,493 1,726,			,	39 177 692	39 177 67	8 111 650			
14 Other employee salaries and wages 7,769,853 7,490,845 15 Pension plans, employee benefits 16a Legal fees (attach schedule) 198,863 198,863 198,863 16 Accounting fees (attach schedule) 20 Other professional fees (attach schedule) 21 Interest 22 Printing and publications 23 Other expenses (attach schedule) 24 Total operating and administrative expenses. Add lines 13 through 23 25 Contributions, gifts, grants paid 25 Subtract line 26 from line 12 a Richard schedule over expenses and disbursements 24 Adjusted net income (if negative, enter -0-) 25 Subtract line 26 from line 12 a Richard schedule over expenses and disbursements 26 Adjusted net income (if negative, enter -0-) 39,170,363 104,335			<u> </u>		35,177,07	111,030	1,726,492		
15 Pension plans, employee benefits 198,863 198,									
25 Contributions, gifts, grants paid	Š		Pension plans, employee benefits						
25 Contributions, gifts, grants paid	nse	16a	Legal fees (attach schedule)	198,863			198,863		
25 Contributions, gifts, grants paid	g	ь	Accounting fees (attach schedule)	75,000			75,000		
25 Contributions, gifts, grants paid	e E	С	Other professional fees (attach schedule)	92 ,416			692,416		
25 Contributions, gifts, grants paid	Ě	17	Interest						
25 Contributions, gifts, grants paid	Str	18	Taxes (attach schedule) (see instructions)				481,385		
25 Contributions, gifts, grants paid	≣	19	Depreciation (attach schedule) and depletion	383,321					
25 Contributions, gifts, grants paid	Ē		• •						
25 Contributions, gifts, grants paid	pt pt			1,705,689			1,705,689		
25 Contributions, gifts, grants paid) a		•	6 154 779	7 31	5 7315	6 109 854		
25 Contributions, gifts, grants paid	Ę		,	729 0,134,779	7,31	7,313	0,109,634		
25 Contributions, gifts, grants paid	era	4 4	•	21.050.435	7.31	7.315	20.041.518		
26 Total expenses and disbursements. Add lines 24 and 25 27 Subtract line 26 from line 12 a Excess of revenue over expenses and disbursements b Net investment income (if negative, enter -0-) c Adjusted net income(if negative, enter -0-)	o	25	•			.,513			
27 Subtract line 26 from line 12 a Excess of revenue over expenses and disbursements b Net investment income (if negative, enter -0-) c Adjusted net income(if negative, enter -0-)			Total expenses and disbursements. Add lines 24 and						
a Excess of revenue over expenses and disbursements b Net investment income (if negative, enter -0-) c Adjusted net income(if negative, enter -0-)		27		35,941,678	7,31	7,315	34,932,761		
disbursements b Net investment income (if negative, enter -0-) c Adjusted net income(if negative, enter -0-)				3.236.014					
c Adjusted net income(if negative, enter -0-)			disbursements	3,200,011					
			• • •		39,170,36	<u> </u>			
	For				(at No. 11290	<u> </u>	M 990-PF (2017)		

	2	Savings and temporary cash investments		50,791,532	54,779,272	54,779,272
	3	Accounts receivable ►14,248				
		Less allowance for doubtful accounts ▶		202,500	14,248	14,248
	4	Pledges receivable ▶				
		Less allowance for doubtful accounts ▶				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other				
		disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule)				
		Less allowance for doubtful accounts ▶				
ķ	8	Inventories for sale or use				
sets	9	Prepaid expenses and deferred charges		357,925	551,062	551,062
As	10a	Investments—U S and state government obligations (attach schedule)				
	b	Investments—corporate stock (attach schedule)				
	С	Investments—corporate bonds (attach schedule)				
	11	Investments—land, buildings, and equipment basis ▶	_			
		Less accumulated depreciation (attach schedule) ▶				
	12	Investments—mortgage loans				
	13	Investments—other (attach schedule)				
	14	Land, buildings, and equipment basis ► 2,923,357				
		Less accumulated depreciation (attach schedule) ▶ 1,804,039		1,487,617	1,119,318	1,119,318
	15	Other assets (describe >)	% J	146,627	882,341	882,341
	16	Total assets (to be completed by all filers—see the				

					l
		Less accumulated depreciation (attach schedule) ▶			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)			
	14	Land, buildings, and equipment basis ► 2,923,357			
		Less accumulated depreciation (attach schedule) ▶ 1,804,039	1,487,617	1,119,318	
	15	Other assets (describe >)	146,627	882,341	% J
	16	Total assets (to be completed by all filers—see the			
		ınstructions Also, see page 1, item I)	52,986,201	57,346,241	
	17	Accounts payable and accrued expenses	2,622,363	3,140,426	
	18	Grants payable	3,901,426	4,269,107	
,	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			

	15	Other assets (describe)	ارچو	146,627	ار ج	882,341	9 €3	882,341
	16	Total assets (to be completed by all filers—see the						
		instructions Also, see page 1, item I)		52,986,201		57,346,241		57,346,241
	17	Accounts payable and accrued expenses		2,622,363		3,140,426		
	18	Grants payable		3,901,426		4,269,107		
Liabilities	19	Deferred revenue						
ΙĘ	20	Loans from officers, directors, trustees, and other disqualified persons						
lab	21	Mortgages and other notes payable (attach schedule)						
-	22	Other liabilities (describe)	% J	1,183,078	ارچھ	1,421,360		
	23	Total liabilities(add lines 17 through 22)		7,706,867		8,830,893		
ses		Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31.						
Balance	24	Unrestricted		45,279,334		9,140,228		
Bal	25	Temporarily restricted				39,375,120		
Fund	26	Permanently restricted						
or Fu		Foundations that do not follow SFAS 117, check here and complete lines 27 through 31.						
ets	27	Capital stock, trust principal, or current funds						
Assets	28	Paid-in or capital surplus, or land, bldg, and equipment fund						
	29	Retained earnings, accumulated income, endowment, or other funds						
Net	30	Total net assets or fund balances (see instructions)		45,279,334		48,515,348		

ტ 19	Deferred revenue				
19 20 21	Loans from officers, directors, trustees, and other disqualified persons				
를 21	Mortgages and other notes payable (attach schedule)				
22	Other liabilities (describe)	% J	1,183,078	% J	1,421,360
23	Total liabilities(add lines 17 through 22)		7,706,867		8,830,893
ce.	Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31.				
24	Unrestricted		45,279,334		9,140,228
5 2-	Tomporarily restricted				20 275 120

52,986,201

57,346,241

1 2

3

4

5

6

45,279,334

3,236,014

48,515,348

48,515,348 Form **990-PF** (2017)

of-year figure reported on prior year's return)

Other increases not included in line 2 (itemize)

Enter amount from Part I, line 27a

Add lines 1, 2, and 3

Decreases not included in line 2 (itemize) ▶

Total liabilities and net assets/fund balances (see instructions) .

Analysis of Changes in Net Assets or Fund Balances

Total net assets or fund balances at beginning of year-Part II, column (a), line 30 (must agree with end-

Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30

31 Part III

2

Page **3**

	(a) ne kınd(s) of property sold (e g , re nouse, or common stock, 200 shs		(b) How acquire P—Purchase D—Donatio	e l Da	(c) te acquired o , day, yr)	(d) Date sold (mo , day, yr)
1 a 359,000 eBay Inc Commo	n Stock		D		999-12-31	2017-12-01
b 359,000 PayPal Common S			D		999-12-31	2017-12-01
С						
e						
	(f)		(g)			h)
(e)	(e) Depreciation allowed					r (loss)
Gross sales price	(or allowable)	plus expe	ense of sale		(e) plus (f) minus (g)
a 12,649	,919			7		12,649,912
b 26,416	,123			7		26,416,116
c						
d						
e						
Complete only for assets s	showing gain in column (h) and ow	ned by the foundation	on 12/31/69		(1)
	(j)	i	(k)		Gains (Col (h) gain minus
(i) F M V as of 12/31/69	Adjusted basis		of col (ı)	co		less than -0-) or
	as of 12/31/69	over col	(j), if any		Losses (fr	om col (h))
a						12,649,912
b						26,416,116
c						
d						
e					_	
	ain or (loss) as defined in sections :	` , ` , ` ,	·	} 3		39,066,028
Part V Qualification U	nder Section 4940(e) for Re	duced Tax on Net	Investment	Income	;	
(For optional use by domestic pri	vate foundations subject to the sec	tion 4940(a) tax on ne	et investment in	ncome)		
	•	· ,		,		
If "Yes," the foundation does not	section 4942 tax on the distributal qualify under section 4940(e) Do	not complete this part	<u> </u>			es 🗹 No
	ount in each column for each year,	see instructions before	making any er	ntries	(d)	
(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitab	le-use assets	(col	Distribution rat (b) divided by c	
2016	26,356,501		28,203,867			0 93450
2015	28,354,790		14,122,654			2 00775
2014	30,714,391		5,438,150			5 64795
2013	28,876,839		407,355			70 88863
2012	29,233,636		444,685			65 74010
2 Total of line 1, column (d)			L	2		145 218932
number of years the found	for the 5-year base period—divide lation has been in existence if less	than 5 years 🔒 🗓	, or by the	3		29 043786
	charitable-use assets for 2017 from	•	\cdot \cdot \cdot \vdash	4		37,191,466
			\cdot \cdot \cdot \vdash	5	-	1,080,180,980
	nt income (1% of Part I, line 27b)		\cdot \cdot \cdot \cdot \vdash	6		391,704
			7		1,080,572,684	
	ns from Part XII, line 4 ,			8		35,815,102
If line 8 is equal to or grea	iter than line 7, check the box in Pa	art VI, line 1b, and com	piete that part	using a 1°		e the Part VI orm 990-PF (2017)

⁰¹⁷)
Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees,

1 List all officers, directors, trustees,	Title, and average	(c) Compensation (If	(d)	
(a) Name and address	hours per week (b) devoted to position	not paid, enter -0-)	Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
See Additional Data Table				
2 Compensation of five highest-paid	employees (other than t	nose included on line 1	—see instructions). If no	ne, enter "NONE."
	Title, and average		Contributions to	,
(a) Name and address of each employee paid more than \$50,000	hours per week (b) devoted to position	(c) Compensation	employee benefit plans and deferred (d) compensation	Expense account, (e) other allowances
Peter Rundlet	Managing Dir 40 00	346,65	3 12,318	
One Letterman Dr Suite D3100 San Francisco, CA 94129				
Ed Marcum	Managing Dir 40 00	255,38	0 54,857	
One Letterman Dr Suite D3100 San Francisco, CA 94129	140 00			
Daniel Viederman	Managing Dir	218,10	6 51,152	
One Letterman Dr Suite D3100 San Francisco, CA 94129	40 00			
David Abramowitz One Letterman Dr Suite D3100 San Francisco, CA 94129	Managing Dir 40 00	234,38	8 26,741	
John Paul Lederach	Senior Fellow	220,91	2 45,268	
One Letterman Dr Suite D3100 San Francisco, CA 94129	40 00			
Total number of other employees paid over	\$50,000			44
3 Five highest-paid independent con				
(a) Name and address of each person particle. Atlantic Media Strategies	aid more than \$50,000	(b) Type Consulting	e of service	(c) Compensation 816,650
600 New Hampshire Ave NW				010,030
Washington, DC 20037		Constitution		201 206
Daylight Design LLC 375 Alabama Street Suite 380		Consulting		201,308
San Francisco, CA 94110				
Comrade Inc 484 9th Street		Consulting		329,210
Oakland, CA 94607				
M&R Strategic Services Inc 1901 L Street NW Suite 800 Washington, DC 20036		Consulting		322,341
Turning Point Consulting Inc		Consulting		505,281
330 Cutter Street Foster City, CA 94404				
Total number of others receiving over \$50,0	<u>'</u>			55
Part IX-A Summary of Direct Ch List the foundation's four largest direct charitable ac		ude relevant statistical inform	nation such as the number of	F
organizations and other beneficiaries served, confer 1 Supply Chain Solutions We raise awarer		<u> </u>	rnorate cupply chains	Expenses
heighten corporate accountability, and w can mitigate the enablement of forced la	ork with corporations to dis bor	cover and implement nev	v policies and tools that	1,440,654
2 Peacebuilding We work to enhance the lasting solutions to cycles of violence, wh partnerships with innovators and influen	nile working with others to s	hift the peacebuilding sy:	stem We build	
peacebuilding practices 3 Policy Advocacy We regularly engage go	overnments, civil society, an	nd others to advocate - w	ithin the limits applicable	1,710,515
to private foundations - for solutions to p power of our partnerships allows us to m culture of response to one of prevention	prevent and respond to mod	lern slavery and conflicts	around the world The	1,441,223
4 Labor Migration This portfolio is focused advocating they not be charged recruitm workers, businesses, and governments t	ent fees, and strengthening	protection mechanisms	We support efforts with	546,609
Part IX-B Summary of Program-			J	2 10,003
Describe the two largest program-related investi	•			Amount
1 HowGood, Inc An equity program relating goods companies to enact and publicize	responsible supply chain lab	or practices	-	450,000
2 Working Capital - The Supply Chain Inno early stage venture fund that invests in labor exploitation and create more accou	scalable innovations that ca intable, transparent and eth	n help prevent or reduce		285,714
All other program-related investments Se	ee instructions			146,627
				882,341

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for

3a 3h

4

5

35.815.102

35,815,102

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Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4

Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment

Adjusted qualifying distributions. Subtract line 5 from line 4.

the section 4940(e) reduction of tax in those years

4

5

a From 2012. **b** From 2013. c From 2014. . . . d From 2015. e From 2016.

XII, line 4 ▶ \$

indicated below:

3 Excess distributions carryover, if any, to 2017

f Total of lines 3a through e. 4 Qualifying distributions for 2017 from Part

same amount must be shown in column (a))

a Applied to 2016, but not more than line 2a **b** Applied to undistributed income of prior years (Election required—see instructions). c Treated as distributions out of corpus (Election required—see instructions). **d** Applied to 2017 distributable amount. . . . e Remaining amount distributed out of corpus **5** Excess distributions carryover applied to 2017 (If an amount appears in column (d), the

6 Enter the net total of each column as

9 Excess distributions carryover to 2018.

10 Analysis of line 9

a Excess from 2013. . . **b** Excess from 2014. . c Excess from 2015. . . . d Excess from 2016. . . e Excess from 2017. . .

Subtract lines 7 and 8 from line 6a

a Corpus Add lines 3f, 4c, and 4e Subtract line 5 b Prior years' undistributed income Subtract line 4b from line 2b c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. d Subtract line 6c from line 6b Taxable amount e Undistributed income for 2016 Subtract line 4a from line 2a Taxable amount—see instructions f Undistributed income for 2017 Subtract lines 4d and 5 from line 1. This amount must be distributed in 2018 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) 8 Excess distributions carryover from 2012 not applied on line 5 or line 7 (see instructions) . . . (d)

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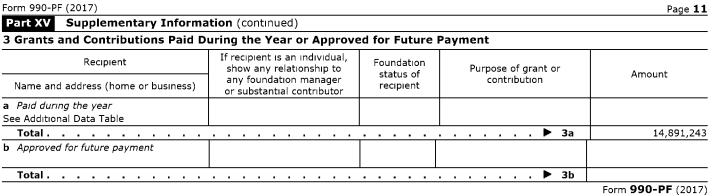
OIII	1 330-F1 (2017)	,					
R	art XIII U	ndistrib	uted Ir	come	see inst	ructions)
							(a) Corpus
1	Distributable a	mount for	2017 fro	m Part	XI, line 7		
2	Undistributed i	ncome, if a	ny, as o	f the e	nd of 2017		
а	Enter amount	for 2016 o	nly				
b	Total for prior	years 2	.0,	20	_ , 20		

(b)

Years prior to 2016

(c)

