efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493206006218 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

foundations)

▶ Do not enter social security numbers on this form as it may be made public

•		enue Service	I Information about	t Form 990 and its instructions is at <u>ww</u>	<u>'w IRS gov/f</u>	<u>orm990</u>		Inspection
A F	or th	e 2017 c	ı alendar year, or tax year begini	ning 01-01-2017 , and ending 12-3	31-2017			
		applicable change	C Name of organization NEW PROFIT INC			D Employ		ication number
☐ In	ime ch itial re	turn	Doing business as					
☐ An	nende	n/terminated d return ion pending	200 CLADENDON STREET MATH ELOC	all is not delivered to street address) Room/s	uite	E Telephor (617) 9	e number 12-8800	
			City or town, state or province, coun BOSTON, MA 02116	try, and ZIP or foreign postal code		G Gross re	ceipts \$ 16	5,776,304
			F Name and address of principal	officer	H(a) Is	this a group re	turn for	
			DOUG BORCHARD 200 CLARENDON STREET 44TH F BOSTON, MA 02116	CLOOR	Н(b) Ar	bordinates? e all subordinat :luded?	es	□Yes ☑No □Yes □No
I Ta	ıx-exei	mpt status	✓ 501(c)(3)	insert no)		"No," attach a l	ıst (see	instructions)
J W	ebsit	te:► WW	/W NEWPROFIT ORG		H(c) Gr	oup exemption	number	>
K Fori	m of o	rganization	✓ Corporation ☐ Trust ☐ Associ	ciation Other	L Year of fo	ormation 1997	M State MA	of legal domicile
Pa		Sum						
Governance				· most significant activities NPROFIT ORG) FOR DESCRIPTIONS OF	OUR MISSI	ON, PROGRAMS	S AND SU	JPPLEMENTAL 990
/em								
	2 3	Check thi Number o	is box > if the organization disc of voting members of the governing	continued its operations or disposed of g body (Part VI, line 1a)	more than 2	5% of its net a	ssets	17
> 5 √	1			the governing body (Part VI, line 1b)			4	17
Mte	5	Total nun	nber of individuals employed in cal	endar year 2017 (Part V, line 2a) .			5	78
Activities &	6	Total nun	nber of volunteers (estimate if nec	essary)			6	17
Q.	7a	Total unr	elated business revenue from Part	VIII, column (C), line 12			7a	0
	b	Net unrel	ated business taxable income from	Form 990-T, line 34	<u> </u>		7b	0
	_					Prior Year		Current Year
ŝ	1		cions and grants (Part VIII, line 1h)			38,960,6		16,115,471
Ravenue	1	-	service revenue (Part VIII, line 2g) ent income (Part VIII, column (A), l		-	14,6	379	578,706 80,345
ä	1		venue (Part VIII, column (A), lines	· ·		282,7		1,782
	1		, , , , , , , , , , , , , , , , , , , ,	st equal Part VIII, column (A), line 12)		39,267,4		16,776,304
			nd similar amounts paid (Part IX, c			12,308,	719	10,849,414
	14	Benefits	paid to or for members (Part IX, co	lumn (A), line 4)			0	0
S.	15	Salaries,	other compensation, employee bei	nefits (Part IX, column (A), lines 5–10)		8,812,	165	9,372,814
Expenses	16a	Professio	nal fundraising fees (Part IX, colur	nn (A), line 11e)			0	0
e d	Ь	Total fundr	raising expenses (Part IX, column (D), lir	ne 25) ▶1,282,002				
ш	17	Other exp	penses (Part IX, column (A), lines :	11a-11d, 11f-24e)		5,260,	591	5,578,343
	1		enses Add lines 13–17 (must equ			26,381,4		25,800,571
(8	19	Revenue	less expenses Subtract line 18 fro	m line 12		12,885,9		-9,024,267
Net Assets or Fund Balances					Beginn	ing of Current Y		End of Year
Ass. Bal	1		ets (Part X, line 16)			56,303,:	_	45,473,808
<u>ا ا</u>	1		ulities (Part X, line 26)			1,496,:		777,108
	22 18 1		s or fund balances Subtract line 2 ature Block	1 from line 20		54,807,0	107	44,696,700
Unde	r pen ledge	alties of pe and belie	erjury, I declare that I have examı	ned this return, including accompanyin Declaration of preparer (other than off				
		 	*			2019 07 05		
Sign		Signati	ure of officer			2018-07-05 Date		,
Here		DOUG	BORCHARD MANAGING DIRECTOR AND	COO				
			r print name and title					-
			rint/Type preparer's name		Date		PTIN	
Paid	d	Ľ	1ATTHEW HUTT CPA			self-employed	P01070603	
Pre	par	רו ⊢	irm's name ALEXANDER ARONSON			Firm's EIN ► 04-		
Use	On	ıly ^F	rrm's address ► 50 WASHINGTON STREI			Phone no (508)	366-9100	
			WESTBOROUGH, MA 0					
,			this return with the preparer show duction Act Notice, see the separate	,		- 112027	<u>✓</u> Y	es No
OFF	-apei	WOLK KE	auction Act Notice, see the sepa	arace msu ucdons.	Cat No	o 11282Y		Form 990 (2017)

Form	990 (2017)					Page 2
Par	t IIII Statement	of Program Servic	e Accomplis	hments		
	Check if Sche	edule O contains a respo	nse or note to	any line in this Part III		🗹
1	Briefly describe the	organization's mission				
MOB A DI	ILITY FOR FAMILIES A VERSE GROUP OF INV	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III				ION COLLABORATES WITH
2					hich were not listed on	
	•					🗌 Yes 🗸 No
3				changes in how it condi	icts, any program	
_	services?			_		☐ Yes ☑ No
4	Describe the organize Section 501(c)(3) are	zation's program service nd 501(c)(4) organizatio	accomplishmer	to report the amount of		
4 a	(Code See Additional Data) (Expenses \$	7,554,451	including grants of \$	5,297,240) (Revenue \$	250,000)
4b	(Code See Additional Data) (Expenses \$	3,648,907	including grants of \$	950,000) (Revenue \$)
4 c	(Code See Additional Data) (Expenses \$	3,574,533	including grants of \$	2,800,000) (Revenue \$)
	(Code) (Expenses \$	7,232,900	including grants of \$	1,802,174) (Revenue \$	330,488)
	SERVING LOW-INCOME ACROSS THE COUNTRY STRATEGIES TO (1) IN CHARTER SCHOOL OPE FUND - THE LEARN TO THE CORE OF THIS EFF QUALIFIED EMPLOYEES INNOVATION IN THE SI WITH LARGE EMPLOYEI CONSTANTLY PUSH TH	E STUDENTS BY CHANGING IN THIS FUND SEEKS TO CHANGING INTUINED STRING RATORS, AND (2) INCREASE EARN FUND IS FOCUSED OF CORT IS REACHING MORE LESS AND NONPROFIT ORGANIZ PACE, ENGAGE IN POLICY ARS WHO CAN CREATE POWE E SOCIAL SECTOR TO EMBR	THE WAY SCHOOL NGE THIS SITUA' TS TO CREATE CO E THE SUPPLY OF N ACCELERATING DW-INCOME STUD ATIONS WORKIN DVOCACY TO HEL RFUL JOB PIPELIN ACE INNOVATION	SYSTEMS WORK AND LIFT ITION AND CREATE NEW OP NIDITIONS AND DEMAND F GREAT NON-PROFIT CHAR' PROGRESS IN EFFORTS TO GINTS BY BUILDING AND S GIN K-12 AND POST-SECO P CREATE CONDITIONS FO IES THE ORGANIZATION AI AND GENERATE NEW SOLI AND GENERATE NEW SOLI	PIDLY INCREASE THE NUMBER OF HIGH TING UP NEW REFORM MODELS THAT CAPPORTUNITY IN LOW-INCOME COMMUNITOR PARTNERSHIPS BETWEEN DISTRICTIER SCHOOL OPERATORS TO MEET THAT DEVELOP TEN MILLION MORE CAREER-CALING COLLABORATION BETWEEN LAR NDARY EDUCATION THE FUND SEEKS TO THOSE INNOVATIONS TO SCALE, AND LSO CONDUCTS A VARIETY OF FIELD LE UTIONS INCLUDED WITHIN THE ORGANIZATIC MERICA FORWARD IS THE ORGANIZATIC	AN BE USED AT SCALE TIES BY INVESTING IN 'S AND NON-PROFIT T DEMAND LEARN TO EARN READY AMERICANS BY 2025 GE EMPLOVERS WHO NEED TO CATALYZE DISRUPTIVE D COLLABORATE DIRECTLY ADERSHIP ACTIVITIES THAT UIZATION'S FIELD

ARM THAT UNITES POLICYMAKERS WITH SOCIAL ENTREPRENEURS TO ADVANCE A PUBLIC POLICY AGENDA THAT CHAMPIONS INNOVATIVE AND EFFECTIVE

SOLUTIONS TO OUR COUNTRY'S MOST PRESSING SOCIAL PROBLEMS AMERICA FORWARD WORKS WITH POLICYMAKERS TO FOSTER SOCIAL ENTREPRENEURSHIP, SPUR INNOVATION, IDENTIFY MORE EFFECTIVE AND EFFICIENT SOLUTIONS, REWARD RESULTS, AND CATALYZE PARTNERSHIPS ACROSS SECTORS IN ADDITION, THE ORGANIZATION HAS CREATED COMMUNITIES OF LEARNING FOR SOCIAL ENTREPRENEURS TO COLLABORATE, SHARE, AND NETWORK FOR MAXIMUM IMPACT THIS ECOSYSTEM APPROACH PROVIDES THE OPPORTUNITY FOR SOCIAL ENTREPRENEURS TO LEARN FROM EACH OTHER AND COLLABORATE WITH PHILANTHROPISTS, RESEARCHERS, POLICYMAKERS, AND OTHER ESSENTIAL CONTRIBUTORS WHO ARE ALIGNED IN PURSUING SYSTEMIC CHANGE IN EDUCATION, JOBS, COMMUNITY HEALTH, POVERTY ALLEVIATION, AND OTHER AREAS CRITICAL TO SOCIAL MOBILITY THE GATHERING OF LEADERS, THE ORGANIZATION'S

ANNUAL CONVENING, IS THE SIGNATURE PLATFORM FOR THIS WORK

Other program services (Describe in Schedule O) 4d 7,232,900 including grants of \$ 1,802,174) (Revenue \$ 330,488) (Expenses \$ 4e

22,010,791 Total program service expenses ▶ Form 990 (2017) or X as applicable

Checklist of Required Schedules

Section 501(c)(3) organizations.

