

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2017

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the 2	2017 cale	ndar year, or tax year beginning January 1 , 2017, and ending	Decembe	er 31	, 20 17						
В	Check if a	pplicable:	C Name of organization Impact San Antonio Foundation, Incorporated	D	Employ	er identification nu	ımber					
	Address c	hange	Doing business as			20-1154171						
$\bar{\Box}$	Name cha	ınge	Number and street (or P.O box if mail is not delivered to street address) Room/suite	E	Telepho	ne number						
$\Box$	Initial retu	-	7970 Fredericksburg Road 101-369	Į								
$\vec{\Box}$		/terminated	City or town, state or province, country, and ZIP or foreign postal code									
$\Box$	Amended		San Antonio, Texas 78229-3890	l <sub>e</sub>	Gmss re	ceipts \$	475,373					
Ħ			والمراب			subordinates? Yes						
7970 Fredericksburg Road #101-369, San Antonio, TX 78229-3890												
	Tay ayam		☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no ) ☐ 4947(a)(1) or ☐ 521/ ]			list, (see instruction						
<del>`</del> -	Tax-exem Website:		· · · · · · · · · · · · · · · · · · ·	_		•	,					
<u>,                                    </u>						number >	TX					
	art I		<del></del>	2004	M State	of legal domicile:						
		Summ		Annia in .								
_		•				ed to empowering	9					
ဦ	-		nd improving the community through effective philanthropy by collectively funding signific	ant grant	s to 50	1(c)(3)						
Activities & Governance			in the greater San Antonio area.									
Ž			is box ▶☐ if the organization discontinued its operations or disposed of more	than 2	1 _ 1	its net assets.						
ŏ			of voting members of the governing body (Part VI, line 1a)		3		18					
8	4 1	Number (	of independent voting members of the governing body (Part VI, line 1b)		4		18					
₽	5 7	Fotal nun	nber of individuals employed in calendar year 2017 (Part V, line 2a)		5		0					
₹	6 7	Fotal nun	nber of volunteers (estimate if necessary)		6		150					
¥	7a ⊺	Fotal unr	elated business revenue from Part VIII, column (C), line 12		7a							
	1 d	Net unrel	ated business taxable income from Form 990-T, line 34		7b							
				rior Year		Current Ye	ar					
_	8 (	Contribut	5	29,676		473,021						
Revenue			service revenue (Part VIII, line 2g)									
Š		_	nt income (Part VIII, column (A), lines 3, 4, and 7d)		2,023		2,352					
æ	1		renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)									
	1		enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5	31,699		475,373					
			nd similar amounts paid (Part IX, column (A), lines 1–3)		30,100		448,000					
	1		paid to or for members (Part IX, column (A), line 4)		30,100		440,000					
_			other compensation, employee benefits (Part IX, column (A), lines 5-10)			<del></del>						
Expenses	1											
ē	ľ		anal fundraising fees (Part IX, column/(A), line 11e)				<del></del> -					
X	b 1	otal luni	draising expenses (Part IX, column (D), line (25)		20.000		54.407					
	17 (	Jiner exp	penses (Part IX, column (A), lines 11a-11td, 11=24e, 17 (Part IX, column (A), line 25) less expenses. Subtract line 18 from Pine 12 R 3 (2016)		39,832		54,137					
	18 1	otal exp	enses. Add lines 13-17 (must equal Part IX, column (A), line 25)		19,932		502,137					
	19 F	Revenue	less expenses. Subtract line 18 from line 12 8 3 0 2019 (6)		11,767		-26,764					
900		_	ets (Part X line 16) Beginning			End of Yea						
age t	20 1		ets (Part X, line 16) OCDE		14,121		808,756					
Net Assets or Fund Balances	21 7		ets (Part X, line 16)		33,893		775,792					
			is of fund balances. Outstact line 21 nom line 20		50,288		32,964					
Pa	art II	Signat	ure Block									
			ry, I declare that I have examined this return, including accompanying schedules and statements, ar			ny knowledge and	belief, it ıs					
บน	e, correct,	and comp	the. Declaration of preparer (other than officer) is based on all information of which preparer has any	knowledg	je.							
_	Į		and walls	14	-23	-18						
Się		Sign	ature of officer	Date								
He	re		ora f. Watts, I resident									
	İ	Type	or print name and title									
D^	id	Print/Typ	pe preparer's name Preparer's signature Date		Check [	# PTIN	<del></del>					
					self-emp							
	eparer	Firm's n	ame •	Firm's	<u>_</u>							
US	e Only		ddress ▶	Phone								
Ma	y the IRS		s this return with the preparer shown above? (see instructions)	1 110116		· · DYes	No					
_			ction Act Notice, see the separate instructions. Cat. No. 11282	<del>~</del>			90 (2017)					
	DOING					, 01111	//					

