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Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2016

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at [www.irs.gov/form990](#)

Department of the Treasury
Internal Revenue Service

A For the 2016 calendar year, or tax year beginning 10-01-2016 , and ending 09-30-2017

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Final
☒ Return/terminated
☐ Amended return
☐ Application pending

C Name of organization
PENNSYLVANIA FARM BUREAU (GROUP)

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
510 S 31ST STREET

City or town, state or province, country, and ZIP or foreign postal code
CAMP HILL, PA 17011

F Name and address of principal officer
Samuel Kieffer
510 S 31ST STREET
CAMP HILL, PA 17011

H(a) Is this a group return for subordinates? ☒ Yes ☐ No
H(b) Are all subordinates included? ☒ Yes ☐ No
If "No," attach a list (see instructions)
H(c) Group exemption number 3132

D Employer identification number
90-0155190

E Telephone number
(717) 761-2740

G Gross receipts \$ 1,281,594

I Tax-exempt status ☐ 501(c)(3) ☒ 501(c) (5) (insert no) ☐ 4947(a)(1) or ☐ 527
J Website: www.pfb.com

K Form of organization ☐ Corporation ☐ Trust ☐ Association ☒ Other

L Year of formation

M State of legal domicile

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
PROVIDE ASSISTANCE TO PENNSYLVANIA FARMERS AND THE AGRICULTURAL COMMUNITY

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets
3 Number of voting members of the governing body (Part VI, line 1a) 3 511
4 Number of independent voting members of the governing body (Part VI, line 1b) 4 511
5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 9
6 Total number of volunteers (estimate if necessary) 6 1,040
7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 6,654
b Net unrelated business taxable income from Form 990-T, line 34 7b 0

Revenue

8 Contributions and grants (Part VIII, line 1h) 90,688 140,320
9 Program service revenue (Part VIII, line 2g) 984,144 923,447
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 7,718 6,225
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 49,478 56,193
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,132,028 1,126,185

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 237,995 216,428
14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 36,825 42,260
16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0
b Total fundraising expenses (Part IX, column (D), line 25) 0
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 685,771 748,547
18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 960,591 1,007,235
19 Revenue less expenses Subtract line 18 from line 12 171,437 118,950

Net Assets or Fund Balances

20 Total assets (Part X, line 16) 2,992,489 3,174,715
21 Total liabilities (Part X, line 26) 1,658,381 1,721,657
22 Net assets or fund balances Subtract line 21 from line 20 1,334,108 1,453,058

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer
Date 2018-08-09

William Montgomery Controller
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name
Crystal A SkotedisCPA
Preparer's signature
Crystal A SkotedisCPA
Date
Firm's name Boyer & Ritter LLC
Firm's address 211 House Avenue
Camp Hill, PA 17011

Check ☐ if self-employed
PTIN P00075073
Firm's EIN 23-1311005
Phone no (717) 761-7210

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2016)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☐

1 Briefly describe the organization's mission:

PROVIDE ASSISTANCE TO PENNSYLVANIA FARMERS AND THE AGRICULTURAL COMMUNITY

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code) (Expenses \$ including grants of \$) (Revenue \$)
See Additional Data

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ►

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	No
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> 	11a	Yes
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> 	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions) 	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> 	18	Yes
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> 	19	No

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	Yes	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	Yes	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		No
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	Yes	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	Yes	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	25	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	9	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b	Yes
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders.	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b	
c	Enter the amount of reserves on hand.	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13.		No
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.		
13	Did the organization have a written whistleblower policy?		No
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official		No
b	Other officers or key employees of the organization		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed: **PA**

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
VARIOUS COUNTY FARM BUREAU'S 510 S 31ST STREET CAMP HILL, PA 17011 (717) 761-2740

Check if Schedule O contains a response or note to any line in this Part VII ☐

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Form **990** (2016)

[illegible]

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0

Section B. Independent Contractors

(A)	(B)	(C)
Name and business address	Description of services	Compensation

2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	0
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Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a				
	b Membership dues . . .	1b				
	c Fundraising events . . .	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	140,320			
	g Noncash contributions included in lines 1a-1f \$ _____					
	h Total. Add lines 1a-1f		140,320			
Program Service Revenue		Business Code				
	2a Membership Dues	900099	760,545	760,545		
	b MEMBER'S MEETINGS INC	900099	162,902	162,902		
	c _____					
	d _____					
	e _____					
	f All other program service revenue					
	g Total. Add lines 2a-2f		923,447			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		6,225			6,225
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
			(i) Real	(ii) Personal		
	6a Gross rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)					
			(i) Securities	(ii) Other		
	7a Gross amount from sales of assets other than inventory					
	b Less cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss)					
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18		a	49,329		
	b Less direct expenses		b	15,702		
	c Net income or (loss) from fundraising events			33,627		33,627
	9a Gross income from gaming activities See Part IV, line 19		a			
	b Less direct expenses		b			
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances		a	143,421			
b Less cost of goods sold		b	139,707			
c Net income or (loss) from sales of inventory			3,714		3,714	
Miscellaneous Revenue		Business Code				
11a MISCELLANEOUS		900099	10,467	10,467		
b MEMBER SERVICE INCENTI		541800	8,385	1,731	6,654	
c _____						
d All other revenue						
e Total. Add lines 11a-11d			18,852			
12 Total revenue. See Instructions			1,126,185	935,645	6,654	43,566

