efile GRAPHIC print - DO NOT PROCESS As Filed Data -

May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions.

DLN: 93493318011518

2017

OMB No 1545-0047

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

nterna	l Reve	enue Service	Information ab	out Form 990 and its mistruction	15 15 at <u>WWW</u>	V IKS GOI	<u> </u>		Inspection
A F	or th	e 2017 ca	alendar year, or tax year beg	inning 01-01-2017 ,and en	ding 12-3	1-2017			
□ Ad	dress	pplicable change	C Name of organization HORATIO ALGER ASSN OF DISTINGUISHED AMERICANS INC				D Employe 13-1669		ication number
□ Ini	me ch tıal re al retur	-	Doing business as						
□ An	nende	d return on pending	Number and street (or P O box if	mail is not delivered to street addres	s) Room/su	ite	(703) 68		
			City or town, state or province, co ALEXANDRIA, VA 22314	untry, and ZIP or foreign postal code			G Gross reco	ainte \$ 4	1 189 676
			F Name and address of princi	oal officer		H(a)	Is this a group retu	•	1,103,070
			TERRENCE J GIROUX 99 CANAL CENTER PLAZA NO :	320		,	subordinates?		□Yes ☑No
			ALEXANDRIA, VA 22314		_		Are all subordinate included?	S	☐ Yes ☐No
		mpt status te: ► WW	✓ 501(c)(3)	【 (insert no)	☐ 527	1	If "No," attach a lis Group exemption r	•	•
C Earr	n of o	raanization	✓ Corporation ☐ Trust ☐ As	coclation Other •		L Year of	f formation 1951	M State	of legal domicile NY
	rt I		mary	Sociation					
- (scribe the organization's mission	or most significant activities					
ACHAIGES & GOVERNANCE		AMERICA'S SUCCESS THAT ECO YOUNG PE ENTERPRIS BESTOWIN	IOOL STUDENTS (WHO FIT THE SFREE ENTERPRISE SYSTEM PR THE ASSOCIATION WAS FOUNI WOMIC OPPORTUNITY WAS A THE FOPLE TO THE ECONOMIC AND FORE SYSTEM THE ASSOCIATION NG THE HORATIO ALGER AWARI ING FREE-ENTERPRISE FORUMS	OVIDES THE GREATEST OPPORDED MORE THAN 60 YEARS AGO ING OF THE PAST THE ASSOCIATION OF THE PAST THE ASPOCIATION OPPORTUNITIES AFFOR BRINGS THE "HORATIO ALGER ANNUALLY, HOSTING CAREER	TUNITIES I TO COMB, IATION STI DRDED THE HEROES" (, PUBLIC S	N THE W AT A GRO RIVES TO EM BY TH OF TODA ERVICE,	ORLD FOR PERSOID WING ATTITUDE AND EARTH AND EARTH AND EARTH AND EARTH AND COMMUNITY	NAL ACH AMONG DUCAT E AMER THOSE SERVIC	HIEVEMENT AND YOUNG PEOPLE E OUR NATION'S ICAN FREE- E OF TOMORROW BY E SEMINARS,
5									
ಶ ∧	-		_						
Ę			is box >					sets 3	74
	l		of independent voting members					4	74
•	l		nber of individuals employed in a					5	13
	6	Total num	nber of volunteers (estimate if n	ecessary)				6	74
	7a	Total unre	elated business revenue from Pa	rt VIII, column (C), line 12 .				7a	0
	b	Net unrel	lated business taxable income fr	om Form 990-T, line 34				7b	0
							Prior Year		Current Year
ġ	l		tions and grants (Part VIII, line I	·			28,614,9		32,429,957
Rəvenue	l	-	service revenue (Part VIII, line ? ent income (Part VIII, column (A			_	338,29		399,322
æ	l		venue (Part VIII, column (A), line		•	-	350,48	0	514,379
	l		enue—add lines 8 through 11 (n		. line 12)		29,303,70	<u> </u>	33,343,658
	-		nd similar amounts paid (Part IX				13,613,1	38	17,387,913
	l		paid to or for members (Part IX,					0	C
φ	15	Salaries,	other compensation, employee	penefits (Part IX, column (A), lir	nes 5-10)		1,805,89	96	2,062,530
Expenses	16 a	Professio	onal fundraising fees (Part IX, co	lumn (A), line 11e)				0	O
e d	Ь	Total fundr	raising expenses (Part IX, column (D)	, line 25) ▶222,721					
ū	17	Other exp	penses (Part IX, column (A), line	s 11a-11d, 11f-24e)	•		9,059,8	24	10,049,239
	18	Total exp	enses Add lines 13-17 (must e	qual Part IX, column (A), line 25	5)		24,478,8	58	29,499,682
/=	19	Revenue	less expenses Subtract line 18	from line 12			4,824,8		3,843,976
Net Assets of Fund Balances						Begii	nning of Current Ye	ar	End of Year
afar	20	Total asse	ets (Part X, line 16)				46,341,48	37	45,958,052
S B	l		ollities (Part X, line 26)				30,551,54		26,243,661
Ę.	l		ts or fund balances Subtract line				15,789,9		19,714,391
Pai	t II	Signa	ature Block					<u> </u>	
			erjury, I declare that I have exa f, it is true, correct, and comple:						
	nowle		ir, it is true, correct, and comple	Le Deciaration of preparer (othe	er triair offic	Lei) is Da	sed off all illioitha	.1011 01 V	which preparer has
		*****	*				2018-11-13		
Sign		Signati	ure of officer				Date		
lere		TERRE							
			NCE J GIROUX EXECUTIVE DIRECTOR						
		. I P	NCE J GIROUX EXECUTIVE DIRECTOR r print name and title						
			r print name and title Print/Type preparer's name	Preparer's signature		ate		IN 11083641	3
Paid		S	r print name and title Print/Type preparer's name TEVEN HALT	STĖVEN HALT		Oate 018-11-13	Check L if Post if Self-employed	108364	3
ore∣	pare	er Fi	r print name and title Print/Type preparer's name STEVEN HALT irm's name	STÉVEN HALŤ			3 Check ☐ if postself-employed Firm's EIN ► 26-0	0108364: 004395	3
ore∣		er Fi	r print name and title Print/Type preparer's name STEVEN HALT Firm's name HALT BUZAS & POW Firm's address 1199 N FAIRFAX ST	STÉVEN HALT ELL LTD LOTH FLOOR			Check L if Post if Self-employed	0108364: 004395	3
Pre Jse	oare On	er Fi	r print name and title Print/Type preparer's name STEVEN HALT irm's name	STÉVEN HALT ELL LTD 10TH FLOOR 314	2	018-11-13	Representation of the property of the propert	01083643 004395 36-1350	yes □ No

Cat No 11282Y

Form **990** (2017)

Form	990 (2017)					Page 2
Par	t IIII Statem	ent of Program Se	rvice Accomplis	hments		
	Check if :	Schedule O contains a	response or note to a	any line in this Part III		🗹
1	Briefly describe	the organization's miss	ion			
SCH	OOL STUDENTS (V	VHO FIT THE HORATIO	ALGER PROFILE) AT	TEND CÓLLEGE, AND (2	CHOLARSHIP ASSISTANCE TO 2) TO SPREAD THE MESSAGE T RSONAL ACHIEVEMENT AND S	'HAT AMERICA'S FREE
2	the prior Form 9	, -		vices during the year wh	nich were not listed on	☐ Yes ☑ No
3	Did the organiza	ition cease conducting,	or make significant	changes in how it condu	cts, any program	. □Yes ☑No
	If "Yes," describ	e these changes on Sc	nedule O			
4	Section 501(c)(3		izations are required	to report the amount o	largest program services, as m f grants and allocations to othe	
4a	(Code See Additional Dat) (Expenses \$	6,169,115	including grants of \$) (Revenue \$	282,250)
4b	(Code See Additional Dat) (Expenses \$	7,461,301	including grants of \$	6,588,176) (Revenue \$)
4c	(Code) (Expenses \$	2,470,372	including grants of \$	2,338,713) (Revenue \$)
	See Additional Dat	a				
	See Additional D					
4d		services (Describe in S	,			
	(Expenses \$	11,839,595	including grants of	\$ 8,461,0	24) (Revenue \$	117,072)
4e	Total program	service expenses >	27,940,3	83		

or X as applicable

Section 501(c)(3) organizations.

Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 👺 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States?

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

b Was the organization included in consolidated, independent audited financial statements for the tax year?