om 99	10 (2017) Page <b>2</b>
Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Impact San Antonio is committed to empowering women and improving the community through effective philanthropy The concept
	of Impact San Antonio Foundation, Inc. is simple - recruit women to donate \$1,000 (either individually or with 2-3 others) and pool
	these donations to annually award one or more \$100,000 grants to nonprofits in Bexar county and contiguous counties, through a comprehensive review process.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 448,000 including grants of \$ 448,000 ) (Revenue \$ 448,000 )
	Impact San Antonio endeavors to award at least one \$100,000 grant annually to a nonprofit organization in Bexar County and contiguous
	counties. Grant applications are accepted for projects or programs in five focus areas: Arts & Culture; Education; Family;
	Environment, Recreation & Preservation, and Health & Wellness Separate committees review and evaluate the
	applications to select finalists. 100% of each member's (or shared member) \$1,000 annual donation is awarded to that year's
	grant recipients.
	In 2017, we awarded 4 - \$100,000 grants and 4 - \$12,000 grants.
	111 20 17, we awarded 4 - \$100,000 grains and 4 - \$12,000 grains.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	***************************************
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
	, , , , , , , , , , , , , , , , , , ,
	***************************************
44	Other program conjuga (Describe in Schedule O.)
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 448,000



Part IV Checklist of Required Schedules

			162	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	>	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	H		<del></del> -
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		J
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	- <del>-</del> -		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>✓</b>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
Ь	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<b>~</b>
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<b>√</b>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<b>√</b>
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		<b>√</b>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		<u>√</u>
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<b>√</b>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>√</u> _
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<b>√</b>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	4,66	}	<b>√</b>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	14b		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15		
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<b>√</b>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		<b>√</b>

、 Part	IV Checklist of Required Schedules (continued)			
			Yes	No
20 a		20a		<b>✓</b>
þ	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b	<u> </u>	ļ
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	<del>                                     </del>		<u> </u>
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior		<u> </u>	
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	{	1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
00	entrty or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	<u> </u>	1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	ļ	1
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	004		1
_	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	28b	<del> </del>	-
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	ļ 	1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		1
30	conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
32	Part I	31		<b>✓</b>
	complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	35		- <u>*</u> -
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		<b>y</b>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	<del>"</del>	<b></b>	<u> </u>
	19? Note. All Form 990 filers are required to complete Schedule O.	38	1	

Part				
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		. 😃
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a			1
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	] /		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	]		]
	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0	,		
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		·
D		20	-	├—
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	<u> </u>	<b>!</b>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	<u> </u>	├
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			١.
	account)?	4a_	Ĺ	✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts		ĺ	) !
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	·	1
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
		5c	<del></del>	├ <u>ॅ</u>
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5</b> C		├
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			١.
_	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	<u></u>	<b>!</b>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			l
	gifts were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).		ļ	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			]
	and services provided to the payor?	7a		1
Ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			<u>├</u>
	required to file Form 8282?	7c		1
d	Mark B. B. J. M. J. J. G. Book B. J. J. M. J.	-		<del>                                     </del>
e	· · · · · · · · · · · · · · · · · · ·			\ <u></u>
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	<del> </del>	<del></del>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<b>├</b> ──
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		ļ.,
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	1 1		1
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1 1		
11	Section 501(c)(12) organizations. Enter:	1 1		
		]		
a	Gross income from members or shareholders	- 1		
b	Gross income from other sources (Do not net amounts due or paid to other sources	] ]	ŀ	
	against amounts due or received from them.)	<b>  </b>		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	] [		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			
ь	Enter the amount of reserves the organization is required to maintain by the states in which			1
_	the appropriation is licensed to increase welffield booth plans	{ }		1
_		1 I		
C	<u> </u>	<del>  -  </del>		<del>                                     </del>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u> </u>
b	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O.	14b		1

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI	See ins	struct	ions.
Secti	on A. Governing Body and Management		г <del>и -</del>	1
1a	Enter the number of voting members of the governing body at the end of the tax year   1a   18		Yes	No
Ia	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent .   Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6	1	↓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	]_		
	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a	<u> </u>	\ <u> </u>
ь	stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	10		
а	The governing body?	8a	1	
Ь	Each committee with authority to act on behalf of the governing body?	8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C		<del></del> _
4.0	<b>5</b> 114		Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		1
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	<del>                                     </del>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<b>✓</b>	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	>	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	1	
13	Did the organization have a written whistleblower policy?	13		1
14 15	Did the organization have a written document retention and destruction policy?	14	<b>✓</b>	
а	The organization's CEO, Executive Director, or top management official	15a		1
b	Other officers or key employees of the organization	15b		1
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ►  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	า 501(	c)(3)s	only)
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest (	policy	,, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re Melissa Moran. Treasurer, 7970 Fredericksburg Road, Suite 101-369, San Antonio, Texas, 78229-3890	cords	<b>&gt;</b>	

	-
Page	- 4

Form **990** (2017)

