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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2017 Open to Public Inspection

Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. For the 2017 calendar year, or tax year beginning and ending C Name of organization D Employer identification number Check if applicable WAFLA Address change 26-0611911 Doing business as Name change Number and street (or P O box if mail is not delivered to street address) 360-455-8064 8830 TALLON LANE NE, SUITE C Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/ terminated LACEY WA 98516 9,092,331 G Gross receipts\$ Amended return Name and address of principal officer H(a) Is this a group return for subordinates? Application pending DAN FAZIO 8830 TALLON LANE NORTHEAST, SUITE C H(b) Are all subordinates included? 98512 If "No," attach a list (see instructions) 501(c)(3) X 501(c) **6** 1 (insert no) 4947(a)(1) or Tax-exempt status WWW.WAFLA.ORG Website > H(c) Group exemption number X Corporation Trust Form of organization Association Other > Year of formation M State of legal domicite Summary Part 1 1 Briefly describe the organization's mission or most significant activities See Schedule O Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) 7 4 Number of independent voting members of the governing body (Part VI, line 1b) 31 5 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 0 6 Total number of volunteers (estimate if necessary) 6 4,800 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 3,800 b Net unrelated business taxable income from Form 990-T, line 34 Prior Year **Current Year** 145,597 76,225 8 Contributions and grants (Part VIII, line 1h) 9,010,529 8,016,030 9 Program service revenue (Part VIII, line 2g) 878 777 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 29,464 4,800 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 9,092,331 8,191,969 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) ExAGG&NNED 0 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 1,322,764 881,344 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25), ▶, ⋅⋅⋅ 67,928,674 7,670,303 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e 18 Total expenses Add lines 13–17 (must equal Part IX columnia Co. 5) 8,993,067 68,810,018 -60,618,049 99,264 19 Revenue less expenses Subtract line 18 from line 1 es o Beginning of Current Year End of Year NOV 20 2018 6,361,175 6,776,068 20 Total assets (Part X, line 16) 1,267,125 915,527 21 Total liabilities (Part X, line 26) 445,648 5,508,943 22 Net assets or fund balances Subtract line 21 from line 图Part II盟 Signature Block Under penalties of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Deplaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign STEVE DAVIS **CFO** Here Type or print name and title Date PTIN Pnnt/Type preparer's name Preparer's signature Paid self-employed Preparer This tax return Firm's EIN ▶ Firm's name **Use Only** prepared by a non-paid preparer. X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

om 990 (2017)			911311	Page 2
	Statement of Program Serv	rice Accomplishments s a response or note to any line in this F	Part III	
	cribe the organization's mission	o a response of flote to any line within t		· · · · · · · · · · · · · · · · · · ·
_		program services during the year which were not	listed on the	Yes X No
If "Yes," de	990 or 990-EZ? escribe these new services on Sche			Yes X No
services?	anization cease conducting, or makes escribe these changes on Schedule	ce significant changes in how it conducts, any prog	gram	Yes X No
4 Describe the expenses	ne organization's program service a	ccomplishments for each of its three largest progr anizations are required to report the amount of gra		
4a (Code N/A) (Expenses \$	including grants of \$) (Revenue \$)
4b (Code N/A) (Expenses \$	ıncludıng grants of \$) (Revenue \$)
			•	
4c (Code N/A) (Expenses \$	including grants of \$) (Revenue \$)
4d Other prog	ram services (Describe in Schedule		evenue \$	
	am service expenses	during grants or w	CVOING W	

Checklist of Required Schedules Part IV

- Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A
- 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?
- Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
- 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II
- Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,
- Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I
- Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II
- Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D. Part III
- Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV
- Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V
- If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable
 - a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI
 - b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
 - c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
 - d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
 - Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
 - Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X
- 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII
 - b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
- Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 14a Did the organization maintain an office, employees, or agents outside of the United States?
- b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV
- Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV
- Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV
- 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)
- Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II
- Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

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	Yes	No
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3		X
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7		X
8		X
		•
9		X
10		X
. 10		1
11a	X	
11b		X
44-		X
11c		
11d		x
11e	Х	
11f		<u> </u>
12a	X	
425		x
12b 13		$\frac{\mathbf{x}}{\mathbf{x}}$
14a		x
14b		<u> </u>
15		<u> </u>
46		x
16		
17		x
18		<u>X</u> _
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Part IV Checklist of Required Schedules (continued)

