Form 990-PF

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public leation about Form 990-PF and its separate instructions is at www.irs.gov/form

| _ | _ <u>-</u> _ | Revenue Service Information about For | | te instructions | is at www.irs. | | | | |
|-------------------------|---|---|---------------------------|--|----------------|---|--|--|--|
| | | lendar year 2016 or tax year beginning $^{ m De}$ | ecember 1 | <u>, 2016, </u> | and ending | | | | |
| | | of foundation | A Employer identif | | | | | | |
| | Bayer U.S. Patient Assistance Foundation Number and street (or PO box number if mail is not delivered to street address) Room/suite | | | | | | 08 | | |
| | Numbe | er and street (or PO box number if mail is not delivered | I to street address) | | Room/suite | B Telephone numb | er (see instructions) | | |
| | | | | | | | | | |
| (| 0/3 | Tax Department 100 Bayer Roa | ıd | | | (412)777 | -2000 | | |
| _ | City or | town, state or province, country, and ZIP or foreign pos | stal code | | | | | | |
| | | | | | | C If exemption applic | | | |
| | Pitt | tsburgh, PA 15205-9741 | | | | pending, check here | · | | |
| _ | | ck all that apply Initial return | Initial return | of a former p | ublic charity | | | | |
| _ | | Final return | Amended re | - | | D 1 Foreign organiza 2 Foreign organiza | | | |
| | | Address change | Name chang | | | 85% test, check | here and attach | | |
| 급 | Cho | | (c)(3) exempt private f | | $\overline{}$ | computation . | | | |
| 7 | | | | | | E If private foundation | n status was terminated | | |
| . 1 | | section 4947(a)(1) nonexempt charitable trust | Other taxable pr | | | under section 507(t | o)(1)(A), check here . P | | |
| ı | | I ~~ | | ash X Acc | ruai | | in a 60-month termination | | |
| | | | ther (specify) | | | under section 507(b |)(1)(B), check here . > | | |
| | | | column (d) must be on cas | sh basis) | | <u> </u> | (d) Dishippens | | |
| | art | Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) | (u) itevenue una | (b) Net inve | stment | (c) Adjusted net | (d) Disbursements for charitable | | |
| | | may not necessarily equal the amounts in | expenses per | incom | | income | purposes | | |
| | | column (a) (see instructions)) | books | | | | (cash basis only) | | |
| | 1 | Contribution: ts, grants, etc., received (attach schedule) | 32,423,215.00 | | · _ | | | | |
| | 2 | Check ▶ if the foundation is not required to attach Sch B. | | | | | | | |
| | 3 | Interest on savings and temporary cash investments. | | | | | ~ | | |
| | 4 | Dividends and interest from securities | | | | | | | |
| | 5a | Gross rents | | | | | | | |
| | b | Net rental income or (loss) | | | | | | | |
| <u>a</u> | ı | Net gain or (loss) from sale of assets not on line 10 | | | · . | | , , , , | | |
| Ĕ | b | Gross sales price for all assets on line 6a | , | , , | | , , | , - | | |
| Revenue | 7 | Capital gain net income (from Part IV, line 2) . | | | | | ; | | |
| ž | 8 | Net short-term capital gain | * , , , | ÷ , , | | | | | |
| | 9 | Income modifications | | ~, | | | 2.0 | | |
| | 10 a | Gross sales less returns | , | | | 4. | * .: . | | |
| | ١, | and allowances Less Cost of goods sold . | 1.00 | | * , | ′ > | * *** *** | | |
| | 1 | Gross profit or (loss) (attach schedule) | | | | | | | |
| | 11 | Other income (attach schedule) | | | | | | | |
| | 12 | Total. Add lines 1 through 11 | 32,423,215.00 | | None | None | | | |
| _ | 13 | | | | | | | | |
| Ş | | Compensation of officers, directors, trustees, etc | | | | | | | |
| 1SE | 14 | Other employee salaries and wages | | - | | | | | |
| oer | 15 | Pension plans, employee benefits | | | | | | | |
| X | тьа | Legal fees (attach schedule) | | | | | | | |
| ē | þ | Accounting fees (attach schedule) | RECEIVED | | | | | | |
| ξį | C | Other professional fees (attach schedule) | |) | | | | | |
| itra | 17 | Interest | 11 11 11 0 2040 | <u> </u> | | | | | |
| Administrative Expenses | 18 | Taxes (attach schedule) (see instructions). | JUL 1 8 2018 | RS-O | | | | | |
| Ē | 19 | Depreciation (attach schedule) and depletion. | <u> </u> | | | | | | |
| βď | 20 | Occupancy | OGDEN. UT | | | | | | |
| þ | 21 | Travel; conferences, and meetings | | | | | | | |
| | 22 | Printing and publications | | | | | | | |
| ď | 23 24 25 | Other expenses (attach schedule) | | | | | | | |
| atii | 24 | Total operating and administrative expenses. | | _ | " | | Į. | | |
| ě | | Add lines 13 through 23 | | | | | | | |
| o | 25 | Contributions, gifts, grants paid | 36,742,606.00 | | | | 36,742,606.00 | | |
| - | 26 | Total expenses and disbursements Add lines 24 and 25 | 36,742,606.00 | | None | None | 36,742,606.00 | | |
| _ | 27 | Subtract line 26 from line 12 | | | | | | | |
| } | l | Excess of revenue over expenses and disbursements | -4,319,391.00 | | } | | | | |
| , | | Net investment income (if negative, enter -0-) | | | None | | | | |
|) | l | Adjusted net income (If negative, enter -0-). | <u> </u> | | | None | , | | |

