

Form **990-PF**
 Department of the Treasury
 Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Information about Form 990-PF and its instructions is at www.irs.gov/form990pf.

OMB No 1545-0052
2016
Open to Public Inspection

For calendar year 2016, or tax year beginning 12-01-2016, and ending 11-30-2017

Name of foundation THE GIANT STEPS FOUNDATION		A Employer identification number 52-2069841	
% LORING WOLCOTT & COOLIDGE			
Number and street (or P O box number if mail is not delivered to street address) c/o MAZARS USA LLP 135 W 50TH ST	Room/suite	B Telephone number (see instructions) (650) 483-3553	
City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10020		C If exemption application is pending, check here <input type="checkbox"/>	
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>	
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>	
I Fair market value of all assets at end of year (from Part II, col (c), line 16) ▶ \$ 15,748,793		J Accounting method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d) must be on cash basis)	
		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>	

Part I Analysis of Revenue and Expenses <i>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))</i>		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	843,310			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	8,234	8,234		
	4 Dividends and interest from securities	173,146	173,146		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	563,399			
	b Gross sales price for all assets on line 6a	1,248,920			
	7 Capital gain net income (from Part IV, line 2)		563,399		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total. Add lines 1 through 11	1,588,089	744,779			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	0			
	14 Other employee salaries and wages	115,310			115,310
	15 Pension plans, employee benefits	11,033			11,033
	16a Legal fees (attach schedule)	20,661	0	0	20,661
	b Accounting fees (attach schedule)	10,856	5,428	0	5,428
	c Other professional fees (attach schedule)	44,180	44,180		
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	14,089	3,436		9,653
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy	19,800			19,800
	21 Travel, conferences, and meetings	3,289			3,289
	22 Printing and publications				
	23 Other expenses (attach schedule)	22,219			22,194
	24 Total operating and administrative expenses. Add lines 13 through 23	261,437	53,044	0	207,368
	25 Contributions, gifts, grants paid	713,475			713,475
26 Total expenses and disbursements. Add lines 24 and 25	974,912	53,044	0	920,843	
27 Subtract line 26 from line 12					
a Excess of revenue over expenses and disbursements	613,177				
b Net investment income (if negative, enter -0-)		691,735			
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing		15,000	15,000
	2 Savings and temporary cash investments	1,298,856	58,895	56,895
	3 Accounts receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	4 Pledges receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ _____ Less allowance for doubtful accounts ▶ _____			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	0	1,685	1,685
	10a Investments—U S and state government obligations (attach schedule)	299,327	1,791,209	1,791,209
	b Investments—corporate stock (attach schedule)	10,251,404	12,095,397	12,095,397
	c Investments—corporate bonds (attach schedule)	750,987	752,313	752,313
	11 Investments—land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)	800,487	1,036,294	1,036,294
	14 Land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
15 Other assets (describe ▶ _____)				
16 Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	13,401,061	15,750,793	15,748,793	
Liabilities	17 Accounts payable and accrued expenses	4,320	0	
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ _____)	0	26,337	
	23 Total liabilities (add lines 17 through 22)	4,320	26,337	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here <input type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.			
	24 Unrestricted			
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg , and equipment fund			
29 Retained earnings, accumulated income, endowment, or other funds	13,396,741	15,724,456		
30 Total net assets or fund balances (see instructions)	13,396,741	15,724,456		
31 Total liabilities and net assets/fund balances (see instructions) .	13,401,061	15,750,793		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	13,396,741
2 Enter amount from Part I, line 27a	2	613,177
3 Other increases not included in line 2 (itemize) ▶ _____	3	1,714,538
4 Add lines 1, 2, and 3	4	15,724,456
5 Decreases not included in line 2 (itemize) ▶ _____	5	
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 .	6	15,724,456

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1a See Additional Data Table			
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a See Additional Data Table			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
a See Additional Data Table			
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	2	563,399
{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }		
{ If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8 }	3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
 If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2015	907,088	13,263,228	0 068391
2014	579,655	13,498,107	0 042943
2013	505,930	12,149,806	0 041641
2012	321,319	10,961,387	0 029314
2011	307,190	9,735,610	0 031553
2 Total of line 1, column (d)			2 0 213842
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years			3 0 042768
4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5			4 14,860,845
5 Multiply line 4 by line 3			5 635,569
6 Enter 1% of net investment income (1% of Part I, line 27b)			6 6,917
7 Add lines 5 and 6			7 642,486
8 Enter qualifying distributions from Part XII, line 4			8 920,843

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

Table with 11 rows for excise tax calculation. Includes fields for exempt foundations, domestic foundations, tax under section 511, subtitle A tax, and total credits. Total amount owed is 1,402.