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	178,600			
2 Grants and other assistance to domestic individuals. See Part IV, line 22.	37,828			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	42,260			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages.				
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9 Other employee benefits.				
10 Payroll taxes.				
11 Fees for services (non-employees):				
a Management.				
b Legal.				
c Accounting.	2,053			
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	49,146			
12 Advertising and promotion.	13,080			
13 Office expenses.	258,400			
14 Information technology.				
15 Royalties.				
16 Occupancy.				
17 Travel.				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	365,236			
20 Interest.				
21 Payments to affiliates.	10,774			
22 Depreciation, depletion, and amortization.	808			
23 Insurance.	36,689			
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a MISCELLANEOUS	7,461			
b Gifts/awards	4,900			
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e.	1,007,235			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

				(A) Beginning of year		(B) End of year	
Assets	1	Cash—non-interest-bearing		1,372,525	1	1,487,112	
	2	Savings and temporary cash investments		75,388	2	80,426	
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net		181,401	4	1,500	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		1,197,690	9	1,438,424	
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D.	10a	61,056			
	b	Less: accumulated depreciation	10b	52,070	9,794	10c	8,986
	11	Investments—publicly traded securities			11		
	12	Investments—other securities. See Part IV, line 11		155,691	12	158,267	
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			15		
16	Total assets. Add lines 1 through 15 (must equal line 34)		2,992,489	16	3,174,715		
Liabilities	17	Accounts payable and accrued expenses		1,349	17	550	
	18	Grants payable			18		
	19	Deferred revenue		1,657,032	19	1,721,107	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.			21		
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22		
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.			25		
	26	Total liabilities. Add lines 17 through 25		1,658,381	26	1,721,657	
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets		1,334,108	27	1,453,058	
	28	Temporarily restricted net assets			28		
	29	Permanently restricted net assets			29		
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds			30		
	31	Paid-in or capital surplus, or land, building or equipment fund			31		
	32	Retained earnings, endowment, accumulated income, or other funds			32		
33	Total net assets or fund balances		1,334,108	33	1,453,058		
34	Total liabilities and net assets/fund balances		2,992,489	34	3,174,715		

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,126,185
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,007,235
3	Revenue less expenses Subtract line 2 from line 1	3	118,950
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,334,108
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,453,058

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Additional Data

Software ID:

Software Version:

EIN: 90-0155190

Name: PENNSYLVANIA FARM BUREAU (GROUP)

Form 990 (2016)

Form 990, Part III, Line 4a:

PROVIDE ASSISTANCE TO PENNSYLVANIA FARMERS AND THE AGRICULTURAL COMMUNITY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Linnea C Campbell WARREN-Director	1 00	X						0	0	0
Keith D Harwick LEHIGH-Membership Chairperson	1 00	X						0	0	0
Virginia Shreve ERIE-Director	1 00	X						0	0	0
James A Willson FAYETTE-Director	1 00	X						0	0	0
Alvin Diamond FAYETTE-Director	1 00	X						0	0	0
Paul A Diamond FAYETTE-Director	1 00	X						0	0	0
Gordon Anderson FAYETTE-Director	1 00	X						0	0	0
Mark C Muir ERIE-Membership Chairperson	1 00	X						0	0	0
Mark C Muir ERIE-Information Director Director	1 00	X						0	0	0
Daniel Netzler ERIE-Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Mark Troyer ERIE-Director	1 00	X						0	0	0
James W Neuburger ERIE-Director	1 00	X						0	0	0
Howard Poole Jr FULTON-Director	1 00	X						0	0	0
Kevin Mountz FULTON-Director	1 00	X						0	0	0
Nicholas C Mobilia Jr ERIE-Director	1 00	X						0	0	0
Dennis Patrick Whitney ERIE-Director	1 00	X						0	0	0
Tom Brooks ERIE-Director	1 00	X						0	0	0
Ernest Carl Mattiuz Jr ELK-Membership Chairperson	1 00	X						0	0	0
Ernest Carl Mattiuz Jr ELK-Member Relations Director	1 00	X						0	0	0
James Griffin FAYETTE-Governmental Relations Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Darrell Becker FAYETTE-Information Director Director	1 00	X						0	0	0
Deborah Etta Marella FAYETTE-Member Relations Director	1 00	X						0	0	0
Jordan E Bassler JUNIATA-Director	1 00	X						0	0	0
Alonza W Palmer FULTON-Director	1 00	X						0	0	0
Deborah R Muir CRAWFORD-Governmental Relations Director	1 00	X						0	0	0
Clint Ferguson FRANKLIN-Director	1 00	X						0	0	0
Dean L Ocker FRANKLIN-Director	1 00	X						0	0	0
Dean L Ocker FRANKLIN-Membership Chairperson	1 00	X						0	0	0
Melissa R Keefer FRANKLIN-Member Relations Director	1 00	X						0	0	0
Tonya S Stoner FRANKLIN-Information Director Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jeffrey L Grove FRANKLIN-Governmental Relations Director	1 00	X						0	0	0
Zach C Meyers FRANKLIN-Governmental Relations Director	1 00	X						0	0	0
Lynn Allen Dietrich FRANKLIN-Director	1 00	X						0	0	0
Clifford L Frey FRANKLIN-Director	1 00	X						0	0	0
Ray A Halteman FRANKLIN-Director	1 00	X						0	0	0
Alvin Diamond FAYETTE-Membership Chairperson	1 00	X						0	0	0
Rebecca D Gillette CRAWFORD-Information Director Director	1 00	X						0	0	0
Donna J Lynch FULTON-Director	1 00	X						0	0	0
Ernest Carl Mattiuz Jr ELK-Information Director Director	1 00	X						0	0	0
Ernest Carl Mattiuz Jr ELK-Governmental Relations Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors												
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former					
Raymond H McMinn ELK-Governmental Relations Director	1 00	X							0	0	0	
Cody Bear CUMBERLAND-Director	1 00	X							0	0	0	
Richard G Mains Jr CUMBERLAND-Director	1 00	X							0	0	0	
Mathew A Meals CUMBERLAND-Director	1 00	X							0	0	0	
Catherine Vorisek CRAWFORD-Membership Chairperson	1 00	X							0	0	0	
Catherine Vorisek CRAWFORD-Member Relations Director	1 00	X							0	0	0	
Ryan J Porupski FAYETTE-Membership Chairperson	1 00	X							0	0	0	
Robert Anderson CRAWFORD-Director	1 00	X							0	0	0	
David Maille ERIE-Director	1 00	X							0	0	0	
Amanda Balon ELK-Director	1 00	X							0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Kenneth Brandt DAUPHIN-Director	1 00	X						0	0	0
Lila Preston CRAWFORD-Director	1 00	X						0	0	0
Gerald R McCarty COLUMBIA-Membership Chairperson	1 00	X						0	0	0
Karen L Chapin COLUMBIA-Information Director Director	1 00	X						0	0	0
Clifton D Miller COLUMBIA-Governmental Relations Director	1 00	X						0	0	0
Dave M Adams COLUMBIA-Director	1 00	X						0	0	0
Jacob A Shuman COLUMBIA-Director	1 00	X						0	0	0
Michael E Berkheimer CUMBERLAND-Director	1 00	X						0	0	0
Ian Stamy CUMBERLAND-Director	1 00	X						0	0	0
Richard Beatty CUMBERLAND-Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
Mathew A Meals CUMBERLAND-Membership Chairperson	1 00	X							0	0	0
Raymond Gahr ELK-Director	1 00	X							0	0	0
Rebecca J Bush DAUPHIN-Membership Chairperson	1 00	X							0	0	0
Christine Oellig DAUPHIN-Membership Chairperson	1 00	X							0	0	0
Tyler Shaw DAUPHIN-Governmental Relations Director	1 00	X							0	0	0
Kenneth E Bechtel II DAUPHIN-Director	1 00	X							0	0	0
Keith E Oellig DAUPHIN-Director	1 00	X							0	0	0
David W Marshall DAUPHIN-Director	1 00	X							0	0	0
Elizabeth Bosak DAUPHIN-Director	1 00	X							0	0	0
Susan E Carns DAUPHIN-Director	1 00	X							0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Christine Oellig DAUPHIN-Director	1 00	X						0	0	0
Nathan Blasco CUMBERLAND-Member Relations Director	1 00	X						0	0	0
Catherine Vorisek CRAWFORD-Director	1 00	X						0	0	0
Donald L Ranck LANCASTER-Governmental Relations Director	1 00	X						0	0	0
G David Ginder LANCASTER-Director	1 00	X						0	0	0
Andrea Brown CUMBERLAND-Information Director Director	1 00	X						0	0	0
Mathew A Meals CUMBERLAND-Governmental Relations Director	1 00	X						0	0	0
Marlin M Lynch FULTON-Governmental Relations Director	1 00	X						0	0	0
Marlin M Lynch FULTON-Information Director Director	1 00	X						0	0	0
Marlin M Lynch FULTON-Membership Chairperson	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)										
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former					
Dale E Heagy LEBANON-Director	1 00	X							0	0	0	
Courtney Meyer LANCASTER-Membership Chairperson	1 00	X							0	0	0	
James L Musser LANCASTER-Membership Chairperson	1 00	X							0	0	0	
J Michael Zimmerman LANCASTER-Director	1 00	X							0	0	0	
Mark R Partner JUNIATA-Director	1 00	X							0	0	0	