SCANNED SEP 1 2 2018

| Ξ | arf II | Attached schedules and amounts in the description column should be for end-of-year | Beginning of year | End | d of year |
|-----------------------------|--------|--|------------------------------|---------------------------------------|--|
| | art II | amounts only (See instructions) | (a) Book Value | (b) Book Value | (c) Fair Market Value |
| | 1 | Cash - non-interest-bearing | | | <u> </u> |
| | Ž | Savings and temporary cash investments | l : | | |
| | 3 | Accounts receivable | Į. | | |
| | 1 | Less allowance for doubtful accounts ▶ | | | |
| | 4 | Pledges receivable ▶ | | | |
| | | Less allowance for doubtful accounts ▶ | | | |
| | 5 | Grants receivable | | | |
| | 6 | Receivables due from officers, directors, trustees, and other | | · · · · · · · · · · · · · · · · · · · | T |
| | | disqualified persons (attach schedule) (see instructions) | | | |
| | 7 | Other notes and loans receivable (attach schedule) | | | |
| | | Less allowance for doubtful accounts ▶ | [| | |
| ts | 8 | Inventories for sale or use | 14,132,165.00 | 9,812,774.00 | 9,812,774.00 |
| ssets | 9 | Prepaid expenses and deferred charges | | _ | |
| As | 10a | Investments - U S and state government obligations (attach schedule). | | | |
| | | Investments - corporate stock (attach schedule) | | | |
| ı | | Investments - corporate bonds (attach schedule) | | | |
| | 11 | Investments - land, buildings, and equipment basis | | | † |
| | | Less accumulated depreciation | | | |
| | 12 | (attach schedule) Investments - mortgage loans | | | |
| | | Investments - other (attach schedule) | | | |
| | 14 | Land, buildings, and equipment basis | | | 1 |
| | l | Less accumulated depreciation | | | |
| | 15 | (attach schedule) Other assets (describe) | | | |
| - 1 | | Total assets (to be completed by all filers - see the | | | |
| 1 | | instructions Also, see page 1, item I) | 14,132,165.00 | 9,812,774.00 | 9,812,774.00 |
| П | | Accounts payable and accrued expenses | | | |
| Ì | | Grants payable | | | |
| Š | 19 | Deferred revenue | | | |
| | 20 | Loans from officers, directors, trustees, and other disqualified persons. | | | 1 |
| | 21 | Mortgages and other notes payable (attach schedule) | | | 1 |
| اِتَّ: | | Other liabilities (describe ►) | | | 7 |
| | | , | | | 7 |
| | 23 | Total liabilities (add lines 17 through 22) | | | |
| | | Foundations that follow SFAS 117, check here. | | | |
| S | | and complete lines 24 through 26 and lines 30 and 31. | | | |
| 일 | 24 | Unrestricted | 14,132,165.00 | 9,812,774.00 | |
| a | 25 | Temporarily restricted | | | 7 |
| 2 | 26 | Permanently restricted | | | |
| Ĕ | | Foundations that do not follow SFAS 117, | | | |
| ι. | | check here and complete lines 27 through 31. | | | |
| ō | 27 | Capital stock, trust principal, or current funds | | | |
| 왕 | 28 | Paid-in or capital surplus, or land, bldg , and equipment fund | | | 7 |
| SS | 29 | Retained earnings, accumulated income, endowment, or other funds | | | 7 |
| ₹ | 30 | Total net assets or fund balances (see instructions) | 14,132,165.00 | 9,812,774.00 | |
| Net Assets or Fund Balances | 31 | Total liabilities and net assets/fund balances (see | | | |
| } | | instructions) | 14,132,165.00 | 9,812,774.00 | |
| P | | Analysis of Changes in Net Assets or Fund Bala | nces | | |
| 1 | | net assets or fund balances at beginning of year - Part | | | |
| | end- | of-year figure reported on prior year's return). | ` | 1 | 14,132,165.00 |
| 2 | | er amount from Part I, line 27a | | | -4,319,391.00 |
| | | | | r — | |
| | | lines 1, 2, and 3 | | | 9,812,774.00 |
| | | reases not included in line 2 (itemize) ▶ | | 5 | |
| 6 | Tota | I net assets or fund balances at end of year (line 4 minus | line 5) - Part II, column (t | o), line 30 6 | 9,812,774.00 |
| | | | | | 5 000 DE (11) |