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

complete Schedule G, Part III

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Yes

Page 3

Nο

Nο

Nο

Nο

Nο

No

Nο

No

Nο

Nο

Nο

No

Nο

Nο

Nο

Nο

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Form **990** (2017)

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11e

11f

12a

12b

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14a

14b

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Yes

Yes

Yes

29

Page 4

Part IV Checklist of Required Schedules (continued) Yes

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

20a

Yes

Yes

20b

21

22

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

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33

34

35a

35h

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37

Yes

Form 990 (2017)

Nο

Νo Νo

Nο

Νo

Nο

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

rm	990 (2017)			Page .
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	· · · · · · · · · · · · · · · · · · ·			
	(gambling) winnings to prize winners?	1c	Yes	
2a	Tax Statements, filed for the calendar year ending with or within the year covered by			
h		2b	Yes	
U			103	
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a		4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
		5b		No
		30		
	If res, to fine 3a of 3b, and the organization me form 6000-1.	5c		
6a		6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable b Enter the number of Forms W-26 included in line 1a Enter -0 - if not applicable c) Did the organization comply with backup witholding rules for reportable payments to vendors and reportable gamin (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Satements, filed for the calendar year ending with or within the year covered by this return. b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, if the sum of lines 1a and 2a is greater than 250, you may be required to effect (eve instructions) 3b Did the organization have unrelated business gross income of \$1,000 or more during the year? b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule 0 4 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over financial account; in a foreign country (such as a bank account, securities account, or other financial account;)? b If "Yes," enter the name of the foreign country 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party northy the organization have an analysis greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," to line 5a or 5b, did the organization file Form 3886-T2 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization include with every solicitation an express statement that such contributions or gifts we not tax deductible? b If "Yes," did the organization include with every solicitation an express statement that such contributions of prome 3822 filed during the year. 7 Organ				No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7.		N.
	Did the everywhere divine the year any promiting divertily or indivertily on a neveral honefit continue?	7e 7f		No
		/ 1		No
y		7g		
h		7h		
8	Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during	8		
۵2	Did the sponsoring organization make any tavable distributions under section 49662	9a		
		9a 9b		
0				
1				
_				
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	12b			
а		.		
b	Enter the amount of reserves the organization is required to maintain by the states in	13a		
_	The organization is needed to issue qualified feeding plans.			
	100	14a		No
				140
0	IT Tes, Tias it filed a Form 720 to report these payments/IF No, provide an explanation in Schedule O	14b	orm 99	0 (201

OHIII	990 (20	517)					Page (
Par		Governance, Management, and DisclosureFor each "Yes" response to lines 2 th Ba, 8b, or 10b below, describe the circumstances, processes, or changes in Schedu			" respo	nse to li	nes
	(Check if Schedule O contains a response or note to any line in this Part VI					✓
Se		A. Governing Body and Management					
						Yes	No
1a	Enter t	he number of voting members of the governing body at the end of the tax year	1a	17			
	body, c	e are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or committee, explain in Schedule O					
b	Enter t	he number of voting members included in line 1a, above, who are independent	1b	17			
2		y officer, director, trustee, or key employee have a family relationship or a busines director, trustee, or key employee?	s rela	tionship with any other	2		No
3		e organization delegate control over management duties customarily performed by ers, directors or trustees, or key employees to a management company or other p			3		No
4	Did the	e organization make any significant changes to its governing documents since the p	orior F	Form 990 was filed?	4		No
5	Did the	organization become aware during the year of a significant diversion of the organ	ızatıo	n's assets?	5		No
6		e organization have members or stockholders?			6		No
7a	Did the	e organization have members, stockholders, or other persons who had the power to	o elec	t or appoint one or more			
		ers of the governing body?			7a		No
b		y governance decisions of the organization reserved to (or subject to approval by) s other than the governing body?	mem	bers, stockholders, or	7b		No
8	Did the	e organization contemporaneously document the meetings held or written actions u owing	ındert	taken during the year by			
а	The go	verning body?			8a	Yes	
b	Each co	ommittee with authority to act on behalf of the governing body?	•		8b	Yes	
9		e any officer, director, trustee, or key employee listed in Part VII, Section A, who c zation's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>		t be reached at the	9		No
Se	ction E	3. Policies (This Section B requests information about policies not requi	red b	y the Internal Revenu	e Code		
						Yes	No
		e organization have local chapters, branches, or affiliates?	٠.		10a		No
	and bra	" did the organization have written policies and procedures governing the activities anches to ensure their operations are consistent with the organization's exempt pu	rpose	s?	10b		
	form?	e organization provided a complete copy of this Form 990 to all members of its gov		g body before filing the	11a	Yes	
		pe in Schedule O the process, if any, used by the organization to review this Form 9	990				
		e organization have a written conflict of interest policy? If "No," go to line 13	•		12a	Yes	
	conflict				12b	Yes	
С		e organization regularly and consistently monitor and enforce compliance with the rule O how this was done	oolicy •	? If "Yes," describe in	12c	Yes	
13	Did the	e organization have a written whistleblower policy?	•		13	Yes	
14	Did the	e organization have a written document retention and destruction policy?			14	Yes	
15		e process for determining compensation of the following persons include a review a s, comparability data, and contemporaneous substantiation of the deliberation and					
а	The org	ganization's CEO, Executive Director, or top management official			15a	Yes	
b		officers or key employees of the organization			15b	Yes	
	If "Yes'	to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a		e organization invest in, contribute assets to, or participate in a joint venture or sin e entity during the year?	nılar a •	errangement with a	16a		No
b	ın joint	," did the organization follow a written policy or procedure requiring the organization venture arrangements under applicable federal tax law, and take steps to safegua with respect to such arrangements?					
					16b		
<u>Se</u> 17		C. Disclosure e States with which a copy of this Form 990 is required to be filed▶					
1/	LIST THE	MA , NY , C	Α				
18		n 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990 ile for public inspection Indicate how you made these available Check all that app		990-T (501(c)(3)s only)			
	□ ov	vn website 🔲 Another's website 🗹 Upon request 🔲 Other (explain in Sch	nedul	e O)			
19		be in Schedule O whether (and if so, how) the organization made its governing doc	umen	its, conflict of interest			
20		and financial statements available to the public during the tax year he name, address, and telephone number of the person who possesses the organiz	zation	's hooks and records			
		MAGEE CFO 200 CLARENDON STREET 44TH FLOOR BOSTON, MA 02116 (617) 91					

orm 990 (2	017)										Page 7
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	his	Part V	Ι.			<u> </u>
Section	A. Officers, Directors, Tru	stees, Key E	mploy	ees	, an	d H	lighe	st C	Compensated En	nployees	
ear	e this table for all persons require										-
of compensa	of the organization's current off tion Enter -0- in columns (D), (E), and (F) if no	compe	nsatı	on v	vas į	paid			-	
	of the organization's current key		•								
vho received organization	organization's five current high d reportable compensation (Box and any related organizations	5 of Form W-2	and/or E	Зох 7	of F	orm	1099	-MIS	SC) of more than \$1	00,000 from the	
of reportable	of the organization's former office compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	-				
List all operation	of the organization's former dire , more than \$10,000 of reportab	ectors or trust le compensation	ees that n from t	t rece the or	gan	l, ın ızatı	the ca	paci any	ty as a former direc v related organization	tor or trustee of the ons	9
	in the following order individua d employees, and former such p		ectors, i	ınstıtı	utior	nal t	rustee	s, of	ficers, key employe	es, highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed orgar	nizatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	
	(A) Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		MISC)	related organizations
See Additiona	al Data Table										

43 SHAW RD BELMONT, MA 02478

compensation from the organization ▶ 5

Page 8

	, 556 (2017)													rage o
Par	t VIII Section A. Officers, Direc	ctors, Trustees	s, Key	Emp	loye	ees,	, and	High	nest Compens	sate	d Employees ((con	tinued)	
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo	oox, u an off ctor/t	ot che unles fficer trust	<u> </u>	son a	(D) Reportable compensatioi from the organization (\) 2/1099-MISO	on (W-	(E) Reportable compensation from related organizations (\) 2/1099-MISC	w-	Estima amount o compens from torganizati	ated of other sation the
		organizations below dotted line)		Institutional Trustee	Officei	Key employee	Highest compensat	Former	2/1095-11130	-)	2/1055-1115-	,	relati organiza	:ed
			<u> </u>	j.	\perp	\perp	nt e-d	<u> </u>	<u> </u>					
See .	Additional Data Table		<u> </u>	<u> </u> -	igspace	\downarrow	<u> </u>	<u> </u> -				\dashv		
			 	 	\vdash	\vdash	+	 	 			\dashv		
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				<u> </u>			<u></u>	'				\dashv		
	Sub-Total						▶	_		 		+_		
	Total (add lines 1b and 1c)					•	▶	_	2,351,234			0		149,526
2	Total number of individuals (including of reportable compensation from the			se liste	ed a	ibove	e) who) rece	eived more than	1 \$10	00,000			
													Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i>									ited •	employee on	3		No
4	For any individual listed on line 1a, is organization and related organization individual	ons greater than \$	\$150,000	00? <i>If</i>	"Yes	ation s," c	n and o complet	other te Sc	compensation f chedule J for suc	from ch	the	4	Yes	
5	Did any person listed on line 1a rece services rendered to the organization	eive or accrue cor	mpensat	ation fr	from					ındı	vidual for	5		No
Se	ection B. Independent Contrac	ctors			—	—		—						140
1	Complete this table for your five high from the organization Report compe	hest compensate										nper	nsation	
	· · · · · · · · · · · · · · · · · · ·	(A) e and business addre									(B) ription of services		(C Compen	
	DITTE CONSULTING LLP										CONSULTING			542,000
DALLA	OX 844717 AS, TX 75284								202756					040
	TION LLC UTH BROOK ROAD								PORTFO CONSUL		AND STRATEGY G			436,840
LINCO	OLN, MA 01771 UATION STRATEGIES LLC				—	—		—	EVALUA	ATION	N CONSULTING			240,000
	RENO RD NW HINGTON, DC 20008													
RESE	ARCH FOR ACTION								EVALUA	TION	N CONSULTING			197,075
PHILA	SOUTH BROAD STREET SUITE 700 ADELPHIA, PA 09110													
	FEINBERG HAW RD										GRASSROOTS ND REPRES			165,000
43 31	AW KD													