2016



Enter gross amounts unless otherwise indicated		Unrelated business income		Excluded by section	512, 513, or 514	(e) Related or exempt
1 Progran	n service revenue	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	function income (See instructions)
	and contracts from government agencies					
ınvest	est on savings and temporary cash ements			14	13,525	
	nds and interest from securities			14	98,125	
	ntal income or (loss) from real estate -financed property					
b Not d	lebt-financed property					
	nvestment income					
Gain (or (loss) from sales of assets other than			10	-309,078	
	tory			18	-309,078	
Gross	profit or (loss) from sales of inventory					
	revenue a					
		-				
а		I I				
е					-197,428	
e 2 Subtot 3 Total.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e)			13	-197,428	
e 2 Subtot 3 Total. (See w	al Add columns (b), (d), and (e).	lations)			· · · · · · · · · · · · · · · · · · ·	
e 2 Subtot 3 Total. (See w	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu	lations) le Accomplish income is reporte	ment of Exem	pt Purposes of Part XVI-A contribut	ed importantly to	-197,428
e 2 Subtot 3 Total. (See wat XV 2 art XV	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's ex	lations) le Accomplish income is reporte	ment of Exem	pt Purposes of Part XVI-A contribut	ed importantly to	-197,428
e 2 Subtot 3 Total. (See wat XV 2 art XV	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's ex	lations) le Accomplish income is reporte	ment of Exem	pt Purposes of Part XVI-A contribut	ed importantly to	-197,428
e Subtotal. (See wart XV art XV	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's ex	lations) le Accomplish income is reporte	ment of Exem	pt Purposes of Part XVI-A contribut	ed importantly to	-197,428
e Subtotal. (See wart XV art XV	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's ex	lations) le Accomplish income is reporte	ment of Exem	pt Purposes of Part XVI-A contribut	ed importantly to	-197,428
e Subtotal. (See wart XV art XV	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's ex	lations) le Accomplish income is reporte	ment of Exem	pt Purposes of Part XVI-A contribut	ed importantly to	-197,428
e 2 Subtot 3 Total. (See wart XV	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's ex	lations) le Accomplish income is reporte	ment of Exem	pt Purposes of Part XVI-A contribut	ed importantly to	-197,428
e 2 Subtot 3 Total. (See wart XV	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's ex	lations) le Accomplish income is reporte	ment of Exem	pt Purposes of Part XVI-A contribut	ed importantly to	-197,428
e Subtotal. (See wart XV art XV	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's ex	lations) le Accomplish income is reporte	ment of Exem	pt Purposes of Part XVI-A contribut	ed importantly to	-197,428
e Subtotal. (See wart XV art XV	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's ex	lations) le Accomplish income is reporte	ment of Exem	pt Purposes of Part XVI-A contribut	ed importantly to	-197,428
e 2 Subtot 3 Total. (See wat XV 2 art XV	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's ex	lations) le Accomplish income is reporte	ment of Exem	pt Purposes of Part XVI-A contribut	ed importantly to	-197,428
e 2 Subtot 3 Total. (See wart XV	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's ex	lations) le Accomplish income is reporte	ment of Exem	pt Purposes of Part XVI-A contribut	ed importantly to	-197,428
e 2 Subtot 3 Total. (See wart XV	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's ex	lations) le Accomplish income is reporte	ment of Exem	pt Purposes of Part XVI-A contribut	ed importantly to	-197,428
e Subtotal. (See wart XV art XV	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's ex	lations) le Accomplish income is reporte	ment of Exem	pt Purposes of Part XVI-A contribut	ed importantly to	-197,428
e Subtot Total. (See w art XV	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's ex	lations) le Accomplish income is reporte	ment of Exem	pt Purposes of Part XVI-A contribut	ed importantly to	-197,428
e Subtot Total. (See w art XV	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's ex	lations) le Accomplish income is reporte	ment of Exem	pt Purposes of Part XVI-A contribut	ed importantly to	-197,428
e Subtot Total. (See w art XV	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's ex	lations) le Accomplish income is reporte	ment of Exem	pt Purposes of Part XVI-A contribut	ed importantly to	-197,428
e Subtotal. (See wart XV art XV	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's ex	lations) le Accomplish income is reporte	ment of Exem	pt Purposes of Part XVI-A contribut	ed importantly to	-197,428
e Subtot Total. (See w art XV	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's ex	lations) le Accomplish income is reporte	ment of Exem	pt Purposes of Part XVI-A contribut	ed importantly to	-197,428
e 2 Subtot 3 Total. (See wat XV 2 art XV	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) orksheet in line 13 instructions to verify calcu Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's ex	lations) le Accomplish income is reporte	ment of Exem	pt Purposes of Part XVI-A contribut	ed importantly to	-197,428

Form 99	0-PF (2										Pa	ge 13
Part	XVII	Information Re Exempt Organi		rans	fers To a	nd Transact	ions and	Relatio	nships With Nonc	haritable		
		anization directly or in ode (other than sectio							on described in section organizations?	501	Yes	No
		om the reporting foun										
		· · · · · ·								1a(1)		No
		assets								1a(2)		No
		actions of assets to a nonchari	itahla avemn	t orga	nozation					. 1b(1)		No
		ases of assets from a r	•	_						. 1b(2)		No
		of facilities, equipmer								. 1b(3)		No
		ursement arrangemen								1b(4)		No
٠.		or loan guarantees.								1b(5)		No
٠.		nance of services or m	•		-					1b(6)		No
	-	facilities, equipment, n							ways show the fair mai	L 1c	Yes	
	ny trans		ngement, sh	ów in	column (d)		he goods, o	ther asse	ed less than fair market ets, or services received transfers, transactions, ar	d	ngemen	ıts
1c	110	· ·	Humanity U			npt organization			nent for certain service			
							personnel					
2a Is th	e found	dation directly or indire	ectly affiliate	d with	, or related	l to, one or mo	re tax-exem	npt organ	ızatıons			
desc	rıbed ır	n section 501(c) of the	Code (other	than	section 50:	1(c)(3)) or ın s	ection 527?			. 🗹 Yes		No
b If "Y	es," co	mplete the following s										
H	h I las de a	(a) Name of organization	on		· · · · · · · · · · · · · · · · · · ·) Type of organiz	ation	6	(c) Description of			
Humanii	ty Unite	ed Action			501(c)(4)			Commo	n Chairman - Pamela C	midyar		
								1				
	of my		, it is true, c						ing schedules and state than taxpayer) is base			
Sign Here	*	****				2018-11-14	, ,	*****		May the IRS di return with the prepa		
	s	ignature of officer or t	rustee			Date	7.	Title		below (see instr)?	✓ Yes	□ No
		Print/Type preparer's	name	Prep	arer's Sign	ature	Date		Check if self-		1090	
Paid		Roger V Hansen							employed ▶ □	P00294		
Prepa		Firm's name ► Com	prehensive F	inanc	ıal Mgt				Firi	m's EIN ▶77	-05344	110

Firm's address ► 720 University Ave 200

Los Gatos, CA 95032

Phone no (408) 358-3316

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation (a) Name and address Title, and average (c) Compensation (If (d) Expense account, hours per week not paid, enter Contributions to (e) other allowances (b) devoted to position -0-) employee benefit plans and deferred compensation Randy Newcomb President 565,076 47,466 1,380 40 00 One Letterman Dr Suite D3100 San Francisco, CA 94129 CFO & Treasurer 52,649 Kevin Luu 278,429 40 00 One Letterman Dr Suite D3100 San Francisco, CA 94129 Pamela Omidvar Board Chair 2 00 One Letterman Dr Suite D3100 San Francisco, CA 94129 ٥ Pat Christen Brd Vice-Chair 2 00 One Letterman Dr Suite D3100 San Francisco, CA 94129 Mike Mohr Board member 0 2 00 One Letterman Dr Suite D3100 San Francisco, CA 94129

San Francisco, CA 94129			
Pierre Omidyar	Brd Vice-Chair	0	
One Letterman Dr Suite D3100 San Francisco, CA 94129	2 00		
Jeff Mohr	Board member	0	
	1 2 00		1

378.909

291,012

56.414

55,157

Secty, GC, COO

Head of Stratgy

40 00

40 00

Lawrence Mendenhall

Lisa Carpenter

One Letterman Dr Suite D3100 San Francisco, CA 94129

One Letterman Dr Suite D3100 San Francisco, CA 94129

(Form 990PF Part XV Line 1a - List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more chan \$5,000).
	Pamela Omidyar

Pierre Omidyar

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

30,000

5,000

a Paid during the year				
Education Fund of Amer Ctr Intl Lab 888 16th St NW Suite 400	N/A	PC	General operating support	
Wk DC 2000C	1	1		I

