Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public v

Deps/tment of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public₄

► Go to www.irs.gov/Form990 for instructions and the latest information. For the 2017 calendar year, or tax year beginning and ending D Employer identification number C Name of organization Check if Address COMMUNITY WORKSHOP RESOURCES, CORP. Name 22-2411228 Doing business as Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final P.O. BOX 771 518-745-8084 termin-ated 3,022,633. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amende GLENS FALLS, NY 12801 H(a) Is this a group return Applica-F Name and address of principal officer MARK DONAHUE Yes 🗶 No for subordinates? SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) br If "No," attach a list (see instructions) J Website: ► N/A H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > Year of formation: 1980 M State of legal domicile: NY Part | Summary Briefly describe the organization's mission or most significant activities: THE ORGANIZATION PROVIDES FOR Governance THE PURCHASE OF PROPERTY, IMPROVEMENTS, AND REPLACEMENTS WHICH ARE Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 O 5 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 1,295,451. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990 Turna 820 IN CORRES 3,840. IRS = OSC -551 **Prior Year Current Year** 81,957 8,826. Contributions and grants (Part VIII, line 1h) OCT 0 9 2019 759,901 78<mark>2,262.</mark> Program service revenue (Part VIII, line 2g) 0. 1,148,373. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 88,780. 211,285. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 930,638 2,150,746. Total revenue - add lines 8 through 11 (must equal Part (Column) 0 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ò. Ō. Benefits paid to or for members (Part IX, column (A), line 4) Ō. Ō. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. なましてのではない **b** Total fundraising expenses (Part IX, column (D), line 25) 708,195. 979,831. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 979,831. 708,195. 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 222,443. 1,170,915. Revenue less expenses Subtract line 18 from line 12 25 **Beginning of Current Year** End of Year Assets (Balanca 3,679,164. 4,883,474. 20 Total assets (Part X, line 16) ,083,601. 1,116,996.21 Total liabilities (Part X, line 26) 2,595,563. 3,766,478. Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign MARK DONAHUE. PRESIDENT/CEO Here Type or print name and title Date Print/Type preparer's name Preparer's signature ARIEL F AMMIRATO ARIEL F AMMIRATO P01346991 Paid Firm's name BONADIO & CO., LLP Firm's EIN 16-1131146 Preparer Firm's address 6 WEMBLEY COURT Use Only

May the IRS discuss this return with the preparer shown above? (see instructions) LHA For Paperwork Reduction Act Notice, see the separate instructions. 732001 11-28-17

ALBANY, NY 12205

Form 990 (2017)

X Yes No

Phone no. 518 - 464 - 4080

Pé		411228 Page 2
	art III Statement of Program Service Accomplishments	
<u>_</u> -	Check if Schedule O contains a response or note to any line in this Part III	
1	Bnefly describe the organization's mission PRIMARY PURPOSE IS TO BE A PROPERTY HOLDING COMPANY FOR COMMI	UNITY.
	WORK, AND INDEPENDENCE, INC.	
_	Did the organization undertake any significant program services during the year which were not listed on the	
2	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured to service and allocations and allocations to others.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the tot revenue, if any, for each program service reported	ai expenses, and
4a	(Code) (Expenses \$ 583,986 • including grants of \$) (Revenue \$)	635,184.)
<u> </u>		
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ANTRO

Form 990 (2017) COMMUNITY WORKSHOP RESOURCES, CORP.