Robert J Waddell CRAWFORD-Director	1 00	X							0	0	0	
James L Musser LANCASTER-Director	1 00	X							0	0	0	
Jason Landis LANCASTER-Director	1 00	X							0	0	0	
Kaleb Long LANCASTER-Director	1 00	X							0	0	0	
Bryant Glick LANCASTER-Director	1 00	X							0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
D Ray Geissinger JUNIATA-Membership Chairperson	1 00	X						0	0	0
Jaclyn R Matter JUNIATA-Member Relations Director	1 00	X						0	0	0
Jaclyn R Matter JUNIATA-Information Director Director	1 00	X						0	0	0
Chris R Hoffman JUNIATA-Governmental Relations Director	1 00	X						0	0	0
Joel H Krall LEBANON-Director	1 00	X						0	0	0
Nelson P Heagy LEBANON-Director	1 00	X						0	0	0
Nelson High JUNIATA-Director	1 00	X						0	0	0
Dale B Himmelberger LEBANON-Director	1 00	X						0	0	0
Clifford R Berger LEBANON-Director	1 00	X						0	0	0
Sonia Fink LEHIGH-Information Director Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(A) Name and Title	Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)										
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former					
Arland H Schantz LEHIGH-Governmental Relations Director	1 00	X							0	0	0	
Arland H Schantz LEHIGH-Director	1 00	X							0	0	0	
Marshall Mangold LEHIGH-Director	1 00	X							0	0	0	
Houstin L Lichtenwalner LEHIGH-Director	1 00	X							0	0	0	
Larry L Bachman LEHIGH-Director	1 00	X							0	0	0	
Robert B Smith LEBANON-Membership Chairperson	1 00	X							0	0	0	
Robert B Smith LEBANON-Member Relations Director	1 00	X							0	0	0	
Deborah Hoover HUNTINGDON-Information Director Director	1 00	X							0	0	0	
Todd H Thompson JEFFERSON-Director	1 00	X							0	0	0	
Jeffrey Allison LEBANON-Director	1 00	X							0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors												
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former					
Clyde B Meyer LEBANON-Director	1 00	X							0	0	0	
Steven J Wenger LEBANON-Director	1 00	X							0	0	0	
William M Bennetch LEBANON-Director	1 00	X							0	0	0	
Dennis L Grubb LEBANON-Director	1 00	X							0	0	0	
Benjamin C Diem JUNIATA-Director	1 00	X							0	0	0	
Ethan G Shoop JUNIATA-Director	1 00	X							0	0	0	
Billie Cowell GREENE-Director	1 00	X							0	0	0	
Michael Mowrer HUNTINGDON-Membership Chairperson	1 00	X							0	0	0	
Dennis L Grubb LEBANON-Governmental Relations Director	1 00	X							0	0	0	
Matthew N Barnett HUNTINGDON-Governmental Relations Director	1 00	X							0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Harry P Shaak BERKS-Director	1 00	X						0	0	0
Clinton Butcher GREENE-Director	1 00	X						0	0	0
Michael A Hawbaker HUNTINGDON-Director	1 00	X						0	0	0
Russell A Kyper HUNTINGDON-Director	1 00	X						0	0	0
James M Morningstar HUNTINGDON-Director	1 00	X						0	0	0
Raymond L Morningstar HUNTINGDON-Director	1 00	X						0	0	0
William A Cree III GREENE-Membership Chairperson	1 00	X						0	0	0
Adolf Deynzer GREENE-Membership Chairperson	1 00	X						0	0	0
Adolf Deynzer GREENE-Governmental Relations Director	1 00	X						0	0	0
Carol M Adamson GREENE-Governmental Relations Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Harley J Gapen GREENE-Director	1 00	X						0	0	0
Ian M Hayden HUNTINGDON-Director	1 00	X						0	0	0
Timothy B Nowlin HUNTINGDON-Director	1 00	X						0	0	0
S Michael Mowrer HUNTINGDON-Member Relations Director	1 00	X						0	0	0
Craig A Andrie INDIANA-Director	1 00	X						0	0	0
Daniel J Park JEFFERSON-Membership Chairperson	1 00	X						0	0	0
Robert W Martin INDIANA-Director	1 00	X						0	0	0
Lorie Park JEFFERSON-Member Relations Director	1 00	X						0	0	0
Daniel J McClelland JEFFERSON-Governmental Relations Director	1 00	X						0	0	0
Nate Barber JEFFERSON-Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Brian Charles Ishman JEFFERSON-Director	1 00	X						0	0	0
Duaine L Mowrey JEFFERSON-Director	1 00	X						0	0	0
Heidi Plyler JEFFERSON-Director	1 00	X						0	0	0
Diane M Kiehl JEFFERSON-Director	1 00	X						0	0	0
Joseph F Plonski SUSQUEHANNA-Director	1 00	X						0	0	0
Mark E Shultz COLUMBIA-Director	1 00	X						0	0	0
David A Sollenberger BLAIR-Director	1 00	X						0	0	0
Robert Steven DeHaven INDIANA-Member Relations Director	1 00	X						0	0	0
Corey Grove YORK-Governmental Relations Director	1 00	X						0	0	0
Craig A Andrie INDIANA-Governmental Relations Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Benjamin T Brendlinger INDIANA-Director	1 00	X						0	0	0
Ronald Learn INDIANA-Director	1 00	X						0	0	0
Tim Wallace INDIANA-Director	1 00	X						0	0	0
D Robert Davidson COLUMBIA-Director	1 00	X						0	0	0
Kirk N Lehman COLUMBIA-Director	1 00	X						0	0	0
Paul G Hartman BERKS-Membership Chairperson	1 00	X						0	0	0
Ryan Calkins BRADFORD-SULLIVAN-Director	1 00	X						0	0	0
Joseph E Rosenbaum BERKS-Director	1 00	X						0	0	0
Dorothy J Wagner BERKS-Member Relations Director	1 00	X						0	0	0
Elizabeth E Peifer BERKS-Information Director Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors												
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former					
Craig J Lutz BERKS-Governmental Relations Director	1 00	X							0	0	0	
Rachael Kirkhoff BERKS-Director	1 00	X							0	0	0	
Elizabeth E Peifer BERKS-Director	1 00	X							0	0	0	
Stephen R Burkholder BERKS-Director	1 00	X							0	0	0	
Dorothy J Wagner BERKS-Director	1 00	X							0	0	0	
Robert J Tercha BERKS-Director	1 00	X							0	0	0	
Robert Steven DeHaven INDIANA-Membership Chairperson	1 00	X							0	0	0	
George E Moyer BERKS-Director	1 00	X							0	0	0	
Fred E Claycomb BEDFORD-Membership Chairperson	1 00	X							0	0	0	
Thomas S Gearhart II BLAIR-Director	1 00	X							0	0	0	