	<u></u>	
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☑ Check this box if neither the organization no	r any relate	d orga	aniz	atic	n c	ompe	nsa	ited any currer	t officer, director	r, or trustee.
(C) Position										
(A) Name and Title	(B) Average hours per week (list any	box,	(do not check more than or box, unless person is both a officer and a director/truste				an tee)	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated arnount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Beverley McClure	20					į		[ ]		
President	T	<b>✓</b>		1		i	1	o	0	0
(2) Cynthia Schluter	15									
Vice-President	1	✓		1				0	0	0
(3) Chris Lucerne	15									
Secretary		✓		✓				0	0	0
(4) Kerry Quinn	15									
Treasurer	<u> </u>	✓		1			L	0	0	0
(5) Sandy Klein	5			1			•			
Director		<b>✓</b>		<u> </u>	L.,		<u> </u>	0	0	0
(6) Mary Ballenger Brook	5						}			
Director	<u> </u>	✓			Ш	ļ	<u> </u>	0	0	0
(7) Clara Ernst	5						İ			4
Director		✓		_	Ш		_	0	0	0
(8) Jane Fairchild	5			l	١.		ļ	ļ		
Director		<b>1</b>			L.,		<u> </u>	0	0'	0
(9) Cathy Foose	5						l	į		
Director	<u> </u>	1					lacksquare	0	0	0
(10) Donna Harrison	5						Ĭ	(		
Director	ļ	1		L_	Ш		L_	0	0	0
(11) Cathy Ritter	5			ŀ			1	ļ		
Director	ļ	<b>✓</b>						0	0	0
(12) Lora Watts	5						}			
Director	ļ	1						0	0	0
(13) Gloria Caughlin	5							İ		_
Director	<b></b>	<b>\</b>			<u> </u>		L.:	0	0	0
(14) Alicia Thomas	5									_
Director		<b>\</b>	<u></u>				<u> </u>	0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(C) Position (do not check more than one (D) (E) (F)													
Name and title	Average hours per	box,	unles	s pe	rson	ıs both	an	Reportable compensation	Reportable compensation f	mm		timated	
week (list any from related												other pensation	
	related organizations	individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MIS	SC)	org	om the anızatıo	
	below dotted	r trust	nal tru		loyee	ompe						d related anization	
		8	stee			nsatec				1			
(15) Gail Tomiak	5					-		<del></del>		$\dashv$			
Director		1			_			0		0			0
(16) Peggy Vroman-Gracy Director	5	<b>√</b>						0		o			0
(17) Kim Gilbert	5	<u> </u>		_			_	<u>-</u>	<del></del>	┪			
Director		<b>√</b>						0		0			0
(18) Hella Scheurmann Director	5							0					0
(19)	<del> </del>							<u> </u>		0	<del></del> .		
<u> </u>													
(20)													
(21)					i	-	-			$\forall$			
(22)										$\dashv$			
<u></u>								į		- 1			
(23)										$\top$			
(24)					-		-	<u> </u>		+			
<u></u>													
(25)													
1b Sub-total	!						<u> </u>	0		0			0
c Total from continuation sheets to Part	VII, Section	n A					▶			$\Box$			
d Total (add lines 1b and 1c)			<u>.</u>				<u> </u>	0		0			0
2 Total number of individuals (including but reportable compensation from the organi		to tn	ose	IIST	ea a	above	e) W	no receivea m	ore than \$100	),UUL	OT		
			_						<del></del>	_		Yes	No
3 Did the organization list any former of employee on line 1a? If "Yes," complete s							mp	loyee, or high	est compens	sated		-	<u> </u>
4 For any individual listed on line 1a, is the							 กล	nd other comp	ensation from	n the	3	+	<b>-</b>
organization and related organizations													
individual				• •		•					. 4	<b>↓</b>	1
5 Did any person listed on line 1a receive of for services rendered to the organization?									ation or indiv		5		-
Section B. Independent Contractors												1	1
1 Complete this table for your five highest of													
compensation from the organization. Rep year.	ort comper	nsatio	n to	or th	e ca	alend	ar y	ear ending wit	h or within th	e org	janizat	on's t	ax
(A) Name and business add	reec			-				(B) Description of se	DE GOOD		(C) Compen		
name and business add		···						Description of si	El VICES				
					-				-				
2 Total number of independent contracto received more than \$100,000 of compens							th	ose listed abo	ove) who		· · · · · ·		

Form **990** (2017)