| Pa | rt Ⅳ · Capital Gains | and Losses for Tax on Inv | estment Income | | | |
|-----|--|---|---|----------------------------------|---|----------------------------|
| • | (a) List and 2-story b | (b) How acquired P - Purchase D - Donation | (c) Date acquired (mo , day, yr) | (d) Date sold (mo , day, yr) | | |
| 1 ; | <u> </u> | | | | | |
| |) | | | | | |
| | | | | ļ | | |
| | <u>i</u> | | | | | |
| | <u> </u> | (A) Donas sustain alleured | (a) Cost or other basis | | 40.000.0040 | |
| | (e) Gross sales price | (f) Depreciation allowed (or allowable) | (g) Cost or other basis plus expense of sale | | (h) Gain or (lo | |
| _ 6 | 1 | | | | | |
| |) | | | | | |
| | <u>:</u> | | | | | |
| | 1 | | | | | |
| | | showing gain in column (h) and owner | d by the foundation on 12/31/60 | - | | |
| | Complete only for assets s | | | | Gains (Col (h) ga (k), but not less tl | |
| | (i) F M V as of 12/31/69 | (j) Adjusted basis as of 12/31/69 | (k) Excess of col (i) over col (j), if any | | Losses (from col | (h)) |
| _ 6 | · | | | ļ | | |
| |) | | | | | |
| | | | | ļ | | |
| | | | | - | | |
| | <u> </u> | | Post live 7 | <u> </u> | | |
| 2 | Capital gain net income | | gain, also enter in Part I, line 7 loss), enter -0- in Part I, line 7 | 2 | | |
| 3 | - | ain or (loss) as defined in sections | | | | |
| | - | | structions) If (loss), enter -0- in | | | |
| | | | | 3 | | |
| Pε | rt V Qualification \ | <u> Jnder Section 4940(e) for Re</u> | duced Tax on Net Investment In | ncome | | |
| Na | | · | butable amount of any year in the ba | ase period | 12 | Yes X No |
| 1 | | | ear, see the instructions before making | ng anv en | tries | |
| | (a) | (b) | (c) | <u> </u> | (d) | |
| Са | Base penod years lendar year (or tax year beginning in) | Adjusted qualifying distributions | Net value of nonchantable-use assets | <u> </u> | Distribution ra (col (b) divided by | |
| | 2015 | | | _ | | |
| | 2014 2013 | | | | | |
| | 2013 | | | | | |
| _ | 2012 | | | <u> </u> | | |
| - | 2011 | | | | | |
| 2 | Total of line 1 column (| 4) | | 2 | | |
| 3 | | | ide the total on line 2 by 5, or by the | | | |
| J | _ | · · · · · · · · · · · · · · · · · · · | ess than 5 years | 3 | | |
| 4 | Enter the net value of no | oncharitable-use assets for 2016 | from Part X, line 5 | 4 | | |
| | | | | | | |
| 5 | | | | 5 | | |
| 6 | Enter 1% of net investm | ent income (1% of Part I, line 27b) | | 6 | | |
| 7 | Add lines 5 and 6 | | | 7 | | |
| 8 | | | x in Part VI, line 1b, and complete | 8 that part | | 2,606.00 x rate See the |

| Pa | rt VIII Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948- see in | nstruc | ctions |) |
|----|--|----------|--------------|----------|
| 1a | Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1 | | | |
| `` | Date of ruling or determination letter (attach copy of letter if necessary - see instructions) | | | |
| b | Domestic foundations that meet the section 4940(e) requirements in Part V, check | | | |
| | here ▶ and enter 1% of Part I, line 27b | | | |
| С | All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of J Part I, line 12, col (b) | | | |
| 2 | Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) | | | |
| 3 | Add lines 1 and 2 | | _ | |
| 4 | Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) | | - | |
| 5 | Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0- | | | |
| 6 | Credits/Payments | | _ | |
| а | 2016 estimated tax payments and 2015 overpayment credited to 2016 6a | | | |
| b | Exempt foreign organizations - tax withheld at source | | | |
| С | Tax paid with application for extension of time to file (Form 8868), 6c | | | |
| d | Backup withholding erroneously withheld | | | |
| 7 | Total credits and payments Add lines 6a through 6d | | | |
| 8 | Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached | | | |
| 9 | Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed | | N | one |
| 10 | Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid | | | |
| 11 | Enter the amount of line 10 to be Credited to 2017 estimated tax ▶ Refunded ▶ 11 | | | |
| | rt VII-A Statements Regarding Activities | | r | |
| 1a | During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it | <u> </u> | Yes | No |
| | participate or intervene in any political campaign?, | 1a | | <u>x</u> |
| b | Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see | | ! | v |
| | Instructions for the definition)? | 1b | <u> </u> | <u>x</u> |
| | If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials | | | |
| | published or distributed by the foundation in connection with the activities | | | x |
| | Did the foundation file Form 1120-POL for this year? | 1c | | <u> </u> |
| a | Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation ▶ \$ | | | |
| • | Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed | ĺ | | |
| e | on foundation managers \blacktriangleright \$ | ۱ ۱ | | |
| 2 | Has the foundation engaged in any activities that have not previously been reported to the IRS? | 2 | | x |
| - | If "Yes," attach a detailed description of the activities | | | _ |
| 3 | Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of | | | |
| J | incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes | 3 | | х |
| 4a | Did the foundation have unrelated business gross income of \$1,000 or more during the year? | 4a | | X |
| b | If "Yes," has it filed a tax return on Form 990-T for this year? | 4b | N/A | |
| 5 | Was there a liquidation, termination, dissolution, or substantial contraction during the year? | 5 | | X |
| | If "Yes," attach the statement required by General Instruction T | | | |
| 6 | Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either | , | | 1 |
| | By language in the governing instrument, or | | | 1 |
| | By state legislation that effectively amends the governing instrument so that no mandatory directions that | [| | l |
| | conflict with the state law remain in the governing instrument? | 6 | X | <u></u> |
| 7 | Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV | 7 | X | <u></u> |
| 8a | Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ | , , | | |
| | | | , | |
| b | , , | | | 1 |
| | (or designate) of each state as required by General Instruction G? If "No," attach explanation | 8b | X | |
| 9 | ls the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or | | | ' ' |
| | 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? If "Yes," | | | 1 |
| | complete Part XIV | 9 | X | <u> </u> |
| 10 | Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses . * See Statement 1 | (/ | | ,, |
| | names and addresses See Scalement I | 10 | A DE | X |
| | | (11) | | |