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
D Dean Claycomb BEDFORD-Member Relations Director	1 00	X						0	0	0
Dennis J Essig BERKS-Membership Chairperson	1 00	X						0	0	0
Louis Brenneman BLAIR-Director	1 00	X						0	0	0
Robert W Detwiler BEDFORD-Governmental Relations Director	1 00	X						0	0	0
Reuben B Newswanger BLAIR-Director	1 00	X						0	0	0
Joel Roney BUCKS-Director	1 00	X						0	0	0
Barbara Warburton BRADFORD-SULLIVAN-Membership Chairperson	1 00	X						0	0	0
Barbara Warburton BRADFORD-SULLIVAN-Information Director Director	1 00	X						0	0	0
Barbara Warburton BRADFORD-SULLIVAN-Governmental Relations Director	1 00	X						0	0	0
Greg R Perry BRADFORD-SULLIVAN-Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Brennan K Johns BERKS-Director	1 00	X						0	0	0
Brian Dale Moyer BRADFORD-SULLIVAN-Director	1 00	X						0	0	0
Kathy Yoachim BRADFORD-SULLIVAN-Director	1 00	X						0	0	0
Dorothy J Ross BLAIR-Membership Chairperson	1 00	X						0	0	0
Edgar C Kreider BLAIR-Member Relations Director	1 00	X						0	0	0
Kenneth T Brenneman BLAIR-Governmental Relations Director	1 00	X						0	0	0
Daren Brubaker BLAIR-Director	1 00	X						0	0	0
Andrew R Bechtel BLAIR-Director	1 00	X						0	0	0
Dorothy J Ross BLAIR-Director	1 00	X						0	0	0
Brian K Zembower BEDFORD-Information Director Director	1 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Kenneth D Stanton BEDFORD-Director	1 00	X						0	0	0
Michael F Stitzinger BUCKS-Director	1 00	X						0	0	0
Robert T Clowney ADAMS-Director	1 00	X						0	0	0
Troy L Goldstrohm ARMSTRONG-Director	1 00	X						0	0	0
Jason Overly ARMSTRONG-Director	1 00	X						0	0	0
Hannah Riser ADAMS-Membership Chairperson	1 00	X						0	0	0
Robert T Clowney ADAMS-Membership Chairperson	1 00	X						0	0	0
Earl G Stock ADAMS-Member Relations Director	1 00	X						0	0	0
Debra K Stock ADAMS-Information Director Director	1 00	X						0	0	0
Mark L Widerman ADAMS-Governmental Relations Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Robert J Niner ADAMS-Director	1 00	X						0	0	0
Greg Wenk ADAMS-Director	1 00	X						0	0	0
Peter M Yorke BEDFORD-Director	1 00	X						0	0	0
James Boldy BUTLER-Member Relations Director	1 00	X						0	0	0
Francis J Pennings ADAMS-Director	1 00	X						0	0	0
Christopher Black ADAMS-Director	1 00	X						0	0	0
Matthew D Kehr ADAMS-Director	1 00	X						0	0	0
Earl G Stock ADAMS-Director	1 00	X						0	0	0
David M Batistig ARMSTRONG-Director	1 00	X						0	0	0
Brenda Coleman ARMSTRONG-Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jonathan Todd May BEDFORD-Director	1 00	X						0	0	0
Justin Sheasley ARMSTRONG-Director	1 00	X						0	0	0
Stewart M Hickey BEDFORD-Director	1 00	X						0	0	0
Brian A Davis ADAMS-Director	1 00	X						0	0	0
James A Zembower BEDFORD-Director	1 00	X						0	0	0
Paul Stubrick ARMSTRONG-Director	1 00	X						0	0	0
Kenneth Herstine BUCKS-Director	1 00	X						0	0	0
John A Stewart Jr BEAVER-LAWRENCE-Membership Chairperson	1 00	X						0	0	0
Henry Karki BEAVER-LAWRENCE-Membership Chairperson	1 00	X						0	0	0
Wayne W Harley BEAVER-LAWRENCE-Governmental Relations Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A)

