

Form **990** 

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No 1545-0047

Inte		nue Service	► Go to www.lrs.gov/Form990 for instructions and the lates	t information.		Inspecti	on
<u>A</u>	For the	2017 cale	ndar year, or tax year beginning January 1 , 2017, and end	ing Decei	nber 31	, 20 17	
В	Check if	applicable.	C Name of organization Cradle of Hope		D Employ	er identification nur	mber
$\square$	Address	change	Doing business as			23-7349015	
	Name ch	hange	Number and street (or P.O box if mail is not delivered to street address) Room/s	suite	E Telepho	ne number	
	Initial ret	-	1970 Oakcrest Ave	Ste 104	,	651-636-0637	
	Final retur	m/terminated	City or town, state or province, country, and ZIP or foreign postal code	3te 104	_	031-030-0037	
$\bar{\Box}$	Amende		Roseville, MN 55113		G Gross re	ecoints \$	735,475
$\bar{\Box}$			F Name and address of principal officer. Christopher Vatsaas	Min) is thus a o		subordinates? Yes	·
_		1	1970 Oakcrest Ave, Ste 104, Roseville, MN 55113			s included? Ves	
ī	Tax-exer	mpt status	☑ 501(c)(3) ☐ 501(c) ( ) ◀ (Insert no ) ☐ 4947(a)(1) or ☐ 52√			a list. (see Instructions	
<u>.</u>	Website		v.cradleofhope.org	H(c) Group			-,
ĸ			✓ Corporation Trust Association Other L Year of forms				8481
	art I	Summ		ation 1974	IVI State	of legal domicile	MN
	_		scribe the organization's mission or most significant activities: Cradle	a of Hans and		life has executed to a	
ą.							
auc			and material assistance to women and bables in crisis especially those wo	men who mic	int not ch	oose life because	<u>10 :</u>
Ĕ		financial p	s box ▶ ☐ if the organization discontinued its operations or disposed	-f Al	050/ -4	**************************************	
Š				or more than	1 1	its net assets.	
ري مع			of voting members of the governing body (Part VI, line 1a)		3		9
Se			of independent voting members of the governing body (Part VI, line 1b	)	4		9
ξĒ			aber of individuals employed in calendar year 2017 (Part V, line 2a)		5		4
Activities & Governance			nber of volunteers (estimate if necessary)		6		64
•			elated business revenue from Part VIII, column (C), line 12		7a		0
	b	ivet unreia	ated business taxable income from Form 990-T, line 34	<del></del>	_   7b		0
		O = 1	ions and grants (Part VIII, line 1h) . RECEIVED	Prior Ye	ar	Current Yea	
ne			ions and grants (Part VIII, line 1h) . service revenue (Part VIII, line 2g) nt income (Part VIII, column (A), lines 8, 4 and 7d) 1 9 2018 .		508,028		<u>716,550</u>
/en			- I Ania I Ania I Ania		0		0
Revenue	10	Investmer	nt income (Part VIII, column (A), lines 8, 4 and 7d) 1 1 2		9,022		8,650
	11	Other reve	enue (Part VIII, column (A), lines 5, 6d, 46, 9c, 40c, and 11e)	<u> </u>	0	<del></del>	0
	12	Total reve	nue-add lines 8 through 11 (must equal part VIII, eolumn(A), libe 12)		517,050		725,200
			d similar amounts paid (Part IX, column (A), lines (3 b)		285,542	4	436,220
			paid to or for members (Part IX, column (A) ine 4)		0		0
es			ther compensation, employee benefits (Part IX, column (A), lines 5-10)		131,464	1	138,905
Expenses			nal fundraising fees (Part IX, column (A), Iine 11e)		o		0
X			raising expenses (Part IX, column (D), line 25) ▶ 101,026				
۳	17	Other exp	enses (Part IX, column (A), lines 11a-11d, 11f-24e)		47,897		94,754
	18	Total expe	enses. Add lines 13-17 (must equal Part IX, column (A), line 25) . [		464,903	6	669,879
	19	Revenue I	ess expenses. Subtract line 18 from line 12		52,147		55,321
e s				Beginning of Cu	rrent Year	End of Year	
Net Assets Fund Balanc	20	Total asse	sts (Part X, line 16)		307,831	3	372,386
뚩	21	Total liabil	ities (Part X, line 26) . . . . . . . . . . . .		4,575		14,012
		Net assets	s or fund balances. Subtract line 21 from line 20		303,256	3	358,374
Pa	rt li	Signatu	ure Block				
Unc	ler penalt	ties of perjun	, I declare that I have examined this return, including accompanying schedules and state	ements, and to th	e best of m	ny knowledge and be	elief, it Is
true	, correct,	and comple	to Declaration of preparer (other than officer) is passed on all information of which prepare	r has any knowle	edge /	, ,	
			72-1. Mul		11/1	0/2018	
Sig		Signal	fure of officer	Dat	,	7	
Her	·e	32	TAN T. DOBIE, CRADLE OF HOPE	TREASU	RER		
		Type	or print name and title				
Pai	d	Print/Type	e preparer's name Preparer's signature De	ate	Check [	] if PTIN	
	eparer				self-emp		
	e Only		me ►	Firm	's EIN ▶		
J31	- Only	Firm's ad			ne no	· · · · · · · · · · · · · · · · · · ·	
May	the IR		this return with the preparer shown above? (see instructions)	, , , ,		· · TYes	] No