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Yes

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11a

11b

11c

11d

11e

11f

12a

12b

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14a

14b

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No No

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

No

Nο

Νo

Nο

No

Nο

Form **990** (2017)

Page 3

No

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Form	990 (2017)			Page 4
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	•		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a			No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24l	,		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 246	1		

25a

25b

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28a

28b

28c

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35a

35b

36

37

Yes

Yes

Form **990** (2017)

No

Nο

Nο

Nο

Νo

Nο

Nο

Νo

Nο

Nο

No

Nο

Nο

Νo

Nο

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🕏

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

26

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instructions for applicable filing thresholds, conditions, and exceptions)

orm	990 (2017)				Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response or note to any line in this Part V		•		Ц_
	Enterthe growth and an Day 2 of Farms 1000 Entern O. And analysis like	70 F		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	70			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gam (gambling) winnings to prize winners?		1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by				
	this return	13			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Yes	
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	- ⊢	3a 3b		NO
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over	⊢	30		
та	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	.	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?				
			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	n L	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts we not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serprovided to the payor?	vices	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	_ ⊢	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to Form 8282?		7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as				
_	required?		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Fo				
_	1098-C?	F	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time du the year?	ring			
Λ-	Did the second control of the second control	-	8		
	Did the sponsoring organization make any taxable distributions under section 4966?	_ ⊢	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	\vdash	9b		
	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII. line 12				
	Initiation fees and capital contributions included on Part VIII, line 12	-			
	Section 501(c)(12) organizations. Enter Gross income from members or shareholders				
	Gross income from other sources (Do not net amounts due or paid to other sources	\dashv			
ט	against amounts due or received from them)				
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	١,	l2a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	F			
_	12b				
3	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O		l3a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				
С	Enter the amount of reserves on hand				
			l4a		No
4a	Did the organization receive any payments for indoor tanning services during the tax year?	-	L-ta		

orm	990 (2017)			Page 6
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	'No" respo	nse to li	nes
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	74		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	74		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	r 2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervisor of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or momembers of the governing body?	re 7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year lithe following	ру		
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Reve	nue Code	⊋.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates and branches to ensure their operations are consistent with the organization's exempt purposes?	, 10ь		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing th form?	e 11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exemp status with respect to such arrangements?	ot		
Se	ction C. Disclosure	16b		

policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records

HALT BUZAS & POWELL LTD 1199 N FAIRFAX ST 10TH FLOOR ALEXANDRIA, VA 22314 (703) 836-1350

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List the States with which a copy of this Form 990 is required to be filed▶

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website
Another's website
Upon request
Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

Page 7											
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	his	Part V	Π.			<u> </u>
Section	A. Officers, Directors, Tru	stees, Key E	mploy	ees	, an	d H	lighe	st C	Compensated En	nployees	
ear	e this table for all persons require										
of compensa	of the organization's current off tion Enter -0- in columns (D), (E), and (F) if no	compe	nsatı	on v	vas į	paid			-	
	of the organization's current key		•								
vho received organization	organization's five current high d reportable compensation (Box and any related organizations	5 of Form W-2	and/or E	Зох 7	of F	orm	1099	-MIS	SC) of more than \$1	00,000 from the	
of reportable	of the organization's former office compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	-				
List all o organization	of the organization's former dire , more than \$10,000 of reportab	ectors or trust le compensation	ees that n from t	t rece the or	gan	l, ın ızatı	the ca	paci any	ty as a former direc v related organization	tor or trustee of the ons	2
	in the following order individua d employees, and former such p		ectors,	ınstıtı	utior	nal t	rustee	s, of	ficers, key employe	es, highest	
🗌 Check tl	his box if neither the organizatio	n nor any relate	ed organ	nzatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	
	(A) Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	,	MISC)	related organizations
See Additiona	al Data Table										

19566 AMARANTH DRIVE GERMANTOWN, MD 20874 TALENT SOURCE INC

compensation from the organization ▶ 25

131 S HARRISON ST EASTON, MD 21601

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

(A) Name and Title	Name and Title Average hours per week (list any hours for rolated any hours Average hours per week (list any hours any hours for rolated any hours and hours any hours any hours and hours any hours and hours any hours any hours and hours and hours any hours and hours and hours any hours and hours any hours and hou											compensation V- from the				
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-	14130)	2/1033-MI3C		related organizations				
See Additional Data Table																
											-					
											+					
1b Sub-Total	 art VII, Sectio	 n A .				*										
d Total (add lines 1b and 1c)						•			6,121		0		115,803			
2 Total number of individuals (including of reportable compensation from the compensation)			e liste	ed al	bov	e) who	rece	eived more	than \$1	00,000						
												Yes	No			
3 Did the organization list any former of line 1a? If "Yes," complete Schedule J			ee, k	ey e	mple •	oyee, o	or his	ghest comp	ensated	employee on	3		No			
4 For any individual listed on line 1a, is organization and related organizations										the						
ındıvıdual			•	•	•	•					4	Yes				
5 Did any person listed on line 1a receive services rendered to the organization?								-	n or ındı	vidual for	5		No			
Section B. Independent Contract	ors										_					
Complete this table for your five higher from the organization. Report comper											nper	sation				
Name a	(A) ind business addre								Desci	(B) ription of services		(C Compe				
LINDER & ASSOCIATES								EV	/ENT MAN	AGEMENT		1	,243,870			
2150 WISCONSIN AVENUE NW WASHINGTON, DC 20007 DESIGN FOUNDRY									/ENT DECI	CNI			630,699			
1851 SOUTH CLUB DRIVE UNIT B									/ENT DESI	GIV			630,099			
HYATTSVILLE, MD 20785 CLOVERLEA ENTERTAINMENT								VI	DEO PROE	DUCTION SERVICES			445,619			
1623 CHERRYSTONE DR EDGEWATER, MD 21037																
SHOWCALL INC EQUIPMENT RENTAL & LABOR												409,871				

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

309,152

ENTERTAINMENT

Part \		I Statement of	Revenue								rage 9
	-			a respo	onse or note to any	/ line in th	ıs Part VII	τ			
			0 0 00	<u> </u>		(A Total re	1)	(E Relat exe func	ed or mpt ttion	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1 2	Federated campaig	ns	1a				reve	nue		512-514
ats nts		• Membership dues		1b							
rar ou		·									
ž.G Am		Fundraising events		1c	0.350.314						
탏		 Related organizatio Government grants (co 		1d	9,358,214						
s, (•	1e							
Contributions, Gifts, Grants and Other Similar Amounts	1	All other contributions, and similar amounts n		1f	23,071,743						
but the	١,	above Noncash contribution	one included		· · · · · · · · · · · · · · · · · · ·						
들을	`		ons included								
Cont and	h	Total.Add lines 1a-1	.f		•	32,	429,957				
ı					Business						
₽	2a	AWARDS EVENT				900099	2	82,250	282,2	50	
æ	b	VIDEO AND BOOK SALE	s			900099	1	.17,072	117,0	72	
Service Revenue	c			_							
Ser.	d										
an	e										
Program	f	All other program se	rvice revenue	:		399,322		l .			
4	g.	Total.Add lines 2a-2f	f		<u> </u>						
		Investment income (ii imilar amounts) .			nterest, and other		512,29	5			512,295
		Income from investme			ond proceeds			+			<u> </u>
		Royalties				•					
			(ı) Rea	I	(II) Personal						
	6a	Gross rents									
	b	Less rental expenses				\dashv					
						_					
	С	Rental income or (loss)									
	d	Net rental income o	r (loss)			7					
			(ı) Securit	ties	(II) Other						
	7a	Gross amount from sales of assets other	7,8	348,102							
		than inventory									
	b	Less cost or other basis and	7.6	145 040							
		sales expenses	7,8	346,018		_					
		Gain or (loss)		2,084		_	2,08	4			2,084
		Net gain or (loss) . Gross income from fi		• entc	<u> </u>	+	2,08	+			2,004
<u>a</u>	Ua	(not including \$		of							
E		contributions reporte See Part IV, line 18		a							
ev	b	Less direct expense		ь		-					
a l		Net income or (loss)		sing ev	ents	_					
Other Revenue	9a	Gross income from g		ies							
~		See Part IV, line 19		a							
	b	Less direct expense	s	b		1					
	c	Net income or (loss)	from gaming	actıvıt	ies						
	10a	Gross sales of invent	ory, less								
		returns and allowand	ces	a	l						
	b	Less cost of goods s	sold	b		1					
		Net income or (loss)		invent	ory	_					
		Miscellaneous			Business Code						
	11	a									
	b										
	C	_									
						<u></u>					
		All other revenue .									
	е	Total. Add lines 11a	-11d		•						
	12	Total revenue. See	Instructions				33,343,65	8	399,322		0 514,379
							_ 5,5-15,05	-	337,322		0 514,379 Form 990 (2017)