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Washington, DC 20006				
Arızona State UniversityPO Box 2260 Fempe, AZ 85280	N/A	PC	Human trafficking prevention	

Arizona State UniversityPO Box 2260 Tempe, AZ 85280	N/A	PC	Human trafficking prevention	
Thomson Reuters Foundation	N/A	PC	Trust Women Conference	

Tempe, AZ 85280				
Thomson Reuters Foundation 3 Times Square	N/A	PC	Trust Women Conference	

Thomson Reuters Foundation	N/A	PC	Trust Women Conference	50,000
3 Times Square				
New York, NY 10036				

Thomson Reuters Foundation	N/A	PC	Trust Women Conference	
3 Times Square				
New York, NY 10036				

3 Times Square New York, NY 10036		
Total	 	 14,891,243

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year Sustainable Fisheries Advocates N/A PC Human rights 75,000 PO Box 233 Santa Cruz, CA 95061

Freedom Fund33 Irving Place 10th Floor New York, NY 10036	N/A	PC	Antı-slavery supply chain	1,000,000
Sudan Democracy First Group Plot 44/46 Martyrs Way Ntinda, Kampala UG	N/A	NC	Conflict transformation	250,000

Sudan Democracy First Group Plot 44/46 Martyrs Way Ntinda, Kampala UG	N/A	NC	Conflict transformation	

Total .

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient Foundation Purpose of grant or If recipient is an individual, Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year Human Rights Foundation N/A PC Human rights 75,000 350 5th Avenue Suite 4515 New York, NY 10118

Audacity Factory 909 Capability Drive Suite 1400 Raleigh, NC 27606	N/A	PC	Anti-slavery	50,000
Global Fairness Initiative 2122 P St NW Suite 302	N/A	PC	Human trafficking prevention	1,000,000

3a

Washington, DC 20037

Total .

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

a Paid during the year				
GoodWeave International 1111 14th Street NW Suite 820 Washington, DC 20005	N/A	PC	Human trafficking prevention	840,0

.000

90,000

,000

Workers Cup LLC28 Redgrave Road London SW15 1PX UK	N/A	NC	Human trafficking prevention	

UK				
I-Act Inc1732 Aviation Blvd Suite 138 Redondo Beach, CA 90278	N/A	PC	Human rights	10

I-Act Inc1732 Aviation Blvd Suite 138 Redondo Beach, CA 90278	N/A	PC	Human rights	10,0
Total				14,891,243

OK .				
I-Act Inc1732 Aviation Blvd Suite 138 Redondo Beach, CA 90278	N/A	PC	Human rights	10,0

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

18,000

115,400

30,000

a Paid during the year				
Darfur Women Action Group 1050 17th Street NW Suite 1000	N/A	PC	Human rights	

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Washington, DC 20036				
Verite Inc44 Belchertown Road Amherst, MA 01002	N/A	PC	Human trafficking prevention	

Verite Inc44 Belchertown Road Amherst, MA 01002	N/A	PC	Human trafficking prevention	
Free the Slaves	N/A	PC	General operating support	

Allillerst, MA 01002				
Free the Slaves 1320 19th Street NW Suite 600	N/A	PC	General operating support	

Free the Slaves	N/A	PC	General operating support	
1320 19th Street NW Suite 600				
Washington, DC 20036				

1320 19th Street NW Suite 600 Washington, DC 20036		deneral operating support	

	14	' -		
1320 19th Street NW Suite 600				
Washington, DC 20036				
•				

		_	
/ashington, DC 20036			
320 19th Street NW Suite 600			

Vashington, DC 20036		
Total	 	14,891,243

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or husiness)

Hame and address (nome of Basiness)	or substantial contributor			
a Paid during the year				
World Education Inc	N/A	PC	Labor migration	11,527

Boston, MA 02210				
The Global Development Incubator In 99 Madison Ave	N/A	PC	Conflict transformation	50,000

The Global Development Incubator In 99 Madison Ave New York, NY 10016	N/A	PC	Conflict transformation	50,000
Verite Inc44 Belchertown Road	N/A	PC	General operating support	200,000

New York, NY 10016				
Verite Inc44 Belchertown Road Amherst, MA 01002	N/A	PC	General operating support	200,000

New 101K, N1 10010				
Verite Inc44 Belchertown Road Amherst, MA 01002	N/A	PC	General operating support	

Verite Inc44 Belchertown Road Amherst, MA 01002	N/A	PC	General operating support	200,000
Total				14.891.243

mherst, MA 01002	1,4,1	 Denotal operating support	,
Total		 	14.891.243

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient Purpose of grant or If recipient is an individual, Foundation Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year Access Now34 West 27th Street Level 6 N/A PC. Human rights 50,000 New York, NY 10001 120,000 Business Human Rights Resource Cent N/A Human trafficking prevention 120 Wall Street 16th Floor

New York, NY 10005				
Saferworld1875 K St NW 4th Floor Washington, DC 20006	N/A	PC	Atrocity prevention	145,000

Total . За

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year New York University N/A PC Human trafficking prevention 125,000 665 Broadway Suite 801 Now York NY 10012

New 101K, N1 10012				
The Elders Foundation 149 Hammersmith Road London W14 0QL UK	N/A	PC	Transfroming peace	100,000
Henry Dunant Centre for Humanitaria 114 rue de Lasanna Geneva 1202 SZ	N/A	NC	Conflict transformation	55,000

Total . 3a

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year Regents of the University of Califo N/A PC Human rights 204,500 2150 Shattuck Avenue Suite 300 Berkeley, CA 94704

Freedom Fund Union Square 33 Irving Pl 10th Fl London, NY 10003	N/A	PC	General operating support	1,500,000
The Philadelphia Foundation 1835 Market Street Suite 2410	N/A	PC	General operating support	20,000

London, NY 10003				
The Philadelphia Foundation 1835 Market Street Suite 2410 Philadelphia PA 19103	N/A	PC	General operating support	20,00

London, Wi 10003				
The Philadelphia Foundation 1835 Market Street Suite 2410 Philadelphia PA 19103	N/A	PC	General operating support	

The Philadelphia Foundation	N/A	PC	General operating support	20,000
1835 Market Street Suite 2410				
Philadelphia, PA 19103				

Philadelphia, PA 19103			
Total		•	14 891 243

Philadelphia, PA 19103			
Total		•	14.8

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year Southern Poverty Law Center Inc N/A PC General operating support 2.270 400 Washington Avenue Montgomory AL 36104

Montgomery, AL 36104				
Ayuda Inc6925B Willow St NW Washington, DC 20012	N/A	PC	General operating support	2,000
Schwab Charitable Fund211 Main Street San Francisco, CA 94105	N/A	PC	General operating support	69,500

Washington, DC 20012	IN/A	-	General operating support	2
Schwab Charitable Fund211 Main Street San Francisco, CA 94105	N/A	PC	General operating support	69

	L	l		11 001 313
San Francisco, CA 94105				
Schwab Charitable Fund211 Main Street	N/A	PC	General operating support	69,500

San Francisco, CA 94105		Contract of contract of the co	
Tatal			14 001 343

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San Francisco, CA 94105		
Total	 	14,891,243

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Purpose of grant or Foundation Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year Sunset Youth Services3918 Judah St. N/A PC General operating support 1,000 San Francisco CA 94122

Sall Hallelsco, CA 94122				
Verite Inc44 Belchertown Road Amherst, MA 01002	N/A	PC	Anti-slavery coalition	70,000
Good Weave International	N/A	PC	General operating support	300

Washington, DC 20005

Total . 3a

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year World Affairs Council of Northern C. N/A PC Human rights 25,000 312 Sutter St Suite 200 San Francisco, CA 94108

San AntonioAcademy of Texas 177 E French Place San Antonio, TX 78212	N/A	PC	Sponsorship	6,000
Institute for Human Rights and Busi 34b York Way London, London N19AB UK	N/A	PC	Anti-slavery	374,500

Total . . За

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient Foundation Purpose of grant or If recipient is an individual, Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year Interfaith Center on Corp Responsib N/A PC Anti-slavery supply chain 300,000 475 Riverside Dr Suite 1842 New York, NY 10115 200 000

413 Academy St Rm 250 Newark, DE 19716	IN/A	PC	Anti-slavery supply chain	200,000
As You Sow 1611 Telegraph Ave Suite 1450 Oakland, CA 94612	N/A	PC	Anti-slavery supply chain	120,000

Total.