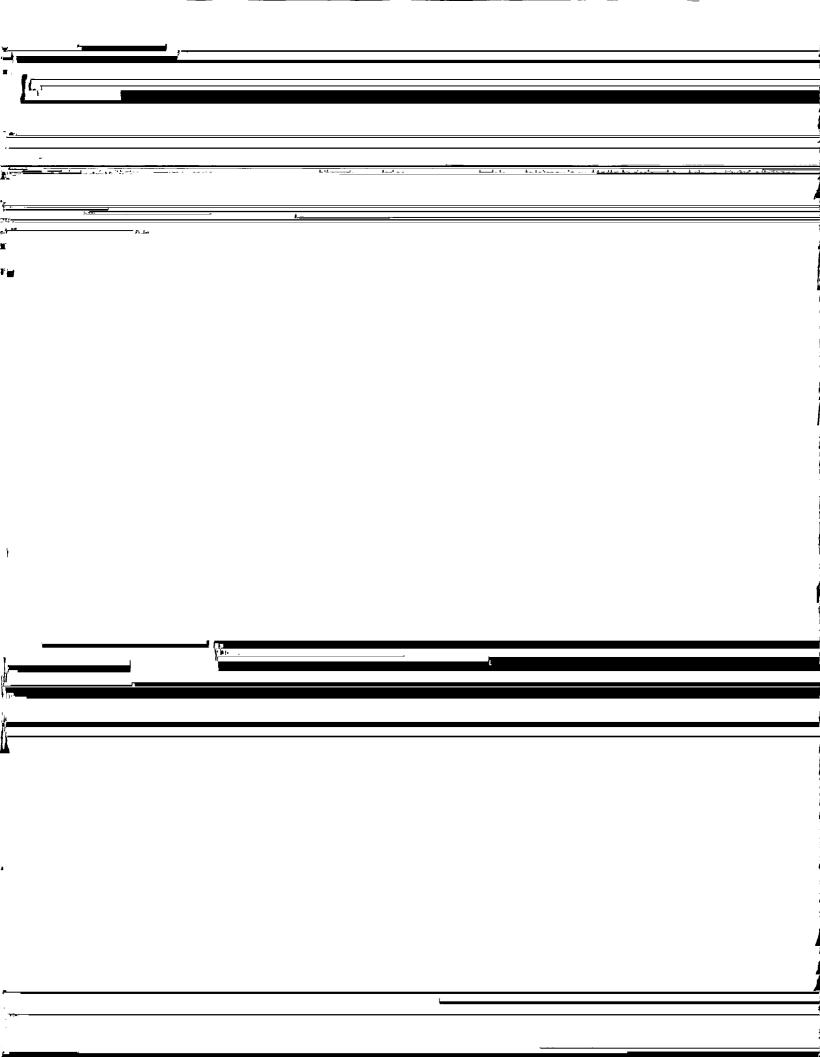
Part IV Checklist of Required Schedules

22-2411228

Page 3

			Yes	No
i	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3_		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98.192 If "Yes " complete Schedule C. Part III	5		x

8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	h 4	5 · · · · · · · · · · · · · · · · · · ·	
	instructions for short tax year or assets held for part of year)		tha Lair	4
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
<u>c</u>	Fair market value of other non-exempt-use assets	1c		
<u>d</u>	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other	2		The same of the sa
	factors (explain in detail in Part VI)			L'arte Change Contraction
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for pnor year (from Section A, line 8, Column A)	1	: 2 2 4	
2	Enter 85% of line 1	2	the state of the second	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	1. 4 .	
4	Enter greater of line 2 or line 3	4	4 = 1 0 0	`
5	Income tax imposed in prior year	5	· .	,[
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6	14.	
7	Check here if the current year is the organization's first as a non-functional	lly integr	ated Type III supporting org	janization (see
	instructions)	-		



	Check if Schedule O contains a response or note to any line in this Part V			\Box				
_	Officer is deficiently of contains a response of note to any line in this rail v		Yes	No				
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	2	1.63	- 30				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	'					
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	·.,						
·	(gambling) winnings to prize winners?	1c	$\overline{\mathbf{x}}$					
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
2.0	filed for the calendar year ending with or within the year covered by this return	ol '	٠,	'				
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b						
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		_					
32	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X					
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	Х	\vdash				
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	100						
48	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x				
L		70		-				
В	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			١.				
-		5a		X				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5b	-	X				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c		 "				
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		-	├				
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization soli	l l		x				
	any contributions that were not tax deductible as charitable contributions?	6a		┝ᢚ				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	1						
_	were not tax deductible?	6b	<u> </u>	ļ				
7	Organizations that may receive deductible contributions under section 170(c).	payor? 7a	<u> </u>	X				
а								
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	-					
С			İ	l .				
	to file Form 8282?	7c		Х				
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	-	X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	ļ	X				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as require		<u> </u>	_				
h			ļ	Ļ				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	<u> </u>	de "	نڌ				
	sponsoring organization have excess business holdings at any time during the year?	8_	ļ	<u> </u>				
9	Sponsoring organizations maintaining donor advised funds.	نــا[
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	<u> </u>	L_				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9ь	ļ	ļ				
10	Section 501(c)(7) organizations. Enter:	ł						
а	Initiation fees and capital contributions included on Part VIII, line 12		,	l				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	, ·	<u> </u> .	١.,				
11	Section 501(c)(12) organizations. Enter		-	•				
а	Gross income from members or shareholders		ļ. "					
b	Gross income from other sources (Do not net amounts due or paid to other sources against		'	ļ				
	amounts due or received from them)	<u>2' 31</u>	<u> </u>	- :				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<u> </u>					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year]	' •				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	7		; .				
	Is the organization licensed to issue qualified health plans in more than one state?	13a						
_	Note. See the instructions for additional information the organization must report on Schedule O	1 .	. **					
h	Enter the amount of reserves the organization is required to maintain by the states in which the	to .].				
	organization is licensed to issue qualified health plans	<u>'</u>	1*	3				
^	Enter the amount of reserves on hand	n. 1	. `	و جهر				
·	Filter the amount of less has on hand	142		X				

22-2411228 Page 6 COMMUNITY WORKSHOP RESOURCES, CORP. Form 990 (2017) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions X Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	5		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		-		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with any other	٦		
	officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under th	e direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?		3	X	
4	Did the organization make any significant changes to its governing documents since the prior Form 9	990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass		5		X
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint one or			
	more members of the governing body?		7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockholders, or			
	persons other than the governing body?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by the following			
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Ri	evenue Code)			
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such cl	napters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b	<u> </u>	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	ļ
ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise		12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," describe		l	
	ın Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy?		14	X	ļ
15	Did the process for determining compensation of the following persons include a review and approve				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			 	- <u>. </u> -
а	The organization's CEO, Executive Director, or top management official		15a		X
b	Other officers or key employees of the organization		15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent with a			
	taxable entity during the year?		16a	<u> </u>	Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate			ĺ	
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nization's			<u>-</u>
	exempt status with respect to such arrangements?		16b	l	
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ►NY				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Section 501(c)(3)s only	availat	le	
	for public inspection Indicate how you made these available Check all that apply	O-b(O)			
		in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, con	ntilict of interest policy, a	ng tinan	cial	
_,	statements available to the public during the tax year	aka and rooseds			
$\alpha \alpha$	Exercise the name address and telephone number of the Derson Who hossesses the organization's hou				

State the name, address, and telephone number of the person who possesses MARK DONAHUE - 518-745-8084

BOX 771, GLENS FALLS, NY 12801 P.O.