Forn	n 990 (2017)				Page 10
	t IX Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	inizations must comp	olete column (A)	
	Check if Schedule O contains a response or note to any	-	·	• •	🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	3,130,275	3,130,275	g	
2	Grants and other assistance to domestic individuals See Part IV, line 22	14,054,964	14,054,964		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	202,674	202,674		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	605,461	444,005	80,728	80,728
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,183,892	1,015,893	103,195	64,804
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	57,413	48,631	5,239	3,543
9	Other employee benefits	115,525	100,764	9,166	5,595
10	Payroll taxes	100,239	82,186	10,154	7,899
11	Fees for services (non-employees)				
a	Management				
b	Legal	73,801	7,546	66,255	
c	Accounting	317,914	229,507	88,407	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	34,961		34,961	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,134,716	1,030,519	73,484	30,713
12	Advertising and promotion	276,241	212,278	63,963	
13	Office expenses	398,514	360,725	32,640	5,149
	Information technology				
15	Royalties				
	Occupancy	354,220	309,719	25,030	19,471
	Travel	603,286	561,500	38,349	3,437
	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	,	,	<u>'</u>
19	Conferences, conventions, and meetings	2,867,978	2,840,637	27,201	140
	Interest				
21	Payments to affiliates				
	Depreciation, depletion, and amortization	15,766	12,927	1,597	1,242
	Insurance	27,165	393	26,772	
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)			,	
	a AUDIO VISUAL & MULTIMED	2,990,538	2,981,290	9,248	
	BAD DEBT EXPENSE	552,887		552,887	
	C ALL OTHER EXPENSES	206,528	162,494	44,034	
•	d RECOGNITION ITEMS	175,224	131,956	43,268	
	e All other expenses	19,500	19,500		
	Total functional expenses. Add lines 1 through 24e	29,499,682	27,940,383	1,336,578	222,721
	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Form **990** (2017)

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

3.866.977

15,847,414

19,714,391 45,958,052

Form **990** (2017)

Page **11**

Check if Schedule O contains a response or note to any line in this Part IX

					Beginning of year		End of year
	1	Cash-non-interest-bearing				1	
	2	Savings and temporary cash investments .		[22,496,919	2	21,194,313
	3	Pledges and grants receivable, net		Γ	10,926,060	3	12,641,246
	4	Accounts receivable, net		[4	
	5 6	Loans and other receivables from current and for trustees, key employees, and highest compensations of Schedule L	ated emplo	oyees Complete Part		5	
əts	7	section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L Notes and loans receivable, net	ations of s (see instri	ection 501(c)(9) uctions) Complete		6 7	
Assets	8	Inventories for sale or use				8	
4	9	Prepaid expenses and deferred charges		🗆 🕇	934,949	9	1,333,675
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	827,149			
	b	Less accumulated depreciation	10b	775,129	28,193	10c	52,020
	11	Investments—publicly traded securities .				11	
	12	Investments—other securities See Part IV, line	11		11,955,366	12	10,403,354
	13	Investments—program-related See Part IV, line	e 11 .	,		13	
	14	Intangible assets		[14	
	15	Other assets See Part IV, line 11		[0	15	333,444
	16	Total assets.Add lines 1 through 15 (must equ	al line 34))	46,341,487	16	45,958,052
	17	Accounts payable and accrued expenses			418,795	17	486,128
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities		[20	
ý	21	Escrow or custodial account liability Complete F	Part IV of	Schedule D		21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee					
iab i		persons Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela	ted third	parties		23	
	24	Unsecured notes and loans payable to unrelated	third par	ties		24	
	25	Other liabilities (including federal income tax, p and other liabilities not included on lines 17-24) Complete Part X of Schedule D		related third parties,	30,132,754	25	25,757,533
	26	Total liabilities. Add lines 17 through 25	1		30,551,549	26	26,243,661
5		Organizations that follow SFAS 117 (ASC 9	58). chec	k here > 🗸 and			

1,047,279

14,742,659

15,789,938

46,341,487

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complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Unrestricted net assets

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

,	mvest	ment expenses			•	•	•			•	•	•	•	•	•	•	•	•	•	•	•		· /					
8	Prior p	eriod adjustmer	its .																			•	[3				
9	Other	changes in net a	ssets	or fu	nd b	alan	ces (expla	ain in	Sch	edul	e O)											9	•				C
10	Net as	sets or fund bala	ances	at er	d of	year	· Co	mbın	e line	es 3 t	:hrou	ıgh 9) (m	nust	equ	al P	art)	X, Iır	ne 3	3, 6	olur	nn (B)) 1	0		19,	714,39	Э1
Par	t XII	Financial St	aten	nent	s aı	nd F	lepo	ortin	ıg																			
		Check if Sched	lule O	cont	aıns	a res	spon	se or	note	to a	ny li	ne ir	ı thı	s Pa	ırt X	II											✓	

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Separate basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

Schedule O

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

Yes

Yes

Yes

2a

2b

2c

3a

3b

No

No

No

Form 990 (2017)

Additional Data

Software Version:

EIN: 13-1669975

Name: HORATIO ALGER ASSN OF

Form 990 (2017)

OF THEIR OUTSTANDING CONTRIBUTIONS IN THEIR CHOSEN FIELDS.

DISTINGUISHED AMERICANS INC.

Form 990, Part III, Line 4a: HORATIO ALGER MEMBERSHIP PROGRAMS AND INDUCTION CEREMONIES THIS HONOR IS PRESENTED TO APPROXIMATELY TEN AMERICANS EACH YEAR IN RECOGNITION

Software ID:

Form 990, Part III, Line 4b: STATE SCHOLARSHIP PROGRAMS. SCHOLARSHIPS ARE AWARDED ANNUALLY IN PARTICULAR STATES TO STUDENTS WHO HAVE EXHIBITED INTEGRITY AND HAVE OVERCOME ADVERSITY SO THEY MAY PURSUE HIGHER EDUCATION

Form 990, Part III, Line 4c: NATIONAL SCHOLARS PROGRAM. THE PROGRAM ALLOWS MORE THAN 100 STUDENTS EACH YEAR FROM HIGH SCHOOLS ACROSS THE UNITED STATES AND PUERTO RICO. TO RECEIVE HORATIO ALGER SCHOLARSHIPS

(Code (Expenses \$ 151.489 including grants of \$ (Revenue \$ SCHOLARS ALUMNI PROGRAM

(Code (Expenses \$ 1.295.670 including grants of \$ (Revenue \$

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

EDUCATIONAL PROGRAMS AND MEETINGS

(Code) (Expenses \$ 94,143 including grants of \$) (Revenue \$)
COLLEGIATE PARTNERS PROGRAM

(Code) (Expenses \$	359,301 including grants of \$) (Revenue \$	117,072)

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

EDUCATIONAL MATERIALS

(Code) (Expenses \$ 75,574 including grants of \$) (Revenue \$)
STATE OF OUR NATION'S YOUTH

(Code) (Expenses \$	71,102 including grants of \$) (Revenue \$)

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

FIELD DIRECTORS MEETING

(Code) (Expenses \$ 6,799,450 including grants of \$ 6,041,024) (Revenue \$)

OTHER SCHOLARSHII	PPROGRAMS				
/ C	\		 	\	

(Code) (Expenses \$ 572,866 including grants of \$) (Revenue \$

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

INATIONAL SCHOLARS' CONFERENCE

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 2.420.000 including grants of \$ 2.420.000) (Revenue \$)

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AMERICAN SPIRIT BRIDGE					

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

							·	Organization	Organizacions	organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
DAVID L SOKOL CHAIRMAN EMERITUS	1 00	x		х				0	0	0	
PAUL ANTHONY NOVELLY IMMEDIATE PAST CHAIRMAN	1 00	х		х				0	0	0	
GEORGE L ARGYROS CHAIRMAN EMERITUS	1 00	x						0	0	0	
JOSEPH NEUBAUER CHAIRMAN EMERITUS	1 00	x						0	0	0	
DENNIS R WASHINGTON	1 00						\Box				

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JOSEPH NEUBAUER
CHAIRMAN EMERITUS
DENNIS R WASHINGTON
CHAIRMAN EMERITUS

WALTER SCOTT JR

CHRIS SULLIVAN

....... MEMBER-AT-LARGE

ANTHONY WELTERS

BARBARA BARRETT

HERBERT F BOECKMANN II

VICE PRESIDENT

BOARD MEMBER

TREASURER

ENDOWMENT FUND CHM & PRES

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

	any hours	any hours and a director/trustee)						organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
ROBERT J BROWN BOARD MEMBER	1 00	х						0	0	0	
DORIS K CHRISTOPHER BOARD MEMBER	1 00	х						0	0	0	
ARTHUR A CIOCCA BOARD MEMBER	1 00	х						0	0	0	
JOSEPH CLARK BOARD MEMBER	1 00	х						0	0	0	
DEAN A CORTOPASSI	1 00										

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BOARD MEMBER	l
JOSEPH CLARK	
BOARD MEMBER	
DEAN A CORTOPASSI	I
BOARD MEMBER	ı

LOU DOBBS

BOARD MEMBER

WILLIAM J DORE

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

TERRY M GILES

BOARD MEMBER

SAM FOX

WILLIAM F FARLEY

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	family flours	and a director/trustee)						01 ga1112at1011	/W/ 3/4000	mom the	
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JACK M GILL BOARD MEMBER	1 00	×						0	0	0	
BILL GREEHEY BOARD MEMBER	1 00	×						0	0	0	
PATRICK P LEE BOARD MEMBER	1 00	х						0	0	0	
JOHN F GRUNDHOFER	1 00										