| Pa | rt VIPA Statements Regarding Activities (continued) | | - | |
|----|---|------------------|----------------|----------------|
| 11 | At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the | | Yes | No |
| | meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions) | 11 | 1 | X |
| 12 | Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualifie | . '' | 1 - | - |
| | person had advisory privileges? If "Yes," attach statement (see instructions) | " 42 | ŀ | X |
| 13 | Did the foundation comply with the public inspection requirements for its annual returns and exemption application | . 12 | x | |
| | Website address ► N/A | 2 13 | 1 1 | <u>L</u> |
| 14 | The books are in care of ► Sarah Toulouse Telephone no ► (412) 7 | 77-20 | nn | |
| | Located at ▶ 100 Bayer Road Pittsburgh, PA ZIP+4 ▶ 15205- | 9741 | | _ |
| 15 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here | | | 7 1 |
| | and enter the amount of tay-exempt interest recovered or exercised divines the users | <i>i</i> · · · · | • | • 📖 |
| 16 | and enter the amount of tax-exempt interest received or accrued during the year | | Yes | No |
| | At any time during calendar year 2016, did the foundation have an interest in or a signature or other author | ity | 162 | |
| | over a bank, securities, or other financial account in a foreign country? | . 16 | <u> </u> | X |
| | See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name the foreign country ▶ | of | | |
| Pa | rt VII-B Statements Regarding Activities for Which Form 4720 May Be Required | | | |
| | o o o o o o o o o o o o o o o o o o o | | // 24 | · |
| 4- | File Form 4720 if any item is checked in the "Yes" column, unless an exception applies. | | Yes | No |
| 14 | During the year did the foundation (either directly or indirectly) | | | |
| | (1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes No | 1 | | |
| | (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a | | | |
| | disqualified person? Yes X No | | | |
| | (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? | | | |
| | (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? | - | | |
| | (5) Transfer any income or assets to a disqualified person (or make any of either available for | | | |
| | the benefit or use of a disqualified person)? Yes | - | | |
| | (6) Agree to pay money or property to a government official? (Exception. Check "No" if the | | | |
| | foundation agreed to make a grant to or to employ the official for a period after | | | |
| | termination of government service, if terminating within 90 days) | - | | |
| D | If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations | · | 37.73 | |
| | section 53 4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? | . <u>1b</u> | N/A | |
| | Organizations relying on a current notice regarding disaster assistance check here | ļ |] | |
| С | Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that | ļ | | |
| _ | were not corrected before the first day of the tax year beginning in 2016? | . <u>1c</u> | | <u>X</u> |
| 2 | Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private | : | | |
| | operating foundation defined in section 4942(j)(3) or 4942(j)(5)) | | | |
| а | At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and | | | |
| | 6e, Part XIII) for tax year(s) beginning before 2016? | | | |
| | If "Yes," list the years | | | - |
| b | Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) | | | |
| | (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to | | <u> </u> | |
| | all years listed, answer "No" and attach statement - see instructions) | 2b | N/A | |
| С | If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here | | | |
| | | | İ | ĺ |
| 3a | Did the foundation hold more than a 2% direct or indirect interest in any business enterprise | | | |
| | at any time during the year? | | | |
| þ | If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or | | | ļ |
| | disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the | | | |
| | Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of | | | |
| | the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the | İ | | |
| | foundation had excess business holdings in 2016) | 3b | N/A | |
| 4a | Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? | 4a | | X |
| b | Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its | | | |
| | charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016? | 4b | | X |

| | · | - | | | | |
|---------|--|---|---|--|------------------------------|----------|
| | 990-PF (2016) | 614/L: L. F | 4700 M D - D | 1 (| | Page 6 |
| _ | rt VII-B Statements Regarding Activities | | 4/20 May Be Rec | uirea (continuea) | | |
| 5a | During the year did the foundation pay or incur any amout (1) Carry on propaganda, or otherwise attempt to influence (2) Influence the outcome of any specific public election directly or indirectly, any voter registration drive? | nce legislation (section ction) | 4955), or to carry or | n, | | |
| | (3) Provide a grant to an individual for travel, study, or ot (4) Provide a grant to an organization other than a section 4945(d)(4)(A)? (see instructions) (5) Provide for any purpose other than religious, characteristics. | ther similar purposes' charitable, etc , org | ganization described i | . Yes X N | | |
| b | Regulations section 53 4945 or in a current notice regard | transactions fail to ding disaster assistar | qualify under the ence (see instructions)? | exceptions described i | o n 5b N/ | 'A |
| С | Organizations relying on a current notice regarding disast if the answer is "Yes" to question 5a(4), does the because it maintained expenditure responsibility for the g if "Yes," attach the statement required by Regulations sec | foundation claim e grant? tion 53 4945-5(d) | exemption from the t | ax . Yes N | • | |
| 6a b | Did the foundation, during the year, receive any fund on a personal benefit contract? | | | Yes X N | o 6b | x |
| 7a | If "Yes" to 6b, file Form 8870 | arty to a prohibited ta | x shelter transaction? | . Yes X N | | X |
| | rt VIII Information About Officers, Directors and Contractors | | | | | |
| 1 | List all officers, directors, trustees, foundation m | anagers and thei | r compensation (see | instructions). | | |
| | (a) Name and address | (b) Title, and average hours per week devoted to position | (c) Compensation (If not paid, enter -0-) | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense a other allow | |
| See | Attached Statement 2 | | | | | |
| | | | | | | |
| | | | | | - | |
| | | | | | | |
| 2 | Compensation of five highest-paid employees "NONE." | (other than thos | se included on line | | ions). If non | e, enter |
| (a) | Name and address of each employee paid more than \$50,000 | (b) Title, and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense a other allow | ances |
| lon | e | | | | | |
| | | | l l | | , | |