Par	t VIII	Statement of Revenue  Check if Schedule O contains a response or note to any line in this Part VIII										
		Check if Schedule O con	itains a res	ponse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514				
Contributions, Gifts, Grants and Other Similar Amounts	1a b	Federated campaigns . Membership dues		444,000		revenue		512-514				
နှင့်	1	Fundraising events		777,000								
r, Ag	C	Related organizations .										
요를	d	Government grants (contribut										
Contributions, and Other Sim	e	All other contributions, gifts, g					ļ					
粪	•	and similar amounts not included		20,024								
훈충	_	Noncash contributions included in		29,021								
2 9	g				472.004							
	h	Total. Add lines 1a-1f .	<u>· · · · · · · · · · · · · · · · · · · </u>	Business Code	473,021		<u> </u>	<del> </del>				
Program Service Revenue	2a			Dustiless Code								
ě	b	***************************************	*					-				
8	1 -			<b>——</b>		<del></del>	<del></del>	<del></del>				
Ž	C											
જુ	q							<del> </del>				
뛆	e	All all and an arrangements		<del>                                     </del>				<del></del>				
ğ	T	All other program service		L		· · · · · · · · · · · · · · · · · · ·	l	<u> </u>				
<u> </u>	9	Total. Add lines 2a-2f .					<del></del>	<del></del>				
	3	Investment income (incluand other similar amounts			2.050		ļ					
	١.		-		2,352			2,352				
	4	Income from investment of ta	ax-exempt be	ond proceeds >		<del></del>						
	5	Royalties	<del></del>	•								
		_	(i) Real	(ii) Personal								
	6a	Gross rents			Ì							
	b	Less: rental expenses										
	C	Rental income or (loss)										
	d	Net rental income or (loss)		<u> ▶</u>								
	7a		Securities	(ii) Other								
		assets other than inventory										
	b	Less: cost or other basis										
	İ	and sales expenses .										
	С	Gain or (loss)										
	d	Net gain or (loss)		•								
enue	8a	Gross income from fundra	ising									
Other Revenu		events (not including \$ of contributions reported on										
Ē	ĺ	See Part IV, line 18	-		Í							
퐝		Less: direct expenses .		<u> </u>								
_		Net income or (loss) from		events . ►								
,	9a	Gross income from gaming		1	1							
		See Part IV, line 19	· · · a		ľ							
	b	Less: direct expenses .		<u> </u>								
	С	Net income or (loss) from	gaming acti	vities ►								
	10a	Gross sales of invente	ory, less									
	1	returns and allowances	· · · a		}			}				
	ь	Less: cost of goods sold	b									
		Net income or (loss) from :		entory >								
		Miscellaneous Revenu		Business Code								
	11a											
	Ь			<del> </del>								
	c											
	ď	All other revenue						<del> </del>				
	e	Total. Add lines 11a-11d	-					<del> </del>				
	12	Total revenue See instru			475 373		<del></del>	2 352				

Form 9	90 (2017)				Page 10
	IX Statement of Functional Expenses				
Section	n 501(c)(3) and 501(c)(4) organizations must com				lumn (A).
<del>5</del>	Check if Schedule O contains a respons				<u></u> . Ц
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21	448,000	448,000		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> <b>5</b>	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits [				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
þ	Legal				
C	Accounting				
đ	Lobbying				
e	Professional fundraising services. See Part IV, line 17		<del></del>		
f g	Investment management fees				
12	Advertising and promotion	9,259		9,259	
13	Office expenses	11,805		11,805	
14	Information technology	10,819		10,819	
15	Royalties [				
16	Occupancy				<del> </del>
17	Travel			· · · · · · · · · · · · · · · · · · ·	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				<del></del>
22	Depreciation, depletion, and amortization .				<del></del>
23	Insurance	1,771		1,771	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)		j		
_	•	7,328	7 220	<del></del>	<del> </del>
a	Membership Expense Grant Review Expense	6,312	7,328 6,312		
D	Credit Card Fees	6,843	0,312	6,843	
d			<del></del>	0,040	<del></del>
e	All other expenses				<del> </del>
25	Total functional expenses. Add lines 1 through 24e	502,137	461,640	40,497	<del></del>
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and	-33,337		15,13	<del></del>
	fundraising solicitation. Check here following SOP 98-2 (ASC 958-720) if				

٢	art x		<del></del>			
		Check if Schedule O contains a response of	r note to any line in this Par	tX		<u> </u>
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		12,695	1	126,844
	2	Savings and temporary cash investments		722,441	2	670,763
	3	Pledges and grants receivable, net		2,860	3	5,290
	4	Accounts receivable, net	1		4	
	5	Loans and other receivables from current and	former officers, directors,			
	ĺ	trustees, key employees, and highest co Complete Part II of Schedule L	ompensated employees.		5	
	6	Loans and other receivables from other disqualified pers			-	
		4958(f)(1)), persons described in section 4958(c)(3)(B), ar sponsoring organizations of section 501(c)(9) volume				
Ø		organizations (see instructions). Complete Part II of Sche			6	
Assets	7	Notes and loans receivable, net	1.		7	
Ą	8	Inventories for sale or use			8	<u> </u>
	9			6,125	<del></del>	5,859
	10a	Land, buildings, and equipment: cost or	i i i i i i i i i i i i i i i i i i i			
		other basis. Complete Part VI of Schedule D	10a		) [	
	ь	Less: accumulated depreciation	10b		10c	
	11				11	
	12	Investments—other securities. See Part IV, line	<u>L</u>	<del></del>	12	
	13	Investments—program-related. See Part IV, line			13	·- · ·
	14	Intangible assets			14	<del></del>
	15	Other assets. See Part IV, line 11	<del></del>	15	<del></del>	
	16	Total assets. Add lines 1 through 15 (must equal		744,121	16	808,756
_	17	Accounts payable and accrued expenses		1,088	<del></del>	2,940
	18	Grants payable	<u> </u>	609,894	18	648,368
	19	Deferred revenue		72,911	19	124,484
	20	Tax-exempt bond liabilities		72,011	20	121,101
	21	Escrow or custodial account liability. Complete			21	
(A		Loans and other payables to current and for	<b>F</b>		-	<del> </del>
Liabilities	22	trustees, key employees, highest compen	sated employees, and			
ap	) 	disqualified persons. Complete Part II of Schedu	+		22	····
_	23	Secured mortgages and notes payable to unrela	` <b> </b>		23	
	24	Unsecured notes and loans payable to unrelated	· · · · · · · · · · · · · · · · · · ·		24	
	25	Other liabilities (including federal income tax,				
		parties, and other liabilities not included on lines	, , , , , , , , , , , , , , , , , , ,			
	İ	of Schedule D	<u> </u>		25	
	26	Total liabilities. Add lines 17 through 25	· · · · · · · · · · · · · · · · · · ·	683,893	26	775,792
ø		Organizations that follow SFAS 117 (ASC 958 complete lines 27 through 29, and lines 33 and				
ည			\ <u>-</u>			
<u>ā</u>	27	Unrestricted net assets	<b>F</b>	60,228	27	32,964
8	28	Temporarily restricted net assets	-		28	
P	29	Permanently restricted net assets			29	
교		Organizations that do not follow SFAS 117 (ASC 9	58), check here ► 📋 and			
Net Assets or Fund Balances	l	complete lines 30 through 34.	\			
əts	30	Capital stock or trust principal, or current funds			30	
886	31	Paid-in or capital surplus, or land, building, or ed			31	<u> </u>
ţ	32	Retained earnings, endowment, accumulated in			32	
Ž	33	Total net assets or fund balances	<b>—</b>	60,228	33	32,964
_	34	Total liabilities and net assets/fund balances .	[	744,121	34	808,756

