

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2017

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

inter		nue Service			//Forms90 for ins	ductions ar	no the late:	st informació	n	Inspec	uon		
<u>A</u>	For the	e 2017 cale	ndar year, or tax year	beginning		, 20 ⁻	17, and end	ding		, 20			
В	Check if	f applicable:	C Name of organization S	oil Carbon (Coalition				D Employe	er identification n	umber		
	Address	s change	Doing business as							26-1692060			
	Name cl	hange	Number and street (or P	O. box if mail	Is not delivered to s	treet address)	Room	/suite	E Telephone number				
	Initial ref	turn	501 South Street						i i	541-263-1888			
	Final retu	um/terminated	City or town, state or pr	ovince, countr	y, and ZIP or foreign	postal code							
$\bar{\Box}$			Enterprise, OR 97828						G Gross re	ceipts \$	71259		
$\overline{\Box}$			F Name and address of pr		Didi Pershous	n procident		Wa) to thu		subordinates? Yes			
_	тфриса	tion pending	PO Box 277, Thetford			e, president	•	- <i>V</i> II		s included? Tes			
_	Tay ava		✓ 501(c)(3)	<u> </u>) < (insert no.)	T 40.47(=)(1)	or 527			list (see instruction			
<u> </u>	Website	empt status:		∐ 501(c) () (insert no.)	1 4947(a)(1)	OF L. 524	/	· ·	•	,		
<u>-</u>	~		carboncoalition.org		- Day -				oup exemption				
K			Corporation Trust	Association	on Other ▶		L Year of for	nation 20	07 M State	of legal domicile	<u>OR</u>		
F	art I	Summ			······································	<u> </u>							
_	1		scribe the organizati		-								
Governance	{		bility of growing the v		g, fertility-enhand	ing soil car	bon spond	e. We do mo	onitoring, ma	pping,			
Ē	_		ling, and public educa										
Š	2		is box ▶ ☐ if the org			-	-			its net assets.			
	3		of voting members of	_					. 3		9		
න්	4		of independent voting	_	-			b)	. 4		9		
Ę	5		nber of individuals er		•	017 (Part V,	line 2a)		. 5		0		
Activities	6	Total nun	nber of volunteers (e:	stimate if ne	ecessary)				. 6		24		
ĕ	7a	Total unre	elated business reve	nue from Pa	art VIII, column.	C), line 12			. 7a		_0		
	b	Net unrel	ated business taxabl	le income fr	om Form 990=1	JIFE 134/E	<u></u>		. 7b		_ 0		
								Prio	r Year	Current Y	ear		
•	8	Contribut	tions and grants (Par	t VIII, line 1	n/8/		7.0		48823		47957		
Revenue	9	Program	service revenue (Par	t VIII, line 2	a ක l MAY.	2 1. 2010		-	9246		23302		
946	10	Investme	nt income (Part VIII,	column (A).	lines 3-4- and-	d)= .= .	기기.		-				
Œ	11		enue (Part VIII, colur										
	12		enue-add lines 8 thre						58069		71259		
	13		nd similar amounts p					- 	- 00000		7.1200		
	14		paid to or for member	•				<u> </u>					
	15		other compensation, e			-	nes 5_10)		45507		74144		
Expenses	16a		onal fundraising fees		•				43307		74 144		
9	ь		draising expenses (P			•	668						
X	17		penses (Part IX, colu										
	18		enses. Add lines 13-						74422		04445		
	19		less expenses. Subt			unin (A), iin	e 25) .		74122		94445		
	+	nevenue	iess expenses. Subt	ract line to	nom line 12 .	· · · ·		Boginning	-16053 f Current Year	End of Ye	-23186		
Net Assets or Fund Balances	200	Total as -	oto (Dort V line 10)					Degining 0					
Bala	20		ets (Part X, line 16)						39424		16238		
200	21		ilities (Part X, line 26)					-	0		0		
			ts or fund balances.	Subtract IIn	e 21 from line 2	<u> </u>	· · ·	_!	39424		16238		
	art II		ture Block										
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Sig		Signa	ature of officer	Done		Ta		_	Date	•			
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			or print name and title							1===			
Pa	iid	Print/Ty	pe preparer's name	ļF	Preparer's signature			Date	Check (☐ if PTIN			
_	epare	er						<u>.</u>	self-emp	oloyed			
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Ma	y the II	RS discuss	s this retum with the	preparer sh	nown above? (se	e instruction	ons)		<u> </u>	🗌 Ye	s 🗌 No		
For	Paper	work Reduc	ction Act Notice, see	the separate	instructions.		Ca	t. No. 11282Y		Form	990 (2017)		