Form **990-PF** (2016)

None

Form 990-PF (2016)

None

All other program-related investments. See instructions

Total. Add lines 1 through 3.

| Part | | gn fou | ndations, |
|------|---|---------------------------------------|---------------|
| | see instructions) | 1 1 | |
| 1 | Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., | | |
| | purposes | 1.1 | |
| | Average monthly fair market value of securities | 1a | None |
| b | Average of monthly cash balances | 1b | None |
| C | Fair market value of all other assets (see instructions) | 1c | None |
| d | Total (add lines 1a, b, and c) | 1d | |
| е | Reduction claimed for blockage or other factors reported on lines 1a and | | |
| _ | 1c (attach detailed explanation) | | |
| 2 | Acquisition indebtedness applicable to line 1 assets | 2 | None |
| 3 | Subtract line 2 from line 1d | 3 | None |
| 4 | Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see | | |
| | instructions) | 4 | None |
| 5 | Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4 | 5 | None |
| 6 | Minimum investment return. Enter 5% of line 5 | 6 | None |
| Par | Distributable Amount (see instructions) (Section 4942(J)(3) and (J)(5) private operating foun and certain foreign organizations check here ▶ and do not complete this part) | dations | |
| 1 | Minimum-investment return from Part X, line 6 | 1 | None |
| 2 a | Tax on investment income-for 2016 from Part VI, line 5 2a None | | |
| b | Income tax for 2016 (This does not include-the tax from Part VI) 2b None | 1 1 | |
| С | Add lines 2a and 2b | 2c | |
| 3 | Distributable amount before adjustments Subtract line 2c from line 1 | 3 | |
| 4 | Recoveries of amounts treated as qualifying distributions | 4 | None |
| 5 | Add lines 3 and 4 | 5 | |
| 6 | Deduction from distributable amount (see instructions). | _ 6 | |
| 7 | Distributable amount_as-adjusted Subtract line 6 from line 5 Enter here and on Part XIII, | | |
| | line 1 | 7 | |
| Part | XII Qualifying Distributions (see instructions) | · · · · · · · · · · · · · · · · · · · | |
| 1 | Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes | | |
| а | Expenses, contributions, gifts, etc - total from Part I, column (d), line 26 | 1a | 36,742,606.00 |
| b | Program-related investments - total from Part IX-B | 1b | None |
| 2 | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc. | | |
| | purposes | 2 | |
| 3 | Amounts set aside for specific charitable projects that satisfy the | | |
| а | Suitability test (prior IRS approval required) | 3a | |
| b | Cash distribution test (attach the required schedule) | 3b | · • |
| 4 | Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4 | 4 | 36,742,606.00 |
| 5 | Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income | | ,,, |
| | Enter 1% of Part I, line 27b (see instructions) | 5 | None |
| 6 | Adjusted qualifying distributions. Subtract line 5 from line 4 | 6 | 36,742,606.00 |
| - | Note: The amount on line 6 will be used in Part V column (b) in subsequent years when ca | | |

qualifies for the section 4940(e) reduction of tax in those years

Form 990-PF (2016)