Page	12
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1

LOIUI 25	0 (2017)			F	age 122
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4	75,373
2	Total expenses (must equal Part IX, column (A), line 25)	2		5	02,137
3	Revenue less expenses. Subtract line 2 from line 1	3			26,764
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			60,228
5	Net unrealized gains (losses) on investments	5			26,764
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			-500
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	1 [			
	33, column (B))	10			32,964
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	<u></u>		<u>.                                    </u>
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	in	1	}
	Schedule O.		}		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. <b>2</b> a	<u> </u>	1
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled (	or	}	
	reviewed on a separate basis, consolidated basis, or both:		1	}	
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			_	ل ا
b	Were the organization's financial statements audited by an independent accountant?	• •	. 2b	<u> </u>	\ <u>\</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on	a		
	separate basis, consolidated basis, or both:			-	
	Separate basis Consolidated basis Both consolidated and separate basis				اــــا
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o		_ 1	1.	}
	of the audit, review, or compilation of its financial statements and selection of an independent accounts the second of the seco		1 = -	·   •	<del>                                     </del>
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plain	ın	1	
_	+····-	£			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	torth		ĺ	
	the Single Audit Act and OMB Circular A-133?		· 3a	4-	<b> </b>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo undergo undergo undergo and december on undergo the product of the organization did not undergo under		7	İ	1
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	uans.	3b		<u> </u>
			Fo	m <b>99</b> (	(2017)

#### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2017
Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Impact San Antonio Foundation, Incorporated

Employer identification number 20-1154171

		<u> '                                 </u>						
Pa	rt I	Reason for Public Char	rity Status (All	organizations must	comple	te this p	art.) See instruction	ons.
he (	orga	nization is not a private founda	tion because it i	s: (For lines 1 through	12, ched	ck only or	ne box.)	
1		A church, convention of churc	hes, or associati	on of churches descr	ibed in se	ection 17	'O(b)(1)(A)(i).	
2		A school described in section	170(b)(1)(A)(ii).	(Attach Schedule E (F	orm 990	or 990-E	Z).)	
3		A hospital or a cooperative hos	spital service org	ganization described i	n <b>sectior</b>	170(b)(1	1)(A)(iii).	
4		A medical research organization hospital's name, city, and state	-	onjunction with a hos	pital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the
5		An organization operated for t section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in
6		A federal, state, or local govern	nment or govern	mental unit described	in sectio	on 170(b)	(1)(A)(v).	
7		An organization that normally			port from	n a gover	nmental unit or fron	n the general public
		described in <b>section 170(b)(1)</b>		•				
8		A community trust described in	n section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9		An agricultural research organi						
		or university or a non-land-gra university:		·	•			-
10		An organization that normally r						
		receipts from activities related support from gross investment	to its exempt full income and uni	nctions—subject to c related business taxa	ertain ext ble incom	ceptions, ne (less s	and (2) no more tha ection 511 tax) from	n 331/3% of its businesses
		acquired by the organization a	fter June 30, 197	75. See <b>section 509(</b> a	a)(2). (Co	mplete Pa	art III.)	
11		An organization organized and	operated exclus	sively to test for public	c safety.	See <b>sect</b> i	ion 509(a)(4).	
12		An organization organized and						
		of one or more publicly suppo	_		-			
	1	Check the box in lines 12a thro	ugh 12d that des	scribes the type of sup	oporting o	organizati	on and complete line	s 12e, 12f, and 12g.
а	[	Type I. A supporting organ						
		the supported organization					the directors or trust	ees of the
	_	supporting organization. Ye	ou must comple	ete Part IV, Sections	A and B.	•		
b		Type II. A supporting organ	•					
		control or management of to organization(s). You must of	, ,	•		persons	that control or man	age the supported
_	г	= ::	=			annaatia.	a with and function	ally intograted with
С	L	Type III functionally integ its supported organization(						any integrated with,
d	[	$\square$ Type III non-functionally i	<b>ntegrated.</b> A su	pporting organization	operated	d in conn	ection with its suppo	orted organization(s)
		that is not functionally integ	-		-		• • •	•
		requirement (see instruction	ns). <b>You must c</b>	omplete Part IV, Sec	tions A	and D, ar	nd Part V.	
е		☐ Check this box if the organ	ization received	a written determination	on from th	he IRS th	at it is a Type I. Type	e II. Type III
		functionally integrated, or T						
f	Er	iter the number of supported o	organizations .					[]
g	Pr	ovide the following information	about the supp					
	(i) N	ame of supported organization	(ii) EIN	(iii) Type of organization			(v) Amount of monetary	(vi) Amount of
				(described on lines 1–10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
							,	,
					Yes	No		
A)						1		
								···
B)								
C)								
D)								
E)		ļ						