(B)

(C)

(D)

(E)

(F)

Name and Title	Average hours per week (list any hours for related organizations below dotted line)	Position (do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation from the organization (W- 2/1099-MISC)	Reportable compensation from related organizations (W- 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Craig Conforti BEAVER-LAWRENCE-Director	1 00	X						0	0	0
Elizabeth McCullough BEAVER-LAWRENCE-Director	1 00	X						0	0	0
John A Stewart Jr BEAVER-LAWRENCE-Director	1 00	X						0	0	0
Chip Kohser BEAVER-LAWRENCE-Director	1 00	X						0	0	0
Robert J Yost BEAVER-LAWRENCE-Director	1 00	X						0	0	0
Henry Karki BEAVER-LAWRENCE-Director	1 00	X						0	0	0
Naomi Sollenberger BEDFORD-Director	1 00	X						0	0	0
Jane Yoder BEDFORD-Director	1 00	X						0	0	0
Jeffrey L Heacock BUCKS-Director	1 00	X						0	0	0
Clifton D Miller COLUMBIA-Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Bud Wills CLARION-VENANGO-FOREST-Governmental Relations Dire	1 00	X						0	0	0
Albert Abramovic CLARION-VENANGO-FOREST-Director	1 00	X						0	0	0
Allison Beichner CLARION-VENANGO-FOREST-Director	1 00	X						0	0	0
David L Yeany CLARION-VENANGO-FOREST-Director	1 00	X						0	0	0
Linda Stahlman CLARION-VENANGO-FOREST-Director	1 00	X						0	0	0
John CLARION-VENANGO-FOREST-Director	1 00	X						0	0	0
Duncan Allison CHESTER-DELAWARE-Member Relations Director	1 00	X						0	0	0
Duncan Allison CHESTER-DELAWARE-Information Director Director	1 00	X						0	0	0
Howard S Reyburn CHESTER-DELAWARE-Governmental Relations Director	1 00	X						0	0	0
Melissa Harrop CHESTER-DELAWARE-Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jeff Shaffer CLARION-VENANGO-FOREST-Member Relations Director	1 00	X						0	0	0
Sam F Carr CLEARFIELD-Governmental Relations Director	1 00	X						0	0	0
Arthur B Needham CHESTER-DELAWARE-Director	1 00	X						0	0	0
Donald Hoopes Hannum CHESTER-DELAWARE-Director	1 00	X						0	0	0
Joseph Fecondo CHESTER-DELAWARE-Director	1 00	X						0	0	0
Deborah J Ellis CHESTER-DELAWARE-Director	1 00	X						0	0	0
Steven Joseph Barr CHESTER-DELAWARE-Director	1 00	X						0	0	0
Kayla R Clark CLARION-VENANGO-FOREST-Director	1 00	X						0	0	0
Linda Stahlman CLARION-VENANGO-FOREST-Information Director Direct	1 00	X						0	0	0
Jeffrey H Stoltzfus CHESTER-DELAWARE-Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Justin J Snook CLINTON-Membership Chairperson	1 00	X						0	0	0
Harold Foertsch BUTLER-Director	1 00	X						0	0	0
Coreena Meyer CLINTON-Information Director Director	1 00	X						0	0	0
Nicholas Feidt CLINTON-Governmental Relations Director	1 00	X						0	0	0
Bonnie L Beck CLINTON-Director	1 00	X						0	0	0
Douglas P Dotterer CLINTON-Director	1 00	X						0	0	0
Richard T Miller Jr CLINTON-Director	1 00	X						0	0	0
Lori Butler CLINTON-Director	1 00	X						0	0	0
Jake McCauley CLINTON-Director	1 00	X						0	0	0
Lawrence C Crittenden CLEARFIELD-Membership Chairperson	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Leon D Kriner CLEARFIELD-Member Relations Director	1 00	X						0	0	0
Robert L Russell CLEARFIELD-Director	1 00	X						0	0	0
Michael P Kunsman CLEARFIELD-Director	1 00	X						0	0	0
Michael P Kennis Jr CLEARFIELD-Director	1 00	X						0	0	0
Glenn A Wismer BUCKS-Director	1 00	X						0	0	0
Jeff Shaffer CLARION-VENANGO-FOREST-Membership Chairperson	1 00	X						0	0	0
Charles Graydus CHESTER-DELAWARE-Director	1 00	X						0	0	0
Dennis L Breckbill CHESTER-DELAWARE-Director	1 00	X						0	0	0
James E Diamond BUCKS-Director	1 00	X						0	0	0
Evelyn I Minter BUTLER-Membership Chairperson	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Evelyn I Minteer BUTLER-Information Director Director	1 00	X						0	0	0
Joseph C Kelly III BUTLER-Governmental Relations Director	1 00	X						0	0	0
Evelyn I Minteer BUTLER-Director	1 00	X						0	0	0
Rita Kennedy BUTLER-Director	1 00	X						0	0	0
Dennis G Bryan BUTLER-Director	1 00	X						0	0	0
Keith A Kanara CHESTER-DELAWARE-Director	1 00	X						0	0	0
Guy R Daubenspeck BUTLER-Director	1 00	X						0	0	0
Sherry Lokhaiser BUTLER-Director	1 00	X						0	0	0
Dennis M Kohlmeyer BUTLER-Director	1 00	X						0	0	0
Sandy Herstine BUCKS-Membership Chairperson	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A)

(B)

(C)

(D)

(E)

(F)