Cat No 11282Y

Form 990 (2017)

For Paperwork Reduction Act Notice, see the separate instructions.

Page <b>2</b>
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sheet set n because
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1	`Check if Schedule O contains a response or note to any line in this Part III
	Briefly describe the organization's mission:
	Cradle of Hope encourages life by providing financial and material assistance to women and babies in crisis especially those women
	who might not choose life because of financial pressures.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured be expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 422,377 including grants of \$ 341,215) (Revenue \$ )
	Rent/Mortgage assistance for pregnant women and mothers with infants up to four months of age: Homelessness is avoided and mothers are able to maintain doctor-ordered bedrest because of Cradle of Hope's assistance with rent/mortgage payments
	In 2017, 411 women were assisted with a total of \$425,077 for rent/mortgage assistance when pregnancy related financial challenges threatened their stability. This critical program has immeasurable health benefits for both mother and child by providing shelter and promoting full term pregnanchies. Maguire Agency donated use of their facilities for Cradle of Hope to operate for a portion of the year.
	(Code: ) (Expenses \$ 112,634 including grants of \$ 90,991) (Revenue \$ )
	Cradle of Hope's Safe Slumber Program: The probability of infant mortality is lessened due to Cradle of Hope's Safe Slumber  Program which distributed 1,493 portable cribs in 2017. In addition to the portable cribs, each client receives a safe sleep sheet set and safe sleep information so each client can ensure a safe environment for their baby. Mothers benefit from the program because their babies are secure in a safe environment which reduces stress and empowers them to become hopeful about their future.  Maguire Agency donated use of their facilities for Cradle of Hope to operate for a portion of the year.
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4c	Program which distributed 1,493 portable cribs in 2017. In addition to the portable cribs, each client receives a safe sleep sheet set and safe sleep information so each client can ensure a safe environment for their baby. Mothers benefit from the program because their babies are secure in a safe environment which reduces stress and empowers them to become hopeful about their future.
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Part IV	Checklist	of Rec	uired	<b>Schedules</b>

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	<b>✓</b>	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3	✓	<b>√</b>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<b>√</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		<b>√</b>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>✓</b>
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	,	✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
			, <u>aan</u>	

Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		<b>✓</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		<b>✓</b>
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		<b>√</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<b>√</b>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV .	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		7
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	330		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<b> </b> ✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI. lines 11h and			<del>                                     </del>

19? Note. All Form 990 filers are required to complete Schedule O.