За

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Purpose of grant or Recipient If recipient is an individual, Foundation Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year Asso-Sherpa94 rue Saint Lazare N/A NC Anti-slavery supply chain 105,000 Paris 75009

FR				
Remake1012 Torney Ave Suite 202 San Francisco, CA 94129	N/A	PC	Antı-slavery supply chain	50,000
Pacific Survivor CenterPO Box 3535	N/A	PC	Human trafficking prevention	120,000

Pacific Survivor CenterPO Box 3535 Honolulu, HI 96811	N/A	PC	Human trafficking prevention	120,00
San Francisco, CA 94129				

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Total . 14,891,243

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient Foundation Purpose of grant or If recipient is an individual, Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year Grantmakers for Effective Organizat N/A PC General operating support 6,380 1725 DeSales Street NW Suite 404 Washington, DC 20036 Sunset District Community Developme l N/Δ PC. Freedom Forum 2017 5.000

3918 Judah St San Francisco, CA 94122			Treating to the control of the contr	3,000
Public Radio International Inc 401 2nd Ave N Ste 500 Minneapolis, MN 55401	N/A	PC	Labor migration	175,000

Public Radio International Inc	N/A	PC	Labor migration	175,000
401 2nd Ave N Ste 500 Minneapolis, MN 55401			_	
	•			

Public Radio International Inc	N/A	PC	Labor migration	175
401 2nd Ave N Ste 500			_	
Minneapolis, MN 55401				

Total. 14,891,243

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

a Paid during the year				
Global Investigative Journalism Net 9404 Crosby Road	N/A	PC	Human trafficking prevention	162,000

Silver Spring, MD 20910				
New America Foundation 740 15th Street NW Suite 900	N/A	PC	Peacebuilding	

New America Foundation 740 15th Street NW Suite 900 Washington, DC 20005	N/A	PC	Peacebuilding	
Nonviolent Peaceforce425 Oak Grove St	N/A	PC	Conflict transformation	

Washington, DC 20005				
Nonviolent Peaceforce425 Oak Grove St	N/A	PC	Conflict transformation	

Washington, DC 20005				ı
Nonviolent Peaceforce425 Oak Grove St Minneapolis, MN 55403	N/A	PC	Conflict transformation	588,866

60,000

Inneapolis, MN 55403	,			
onviolent Peaceforce425 Oak Grove St	N/A	PC	Conflict transformation	

/Inneapolis, MN 55403	1477	-	Commet transformation	
Total				14 891

linneapolis, MN 55403		
Total	 	14,891,243

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient Foundation Purpose of grant or If recipient is an individual, Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year New Venture Fund N/A PC Peacebuilding 500,000 1201 Connecticut Ave NW Suite 300 Washington, DC 20036

Project Expedite Justice 75-240 Nahi Kailua Dr Ste 7 Kailua Kona, HI 96740	N/A	PC	Peacebuilding	150,000
Oxfam America 226 Causeway St 5th Floor	N/A	PC	Anti-slavery supply chain	442,250

Boston, MA 02114 Total . 14,891,243

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient Purpose of grant or If recipient is an individual, Foundation Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year International Labor Rights Forum N/A PC Anti-slavery supply chain 195,000 1634 I Street NW Suite 1001 Washington DC 20006

Washington, DC 20006				
Rhizec/o Civic Hall 118 W 22nd Street New York, NY 10011	N/A	PC	Atrocity prevention	214,740
Act for Congo23512 Lake Fontal Road Monroe, WA 98272	N/A	PC	Atrocity prevention	120,000

Total . 3a

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Foundation Purpose of grant or Recipient If recipient is an individual, Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year FCNL Education Fund245 Second St NE N/A PC 95,000 Atrocity prevention, Washington, DC 20002 peacebuilding

Nest501 5th Ave Suite 1608 New York, NY 10017	N/A	PC	Antı-slavery supply chain	50,200
Shift Project 250 West 57th Street Suite 2232 New York, NY 10017	N/A	PC	Antı-slavery supply chain	50,000

Total . 3a

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business)

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

or substantial contributor

Total . 3a

a Paid during the year				
Krista Tippett Public Productions 1619 Hennepin Ave Minneapolis, MN 55403	N/A	PC	General operating support	1,500,000

1 III II Capello, 1 II 4 35 105				
Pulitzer Center Crisis Reporting 1779 Massachusetts Ave NW Ste 615 Washington, DC 20036	N/A	PC	Atrocity prevention	469,820

1779 Massachusetts Ave NW Ste 615 Washington, DC 20036				
Peace Direct Inc641 S Street NW	N/A	PC	Atrocity prevention	10

Washington, DC 20036				
Peace Direct Inc641 S Street NW Washington, DC 20012	N/A	PC	Atrocity prevention	105,

Washington, DC 20036				
Peace Direct Inc641 S Street NW Washington, DC 20012	N/A	PC	Atrocity prevention	105,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient Foundation Purpose of grant or If recipient is an individual, Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year Justice Africa N/A NC Peacebuilding 150,000 105 Chester Hse Kensington Prk 1-3 London SW9 6DE UK

Tebaldı Fund 4301 W William Cannon Drive Suite Austin, TX 78749	N/A	PC	Atrocity prevention	250,000
World Vision International 800 W Chestnut Avenue Monrovia, CA 91016	N/A	PC	General operating support	50,000

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Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year National Network for Youth Inc. N/A PC Anti-slavery coalition 20,000 741 8th Street SE Washington, DC 20003

Conservation Music 1012 Coralberry Drive Richmond, VA 23236	N/A	PC	General operating support	2,500
B Team Headquarters 115 5th Avenue No 6th Fl New York, NY 10003	N/A	PC	Anti-slavery supply chain	100,000

1012 Coralberry Drive Richmond, VA 23236				
B Team Headquarters 115 5th Avenue No 6th Fl	N/A	PC	Anti-slavery supply chain	10

Total .

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Business for Social Responsibility 88 Kearny St FL 12 San Francisco, CA 94108	N/A	PC	Anti-slavery supply chain	80,000

<u>'</u>				
TrustAfrica2100 M St Nw Suite 170-350 Washington, DC 20037	N/A	PC	Conflict transformation	
Independent Filmmaker Project MN	N/A	PC	Peacebuilding	

Total. 3a

TrustAfrica2100 M St Nw Suite 170-350 Washington, DC 20037	N/A	PC	Conflict transformation	150,000
Independent Filmmaker Project MN 550 Vandalia Street Suite 120	N/A	PC	Peacebuilding	10,000

	Independent Filmmaker Project MN 550 Vandalia Street Suite 120	N/A	PC	Peacebuilding	10,
ı	St Paul, MN 55114				

Independent Filmmaker Project MN	N/A	PC	Peacebuilding	10,000
550 Vandalia Street Suite 120				
St Paul, MN 55114				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient Foundation Purpose of grant or If recipient is an individual, Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year International Refugee Rights Initia N/A PC Peacebuilding 135,000 1483 York Ave No 20463 New York, NY 10021 UN Univ Inst on Computing and Socie N/A NC Anti-slavery 89,000 Estrada de Engenheiro Trigo No. 4

Casa Silva Mendes, So Lzaro MC				
City of MinneapolisCity Hall 350 S Street Minneapolis, MN 55415	N/A	PC	Human trafficking prevention	357,300

14,891,243

Total .