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part		II Statement of Re	evenue									
		Check if Schedule O		a respo	onse or n	ote to any	line in t	hıs Part VIII				🗆
							(A) revenue	(B) Related or exempt function revenue		(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	1:	a Federated campaigns		1a					revenue			312-314
nts ints		b Membership dues .		1b								
3ra not		c Fundraising events .		1c								
S. (d Related organizations		1d								
Gif Ia		e Government grants (contri	l Ibutions)	1e								
S E		f All other contributions, gift										
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts not in above		1f	10	6,115,471						
혈		g Noncash contributions	ıncluded									
탈		ın lınes 1a-1f \$										
<u>ه</u> ک	_ <u> </u>	n Total.Add lines 1a-1f .				<u> </u>	16	5,115,471				
Пe						Business	Code					
ven	2 a	NETWORKING EVENT FEES			}		900099		28,706	328,706		
a <u>r</u>	b	ADVISORY FEES					541610	25	50,000	250,000		
Service Revenue	c	;										
₹	d	Ī 			ŀ							
าสทา	e											
Program		All other program service			_	į	578,706					
<u> </u>		Total.Add lines 2a-2f .			<u> </u>		_		1			
		Investment income (inclusimilar amounts)			nterest,	and other •		80,345	;			80,345
	4	Income from investment	of tax-exe	mpt be	ond proce	eeds 🕨	•					
	5	Royalties				•	•					
		_	(ı) Real		(II) P	ersonal	4					
	6a	Gross rents										
	Ł	Less rental expenses					1					
		Rental income or					4					
	,	(loss)										
	C	Net rental income or (lo	oss)	•		>						
	_		(ı) Securit	ies	(11)	Other	4					
:	7a	Gross amount from sales of										
		assets other than inventory										
	Ŀ	Less cost or					1					
		other basis and sales expenses										
		Gain or (loss)										
		d Net gain or (loss)				•	_					
e)	8a	Gross income from fund (not including \$		ents of								
Other Revenue		contributions reported o See Part IV, line 18		a								
ev		Less direct expenses		a b			-					
r F		: Net income or (loss) fro			L ents .		_					
the	9a	Gross income from gam		es		<u> </u>						
0		See Part IV, line 19 .	• •	а								
	Ŀ	Less direct expenses		b			\dashv					
		: Net income or (loss) fro			les	•	_					
	10	aGross sales of inventory	, less									
		returns and allowances		а								
	ŀ	Less cost of goods sold		b			-					
		Net income or (loss) fro		ınvent	corv .	. •	_					
		Miscellaneous Rev				ess Code						
	11	lamiscellaneous				90009	9	1,782	. 1	,782		
					<u></u>		<u> </u>		<u>L</u>			
	ŀ	·										
	(
		All other revenue										
	•	Total. Add lines 11a-11	ld			•		1,782		_		
	12	? Total revenue. See Ins	structions			. •		16,776,304		,488		0 80,345
								,,,,,,,,,,		,		0 80,345 Form 990 (2017)

Form 990 (2017)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all col	umns All other orga	nızatıons must comp	lete column (A)	
Check if Schedule O contains a response or note to any l	line in this Part IX	<u>.</u>		🗹
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	10,849,414	10,849,414		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,181,396	431,482	500,946	248,968
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	6,999,581	5,497,477	1,076,389	425,715
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	133,668	102,154	22,866	8,648
9 Other employee benefits	526,521	398,575	92,606	35,340
10 Payroll taxes	531,648	388,103	101,013	42,532
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	195,663		195,663	
d Lobbying	21,979	21,979		
e Professional fundraising services See Part IV, line 17	•			
f Investment management fees				
q Other (If line 11g amount exceeds 10% of line 25, column	3,150,814	2,590,814	161,985	398,015
(A) amount, list line 11g expenses on Schedule O)	-,,	_,,	,	,
12 Advertising and promotion				
13 Office expenses	106,187	58,723	32,627	14,837
14 Information technology				
15 Royalties				
16 Occupancy	723,553	509,230	133,336	80,987
17 Travel	408,283	342,848	43,893	21,542
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	849,377	776,132	70,789	2,456
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	5,266		5,266	
23 Insurance				
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a MISCELLANEOUS	75,307	31,229	41,116	2,962
b RECRUITING AND TALENT	41,914	12,631	29,283	0
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	25,800,571	22,010,791	2,507,778	1,282,002
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	23,000,371	22,010,731	2,307,776	1,202,002
Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)				

5

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10c

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22 23

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31 32

33

34

158.943

56,303,188

993,009

503,172

1,496,181

1.460.711

53.346.296

54,807,007

56,303,188

Page **11**

565 628

135.372

26,792

45,473,808

777,108

777,108

2.819.884

41.876.816

44,696,700

45.473.808

Form **990** (2017)

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Check if Schedule O contains a response or note to any line in this Part IX

Part II of Schedule L . . .

Notes and loans receivable, net

		Beginning of year		End of year
1	Cash-non-interest-bearing	673,036	1	3,895
2	Savings and temporary cash investments	15,814,789	2	13,547,
3	Pledges and grants receivable, net	39,656,420	3	27,868,
4	Accounts receivable net		4	

32,058

5.266

contributing employers and sponsoring organizations of section 501(c)(9)

Secured mortgages and notes payable to unrelated third parties

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightleftarrows and

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

voluntary employees' beneficiary organizations (see instructions) Complete

10a

10b

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and

	12	Investments—other securities See Part IV,
	13	Investments—program-related See Part IV
	14	Intangible assets
	15	Other assets See Part IV, line 11
	16	Total assets.Add lines 1 through 15 (must
	17	Accounts payable and accrued expenses .
	18	Grants payable
	19	Deferred revenue
	20	Tax-exempt bond liabilities
^	21	Escrow or custodial account liability Comple
สมาเทษร	22	Loans and other payables to current and for key employees, highest compensated emplo
45.		persons Complete Part II of Schedule L .

23

24

25

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33

34

Fund Balances

Assets or 30

Net

Assets Inventories for sale or use . Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D b Less accumulated depreciation 11 Investments—publicly traded securities . Investments—other securities See Part IV, line 11 . Investments—program-related See Part IV, line 11 Intangible assets Other assets See Part IV, line 11 . Total assets.Add lines 1 through 15 (must equal line 34) . . Accounts payable and accrued expenses Grants payable . . Deferred revenue . . . Tax-exempt bond liabilities . . . Escrow or custodial account liability Complete Part IV of Schedule D Liabilitios oans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Page **12**

Νo

No

Form 990 (2017)

2a

2b

2c

3a

3b

Yes

Yes

5 5 6

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2017)

Schedule O

☐ Separate basis

consolidated basis, or both ✓ Separate basis

Audit Act and OMB Circular A-133?

separate basis, consolidated basis, or both

7 8 Other changes in net assets or fund balances (explain in Schedule O) 9 10

-1.086,04010 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 44,696,700 Part XII **Financial Statements and Reporting** ~ Check if Schedule O contains a response or note to any line in this Part XII

Yes No ☐ Cash ☑ Accrual ☐ Other 1 Accounting method used to prepare the Form 990 If the organization changed its method of accounting from a prior year or checked "Other," explain in

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

Additional Data

Software ID:

Software Version:

EIN: 04-3396766

Name: NEW PROFIT INC

Form 990 (2017)

Form 990, Part III, Line 4a:

THROUGH THE INNOVATION FUND'S PORTFOLIO INVESTMENT PROGRAM, NEW PROFIT INVESTS FINANCIAL AND INTELLECTUAL CAPITAL IN A PORTFOLIO OF SOCIAL

CHALLENGES AS OF DECEMBER 31, 2017, NEW PROFIT HAD FIVE FOCUS FUNDS AND ARE DESCRIBED AS SEPARATE PROGRAMS IN PART III

ENTREPRENEUR-LED ORGANIZATIONS (DESCRIBED AS PORTFOLIO ORGANIZATIONS) AND HELPS THEM TO GROW THEIR ORGANIZATIONS, INCREASE THE SCALE AND QUALITY OF THEIR IMPACT, EXPAND THEIR NETWORKS, AND TRANSFORM THEIR FIELDS THE PORTFOLIO INVESTMENT TEAM SUPPORTS THESE ORGANIZATIONS IN NAVIGATING CHALLENGES AND TRACKING THEIR PROGRESS IN FIVE MAJOR AREAS-IMPACT AND INNOVATION, GROWTH, LEADERSHIP AND GOVERNANCE, ORGANIZATIONAL STRATEGY, AND METRICS. A STRATEGIC PARTNERSHIP WITH DELOITTE ENABLES NEW PROFIT TO PROVIDE ADDITIONAL SUPPORT TO SOCIAL

ENTREPRENEURS AND THEIR ORGANIZATIONS, INCLUDING STRATEGIC GROWTH PLANNING AND EXECUTIVE COACHING ORGANIZATIONS FUNDED THROUGH THE INNOVATION FUND HAVE RECEIVED \$1,101,753 OF DONATED CONSULTING SERVICES THROUGH A PRO-BONO AGREEMENT WITH DELOITTE CERTAIN COMPONENTS OF NEW PROFIT'S PORTFOLIO INVESTMENT PROGRAM, EXPANDING BEYOND THE PORTFOLIO SUPPORT DESCRIBED ABOVE, ARE EXECUTED THROUGH NEW PROFIT'S ISSUE BASED FOCUS FUNDS, WHICH BRING LIKE-MINDED SOCIAL ENTREPRENEURS, PHILANTHROPISTS AND INSTITUTIONAL DONORS, RESEARCHERS, POLICY EXPERTS, AND OTHER CROSS - SECTOR PARTNERS TOGETHER FOR INTENSIVE COLLABORATION AIMED AT CATALYZING NEW APPROACHES AND BREAKING THROUGH ON INTRACTABLE

Form 990, Part III, Line 4b: THE REIMAGINE LEARNING FUND IS A COLLABORATIVE EFFORT ESTABLISHED TO CREATE A COMMUNITY OF LEARNING AND ACTION IN ORDER TO ELIMINATE SILOS BETWEEN AREAS ON THE OUTSKIRTS OF EDUCATION REFORM AND TO NURTURE A COMPREHENSIVE MOVEMENT THAT ADDRESSES THE HOLISTIC NEEDS OF EVERY