Part	V Statements Regarding Other IRS Filings and Tax Compliance								
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	<u> </u>		. [				
•			T MODELS COUNTY	Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 3							
b	· · · · · · · · · · · · · · · · · · ·								
С									
0-	reportable gaming (gambling) winnings to prize winners?								
2a									
	Statements, filed for the calendar year ending with or within the year covered by this return	2a   4	2 h		150,4				
b	If at least one is reported on line 2a, did the organization file all required federal employment t		2b	المناس المناس	9.35				
32	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see institute Did the organization have unrelated business gross income of \$1,000 or more during the year		3a	il with robini	<i>1233</i>				
За b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in So		3b		-				
4a	At any time during the calendar year, did the organization have an interest in, or a signature of		00		<del>                                     </del>				
44	over, a financial account in a foreign country (such as a bank account, securities account, or				/				
_	account)?		4a	E 1 12	(fulfile)				
þ	If "Yes," enter the name of the foreign country:	name of Assessmen		4,40					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Fir (FBAR)	nancial Accounts		MIN'S					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax	vear?	5a		<u> </u>				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelte	•	5b		7				
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	r transaction.	5c		<del>                                     </del>				
6a	Does the organization have annual gross receipts that are normally greater than \$100,00	00, and did the			1				
	organization solicit any contributions that were not tax deductible as charitable contributions?		6a	!	1				
b	If "Yes," did the organization include with every solicitation an express statement that such								
	gifts were not tax deductible?		6b						
7	Organizations that may receive deductible contributions under section 170(c).		利維	17.147	100				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and	partly for goods		វ៉ូប៉ែតូក្ដេ					
	and services provided to the payor?		7a						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property frequired to file Form 8282?	or which it was	7c						
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	W.W	M.Z	AT 1				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal b	enefit contract?	7e						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal bene	fit contract? .	7f						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form	8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file		7h	ļ					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund m	aintained by the		Link					
	sponsoring organization have excess business holdings at any time during the year?		8		7.54.50				
9	Sponsoring organizations maintaining donor advised funds.		<b>以</b>	() To 1					
а	Did the sponsoring organization make any taxable distributions under section 4966?	• • • • • •	9a	-	-				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related pers	son?	9b	y. , 4	G78672				
10	Section 501(c)(7) organizations. Enter:	1400		~ W (	4				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	1882						
11	Section 501(c)(12) organizations. Enter:	ן מטון		3, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,					
''a	Gross income from members or shareholders	11a	1300 A	ļ	30				
b	Gross income from other sources (Do not net amounts due or paid to other sources	110		ا عزمانسا					
_	against amounts due or received from them.)	11b							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu		12a	-30-0	246534				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	3442	, ,	75.6				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			يەردىكىدۇ. ئارىدا مۇقلىد					
а	Is the organization licensed to issue qualified health plans in more than one state?		13a	, , , ,	- ANIPY A				
	Note. See the instructions for additional information the organization must report on Schedul	e O.	्रे युद्ध	s	نه <sup>رس</sup> ر پا				
b	Enter the amount of reserves the organization is required to maintain by the states in which		<b>强烈</b>						
	the organization is licensed to issue qualified health plans	13b		<b>*</b>					
С	Enter the amount of reserves on hand	13c		1. N ****					
14a	Did the organization receive any payments for indoor tanning services during the tax year? .		14a		T				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in S	Schedule O .	14b		1				

1 ....

Part '				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
<u>,</u>	Check if Schedule O contains a response or note to any line in this Part VI	· · ·	<u>· · · </u>	<u> </u>
Section	on A. Governing Body and Management		es	No
12	Enter the number of voting members of the governing body at the end of the tax year   1a   9	anender	2117, 5	
1a	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b	333		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		auch 2 Záti d	i i
	any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	<u> </u>	<u>·</u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	$\neg$	<b>√</b>
6	Did the organization have members or stockholders?	6		<u>✓</u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	_	✓
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
_	stockholders, or persons other than the governing body?	7b	**************************************	<b>√</b> 252 x.194
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
_		8a v	%¥6 (1 ∕	Oct 191
a b	The governing body?	8b v	/	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	<del>  35   1</del>		
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Coc	le.)	
		Y	'es	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	4	✓_
p	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	401		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	10b	$\rightarrow$	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		Alia t	REPAR
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>		/	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b v	- +	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c v		
13	Did the organization have a written whistleblower policy?	13		
14	Did the organization have a written document retention and destruction policy?	14	1	<del>`</del>
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a		✓
b	Other officers or key employees of the organization	15b		✓
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		<b>✓</b>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	gille di	feni.	
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
<u> </u>	organization's exempt status with respect to such arrangements?	16b		✓_
	on C. Disclosure  List the states with which a copy of this Form 990 is required to be filed ► MN			
17 18	List the states with which a copy of this Form 990 is required to be filed ► MN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	n 501/a\	(3)0	only)
10	available for public inspection. Indicate how you made these available. Check all that apply.	ii 301(C)	(3)5	orny)
	✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of inf	erest po	olicy.	and
	financial statements available to the public during the tax year.	•	•	
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords: Þ	•	
	Darlone Kenesky 1970 Oakerest Ave Suite 104 Decayille MM 55112 551 525 0527			