Form 990 (2017)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees; and former such persons

Check this box if neither the organization	Check this box if neither the organization nor any related					mpe	nsa					
(A)	(B)	(C) Position						(D)	(E)	(F)		
Name and Title	Average	- 1 (00			more	than		Reportable	Reportable	Estimated		
	hours per		box, unless person is both an officer and a director/trustee)					compensation	compensation from related	amount of other		
	week (list any	ă l			_	Г	from the	organizations	compensation			
	hours for	a a		l		, .		organization	(W-2/1099-MISC)	from the		
	related	tee o	ustee			ensat	ļ	(W-2/1099-MISC)		organization		
	organizations	E S	nal tr		loyee	di a	1			and related		
	below line)	Individual trustee or director	Institutional trustee	Je G	Key employee	Highest compensated employee	Former			organizations		
(1) MALCOLM B. O'HARA	1.00	투	=	٥	-	==	<u></u>					
PRESIDENT		 x		Х				0.	0.	0.		
(2) ROBERT CHAPMAN	1.00											
VICE PRESIDENT		X		Х				0.	0.	0.		
(3) GEORGE COUGHLAN, III	1.00											
TREASURER		X		Х		<u> </u>		0.	0.	0.		
(4) KATHIE DUNCAN	1.00	ļ								•		
SECRETARY	1	X	<u> </u>	X	<u> </u>	ـــــ	_	0.	0.	0.		
(5) SANDRA POULOS	1.00	١.,							_	•		
BOARD MEMBER	1 00	X	<u> </u>		╙	╙	ļ	0.	0.	0.		
(6) MARK DONAHUE	1.00	┨		x				0.	145,146.	19,406.		
CEO (7) CYNTHIA BOROZNY	1.00	\vdash	┢	^	⊢	├	H		143,140.	19,400.		
CFO	40.00			x				0.	103,996.	20,532.		
(8) DEBRA M. ROWELL	1.00			一	┢					**************************************		
coo	40.00	<u> </u>		X			L	0.	109,899.	18,348.		
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Form 990 (2017)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hı	ghe	st C	Compensated Employe	es (continued)	
(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average hours per		Position (do not check more than one			than		Reportable compensation	Reportable compensatio	Estimated amount of
	week		box, unless person is both an officer and a director/trustee)					from from relat		
	(list any	gg di la			the	organization				
	hours for	or diff	9			ated	ĺ	organization	(W-2/1099-MIS	· 1
	related organizations	nstee	truste		8	ubeus		(W-2/1099-MISC)		organization and related
	below	Individual trustee or director	Institutional trustee	<u></u>	Key employee	stcor	55			organizations
	line)	Apu	Instit	Officer	Key e	Highest compensated employee	Former			
		<u> </u>	_	_	-	\vdash	-	. ,		
										
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					<u> </u>	L	Ļ	0.	359,04	11. 58,286
1b Sub-total c Total from continuation sheets to Part V	II Section A							0.	339,04	0. 0.
d Total (add lines 1b and 1c)	ii, Section A							0.	359,04	
Total number of individuals (including but r	ot limited to th	ose	liste	d al	bove	e) wł	no re	eceived more than \$100		
compensation from the organization										
										Yes No
3 Did the organization list any former officer,		ıste	e, ke	y er	nplo	yee,	, or	highest compensated e	mployee on	3 X X
Inne 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the si		lo 00		200	ation	200	4 0+1	her compensation from	the organization	3 X
and related organizations greater than \$15									ine organization	4 X
5 Did any person listed on line 1a receive or									dual for services	
rendered to the organization? If "Yes," com	plete Schedul	e J f	or su	ıch	pers	on				5 X
Section B. Independent Contractors										
1 Complete this table for your five highest co										pensation from
the organization Report compensation for	the calendar y	ear (ena	ng v	vith	or w	ithir	the organization's tax (B)	year	(C)
(A) Name and business	address	NO	ONE	Ē				Description of s	ervices	Compensation
						•				
							_	··· ·····		
				_			\dashv			·
								·		
							\dashv			
2 Total number of independent contractors (i	ncludina but n	ot lir	mite	d to	tho	se lis	sted	l above) who received m	ore than	
\$100,000 of compensation from the organi					()		•		· Light of the second
									-	Form 990 (2017)