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PATRICK P LEE
BOARD MEMBER
JOHN F GRUNDHOFER
BOARD MEMBER
THOMAS S HAGGAI

BOARD MEMBER

BOARD MEMBER

MELVYN N KLEIN

BOARD MEMBER

LEE E MIKLES

BOARD MEMBER

H WAYNE HUIZENGA

CHAIRMAN EMERITUS

RICHARD L KNOWLTON

CHAIRMAN EMERITUS

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CRAIG HALL

and Independent Contractors

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(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

	I ally llours	and a director/trustee/						Organization	organizacions	Trom the	
	for related organizations below dotted line)		Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JAMES R MOFFETT CHAIRMAN EMERITUS	1 00							0	0	0	
R JAMES NICHOLSON BOARD MEMBER	1 00	×						0	0	0	
KENNETH G LANGONE BOARD MEMBER	1 00							0	0	0	
CARL H RICKER JR BOARD MEMBER	1 00	×						0	0	0	
HARRY S RINKER	1 00							0	0	0	

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BOARD MEMBER
CARL H RICKER JR
BOARD MEMBER
HARRY S RINKER

BOARD MEMBER

BOARD MEMBER

RONALD M SIMON

BOARD MEMBER

BOARD MEMBER

SIDNEY D WOLK

BOARD MEMBER

CRAIG O MCCAW

BOARD MEMBER

CLARENCE THOMAS

..........

STEPHEN C SCHOTT

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation from the

	any hours	and a director/trustee))	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
AL ANNEXSTAD MEMBER-AT-LARGE	1 00	x						0	0	0	
JENARD M GROSS BOARD MEMBER	1 00	х						0	0	0	
HOWARD M MEYERS BOARD MEMBER	1 00	x						0	0	0	
ROBERT G MILLER BOARD MEMBER	1 00	x						0	0	0	
BRIAN MULRONEY PC CC LLD	1 00										

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BRIAN MULRONEY PC CC LLD BOARD MEMBER

JOSEPH M GRANT

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

JEFFREY A RICH

BOARD MEMBER

JAMES M SENEFF JR

EARL W STAFFORD SR

ROBERT L WRIGHT JR

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	any nours	and	a dir	ecto		ustee,	'	organization	organizations	arganization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	ee voldme Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
HARRY S PATTEN BOARD MEMBER	1 00	x						0	0	0	
BYRON D TROTT CHAIRMAN	1 00	х		x				0	0	0	
WANDA M AUSTIN BOARD MEMBER	1 00	x						0	0	0	
GREG P RENKER AT-LARGE MEMBER	1 00	×						0	0	0	
THOMAS JOSEPH SHANNON JR	1 00	х						0	0	0	

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BOARD MEMBER

V PREM WATSA

MEMBER-AT-LARGE

......

JOHN H WEILAND

BOARD MEMBER

MATTHEW K ROSE

GLENN B STEARNS

CHARLES C ANDERSON SR

BOARD MEMBER

BOARD MEMBER

PRESIDENT

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

ļ	any hours	1		ecto	r/trر	rustee)	, !	organization	organizations	from the
	for related organizations below dotted line)		Institutional Trustee			Highest compensated employee	Former	- (W- 2/1099- MISC)	(W- 2/1099- MISC) 0	organization and related organizations
LEE R ANDERSON SR BOARD MEMBER	1 00	1 1						0	0	0
LEON G COOPERMAN BOARD MEMBER	1 00	1 1						0	0	0
JAMES F DICKE II BOARD MEMBER	1 00	1 1						0	0	0
FOSTER STEPHEN FRIESS BOARD MEMBER	1 00	1 1						0	0	0
EDMUND A HAJIM	1 00						aggregation		1	

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DOARD MEMBER
FOSTER STEPHEN FRIESS
BOARD MEMBER
EDMUND A HAJIM
BOARD MEMBER

RONALD G HARRINGTON

RANDALL DEE HUBBARD

GILBERT E LEVASSEUR JR

.......

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

ALAN B MILLER

BOARD MEMBER

HARVEY L MASSEY

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation

and a director/trustee)

organization

223,373

144,466

organizations

from the

26,492

33,816

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

DIRECTOR STRATEGIC INITIAT

MANAGER EDITORIAL SERVICES

MARGARET SLIPEK

						′	(1) 3 (4 000	(1) 2/4000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
T DENNY SANFORD	1 00	l							
BOARD MEMBER		×					U	U	0
DAVID L STEWARD	1 00	х					0	0	0
BOARD MEMBER		^					0	U	0
PETER W STOTT	1 00	v					0	0	0

any hours

DAVID E STEWARD		x					n	ا ما	
BOARD MEMBER		^					9		
PETER W STOTT	1 00	×					0	0	
BOARD MEMBER		^							
J RONALD TERWILLIGER	1 00	\					0		
		_ ^	l	l			U	լ Մ	

BONNE HENDEN							
PETER W STOTT	1 00	×			0	0	
BOARD MEMBER		_ ^					
J RONALD TERWILLIGER	1 00						
		X			0	0	

PETER W STOTT		×			<u></u>	0	
BOARD MEMBER		^					
J RONALD TERWILLIGER	1 00	×			n	0	
BOARD MEMBER		^				ı	

BOARD FIELIDER							
J RONALD TERWILLIGER BOARD MEMBER	1 00	l			0	0	
	27 50						

J RONALD TERWILLIGER		١.,	l				l	_	_	1 -
BOARD MEMBER		×						0	0	0
TERRENCE J GIROUX	37 50									
				x				3,448,282	0	55,495

BOARD MEMBER		^			3	3	
TERRENCE J GIROUX	37 50						
EXECUTIVE DIRECTOR			X		3,448,282	0	l

TERRENCE J GIROUX	37 50		<		3,448,282	0	
EXECUTIVE DIRECTOR	5 00		^		3,446,262	0	
CONSTANTINE KATSARAKIS	37 50						

37 50

efil	e GR	APHIC prii	nt - DO NO	T PROCESS	As Filed Data -	Data - DLN: 93493318011!								
SCI	HED	ULE A		Public (Charity Statu	s and Pul	nlic Sunn	ort	OMB No 1545-0047					
	m 99		Cor		rganization is a sect				2017					
990I	EZ)			•	4947(a)(1) nonexe ► Attach to Form	mpt charitable	trust.		401 /					
		the Treasury	▶ Inf	ormation abou	ıt Schedule A (Form			ctions is at	Open to Public Inspection					
Nam	e of th	he organiza GER ASSN OF	tion					Employer identific	ation number					
		HED AMERICAN						13-1669975						
	rt I					tions must complete this part.) See instructions. through 12, check only one box)								
1 1	organiz		•		•	•		(A)(:)						
_		•		•	sociation of churches			(A)(I).						
2		A school de	scribed in s e	ection 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))							
3		·	•	•	vice organization desc			-						
4			esearch orga and state _	inization operat	ed in conjunction with	a hospital descri	bed in section :	170(b)(1)(A)(iii). E	nter the hospital's					
5		(b)(1)(A)	(iv). (Compl	ete Part II)	t of a college or unive				ped in section 170					
6		A federal, s	tate, or loca	government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	ı)(v).						
7	✓			rmally receives (vi). (Complete	a substantial part of it Part II)	s support from a	governmental u	nit or from the genera	al public described in					
8		A communi	ty trust desc	ribed in sectior	170(b)(1)(A)(vi)	(Complete Part I	I)							
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a					
10		from activit	les related to income and	o its exempt fur unrelated busin	(1) more than 331/39 octions—subject to cer ess taxable income (leading properties and the complete Part III)	taın exceptions, a	and (2) no more	than 331/3% of its su						
11					d exclusively to test fo	r public safety S	ee section 509	(a)(4).						
12		more public	ly supported	l organizations o	d exclusively for the be described in section 5 the type of supporting	09(a)(1) or sec	ction 509(a)(2). See <mark>section 509(a</mark>						
a		Type I. A so	upporting or n(s) the pow	ganızatıon oper	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by						
b		Type II. A	supporting o	organization sup	ervised or controlled i ation vested in the sar									
С		Type III f	ınctionally		supporting organizatio				ted with, its					
d		Type III n	on-function	ally integrate	ions) You must com d. A supporting organi n generally must satis	zation operated	in connection wi	th its supported orgar						
e		instructions Check this) You mus	t complete Par ganization receiv	rt IV, Sections A and ved a written determin	I D, and Part V. nation from the II	•	·	·					
£			• •		integrated supporting	organization								
f g				d organizations	unnouted oursesses to see	-)								
9		lame of supp		(ii) EIN	upported organization((iii) Type of	, ' 	anızatıon listed	(v) Amount of	(vi) Amount of					
		organization		(4, ==:	organization (described on lines 1- 10 above (see instructions))	in your govern		monetary support (see instructions)	other support (see instructions)					
						Yes	No							
Tota		work Dad	tion Ant No.	tico cos the T	estructions for	Cat No. 11305		Sahadula A (Farra O	00 or 000 EZ\ 2017					
		work Reduc or 990-F7	LION ACT NO	lice, see the Ii	structions for	Cat No 11285	or :	ocneaule A (Form 9	90 or 990-EZ) 2017					