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rad	ıe	•

Form 990 (2017)

Part VII	Compensation of Officers, Directors	s, Trustees	, Key Employees	, Highest Comper	sated Employees	s, and
	Independent Contractors					

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☑ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Position (A) (B) (D) (E) (F) (do not check more than one Reportable Reportable Estimated Name and Title Average box, unless person is both an compensation compensation from amount of hours per officer and a director/trustee) other from related veek (list an Individual trustee or director Officer Institutional Key employee Highest compensated employee compensation organizations hours for the (W-2/1099-MISC) related organization from the (W-2/1099-MISC organization organizations and related below dotted organizations trustee line) (1) Christopher Vatsaas President (2) Joseph Kueppers Vice President (3) Kristen Hanson Secretary (4) Brian Dobie Treasurer (5) Father Neil Bakker Director (6) Bridget Cup Director (7) Latifah Kiribedda Director (8) Amanda Meyer Director (9) Laurie Murphy Director (10) (12)(13)

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, ar	ıd H	lighes	st C	ompensated E	mployees (cont	inued)	)		
(A) Name and title		(B) Average hours per week (list any	box, i	unles er and	Pos leck s pe d a d	more rson irect	than o	an ee)	(D) Reportable compensation from	(E)  Reportable compensation from related	וו	(F) Estimated amount of other		
		hours for related organizations below dotted line)	ndıvıdua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		fron organ and r	ensation n the lization elated zations	
(15)									-					
(16)														
(17)														
(18)								!						
(19)											<del></del>			
(20)														
(21)														
(22)														
(23)														
(24)														
(25)														
1b c d	Sub-total  Total from continuation sheets to Part  Total (add lines 1b and 1c)	VII, Sectio	on A	· ·				<b>&gt; &gt; &gt;</b>	0		0			0
2	Total number of individuals (including but reportable compensation from the organi	t not limited	d to th	ose	lıst	ted	above	e) w	ho received m	ore than \$100,0	000 of			
3	Did the organization list any former of employee on line 1a? If "Yes," complete to	fficer, direc						emp		nest compensa	ted [		Yes	No
4	For any individual listed on line 1a, is the organization and related organizations	e sum of re greater th	porta an \$	ble	con	npei	nsatio							
5	Did any person listed on line 1a receive of for services rendered to the organization		ompe							zation or individ	ual	5		<b>√</b>
Section	on B. Independent Contractors	- 163, 0	Junpi		307	ieuc	ile o i	01 3	such person	•	•	5		<u> </u>
1	Complete this table for your five highest compensation from the organization. Repyear.													ιX
	(A) Name and business add	dress	·						(B) Description of s	ervices	Cor	(C) npens	ation	
								Ļ						
2	Total number of independent contractor received more than \$100,000 of compens							o tr	nose listed ab	ove) who				