_	_	_	_	,
r	а	я	ж	١,

、 Part II

Part	Support Schedule for Organiza (Complete only if you checked the						
	Part III. If the organization fails to						
Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017/	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		Į,				
6	Public support. Subtract line 5 from line 4		,,,				
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4		/				
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc First five years. If the Form 990 is for the	ne organization	n's first, secon	d, third, fourth	i, or fifth tax y	12 ear as a sectio	n 501(c)(3)
	organization, check this box and stop he			<u> </u>			· · • 📮
	on C. Computation of Public Suppor						
14 15 16a	Public support percentage for 2017 (line of Public support percentage from 2016 Sci 331/2% support test—2017. If the organization quality and stop here. The organization quality support test—2017.	nedule A, Part ization did not lifies as a publ	II, line 14 check the box licly supported	 on line 13, a organization			🕨 🗀
Ь	331,5% support test—2016. If the organithis box, and stop here. The organization					is 33½% or m	ore, check ▶ 🗍
17a	10%-facts-and-circumstances test—2010% or more, and if the organization meets the organization	eets the "facts facts-and-circ	-and-circumstaumstances" te	ances" test, chest. The organi	neck this box a zation qualified	and <b>stop here.</b> s as a publicly	Explain in supported •
Ь	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization or Explain in Part VI how the organization or supported organization	ation meets th	e "facts-and-o	circumstances	" test, check	this box and s	stop here.
18	Private foundation. If the organization di instructions				•		

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	in a to digarinament rains to quanty			т, р		7	
	on A. Public Support			<del></del>		<del>-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>	
_	dar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	( <b>d)</b> 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees	000 445	007	050 050	500.075	470.004	2.052.677
•	received. (Do not include any "unusual grants.")	326,413	365,908	358,659	529,676	473,021	2,053,677
2	Gross receipts from admissions, merchandise sold or services performed, or facilities		]	1	j		
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an					1	
_	unrelated trade or business under section 513					<u> </u>	
4	Tax revenues levied for the				İ		
	organization's benefit and either paid to or expended on its behalf		Ì	ļ	1		
F	·		+				<del> </del>
5	The value of services or facilities					Į.	
	furnished by a governmental unit to the organization without charge		1			Í	
_		326,413	365,908	358,659	529,676	473,021	2,053,677
6 7a	<b>Total.</b> Add lines 1 through 5	320,413	303,808	330,039	323,010	773,021	2,000,011
<i>i</i> a	received from disqualified persons .				1		
	· ·						
b	Amounts included on lines 2 and 3 received from other than disqualified				1		
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b					<del></del>	
8	Public support. (Subtract line 7c from						
•	line 6.)	1		1		1	2,053,677
Secti	on B. Total Support	i	<u></u> 1				
	dar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	326,413	365,908	358,659	529,676	473,021	2,053,677
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,		ļ	i			
	royalties, and income from similar sources .	1,307	2,062	1,858	2,023	2,352	9,602
b	Unrelated business taxable income (less						
_	section 511 taxes) from businesses		Ì			ł	
	acquired after June 30, 1975		1			ļ	
С	Add lines 10a and 10b	1,307	2,062	1,858	2,023	2,352	9,602
11	Net income from unrelated business						
- •	activities not included in line 10b, whether					1	
	or not the business is regularly carried on					1	
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,		İ				
	and 12.)	327,720	369,970	360,517	531,699	475,373	2,063,279
14	First five years. If the Form 990 is for the	e organization	's first, second	d, third, fourth,	or fifth tax ye	ar as a section	n 501(c)(3)
	organization, check this box and stop he	<u>re</u> .		<u> </u>	<u> </u>	<u> </u>	▶ 🗀
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2017 (line 8	- ' '	-	3, column (f))		15	99.53 %
16	Public support percentage from 2016 Sch			<u> </u>	<u> </u>	16	99.57 %
Secti	on D. Computation of Investment In	<del>''</del>	<del> </del>				
17	Investment income percentage for 2017 (	line 10c, colum	n (f) divided by	ine 13, colun	nn (f))	17	.47 %
18	Investment income percentage from 2016					18	.43 %
19a	331/3% support tests-2017. If the organ						
	17 is not more than 331/3%, check this box	-	_	•			
b	331/3% support tests - 2016. If the organiz						
	line 18 is not more than 331/3%, check this I	oox and stop he	ere. The organiz	zation qualifies	as a publicly su	upported organi	zation 🕨 🗌
20	Drivate foundation If the organization di	d not abook a l	ooy on line 14	10a or 10h o	back this boy	and eas inetnic	tions 🕨 🗆