Schedule A (Form 990 or 990-EZ) 2017

Page 2

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to gualify under Part

	III. If the organization fa	ails to qualify und	der the tests list	ed below, pleas	e complete Part	III.)	to quam	, arradi rare
S	Section A. Public Support			•	•			
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) :	2017	(f) Total
	(or fiscal year beginning in)	(-,	(-7	(-,	(,	(-,		(-,
1	Gifts, grants, contributions, and membership fees received (Do not	15,077,238	14,860,540	20,017,683	28,614,928	3	2,429,957	111,000,346
	include any "unusual grant ")	20,011,200	2 1,7222,2 13			_	_,,	,
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities				+			
3	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	15,077,238	14,860,540	20,017,683	28,614,928	3	2,429,957	111,000,346
5	The portion of total contributions by							
	each person (other than a							
	governmental unit or publicly							2.744.05
	supported organization) included on line 1 that exceeds 2% of the							2,744,850
	amount shown on line 11, column							
	(f)							
6	Public support. Subtract line 5							108,255,490
	from line 4							100,233,430
S	Section B. Total Support				T			
	Calendar year	(a)2013	(b) 2014	(c)2015	(d)2016	(e)2	017	(f)Total
7	(or fiscal year beginning in) ► Amounts from line 4	15,077,238	14,860,540	20,017,683	28,614,928		2,429,957	111,000,340
8	_	13,077,230	14,000,540	20,017,003	20,014,920		2,429,937	111,000,540
0	dividends, payments received on							
	securities loans, rents, royalties	551,199	485,604	410,812	428,190		512,295	2,388,100
	and income from similar sources							
_	Not a second for a second to the							
9	Net income from unrelated business activities, whether or not							
	the business is regularly carried on							
	the business is regularly curried on							
10	Other income Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI)							
11	Total support. Add lines 7 through 10							113,388,446
1 2	Gross receipts from related activities,	etc (see instruction	ns)			12		1,762,26
	First five years. If the Form 990 is for			6	.		(-)(2)	· · · · · · · · · · · · · · · · · · ·
13	-	-			•		· · · · · <u>-</u>	nization,
	check this box and stop here						▶ ⊔	
	Section C. Computation of Publi		_					
	Public support percentage for 2017 (III			olumn (f))		14		95 470 %
	Public support percentage for 2016 Sc					15		90 730 %
16 a	33 1/3% support test—2017. If the	e organization did n	ot check the box o	n line 13, and line	e 14 is 33 1/3% or	more, c	heck this b	oox
	and stop here. The organization qual	ifies as a publicly si	upported organizat	ion				▶ 🗹
Ŀ	33 1/3% support test—2016. If th				nd line 15 is 33 1/	3% or n	nore, check	this
_	box and stop here. The organization	-		•				ightharpoons
17:	10%-facts-and-circumstances tes				e 13. 16a. or 16b.	and line	14	· —
_,,	is 10% or more, and if the organization							
	in Part VI how the organization meets							
	organization							▶□
h	10%-facts-and-circumstances tes	st— 2016. If the or	ganızatıon dıd not	check a box on lir	ne 13, 16a, 16b, o	r 17a, a	nd line	
_	15 is 10% or more, and if the organi:							

P	Support Schedule for						
	(Complete only if you cl the organization fails to						er Part II. If
Se	ection A. Public Support	quality under t	ine tests listeu i	below, please co	ompiete Part II.,	<u> </u>	
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
_	(or fiscal year beginning in) ▶	(a) 2013	(0) 2014	(6) 2013	(d) 2016	(e) 2017	(I) Iotai
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
h	3 received from disqualified persons Amounts included on lines 2 and 3						
U	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
_	13 for the year Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
Se	ction B. Total Support						
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	(or fiscal year beginning in) ► Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
ь	income from similar sources Unrelated business taxable income						
b	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
с 11	Add lines 10a and 10b Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on Other income Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12) First five years. If the Form 990 is for	I r the organization	<u>l</u> 's first, second, th	I urd. fourth, or fift	h tax vear as a se	ction 501(c)(3) o	l rganization
	check this box and stop here	3	, ,	,,,	,		▶ □
Se	ction C. Computation of Public S	Support Perce	ntage				
15	Public support percentage for 2017 (lin			column (f))		15	
16	Public support percentage from 2016 S	chedule A, Part II	II, line 15			16	
Se	ction D. Computation of Investr	ment Income	Percentage				
17	Investment income percentage for 201			line 13, column (f	·))	17	
18	Investment income percentage from 20	016 Schedule A, I	Part III, line 17			18	
	331/3% support tests—2017. If the	organization did n	ot check the box	on line 14, and lir	ne 15 is more than		e 17 is not
	more than 33 1/3%, check this box and s						ightharpoons
	33 1/3% support tests—2016. If the						. —
_	not more than 33 1/3%, check this box	-			· ·		ightharpoons
20	Private foundation. If the organization	-	-				ightharpoons

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes

5b

5c

7

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	İ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
	in section 309(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a	İ	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	·		
	determination	3b		
	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use			
		3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			

c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use		
		3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support		
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and		

			, ,	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations			
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes			
		4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)			

6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing		
	organization's supported organizations? If "Yes," provide detail in Part VI.	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)		

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

the organization had excess business holdings)

8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		

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defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
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9a
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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
organization had an interest? If "Yes," provide detail in Part VI.
                                                                                                                                 9b
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pa	rt IV Supporting Organizations (continued)		•	-9
	·		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
_		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
-	ection C. Type II Supporting Organizations			
	cetion c. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations		l	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		Yes	No
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction of the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	·	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2 a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b		

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

Page 6

Schedule A (Form 990 or 990-F7) 2017

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8

Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year 6

2 4 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

details in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 (ii) (iii)

10 Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see (i) Underdistributions Distributable instructions) **Excess Distributions** Pre-2017 Amount for 2017 1 Distributable amount for 2017 from Section C, line

2 Underdistributions, if any, for years prior to 2017 See instructions 3 Excess distributions carryover, if any, to 2017

b From 2013. c From 2014. **d** From 2015. e From 2016. f Total of lines 3a through e

(reasonable cause required-- explain in Part VI) g Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see

instructions) j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7 a Applied to underdistributions of prior years

b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions 6 Remaining underdistributions for 2017 Subtract

lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines 31 and 4c

8 Breakdown of line 7 a Excess from 2013. **b** Excess from 2014.

Schedule A (Form 990 or 990-EZ) (2017)

c Excess from 2015.

e Excess from 2017.

d Excess from 2016.

Additional Data

Software ID: Software Version:

EIN: 13-1669975

HORATIO ALGER ASSN OF Name:

DISTINGUISHED AMERICANS INC.

Page 8

Schedule A (Form 990 or 990-EZ) 2017 Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Part VI

Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

DLN: 93493318011518 OMB No 1545-0047

(Form 990)

Open to Public ▶ Attach to Form 990. Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Inspection Name of the organization **Employer identification number** HORATIO ALGER ASSN OF DISTINGUISHED AMERICANS INC 13-1669975 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2017