CHILD, PARTICULARLY THOSE WITH LEARNING DIFFERENCES OR SOCIAL EMOTIONAL OR MENTAL HEALTH ISSUES THE VISION FOR THE FUND IS THAT EVERY CHILD IS EQUIPPED WITH THE SKILLS TO MASTER LEARNING AND REALIZE HIS OR HER POTENTIAL THE SERVICES PROVIDED TO THE PORTFOLIO ORGANIZATIONS ALSO INCLUDE

THOSE PROVIDED WITHIN THE INNOVATION FUND ORGANIZATIONS FUNDED THROUGH THE REIMAGINE LEARNING FUND HAVE RECEIVED \$565,888 OF DONATED CONSULTING SERVICES THROUGH A PRO-BONO AGREEMENT WITH DELOITTE

THE EARLY LEARNING FUND (LAUNCHED IN 2014) SEEKS A WORLD WHERE ALL CHILDREN HAVE A START IN THEIR EARLIEST YEARS OF LIFE THAT SETS THEM ON A COURSE TO FULFILL THEIR POTENTIAL EXTRAORDINARY ADVANCES IN NEUROBIOLOGY AND BEHAVIORAL SCIENCE, TOGETHER WITH INCREASING PUBLIC RECOGNITION

OF THE IMPORTANCE OF A STRONG START, HAVE CREATED A DYNAMIC OPPORTUNITY FOR TRANSFORMATIVE CHANGE IN THE EARLY LEARNING FIELD THE FUND IS WORKING TO CONNECT AND ALIGN RESEARCHERS, PRACTITIONERS, FUNDERS, AND POLICYMAKERS TO PURSUE A SHARED ACTION AGENDA AND INVESTING IN

ORGANIZATIONS, PILOTS AND PARTNERSHIPS THAT HAVE THE POTENTIAL TO LIFT UP NEW APPROACHES TO WHOLE-CHILD DEVELOPMENT AND ENABLE EFFECTIVE EARLY LEARNING FOR ALL CHILDREN AT SCALE. THE SERVICES PROVIDED TO THE PORTFOLIO ORGANIZATIONS ALSO INCLUDE THOSE PROVIDED WITHIN THE INNOVATION

Form 990, Part III, Line 4c:

FUND

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

.....

......

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

WENDY KOPP

DAVID HARRIS

STEVE JENNINGS

HENRY MCCANCE

DUNCAN MCFARLAND

	any hours		a dır	ecto	r/tr	ustee))	organization	organizations	from the	
	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
BILL MCCLEMENTS	1 00	Х		×				0	0	0	
CLERK		^							0		
JEFF WALKER	1 00	х		х				0	0	0	
CHAIRMAN					$ldsymbol{ldsymbol{ldsymbol{eta}}}$						
STEVE BARNES	1 00	x						0	0	0	
DIRECTOR											

0

0

0

JEFF WALKER	1 00	×	x		0	0	l
CHAIRMAN		^	^				l
STEVE BARNES	1 00	_			0	0	Ī
DIRECTOR		^				O	l
JOSH BEKENSTEIN	1 00	_			0	0	Ī
DIRECTOR		_ ^				0	
PAUL GROGAN	1 00						Ī

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	for valated							organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
VALERIE MOSLEY DIRECTOR	1 00	x						0	0	0	
KRISTIN MUGFORD DIRECTOR	1 00	х						0	0	0	
MARK NUNNELLY DIRECTOR	1 00	x						0	0	0	

KRISTIN MUGFORD	1 00	_				
DIRECTOR		^				
MARK NUNNELLY	1 00	>				
DIRECTOR		X			U	
JIM PALLOTTA	1 00	~				
DIRECTOR		×			U	

1 00

1 00

45 00

1 00

45 00

45 00

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Χ

389,090

291,694

218,068

22,677

8,290

9,241

0

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................

and Independent Contractors

JOHN RICE

DIRECTOR

DIRECTOR

DIRECTOR

IAN MAGEE

MICHAEL CANNING

VANESSA KIRSCH

FOUNDER AND CEO

BRIAN SPECTOR

DOUG BORCHARD

......

......

MANAGING PARTNER CHIEF OPERATING OFFICER

MANAGING PARTNER, CHIEF FINANCIAL OFFICER

(C) (D) (E) (A) (B) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation m the

and Independent Contractors

KIMBERLY SYMAN

MANAGING PARTNER

TULAINE MARSHALL

MANAGING PARTNER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours)	organization			
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	<u>₹</u>		Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
ELIZA GREENBERG MANAGING PARTNER	45 00				×			229,346	0	15,390	
DEDODALI GMOLOVED	45 00										

		.	1Stee		nsated			
ELIZA GREENBERG MANAGING PARTNER	45 00			×		229,346	0	-
DEBORAH SMOLOVER EXECUTIVE DIRECTOR OF AMER	45 00				х	314,978	0	:
1ACOR CCURAMM	45 00							

ELIZA GREENBERG	45 00		v		229,346	0	15,390
MANAGING PARTNER			^		223,340	0	13,330
DEBORAH SMOLOVER	45 00			×	314.978	0	21,822
EXECUTIVE DIRECTOR OF AMER				^	311,570		21,022
JACOB SCHRAMM	45 00			,	250 510	0	25 200

DEBORAH SMOLOVER	45 00			v	314.978	0	21,822
EXECUTIVE DIRECTOR OF AMER					314,570		21,022
JACOB SCHRAMM	45 00			v	250.519	0	25.398
MANAGING PARTNER, LEARN TO EARN FUND				^	230,319	0	23,396

JACOB SCHRAMM	45 00			×	250.519	0	25.398
MANAGING PARTNER, LEARN TO EARN FUND				^	230,313	•	23,330
SHRUTI SEHRA	45 00						
MANACING DARTNER REIMACINE AND EARLY				Х	222,000	0	14,261

Х

228,616

206,923

24,006

8,441

JACOB SCHRAMM	45 00			×	250.519	0	
MANAGING PARTNER, LEARN TO EARN FUND				,,	200,013	J	
SHRUTI SEHRA	45 00						
MANAGING PARTNER, REIMAGINE AND EARLY				Х	222,000	0	

MANAGING PARTNER, LEARN TO EARN FUND	•••••			×	250,519	0	
SHRUTI SEHRA	45 00						1
MANAGING PARTNER, REIMAGINE AND EARLY LEARNING FDS	••••••			X	222,000	0	

45 00

45 00

......

efil	e GR	APHIC pri	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9:	3493206006218				
SCI	HED m 99	ULE A		Public (Charity Staturganization is a sect	ion 501 (c)(3) d	organization o	ort	2017				
	,	f the Treasury	▶ Infe	ormation abou	► Attach to Form it Schedule A (Form	990 or Form 99	0-EZ.	ections is at	Open to Public				
Interna Nam	ıl Reven	nie Service he organiza	tion		<u>www.irs.g</u>	<u>ov/form990</u> .		Employer identific	Inspection ation number				
INLVV	KOIII	INC						04-3396766					
	rt I				us (All organization it is (For lines 1 thro			See instructions.					
_	rganiz		•		•	J ,	,	(A)(!)					
1		•		•	sociation of churches								
2		A school de	scribed in se	ction 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))						
3		A hospital o	r a cooperat	ive hospital serv	vice organization desc	ribed in section	170(b)(1)(A)(iii).					
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state												
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170 (b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
6	Ш	•	·	_	_								
7	✓	_		mally receives (vi). (Complete	a substantial part of it Part II)	s support from a	governmental u	init or from the genera	al public described in				
8					170(b)(1)(A)(vi)	(Complete Part I	I)						
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a				
10		from activit	ies related to income and	its exempt fun unrelated busin	(1) more than 331/39 ctions—subject to cer ess taxable income (lemplete Part III)	tain exceptions, a	and (2) no more	than 331/3% of its su					
11		An organiza	ition organize	ed and operated	l exclusively to test fo	r public safety S	ee section 509	(a)(4).					
12		more public	ly supported:	organizations of	d exclusively for the be described in section 5 the type of supporting	09(a)(1) or se d	ction 509(a)(2). See section 509(a	e purposes of one or)(3). Check the box				
а		Type I. A so	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or component or elect a major	ontrolled by its s	upported organi	zation(s), typically by					
b		Type II. A manageme	supporting on t of the sup	rganızatıon sup portıng organıza	ervised or controlled i								
С		Type III f	unctionally		and C. supporting organizatio ons) You must com				ted with, its				
d		Type III n functionally	on-function integrated	ally integrated The organization	d. A supporting organi n generally must satis	Ization operated fy a distribution i	ın connection wi requirement and	th its supported orgar					
e		Check this	box if the org	anızatıon receiv	t IV, Sections A and ved a written determin	nation from the II		pe I, Type II, Type II	I functionally				
f	Ento			on-functionally lorganizations	integrated supporting	organization							
g g				_	ipported organization(c)		_					
		Name of support organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orgain your govern		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
						Yes	No						
Tota	ı					1	ĺ		I				

Page 2

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part

	III. If the organization f	ails to qualify und	der the tests list	ed below, please	e complete Part	III.)	<i>.</i>
5	Section A. Public Support Calendar year	Т	T	1	T	Т	
	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not	42,164,797	24,357,429	37,221,348	38,960,652	16,115,471	158,819,697
_	include any "unusual grant ")						
2	Tax revenues levied for the organization's benefit and either						
	paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	42,164,797	24,357,429	37,221,348	38,960,652	16,115,471	158,819,697
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						43,091,620
	line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						115,728,077
-	Section B. Total Support						
	Calendar year	(a)2013	(b) 2014	(c)2015	(d)2016	(e)2017	(f)Total
_	(or fiscal year beginning in) ▶	` '					
	Amounts from line 4 Gross income from interest,	42,164,797	24,357,429	37,221,348	38,960,652	16,115,471	158,819,697
8	dividends, payments received on						
	securities loans, rents, royalties	691	1,990	1,653	24,046	80,345	108,725
	and income from similar sources						
9	Net income from unrelated						
_	business activities, whether or not						
	the business is regularly carried on						
10	Other income Do not include gain		+		+		
	or loss from the sale of capital	17,657	53,880	74,488	282,730	1,782	430,537
	assets (Explain in Part VI) Total support. Add lines 7 through						
11	10						159,358,959
12	Gross receipts from related activities,	etc (see instructio	ns)			12	578,706
13	First five years. If the Form 990 is for	_			•	• • • • • •	
	check this box and stop here					<u></u>	
	Section C. Computation of Publi						
	Public support percentage for 2017 (li			olumn (f))		14	72 620 %
	Public support percentage for 2016 Sc					15	72 110 %
16	a 33 1/3% support test—2017. If the	e organization did n	ot check the box o	n line 13, and line	14 is 33 1/3% or	more, check this b	
Ŀ	and stop here. The organization qual 33 1/3% support test—2016. If the				nd line 15 is 33 1/.	3% or more, check	► ✓ this
Ī	box and stop here. The organization	_					ightharpoons
17	a 10%-facts-and-circumstances tes	t-2017. If the org	janization did not d	heck a box on line			
	is 10% or more, and if the organization						
	in Part VI how the organization meets	une racis-and-circ	umstances test	me organization q	uaimes as a public	iy supported	▶ □
L	organization 10%-facts-and-circumstances te	st—2016. If the or	ganization did not	check a box on lin	ne 13 16a 16h oi	r 17a and line	▶⊔