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

	990 (2017)	Page Z
art I	·	
	Check if Schedule O contains a response or note to any line in this Part III	<u> </u>
1	Briefly describe the organization's mission:	
	To advance public engagement with the practice and possibility of growing the water-holding, fertility We do monitoring, mapping, soil sampling, and public education.	
2	Did the organization undertake any significant program services during the year which were no	t listed on the
2	pnor Form 990 or 990-EZ?	
3		
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest pro expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of gother total expenses, and revenue, if any, for each program service reported.	
4a	a (Code) (Expenses \$ 59619 including grants of \$) (Reve	nue \$ 16800)
	Community capacity building relative to managing carbon and water cycling, soil health, and watersl workshops in 6 states, plus coaching, mentoring, planning, and learning what others are doing and he efforts of other organizations and groups.	now to add value to
4b		
	MONITORING, MAPPING, DATA ENTRY Monitoring, mapping, field sampling of soil carbon change, data entry, and data management. In 201 promote a data entry web app. We continued working on remotely sensed data processing, and cont Rancher-to-Rancher projects in California.	7 we continued to develop and linued monitoring some
4c	c (Code) (Expenses \$ 3013 including grants of \$) (Reve	enue \$)
	PUBLICATIONS In 2017 we continued to develop curriculum materials for soil health and watershed function and we and presentations for conferences and workshops, and published updates and articles on our webs managingwholes.com, and atlasbiowork.com	
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
4e		

ABO

art l	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V .	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		✓
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	116		1
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	,,			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		1	
	Schedule D, Parts XI and XII	12a	<u> </u>	✓
þ	Was the organization included in consolidated, independent audited financial statements for the tax year? If		1	,
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	ļ	!
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	ļ	1
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	4 41		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b	<u> </u>	-
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	13	-	 •
. •	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	1	1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on		+-	 •
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	⊢ ′′	 	
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	1	1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	۳.	\vdash	Ť
	If "Yes," complete Schedule G, Part III	19		1
		· · · ·		<u> </u>

Part	Checklist of Required Schedules (continued)			- 490 -
			Yes	No
_	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		L
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	· · ·	24a		√
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		√
٨	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c		V
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		√
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		√
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		·
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	1	

Part				
	Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 4			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	4.0		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c	-	
20	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).	<u> </u>		<u>_</u> _
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		√
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	<u> </u>	ļ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6-		1
b	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a	\vdash	-
b	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	-00		-
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		,	,
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		√
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	 	1
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	-		1
•	sponsoring organization have excess business holdings at any time during the year?	_8_		· •
9 a	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a		1
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	 	1
10	Section 501 (c)(7) organizations. Enter:			1
a	Initiation fees and capital contributions included on Part VIII, line 12			1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501 (c)(12) organizations. Enter:			
а	Gross income from members or shareholders]		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	ļ	ļ	ļ
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	_
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	-		
13	Section 501 (c)(29) qualified nonprofit health insurance issuers.		-	1
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	-	-
L	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1	1	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	+	1
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	 	†