Par	t III	Organizations Ma	aintaining Col	ections of Art, F	listori	ical T	reas	ures, o	r Other	Similar A	ssets (contınu	ed)	
3		the organization's acquired (check all that apply)	uisition, accessior	, and other records,	check	any of	the f	ollowing 1	that are a	sıgnıfıcant	use of its	collect	tion	
а		Public exhibition			d		Loar	n or exch	ange pro	grams				
b		Scholarly research			е		Othe	er						
c		Preservation for future	e generations											
4	Provid Part X	de a description of the	organızatıon's coll	ections and explain	how the	ey furtl	her th	ne organi:	zation's e	xempt purp	ose in			
5	Durin	g the year, did the orga s to be sold to raise fur								nılar	□ Ye	s [□No	•
Pa	rt IV	Escrow and Cust Complete if the ord X, line 21.			m 990), Part	IV,	line 9, o	r report	ed an amo	unt on I	Form 9	90, 1	Part
1a		organization an agent ed on Form 990, Part)		an or other intermed	lary for	· contri	butio	ns or oth	er assets	not	☐ Ye	es [✓ No	•
b	If "Ye	s," explain the arrange	ement in Part XIII	and complete the fo	llowing	table					Amount			-
С	Begin	ning balance							1c					_
d	Addıtı	ons during the year							1d					-
е	Dıstrıl	butions during the year	r						1e					-
f	Endın	g balance							1f					_
2 a	Did th	ne organization include	an amount on Fo	rm 990, Part X, line	21, for	escrov	v or c	ustodial a	account li	ability?		<u>.</u> ۲	□No	_
h	*C IIV			G. 11 5.1										,
b		s," explain the arrange										• •	Ш_	
Pa	rt V	Endowment Fund	as. Complete if							(d)Three ye		(-)F		
1 a	Region	ing of year balance .		(a)Current year 169,146,128		rior yea 153,719	-		ears back 35,484,539		,307,546	(e)Fou		03,189
	=	utions		29,306,100			7,890		31,117,583	<u> </u>	,054,942			54,887
		estment earnings, gair	os and losses	29,524,133		15,060			-4,507,095		,700,919			55,013
		or scholarships	•	2,561,524		4,985			3,098,500		,514,793			05,308
		·		2,301,324		4,50.	3,041		3,090,300	1	.,314,793			
е		expenditures for facilities ograms	es			2,526	5,158		5,277,362	2 3	,064,075		1,2	00,235
f	Admını	strative expenses .												
g	End of	year balance		225,414,837		169,146	5,128	1!	53,719,165	135	,484,539		115,3	07,546
2	Provid	de the estimated percei	ntage of the curre	nt year end balance	(line 1	g, colu	mn (a	a)) held a	ıs					
а	Board	designated or quasi-e	ndowment 🟲	93 220 %										
ь	Perma	anent endowment 🕨	4 590 %											
С	Temp	orarily restricted endov	wment ► 2 19	90 %										
_	The p	ercentages on lines 2a,	, 2b, and 2c shoul	d equal 100%										
За		nere endowment funds	not in the posses	sion of the organizat	on tha	t are h	eld ar	nd admın	istered fo	r the				
	-	ization by									_		/es	No
		related organizations				•						a(i)		No
		elated organizations .					` .					<u>`</u>	Yes	
ь 4		s" on 3a(II), are the rel Ibe In Part XIII the Inte	-	·			•					3b \	Yes	
					WITHERIC	Turius								
Ρđ	rt VI	Land, Buildings, Complete if the ord			m 990). Part	IV. I	line 11a	. See Fo	rm 990. Pa	art X. lır	ne 10.		
	Descri	ption of property	(a) Cost or oth (investme	er basıs (b) Cost						depreciation		(d) Book	value	
1a	Land													
		gs						1						
		old improvements				3.	38,180	 		338,179				1
		nent					88,969	+		436,950				52,019
						40	50,505	+		730,330				32,013
		nes 1a through 1e (Co	lump (d) must s	ual Form 900 Part	Y colu	mn (D)	line	10(c)						E2 020
1016	Auu	mies ra unough re (Co	olullili (u) illust et	juai i viili 230, Pait.	n, colul	ши (<i>D)</i>	, mie	10(4)/	• •					52,020

Part VII Investments—Other Securities. Complete See Form 990, Part X, line 12.	ıf the organızatıon a	nswered "Yes" on Forr	m 990, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b) Book value		Method of valuation nd-of-year market value
1) Financial derivatives		Cost of e	nu-or-year market value
2) Closely-held equity interests			
3) OtherA) OTHER INVESTMENTS	10,403,3	54	F
3)			
c)			
D)			
E)			
F)			
G)			
H)			
otal. (Column (b) must equal Form 990, Part X, col (B) line 12)	▶ 10,403,3	54	
art VIII Investments—Program Related.	•		
Complete if the organization answered 'Yes' of a Description of investment	on Form 990, Part IV (b) Book va		990, Part X, line 13. Method of valuation
(a) Description of investment	(b) Book va	Cost or e	nd-of-year market value
1)			
2)			
3)			
4)			
5)			
6)			
7)			
8)			
9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. Complete if the organization answer	ered 'Yes' on Form 990	Part IV, line 11d See Fi	orm 990, Part X, line 15
(a) Descrip	ption		(b) Book value
2)			
3)			
4)			
5)			
6)			
7)			
8)			
9)			
otal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization		Form 000 Part IV lu	
Other Liabilities. Complete if the organization See Form 990, Part X, line 25.	on answered res on	FORM 990, Part IV, III	ie lie or lii.
. (a) Description of liability	(b) Book value	
1) Federal income taxes			
SCHOLARSHIPS PAYABLE		25,664,192	
DEFERRED RENT DEFERRED COMPENSATION LIABILITY		92,826 515	
4)		313	
5)			
6)			
7)			
8)			
9)			
otal. (Column (b) must equal Form 990, Part X, col (B) line 25) Luability for uncertain tax positions In Part XIII, provide the te	ext of the footnote to the	25,757,533 e organization's financial	statements that reports the
rganization's liability for uncertain tax positions under FIN 48 (A)			_

Schedule D (Form 990) 2017

	Complete if the organi	zation answered 'Yes' on Form 990, Part	IV, li	ne 12a.		
1	Total revenue, gains, and other si	upport per audited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on i	nvestments	2a			
b	Donated services and use of facili	ties	2b			
С	Recoveries of prior year grants		2c			
d	Other (Describe in Part XIII) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1 .				3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1				
а	Investment expenses not included	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII) .		4b			
c	Add lines 4a and 4b				4c	
5	Total revenue Add lines 3 and 40	c. (This must equal Form 990, Part I, line 12)			5	
Par		penses per Audited Financial Statem			Returi	n.
		zation answered 'Yes' on Form 990, Part	IV, I	ne 12a.		
1	Total expenses and losses per aud				1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25	ı	1		
а	Donated services and use of facili	ties	2a		_	
b	Prior year adjustments		2b			
С	Other losses		2c			
d	Other (Describe in Part XIII) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1 .				3	
4	Amounts included on Form 990, P	Part IX, line 25, but not on line 1:				
а	Investment expenses not included	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII) .		4b			
С	Add lines 4a and 4b				4c	
5		lc. (This must equal Form 990, Part I, line 18) .		5	
Par	t XIII Supplemental Info	ormation				
Prov XI,	vide the descriptions required for Pa lines 2d and 4b, and Part XII, lines	art II, lines 3, 5, and 9, Part III, lines 1a and 4 2d and 4b Also complete this part to provide	4, Pari any a	t IV, lines 1b and 2b, Part idditional information	: V, line	4, Part X, line 2, Part
	Return Reference		Ex	planation		
See A	Addıtıonal Data Table					

Page 4

Page 5		Schedule D (Form 990) 2017			
	ormation (continued)	Part XIII Supplemental Info			
	Explanation	Return Reference			

Schedule D (Form 990) 2017

Additional Data

Software Version: **EIN:** 13-1669975

> HORATIO ALGER ASSN OF Name:

DISTINGUISHED AMERICANS INC.

upplemental Information	
Return Reference	Explanation
PART V, LINE 4	THE ENDOWMENT FUNDS ARE USED TO FUND UNDERGRADUATE AND GRADUATE SCHOLARSHIPS IN HOI

Software ID:

ONOR OF H ORATIO ALGER MEMBERS AT THE NATIONAL, STATE LEVELS, AND WITHIN CANADA THEY ARE ALSO USED TO ADVANCE THE ASSOCIATION'S NATIONAL VISIBILITY INITIATIVES THROUGH PUBLIC SERVICE ADVERT ISING, CONCERTS, AND COMMUNICATIONS PROGRAM WHICH SHOULD ULTIMATELY ASSIST IN RAISING VISI BILITY AND INCREASE CONTRIBUTIONS

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2	HORATIO AND THE FUND HAVE BEEN RECOGNIZED AS EXEMPT FROM FEDERAL INCOME TAXES BY THE INTER NAL REVENUE SERVICE UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND EACH HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT-A-PRIVATE FOUNDATION MANAGEMENT EVALUATED THE TAX POSITIONS AND CONCLUDED THAT HORATIO AND THE FUND HAVE TAKEN NO UNCERTAIN TAX POSITION S THAT REQUIRE ADJUSTMENT TO THE CONSOLIDATED FINANCIAL STATEMENTS TO COMPLY WITH THE PROV ISIONS OF THIS GUIDANCE