Р	Support Schedule for						
	(Complete only if you cl the organization fails to						er Part II. If
Se	ection A. Public Support	quality under t	ine tests listed i	below, please co	ompiete Part II.,)	
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
_	(or fiscal year beginning in) ▶	(a) 2013	(0) 2014	(6) 2015	(4) 2016	(e) 2017	(I) Iotai
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
S	from line 6) ection B. Total Support						
	Calendar year						
	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
Ь	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12) First five years. If the Form 990 is for	l r the organization	l 's first, second, th	L urd, fourth, or fift	l lax vear as a sec	ction 501(c)(3) o	l rganization.
	check this box and stop here			,,	,		▶ □
Se	ection C. Computation of Public S	Support Perce	ntage				
15	Public support percentage for 2017 (lin			column (f))		15	
16	Public support percentage from 2016 S	chedule A, Part II	II, line 15			16	
Se	ction D. Computation of Investr	nent Income	Percentage				
17	Investment income percentage for 201	7 (line 10c, colur	nn (f) divided by	lıne 13, column (f	·))	17	
18	Investment income percentage from 20	016 Schedule A, I	Part III, line 17			18	
	331/3% support tests—2017. If the	organization did n	ot check the box	on line 14, and lir	ne 15 is more than		e 17 is not
	more than 33 1/3%, check this box and s						ightharpoons
	33 1/3% support tests—2016. If the						. —
_	not more than 33 1/3%, check this box	-			· ·		ightharpoons
20	Private foundation. If the organization	-	-				ightharpoons

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	İ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
	in section 309(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a	İ	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	·	
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		

				3.
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	-		
		3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or		\rightarrow	
	supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes		$\overline{}$	
		4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and			

			, ,	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		

6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing		
	organization's supported organizations? If "Yes," provide detail in Part VI.	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)		

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		i

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defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

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9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

Pa	rt IV Supporting Organizations (continued)			-9
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
_		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
5	ection C. Type II Supporting Organizations			
	cetion c. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		Yes	No
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
s	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct The organization satisfied the Activities Test. Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard	3b		

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

Page 6

Schedule A (Form 990 or 990-F7) 2017

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8

Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year 6

2 4 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

details in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 (ii) (iii)

10 Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see (i) Underdistributions Distributable instructions) **Excess Distributions** Pre-2017 Amount for 2017 1 Distributable amount for 2017 from Section C, line

2 Underdistributions, if any, for years prior to 2017

(reasonable cause required-- explain in Part VI)

See instructions		
3 Excess distributions carryover, if any, to 2017		
a		
b From 2013		
c From 2014		
d From 2015		
e From 2016		
f Total of lines 3a through e		
g Applied to underdistributions of prior years		
h Applied to 2017 distributable amount		
 Carryover from 2012 not applied (see instructions) 		
j Remainder Subtract lines 3g, 3h, and 3i from 3f		
4 Distributions for 2017 from Section D, line 7		
<u> \$ </u>		
Applied to underdistributions of prior years		

b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4

Schedule A (Form 990 or 990-EZ) (2017)

5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

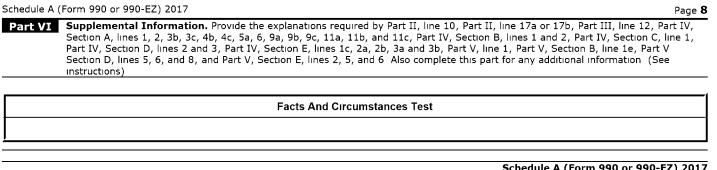
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines

c Excess from 2015.

See instructions

d Excess from 2016. Excess from 2017.

31 and 4c 8 Breakdown of line 7 a Excess from 2013. **b** Excess from 2014.



SCHEDULE C

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493206006218

Open to Public

Department of the Treasury Internal Revenue Service

EZ)

(Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Inspection

		501(c)(3)) organizations Complete Parts	I-A and C below	Do not complete Part I-B	
	Section 527 organizations Complete		00 F7 D	47/1 11 : 4 : 4	N 41
		n Form 990, Part IV, Line 4, or Form 9 t have filed Form 5768 (election under s			
		t have NOT filed Form 5768 (election under s			
		n Form 990, Part IV, Line 5 (Proxy Tax			
Pro	oxy Tax) (see separate instruction	s), then	, , ,	,	
	Section 501(c)(4), (5), or (6) organiz	zations Complete Part III			.161 .1
	ime of the organization W PROFIT INC			Employer ide	ntification number
				04-3396766	
Par	rt I-A Complete if the orga	nization is exempt under sectio	n 501(c) or is	a section 527 organ	ization.
1	Provide a description of the orgar "political campaign activities")	nization's direct and indirect political can	npaign activities in	Part IV (see instructions	for definition of
2	Political campaign activity expend	ditures (see instructions)		>	\$
3	Volunteer hours for political camp	paign activities (see instructions)			
Par	rt I-B Complete if the orga	nization is exempt under sectio	n 501(c)(3).		
1	Enter the amount of any excise to	ax incurred by the organization under se	ection 4955	>	\$
2	Enter the amount of any excise to	ax incurred by organization managers ui	nder section 4955	>	\$
3		tion 4955 tax, did it file Form 4720 for t			☐ Yes ☐ No
4a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV				
Par	rt I-C Complete if the orga	nization is exempt under sectio	n 501(c), exce	pt section 501(c)(3).
1	Enter the amount directly expend	led by the filing organization for section	527 exempt funct	ion activities	\$
2	Enter the amount of the filing org function activities	ganization's funds contributed to other o	rganızatıons for se	ection 527 exempt	\$
3	Total exempt function expenditur	es Add lines 1 and 2 Enter here and or	n Form 1120-POL,	line 17b ►	\$
4	Did the filing organization file For	rm 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments For of political contributions received	employer identification number (EIN) of reach organization listed, enter the amo that were promptly and directly deliver ee (PAC) If additional space is needed,	ount paid from the ed to a separate p	filing organization's funds olitical organization, such	Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-
L					
2					
3					
1					
5					
5					
or P	Paperwork Reduction Act Notice, see	the instructions for Form 990 or 990-EZ.	Cat	No 500845 Schedule C	(Form 990 or 990-EZ) 2017

250,000

250,000

250,000

250,000

Schedule C (Form 990 or 990-EZ) 2017

1,000,000

1,500,000

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Grassroots ceiling amount

Schedule C (Form 990 or 990-EZ) 2017

Return Reference

activity

(b)

Amount

(a)

No

Yes

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year С Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

DLN: 93493206006218

Open to Public

Department of the Treasury

(Form 990)

► Attach to Form 990. Internal Revenue Service Information about Schedule D (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

Inspection

	W PROFIT INC		Employer identification number
			04-3396766
Pa	Organizations Maintaining Donor Adv		or Accounts.
	Complete if the organization answered "Y	es" on Form 990, Part IV, line 6. (a) Donor advised funds	(b)Funds and other accounts
	Total number at end of year	(a) bollor advised fullus	(b) titles and other accounts
,	Aggregate value of contributions to (during year)		
- !	Aggregate value of grants from (during year)		
	Aggregate value at end of year		
	,		- dune d 6 m d - cm - bh -
	Did the organization inform all donors and donor advisorganization's property, subject to the organization's e Did the organization inform all grantees, donors, and d	xclusive legal control?	☐ Yes ☐ No
,	charitable purposes and not for the benefit of the dono private benefit?	r or donor advisor, or for any other purpos	e conferring impermissible Yes No
Pa	rt II Conservation Easements. Complete if t	he organization answered "Yes" on Fo	erm 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the orga	anızatıon (check all that apply)	
	\square Preservation of land for public use (e g , recreation	on or education) \square Preservation of \imath	an historically important land area
	Protection of natural habitat	Preservation of a	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation contribution in the	form of a conservation Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified histor	ric structure included in (a)	2c
d	Number of conservation easements included in (c) acquistructure listed in the National Register	uired after 8/17/06, and not on a historic	2d
3	Number of conservation easements modified, transferr tax year ▶	ed, released, extinguished, or terminated b	by the organization during the
Ļ	Number of states where property subject to conservati	on easement is located >	
•	Does the organization have a written policy regarding to and enforcement of the conservation easements it hold		g of violations, Yes No
•	Staff and volunteer hours devoted to monitoring, inspe	ecting, handling of violations, and enforcing	conservation easements during the year
,	Amount of expenses incurred in monitoring, inspecting \$ \\$, handling of violations, and enforcing cons	ervation easements during the year
3	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	170(h)(4)(B)(ı)
	and section 170(h)(4)(B)(II)?	,	☐ Yes ☐ No
)	In Part XIII, describe how the organization reports con balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's financial st	pense statement, and
ar	Organizations Maintaining Collections Complete if the organization answered "Ye		ther Similar Assets.
.a	If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held fo provide, in Part XIII, the text of the footnote to its fina	r public exhibition, education, or research ii	n furtherance of public service,
b	If the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for pul following amounts relating to these items		
((i) Revenue included on Form 990, Part VIII, line 1		▶ \$
			• • • • • • • • • • • • • • • • • • •
ر ا د	ii)Assets included in Form 990, Part X If the organization received or held works of art, histor		spancial gain, provide the
_	following amounts required to be reported under SFAS	TTO (MOC 300) relating to these items	▶ ¢
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		▶ \$