Part VII-A Statements Regarding Activities

Table with 10 rows for activity statements. Includes questions about political campaigns, political expenditures, and state reporting. Includes Yes/No columns.

Part VII-A Statements Regarding Activities (continued)

Table with 3 columns: Question, Yes, No. Rows 11-14 regarding controlled entities, donor advised funds, public inspection requirements, and books in care.

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15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year.

Table with 3 columns: Question, Yes, No. Row 16 regarding interest in foreign countries.

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

Main table with 3 columns: Question, Yes, No. Rows 1a-4b regarding Form 4720 exceptions and requirements.

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (Continued)

5a During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? Yes No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? Yes No

(3) Provide a grant to an individual for travel, study, or other similar purposes? Yes No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions). Yes No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? Yes No

b If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? Yes No

Organizations relying on a current notice regarding disaster assistance check here.

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? Yes No

If "Yes," attach the statement required by Regulations section 53.4945–5(d)

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

If "Yes" to 6b, file Form 8870

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? Yes No

b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction? Yes No

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
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2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	Title, and average hours per week (b) devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances

Total number of other employees paid over \$50,000.

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Total number of others receiving over \$50,000 for professional services. ▶		

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc

	Expenses
1 _____	
2 _____	
3 _____	
4 _____	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

	Amount
1 _____	
2 _____	
All other program-related investments. See instructions	
3 _____	
Total. Add lines 1 through 3 ▶	

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities.	1a	15,082,285
b	Average of monthly cash balances.	1b	4,867
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	15,087,152
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	15,087,152
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	226,307
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4.	5	14,860,845
6	Minimum investment return. Enter 5% of line 5.	6	743,042

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	743,042
2a	Tax on investment income for 2016 from Part VI, line 5.	2a	6,917
b	Income tax for 2016 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	6,917
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	736,125
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4.	5	736,125
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	736,125

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	920,843
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	0
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	0
b	Cash distribution test (attach the required schedule).	3b	0
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4.	4	920,843
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions).	5	6,917
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	913,926

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI, line 7				736,125
2 Undistributed income, if any, as of the end of 2016				
a Enter amount for 2015 only.			0	
b Total for prior years 2014, 2013, 2012		0		
3 Excess distributions carryover, if any, to 2016				
a From 2011.				
b From 2012.				
c From 2013.				
d From 2014.				
e From 2015.				254,733
f Total of lines 3a through e.	254,733			
4 Qualifying distributions for 2016 from Part XII, line 4 ▶ \$ <u>920,843</u>				
a Applied to 2015, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).				
d Applied to 2016 distributable amount.				736,125
e Remaining amount distributed out of corpus	184,718			
5 Excess distributions carryover applied to 2016 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	439,451			
b Prior years' undistributed income Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.				
d Subtract line 6c from line 6b Taxable amount—see instructions		0		
e Undistributed income for 2015 Subtract line 4a from line 2a Taxable amount—see instructions			0	
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2017				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8 Excess distributions carryover from 2011 not applied on line 5 or line 7 (see instructions).				
9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a	439,451			
10 Analysis of line 9				
a Excess from 2012.				
b Excess from 2013.				
c Excess from 2014.				
d Excess from 2015.				254,733
e Excess from 2016.				184,718

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling. ▶

b Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

	Tax year	Prior 3 years			(e) Total
	(a) 2016	(b) 2015	(c) 2014	(d) 2013	
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					

3 Complete 3a, b, or c for the alternative test relied upon

a "Assets" alternative test—enter

(1) Value of all assets

(2) Value of assets qualifying under section 4942(j)(3)(B)(i)

b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.

c "Support" alternative test—enter

(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)

(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).