Part	VIII	Statement of Reve					Don't VIII		
		Check if Schedule O	contains	a resi	oonse or note to	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D)  Revenue excluded from tax under sections
SS	1a	Federated campaigns	<u> </u>	1a		THE STREET	revenue		512-514
ons, Gifts, Grants Similar Amounts	b	Membership dues .		1b					
2, 5	C	Fundraising events		1c	1,625				
Gifts, ilar A	d	Related organizations	• •	1d	1,023				
2,≅	e	Government grants (con		1e	405,338				
S S	f	All other contributions, gi			400,000				
the		and similar amounts not inc	_	1f	309,587	THE REPORT OF THE RESTREET			
Contribution and Other	g	Noncash contributions includ	led in lines 1a		20,945	THE PROPERTY OF THE PARTY OF			
Contributions, and Other Sirr	h	Total, Add lines 1a-1				/16,550		alaphy henimany mpond	
			•		Business Code				THE PERSON OF TH
Veni	2a					0	~ O	0	0
Re	b					0	0	0	0
ice	С					0	O	0	0
Šen	d					0	O	0	0
E	е					0	C	0	0
Program Service Revenue	f	All other program sen	vice revenu		,	0	C	0	0
Pr	g	Total. Add lines 2a-2				0			
	3	Investment income	. –	dıvıd	ends, interest,				,
		and other similar amo	unts)		•	8,6 <u>50</u>	0	0	8,650
	4	Income from investmen	t of tax-exer	mpt bo	ond proceeds ►	0	C	0	O
•	5	Royalties			▶	_0	O	0	0
			(ı) Real		(II) Personal		Maria de Cara	retor of Eg	
	6a	Gross rents		0	0			111	
	b	Less: rental expenses	_	0	0			Taring and an age of an age of an age of an age of a second and a second a second and a second and a second and a second and a second a	Contractor of the
	c	Rental income or (loss)	<u> </u>	0		mann desertion and the second		Change Company	riming and remaining upon
·	d	Net rental income or			<b>&gt;</b>	0	C	0	, O
	7a	Gross amount from sales of	(ı) Securit		(II) Other				
		'assets other than inventory		0	0				
	b	Less cost or other basis						- 20 % At s	
		and sales expenses		0					
	C	Gain or (loss)		0	1 0	CONTRACTOR OF THE PROPERTY OF			
	d	Net gain or (loss) .	· · ·		<u> ▶</u>	Commence of the commence of th	Latinational at a bittle black.		
<u>o</u>		Overe income from 6							
JL.	8a	Gross income from fu events (not including \$							
ě		of contributions reporte	1,6						
Æ				∪ე. . a.	40.075		olice in the second		nadoliška slikoga.
Other Revenue	<b>.</b>	Less: direct expenses		· a	10,275	District the transfer of the		ing in the second	
Ò	b	Net income or (loss) f		. i)	10,275 events . ▶	133-1000			
	9a	Gross income from ga			events . P		2611000610.22EC		
	"	See Part IV, line 19 .		. а					
	ь	Less: direct expenses		_	· · · · · · · · · · · · · · · · · · ·	ent Tillian			
	c	Net income or (loss) f				igrigi <sup>a —</sup> <u>Beellighings nais</u> sindh			
	10a	Gross sales of in	-	-			Salari Dalar Baran Salari (1964)		
		returns and allowance	_	. а					Company of the Compan
	ь	Less: cost of goods s	old	b					
	c	Net income or (loss) f		of inv	entory >	(	(		2,7339749661 13 100 100 100 10 10 10 10 10 10 10 10 10
		Miscellaneous F			Business Çode				
	11a	<del>-</del>	<del></del>			Campooning	C Landing Commence and Commence of the Commenc		
	b								
	C								, ,
	d	All other revenue .					)		
	e	Total. Add lines 11a-	11d		· · · · <b>&gt;</b>				
	12	Total revenue. See u				725 200	The state of the s	The state of the s	O CEC