### . Part IV Sup

**Supporting Organizations** 

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A. D. and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete P	art V	<u>.)                                    </u>	
Secti	on A. All Supporting Organizations			
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		<u> </u>
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
þ	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10b

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		L
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			] .
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	1	İ	ļ
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	1		<b>i</b>
	controlled the organization's activities. If the organization had more than one supported organization,		ļ	]
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	'		!
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		]	]
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations		<u> </u>	<u> </u>
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed		İ	
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1	(	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	<u> </u>		-
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			<del>                                     </del>
•	significant voice in the organization's investment policies and in directing the use of the organization's	'	Ì	}
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	ĺ '		
	supported organizations played in this regard.	3		<b> </b>
Section	on E. Type III Functionally Integrated Supporting Organizations	1	L	Ь
			-47	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	Instru	CUON	S).
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (	see in	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
– a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		1.55	
a	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>		ļ	
	those supported organizations and explain how these activities directly furthered their exempt purposes,		ĺ	ĺ
	how the organization was responsive to those supported organizations, and how the organization determined		ļ	}
	that these activities constituted substantially all of its activities.	2a		
h	ŕ		<b> </b>	
Þ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these		(	
	activities but for the organization's involvement.			
_	-	2b	ļ	<b> </b>
3	Parent of Supported Organizations. Answer (a) and (b) below.	}		1
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			ļ
	trustees of each of the supported organizations? Provide details in Part VI.	3a	ļ	<b></b>
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			<b> </b>
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b	I	!

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ani	zations	
Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.		, ,	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b	<u> </u>	
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y int	egrated Type III supporti	ng organization (see

Part	Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continuea)	<u> </u>		
Secti	on D - Distributions			Current Year		
1_	Amounts paid to supported organizations to accomplish exempt purposes					
2	, , , , , , , , , , , , , , , , , , , ,					
	organizations, in excess of income from activity	·	···	<u></u>		
3_	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations			
4	Amounts paid to acquire exempt-use assets					
5_	Qualified set-aside amounts (prior IRS approval required)	·				
6_	Other distributions (describe in Part VI). See instructions.					
	Total annual distributions. Add lines 1 through 6.	·	·			
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive			
	(provide details in Part VI). See instructions.	- <del></del>				
9_	Distributable amount for 2017 from Section C, line 6	<del></del>		<del></del>		
<u>10</u>	Line 8 amount divided by line 9 amount	<del></del>				
S-	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017		
_1_	Distributable amount for 2017 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.					
3	Excess distributions carryover, if any, to 2017					
а						
b	From 2013					
С	From 2014					
d	From 2015					
е	From 2016					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
<u>h</u>	Applied to 2017 distributable amount					
<u>i</u> _	Carryover from 2012 not applied (see instructions)					
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2017 from Section D, line 7: \$					
<u>a</u>	Applied to underdistributions of prior years					
<u>b</u>	Applied to 2017 distributable amount			L		
	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.					
6	Remaining underdistributions for 2017. Subtract lines 3h	<del></del>				
U	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2018. Add lines 3j and 4c.					
	Breakdown of line 7:					
	Excess from 2013		<del></del>			
<u>a</u> _	Excess from 2014					
	Excess from 2015		<del></del> _			
d	Excess from 2016					
<u>u</u>	Excess from 2017	<del></del>	<del></del>			
		<u></u>		<u> </u>		

Page 8

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	·
***************************************	
***************************************	

SCHEDULEI (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

80

OMB No. 1545-0047

Furniture for Family Mentoring

12,000

170(b)(1)(vi)

74-2989365

(1) SA Christian Hope Resource Crit 321 N. Geni McMullen Dr. SA, TX, 78237 SA Christian Hope Resource Cntr

(2) Ecumenical Center 8310 Ewing Halsell Dr, SA, TX, 78255

12,000

501(c)(3)

74-1994151

(3) Family Violence Prevention Svc 7911 Broadway, SA, TX, 78209

(4) Magik Theater

100,000

501(c)(3)