Cupplemental Information

	le GRAPHIC print - DO	110111	(OCLSS	As Filed Data		DLIN	: 93493318011518 OMB No 1545-0047
	HEDULE F rm 990)	Stater	UMB NO 1545-0047				
(1 0		Complet	e if the organi	zation answered "	Yes" to Form 990, Part IV,	line 14b, 15, or 16.	2017
					to Form 990.		
	rtment of the Treasury	nformatio	on about Sche	dule F (Form 990)	and its instructions is at w	ww.irs.gov/form990.	Open to Public Inspection
	e of the organization					Employer ide	ntification number
HOR	ATIO ALGER ASSN OF TINGUISHED AMERICANS INC	3				13-1669975	
Pä	General Information Form 990, Part IV			Outside the	United States. Compl	ete if the organization a	answered "Yes" to
1	For grantmakers. Does	the orga	anızatıon ma	ıntaın records to	substantiate the amour	t of its grants and	
	other assistance, the grai	ntees' el	igibility for tl	he grants or assi	stance, and the selection	n criteria used	
	to award the grants or as	ssistance	?				☐ Yes 🗹 No
2	For grantmakers. Description outside the United States		art V the org	anızatıon's proce	edures for monitoring the	e use of its grants and of	ther assistance
3	Activites per Region (The f	following	Part I, line 3	table can be dupl	ıcated ıf addıtıonal space ı	s needed)	
	(a) Region		(b) Number of offices in the region	(c) Number of employees, agents and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	NORTH AMERICA - CANADA MEXICO, BUT NOT THE UNI STATES		0	0	PROGRAM SERVICES	TO PROVIDE SCHOLARSHIP ASSISTANCE TO HELP PROMISING HIGH SCHOOL STUDENTS ATTEND COLLEGE AND TO SPREAD THE MESSAGE REGARDING THE OPPORTUNITIES A FREE ENTERPRISE SYSTEM PROVIDES	202,674
(2)							
(3)							
(4)							
(5)							
b	Sub-total Total from continuation shee Part I			0 0			202,674
C	Totals (add lines 3a and 3b) [(0 0)		202,674

STATES (2) (3)

(4)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-

Schedule F (Form 990) 2017

(4) (5) (6) (7)

(8) (9) (10) (11) (12)

(13) (14) (15) (16) (17) (18) Page **3**

Schedule F (Form 990) 2017

Part IIII Grants and O	ther Assistance to	Individuals	Outside the Unite	ed States. Complete if	the organization an	swered "Yes" to Form 9	90, Part IV, line 16.						
Part III can be	Part III can be duplicated if additional space is needed.												
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)						
(1)													
(2)													
(3)													

Sche	dule F (Form 990) 2017		Page 4
Pai	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990)	Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	□Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	□Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)	☐Yes	✓ No
	Schedul	e F (Form 9	990) 2017

Schedule Fi	(Form 990) 2017	Page !
Part V	amounts of investments vs.	uired by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; expenditures per region); Part II, line 1 (accounting method); Part III (accounting nn (c) (estimated number of recipients), as applicable. Also complete this part to provide
	ReturnReference	Explanation

Schedule F (Form 990) 2017

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -					DLI	N: 934933180	11518
Schedule I (Form 990) Department of the	Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990.								47
Treasury Internal Revenue Service	► Infor		Inspection						
Name of the organization HORATIO ALGER ASSN OF						'	•	ation number	
DISTINGUISHED AMERICANS IN Part I General Inform		and Assistance				13-16	569975		
 Does the organization ma the selection criteria used Describe in Part IV the organization 	to award the grants ganızatıon's procedul	or assistance? res for monitoring the u	se of grant funds in the U	nited States				☑ Yes	□ No
			and Domestic Governme ditional space is needed	ents. Complete if the o	rganization answered "Yes	" on Form 990,	Part IV, line	21, for any recip	ient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descri noncash as		(h) Purpose of or assistance	f grant
(1) See Additional Data									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
2 Enter total number of sect3 Enter total number of other		-					• •		8
For Paperwork Reduction Act Not				Cat No 50055			Sch	edule I (Form 990) 2017

Page 2

SCHOLARSHIP PROGRAMS (3) (4) (5)

(6) Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

(7)

Schedule I (Form 990) 2017

Return Reference

Explanation

PART I, LINE 2 SCHOLARSHIPS ARE AWARDED BASED ON EXTENSIVE SELECTION PROCESS AND DISBURSED DIRECTLY TO APPLICANT'S SCHOOL Schedule I (Form 990) 2017

Additional Data

CHARITABLE FOUNDATION 1229 SAND HILL ROAD HUMMELSTOWN, PA 17036

JOBREDI FOUNDATION

11292 ALPINE ROAD STOCKTON, CA 95212

Software ID: **Software Version:**

47-5109064

EIN: 13-1669975 Name: HORATIO ALGER ASSN OF

DISTINGUISHED AMERICANS INC

501(C)(3)

rorm 990,5chedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.												
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance					
THE MORTEL FAMILY	23-2875876	501(C)(3)	50,000		воок		EDUCATIONAL GRANT					

585,000

воок

EDUCATIONAL GRANT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 56-1258660 501(C)(3) 30.800 воок UNIVERSITY OF NORTH IEDUCATIONAL GRANT CAROLINA WILMINGTON 601 S COLLEGE ROAD WILMINGTON, NC 28403

воок

IEDUCATIONAL GRANT

25.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

RANDOLPH-MACON ACADEMY

200 ACADEMY DRIVE FRONT ROYAL, VA 22630 54-0505939

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 56-6046937 501(C)(3) 5.475 воок EDUCATIONAL GRANT COLLEGE FOUNDATION INC 2917 HIGHWOODS BLVD RALEIGH, NC 27604 BRISTOL COMMUNITY 04-2707491 501(C)(3) 5.000 воок FDUCATIONAL GRANT COLLEGE FOUNDATION INC 777 ELSBREE STREET NO

D-118

FALL RIVER, MA 02720

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

воок

TO SPONSOR A BRIDGE

BUILDINGS

JUILLIARD SCHOOL	13-1624067	501(C)(3)	5,000	воок	EDUCATIONAL GRANT
60 LINCOLN PLAZA					
NEW YORK, NY 10023					
4					

2,420,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

THE NATIONAL WWII MUSEUM

945 MAGAZINE STREET NEW ORLEANS, LA 70130 72-1200790

efil	e GRAPHIC pr	int - DO NOT PROCESS	DLN: 934	9331	8011	518	
Sch	edule J	Compensation Information	OM	lB No	1545-0	0047	
(For	n 990)	For certain Officers, Directors, Trustees, Key Employees	s, and Highest				
		Compensated Employees ▶ Complete if the organization answered "Yes" on Form 99	D. Part IV. line 23.	2(1	17	7	
_		► Attach to Form 990.			to Pul		
•	tment of the Treasury al Revenue Service	► Information about Schedule J (Form 990) and its ins www.irs.gov/form990.	tructions is at		ectio		
	ne of the organiza ATIO ALGER ASSN (Employer identificat	ion nu	ımber		
	TINGUISHED AMERI		13-1669975				
Pa	rt I Questi	ons Regarding Compensation					
					Yes	No	
1a		opiate box(es) if the organization provided any of the following to or for a p ection A, line 1a Complete Part III to provide any relevant information reg					
		s or charter travel Housing allowance or res	•				
	_	companions \square Payments for business us	'				
		nification and gross-up payments Health or social club dues					
	☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)						
b		xes in line 1a are checked, did the organization follow a written policy rega ill of the expenses described above? If "No," complete Part III to explain	rding payment or reimbursement	1 b			
2		ation require substantiation prior to reimbursing or allowing expenses incur		2			
	directors, truste	es, officers, including the CEO/Executive Director, regarding the items che	cked in line la?				
3		If any, of the following the filing organization used to establish the compen					
		EO/Executive Director Check all that apply Do not check any boxes for made or ganization to establish compensation of the CEO/Executive Director, by					
	Compone	ation committee Written employment conf					
		ation committee Written employment conference Compensation survey or					
		,	compensation committee				
4		, did any person listed on Form 990, Part VII, Section A, line 1a, with respe	·				
	related organiza						
а	Receive a sever	ance payment or change-of-control payment?		4a		No	
b	Participate in, o	r receive payment from, a supplemental nonqualified retirement plan?		4b		No	
c		r receive payment from, an equity-based compensation arrangement?		4c		No	
	If "Yes" to any o	of lines 4a-c, list the persons and provide the applicable amounts for each i	tem in Part III				
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-	9.				
5	For persons liste	ed on Form 990, Part VII, Section A, line 1a, did the organization pay or ac					
	compensation co	ontingent on the revenues of					
а	The organization	٦٦		5a		No	
b	Any related orga			5b		No	
_	•	5a or 5b, describe in Part III					
6		ed on Form 990, Part VII, Section A, line 1a, did the organization pay or ac ontingent on the net earnings of	crue any				
а	The organization			6a		No	
Ь	Any related orga			6b		No_	
-	•	6a or 6b, describe in Part III					
7		ed on Form 990, Part VII, Section A, line 1a, did the organization provide a escribed in lines 5 and 6? If "Yes," describe in Part III	ny nontixea	7		No	
8		nts reported on Form 990, Part VII, paid or accured pursuant to a contract nitial contract exception described in Regulations section 53 4958-4(a)(3)?		c		Ne	
9	If "Yes" on line 8	8, did the organization also follow the rebuttable presumption procedure de	escribed in Regulations section	9		No_	
For E		action Act Notice, see the Instructions for Form 990.	Cat No 50053T Schedule 1		, 990)	2017	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