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om 9	990 (KSHOP RE	SOURCES, C	ORP.	22-2411	228 Page 9
Parl	t VII	Statement of Rever	nue					
		Check if Schedule O cont	tains a response	or note to any lin			(2)	
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ste	1 a	Federated campaigns	1a					
히	b	Membership dues	1b					
\ \\ \	С	Fundraising events	1c					
ā	d	Related organizations	1d					
Έ		Government grants (contribut	tions) 1e					
Ω	1	All other contributions, gifts, gran	its, and		1	Mind.	A ur	
홅		similar amounts not included abo	1 1	8,826.				<u>'</u>
1 a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f								
ä	•	Total. Add lines 1a-1f			8,826.			
\dashv				Business Code				
, I	2 a	BUILDING RENTAL		531120	782,262.	635,184.	147,078.	
	b				,			
[]								
ķ	c							
Revenue	d							
:	e	- · · ·						
·	f	All other program service reve	enue		782,262.		······	
-	_ 9			<u> </u>	102,202.			
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)						<u> </u>
- 1	4	Income from investment of ta	x-exempt bond p	proceeds				<u> </u>
- 1	5	Royalties						
			(i) Real	(ii) Personal_				
	6 a	Gross rents						
	b	Less: rental expenses		,				
	С	Rental income or (loss)						
	d	Net rental income or (loss)		•				
	7 a	Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory		1,700,000.				
	b	Less cost or other basis			-	'		3 *
		and sales expenses		551,627.	٠,			\$.
	С	Gain or (loss)		1,148,373.				l. <u>.</u>
		Net gain or (loss)		•	1,148,373.		1,148,373.	
اہ		Gross income from fundraisin	a events (not					
2	• -	including \$	•			ļ,		
<u> </u>		contributions reported on line						
Other Kevel		Part IV, line 18	а	1				
Ē	h	Less direct expenses	b					
ן כֿ		Net income or (loss) from fund	_					
		Gross income from gaming ac	-		. –			
	<i>3</i>	Part IV, line 19	a a					
	L		b	 			•	
		Less direct expenses				1 		
		Net income or (loss) from gam	-			 		
1	ıu a	Gross sales of inventory, less		531,545.		1 1d /1c		
		and allowances	8					
		Less cost of goods sold	b		211,285.	211,285.		
F	<u>c</u>	Net income or (loss) from sale		P	211,203.	221,203.		
F		Miscellaneous Revenu	re	Business Code				
1	11 a							
	b			ļ ———			·	
	С			<u> </u>				
	d	All other revenue						
	е	Total. Add lines 11a-11d		>		*	1 005	
1	2	Total revenue. See instructions.			2,150,746.	846,469.	1,295,451.	0,
2000	11-28	t ₋ 17						Form 990 (2017)

Form 990 (2017) COMMUNITY WOR Part IX Statement of Functional Expenses

00	Check if Schedule O contains a response to the lade amounts reported on lines 6h	nse or note to any line in (A)	this Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				《大学》
	and domestic governments. See Part IV, line 21			24 74 F 19 F 18	RETAILED TO THE
2	Grants and other assistance to domestic				
	ındıviduals. See Part IV, line 22	· ·		The section of the section of	Tree Town In the Late of the L
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
	individuals See Part IV, lines 15 and 16			Table 1 To the second	B CONTROL OF ARREST
4	Benefits paid to or for members			松等活力。 "基础	Consist and the second
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages		ļ		
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)		<u> </u>		
9	Other employee benefits	<u> </u>			
10	Payroll taxes				
11	Fees for services (non-employees)	319,751.	223,219.	96,532.	
	Management	1,905.	223,213.	1,905.	
b	Legal	20,587.		20,587.	<u> </u>
C	Accounting	20,307.		20,307.	
d	Lobbying		4. 7" "Z.Ma., W.Z.,	1000年1001年	
e	Professional fundraising services. See Part IV, line 17		Age "The decay to 1 To be the top	25 C	
f	Investment management fees				
g					
	column (A) amount, list line 11g expenses on Sch O.)	1,439.	1,439.		
12	Advertising and promotion	3,862.	3,862.		
13	Office expenses	3,002.	3,002.		
14	Information technology	21,170.	21,170.		
15	Royalties	143,467.	143,467.		
16	Occupancy	143,407.	143,407.		
17	Travel				
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials		<u> </u>		
19	Conferences, conventions, and meetings	39,338.	39,338.		· · · · · · · · · · · · · · · · · · ·
20	Interest Payments to affiliates	33,0301	33,333.		
21	Depreciation, depletion, and amortization	224,019.	224,019.		
22		37,088.	37,088.		
23 24	Insurance Other expenses, Itemize expenses not covered	THE R. LANGE	TORGETT PERMIT	BOTA TO THE STATE OF THE STATE	BETARES THE T
24	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	CONTRIBUTIONS	102,500.	102,500.	100 30 0E 2 2 2 2 2 2 2 3 1 1 1 1 1 1 1 1 1 1 1 1	The second secon
a b	REPAIRS AND MAINTENANCE	54,904.	54,904.		
_	BANK SERVICE CHARGES	7,683.	7,683.		
c d	DUES, FEES, AND SUBSCRI	1,546.	1,546.		
	All other expenses	572.	572.		
е 25	Total functional expenses. Add lines 1 through 24e	979,831.	860,807.	119,024.	0
<u>25</u> 26	Joint costs. Complete this line only if the organization			, - = -	
∠0	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	concational campaign and fundraising solicitation.		I	1	l