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Foundation Purpose of grant or Recipient Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year City of Atlanta68 Mitchell Street N/A PC Human trafficking prevention 357,400 Atlanta, GA 30303

City of Chicago Chicago City Hall 121 N LaSalle St Chicago, IL 60602	N/A	PC	Human trafficking prevention	315,490
Tides Center1014 Torney Ave San Francisco, CA 94129	N/A	PC	Anti-slavery supply chain	107,000

San Francisco, CA 94129		And slavery supply chain	107,00
Total	 		14.891.243

San Francisco, CA 94129		
Total		 14 891 243

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient Foundation Purpose of grant or If recipient is an individual, Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year Fellowship Foundation N/A PC. Conflict transformation 50,000 7501 Wisconsin Ave Suite 400E Bethesda, MD 20814 Accountability Councel NI/A DC Conoral operating support 400

244 Kearny St Floor 6 San Francisco, CA 94108	IN/A	FC	General operating support	400
Advisors Charitable Gift Fund Inc 4A Gill Street Woburn, MA 01801	N/A	PC	General operating support	7,000

San Francisco, CA 94106				
Advisors Charitable Gift Fund Inc 4A Gill Street Woburn, MA 01801	N/A	PC	General operating support	

Advisors Charitable Gift Fund Inc 4A Gill Street Woburn, MA 01801	N/A	PC	General operating support	7,0
Total				14,891,243

Advisors Charitable Gift Fund Inc	N/A	PC	General operating support	7,
4A Gill Street				
Woburn, MA 01801				

Recipient Foundation Purpose of grant or If recipient is an individual, Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Albion College611 E Porter Street Ablion, MI 49224	N/A	PC	General operating support	4,400
American Civil Liberties Union Inc	N/A	PC	General operating support	2,270

125 Broad Street18th Floor New York, NY 10004

Total . 3a

·				1
American Fdtn for Suicide Preventio	N/A	PC	General operating support	
1 Columbia Drive				
Tinton Falls, NJ 07724				

I	American Fdtn for Suicide Preventio	N/A	PC	General operating support	i
ı	1 Columbia Drive				
I	Tinton Falls, NJ 07724				
ł					

American Fdtn for Suicide Preventio	N/A	PC	General operating support	1
1 Columbia Drive				
Tinton Falls, NJ 07724				

100

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient Foundation Purpose of grant or If recipient is an individual, Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year Aragon Excellence Fund N/A PC General operating support 1.000 900 Alameda De Las Pulgas San Mateo, CA 94402 Asylum Access N/A Conoral operating support 40

1611 TelegraphAveSuite 1111 Oakland, CA 94612	IV/A	,	General operating support	40
Bolder Pathway School-PTO 320 E 1st Ave Ste 101 Broomfield, CO 80020	N/A	PC	General operating support	1,000

Bolder Pathway School-PTO	N/A	PC	General operating support	1,000
320 E 1st Ave Ste 101				
Broomfield, CO 80020				

320 E 1st Ave Ste 101 Broomfield, CO 80020														
Total													>	14,891,243

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient Foundation Purpose of grant or If recipient is an individual, Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year Boys and Girls Club of North Lake T N/A PC General operating support 6,666 PO Roy 1617

Kings Beach, CA 96143				
Centro Para Puerto Rico Inc 1012 Calle Gonzalez San Juan 925 RQ	N/A	NC	General operating support	100

	1012 Calle Gonzalez San Juan 925 RQ				
1	Cornell UniversityPO Box 37334 Boone, IA 50037	N/A	PC	General operating support	

San Juan 925 RQ				
Cornell UniversityPO Box 37334 Boone, IA 50037	N/A	PC	General operating support	60

RQ				
Cornell UniversityPO Box 37334 Boone, IA 50037	N/A	PC	General operating support	600

Cornell UniversityPO Box 37334 Boone, IA 50037	N/A	PC	General operating support	600
Total				14,891,243

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business)

or substantial contributor

Total . 3a

a Paid during the year				
Cross Out Cancer8607Corliss Ave N Seattle, WA 98103	N/A	PC	General operating support	200
Davis Phinney Foundation	N/A	PC	General operating support	10,000

4730 Table Mesa Dr SuiteJ200 Boulder, CO 80305			concorning cappoint	
Democracy Now	N/A	PC	General operating support	

Democracy Now	l N/A	PC	General operating support	
207 West 25th Street 11th Floor				
New York, NY 10001				
•				

50

Democracy Now	N/A	PC	General operating support	
207 West 25th Street 11th Floor				
New York, NY 10001				

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
East Oakland YouthDevelopment Cente 8200 International Blvd Oakland, CA 94621	N/A	PC	General operating support	8,000

Oakland, CA 94621				
Educate the Children IncPO Box 414 Ithaca, NY 14851	N/A	PC	General operating support	400

Educate the Children IncPO Box 414 Ithaca, NY 14851	N/A	PC	General operating support	4
Fair Food Standards Council Inc 330 South Pineapple Ave Suite 201	N/A	PC	General operating support	10,0

ı	101000,111 11031				
	Fair Food Standards Council Inc 330 South Pineapple Ave Suite 201 Sarasota. FL 34236	N/A	PC	General operating support	10,000
		1			

330 South Pineapple Ave Suite 201 Sarasota, FL 34236	IN/A	General operating support	10,000
Total		 	14.891.243

Sarasota, FL 34236		ı
Total	 	 14,8

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year Friedreich Ataxia Research Alliance N/A PC General operating support 200 533 West Uwchlan Avenue

Downingtown, PA 19335				
Global Giving Foundation 1816 12th St NW 3rd Floor Washington, DC 20009	N/A	PC	General operating support	200
Global Help Organization	N/A	PC	General operating support	1.000

1816 12th St NW 3rd Floor Washington, DC 20009	.,,.		Control of	
Global Help Organization 2318 Fair View AveE Unit 2 Seattle, WA 98102	N/A	PC	General operating support	1,000

Washington, DC 20009				
Global Help Organization 2318 Fair View AveE Unit 2	N/A	PC	General operating support	1

Global Help Organization 2318 Fair View AveE Unit 2 Seattle, WA 98102	N/A	PC	General operating support	1,000
			_	1

2318 Fair View AveE Unit 2 Seattle, WA 98102		
Total	 	 14,891,243

Seattle, WA 98102		
Total	 	14,891,243

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient Foundation Purpose of grant or If recipient is an individual, Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year Grattan PTA165 Grattan Street N/A PC General operating support 1,600 San Francisco, CA 94117

IndivisiblePO Box 43884 Washington, DC 20010	N/A	PC	General operating support	40
Kıng Rıdge Foundatıon1115th Street	N/A	PC	General operating support	500

King Ridge Foundation1115th Street Santa Rosa, CA 95401	N/A	PC	General operating support	5

Santa Rosa, CA 95401	IN/A	PC	General operating support	;
Total				14,891,243

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year Limitless Child International N/A PC General operating support 4.000 52 Harborview Ave S Portland, ME 04106

Museum of the African Diaspora 685 Mission Street San Francisco, CA 94105	N/A	PC	General operating support	5,000
Physicians for Human Rights 256 W 38th Street 9th floor	N/A	PC	General operating support	20,000

685 Mission Street San Francisco, CA 94105				
Physicians for Human Rights 256 W 38th Street 9th floor New York NY 10018	N/A	PC	General operating support	20

Physicians for Human Rights 256 W 38th Street 9th floor New York, NY 10018	N/A	PC	General operating support	20,000
Total				14,891,243

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year Redwood Credit Union Community Fund N/A PC General operating support 6,668 PO Box 6104 Santa Rosa, CA 95406

South East Europe Development Solut 101 E State Street 241 Ithaca, NY 14850	N/A	PC	General operating support	800
Students for Sensible Drug Policy F 1011 O Street NW1	N/A	PC	General operating support	6,666

Ithaca, NY 14850				
Students for Sensible Drug Policy F 1011 O Street NW1 Washington, DC 20001	N/A	PC	General operating support	6,666
1				

14,891,243

Total .

Recipient Foundation Purpose of grant or If recipient is an individual, Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Sustained Dialogue Institute 444 N Capitol St NW 434 Washington, DC 20001	N/A	PC	General operating support	4,000
		1		l .