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Part '	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	Gee ins						
	Check if Schedule O contains a response or note to any line in this Part VI	. <u>.</u>	<u>.</u>	<u>.</u>				
Section	on A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year.	- Ty 12.5		4 A				
	If there are material differences in voting rights among members of the governing body, or	200	1	35				
	If the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			趣力				
b	Enter the number of voting members included in line 1a, above, who are independent . 1b	300	3					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		2	1				
	any other officer, director, trustee, or key employee?	2	-1.76Ci2	1				
3	Did the organization delegate control over management duties customarily performed by or under the direct							
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		✓				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		1				
5								
6 7a	Did the organization have members or stockholders?	6	 .	✓_				
	one or more members of the governing body?	7a		1				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			 `				
	stockholders, or persons other than the governing body?	7b		1				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	- family	4	اب آرا				
	the year by the following	1.6	77 -	لنثنا				
a	The governing body?	8a	<u>√</u>					
ь 9	Each committee with authority to act on behalf of the governing body?	8b	✓	-				
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	ا ه ا	1					
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Co	ode.))				
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		1				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,							
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	√	12 m/681				
b 12a	Describe in Schedule 0 the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	390.1				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	*	 				
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	1	•					
	describe in Schedule O how this was done	12c	✓	<u>l</u>				
13	Did the organization have a written whistleblower policy?	13		✓				
14	Did the organization have a written document retention and destruction policy?	14	to dair 1	✓				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			-				
а	The organization's CEO, Executive Director, or top management official	15a	<u> </u>	لئشظ				
b	Other officers or key employees of the organization	15b	1					
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	7		37,5				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement							
	with a taxable entity during the year?	16a		✓				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			5				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			120				
Secti	on C. Disclosure	16b		Ь				
17	List the states with which a copy of this Form 990 is required to be filed ▶ Oregon							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	n 501(c)(3)s	only)				
	available for public inspection. Indicate how you made these available. Check all that apply.	`						
	✓ Own website ✓ Another's website ✓ Upon request ☐ Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	y, and				
20	financial statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and re	coras		-				
	Peter Donovan (treasurer), 501 South Street, Enterprise, OR 97828 541 263-1888							

	-
Page	•

•	 ggn	1201	7

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Part VII	Compensation of Officers, Directors,	Trustees,	Key Employees	, Highest Compensated	Employees, a	ind
	Independent Contractors					

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

	ion nor any related			(0						
(A) Name and Title	(B) Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Didi Pershouse (president)	40			\		!		41455		
(2) Peter Donovan (treasurer)	40			✓				28589		
(3) Patrick O'Neill (secretary)	1			1				0		
(4) Abe Collins	1	1						0		
(5) Jeff Goebel	.5	/					-	0		
(6) Joe Morris	.5	1					T	0		
(7) Christma Allday-Bondy	.5	1					-	0		
(8) Cat Buxton	1	1						0		
(9) Jim Laurie	.5	,				_	-			
10)		,								
11)										
12)			П							· <u> </u>
13)				-						
14)		 		\vdash		-	\vdash			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
					•	C)						
	(A)	(B)	(do o	at ch		ition	than o	200	(D)	(E)	ĺ	(F)
	Name and title	Average					ıs both		Reportable	Reportable		Estimated
		hours per week (list any		r and			or/trust	<u> </u>	compensation from	compensation related	from	amount of other
		hours for	우급	Inst	Officer	Κθy	활품	Former	the	organizatio	ns	compensation
		related	l in it	렱	e c	9	bloy	를	organization	(W-2/1099-M	ISC)	from the
		organizations below dotted	현	ona		employee	8 6	`	(W-2/1099-MISC)		-	organization and related
		line)	Individual trustee or director	Institutional trustee		¥ e	npe	1	1		ł	organizations
			8	stee			Highest compensated employee	ĺ				
			<u> </u>	_	<u> </u>	L	8	<u> </u>				
(15)		ļ					[1		l	
/4 C)			 		_	<u> </u>		ļ.,	<u> </u>	<u> </u>	<u>-</u> -	
(10)		ļ	ĺ			ļ	ļ	ļ	1			
(17)		 	 	┝	_	-		┝			-+-	
7			}				1		1			
(18)				├─	-			-	ļ		\dashv	
Y		†	1	1				1]	}	Ì	
(19)				T			<u> </u>		ļ			
		†]				İ	ĺ				
(20)				Γ_								
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(21)					-							
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(22)]	1		1		}	1	
		 	ļ	<u> </u>		<u> </u>		<u> </u>	ļ			
(23)		ļ	-					ĺ		Ì		
(0.4)		 			<u> </u>	├		├	<u> </u>			
(24)		ļ	ł		İ	ļ	İ					
(25)		 	├			\vdash		├	 	 		
123/			1		1			l				
1b	Sub-total			_	Ч-	<u> </u>		┢	70044		0	0
C	Total from continuation sheets to Part							>			-†-	_
đ	Total (add lines 1b and 1c)							▶	70044			
2	Total number of individuals (including bu							e) w	ho received m	ore than \$10	00,000	of
	reportable compensation from the organ											
	\											Yes No
3	Did the organization list any former of	ficer, direc	tor, o	or tr	ust	ee,	key (nest compe	nsated	<u> </u>
	employee on line 1a? If "Yes," complete										•	3 1
4	For any individual listed on line 1a, is the											
	organization and related organizations	greater th	an \$	150,	,OOL)? [t "Ye	s, "	complete Scr	nedule J foi	r such	
_	Individual				+.an	٠			· · · · ·	 	 	4
5	for services rendered to the organization						-		•	zadon or mu	iviuua	5 1
Section	on B. Independent Contractors	,,		-					oder, person		<u>· · · </u>	13114
1	Complete this table for your five highest	compensat	ed in	den	end	lent	contr	act	ors that receive	ed more tha	n \$100	1 000 of
•	compensation from the organization. Rej											
	year.	•							·		·	
	(A)							Γ	(B)			(C)
	Name and business add	iress							Description of s	services		Compensation
								L				
								<u>L</u> .				
								\vdash				
								↓_				
	Total number of independent against	aro (include	na -	1+ -	·C+	lure d	tod 4		noco listad at	0.00		ent of the state of the
2	Total number of independent contractor received more than \$100,000 of compens							J (I		ove, who	را الآن باربر	
	1000.700 more than \$100,000 or compens	accon Holl		gar					0		4 ()	Form 990 (9017