Par	tΧ	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			91,415.	1	68,242.
	2	Savings and temporary cash investments		-	2	1,672,482.	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			622,546.	4	896,168.
	5	Loans and other receivables from current and fo	rmer of	ficers directors			· • • • • • • • • • • • • • • • • • • •
	_	trustees, key employees, and highest compensations			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	۱ ۱	
		Part II of Schedule L	2100 011	pioyece complete		5	
	6	Loans and other receivables from other disqualit	fied ner	sons (as defined under	۵,	Ť	, .
	_	section 4958(f)(1)), persons described in section		•	19.4		
		employers and sponsoring organizations of sect	•		المراجع المراج		
,		employees' beneficiary organizations (see instr)				6	
Assets	7	Notes and loans receivable, net	Compi	cto r art ii or con E		7	
As	8	Inventories for sale or use			89,404.	8	89,501.
	9	Prepaid expenses and deferred charges			26,524.	9	24,397
		Land, buildings, and equipment cost or other	1 1			<u> </u>	* **
- 1	104	basis Complete Part VI of Schedule D	10a	5,785,398.	. *,	٠ ا	the state of the
	ь	Less: accumulated depreciation	10b	3,756,244.	2,745,745.	10c	2,029,154.
	11	Investments - publicly traded securities	100			11	
	12	Investments - other securities See Part IV, line 1		103,530.	12	103,530.	
	13	Investments - program-related See Part IV, line				13	
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equal	3,679,164.	16	4,883,474.		
	17	Accounts payable and accrued expenses	<u> </u>	· · · · · · · · · · · · · · · · · · ·	. 73,879.	17	42,611.
	18	Grants payable	··································	18	· · · · · · · · · · · · · · · · · · ·		
	19	Deferred revenue			·	19	
	20	Tax-exempt bond liabilities			· · · · · · · · · · · · · · · · · · ·	20	
	21	Escrow or custodial account liability Complete F	Part IV	of Schedule D		21	
s	22	Loans and other payables to current and former			The last	1 ,5	
iţe	_	key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L	•			22	
ا ت	23	Secured mortgages and notes payable to unrela	ated thu	d parties	787,143.	23	754,466.
ł	24	Unsecured notes and loans payable to unrelated				24	
- 1	25	Other liabilities (including federal income tax, pay					
- 1		parties, and other liabilities not included on lines				İ	
- 1		Schedule D			222,579.	25	319,919.
	26 _	Total liabilities. Add lines 17 through 25			1,083,601.	26	1,116,996.
		Organizations that follow SFAS 117 (ASC 958), chec	k here 🕨 💹 and			, -
န္		complete lines 27 through 29, and lines 33 an			<u></u>		
Ĕ	27	Unrestricted net assets			2,595,563.	27	3,766,478.
3ala	28	Temporarily restricted net assets				28	
ğ	29	Permanently restricted net assets				29	
2		Organizations that do not follow SFAS 117 (A	SC 958), check here 🕨 📖		,	
b		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
SS	31	Paid-in or capital surplus, or land, building, or eq				31	
	20	Retained earnings, endowment, accumulated in	come. c	or other funds		32	
ef	32	riotalilos callingo, citacitit, accestica-					
Net Assets or Fund Balances	33	Total net assets or fund balances Total liabilities and net assets/fund balances			2,595,563. 3,679,164.	33 34	3,766,478. 4,883,474.

Form **990** (2017)

Form	990 (2017) COMMUNITY WORKSHOP RESOURCES, CORP.	22-	-2411228	Page	<u>∍ 12</u>
Pa	rt XI Reconciliation of Net Assets			_	
	Check if Schedule O contains a response or note to any line in this Part XI			L	<u></u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,150),74	<u>.6.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	979	,83	1.
3	Revenue less expenses Subtract line 2 from line 1	3	1,170		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,59	5,56	<u> 3.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Pnor period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		_	0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	3,760	,47	8.
Pa	rt XIII Financial Statements and Reporting			_	
	Check if Schedule O contains a response or note to any line in this Part XII				<u>x</u>
			<u></u>	Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other				١, ١
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0		-	<u></u>
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		i	
	separate basis, consolidated basis, or both:			, .	.
	Separate basis Consolidated basis Both consolidated and separate basis			ــاـــــــــــــــــــــــــــــــــــ	لتص
b	Were the organization's financial statements audited by an independent accountant?		2b	X	 ;
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	a basıs	· [.]	٠, ١	-
	consolidated basis, or both:		(· /	-
	Separate basis			0	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit		<u>x</u>	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	^ +	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche			• ,	⋰┨
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Au	1 1		لنـــ X
	Act and OMB Circular A-133?		3a	\dashv	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red au			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	000 :-	
			Form	990 (2	:017)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name of the organization COMMUNITY WORKSHOP RESOURCES, CORP. Employer identification number 22-2411228