(3) Largest amount of support from an exempt organization

(4) Gross investment income

Part XV Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))
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b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or email address of the person to whom applications should be addressed

b The form in which applications should be submitted and information and materials they should include

c Any submission deadlines

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> See Additional Data Table				
Total ▶ 3a				713,475
b <i>Approved for future payment</i>				
Total ▶ 3b				

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo, day, yr)	(d) Date sold (mo, day, yr)
232 SHS ADIENT PLC	P	2016-10-31	2017-02-08
US TREASURY BILLS	P	2016-04-27	2017-04-27
286 SHS VIRGIN AMERICA	P	2014-11-14	2016-12-15
170 SHS APPLE INC	P	2008-01-14	2017-02-08
780 SHS IDEXX LABS	P	2008-06-10	2017-02-08
600 SHS IDEXX LABS	P	2012-10-12	2017-02-08
1430 SHS CISCO SYSTEMS	P	2005-04-15	2017-06-23
425 SHS PANERA BREAD CO	P	2011-06-08	2017-07-18
190 SHS PANERA BREAD CO	P	2011-08-09	2017-07-18
100 SHS PANERA BREAD CO	P	2013-07-24	2017-07-18

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
13,945		10,809	3,136
99,415		99,415	
16,302		6,578	9,724
22,368		4,335	18,033
110,397		19,550	90,847
84,921		28,987	55,934
45,547		25,064	20,483
133,875		50,063	83,812
59,850		18,951	40,899
31,500		16,911	14,589

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			3,136
			9,724
			18,033
			90,847
			55,934
			20,483
			83,812
			40,899
			14,589

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo, day, yr)	(d) Date sold (mo, day, yr)
20 SHS PANERA BREAD CO	P	2013-07-26	2017-07-18
300 SHS PANERA BREAD CO	P	2013-09-19	2017-07-18
400 SHS APPLE INC	P	2008-01-14	2017-07-31
155 SHS APPLE INC	P	2008-01-24	2017-07-31
415 SHS CISCO SYSTEMS	P	2003-03-19	2017-08-01
1400 SHS CISCO SYSTEMS	P	2005-04-15	2017-08-01
3800 SHS WHOLE FOODS MARKET	P	2009-12-10	2017-08-28
655 SHS WHOLE FOODS MARKET	P	2014-06-11	2017-08-28
US TREASURY NOTES 75% 103117	P	2016-04-27	2017-10-31
525 SHS UNITED NATURAL FOODS	P	2012-08-09	2017-11-29

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
6,300		3,374	2,926
94,500		51,222	43,278
59,482		10,199	49,283
23,049		3,106	19,943
13,081		5,926	7,155
44,130		24,539	19,591
159,600		49,970	109,630
27,510		27,154	356
100,000		99,977	23
24,046		28,371	-4,325

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			2,926
			43,278
			49,283
			19,943
			7,155
			19,591
			109,630
			356
			23
			-4,325

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
530 SHS UNITED NATURAL FOODS	P	2012-09-11	2017-11-29
1105 SHS UNITED NATURAL FOODS	P	2015-06-16	2017-11-29
90 SHS UNITED NATURAL FOODS	P	2015-08-14	2017-11-29
VESTAS WIND SYSTEMS	P		2017-10-23

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
24,275		29,696	-5,421
50,611		67,107	-16,496
4,122		4,217	-95
94		0	94

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			-5,421
			-16,496
			-95
			94

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
NATIONAL DISASTER SEARCH DOG FOUNDATION 6800 WHEELER CANYON ROAD SANTA PAULA, CA 93006	N/A	PC	RECRUITING & TRAINING DOGS	15,000
AGITARTE 678 MASSACHUSETTS AVENUE SUITE 504 CAMBRIDGE, MA 02139	N/A	PC	HURRICANE RELIEF MATCHING GRANT	10,000
TRIPS FOR KIDS 610 4TH STREET SAN RAFAEL, CA 94901	N/A	PC	mountain bike rides EARN A BIKE JOB TRAINING AND MOBILE BIKE WORKSHOPS	10,000
INTO THE LIGHT HORSE RESCUE & SANCTUARY 1014 WOODSIDE ROAD 6 REDWOOD CITY, CA 94061	N/A	PC	GENERAL OPERATING SUPPORT	8,000
BEST FRIENDS ANIMAL SOCIETY 5001 ANGEL CANYON ROAD KANAB, UT 84741	n/a	PC	HORSE HAVEN BUILD ART & HORSE REHABILITATION AND CARE	75,000
Total ▶				713,475
3a				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
VEGAN OUTREACH PO BOX 1916 DAVIS, CA 95617	n/a	PC	1-5 AND 99 OUTREACH & PARTNERSHIP WITH CONGRESSIONAL VEG STAFF ASSOC	96,294
FIXNATION 7680 CLYBOURN AVENUE LOS ANGELES, CA 91352	n/a	PC	SPAY/NEUTER HOMELESS/FERAL CATS	20,000
WILDCARE 76 ALBERT PARK LANE SAN RAFAEL, CA 94901	N/A	PC	TERWILLIGER NATURE EDUCATION PROGRAM	10,000
PAWSITIVE PERSPECTIVES ASSISTANCE DOGS INC 9877 234TH STREET EAST LAKEVILLE, MN 550448299	N/A	PC	ADEPT PROGRAM, CLASSROOM & GENERAL SUPPORT	114,600
A FOUNDATION BUILDING STRENGTH 3825 EL CAMINO REAL PALO ALTO, CA 94306	N/A	PC	FUNDING RESEARCH FOR NEMALINE MYOPATHY	50,000
Total ▶ 3a				713,475