Pa	IT IV Checklist of Required Schedules (continued)			
		<u> </u>	Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			7.
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			77
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			35
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
þ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		-	
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete		i	32
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			7.5
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			**
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			7.7
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
þ	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	[]		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			77
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	192 Note: All Form 990 filers are required to complete Schedule O	38		X

<u>P</u> ar	rt V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part	<u>v</u>			Van	<u> </u>
12	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a			Yes	No
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b				٠
	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	reportable gaming (gambling) winnings to prize winners?			1c	_	X
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		•			
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	31			
	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined	ms?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions				4 184	Just Ting"
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule	0		3b	X	
4a .	At any time during the calendar year, did the organization have an interest in, or a signature or other	authori	ty			
	over, a financial account in a foreign country (such as a bank account, securities account, or other fir	ancial		Ì		
	account)?			4a	ļ	X
b	If "Yes," enter the name of the foreign country				Ì	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accoun	ts	1		پاتستور
	(FBAR).			 -		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.	tion?		5b		^
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	_		5c	<u> </u>	
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ie		62		x
	organization solicit any contributions that were not tax deductible as charitable contributions?	one or		6a		-
	If "Yes," did the organization include with every solicitation an express statement that such contribute gifts were not tax deductible?)IIS (JI		6ь		1
	Organizations that may receive deductible contributions under section 170(c).			71.7 7	24 UE -	- Sec.
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	aoods				
	and services provided to the payor?			7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as				
	required to file Form 8282?			7c	<u> </u>	L
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract	?	7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?		7f		<u> </u>
_	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g	<u> </u>	
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	ed by th	ne	p-day-	AMERICAN PROPERTY.	
	sponsoring organization have excess business holdings at any time during the year?			8		_
	Sponsoring organizations maintaining donor advised funds.			<u>*</u>		
	Did the sponsoring organization make any taxable distributions under section 4966?			9a	-	
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
	Section 501(c)(7) organizations. Enter	10a		- 112		-
	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		18th	مونثان سام	
	Section 501(c)(12) organizations. Enter	00	<u>-</u>			İ
	Gross income from members or shareholders	11a		•		
-	Gross income from other sources (Do not net amounts due or paid to other sources				ĺ	
	against amounts due or received from them)	11b			<u> </u>	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				İ
	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O			İ	_ ~	1
b	Enter the amount of reserves the organization is required to maintain by the states in which	, ,	•			1
	the organization is licensed to issue qualified health plans	13b				
_	Enter the amount of reserves on hand	13c	<u> </u>		 	-
	Did the organization receive any payments for indoor tanning services during the tax year?			14a	<u> </u>	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O		14b		1

Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and	for a	"No"	
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Sec	e instr	uctior	าร
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
_			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar	- 1		
	committee, explain in Schedule O		-	, [
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	X	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	ode.)		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990]
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c		<u></u>
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			<u></u>
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	 		
	organization's exempt status with respect to such arrangements?	16b		
<u>Sec</u>	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
SI	EVE DAVIS			

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Form 990 (201	() MWE TW		26-0	DITAIL	Pag
Part VII	Compensation of Officers	, Directors, Trustees,	Key Employees	, Highest Compensated	l Employees, and
	Independent Contractors				_
				-	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if neither the org	anization nor an	y rela	ated	orga	nıza	tion	com	pensated any current office	er, director, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo	x, unlo ficer a	Pos check ess pe	erson	than is both Highest compensated employee	ee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) STACEY GILMORE	1.00					†				0
CHAIRMAN (2) ORLIN KNUTSON	0.00	X	┢	X	┡	┝	┢	0	0	0
(2) ORLIN MOTSON	1.00		ŀ				1			
SECRETARY	0.00	$ \mathbf{x} $		x				o	o	0
(3) TIM CURTIS	0.00	┲	\vdash	┢	\vdash	\vdash	\vdash	0	<u> </u>	
(3) 2222 001122	1.00			Ì		ĺ				
TREASURER	0.00	x		x	ł			o	o	0
(4) JEFF FAGG		1				† · · · ·	 			
•	1.00									
VICE PRESIDENT	0.00	X	ł	X	<u> </u>			0	0	0
(5) DAN FAZIO		Ī								
	40.00					ł				
EXECUTIVE DIRECTOR	0.00			X	$oxed{igspace}$			120,000	0	0
(6) STEVE DAVIS										
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₽ Pa	rt VIII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpi	oyee	es, a	and	d Highest Compensated	Employees (continued)	
	(A) Name and title	(B) Average hours per week (list any hours for	bo	x, unle ficer a	Po: check ess pa nd a c	erson directo	than o	an (ee)		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	omer	(W-2/1099-MISC)		organization and related organizations
			8									
			i									
1b	Sub-total		.	ـــــــ	J	4	1		t	120,000	-	
C	Total from continuation she	ets to Part VII,	Sect	ion /	A			>	F	120,000		
<u>d</u>	Total (add lines 1b and 1c) Total number of individuals (in	icluding but not i	imite	ed to	tho	se lis	ted a	abov	ve)		\$100,000 of	L
	reportable compensation from								_			Yes No
3 4	Did the organization list any for employee on line 1a? If "Yes," For any individual listed on lin organization and related organization	" <i>complete Sche</i> e 1a, is the sum	dule of re	J for	suc able	con	dividi npen	<i>ual</i> sati	ion	and other compensation	from the	3 X 4 X
5	Individual Did any person listed on line 1										ndividual	5 X
Sect	for services rendered to the or ion B. Independent Contractor		63,	COII	ipiet		near	ne J	<i>J 1</i> C	or such person		1 0 1 2
1	Complete this table for your fir compensation from the organi	ve highest comp ization. Report c	ensa omp	ated ensa	ınde atıon	pend for t	dent	coni alen	itra nda	ctors that received more are year ending with or with	than \$100,000 of nn the organization's tax y	ear
		(A) I business address									(B) otion of services	(C) Compensation
											<u></u> -	
								_		· · · · · · · · · · · · · · · · · · ·		
										1		
2	Total number of independent	contractors (incl	uding	g but	not	limit	ed to	the	ose	e listed above) who		