| rt XIII Undistributed Income (see instru | uctions) | | / | |
|--|--------------|---------------------|---|---------------------------------------|
| , Onaistripated meetine (356 motife) | (a) | (b) | / (c) | (d) |
| Distributable amount for 2016 from Part XI, | Corpus | Years prior to 2015 | 2015 | 2016 |
| Undistributed income, if any, as of the end of 2016 | | | / | |
| Enter amount for 2015 only | | / | 1 | |
| Total for prior years 20,2020 | | / | | |
| Excess distributions carryover, in any, to 2016 | | 1 | | |
| From 2011 | | / | | |
| From 2012 | | / | | |
| From 2013 | | / | | |
| From 2014 | | / | | |
| From 2015 | | / | | |
| Total of lines 3a through e | | / | | <u> </u> |
| Qualifying distributions for 2016 from Part XII, line 4 ▶ \$36,742,606.00 | | | | |
| Applied to 2015, but not more than line 2a 📐 | , | / | | |
| Applied to undistributed income of prior years (Election required - see instructions) | <u> </u> | | | <u></u> |
| Treated as distributions out of corpus (Election required - see instructions) | | / | | |
| Applied to 2016 distributable amount | · \ | / | | |
| Remaining amount distributed out of corpus | / | | | |
| Excess distributions carryover applied to 2016. [| \ \ \ / | ` | | |
| amount must be shown in column (a) | | · · , | | |
| Enter the net total of each column as indicated below: | \wedge | | | |
| Corpus Add lines 3f, 4c, and 4e Subtract line 5 | / \ | | , , , | |
| Prior years' undistributed income Subtract | · / ` | | | |
| line 4b from line 2b | / | <u> </u> | , | |
| Enter the amount of prior years' undistributed income for which a notice of deficiency has | | | ` · · · · · · · · · · · · · · · · · · · | * '. |
| been issued, or on which the section 4942(a) | | | | |
| tax has been previously assessed | / | | , | · · · · · · · · · · · · · · · · · · · |
| Subtract line 6c from line 6b Taxable | | | _ | |
| amount - see instructions | _/ | | | |
| 4a from line 2a Taxable amount - see instructions | | | | , |
| | <i>i</i> | | | |
| Undistributed income for 2016 Subtract lines 4d and 5 from line 1. This amount must be | 1 | | | |
| distributed in 2017 | , | \ | | |
| Amounts treated as distributions out of corpus | | | \ | |
| to satisfy requirements imposed by section | | | | (|
| 170(b)(1)(F) or 4942(g)(3) (Election may be | | | \ \ \ \ | |
| required - see instructions) | | | | - |
| Excess distributions carryover from 201/1 not | | | | |
| applied on line 5 or line 7 (see instructions) | | | <u> </u> | |
| Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a | | | | 1 |
| Analysis of line 9 | | | \ | * |
| Excess from 2012 | | | | |
| Excess from 2013 | | | | 1 |
| Excess from 2014 | | | | \setminus |
| Excess from 2015 | | | | \ |
| Excess from 2016 | | | | |

| | | g is effective for 2016, e | | | | |
|----------------|--|--|--|--|--------------------------|--------------------------|
| b Ch | neck box to indicate v | whether the foundation Tax year | is a private operating | foundation described in Prior 3 years | section X 4942(j) | (3) or 4942(J)(5 |
| | ter the lesser of the ad- | (a) 2016 | (b) 2015 | (c) 2014 | (d) 2013 | (e) Total |
| Íor | r the minimum investment | | (4, = - 1, - | | (4) 2010 | |
| | um from Part X for each ar listed | None | None | None | None | None |
| b 85 | % of line 2a | None | None | None | None | None |
| | alifying distributions from Part line 4 for each year listed . | | | | | |
| use | ounts included in line 2c not ad directly for active conduct exempt activities | None | None | None | None | None |
| e Qua | alifying distributions made ectly for active conduct of | | | | | |
| | empt activities Subtract line from line 2c | 36,742,606.00 | 38,698,418.00 | 36,462,233.00 | 58,474,547.00 | 170,377,804.00 |
| 3 Cor | mplete 3a, b, or c for the | , | | · · · · · · · · · · · · · · · · · · · | , , | 170/377/001:00 |
| a "As | ernative test relied upon sets" alternative test - enter | None | None | None | None | \ \text{Vand} |
| | Value of all assets Value of assets qualifying | One | Notice | None | None | None |
| | under section 4942(j)(3)(B)(i) | 36,742,606.00 | 38,698,418.00 | 36,462,233.00 | 58,474,547.00 | 170,377,804.00 |
| | dowment" alternative test- er 2/3 of minimum invest- | | | | | |
| | nt return shown in Part X, | | | | | |
| | 6 for each year listed | | | | | |
| | pport" alternative test - enter Total support other than | | | | | |
| (- / | gross investment income | | | | | |
| | (interest, dividends, rents, payments on secunties | | | | | |
| | loans (section 512(a)(5)), or royalties) | None | None | None | None | None |
| (2) | Support from general | • | ·- · · · · · · · · · · · · · · · · · · | | | |
| | public and 5 or more exempt organizations as | | | | | |
| | provided in section 4942 (j)(3)(B)(iii) | | | | | |
| (3) | Largest amount of sup- | | | | | - |
| | port from an exempt organization. | None | None | None | None | None |
| | Gross investment income. | None | None | None | None | None |
| Part > | | ıtary Information (C ıring the year - see | | only if the foundar | tion had \$5,000 or | more in assets a |
| 1 Inf | | Foundation Manager | | | | |
| | • | • | | a than 2% of the tota | I contributions receive | ad by the foundation |
| be | fore the close of any | tax year (but only if the | ey have contributed m | nore than \$5,000) (Se | e section 507(d)(2)) | su by the loundation |
| lone | | | | | | |
| | t any managers of | the foundation who d | own 10% or more of | the stock of a corp | oration (or an equally | large portion of th |
| ow | nership of a partner | ship or other entity) of | which the foundation | has a 10% or greater | interest | large portion of the |
| | | • | | · · | | |
| Vone | | | | | | |
| 2 inf | ormation Regarding | Contribution, Grant, | Gift, Loan, Scholarsh | ip, etc., Programs: | | |
| Ch | eck here ▶ if th | ne foundation only n | nakes contributions | to preselected charr | table organizations a | nd does not acce |
| uns | solicited requests fo | or funds If the founda | ation makes gifts, gra | nts, etc (see instruct | ions) to individuals or | organizations unde |
| oth | ner conditions, comp | lete items 2a, b, c, and | id | | | |
| | | nd telephone number of | or e-mail address of the | ne person to whom app | olications should be add | ressed |
| | tatement 3 | | | | | |
| b The | e form in which appl | ications should be sub | mitted and informatio | n and materials they | should include | |
| | | | | | | |
| | | al application, subm | nit verification of | income and insurance | :e | |
| CAI | y submission deadlir | les | | | | |
| lone | | | | | | |
| d Any | y restrictions or liretors | nitations on awards, | such as by geogra | phical areas, charita | ble fields, kinds of i | nstitutions, or othe |
| Assista | ance limited to ne | edy persons meeting | patient assistance | program eligibility | r criteria | |
| | | , , | abbibeance | program criginitity | oricoria. | |
| SA 90 1 000 | | | | | | Form 990-PF (2016 |