Name and Title	Average hours per week (list any hours for related organizations below dotted line)	Position (do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation from the organization (W- 2/1099-MISC)	Reportable compensation from related organizations (W- 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Kenneth Herstine BUCKS-Membership Chairperson	1 00	X						0	0	0
A Bruce Weikel BUCKS-Director	1 00	X						0	0	0
Joshua C Rice BUCKS-Director	1 00	X						0	0	0
Mary Elizabeth Snyder BUCKS-Director	1 00	X						0	0	0
C Ross Grooms ARMSTRONG-Governmental Relations Director	1 00	X						0	0	0
James Boldy BUTLER-Membership Chairperson	1 00	X						0	0	0
James L Fuller PERRY-Governmental Relations Director	1 00	X						0	0	0
Robert W Davis CAMBRIA-Member Relations Director	1 00	X						0	0	0
C Allen Ishler CENTRE-Member Relations Director	1 00	X						0	0	0
Laura Young CENTRE-Information Director Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Bethany Coursen CENTRE-Governmental Relations Director	1 00	X						0	0	0
Lyn Garling CENTRE-Director	1 00	X						0	0	0
Tara Mondock CENTRE-Director	1 00	X						0	0	0
Ricky E Homan CENTRE-Director	1 00	X						0	0	0
David Fetterolf CENTRE-Director	1 00	X						0	0	0
Andrew L Bater CENTRE-Director	1 00	X						0	0	0
C Allen Ishler CENTRE-Director	1 00	X						0	0	0
Sarah Dressler NORTHUMBERLAND-Information Director Director	1 00	X						0	0	0
C Allen Ishler CENTRE-Membership Chairperson	1 00	X						0	0	0
Martin P Yahner CAMBRIA-Governmental Relations Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Ryan Weakland CAMBRIA-Director	1 00	X						0	0	0
Martin J Westrick CAMBRIA-Director	1 00	X						0	0	0
Archie Morris CAMBRIA-Director	1 00	X						0	0	0
Arland H Schantz LEHIGH-Membership Chairperson	1 00	X						0	0	0
Tammie Robinson INDIANA-Information Director Director	1 00	X						990	0	0
D Brian Gray SNYDER-Director	1 00	X						0	0	0
Stephen C Naylor PERRY-Director	1 00	X						0	0	0
Timothy Leshar NORTHUMBERLAND-Governmental Relations Director	1 00	X						0	0	0
James A Benshoff CAMBRIA-Membership Chairperson	1 00	X						0	0	0
Rebecca A Costa NORTHUMBERLAND-Membership Chairperson	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Richard D Farabaugh CAMBRIA-Director	1 00	X						0	0	0
Vance R Kretzing PERRY-Membership Chairperson	1 00	X						0	0	0
Lisa Wherry WASHINGTON-Director	1 00	X						0	0	0
Douglas R Bentrem WASHINGTON-Director	1 00	X						0	0	0
Karen Anderson PERRY-Director	1 00	X						0	0	0
Shawna Weller PERRY-Director	1 00	X						0	0	0
Donald M Henderson Jr WASHINGTON-Director	1 00	X						0	0	0
Steven M Innerst PERRY-Director	1 00	X						0	0	0
Garry W Raub PERRY-Director	1 00	X						0	0	0
Glen R Cauffman PERRY-Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Paul Todd Rapp NORTHUMBERLAND-Director	1 00	X						0	0	0
Katie Bednarski WASHINGTON-Director	1 00	X						0	0	0
Raymond D Miller WASHINGTON-Director	1 00	X						0	0	0
Deborah J Lucks WARREN-Membership Chairperson	1 00	X						0	0	0
John K Shafer SCHUYLKILL-CARBON-Director	1 00	X						0	0	0
David K Koch SCHUYLKILL-CARBON-Director	1 00	X						0	0	0
Allen T Hinkel SCHUYLKILL-CARBON-Director	1 00	X						0	0	0
David L Green SCHUYLKILL-CARBON-Director	1 00	X						0	0	0
John C Halabura SCHUYLKILL-CARBON-Director	1 00	X						0	0	0
Daniel Troxell SCHUYLKILL-CARBON-Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Julie E Masser Ballay SCHUYLKILL-CARBON-Director	1 00	X						0	0	0
Cody Holden SCHUYLKILL-CARBON-Director	1 00	X						0	0	0
Fred A Lucks WARREN-Member Relations Director	1 00	X						0	0	0
Ryan M Snyder NORTHUMBERLAND-Director	1 00	X						0	0	0
Drew Manko WASHINGTON-Director	1 00	X						0	0	0
Joyce Mazzga WAYNE-PIKE-Director	1 00	X						0	0	0
Krissa M Brewer NORTHAMPTON-MONROE-Director	1 00	X						0	0	0
Duane L Stevenson Jr NORTHAMPTON-MONROE-Director	1 00	X						0	0	0
Lynita Vail WAYNE-PIKE-Director	1 00	X						0	0	0
Donald W Salak WAYNE-PIKE-Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Donald C Bergey MONTOUR-Director	1 00	X						0	0	0
Karen Loscig WAYNE-PIKE-Director	1 00	X						0	0	0
Keith T Fletcher MONTOUR-Director	1 00	X						0	0	0
Dean Heebner MONTOUR-Director	1 00	X						0	0	0
Herbert Zeager MONTOUR-Director	1 00	X						0	0	0
Georgia M Klischer MONTOUR-Governmental Relations Director	1 00	X						0	0	0
Harold Fogle UNION-Director	1 00	X						0	0	0
Jennifer L Heebner MONTOUR-Information Director Director	1 00	X						0	0	0
Jay E Wissler MONTOUR-Member Relations Director	1 00	X						0	0	0
Jay E Wissler MONTOUR-Membership Chairperson	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Travis E Hahn NORTHAMPTON-MONROE-Director	1 00	X						0	0	0
Douglas R Bentrem WASHINGTON-Governmental Relations Director	1 00	X						0	0	0
Nicholas S Hebrock NORTHAMPTON-MONROE-Director	1 00	X						0	0	0
Donald A Seipt NORTHAMPTON-MONROE-Director	1 00	X						0	0	0
Eva M Fulmer NORTHAMPTON-MONROE-Director	1 00	X						0	0	0
Kathryn E Raub NORTHAMPTON-MONROE-Director	1 00	X						0	0	0
Robert J Hoyer NORTHAMPTON-MONROE-Governmental Relations Director	1 00	X						0	0	0
Gary D Woodruff WASHINGTON-Membership Chairperson	1 00	X						0	0	0
Gary D Woodruff WASHINGTON-Member Relations Director	1 00	X						0	0	0
Timothy P Wood TIOGA-POTTER-Member Relations Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A)

(B)

(C)

(D)

(E)

(F)