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment					
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount	
Name and address (home or business)					
a <i>Paid during the year</i>					
DREAMCATCHER WILD HORSE AND BURRO SANCTUARY PO BOX 9 RAVENDALE, CA 96123	N/A	PC	GENERAL OPERATING SUPPORT	50,000	
LEAST RESISTANCE TRAINING CONCEPTS INC 11345 SILVER LANE STAGECOACH, NV 89429	N/A	PC	CHILLY PEPPER MIRACLE MUSTANG AND GENERAL SUPPORT	6,060	
SCHOTT FOUNDATION FOR PUBLIC EDUCATION 678 MASSACHUSETTS AVENUE CAMBRIDGE, MA 02139	N/A	PC	GENERAL OPERATING SUPPORT	12,000	
THE NONHUMAN RIGHTS PROJECT 5195 NW 112TH TERRACE CORAL SPRINGS, FL 33076	N/A	PC	GENERAL OPERATING SUPPORT	10,000	
WILDLIFE CONSERVATION NETWORK 209 MISSISSIPPI STREET SAN FRANCISCO, CA 94107	N/A	PC	ELEPHANT CRISIS FUND	50,000	
Total				713,475	
3a					

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
GIRL VENTURES THE WOMENS BUILDING 3543 18TH STREET 18 SAN FRANCISCO, CA 94110	N/A	PC	GENERAL OPERATING SUPPORT	10,000
WILD HORSES IN NEED PO BOX 208 OJAI, CA 930240208	N/A	PC	WILD HORSE RESCUE	24,150
WOMEN DONORS NETWORK 565 COMMERCIAL STREET SAN FRANCISCO, CA 94111	N/A	PC	DEVELOPMENT OF ISSUES OF PROGRESSIVE PHILANTHROPY	5,000
AMERICAN WILD HORSE CAMPAIGN PO BOX 1733 DAVIS, CA 95617	N/A	PC	WILD HORSE RESCUE	100,060
PETS IN NEED 871 5TH AVENUE REDWOOD CITY, CA 94063	N/A	PC	GENERAL OPERATING SUPPORT	750
Total ▶ 3a				713,475

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
WILDLIFE ASSOCIATES PO BOX 3098 HALF MOON BAY, CA 94019	N/A	PC	YOUTH AT-RISK	10,000
BIG SUR LAND TRUST 509 HARTNELL STREET MONTEREY, CA 93940	N/A	PC	ENVIRONMENTAL EDUCATION AND YOUTH LEADERSHIP	10,000
VIEQUES HUMANE SOCIETY AND ANIMAL RESCUE PUERTO DIABLO PO BOX 1399 VIEQUES, PR 00765	N/A	PC	HURRICANE ANIMAL RESCUE EFFORTS	5,000
AUSTIN PETS ALIVE PO BOX 6247 AUSTIN, TX 78762	N/A	PC	HURRICANE ANIMAL RESCUE EFFORTS	5,000
SUNRISE HORSE RESCUE PO BOX 143 ST HELENA, CA 94574	N/A	PC	HAY TARP & GENERAL OPERATING SUPPORT FOR FIRE RELIEF	1,500
Total ▶ 3a				713,475