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) Program service expenses (D) Fundraising Do not include amounts reported on lines 6b, 7b, (A) Total expenses Management and general expenses 8b. 9b. and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 . . . 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . 436,220 436,220 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV. lines 15 and 16 . . . Benefits paid to or for members . . . Compensation of current officers, directors, trustees, and key employees . . . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 131,613 80,726 5,089 45,798 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 0 0 10 7.292 3,140 415 3,737 Fees for services (non-employees): Management . . . . . . . а b 0 0 3.606 1.803 180 1,623 Accounting . C Lobbying . . Professional fundraising services See Part IV, line 17 0 Investment management fees . . . . . 0 Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . . 9.168 5.790 3,378 12 Advertising and promotion . . . . . . 0 0 13 65.475 20,623 0 44,852 14 Information technology . . . . . 2,400 2,160 0 240 0 15 0 0 0 16 Occupancy . . . . . . . 7.502 6,752 750 17 Travel . . . . . . . 120 120 n 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 19 Conferences, conventions, and meetings . 0 0 20 0 0 o 0 21 0 22 Depreciation, depletion, and amortization 0 0 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) o 0 0 0 0 0 All other expenses 4,681 4,213 0 468 Total functional expenses. Add lines 1 through 24e 669,879 563,169 5,684 101,026 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2017) Page 11 Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year 106,502 77,216 Savings and temporary cash investments . . . 144,340 141,288 3 19,419 59,081 26,402 4 4 79,412 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees 5 Loans and other receivables from other disqualified persons (as defined under section 6 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . . . . Assets 7 0 Inventories for sale or use . . . . . . . . 8 0 0 Prepaid expenses and deferred charges 7,400 6,432 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a Less: accumulated depreciation 10b 0 10c b 0 11 11 Investments—publicly traded securities 0 6,183 3,768 12 12 Investments—other securities. See Part IV, line 11 . . . . 0 Investments - program-related. See Part IV, line 11. 13 13 0 0 14 14 Intangible assets . . . . . . . . . . . . . . . . . 0 0 15 15 0 2,774 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . . . 307.831 372,386 17 Accounts payable and accrued expenses . . . . . 17 4,575 14,012 18 0 18 0 19 19 Deferred revenue 0 20 20 o 0 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 0 Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. . . . . . . . . 22 0 23 Secured mortgages and notes payable to unrelated third parties . . . 23 0 0 24 24 Unsecured notes and loans payable to unrelated third parties . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 4,575 26 Total liabilities. Add lines 17 through 25 . 14,012

Organizations that follow SFAS 117 (ASC 958), check here ▶

Capital stock or trust principal, or current funds . . . . . . . . .

Paid-in or capital surplus, or land, building, or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds .

Total liabilities and net assets/fund balances . . . . . .

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and

complete lines 27 through 29, and lines 33 and 34.

complete lines 30 through 34.

**Net Assets or Fund Balances** 

27

28

29

30

31

32

33

30	<u> </u>
31	0
32	0
33	358,374
34	372,386
	Form <b>990</b> (2017)

358,374

0

303,256 27

303.256

307.831

0 28

29

_	4	•
Page	1	4

01111 00	0 (2011)			1 45	JC 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		72	5,200
2	Total expenses (must equal Part IX, column (A), line 25)	2		66	9,879
3	Revenue less expenses. Subtract line 2 from line 1	Ŗ		5	5,321
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		30	3,256
5	Net unrealized gains (losses) on investments	5			(203)
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		35	8,374
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other			1	
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olaın ı		- 魔U	Bar (Ar
	Schedule O.		Mine critic	11 4 2 11	
<b>2</b> a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		✓_
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oled o	or 🚉 🚡	, 445.	
	reviewed on a separate basis, consolidated basis, or both:		\$ . T		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				ELIT.
b	Were the organization's financial statements audited by an independent accountant?		. 2b		✓_
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on	a	NE CONTRACTOR	
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over				
	of the audit, review, or compilation of its financial statements and selection of an independent account				
	If the organization changed either its oversight process or selection process during the tax year, ex	plaın ı	n 📳	THE .	
	Schedule O.			THE T	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth a	n	]	
	the Single Audit Act and OMB Circular A-133?		. 3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		ie		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	_3b	<u>l</u>	
			For	ո 990	(2017)