Supplementary Information (continued)

Part XV

3 Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, show any relationship to any foundation manager or substantial contributor Foundation status of recipient Purpose of grant or contribution Amount Name and address (home or business) a Paid during the year 36,742,606.00 NC No Under the Health Insurance Provide Betaseron Free of Charge Portability and Accountability Relationship Act, the name and addresses to needy to any foundation individuals of the recipients are not being provided manager or nationwide substantial contributor 36,742,606.00 **b** Approved for future payment None Total

| Part XV | -A Analysis of Income-Prod | | | | · · · · · · · · · · · · · · · · · · · | , |
|-------------|--|----------------|--------------------------|--|---------------------------------------|---------------------------------------|
| Enter gross | amounts unless otherwise indicated | (a) | ated business income (b) | Excluded b | y section 512, 513, or 514 (d) | (e) Related or exempt function income |
| - | n service revenue | Business code | Amount | Exclusion code | Amount | (See instructions) |
| | | | | | | |
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| | | | | | | |
| e f | | | | | | |
| | and contracts from government agencies | | | | | |
| _ | rship dues and assessments | | | Ť | | |
| | on savings and temporary cash investments | | | | | |
| 4 Dividen | ds and interest from securities | | | <u> </u> | | |
| 5 Net rent | tal income or (loss) from real estate | ļ | | | | |
| | t-financed property | <u> </u> | | | | |
| | debt-financed property | } | | + | | <u></u> |
| | al income or (loss) from personal property. | | | + | | |
| | livestment income | Į. | | | | |
| , | ome or (loss) from special events | | | | | |
| | profit or (loss) from sales of inventory | | | | | |
| | evenue a | ļ | | ļ | | |
| | | | | | | |
| | | | | - | | |
| | | | | | | |
| e | I Add columns (b), (d), and (e) | | | | | |
| | dd line 12, columns (b), (d), and (e) | | | | 13 | None |
| (See works) | heet in line 13 instructions to verify calci | ulations) | | | | |
| Part XVI- | B Relationship of Activities | s to the A | ccomplishment of E | xempt Pur | poses | |
| Line No. ▼ | Explain below how each activity accomplishment of the foundation | | | | | |
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| | ` . | Exempt Organ | nizations | | | | | | | |
|-------------|---------|---|--------------------------|---|--|-----------------------|-----------------------------|------------------------|------------|----------------|
| | | | | engage in any of the follow | | | | | Yes | No |
| | | | ode (other than | section 501(c)(3) organizati | ons) or in s | ection 527, | relating to politica | a | 1 | |
| | _ | rations? | | | | | | 1 | | ĺ |
| | | | | a noncharitable exempt org | | | | - 1 | | ١ |
| | | | | • | | | | | | X |
| | | | | | • • • • • • | <i>.</i> | | . 1a(2) | 4 | X |
| | | ransactions | | | | | | | } | v |
| | | | | npt organization | | | | | | X |
| | | | | ble exempt organization | | | | | | X |
| | | | | assets | | | | | T | x |
| | | | | • | | | | | T | X |
| | | | | | | | | | | x |
| | | | | ip or fundraising solicitations is, other assets, or paid empl | | | | | | × |
| | | | | s," complete the following | | | | | fair m | |
| | | | | ces given by the reporting | | | | | | |
| | | | | ement, show in column (d) | | | | | | |
| (a) Line | | (b) Amount involved | | oncharitable exempt organization | | | fers, transactions, and s | | | |
| | | - 1-1 | | | | | | | | |
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| | | | | liated with, or related to, o | | | | | [¥ | 1 |
| de | escrib | ed in section 501(c) | of the Code (ot | ner than section 501(c)(3)) o | ir in section | 527? | | Ye | es 🗓 |] No |
| <u>II</u> | res, | " complete the follow (a) Name of organization | l l | | | | (a) Description of mistro | | | |
| | | (a) Name of Organization | ' | (b) Type of organization | | | (c) Description of relation | msnip | | |
| | | | | | | | | | | |
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| | | | | | | | | | | |
| | Under | penalties of penjury, I declar | re that I have examin | ed this return, including accompanying | schedules and | statements, and t | to the best of my knowle | edge and t | pelief, it | is true, |
| Sia- | correct | , and complete Declaration of | preparer (other than ta: | payer) is based on all information of which | h preparer has ar | ny knowledge | | | | |
| Sign | | Jul Min | She | 17/5/2m/8 | VP Tax | <pre>Coperation</pre> | | IRS discus preparer | | retum below |
| Here | Sign | ature of officer or trustee | | Date | Title | | (see instruct | | Yes | No |
| | _ | | | | | | L | | | |
| | | Print/Type preparer's nam | ne | Preparer's signature | | Date | Check If | PTIN | | |
| Paid | | | | | | | self-employed | | | |
| repa | | Firm's name | | | | | Firm's EIN | | | |
| Jse O | nly | Firm's address | | | | | | | | |
| | į | | | | | | Phone no | | | |