Form 990 (2017) WAFLA
Part VIII Statement of Revenue

		Check	if Schedule	O cor	ntains a	response	or note to any lin	e in this Part VIII		
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	12	Total revenue	e. See instruction	าร	•	•	9,092,331	. 777	4,800	9,010,529

RantilX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b, Total expenses Program service Management and Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV. lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 100,000 120,000 20,000 trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,003,795 794,150 209,645 Other salaries and wages Pension plan accruals and contributions (include 11,110 11,110 section 401(k) and 403(b) employer contributions) 76,770 76,770 Other employee benefits 111,089 72,666 38,423 Payroll taxes 10 Fees for services (non-employees) a Management 251,775 176,316 75,459 b Legal 26,442 26,442 c Accounting d Lobbying and the state of the state of the state of the state of the state of the state of the state of the state of the Professional fundraising services See Part IV, line 17 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column 511,973 511,973 (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion 13,490 12,948 542 192,008 196,480 4.472 Office expenses 30,931 47,481 16,550 Information technology Royalties 162,543 119,600 42,943 Occupancy 16 3,999,446 3,993,754 5,692 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 10,201 39,663 29,462 19 Conferences, conventions, and meetings 10,202 10,202 20 Payments to affiliates 21 115,811 115,811 Depreciation, depletion, and amortization 25,321 17,193 8,128 23 Insurance Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 2,044,797 2,044,797 H-2A PROCESSING FEES 120,440 120,440 TAX & LICENSES - GUESTWRK STAFF TRAINING - GUEST. 28,690 28,690 REPAIRS & MAINT - HOUSING 24,199 24,199 51,550 29,542 22,008 All other expenses 8,993,067 8,487,071 505,996 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ following SOP 98-2 (ASC 958-720)

Part X

Form 990 (2017) · WAFLA

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 417,942 1,402,685 Cash—non-interest bearing 2,402,237 2 480,408 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 471,343 1,333,635 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 1,500 ,240 Notes and loans receivable, net Inventories for sale or use 8 49,372 12,057 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or 4,063,459 other basis Complete Part VI of Schedule D 10a 692,172 2,946,482 3,371,287 10b 10c b Less accumulated depreciation 11 Investments—publicly traded securities 11 12 12 Investments—other securities See Part IV, line 11 13 Investments—program-related See Part IV, line 11 13 840 1,120 14 14 Intangible assets 71,179 173,916 15 Other assets See Part IV, line 11 15 6,361,175 6,776,068 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 727,253 65,137 17 17 Accounts payable and accrued expenses 18 18 Grants payable 632,434 331,616 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 217,956 23 190,154 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X <u>18,102</u> of Schedule D 915,527 1,267,125 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 3,378,477 2,441,952 Unrestricted net assets 3,003,696 2,130,466 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 5,445,648 5,508,943 Total net assets or fund balances 6,361,175 6,776,068 Total liabilities and net assets/fund balances

Form 990 (2017)