Part	VIII	Statement of Revenue									
		Check if Schedule O	contains a res	sponse or note to							
		-			(A) Total revenue	(B) Related or exempt function revenue	(C) Unretated business revenue	(D) Revenue excluded from tax under sections 512-514			
ts ts	1a	Federated campaigns	1a								
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .	1b		1						
8 A	C	Fundraising events .	<u>1c</u>								
돌힐	d	Related organizations		<u> </u>			'				
inis	е	Government grants (cont									
it i	f	All other contributions, gif		1	ì						
혈환		and similar amounts not incli		47957				}			
ם פ	g	Noncash contributions include									
	<u> h</u>	Total. Add lines 1a-1f	<u></u>		47957						
Program Service Revenue	_			Business Code							
8	2a	soil sampling and moni	toring	541620	6502						
e	b	workshops, presentatio			16800						
ž	C			<u> </u>							
နိုင	d			<u> </u>			 	· ·			
튵	e	All other programmes		<u> </u>			· · · · · · · · · · · · · · · · · · ·				
ē	f	All other program serv		•	20202		<u> </u>				
		Total. Add lines 2a-2f Investment income (23302		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·			
		and other similar amou			0						
	4	Income from investment	•		0						
	5	Royalties	•	'							
		1.0,0000	(i) Real	(ii) Personal							
	6a	Gross rents									
	ь	Less: rental expenses		 							
	C	Rental income or (loss)		<u> </u>	1		į				
	d	Net rental income or (loss)	· >		·					
	7a	Gross amount from sales of	(i) Securities	(ii) Other							
		assets other than inventory					ļ				
	ь	Less cost or other basis			1						
		and sales expenses .					1				
	С	Gain or (loss)									
	d	Net gain or (loss) .		•							
•) _										
Revenue	8a	Gross income from fu	ndraising		İ		1				
Š		events (not including \$									
Œ	ł	of contributions reporte	•	1			}	l			
her		See Part IV, line 18 .		a							
₹	b	Less direct expenses		b							
		Net income or (loss) fr Gross income from ga			<u> </u>		 				
	Ja			i i			1				
				a b	j		,				
		Less direct expenses Net income or (loss) fr		·			 	-			
	1	Gross sales of in									
	100	returns and allowance	-	a	}						
	h	Less. cost of goods se		b							
	,	Net income or (loss) fr		~ 	0						
	⊢	Miscellaneous Re		Business Code			 	 			
	11a	·		+			 	 			
	b				 		 	 			
	C						<u> </u>	 			
	ď	All other revenue .						 			
	e	Total. Add lines 11a-					1	 			
	_	Total revenue. See in			71259		 				

Part IX Statement of Functional Expenses

Section	501(c)(3)	and	501(c)(4)	organizati	ons mus	t complete :	all columns. A	VI othe	r organizat	ions must	complete	e column (A).