Cat No 52283D

Schedule D (Form 990) 2017

Par	3111	Organizations Maintaining Co	llections of Art, F	listori	cal T	reası	ires, or	Other	Similar A	.ssets	(continued)
3		the organization's acquisition, accession (check all that apply)	on, and other records,	check	any of	the fo	llowing t	hat are a	significant	use of it	s collection
а		Public exhibition		d		Loan	or excha	inge prog	rams		
b		Scholarly research		e		Othe	r				
c		Preservation for future generations									
4	Provide Part	de a description of the organization's co XIII	ollections and explain l	how the	ey furt	her th	e organız	ation's ex	empt purp	ose in	
5		ng the year, did the organization solicit s to be sold to raise funds rather than t							ular	□ Y	es 🗌 No
Pai	rt IV	Escrow and Custodial Arrange Complete if the organization ans X, line 21.		m 990	, Part	IV, li	ne 9, or	reporte	ed an amo	unt on	Form 990, Part
1a		e organization an agent, trustee, custod ded on Form 990, Part X?	lian or other intermed	ary for	contri	bution	s or othe	r assets	not	□ y	es 🗌 No
ь	If "Y∈	es," explain the arrangement in Part XII	I and complete the fo	llowing	table		[-	Amount	
С		nning balance					Ī	1c			
d	Addıt	ions during the year					Ī	1d			
е	Dıstrı	butions during the year					Ī	1e			
f	Endın	ng balance					Ī	1f			
2 a	Did th	e he organization include an amount on F	orm 990, Part X, line	21, for	escrov	v or cu	ıstodıal a	ccount lia	bility?	□ Y	es 🗆 No
b		es," explain the arrangement in Part XII							,		
Pa	rt V	Endowment Funds. Complete i	f the organization a	nswer	ed "Y	es" o	n Form s	990, Par	t IV, line	10.	
			(a)Current year	(b) P	rıor yea	ır	(c)Two ye	ars back	(d)Three ye	ars back	(e)Four years back
1a	Beginn	ing of year balance									
b	Contrib	outions									
С	Net inv	estment earnings, gains, and losses									
d	Grants	or scholarships									
е		expenditures for facilities ograms									
f	Admını	strative expenses									
g	End of	year balance									
2	Provid	de the estimated percentage of the curi	rent year end balance	(line 1	g, colu	mn (a)) held as	5			_
а	Board	d designated or quasi-endowment 🕨									
Ь	Perm	anent endowment 🕨									
С	Temp	oorarily restricted endowment >									
	The p	percentages on lines 2a, 2b, and 2c sho	uld equal 100%								
3a		here endowment funds not in the posse nization by	ssion of the organizat	on tha	t are h	eld an	d admini	stered fo	r the	_	Yes No
	(i) ur	nrelated organizations									Ba(i)
b		elated organizations		 on Sche	 dule R	. ?	· · ·				a(ii) 3b
4	Descr	ribe in Part XIII the intended uses of the	e organization's endov	vment f	funds						_
Pai	rt VI	Land, Buildings, and Equipme									
	Descri	Complete if the organization ans uption of property (a) Cost or organization (investment)	ther basis (b) Cost						m 990, Palepreciation		ne 10. (d) Book value
1a	Land										
b	Buildin	gs									
		nold improvements									
		nent				32,058			5,266		26,792
	Other								<u> </u>		
		lines 1a through 1e (Column (d) must o	eaual Form 990. Part .	X. colur	mn (B)	. line	10(c)) -		>		26.792

	See Form 990, Part X, line 12.	anızat					
	(a) Description of security or category (including name of security)		(b) Book value	C		od of valuation -year market value	
	al derivatives						
2) Closely- 3)Other	held equity interests	<u>·</u>					
4)							
3)							
E)							
))							
≣)							
:)							
5)							
٦)							
otal. (Colum	in (b) must equal Form 990, Part X, col (B) line 12)	•					
art VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 9	90, P	art IV, lı	ne 11c. See	Form 990,	Part X, line 13.	
			ok value		(c) Metho	od of valuation -year market value	
L)					USE OF ENU-OF	real market value	
2)							
3)							
4)							
5)							
5)							
7)							
8)							
9)							
otal. (Colum	n (b) must equal Form 990, Part X, col (B) line 13)						
otal. (Colum Part IX	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX		on Forr	n 990, Pa	rt IV, line 11d	i See Form 9	990, Part X, line 15 (b) Book	value
Part IX	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX 1)	Other Assets. Complete if the organization answered 'Yes' of	on Forn	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX (1) (2) (3) (3)	Other Assets. Complete if the organization answered 'Yes' of	on For	n 990, Pa	rt IV, line 11d	1 See Form 9		value
2) 3) (1)	Other Assets. Complete if the organization answered 'Yes' of	on Forn	m 990, Pa	rt IV, line 11d	See Form 9		value
Part IX	Other Assets. Complete if the organization answered 'Yes' of	on Form	m 990, Pa	rt IV, line 11d	See Form 9		value
Part IX (1) (2) (3) (3) (3) (4) (4) (5) (5) (5) (6) (6) (6) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX (1) (2) (3) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX (1) (2) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	Other Assets. Complete if the organization answered 'Yes' (a) Description		n 990, Pa		See Form 9		value
Part IX 2) 3) 4) 5) 7) otal. (Colu	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered 'Yes' (a) Description					(b) Book	value
Part IX 22) 33) 4) 55) 77) otal. (Colu	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description		es' on Fo			(b) Book	value
Part IX (2) (3) (3) (3) (4) (5) (5) (7) (5) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.		es' on Fo	 rm 990, Par		(b) Book	value
Part IX 2) 3) 4) 5) b) potal. (Columnation (Columna	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX 2) 3) 4) 5) 6) 7) Part X - .) Federal (2)	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX (a) (b) (b) (c) (c) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX 2) 3) 4) 5) 6) 7) Part X 1) Federal (2)	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX 2) 3) 4) 5) 6) 7) 6) 9) otal. (Columnation of the columnation of the col	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX (2) (3) (3) (4) (5) (5) (7) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX (2) (3) (4) (5) (7) (6) (7) (7) (7) (8) (8) (9) (9) (1) (1) (1) (2) (3) (4) (5) (5) (6) (7) (7) (8) (8) (8) (8) (8) (8) (8) (8) (8) (8	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX 1) 2) 3) 4) 5) 7) otal. (Colu Part X	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX 1) 2) 3) 4) 5) otal. (Colu Part X 1) Federal 1 2) 3) 7)	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value

Part XI

2

5

1

2

b

d

3

b

5

Part XIII

See Additional Data Table

Part XII

Schedule D (Form 990) 2017

Page 4

1,714,776

16,776,304

16,776,304

27,878,306

2,077,735

25,800,571

25.800.571

Schedule D (Form 990) 2017

0

С	Recoveries of prior year grants
d	Other (Describe in Part XIII)
е	Add lines 2a through 2d
3	Subtract line 2e from line 1
4	Amounts included on Form 990, Part VIII, li
а	Investment expenses not included on Form

Add lines 4a and 4b .

Add lines 2a through 2d .

Return Reference

Donated services and use of facilities
Recoveries of prior year grants
Other (Describe in Part XIII)
Add lines 2a through 2d
Subtract line 2e from line 1
Amounts included on Form 990, Part VIII, line 12, but not on line 1
Investment expenses not included on Form 990, Part VIII, line 7b .
Other (Describe in Part XIII)

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments . . .

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Supplemental Information

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Subtract line 2e from line 1

2a

2b

2c 2d

4b

2a 2b

2c

2d

4a

4b

Explanation

2.077.735

-362.959

2,077,735

2e 3

4c

5

2e

3

4c

5

Page 5	Schedule D (Form 990) 2017		
	ormation (continued)	Part XIII Supplemental Info	
	Explanation	Return Reference	

Schedule D (Form 990) 2017

Additional Data

Software Version: **EIN:** 04-3396766

Name: NEW PROFIT INC

DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR EITHER RECOGNITION

Explanation THE ORGANIZATION ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC TOPIC, IN COME TAXES THIS STANDARD CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS AND PR ESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENTS RE GARDING A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN THE ORGANIZATION HAS

OR DISCLOSURE IN THE FINANCIAL STATEMENTS AT DECEMBER 31, 2017

PART X, LINE 2

Supplemental Information Return Reference

Software ID:

Supplemental Information				
Return Reference	Explanation			
PART XI, LINE 2D - OTHER ADJUSTMENTS	CANCELLED COMMITMENTS RECEIVABLE -362,959			

efile GRAPHIC print - [O NOT PROCESS	As Filed Data -					DLI	N: 934932060	06218
Schedule I (Form 990) Department of the Treasury	Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990. Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990 .						0	2017 Open to Public Inspection	
Internal Revenue Service Name of the organization						Emplo	yer identific	ation number	
NEW PROFIT INC						04-33	396766		
	rmation on Grants								
the selection criteria us Describe in Part IV the	ed to award the grants organization's procedu	s or assistance? res for monitoring the u	se of grant funds in the U	nited States				✓ Yes	□ No
			and Domestic Governme ditional space is needed	ents. Complete if the o	rganization answered "Yes	" on Form 990,	Part IV, line	21, for any recip	ient
(a) Name and address of organization or government		(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descri noncash as		(h) Purpose o or assistance	f grant
(1) See Additional Data									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
		-	s listed in the line 1 table				. .		38
For Paperwork Reduction Act N				Cat No 50055			Sch	edule I (Form 990) 2017

(5)

(6) (7) Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV Return Reference **Explanation**

PERSONNEL COSTS OF NEW PROFIT IN 2017

NEW PROFIT'S PORTFOLIO INVESTING MODEL PROVIDES FINANCIAL AND STRATEGIC RESOURCES TO RESULTS-DRIVEN ORGANIZATIONS NEW PROFIT PROVIDES A PORTFOLIO MANAGER TO EACH ORGANIZATION WHO WORKS CLOSELY WITH THE ORGANIZATION'S LEADERSHIP TO PROVIDE SUPPORT IN A VARIETY OF AREAS.