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ST HUBERTS ANIMAL WELFARE CENTER PO BOX 159 575 WOODLAND AVENUE MADISON, NJ 07940	N/A	PC	HURRICANE RESCUE EFFORTS	5,000
SNOW LEOPARD TRUST 4649 SUNNYSIDE AVENUE N 325 SEATTLE, WA 98103	N/A	PC	GENERAL OPERATING SUPPORT	61
Total 3a				713,475

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2016 Depreciation Schedule

Name: THE GIANT STEPS FOUNDATION

EIN: 52-2069841

TY 2016 Investments Corporate Bonds Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841

Name of Bond	End of Year Book Value	End of Year Fair Market Value
LORING, WOLCOTT & COOLIDGE	752,313	752,313

TY 2016 Investments Corporate Stock Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841

Name of Stock	End of Year Book Value	End of Year Fair Market Value
LORING, WOLCOTT & COOLIDGE	12,095,397	12,095,397

TY 2016 Investments Government Obligations Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841**US Government Securities - End
of Year Book Value:**

1,791,209

**US Government Securities - End
of Year Fair Market Value:**

1,791,209

**State & Local Government
Securities - End of Year Book
Value:****State & Local Government
Securities - End of Year Fair
Market Value:**

TY 2016 Investments - Other Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
CERTIFICATES OF DEPOSIT	FMV	625,000	625,000
DOMINI INTL SOCIAL EQUITY	FMV	311,294	311,294
NOTES & MORTGAGES	FMV	100,000	100,000

TY 2016 Other Expenses Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
COMPUTER SOFTWARE & MAINT	480			480
CONSULTING FEES	205			205
FILING FEES	995			995
INSURANCE	6,078			6,078
OFFICE SUPPLIES	600			600
OTHER EXPENSES	130			105
PAYROLL ADMINISTRATION COSTS	12,085			12,085
TELEPHONE & COMMUNICATIONS	668			668
WEBSITE DEVELOPMENT EXPENSE	978			978

TY 2016 Other Increases Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841

Description	Amount
UNREALIZED GAIN ON MARKETABLE SECURITIES	1,714,538

TY 2016 Other Liabilities Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841

Description	Beginning of Year - Book Value	End of Year - Book Value
DUE TO BROKER	0	26,337

TY 2016 Other Professional Fees Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT MANAGEMENT FEES	44,180	44,180		

TY 2016 Taxes Schedule**Name:** THE GIANT STEPS FOUNDATION**EIN:** 52-2069841

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL EXCISE TAX	1,000			
FOREIGN TAX WITHHELD	3,436	3,436		
PAYROLL TAXES	9,653			9,653

Schedule B
(Form 990, 990-EZ,
or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors
▶ Attach to Form 990, 990-EZ, or 990-PF
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at
www.irs.gov/form990

OMB No 1545-0047
2016

Name of the organization
THE GIANT STEPS FOUNDATION

Employer identification number
52-2069841

Organization type (check one)

Filers of:

Section:

Form 990 or 990-EZ

- 501(c)() (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

Form 990-PF

- 527 political organization
- 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule See instructions

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor Complete Parts I and II See instructions for determining a contributor's total contributions

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹ 3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1 Complete Parts I and II
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals Complete Parts I, II, and III
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc , purposes, but no such contributions totaled more than \$1,000 If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc , purpose Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc , contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

Name of organization THE GIANT STEPS FOUNDATION	Employer identification number 52-2069841
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Part I **Contributors** (see instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	JENNIFER R LEEDS c/o LWC 230 CONGRESS STREET BOSTON, MA02110	\$ 222,898	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
2	GERARD G LEEDS LIFETIME TRUST 2611 MERRICK ROAD PO BOX 427 BELLMORE, NY11710	\$ 420,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
3	ESTATE OF LISELOTTE J LEEDS - IRA C/O NATL FINCL SVCS PO BOX 67300 DALLAS, TX752673000	\$ 200,412	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)

Name of organization THE GIANT STEPS FOUNDATION	Employer identification number 52-2069841
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ _____
 Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

<hr/> <hr/>	(e) Transfer of gift
Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
<hr/> <hr/>	<hr/> <hr/>

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

<hr/> <hr/>	(e) Transfer of gift
Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
<hr/> <hr/>	<hr/> <hr/>

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

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Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
<hr/> <hr/>	<hr/> <hr/>

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

<hr/> <hr/>	(e) Transfer of gift
Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
<hr/> <hr/>	<hr/> <hr/>