	Check if Schedule O contains a respon	se or note to any lin	ne in this Part IX		
Do no	t include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
	, and 10b of Part VIII.	(A) Total expenses	Program service	Management and	Fundraising
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
•	and domestic governments. See Part IV, line 21 .				
•	Grants and other assistance to domestic			7 33 1275 1975 20 1975 1975	
2	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16		i		
4	Benefits paid to or for members		-· <i>-</i>		
5	Compensation of current officers, directors, trustees, and key employees	74144	. 70144		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salanes and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management	7415	7115	300	
b	Legal		<u>-</u>		
C	Accounting				
d	Lobbying		C. Cardi Co W. (Markling Mark Work Will	THE TARRET SHOULD BE A CARRY SHOWN AN IMPRO-TO	
е	Professional fundraising services. See Part IV, line 17			ALL ALL ALL ALL ALL ALL ALL ALL ALL ALL	
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) .				
40					
12	Advertising and promotion	1400	1400		
13	Office expenses	1413	1413		
14	Information technology	1630		1287	343
15 16	Royalties				<u> </u>
17	Travel	4183	A102		 _
18	Payments of travel or entertainment expenses	4 183	4183		
.0	for any federal, state, or local public officials		·		
19	Conferences, conventions, and meetings	3045	3045	<u> </u>	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	<u> </u>			
23	Insurance	2.00			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)			1.5	
a	lab fees	696	696		A SA
b	Paypal fees	325	030		325
C	organizational fees	194		194	
ď				154	
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	94445	87996	5781	668
26	Joint costs. Complete this line only if the		0,000	<u>\$</u> , 0 1	
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here]			
	following ŠOP 98-2 (ASC 958-720)				

P	art X	Balance Sheet			
	_	Check if Schedule O contains a response or note to any line in this Pa	rt X		
		-	(A) Beginning of year		(B) End of year
\neg	1	Cash—non-interest-bearing	37524	1	16438
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	1900	4	-200
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
\$		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	_7_	Notes and loans receivable, net		7	
Ä	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	ь	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other secunties. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
i	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	39424	16	16238
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Ø	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
ap		disqualified persons. Complete Part II of Schedule L		22	
=	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	
S		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
ĕ	27	· · · · · · · · · · · · · · · · · · ·		27	
8	27 28	Unrestricted net assets		28	
8	29	Permanently restricted net assets		29	 _
Ĕ	25	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and		25	
Ē		complete lines 30 through 34.			
Net Assets or Fund Balance	30	Capital stock or trust principal, or current funds		30	
3et	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Asi	32	Retained earnings, endowment, accumulated income, or other funds.		32	
ig	33	Total net assets or fund balances	39424		16238
Z	34	Total liabilities and net assets/fund balances	39424		16238
		Total made and the added with a parameter			10238

ronn 9a	0 (2017)		l.	Page IZ
Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1		71259
2	Total expenses (must equal Part IX, column (A), line 25)	2		94445
3	Revenue less expenses. Subtract line 2 from line 1	3		-23186
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		39424
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	1		
		10		16238
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>		<u>. 📮</u>
			Yes	s No
1	Accounting method used to prepare the Form 990° ✓ Cash ☐ Accrual ☐ Other			
	If the organization changed its method of accounting from a prior year or checked "Other," exp	lain in		
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a	√
	If "Yes," check a box below to indicate whether the financial statements for the year were compi	led or		
	reviewed on a separate basis, consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	100 2567 PS (02)
	If "Yes," check a box below to indicate whether the financial statements for the year were audited separate basis, consolidated basis, or both:	on a		
	•			
_	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over		-	
С	of the audit, review, or compilation of its financial statements and selection of an independent account			Ì
	If the organization changed either its oversight process or selection process during the tax year, exp		2c	3 20 min
	Schedule O.	nauri III		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	orth in		
ua	the Single Audit Act and OMB Circular A-133?	, .	3a	1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	ao the		+
_	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au		3b	