PART I, LINE 2

INCLUDING IMPACT INNOVATION. LEADERSHIP AND GOVERNANCE, ORGANIZATIONAL STRATEGY, PERFORMANCE MEASUREMENT, AND MANAGEMENT AS INDICATED IN PART III OF THE FORM 990 A PORTFOLIO MANAGER ALSO HOLDS A SEAT ON THE ORGANIZATION'S BOARD OF DIRECTORS THROUGHOUT THE TERM OF NEW PROFIT'S INVESTMENT IN THE ORGANIZATION FOR THE YEAR ENDED DECEMBER 31, 2017, NEW PROFIT INCURRED \$5,687,197 OF PERSONNEL COSTS RELATING TO

Additional Data

63 WEST 125TH STREET 6TH

HARLEM, NY 10027

FLOOR

Software Version: EIN: 04-3396766 Name: NEW PROFIT INC Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of	(p) FIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,	
or government				assistance	other)	

organization or government	(b) Liv	if applicable	grant	cash assistance	(book, FMV, appraisal, other)

(a) Name and address of	(D) ⊏11/4	(c) INC Section	(a) Amount of Cash	(e) Amount of non-	(1) Method of Valuatio
organization		ıf applıcable	grant	cash	(book, FMV, appraisal
or government				assistance	other)

Software ID:

ethod of valuation k, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
		PROGRAM EXPANSION

or government		п аррисавіе	grant	assistance	other)	Hori-Casir assistance	OI assis
ABRIENDOS PUERTASOPENING DOORS (A PROJECT OF THE	94-3213100	501 (C) 3	50,000				PROGRA

ABRIENDOS PUERTASOPENING DOORS (A PROJECT OF THE TIDES CENTER) 1000 NORTH ALAMEDA STREET 240 LOS ANGELES, CA 90012	94-3213100	501 (C) 3	50,000		PROGRAM EXPANSION
ACELERO LEARNING	30-0077025	N/A	250,000		PROGRAM EXPANSION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

20-3289870 501 (C)3 500,000 ACHIEVEMENT NETWORK PROGRAM EXPANSION 225 FRIEND ST 704 BOSTON, MA 02114

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

325 PUBLIC STREET PROVIDENCE, RI 02905

BIG PICTURE LEARNING 05-0485883 501 (C)3 250,000 PROGRAM EXPANSION

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance BLACK TEACHERS 20-5806345 N/A 50.000 PROGRAM EXPANSION COLLABORATIVE (A PROJECT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

206

NEW ORLEANS, LA 70130

OF NEW VENTURE FUND) C/O NEW VENTURE FUND 1201 CONNECTIC T AVE NW SUITE 300 WASHINGTON, DC 20036					
CAMELBACK VENTURES 643 MAGAZINE STREET SUITE	46-3169470	501 (C) 3	50,000		PROGRAM EXPANSION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 04-2103545 N/A 150.000 CITY CONNECTS (A PROJECT PROGRAM EXPANSION OF BOSTON COLLEGE) 140 COMMONWEALTH AVE

PROGRAM EXPANSION

150,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 (C)3

CHESTNUT HILL, MA 02467 CITY YEAR

287 COLUMBUS AVE BOSTON, MA 02116

20-1055716

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance DATA QUALITY CAMPAIGN 27-4566795 501 (C)3 110.000 IPROGRAM EXPANSION

1341 G STREET NW SUITE 700 WASHINGTON, DC 20005 **EDUCATION LEADERS OF** 81-2253548 501 (C)3 250,000 PROGRAM EXPANSION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COLOR INC 16430 JANINE DRIVE

WHITTIER, CA 90603

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance ENLEARN 46-1009728 501 (C)3 750.000 PROGRAM EXPANSION 400 N 34TH ST 310

SEATTLE, WA 98103 FAITH ACTS FOR EDUCATION 47-2150020 501 (C)3 50,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BRIDGEPORT, CA 06604

PROGRAM EXPANSION INC 285 FAIRFIELD AVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 65-1187733 501 (C)3 472.240 PROGRAM EXPANSION FAMILY INDEPENDENCE INITIATIVE 5539 DEER RUN DRIVE

PROGRAM EXPANSION

325.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 (C)3

EL SOBRANTE, CA 94803 GREAT SCHOOLS

1999 HARRISON STREET

SUITE 1100 OAKLAND, CA 94612 94-3311628

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant ıf applıcable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance LITCHI ANDED INCTITUTE 22 2115046 E01 / C \ 2 250 000 PROGRAM EXPANSION

166 VALLEY ST BLDG 31 SUITE 101 PROVIDENCE, RI 02909	22-3115046	301 (C) 3	250,000		PROGRAM EXPANSION
INACOL	20-0310109	501 (C) 3	250,000		PROGRAM EXPANSION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

350

VIENNA, VA 22182

1934 OLD GALLOWS RD SUITE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

46-2155826 501 (C)3 250,000 INNOVATE PUBLIC SCHOOLS PROGRAM EXPANSION 1400 PARKMOOR AVE NO 240 SAN JOSE, CA 95126

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

04-3262046 501 (C)3 750,000 PROGRAM EXPANSION

JUMPSTART

BOSTON, MA 02210

308 CONGRESS ST 6TH FLOOR

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 45-1447048 501 (C)3 625.000 IPROGRAM EXPANSION LEADING EDUCATORS 1824 ORETHA CASTLE HALEY

NEW ORLEANS, LA 70113					
LEAP INNOVATIONS C/O 1871 222 W MERCHANDISE MART PLAZA SUITE 1212	46-4784152	501 (C) 3	250,000		PROGRAM EXPANSION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DIVE

CHICAGO, IL 60654

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 46-1059054 501 (C)3 250.000 LEARNING ACCELERATORS PROGRAM EXPANSION 10605 FARALLONE DR CUPERTINO, CA 95014

CUPERTINO, CA 95014

LEARNING INNOVATION FUND 04-2103594 501 (C) 3 200,000 PROGRAM EXPANSION (MIT MEDIA LAB)
77 MASSACHUSETTS AVENUE NF49-3142

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CAMBRIDGE, MA 02139

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 23-1365971 501 (C)3 100.000 LEARNING LANDSCAPES PROGRAM EXPANSION

PROGRAM EXPANSION

(TEMPLE UNIVERSITY) 1803 N BROAD STREET CARNELL HALL SUITE 615 PHILADELPHIA, PA 19122

LIFT INC 52-2168409 501 (C) 3 250,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1620 STREET NW SUITE 820 WASHINGTON, DC 20006

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 52-1795164 501 (C)3 500.000 MANAGEMENT LEADERSHIP PROGRAM EXPANSION

FOR TOMORROW 7201 WISCONSIN AVENUE SUITE 400 BETHESDA, MD 20814

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

JAMAICA PLAIN, MA 02130

THE MATCH FOUNDATION INC. 04-3476160 501 (C)3 450,000 PROGRAM EXPANSION 215 FOREST HILLS STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance MOTHERS FOR JUSTICE AND 45-3741482 501 (C)3 50.000 PROGRAM EXPANSION EQUALITY

PROGRAM EXPANSION

12.727

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 (C)3

184 DUDLEY S	TREET
ROXBURY, MA	02119
NEW POLITICS	LEADERSHIF
ACADEMY	

9 EAST STREET 2 BOSTON, MA 02111 46-2202997

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 26-2427526 501 (C)3 1.000.000 NEW TEACHER CENTER PROGRAM EXPANSION 100 COOPER ST SUITE 500 SANTA CRUZ, CA 95060

100 COOPER ST SUITE 500
SANTA CRUZ, CA 95060

NEW VENTURE FUND 20-5806345 501 (C) 3 200,000
1201 CONNECTICUT AVE NW

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUITE 300

WASHINGTON, DC 20036

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance PA\/F 81-2330119 E01 (C) 2 25 000 PROGRAM EXPANSION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

C/O WEWORK 1342 FLORIDA AVE NW WASHINGTON, DC 20009	01 2330113	301(0)3	25,000		TROGRAM EXPANSION
POWERMYLEARNING	13-3935309	501 (C) 3	400,000		PROGRAM EXPANSION

520 8TH AVE 10TH FLOOR NEW YORK, NY 10018

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance RISE COLORADO 47-3566342 501 (C)3 54,447 IPROGRAM EXPANSION

1595 ELMIRA ST 201 AURORA, CO 80010					
SIDE PROJECT 980 NORTH FEDERAL HWY	46-0769403	501 (C) 3	25,000		PROGRAM EXPANSION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUITE 110

BOCA RATON, FL 33432

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 47-1995566 501 (C)3 50.000 PROGRAM EXPANSION SURGE INSTITUTE 320 WEST OHIO ST SUITE 3W CHICAGO, IL 60654

PROGRAM EXPANSION

250,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 (C)3

THIRD SECTOR CAPITAL
PARTNERS
200 CLARENDON ST 44TH
FLOOR

BOSTON, MA 02116

46-1301032

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance TRANSCEND 30-0878820 501 (C)3 250.000 PROGRAM EXPANSION

159 LINCOLN AVE HASTINGSONHUDSON, NY 10706 06-1495529 501 (C)3 250,000 IPROGRAM EXPANSION

TURNAROUND FOR CHILDREN 25 WEST 45TH ST 6TH FLOOR

NEW YORK, NY 10036

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance

PROGRAM EXPANSION

UMASS BOSTON	04-3167352	501 (C) 3	250,000		PROGRAM EXPANSIO
100 MORRISSEY BLVD					
BOSTON, MA 02125					

250,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 (C)3

UNBOUNDED 43-1243999

81 PROSPECT ST BROOKLYN, NY 11201

(a) Name and address of (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN (c) IRC section organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501 (C) 3 250.000 VALOR COLLEGIATE 46-1413472 PROGRAM EXPANSION ACADEMIES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