			y Employees, and Hi					
For each individual whose	com	pensation must be repor	ted on Schedule J, report	compensation from the	organization on row (i) ar	nd from related organizat	ions, described in the	
Instructions, on row (II) I Note. The sum of column	Do no ns (B)	ot list any individuals that)(i)-(iii) for each listed in	t are not listed on Form 9 dividual must equal the to	90, Part VII otal amount of Form 990,	Part VII, Section A, line	1a, applicable column (D) and (E) amounts for tha	t ındıvıdual
(A) Name and Title	,		of W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1 TERRENCE J GIROUX EXECUTIVE DIRECTOR	(i)	400,728	120,000	2,927,554	24,000	31,495	3,503,777	2,696,498
	(ii)	0	0	0	0	0	0	0
2 CONSTANTINE KATSARAKIS	(i)	163,498	59,875	0	16,350	10,142	249,865	0
DIRECTOR STRATEGIC INITIAT	(ii)	0	0	0	0	0	0	0
3 MARGARET SLIPEK MANAGER EDITORIAL	(i)	137,466	7,000	0	13,747	20,069	178,282	0
SERVICES	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2017

efile GRAPH	IC print	- DO NOT PROCESS	As Filed Data -		DLN	: 93493318011518		
SCHEDUL (Form 990 or EZ)	reasury	Complete to pro Form 990 c	ovide information fo or 990-EZ or to prov ▶ Attach to Forn t Schedule O (Form	on to Form 990 or 9 r responses to specific quest ide any additional information n 990 or 990-EZ. 990 or 990-EZ) and its instruct	ions on on.	OMB No 1545-0047 2017 Open to Public Inspection		
HORATIO ALGER A DISTINGUISHED A	Mermal Revenue Service Varie of the organization HORATIO ALGER ASSN OF DISTINGUISHED AMERICANS INC 990 Schedule O, Supplemental Information							
Return Reference				Explanation				
FORM 990, PART VI, SECTION A, LINE 6	FORM 990, PART VI, SECTION A, HORATIO ALGER ASSOCIATION, INC. IS A MEMBERSHIP ORGANIZATION ADDITIONAL MEMBERS ARE ELECT DEVERY YEAR THROUGH AN EXTENSIVE SELECTION PROCESS							

Return Explanation

11010101100	
FORM 990, PART VI,	FULL MEMBERSHIP BODY VOTES FOR BOARD, BOARD MEMBERS VOTE FOR EXECUTIVE COMMITTEE AND OFFICERS
SECTION A,	
LINE 7A	

Return Explanation

FORM 990,
PART VI,
MANAGEMENT AND ELECTED PRESIDENT AND CHAIRMAN
SECTION B,
LINE 11B

Return Explanation
Reference

FORM 990, ALL BOARD MEMBERS AND EMPLOYEES ARE ASKED TO COMPLY WITH THE WRITTEN POLICY BY DISCLOSING PART VI,
SECTION B, NTEREST TO THE FULL BOARD EXECUTIVE DIRECTOR PERSONALLY MONITORS ACTIVITIES OF MEMBERS TO LINE 12C ASSURE COMPLIANCE

Return Explanation Reference

990 Schedule O, Supplemental Information

FORM 990,
PART VI,
SECTION B,
LINE 15

THE EXECUTIVE DIRECTOR'S COMPENSATION IS SET BY THE BOARD OF DIRECTORS AFTER RECEIVING A S
TUDY OF COMPARABLE ORGANIZATIONS BY TOWERS-PERRIN THE REVIEW INCLUDES SALARY AND BENEFITS
ALL OTHER POSITIONS ARE EVALUATED BY TOWERS-PERRIN EVERY 3 YEARS, AND THEY PROVIDE THE A
SSOCIATION WITH A STUDY OF COMPARABLE POSITIONS AND SALARY RANGES FOR EVERY JOB TITLE ON T
HE STAFF

Return Explanation

LINE 19

FORM 990, THE ORGANIZATION MAKES AVAILABLE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND PART VI, FINANCIAL STATEMENTS ONLY UPON REQUEST SECTION C.

Return Explanation
Reference

FORM 990, PART XII, ITEE APPOINTMENT COINCIDES WITH THE PRESIDENT'S TENURE IN THE OFFICE

LINE 2C

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493318011518 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** HORATIO ALGER ASSN OF DISTINGUISHED AMERICANS INC 13-1669975 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (a)
Name, address, and EIN (if applicable) of disregarded entity (c) Legal domicile (state (f) (b) Total income Direct controlling Primary activity End-of-year assets or foreign country) entity

Part II Identification of Related Tax-Exempt Organizate related tax-exempt organizations during the tax year		ganization answere	ed "Yes" on For	m 990, Part I\	/, line 34 bec	ause it had one or	more	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (sta or foreign countr			(e) charity status tion 501(c)(3))	(f) Direct controlling entity	Section	g) n 512(b) ontrolled
							Yes	No
(1)HORATIO ALGER ENDOWMENT FUND 99 CANAL CENTER PLAZA 320	HOLDS AND MANAGES ENDOWMENT FUNDS	VA	501(C)(3)	509(A)(3), TYPE 2			No
ALEXANDRIA, VA 22314								

(1) HOLDS AND MANAGES POPULATE PLAZA 320 HOLDS AND MANAGES ENDOWMENT FUNDS POPULATE PLAZA 320 SO(A)(3), TYPE 2 NO MANAGES ENDOWMENT FUNDS POPULATE PLAZA 320 SO(A)(3), TYPE 2 NO MANAGES ENDOWMENT FUNDS POPULATE PLAZA 320 SO(A)(3), TYPE 2 NO MANAGES ENDOWMENT FUNDS POPULATE PLAZA 320 SO(A)(3), TYPE 2 NO MANAGES ENDOWMENT FUNDS POPULATE PLAZA 320 SO(A)(3), TYPE 2 NO MANAGES ENDOWMENT FUNDS POPULATE PLAZA 320 SO(A)(3), TYPE 2 NO MANAGES ENDOWMENT FUNDS POPULATE PLAZA 320 SO(A)(3), TYPE 2 NO MANAGES ENDOWMENT FUNDS POPULATE PLAZA 320 SO(A)(3), TYPE 2 NO MANAGES ENDOWMENT FUNDS POPULATE PLAZA 320 SO(A)(3), TYPE 2 NO MANAGES ENDOWMENT FUNDS POPULATE PLAZA 320 SO(A)(3), TYPE 2 NO MANAGES ENDOWMENT FUNDS POPULATE PLAZA 320 SO(A)(3), TYPE 2 NO MANAGES ENDOWMENT FUNDS POPULATE PLAZA 320 SO(A)(3), TYPE 2 NO MANAGES ENDOWMENT FUNDS POPULATE PLAZA 320 SO(A)(3), TYPE 2 NO MANAGES ENDOWMENT FUNDS POPULATE PLAZA 320 SO(A)(3), TYPE 2 NO MANAGES ENDOWMENT FUNDS POPULATE PLAZA 320 SO(A)(3), TYPE 2 NO SO(A)(4),
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		Disprop alloca	tions?	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	ral or Piging on	(k) Percenta owners
								Yes	No		Yes	No	
												\perp	
												-	
												_	
Identification of Related Organizates because it had one or more related o						ation answ	vered "Yes	" on Fo	orm 99	90, Part IV,	line :	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	L do (state	(c) egal micile or foreign	Direct	(d) controlling Type entity (C co	(e) e of entity rp, S corp, r trust)	(f) Share of total Income		(g) of end-o year assets	of- Percei owne	ntage	[(13)	(ı) tion 5) cont entity
												. I Y∉	es
		со	untry)										
		со	untry)										
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		со	untry)									+	
		со	untry)										
		со	untry)									 - -	
		со	untry)									 - - -	

(1)HORATIO ALGER ENDOWMENT FUND

(3)HORATIO ALGER ENDOWMENT FUND

(4)HORATIO ALGER ENDOWMENT FUND

(2) THE HORATIO ALGER ASSOCIATION OF CANADA

Reimbursement paid to related organization(s) for expenses .

Reimbursement paid by related organization(s) for expenses .

r Other transfer of cash or property to related organization(s) . . .

(a)
Name of related organization

	·			,
Pa	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 0	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
Ь	Gift, grant, or capital contribution to related organization(s)	1b	Yes	
	Gift, grant, or capital contribution from related organization(s)	1c	Yes	
	Loans or loan guarantees to or for related organization(s)	1d	Yes	
	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1 g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1 j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	

Page 3

No

No

1q | Yes

(d)

Method of determining amount involved

Schedule R (Form 990) 2017

1r Yes 1s

f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1 g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1 i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
О	Sharing of paid employees with related organization(s)	10	Yes	

(b)

Transaction type (a-s)

C

Q

(c) Amount involved

9,358,214

202,674

882,300

333,444

COST

COST

COST

COST

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	01	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	ode V-UBI General or ount in box managing 20 partner? Schedule K-1		(k) Percentage ownership	
			514)	Yes	No			Yes	No		Yes	No		
													_	
	•		•			•				Schedul	e R (Forn	າ 99	0) 2017	

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017