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2017

Open to Public Inspection

OMB No 1545-0047

Employer identification number Name of the organization Soil Carbon Coalition 26-1692060 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is. (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) _6 _ _ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12q. ☐ Type 1. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. ☐ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. g Provide the following information about the supported organization(s). (i) Name of supported organization (iv) Is the organization (v) Amount of monetary (iii) Type of organization (vi) Amount of (described on lines 1-10 support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E)

Fart	(Complete only if you checked the						
	Part III. If the organization fails to						uny under
Secti	on A. Public Support	y quamy united		tou bolow, pr	ouse comple	to r are may	
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	40600	57150	33465	48823	47957	227995
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	40600	57150	33465	48823	47957	227995
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						5000
6	Public support. Subtract line 5 from line 4						222995
	on B. Total Support					· · · · · · · · · · · · · · · · · · ·	
_	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	40600	57150	33465	48823	47957	227995
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carned on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11		12.702.13	Name and Add Committees of Printers of Printers of Printers of Party and Party.			MENURAL	227995
12	Gross receipts from related activities, etc	•	•			12	67361
13	First five years. If the Form 990 is for the	-			•		n 501(c)(3)
Č4	organization, check this box and stop he		<u></u>	• • • • •		• • • • •	· · • U
	on C. Computation of Public Suppor			1 001:100 (6)		44	
14 15	Public support percentage for 2017 (line Public support percentage from 2016 Sci		•			15	97.8 % 97.3 %
	331/3% support test—2017. If the organ box and stop here. The organization qua	ization did not	check the box	on line 13, ar	nd line 14 is 33	31/3% or more,	check this
b	33 ¹ / ₃ % support test—2016. If the organ this box and stop here. The organization						ore, check ► □
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization means the forganization meets the forganization.	eets the "facts "facts-and-circ	-and-circumsta	ances" test, chest. The organi	neck this box a zation qualifies	and stop here. s as a publicly	Explain in supported
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organization is Explain in Part VI how the organization is supported organization	ation meets the meets the "fac	ne "facts-and-c ts-and-circums	circumstances' stances" test.	" test, check	this box and son on qualifies as	stop here.
18	Private foundation. If the organization d						

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Form 990 for the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection
Employer identification number

Soil Carbon Coalition	26-1692060
Part VI, Section A, Line 9: Board members (directors)	
Didi Pershouse (president), PO Box 277, Thetford Center, VT 05075	·
Peter Donovan (treasurer), 501 South Street, Enterprise, OR 97828	
Patrick O'Neill (secretary), 73 State Avenue, Alamosa, CO 81101	
Abe Collins (director), 20 W Canal Street, Winooski, VT 05404	
Christina Allday-Bondy (director), 25 Wildlife Trail, Edgewood, NM 87015	
Jeff Goebel (director), 1033 N. Gabaldon Rd., Belen, NM 87002	
Jim Laurie (director), 28 Rich Road, Woburn, MA 01801	
Joe Morris (director), 500 Mission Vineyard Road, San Juan Bautista, CA 95045	
Cat Buxton (director), 135 Star Mountain Road, Sharon, VT 05065	
Part VI, Section B, line 11b:	
This 990 form was prepared by treasurer Peter Donovan and sent out to all board members for review,	suggestions, and changes
priot to filing.	***************************************
Part VI, Section B, line 12c:	
All board members are furnished with a copy of our Bylaws and state of Oregon information on the du	ties and responsibilities of nonprofit
board members. Our bylaws contain a conflict-of-interest policy and annual meetings call for disclosure	re of potential conflicts of interest.
Part VI, Section B, line 15b:	
Our bylaws specify that compensation decisions include reviews of potential conflicts of interest as w	rell as a review of comparability in
compensation levels, along with recording such discussions and decisions.	
Part VII, Section C, line 19: We make our 990 filing available on our website at soilcarboncoalition.org/	about, and also post it on our
Guidestar profile.	
Part IX: The overhead and fundraising tasks of the organization are unpaid and volunteered by board in	members.