## **SCHEDULE A** (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

Cradle				<del> </del>				49015
Par		Reason for Public Char						ns.
ine o	_	ization is not a private founda		•		-		$\wedge \neg$
2	☐ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
3		A hospital or a cooperative hos						0 1
4		A medical research organization						(iii). Enter the
•	_	nospital's name, city, and state	-	,				
5		An organization operated for feetion 170(b)(1)(A)(iv). (Comp		college or university	owned o	r operate	ed by a government	al unit described in
	$\bigcirc$ A	A federal, state, or local govern An organization that normally described in <b>section 170(b)(1)</b>	receives a subst	tantial part of its sup				n the general public
8		A community trust described ii	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)			
9	c L	An agricultural research organi or university or a non-land-gra university:	nt college of agr	culture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or
10	r	An organization that normally receipts from activities related support from gross investment acquired by the organization a	to its exempt fui t income and uni	nctions—subject to created business taxal	ertain exc ble incom	ceptions, ie (less se	and (2) no more that ection 511 tax) from	n 331/3% of its
11		An organization organized and	operated exclus	sively to test for public	c safety.	See <b>sect</b> i	ion 509(a)(4).	
12		An organization organized and						
		of one or more publicly support						
_		Check the box in lines 12a thro	•	• • • • •		-	•	·
а	L	Type I. A supporting organ the supported organization						
		supporting organization. You	• •				the directors or trust	ees of the
b	Г	☐ <b>Type II.</b> A supporting organ	-	•			supported organizati	on(s), by having
_	_	control or management of organization(s). You must	the supporting o	rganization vested in	the same			
С		Type III functionally integ its supported organization(						ally integrated with,
d	C	Type III non-functionally it that is not functionally integrequirement (see instructionally	grated. The orga	nization generally mu	st satisfy	a distribi	ution requirement an	
_	г	_						all Tues III
е	L	Check this box if the organ functionally integrated, or ?						e II, Type III
f	En	iter the number of supported of	• •					[
g		ovide the following information						· · L.
	(i) Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No	1	•
(A)								1
<del></del>								
(B)								
(C)								
(D)								
(E)								
Total	1		THE PARTY OF THE		Company of the	Total Park		· ·

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2013 **(b)** 2014 (c) 2015 (d) 2016 (f) Total grants, contributions, membership fees received. (Do not include any "unusual grants.") . . . 380,992 508,028 716,550 423,149 437,928 2,466,647 2 revenues levied / for organization's benefit and either paid to or expended on its behalf . . . 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0 Total. Add lines 1 through 3. . . . 423,149 437,928 380,992 2,466,647 The portion of total contributions by (other each person governmental unit publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 0 Public support. Subtract line 5 from line 4 2,466,647 Section B. Total Support (c) 2015 Calendar year (or fiscal year beginning in) ▶ (a) 2013 **(b)** 2014 (d) 2016 (e) 2017 (f) Total 7 Amounts from line 4 . . . . . . 423,149 437,928 380,992 508,028 716,550 2,466,647 8 Gross income from interest, dividends, payments received on securities loans. rents, royalties, and income from similar sources . . . . . . . . . . . . 8,309 8,281 8,583 9,022 8,650 42,845 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . O 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . nergie control de la la control de la contro 11 **Total support.** Add lines 7 through 10 2,509,492 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f) . . . . . 98 % Public support percentage from 2016 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			<del></del>	·		
Calen	dar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						/
4	Tax revenues levied for the			1			
	organization's benefit and either paid to						
	or expended on its behalf				_		
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
^	•	<u> </u>				/	
6 7a	<b>Total.</b> Add lines 1 through 5				<del>                                     </del>	7	
'a	received from disqualified persons .						
	Amounts included on lines 2 and 3						
b	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b				<i>j</i>		
8	Public support. (Subtract line 7c from	Said or St. Ash of S.		4334		Thomas and the following of the	
	line 6.)	Control of and		CONTRACTOR OF THE		Carried Francisco	
	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	( <b>d</b> ) 2016	(e) 2017	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .		,	<b>/</b>			
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b		/				
11	Net income from unrelated business				<del> </del>		
••	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or		/				
	loss from the sale of capital assets		V				
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)				1		
14	First five years. If the Form 990 is for the	- //			•		, , , ,
Sooti	organization, check this box and stop he on C. Computation of Public Support					· · · ·	· · · <b>-</b> <u> </u>
15	Public support percentage for 2017 (line	<del>_</del> _		3 column (fl)		15	%
16	Public support percentage from 2016 Sci						<del></del>
	on D. Computation of Investment In				<u> </u>	1.191	
17	Investment income percentage for 2017		<del></del>	v line 13. colu	mn (f))	17	%
18	Investment income percentage from 2010						<del></del>
19a	331/3% support tests-2017. If the organ						
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2016. If the organize						
	line 18 is not more than 331/3%, check this	box and stop h	<b>iere.</b> The organ	zation qualifies	s as a publicly s	upported orgai	nization 🕨 🔲
20	Private foundation. If the organization d	ıd not check a	box on line 14	, 19a, or 19b,	check this box	and see instru	ictions 🕨 🗌