Form **990** (2017)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

SCHEDULE D . (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990. Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information

OMB No 1545-0047

Employer identification number

Open to Public Inspection

WAFLA 26-0611911 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a 2b b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes No and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X C-L-J. I- D /F---- 000\ 0047

Part III Organiz	ations Maintaining	Collections of	Art. Historica	l Treasures.	or Other S	imilar A	ssets (continued)
	n's acquisition, accessio					•	
a Public exhibition		d 🗌	Loan or exchange	programs			
b Scholarly research	:h	е 🦳	Other				
c Preservation for f	uture generations						
4 Provide a description	of the organization's col	lections and explain	n how they further t	he organization's	exempt purpo	ose in Part	
XIII							
5 During the year, did t	he organization solicit or	receive donations	of art, historical trea	asures, or other s	sımılar		
	aise funds rather than to		part of the organizat	tion's collection?		<u>.,</u>	Yes No
Complete	and Custodial Arra e if the organization t X, line 21.		s" on Form 990,	Part IV, line	9, or report	ed an ar	mount on Form
1a Is the organization ar		n or other intermed	liary for contribution	s or other asset	s not		
included on Form 990	=						Yes No
b If "Yes," explain the a	•	and complete the fo	llowing table				
• •	· ·	•	J				Amount
c Beginning balance						1c	
d Additions during the	/ear					1d	
e Distributions during the	ne year					1e	
f Ending balance						1f	
2a Did the organization i	nclude an amount on Fo	rm 990, Part X, line	21, for escrow or o	custodial accoun	t liability?		Yes No
b If "Yes," explain the a		Check here if the e	xplanation has beei	n provided on Pa	ırt XIII		
	nent Funds.						
Complete	e if the organization						1
	<u> </u>	(a) Current year	(b) Pnor year	(c) Two yea	rs back (d) Three years	back (e) Four years back
1a Beginning of year bal	ance			-			
b Contributions		 	 			··· ··· · · · · · · · · · · · · · · ·	····
c Net investment earnii losses	igs, gains, and				İ		
d Grants or scholarship	<u> </u>			1			
e Other expenditures for							
programs	, raomileo arra						
f Administrative expen	ses						
g End of year balance							
2 Provide the estimated	d percentage of the curre	ent year end balanc	e (line 1g, column (a)) held as			
a Board designated or	quasi-endowment >	%					
b Permanent endowme	nt ▶ %						
c Temporarily restricted	i endowment ▶	%					
The percentages on l	ines 2a, 2b, and 2c shou	ıld equal 100%.					
3a Are there endowmen	funds not in the posses	sion of the organiza	ation that are held a	ind administered	for the		
organization by							Yes No
(i) unrelated organiz							3a(i)
(ii) related organizati			and an Cabadala Di	2			3a(ii)
b If "Yes" on line 3a(ii),	_	•		•			3b
	he intended uses of the uildings, and Equip		owment rangs				
	e if the organization		s" on Form 990	Part IV line	11a See Fo	orm 990	Part X line 10
Description		(a) Cost or other t		or other basis	(c) Accumi		(d) Book value
222		(investment)	1	(other)	deprecia		, ,
1a Land		1		428,881			428,881
b Buildings					· · · · ·		1
c Leasehold improvem	ents						
d Equipment							
e Other			3,	634,578	69	2,172	2,942,406
Total, Add lines 1a through	1e (Column (d) must ed	rual Form 990 Par	t X column (B) line	10c)		_	3.371.287