				D1100 01-200-110								
Pá	irt I	Reason for Public	Charity Status	All organizations must c	omplete th	us part) S	ee instructions					
The	organ	ization is not a private found	dation because it is:	(For lines 1 through 12,	check only	one box)	•				
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).										
2		A school described in sect	tion 170(b)(1)(A)(ii).	(Attach Schedule E (Fon	n 990 or 9	90-EZ))		\cup \setminus				
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,										
		city, and state										
5			or the henefit of a co	ollege or university owne	d or opera	ted by a c	iovernmental unit descri	hed in				
Ŭ		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)										
6												
7	Ħ	 □ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). □ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in 										
•		-	-	initial part of its support	iroin a gov	reminienta	dilit of from the genera	public described in				
		section 170(b)(1)(A)(vi). (C		(d)(A)(-i) (On-malata Da	411 \							
8	\vdash	A community trust describe										
9	ш	An agricultural research or						·				
		or university or a non-land-	grant college of agric	culture (see instructions)	Enter the	name, cit	y, and state of the collec	ge or				
		university:										
10	X	An organization that norma	ally receives: (1) more	than 33 1/3% of its sup	pport from	contributi	ons, membership fees, a	and gross receipts from				
		activities related to its exer	mpt functions - subje	ct to certain exceptions	, and (2) no	o more tha	an 33 1/3% of its suppor	t from gross investment				
		income and unrelated busi	ness taxable income	(less section 511 tax) fr	rom busine	esses acqu	ured by the organization	after June 30, 1975				
	_	See section 509(a)(2). (Co	•									
11	닏	An organization organized										
12	Ш	An organization organized										
		more publicly supported or	rganizations describe	ed in section 509(a)(1) o	r section	509(a)(2)	See section 509(a)(3).	Check the box in				
	_	lines 12a through 12d that	describes the type of	of supporting organization	n and con	nplete line	s 12e, 12f, and 12g					
a		Type I. A supporting orga	anization operated, s	supervised, or controlled	by its sup	ported or	ganization(s), typically by	/ giving				
		the supported organization	on(s) the power to re	gularly appoint or elect	a majority	of the dire	ctors or trustees of the	supporting				
		organization You must o	complete Part IV, Se	ections A and B.								
b		Type II. A supporting org	janization supervised	d or controlled in connec	tion with if	ts support	ed organization(s), by ha	aving				
		control or management of	of the supporting org	anization vested in the s	same perso	ons that co	ontrol or manage the su	ported				
		organization(s) You mus			·			•				
c		Type III functionally inte	- ·		ın connec	tion with,	and functionally integrat	ed with,				
		its supported organizatio		• •				,				
d		Type III non-functionally		•				ization(s)				
		that is not functionally in					·	• •				
		requirement (see instruct		•	-		•					
_		Check this box if the orga										
-		functionally integrated, or					1 1 ypc 1, 1 ypc 11, 1 ypc 111					
	Ente	r the number of supported	* *	many integrated support	ing organi	Lation						
		ride the following information	_	ad organization(s)								
	- 1100) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other				
		organization		(described on lines 1-10 above (see instructions))	in your governi Yes	No	support (see instructions)					
				above (see instructions)		<u> </u>						
_												
												
_					<u> </u>							
_												
	<u>. </u>											

22-2411228 Page 2

CORP

22-2411228 Page 3

Schedule A (Form 990 or 990-EZ) 2017 COMMUNITY WORKSHOP RESOURCES, CORP.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to

gualify under the tests listed be Section A. Public Support	elow, please comp	olete Part II)				
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")			27,944.	81,957.	8,826.	118,727
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	582,570.	582,717.	582,717.	701,633.	1,166,729.	3,616,366
3 Gross receipts from activities that are not an unrelated trade or business under section 513						_
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
The value of services or facilities furnished by a governmental unit to the organization without charge.						

Part IV, Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A	. All	Supporting	Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling intèrest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

		Yes	No
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	Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must co			·
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		<u> </u>
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or	1 1		
	collection of gross income or for management, conservation, or	1 1		
	maintenance of property held for production of income (see instructions)	6		1

	tion D - Distributions			Current Year
	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported		
	organizations, in excess of income from activity			
	Administrative expenses paid to accomplish exempt purpos	ses of supported organization	is	
	Amounts paid to acquire exempt-use assets			
	Qualified set-aside amounts (prior IRS approval required)			.
_6	Other distributions (describe in Part VI) See instructions	·		
_7				
8	Distributions to attentive supported organizations to which t	the organization is responsive	•	
	(provide details in Part VI) See instructions			·
_ 9				
10	Line 8 amount divided by line 9 amount			
Sec	etion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions .	(iii) Distributable
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Schedule A	(Form 990 or 990-E	Z) 2017 COMMUNITY	<u>Y WORKSHOP RE</u>	SOURCES, CORP.	22-2411228 Page
Part VI	Supplemental Part IV, Section A, line 1: Part IV, Sec	Information. Provide lines 1, 2, 3b, 3c, 4b, 4c, tion D, lines 2 and 3; Part 6, and 8, and Part V, Seci	the explanations required 5a, 6, 9a, 9b, 9c, 11a, 11b IV, Section E, lines 1c, 2a	by Part II, line 10, Part II, line 17 o, and 11c; Part IV, Section B, lir , 2b, 3a, and 3b, Part V, line 1, P lso complete this part for any ad	7a or 17b, Part III, line 12, les 1 and 2, Part IV, Section C, art V, Section B, line 1e, Part V,
	(See instructions)				
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete of the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

COMMUNITY WORKSHOP RESOURCES, CORP.