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

		Yes	No
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Schedu	ile A (Form 990 or 990-EZ) 2017	Page <b>3</b>
Part	IV Supporting Organizations (continued)	
11 a	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	Yes No
	A family member of a person described in (a) above?  A 35% controlled entity of a person described in (a) en (b) above? If "Vos" to a, b, or a, provide detail in Part VI	11b
c Secti	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	
		Yes No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities if the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2
Sect	ion C. Type II Supporting Organizations	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	Yes No
Sect	ion D. All Type III Supporting Organizations	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	Yes No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3
Sect	ion E. Type III Functionally Integrated Supporting Organizations	·
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instructions).
a b c	<ul> <li>☐ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity</li> </ul>	(see instructions).
2	Activities Test. Answer (a) and (b) below.	Yes No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a
· b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b
3 a	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard	3b

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	tru	st on Nov. 20, 1970 (explain	n in Part VI). See
instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	,	
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		<u> </u>
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):	NA NA NA		
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	.3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	Parties of the second	
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5	是一个一个一个	1
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
<ul> <li>7 Check here if the current year is the organization's first as a non-functional instructions).</li> </ul>			organization (see

Part	Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continued)	
Secti	on D - Distributions		· "	Current Year
11	Amounts paid to supported organizations to accomplish e			
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of suppo	rted	1
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2017 from Section C, line 6		<del></del>	
10	Line 8 amount divided by line 9 amount		<del> </del>	
10	Line 8 amount divided by line 9 amount		(ii)	(iii)
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			•
2	Underdistributions, if any, for years prior to 2017		_	
	(reasonable cause required—explain in Part VI). See			opposite a out of grand
	instructions.			
3	Excess distributions carryover, if any, to 2017	APERTURA APERTURA	ASSESTABLE CONTRACTOR OF THE PARTY OF THE PA	
а	了。 第一章			
b	From 2013 .			
С	From 2014			
d	From 2015	非性學是不 <b>然</b> 學。2019	2000年1月1日1日	
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			in sugarante
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)	hip all state of the		如何,在第二時期時期
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	·		
4	Distributions for 2017 from			
	Section D, line 7:			
а	Applied to underdistributions of prior years			Manufacture and Carthailt Cart
b	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.	,		
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions			<b>《基本》,《基本》,</b>
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.	<b>第5分数</b> 部5分数第一位第		29000000000 1 200 to 200 001/00 to 300 00 000 000
7	Excess distributions carryover to 2018. Add lines 3j and 4c.	-		P. 在最高的 (1985年) 1985年   1986年   1986年
8	Breakdown of line 7:			
а	Excess from 2013			7年最少人 <b>的</b> 第二人的第三人
b	Excess from 2014			
c	Excess from 2015			MANUFACTURAL CANADAS CONTRACTOR
d	Excess from 2016			
e	Excess from 2017			GRANIFA MERANISTA

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Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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## SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2017

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

Cradle of Hope	23-7349015
VI.11b: The Treasurer and Executive Director review and complete the 990. The 990, including all sch	edules, is reviewed by the Board of
Directors before filing the form.	
VI.12bc: Cradle of Hope has a written conflict of interest policy. Officers, directors, trustees, key emp	loyees are required to disclose annually
interests that could give rise to conflicts. Cradle of Hope regularly and consistently monitors and enfo	rces compliance with the policy by
reviewing it at least annually and taking immediate action if needed.	
VI.19: Cradle of Hope posts our most recent 990 on our public website where it can be viewed publicly	by anyone who is interested
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Schedule O (Form 990 or 990-EZ) (2017)		Page 2
Name of the organization	Employer identification number	
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