N/A PC General operating support Alpha Gamma Boule Foundation

Total . 3a

20113th Street 784 Oakland, CA 94604				
Vallermar PTO377 Reina Del Mar Ave	N/A	PC	General operating support	

Oakland, CA 94604				
Vallermar PTO377 Reina Del Mar Ave Pacifica, CA 94044	N/A	PC	General operating support	

Oakland, CA 94604				
Vallermar PTO377 Reina Del Mar Ave Pacifica, CA 94044	N/A	PC	General operating support	400

10,000

efile GRAPHIC print - DO NOT P	ROCESS	As Filed D	ata -	С	LN: 93491318034478
TY 2017 Accounting Fe	es Sch	edule		_	
	Name:	Humanity	y United		
	EIN:	26-2583	590		
Softv	vare ID:	1700503	8		
Software \	Version:	2017v2.2	2		
Accounting Fees Schedule					
Category	Ame	ount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Accounting Fees		75,000	0		75,000

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	D	LN: 93491318034478			
TY 2017 All Other Program Related Investments Schedule						
Name:	Humanity Unit	ted				
EIN:	26-2583590					
Software ID:	17005038					
Software Version:	2017v2.2					
	Category		Amount			
Liberty and Justice: An equity program re communities in post-conflict Liberia throu individuals in the apparel sector.	146,627					

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93491318034478					
TY 2017 Contractor Compensa	tion Explana	tion					
Name:	Humanity Unite	ed					
EIN:	EIN: 26-2583590						
Software ID:	17005038						
Software Version:	2017v2.2						
Contractor		Explanation					
Atlantic Media Strategies	Human traffic	king strategy support					
Comrade Inc	Graphic design	n and development					
Daylight Design LLC	Culture design	ı services					
M&R Strategic Services Inc	Media and cor	mmunications tools and outreach					

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2017 Depreciation Schedule

Name: Humanity United

EIN: 26-2583590

Software ID: 17005038

Software Version: 2017v2.2

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
Furniture (DC) 2054-1	2011-06-06	165,357	131,890	SL	7 0000	23,622			
Cubicles (D553) 2058-1	2011-11-30	20,807	15,108	SL	7 0000	2,972			
Furnitures	2012-07-01	374,707	240,885	SL	7 0000	53,530			
Leasehold Improvements	2012-07-01	684,095	205,227	SL	15 0000	45,606			
Furniture	2013-07-01	22,194	11,098	SL	7 0000	3,171			
Equipment	2014-07-01	1,952	1,627	SL	3 0000	325			
Furniture	2014-07-01	7,016	2,505	SL	7 0000	1,002			
Computers	2014-07-01	1,830	1,525	SL	3 0000	305			
Computers	2015-07-01	25,298	12,649	SL	3 0000	8,433			
Equipment	2015-07-01	1,549	774	SL	3 0000	516			
Furnitures	2015-07-01	16,459	3,527	SL	7 0000	2,351			
Leasehold Improvements	2015-07-01	107,936	10,794	SL	15 0000	7,196			
Computers Remaining Basis	2014-07-01	26,555	22,130	SL	3 0000	4,425			
Computers	2016-07-01	159,614	26,602	SL	3 0000	53,205			
Furniture	2016-07-01	170,363	12,169	SL	7 0000	24,338			
Equipment	2016-07-01	361,693	60,282	SL	3 0000	120,564			
Leasehold Improvements	2016-07-01	276,768	9,226	SL	15 0000	18,451			
Equipment	2017-07-01	15,023		SL	3 0000	2,504			
		·			•				-

efile GRA	PHIC print	- DO NOT PROCESS	As Filed Data -	DLN: 93491318034478				
TY 2017 General Explanation Attachment								
		Name:	Humanity United					
		EIN:	26-2583590					
		Software ID:	17005038					
	So	oftware Version:	2017v2.2					
General E	xplanation	Attachment						
Identifier	Return Reference	Explanation						
1		General Explanation Supplemental Information for Form	Charitable FundOne Lette	rt VII-A, question 11 Controlled entity listHumanity United rman Drive, Bldg D, Suite D3100San Francisco, CA 94129EIN n excess building holdingWorking Capital GP, LLCOne Letterman				

excess building holding

990-PF

Drive, Bldg D, Suite D3100San Francisco, CA 94129EN 30-0961782Entity is not an

efile GRAPHIC print - DO NOT PROC	ESS As Filed Da	ta -	DLN	93491318034478
TY 2017 Land, Etc. Schedule				
Nan	ne: Humanıty Uni	ted		
E	IN: 26-2583590			
Software	ID: 17005038			
Software Version	on: 2017v2.2			
Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
Furniture and Fixtures	077 600	724 479	252 202	252 202

Software Ve				
Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
Furniture and Fixtures	977,680	724,478	253,202	253,202
Machinery and Equipment	869,047	469,449	399,598	399,598
Improvements	1,068,799	602,281	466,518	466,518
Miscellaneous	7,831	7,831		

efile GRAPHIC print - DO NOT PROCESS	As Filed Data	-	DLN	l: 93491318034478
TY 2017 Legal Fees Schedule)			_
Name	: Humanity Ui	nited		
EIN	: 26-2583590			
Software ID	: 17005038			
Software Version	: 2017v2.2			
Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Legal Fees	198,863	0	0	198,863

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93491318034478
TY 2017 Other Assets Schedu	le	
Name:	Humanity United	
	, 26-2583590	

Software ID: 17005038 **Software Version:** 2017v2.2

501

Other Assets Schedule						
Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value			
Investment in Working Capital Fund, LP		285,714	285,714			
Program-Related Investments	146,627	596,627	596,627			

efile GRAPHIC print - DO NOT PROCESS As Filed Data - DLN: 93491318034478					
TY 2017 Other Expenses Sche	dule				
Name:	Humanity Unite	d			
EIN:	: 26-2583590				
Software ID:	D: 17005038				
Software Version:	2017v2.2				
Other Expenses Schedule	,				
Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes	
ATEST - Consultants	205,793			205,793	
ATEST - Other	7,236			7,236	
Coalition Building	467,528			467,528	

104,597

1,448,459

858,134

223,891

86,869

149,232

105,788

7,315

Coalition Building 467,528 Conferences & Seminars 104,597

1,486,069

858,134

223,891

94,184

149,232

105,788

7,315

Employee Benefits

Employee Welfare

Equipment Expenses

Marketing Expenses

Office Expenses

General & Administrative Expenses

Description Revenue and Net Investment Adjusted Net Disbursements for Expenses per Income Charitable Books Purposes

416.218

231.764

Research & Technical Assistance	801,132		801,132
Research, Educ and Civil Society Support	1,003,213		1,003,213

416,218

231.764

Other Expenses Schedule

Strategic Comms & Public Awareness

Telecommunications Expenses

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DI	N: 93491318034478
TY 2017 Other Liabilities Sche	dule		
Name:	Humanity Unite	ed	
EIN:	26-2583590		
Software ID:	17005038		
Software Version:	2017v2.2		
Description	n	Beginning of Year - Book Value	End of Year - Book Value
Excise Tax Payable		472,321	777,415
Deferred Rent - ST		710,757	99,987
Deferred Rent - LT			543,515
Foreign Withholding Payable to IRS			443

efile GRAPHIC print - DO NOT PROCE	SS As Filed Data	-	DLN	N: 93491318034478
TY 2017 Other Professiona	al Fees Schedu	le		_
Naı	me: Humanity Ui	nıted		
E	IN: 26-2583590	l		
Software	ID: 17005038			
Software Versi	i on: 2017v2.2			
Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Consulting Services	692,416	0	0	692,416

efile GRAPHIC print - DO NOT PR	ROCESS	As Filed Data	-	DL	N: 93491318034478
TY 2017 Taxes Schedule	e				
	Name	I I			
	Name:	Humanity Ui	nitea		
	EIN:	26-2583590			
Softwa	are ID:	17005038			
Software Ve	ersion:	2017v2.2			
Category	Am	nount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Excise Taxes		783,048			481,385

efile GRAPHIC print - D	O NOT PROCESS	As Filed Data -				DLN: 93491318034478
Schedule B		Schedu	ule of Contributo	ors		OMB No 1545-0047
(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service	► Information a	bout Schedule B (F	ach to Form 990, 990-EZ, or 990-PF le B (Form 990, 990-EZ, or 990-PF) and its instructions is at <u>www.irs.gov/form990</u>			2017
Name of the organization	on				Employer id	dentification number
Organization type (chec	ck one)				26-2583590	
Organization type (chec	or one)					
Filers of:	Section:					
Form 990 or 990-EZ	☐ 501(c)() (enter number) o	rganization			
	☐ 4947(a)(1) nonexempt char	ritable trust not treated a	s a private founda	tion	
	☐ 527 politic	cal organization				
Form 990-PF	✓ 501(c)(3)	exempt private fo	undation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	☐ 501(c)(3)	taxable private fo	undation			
			PF that received, during on the property of the parts I and II S			
Special Rules						
under sections 50 received from an	09(a)(1) and 170(b)	(1)(A)(vı), that che uring the year, tota	g Form 990 or 990-EZ th cked Schedule A (Form al contributions of the gre plete Parts I and II	990 or 990-EZ), P	art II, line 13,	, 16a, or 16b, and that
during the year, t	otal contributions of	more than \$1,000	or (10) filing Form 990 o Dexclusively for religious animals Complete Part	s, charitable, scien		
during the year, of If this box is check purpose Don't co	contributions <i>exclusi</i> ked, enter here the omplete any of the p	ively for religious, total contributions parts unless the G o	or (10) filing Form 990 of charitable, etc., purpose is that were received during eneral Rule applies to the or more during the year	s, but no such cor ng the year for an nis organization be	ntributions tota exclusively re ecause it rece	aled more than \$1,000 eligious, charitable, etc , ived <i>nonexclusively</i>
Caution. An organization 990-EZ, or 990-PF), but Form 990-EZ or on its Fo 990-EZ, or 990-PF)	it must answer "No'	on Part IV, line 2	, of its Form 990, or che	ck the box on line	H of its	
For Paperwork Reduction A for Form 990, 990-EZ, or 990		ructions	Cat No 30613X	Sched	ıle B (Form 990	0, 990-EZ, or 990-PF) (2017)