Employer identification number 22-2411228

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	rriting that the assets held in donor ad	vised funds
_	are the organization's property, subject to the organization's e		Yes N
6	Did the organization inform all grantees, donors, and donor ad		
•	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?	donor do noon, or nor drift out or perpor	Yes N
2 a	rt II Conservation Easements. Complete if the orga	anization answered "Yes" on Form 990	
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (e.g., recreation or ed		storically important land area
		· —	ertified historic structure
	Protection of natural habitat	Freservation of a co	sittled filstolic structure
_	Preservation of open space		for the second s
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the for	Held at the End of the Tax Ye
	day of the tax year		··· · · · · · · · · · · · · · · · · ·
а			2a
b	•		2b
C			2c
d	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on a historic stru	cture
	listed in the National Register		2d]
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by t	the organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	ement is located >	_
5	Does the organization have a written policy regarding the period		
	violations, and enforcement of the conservation easements it		Yes N
6	Staff and volunteer hours devoted to monitoring, inspecting, h		onservation easements during the year
_	>		• •
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conser	vation easements during the year
•	▶ \$,
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 1	70(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	s delibry and requirements of decision t	Yes N
_	In Part XIII, describe how the organization reports conservatio	n escaments in its revenue and expen	
9	include, if applicable, the text of the footnote to the organization		
		on's imancial statements that describe	35 the Organization's accounting for
-	rt III Organizations Maintaining Collections of	Art Historical Treasures or	Other Similar Assets
- 4			Other Online Assets.
	Complete if the organization answered "Yes" on Form 9		
1a	If the organization elected, as permitted under SFAS 116 (ASC		
	historical treasures, or other similar assets held for public exhi		rance of public service, provide, in Part XII
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (ASC		
	treasures, or other similar assets held for public exhibition, edit	ucation, or research in furtherance of p	oublic service, provide the following amoun
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		> \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets(continued) 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): a Public exhibition b Scholarly research c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
(check all that apply) a Public exhibition b Scholarly research c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
a Public exhibition b Scholarly research c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
b Scholarly research c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No
to be sold to raise funds rather than to be maintained as part of the organization's collection? Ves No
reported an amount on Form 990, Part X, line 21
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included
on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table.
Amount
c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided on Part XIII
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back
1a Beginning of year balance
b Contributions
c Net investment earnings, gains, and losses
d Grants or scholarships
e Other expenditures for facilities
and programs
f Administrative expenses
g End of year balance
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
a Board designated or quasi-endowment ▶%
b Permanent endowment %
c Temporarily restricted endowment ▶%
The percentages on lines 2a, 2b, and 2c should equal 100%.
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization
by Yes No
(i) unrelated organizations 3a(i)
(ii) related organizations 3a(ii)
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
Describe in Part XIII the intended uses of the organization's endowment funds
Part VI Land, Buildings, and Equipment.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a See Form 990, Part X, line 10
Description of property (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value
basis (investment) basis (other) depreciation
1a Land 323,650. 323,650.
b Buildings 5,461,748. 3,756,244. 1,705,504.
c Leasehold improvements
d Equipment
e Other
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c)

a) Description of security or catego	anization answered "Yes"	(b) Book value			d-of-year market value
	or y (meldering marrie or security)	(D) DOOK VAIDE	(C) Method of Vall		a or year market value
Financial derivatives		<u> </u>			
Closely-held equity interests		<u> </u>	 		
) Other	-				
(A)					
(B)			ļ		
(C)					
(D)					<u> </u>
(E)					
<u>(F)</u>					
(G)					
(H)					
otal. (Col. (b) must equal Form 990,	, Part X, col. (B) line 12.)		•		- T & H 32
Part VIII Investments - P	Program Related.				
	anization answered "Yes"	on Form 990. Part IV line	11c See Form 990 Pa	art X. line 13	
(a) Description of in	nvestment	(b) Book value	(c) Method of value	uation: Cost or en	d-of-year market value
(1)		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,,		
			 		
(2)			 		
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ital. (Col. (h) must equal Form 990,	, Part X, col. (B) line 13.) ▶		10 10 10 10 10 10 10 10 10 10 10 10 10 1	- + 1.4	\$45 1 W 5 TO 25 1
Complete if the organ	anızatıon answered "Yes" (a) l	on Form 990, Part IV, line Description			(b) Book value
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Schedule D (Form 990) 2017 COMMUNITY WORKSHOP RESOURCES, CORP. 22-2411228 Page 3

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public ্ i Inspection ুূ

Name of the organization COMMUNITY WORKSHOP RESOURCES, CORP. Employer identification number 22-2411228

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or 1b reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III

Page 2

Schedule J (Form 990) 2017 COMMUNITY WORKSHOP RESOURCES, CORP. 22-2411228

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W.2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(i)(a)	in column (b) reported as deferred on prior Form 990
(1) MARK DONAHUE	(2)	0	0	0	0	0	0	0
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Schedule J (Form 990) 2017

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

to specific questions on itional information.

O-EZ.

atest information.

Open to Public Inspection

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Employer identification number

OMB No 1545-0047

22-2411228 COMMUNITY WORKSHOP RESOURCES, CORP. FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PRIMARILY LEASED TO COMMUNITY, WORK, AND INDEPENDENCE, INC., A NOT-FOR-PROFIT ORGANIZATION. FORM 990, PART VI, SECTION A, LINE 3: THE ORGANIZATION DELEGATES CONTROL OVER MANAGEMENT DUTIES TO A RELATED ORGANIZATION, COMMUNITY, WORK, AND INDEPENDENCE, INC. (CWI). MONTHLY MANAGEMENT FEE TO THE RELATED ORGANIZATION. FORM 990, PART VI, SECTION A, LINE 8B: CWR HAS NO ADDITIONAL COMMITTEES OTHER THAN THEIR BOARD OF DIRECTORS. FORM 990, PART VI, SECTION B, LINE 11B: THE 990 IS REVIEWED AND APPROVED BY THE BOARD AT A BOARD MEETING PRIOR TO FILING THE 990. FORM 990, PART VI, SECTION B, LINE 12C: CONFLICTS OF INTEREST ARE REVIEWED ANNUALLY AND ANYTIME THERE IS A CHANGE OF BOARD MEMBERS OR PERSONNEL. FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE NOT AVAILABLE TO THE PUBLIC. ALL DOCUMENTS REQUIRED TO BE AVAILABLE FOR PUBLIC INSPECTION ARE AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2C:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

732211 09-07-17

chedule O (Form 990 or lame of the organization		WORKSHOP	RESOURCES,	CORP.	Employer identification numbe 22-2411228
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SCHEDULE R

Department of the Treasury Internal Revenue Service (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

CORP.