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No 1545-0047 2016

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. Internal Revenue Service Employer identification number Name of the organization Bayer U.S. Patient Assistance Foundation 90-0918808 Organization type (check one) Filers of: Section: 501(c)(Form 990 or 990-EZ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule See instructions General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1 Complete Parts I and II For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \dots \searrow \searrow

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization
Bayer U.S. Patient Assistance Foundation

Employer identification number 90-0918808

| Part I | Contributors (See instructions). Use duplicate cop | ies of Part I if additional space is needed | | | | | |
|------------|--|---|---|--|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 1 | Bayer Healthcare Pharmaceuticals Inc. 100 Bayer Boulevard Whippany, NJ 07981 | \$ 32,423,215.00 | Person Payroll Noncash (Complete Part II for noncash contributions) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| | | | Person Payroll Noncash (Complete Part II for noncash contributions) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| | | | Person Payroll Noncash (Complete Part II for noncash contributions) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions) | | | | |

Name of organization

Bayer U.S. Patient Assistance Foundation

Employer identification number

90-0918808

| Part II | Noncash Property (See instructions) Use duplicate copie | s of Part II if additional space is ne | eded. |
|---------------------------|---|--|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| 1 | Pharmaceutical Product- Betaseron | | |
| | | \$ 32,423,215.00 | Various |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | \ \ \\$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | | |
| | | \ \$ | |

Employer identification number 90-0918808

| • | (10) that total more than \$1,000 for the the following line entry. For organization contributions of \$1,000 or less for the y Use duplicate copies of Part III if addition | is completing Part III year (Enter this infor | , enter the total | of exclusively religious, charitable, etc., |
|---------------------------|--|--|-------------------|---|
| (a) No. from | (b) Purpose of gift | (c) Use of (| aift | (d) Description of how gift is held |
| Part I | | | ··· | |
| | | | | |
| | | | | |
| | | (e) Transfer o | of gift | |
| | Transferee's name, address, and a | 7IP + 4 | Relatio | nship of transferor to transferee |
| | Transfered 5 Harrie, address, and | | | nonip of transcript to dansacree |
| | | | | |
| | | | | |
| (a) No. from | (b) Purpose of gift | (c) Use of g | | (d) Description of how gift is held |
| Part I | | | | |
| | | | | |
| | | | | · · · · · · · · · · · · · · · · · · · |
| | | (e) Transfer o | of gift | |
| | | 71D . 4 | B 1:0 | |
| | Transferee's name, address, and a | ZIP + 4 | Kelatio | nship of transferor to transferee |
| | | | | |
| | | <i>_</i> | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of g | ift | (d) Description of how gift is held |
| | | | | |
| | | | | |
| | | | | |
| | | (e) Transfer o | f gift | |
| | Transferee's name, address, and 2 | ZIP + 4 | Relatio | nship of transferor to transferee |
| | | | | |
| | | | | |
| | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of g | ift | (d) Description of how gift is held |
| | | | | |
| | | | | |
| | | (e) Transfer o | f aift | |
| | | (e) Hallster o | yat | |
| | Transferee's name, address, and 2 | ZIP + 4 | Relatio | nship of transferor to transferee |
| | | | | |
| | | | | |
| | 1 | - 1 - | | |

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or

Bayer U.S Patient Assistance Foundation •90-0918808 Attachment to 2016 Form 990-PF Page 4, Part VII-A, Line 10

Bayer HealthCare Pharmaceuticals Inc. 100 Bayer Boulevard Whippany, NJ 07981

Bayer U.S Patient Assistance Foundation 90-0918808 Attachment to 2016 NJ Form 990-PF Page 6, Part VIII, line 1

| 7 | | Average hours | Average hours Compensation | Employee | Expense |
|---|---------------------------------------|---------------|----------------------------|---------------|---------|
| Name and Address | Title | per week | Received | benefit plans | account |
| Daniel Apel | Director and Chair | As needed | None | None | None |
| Michael J. McDonald | Director | As needed | None | None | None |
| Theresa Natalicchio | Director | As needed | None | None | None |
| Sarah Toulouse | President | 2 hours | None | None | None |
| Mario G. Joseph | Vice President and Head of Accounting | As needed | None | None | None |
| Karen Wnek | Vice President, Patient Assistance | As needed | None | None | None |
| Richard K. Heller | Vice President Tax | As needed | None | None | None |
| James E. McBride | Vice President Tax Operations | As needed | None | None | None |
| Daniel J.Cella | Treasurer | As needed | None | None | None |
| Richard Liner | Secretary | As needed | None | None | None |
| Keith R. Abrams | Assistant Secretary | As needed | None | None | None |

Bayer U.S Patient Assistance Foundation 90-0918808 Attachment to 2016 Form 990-PF Page 10, Part XV, Line 2a

Betaseron Assistance Programs P.O Box 221349 Charlotte, NC 28222-1349 1-877-744-5815