4527 NOLENSVILLE PIKE NASHVILLE.TN 37211

efil	e GRAPHIC pr	rint - DO NOT PROCESS	DLN: 9349	320	6006	218		
Sch	edule J	Compensation Information	ОМВ	No 1	1545-0)047		
(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest						
		Compensated Employees ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.	2	2017				
		▶ Attach to Form 990.						
Department of the Treasury Internal Revenue Service Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. In								
	ne of the organiza	tation Employer	identificatio					
NEW	V PROFIT INC	04-3396766	5					
Pa	rt I Questi	ons Regarding Compensation						
					Yes	No		
1a		opiate box(es) if the organization provided any of the following to or for a person listed on Form Section A, line 1a Complete Part III to provide any relevant information regarding these items						
	First-class	s or charter travel Housing allowance or residence for personal use	٠					
	_	r companions \square Payments for business use of personal residence	<u> </u>					
		nification and gross-up payments Health or social club dues or initiation fees						
	☐ Discretion	nary spending account \square Personal services (e g , maid, chauffeur, chef)						
b		ixes in line 1a are checked, did the organization follow a written policy regarding payment or reimball of the expenses described above? If "No," complete Part III to explain		1b				
2		ation require substantiation prior to reimbursing or allowing expenses incurred by all ees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?		2				
	directors, truste	ees, officers, including the CEO/Executive Director, regarding the items checked in line 147						
3		If any, of the following the filing organization used to establish the compensation of the						
	_	CEO/Executive Director Check all that apply Do not check any boxes for methods ed organization to establish compensation of the CEO/Executive Director, but explain in Part III						
	_ '	eation committee						
		of other organizations Definition to the board or compensation committee the committee the compensation committee the compensation committee the compensation committee the compensation committee the compensation committee the compensation committee the compensation committee the compensation committee the compensation committee the compensation committee the compensation committee the compensati	tee					
		— · · · · · · · · · · · · · · · · · · ·						
4	During the year related organiza	r, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organiza ation	ation or a					
а	_	rance payment or change-of-control payment?		4a		No		
b		or receive payment from, a supplemental nonqualified retirement plan?	<u> </u>	4b		No		
c	•	or receive payment from, an equity-based compensation arrangement?	,	4c		No		
	If "Yes" to any o	of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III						
	- 1/ 1/-							
5		3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
5		contingent on the revenues of						
а	The organization	n?		5a		No		
b	Any related orga	anization?	_!	5b		No		
	If "Yes," on line	e 5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any contingent on the net earnings of						
а	The organization	n ²		6a		No		
b	Any related orga		<u> </u>	6b		No		
	•	e 6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed lescribed in lines 5 and 6? If "Yes," describe in Part III		7		No		
8		ints reported on Form 990, Part VII, paid or accured pursuant to a contract that was nitial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe						
9	If "Yes" on line	8, did the organization also follow the rebuttable presumption procedure described in Regulations		8		No_		
Eau I	53 4958-6(c)?	uction Act Notice, see the Instructions for Form 990. Cat. No. 50053T S	shadula 1 (5	9	000)	2017		

Part III Officers,	Dire	ctors, Trustees, Key	Employees, and Hig	ghest Compensated	Employees. Use dup	licate copies if addition	nal space is needed.	
For each individual whose					organization on row (i) ar	nd from related organizati	ons, described in the	
instructions, on row (ii) [Note. The sum of column					Part VII, Section A, line	1a, applicable column (D)) and (E) amounts for tha	t ındıvıdual
(A) Name and Title		(B) Breakdown (i) Base compensation	of W-2 and/or 1099-MISC compensation (ii) Bonus & incentive compensation reportable		(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 VANESSA KIRSCH	(i)	339,090	50,000	compensation 0	6,000	16,677	411,767	0
FOUNDER AND CEO	(ii)	0	0	0	0	0	0	0
2 DOUG BORCHARD	(i)	254,194	37,500	0	6,000	2,290	299,984	0
MANAGING PARTNER CHIEF OPERATING OFF	(ii)	0	0	0	0	0	0	0
3 IAN MAGEE	(i)	218,068	0	0	680	8,561	227,309	0
MANAGING PARTNER, CHIEF FINANCIAL OF	(ii)	0	0	0	0	0	0	0
4 ELIZA GREENBERG	(i)	229,346	0	0	0	15,390	244,736	0
MANAGING PARTNER		0	0	0	0	0	0	0
5 DEBORAH SMOLOVER	(ii) (i)	314,978	0	0	6,000	15,822	336,800	0
EXECUTIVE DIRECTOR OF AMER	(ii)	0	0	0	0	0	0	0
6 JACOB SCHRAMM	(i)	250,519	0	0	6,000	19,398	275,917	0
MANAGING PARTNER, LEARN TO EARN FUND		0	0	0	0	0	0	0
7 SHRUTI SEHRA	(ii) (i)	222,000	0	0	6,000	8,261	236,261	0
MANAGING PARTNER, REIMAGINE AND EARL		0	0	0	0,000	0	0	
8 KIMBERLY SYMAN	(ii)	228,616						
MANAGING PARTNER	(i)		0	0	6,000	18,006	252,622	0
9 TULAINE MARSHALL	(ii)	0 206,923	0	0	0	0	0	0
MANAGING PARTNER	(i)		0	0	0	8,441	215,364	0
	(ii)	0	0	0	0	0	0	0
-								

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2017

Additional Data

			Software ID:					
			Software Version:					
			EIN:	04-3396766				
			Name:	NEW PROFIT INC				
Form 990, Schedule	J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and	Highest Compensate	d Employees		
(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MISO	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1VANESSA KIRSCH FOUNDER AND CEO	(1)	339,090	50,000	0	6,000	16,677	411,767	0
	(11)	0	0	0	0	0	0	0
1DOUG BORCHARD MANAGING PARTNER CHIEF	(1)	254,194	37,500	0	6,000	2,290	299,984	0
OPERATING OFF	(11)	0	0	0	0	0	0	0
2IAN MAGEE MANAGING PARTNER,	(1)	218,068	0	0	680	8,561	227,309	0
CHIEF FINANCIAL OF	(11)	0	0	0	0	0	0	0
3 ELIZA GREENBERG MANAGING PARTNER	(1)	229,346	0	0	0	15,390	244,736	0
	(11)	0	0	0	0	0	0	0

6,000

6,000

6,000

6,000

15,822

19,398

8,261

18,006

8,441

336,800

275,917

236,261

252,622

215,364

4DEBORAH SMOLOVER

5JACOB SCHRAMM

6SHRUTI SEHRA

MANAGING PARTNER, LEARN TO EARN FUND

MANAGING PARTNER, REIMAGINE AND EARL 7KIMBERLY SYMAN

MANAGING PARTNER

8TULAINE MARSHALL MANAGING PARTNER

AMER

EXECUTIVE DIRECTOR OF

(1)

(1)

(11)

(1)

(1)

(1)

(11)

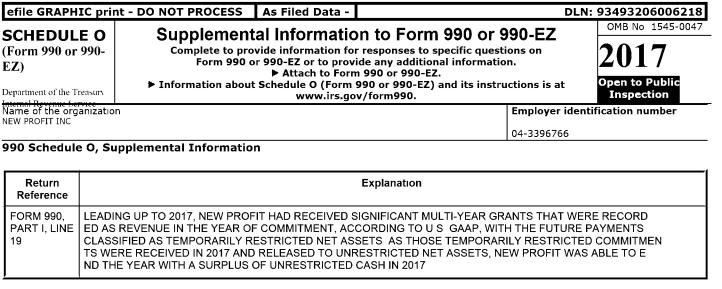
314,978

250,519

222,000

228,616

206,923



Return Explanation
Reference

FORM 990,	CERTAIN EMPLOYEES OF THE ORGANIZATION REVIEW THE FORM 990 PRIOR TO THE FILING IN ADDITION
PART VI,	, THE FULL FORM 990 WAS REVIEWED BY NEW PROFIT'S FINANCE COMMITTEE BEFORE BEING FILED WITH
SECTION B,	THE IRS A FULL COPY OF THE 990 WAS EMAILED TO THE ENTIRE BOARD PRIOR TO ITS FILING
LINE 11B	

Return Reference	Explanation
FORM 990,	THE NEW PROFIT BOARD OF DIRECTORS ADOPTED A CONFLICT OF INTEREST POLICY IN 2005 AND REVISE
PART VI,	D THE DOCUMENT DURING 2009 AND 2011 ALL NEW DIRECTORS ARE GIVEN A COPY OF THE POLICY WHEN
SECTION B,	THEY ARE VOTED ONTO THE BOARD ALL BOARD MEMBERS ARE ALSO REQUIRED TO DISCLOSE INTERESTS
LINE 12C	THAT COULD GIVE RISE TO CONFLICTS AND PROVIDE ANNUAL CONFLICT OF INTEREST SIGNOFFS ADDITI
	ONALLY, WHEN DIRECTORS HAVE DIRECT RELATIONSHIPS WITH CURRENT PORTFOLIO ORGANIZATIONS OR P
	IPELINE ORGANIZATIONS (E.G. THEY SERVE ON THE BOARD OF AN ORGANIZATION), DIRECTORS ARE ASK
	ED TO RECUSE THEMSELVES FROM VOTING WHEN DECISIONS REGARDING THESE ORGANIZATIONS ARE MADE
	BY THE BOARD OF DIRECTORS WHEN COMPENSATION OF MANAGEMENT IS DISCUSSED AND DECIDED BY THE

BOARD, DIRECTORS WITH DIRECT RELATIONSHIPS WITH INDIVIDUALS ON THE MANAGEMENT TEAM ARE AS KED TO RECUSE THEMSELVES

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION FOR CERTAIN MEMBERS OF NEW PROFIT'S EXECUTIVE TEAM IS SET BY THE COMPENSATION COMMITTEE OF THE NEW PROFIT BOARD OF DIRECTORS AS INPUT TO THIS DECISION-MAKING PROCESS, MANAGEMENT PROVIDES THE BOARD'S COMPENSATION COMMITTEE WITH SALARY DATA FOR COMPARABLE PO SITIONS WITHIN COMPARABLE ORGANIZATIONS, AN ASSESSMENT OF NEW PROFIT'S PERFORMANCE AGAINST GOALS FOR THE PREVIOUS FISCAL YEAR, AND PERFORMANCE ASSESSMENTS FOR EACH STAFF MEMBER, IN CLUDING A SELF-ASSESSMENT MANAGEMENT MEETS WITH THE COMPENSATION COMMITTEE TO DISCUSS THE MATERIAL PROVIDED THE COMPENSATION COMMITTEE THEN MEETS INDEPENDENTLY TO DETERMINE COMPENSATION

Return Explanation

LINE 19

FORM 990, PART VI, SECTION C.

Return Explanation

Kelelelice	
FORM 990,	OTHER PROFESSIONAL FEES PROGRAM SERVICE EXPENSES 2,590,814 MANAGEMENT AND GENERAL EXPENS
PART IX,	ES 161,985 FUNDRAISING EXPENSES 398,015 TOTAL EXPENSES 3,150,814
LINE 11G	

Return Explanation

LINE 9

Reference	
FORM 990,	CANCELLED COMMITMENTS RECEIVABLE -362,959 PROVISION FOR UNCOLLECTIBLE COMMITMENTS -723,081
PART XI.	

990 Schedule O, Supplemental Information Return Explanation

Reference	
PART XII,	THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

LINE 2C