COMMUNITY WORKSHOP RESOURCES,

Open to Public Inspection 2017

OMB No 1545-0047

Employer identification number 22-2411228

Section 512(b)(13) controlled Ŷ × entity? Direct controlling OMMUNITY WORKSHOP Yes 214,778. RESOURCES, CORP. entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Direct controlling entity End-of-year assets Y. status (if section Public charity 501(c)(3)) 540,371. 9 Total income Exempt Code Ð section 501(C)(3) Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state or Legal domicile (state or foreign country) foreign country) NEW YORK NEW YORK ROVIDE VOCATIONAL TRAINING DEVELOPMENTALLY DISABLED PROVIDE SERVICES TO THE Primary activity Primary activity OR PEOPLE WITH DISABILITIES COMMUNITY, WORK, AND INDEPENDENCE, INC -14-1470091, 37 EVERTS AVENUE PO BOX 303, Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity GLENS FALLS, NY 12801 GLENS FALLS, NY 12801 ADIRONDACK JAB, LLC 37 EVERTS AVENUE Part II Partl

Schedule R (Form 990) 2017

22-2411228 · Page 2

COMMUNITY WORKSHOP RESOURCES, CORP. Schedule R (Form 990) 2017

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(i) (k) General or Percentage managing ownership partner?			
(j) General or managing partner? Yes No			
Code V-UBI Gamount in box mount in box will K-1 (Form 1065) y	-	·	
(h) Disproportionate allocations?			
(g) Share of end-of-year assets			
(f) Share of total income	*		
Direct controlling Predominant income (related, unrelated, excluded from fax under sections 512-514)			
(d) Direct controlling entity			
(c) Legal domicile (state or foreign country)			
(b) Pnmary activity			
(a) Name, address, and EIN of related organization			

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

	,								
(a)	(q)	(0)	(p)	(e)	(J)	(6)	(£)	Ξ	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling Type of entity (C corp, S corp, C corp, S corp,	Type of entity (C corp, S corp,	Share of total income	Share of end-of year	Percentage ownership	Section 512(b)(13) controlled entity?	√ led 139 √ led
		country)		(ten)	•	433613		Yes	%
PROFMAN CORPORATION - 14-1698670			COMMUNITY						
37 EVERTS AVENUE P.O. BOX 771	MANAGEMENT SERVICES		WORKSHOP						
GLENS FALLS, NY 12801	COMPANY	NY	RESOURCES,	C CORP	-854.	3,094.	100.00%	×	
NORTH COUNTRY HABILITATION SERVICES, INC -			COMMUNITY						
14-1698668, 37 EVERTS AVENUE P.O. BOX 771,	THERAPEUTIC SERVICES		WORKSHOP						
GLENS FALLS, NY 12801	MANAGEMENT COMPANY	NY	RESOURCES,	C CORP	-7,785.	61,529.	100.00%	×	
							_		
	-				•				
								•	

732162 09-11-17

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2017

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1b dt
19
rganization(s) iization(s) n(s)
tion from related organ or for related organizati related organization(s)
Gift, grant, or capital contribution from related organization(s) Loans or loan guarantees to or for related organization(s) Loans or loan guarantees by related organization(s)
c Gift, grant, or d Loans or loan e Loans or loan

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d)	(q)	(3)) (p)	[a	€	(e)	3	9	ε	3
Name address and EN	Primary activity	l egal dominie	Predominant income	eall	Share of	Share of	Disamon	Code V-11R1	ieneral or	Percentage
of entity	יוווימוץ מכוויון	(state or foreign	(related, unrelated,	501(c)(3)	total	end-of-year	tionate allocations?	amount in box 20 managing ownership	nanaging partner?	ownership
		country)	sections 512-514)	Yes No	псоте	assets	Yes No	(Form 1065)	Yes	
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								Schedule	R (For	Schedule R (Form 990) 2017

Schedule R (Form 990) 2017 COMMUNITY WORKSHOP RESOURCES, CORP.	22-2411228 Page 5
Part VII Supplemental Information.	
 Provide additional information for responses to questions on Schedule R. See instructions. 	
PART IV, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE	AS CORP OR TRUST:
NAME OF RELATED ORGANIZATION:	
PROFMAN CORPORATION	
DIRECT CONTROLLING ENTITY: COMMUNITY WORKSHOP RESOURCES,	CORP.
NAME OF RELATED ORGANIZATION:	
NORTH COUNTRY HABILITATION SERVICES, INC	
DIRECT CONTROLLING ENTITY: COMMUNITY WORKSHOP RESOURCES,	CORP.
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