Name of organiza Humanity United	ation	Employer identification 26-2583590	number
Part I	Contributors (See instructions) Use duplicate copies of Part I if ad-	ditional space is needed	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Pierre M Omidyar Trust 720 University Ave Ste 200 Los Gatos, CA95032	\$ 12,931,180	(Complete Part II for noncash
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	contributions) (d) Type of contribution
2	Pierre M Omidyar Trust 720 University Ave Ste 200 Los Gatos, CA95032	\$ 26,443,940	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Noncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-			Person Payroll Noncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-			Person Payroll Complete Part II for noncash contributions)

Schedule B (Forr	n 990, 990-EZ, or 990-PF) (2017)		Page 3		
Name of organiz	ation	Employer identification number			
,		26-2	583590		
Part II	Noncash Property (See Instructions) Use duplicate copies of Part II if additional space is needed				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received		
1	359,000 shares EBAY stock	\$ 12 931,180	2017-11-22		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received		
2	359,000 shares PYPL stock	\$ 26 443,940	2017-12-07		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received		
		\$			
		Schedule B (Form	990, 990-EZ, or 990-PF) (2017)		

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Grantee Name		Grant Date	Grant Amou	nt Grant Purpose	Amount Expended	Diversions by Grantee?	Dates of Reports by Grantees	Verification Results
								Final report has not been received and the grantee has failed to account for all of the grant funds. The Foundation has taken reasonable and appropriate steps to obtain the final report and recover the unaccounted for grant funds, including multiple requests for the final report and unaccounted for grant funds. Despite such steps the grantee has been uncooperative. The Foundation has not received information indicating that the grant was expended for purposes ofter than the purposes of the grant and it will terminate the grant and conclude expenditure responsibility reporting in 2018 following a determination that the Foundation has exhausted efforts to
Sudan Tribune	13 rue de la Croix Biche Noisy Le Grand 93160 France	11/6/15	\$ 300 000	Conflict transformation	\$ 234 020	No	12/31/16	obtain the report and unaccounted for funds. The Foundation has notified the grantee that it is neligible for new grants or future payments from the Foundation unless and until the grantee provides the final report and the unaccounted for funds are recovered or restored the Foundation has received assurances that the grantee will account for all grant funds in the future and the grantee will take extraordinary precautions to ensure that it accounts for all grant funds in the future.
Sudan Froune	Le Grano 33100 France	11/0/13	3 300 000	i ansiomation	3 234 020	NO	12/31/10	accounts for an grant funus in the future
United Nations Institute for Training and Research (UNITAR)	International Environment House Chemin des Anemones 11-13 Geneva Chatelaine CH 1219 Switzerland Ward No. 14 Kuleshwar of Kathmandu Metropolitan	11/25/15	\$ 156 170	Conflict transformation	\$ 156 170	No	10/19/2016 8/14/2017 4/8/2016 10/7/2016	
F 1Soft International Pvt Ltd	Kathmandu Nepal	12/3/15	\$ 65 000	Labor migration	\$ 65 000	No	2/8/2017	
Asia Training Center	Nagarjun 02 Kathmandu Nepal	12/14/15	\$ 280 000	Labor migration	\$ 280 000	No	7/6/2016 12/13/2016 7/31/2017	
Henry Dunant Centre for Humanitarian Dialogue	114 rue de Lasanna 1202 Geneva Switzerland	12/16/15	\$ 236 000	Conflict transformation	\$ 236 006	No	7/1/2016 12/31/2016 5/5/2017	
Traceregister LLC	119 First Ave. S. Suite LL1 Seattle: WA 98104 United States	5/16/16		Human trafficking prevention	\$ 250 000		1/31/2017 5/31/2017	
	Rohero 1 Quartier INSS Avenue Mwaro 18 BP	-,,		Conflict			.,.,	
lwacu	1842/Bujumbura Burundi	5/30/16	\$ 77 408	transformation	\$ 77 408	No	3/9/17	
ELEVATE Hong Kong Holdings Ltd	Unit 1 19/F Arion Commercial Building 2 12 Queen's Road West Sheung Wan Hong Kong	8/21/16	\$ 136 500	Slavery prevention	\$ 136 500	No	2/27/2017 11/1/2017	
Sudan Democracy First Group	Plot 44/46 Martyrs Way Ntinda Kampala Uganda	9/7/16	\$ 250 000	Conflict transformation	\$ 250 000	No.	2/1/2017 6/2/2017 9/28/2017	
	28 Redgrave Road SW15 1PX			Human trafficking			3/31/2017	
Workers Cup LLC	London United Kingdom 10 Rollins Road Suite 221 Millbrae CA 94030 3130	10/5/16	\$ 115 000	Human trafficking	\$ 115 000	No	10/26/2017 4/14/2017 Final	
LaborVoices	United States Ward No. 14 Kuleshwar of	10/12/16	\$ 215 000	prevention	\$ 146 264	No	report due 2018 10/8/2017	
F 1Soft International Pvt Ltd	Kathmandu Metropolitan Kathmandu Nepal	12/13/16	\$ 350 000	Labor migration	\$ 89 140	No	Progress report due 2018	
Henry Dunant Centre for Humanitarian Dialogue	114 rue de Lasanna 1202 Geneva Switzerland	12/19/16	\$ 150 000	Conflict transformation	\$ 118414	No	3/29/2017 12/27/2017 Final report due 2018	
The FAIR Hiring Initiative Inc	Unit 19 Leyte ICOT Park National Highway Pawing Palo Leyte Philippines	12/20/16	\$ 233 670	Anti slavery supply chain	\$ 88 174	No	6/6/2017 10/13/2017 Progress report due 2018	
Law and Policy Forum for Social Justice	Pragati Street 2 House no 92/30 KMC 32 Anamnagar PO Box 12577 Kathmandu Nepal	12/23/16	\$ 169 27	i Laber migration	\$ 75 244	No	3/31/17 7/31/2017 12/21/17 Progress report due 2018	
	34b York Way London N1						12/15/2017 Final report due	
Institute for Human Rights and Business	9AB United Kingdom	5/2/17	\$ 225 000	Anti slavery	\$ 105 279	No	2018	
Henry Dunant Centre for Humanitarian Dialogue	114 rue de Lasanna 1202 Geneva Switzerland 94 rue Saint Lazare Paris IIIe	8/24/17	\$ 55 000	Conflict transformation Anti-slavery	\$ 49 503	No	10/4/2017 Final report due 2018	
Asso Sherpa	de France 75009 France	9/15/17	\$ 105 000	Supply chain Human	\$	No	Report due 2018	
Workers Cup LLC	28 Redgrave Road SW15 1PX London United Kingdom	10/2/17	\$ 90 000		\$	No	Report due 2018	
Sudan Democracy First Group	Plot 62 Ntinda Road II Suite 1 Ntinda Kampala Uganda Estrada do Engenheiro Trigo	12/7/17	\$ 250 000	Conflict transformation	\$	No	Report due 2018	
United Nations University Institute on Computing and Society (UNU CS)	No 4 Casa Silva Mendes São Lazaro Macau China	12/21/17	\$ 89 000) Anti slavery	\$	No	Report due 2018	