74-1587388

Seeds of Hope Garden

Lighting as Security

Denortment of the Treesing				TOTAL BEG.			oligin to thorogo
Internal Revenue Service		► Go to ₩	ww.irs.gov/Form9\$	► Go to www.irs.gov/Form990 for the latest information.	ırmation		Inspection
Name of the organization						<u></u>	Employer identification number
Impact San Antonio Foundation, Incorporated	rated						20-1154171
Part I General Information on Grants and Assista	on Grants and	Assistance					
1 Does the organization maintain records to substantiate	ain records to subs	stantiate the amou	nt of the grants or	assistance, the g	antees' eligibility for	the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	ance, and
the selection criteria used to award the grants or assistance?	award the grants	or assistance?		•		<b>86 ↓</b>	ON ON ON ON ON ON ON ON ON O
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	lization's procedur	es for monitoring t	he use of grant ful	nds in the United	States.		
Part II Grants and Other Assistance to Domestic	ssistance to Do	mestic Organiza	ations and Dom	<b>nestic Governm</b>	ents. Complete i	f the organization a	Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form
990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	for any recipient	that received mc	re than \$5,000.	Part II can be di	uplicated if additi	onal space is need	òd.
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(d) Amount of cash (e) Amount of non- (f) Method of valuation cash assistance (book, FMV, appraisal, other	e) Amount of non- cash assistance (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
		-	-				

420 S Alamo, SA, TX, 78205	74-2707895	501(c)(3)	100,000		Accessible Public Spaces
(5) Northside Education Foundation 5900 Evers, SA, TX, 78238	74-2591569	501(c)(3)	100,000		CCA - Tiny Houses
(6) Project Mend 5727 IH-10W, SA, TX 78201	74-2591569	501(c)(3)	100,000		Delivering Efficiency
(7) Triple H Equitherapy Center 791 Backhaus Rd, Pipe Crk, TX 78063	74-2746369	501(c)(3)	12,000		Herd Development Project
(8) Urban-15 2500 S Presa, SA, TX 78210	74-2334966	501(c)(3)	12,000		Building & Site Improvements
(6)					
(10)					
(11)					
(12)					
2 Enter total number of section 501(c)(3) and government org	501(c)(3) and gov	ernment organiza	ganizations listed in the line 1 table	1 table	∞
3 Enter total number of other organizations listed in the line	rganizations listec	-	table		<b>A</b>

Schedule I (Form 990) (2017)

Cat. No. 50055P

For Paperwork Reduction Act Notice, see the instructions for Form 990.

Schedule I (Fo	Schedule I (Form 990) (2017)			 		Page
Part III	Grants and Other Assistance to Domestic Part III can be duplicated if additional space		is. Complete if the	<b>individuals.</b> Complete if the organization answered "Yes" s needed.		on Form 990, Part IV, line 22.
	(a) Type of grant or assistance		(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
-						
8						
ဗ						
4						
G						
9						
-						
Part IV	Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	he information re	quired in Part I, lir	ie 2; Part III, column	(b); and any other addit	onal information.
Impact San	Impact San Antonio members vote by individual ballot at the annual gr	ınnual grant award me	eeting, and the winning	y projects are selected by	ant award meeting, and the winning projects are selected by majority vote. Each Impact Member who	ember who
contributes	contributes \$1,000 annually may, if they choose, participate on one of	n one of the five comr	he five committees that review all grant requests.	grant requests. Prior to the	Prior to the release of grant funds, each grant award	grant award
recipient m	recipient must complete and sign the Impact San Antonio grant contract. Each organization chosen for a grant is assigned a grant liaison whose focus is to monitor the project progress	nt contract. Each orga	anization chosen for a	grant is assigned a grant	liaison whose focus is to monif	or the project progress
and expend	and expenditures. The grant liaison is responsible for the completion of all forms to be completed by the awardees. The grant liaisons report to the Grant Outcomes & Oversight	npletion of all forms to	be completed by the	awardees. The grant liais	ons report to the Grant Outcor	nes & Oversight
Chair, who	Chair, who in turn is responsible to the board of directors, to keep them informed of the status of the project, approve that the reimbursement requests are in keeping with the grant	eep them informed of	the status of the proje	ct, approve that the reimk	ursement requests are in keep	oing with the grant
submittal ar	submittal and ensure that copies of all supporting documentation are submitted with the reimbursements; first to the Board President for approval and then to the Treasurer for	ion are submitted with	n the reimbursements;	first to the Board Preside	nt for approval and then to the	Treasurer for
payment. 1	payment. The Grant Outcomes & Oversight Chair provides the full board a monthly progress report on the awarded projects and expenditures.	ie full board a monthly	/ progress report on th	e awarded projects and e	xpenditures. Awardees must submit	ubmit
periodic rep	periodic reports on the implementation and project progress to the grant liaison, per contract.	o the grant liaison, per	r contract. All awardee	ss must expend their fund	All awardees must expend their funds within 24 months of the grant confract	contract
being signed	Ď.					

Schedule I (Form 990) (2017)

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Impact San Antonio Foundation, Incorporated	20-1154171
VI.B 11b. A copy of Form 990 is presented to the Board of Directors for approval and is part of the month's Bo	pard packet
VI.B.12c: At the beginning of the new year, all Board members sign or re-sign the Conflict of Interest Policy	
VI.C.19: Form 990 is uploaded annually to Guidestar. Other information is provided as requested	
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Scriedile O (Form 990 of 990-E2) (2017)		raye Z
Name of the organization	Employer identification number	
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