Part VIII	Investments—Other Securities.		no 44h Coo Form 000 Don't Viling 40
- 1	'Complete If the organization answered "Yes" (a) Description of security or category	On FORM 990, Part IV, III	(c) Method of valuation
	(including name of security)	(b) Book value	Cost or end-of-year market value
(4) Emanaral a			,
(1) Financial (eld equity interests		
(3) Other	id equity interests		
(3) Other :		'	
. (B)			,
(C)		- , - ,	
(C)	•		. ,
' (E)		, '	
(E) -		• :	
(G) [*]	•		• • •
' (H) -	ai.		
Total (Column	n (b) must equal Form 990, Part X, col (B) line 12) ▶	•	
Part VIII	Investments—Program Related.	- 1	м ытап тейдениям конба събет при съскования (и 1.52) зачинанийном мех начинализмент, 1 диономен) тех иниви
See Marrie Broker	Complete if the organization answered "Yes"	on Form 990. Part IV. li	ne 11c. See Form 990, Part X, line 13
-	(a) Description of investment	(b) Book value	(c) Method of valuation
		•	Cost or end-of-year market value
(1)		• .	,
(2)		, ,	
(3)		, ,	
(4)		•	
(5)	· • •		
(6)			
(7)			•
(8)	•	. 1	
(9)	•		4.57.
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 13) ▶	- 1	UMAMITUGGISKA UNGGERMENTALISEL BEI DANGE FALTIGISEL ZUERFULKEI. DEI DER BEDEUTSCHEILE TABLE TABLE TABLE TER BE VERFLEUER VERMING FALSE UND FALKERE VERFINEREN FOR VORSELEN WERTERFALTEN WORder I DER EER VERFORMEN DEL TER VERFORMEN DEL
Part IX	Other Assets.		•
, T	Complete if the organization answered "Yes"	on Form 990, Part IV, li	
<u> </u>	(a) Description		(b) Book value
<u>*(1)</u>			
(2)	· · · · · · · · · · · · · · · · · · ·	•••••	1,1
(3)			• • •
<u>-, (4)</u>		(
(5)		· · · · · · · · · · · · · · · · · · ·	
(6)	· <u> </u>	· · · · · · · · · · · · · · · · · · ·	
<u>(7)</u>		I	
(8)		· · · · · · · · · · · · · · · · · · ·	
(9)	*	-	
	(b) must equal Form 990, Part X, col (B) line 15)	-	
Part X	Other Liabilities.	on Form 000 Bort IV li	ing 11g or 11f Soo Form 000 Port V
	Complete if the organization answered "Yes"	on Form 990, Fait IV, iii	me Tie of Til See Folli 990, Part X,
	line 25	(h) Pack velve	AD THE PROPERTY OF THE PROPERTY AND THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPER
1.	(a) Description of liability	(b) Book value	The second state of the second second second second second second second second second second second second se The second second second second second second second second second second second second second second second The second second second second second second second second second second second second second second second
	income taxes '	18,102	
	SITS PAYABLE	10,102	
(3)			
(4)			i ja kan kan kan kan kan kan kan kan dan kan kan kan kan kan kan kan kan kan k
(5)			
·(6) ·		1 ' '	
(7)	and the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second o	<u> </u>	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s
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(8)			
(9)		10 100	The state of
(9) Total. (Column	n (b) must equal Form 990, Part X, col (B) line 25) ▶ uncertain tax positions. In Part XIII, provide the text of the f	18,102	

organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

4c

8,993,067

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 9,092,331 Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12 2a a Net unrealized gains (losses) on investments 2b b Donated services and use of facilities 2c c Recoveries of prior year grants 2d d Other (Describe in Part XIII) 2e e Add lines 2a through 2d 9,092,331 3 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 4c 9,092,331 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 PartiXII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 8,993,067 Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25 2a a Donated services and use of facilities 2b **b** Prior year adjustments 2c c Other losses d Other (Describe in Part XIII) 2e e Add lines 2a through 2d 8,993,067 3 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1

層Part XIII Supplemental Information.

b Other (Describe in Part XIII)c Add lines 4a and 4b

a Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

26-0611911

Page 5

Schedule D (Form 990) 2017 WAFLA

Rart XIII Supplemental Information (continued)

Schedule D (Form 990) 2017

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2017

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No 1545-0047

Name of the organization

Employer identification number

WAFLA

26-0611911

Form 990 - Organization's Mission or Most Significant Activities

WASHINGTON FARM LABOR ASSOCIATION'S PRINCIPLE SERVICE IS TO PROVIDE A

STABLE WORKFORCE FOR SEASONAL, LABOR-INTENSIVE AGRICULTURAL EMPLOYERS IN

OUR STATE BY UNDERTAKING PROJECGTS THAT TRAIN SEASONAL EMPLOYEES AND

EMPLOYERS, THAT PROVIDE SEASONAL FARMWORKER HOUSING, AND THAT PROVIDE

FARMERS WITH A LEGAL AND STABLE WORKFORCE THROUGH A GUEST WORKER PROGRAM.

TO BUILD AND MANAGE HOUSING FOR MIGRANT FARM WORKERS AS A NON-PROFIT COMMUNITY BASED ORGANIZATION.

Form 990, Part VI, Line 9 - Officers Who Cannot Be Reached STACEY GILMORE

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 No review was or will be conducted.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation No documents available to the public

Form 990, Part XI, Line 9 - Other Changes in Net Assets Explanation ADJUSTMENTS FOR MISCELLANEOUS LIABILITIES AND RECEIVABLES