Name and Title	Average hours per week (list any hours for related organizations below dotted line)	Position (do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation from the organization (W- 2/1099-MISC)	Reportable compensation from related organizations (W- 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Denise Lewellyn WASHINGTON-Information Director Director	1 00	X						0	0	0
Thomas Strouse Jr NORTHUMBERLAND-Director	1 00	X						0	0	0
Dean Reiner NORTHUMBERLAND-Director	1 00	X						0	0	0
Frances Appleman NORTHUMBERLAND-Director	1 00	X						0	0	0
Deborah J Lucks WARREN-Information Director Director	1 00	X						0	0	0
Mickey A Ludwick WARREN-Governmental Relations Director	1 00	X						0	0	0
Jacklyn Varner SCHUYLKILL-CARBON-Director	1 00	X						0	0	0
Thomas C Helmacy SUSQUEHANNA-Director	1 00	X						0	0	0
Scott Rhoads SOMERSET-Member Relations Director	1 00	X						0	0	0
R Lavere Hook UNION-Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Timothy Jaggars WAYNE-PIKE-Director	1 00	X						0	0	0
Jim Brubaker UNION-Director	1 00	X						0	0	0
H Dennis Hutchison SOMERSET-Membership Chairperson	1 00	X						0	0	0
Susan Hauck UNION-Director	1 00	X						0	0	0
John R Benscoter SUSQUEHANNA-Director	1 00	X						0	0	0
J William Brooks SUSQUEHANNA-Director	1 00	X						0	0	0
Dennis N Bunnell SUSQUEHANNA-Director	1 00	X						0	0	0
Joseph Decker Sr SUSQUEHANNA-Director	1 00	X						0	0	0
Jeffery Barnes TIOGA-POTTER-Membership Chairperson	1 00	X						0	0	0
Adolf Deynzer GREENE-Director	1 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Sarah Doyle YORK-Information Director Director	1 00	X						0	0	0
Jess Stairs WESTMORELAND-Governmental Relations Director	1 00	X						0	0	0
William A Doney WESTMORELAND-Director	1 00	X						0	0	0
David K Koch SCHUYLKILL-CARBON-Governmental Relations Director	1 00	X						0	0	0
Kate Hendricks SCHUYLKILL-CARBON-Information Director Director	1 00	X						0	0	0
Ruth L Morrison WARREN-Director	1 00	X						0	0	0
Kurt M Walker SOMERSET-Governmental Relations Director	1 00	X						0	0	0
Kent A Heffner SCHUYLKILL-CARBON-Member Relations Director	1 00	X						0	0	0
Kim D Spicer WARREN-Director	1 00	X						0	0	0
Karen Gilbert YORK-Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Andrea Stoltzfus SOMERSET-Information Director Director	1 00	X						0	0	0
Stanley Brubaker TIOGA-POTTER-Director	1 00	X						0	0	0
Leanna Reed SCHUYLKILL-CARBON-Membership Chairperson	1 00	X						0	0	0
Karl W Kroeck TIOGA-POTTER-Director	1 00	X						0	0	0
Philip E Lehman TIOGA-POTTER-Director	1 00	X						0	0	0
Dianna Sleeman WARREN-Director	1 00	X						0	0	0
Sheryl Vanco WARREN-Director	1 00	X						0	0	0
Mickey A Ludwick WARREN-Director	1 00	X						0	0	0
Dale R Hoffman TIOGA-POTTER-Director	1 00	X						0	0	0
Paige A Friedline SOMERSET-Director	1 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Curtiss B Falck UNION-Director	1 00	X						0	0	0
Clifford Root TIOGA-POTTER-Director	1 00	X						0	0	0
Joseph K Loomis Jr SUSQUEHANNA-Membership Chairperson	1 00	X						0	0	0
Joseph Decker Sr SUSQUEHANNA-Membership Chairperson	1 00	X						0	0	0
Stanley Brubaker TIOGA-POTTER-Governmental Relations Director	1 00	X						0	0	0
Donna L Williams SUSQUEHANNA-Member Relations Director	1 00	X						0	0	0
Arlene V Curtis WARREN-Director	1 00	X						0	0	0
Steve Smith SNYDER-Director	1 00	X						0	0	0
Nathan S Bingaman SNYDER-Director	1 00	X						0	0	0
Kelly DeLucy SNYDER-Director	1 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Nancy Panzera SUSQUEHANNA-Information Director Director	1 00	X						0	0	0
Robert W Heimbach SNYDER-Membership Chairperson	1 00	X						0	0	0
Tommy R Croner SOMERSET-Director	1 00	X						0	0	0
Harold Fogle UNION-Membership Chairperson	1 00	X						0	0	0
Jim Brubaker UNION-Governmental Relations Director	1 00	X						0	0	0
Austin Mark Ream SOMERSET-Director	1 00	X						0	0	0
Michael John Lynch SOMERSET-Director	1 00	X						0	0	0
Scott Rhoads SOMERSET-Director	1 00	X						0	0	0
Albert P Barnett SOMERSET-Director	1 00	X						0	0	0
R Lavere Hook UNION-Membership Chairperson	1 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Joshua W Keister UNION-Director	1 00	X						0	0	0
Clinton C Latourette WAYNE-PIKE-Director	1 00	X						0	0	0
George R Gregg MERCER-Governmental Relations Director	1 00	X						0	0	0
Thomas F Edgreen MCKEAN-POTTER-Governmental Relations Director	1 00	X						0	0	0
Craig Olver WAYNE-PIKE-Director	1 00	X						0	0	0
Edward A Freeman II WYOMING-LACKAWANNA-Director	1 00	X						0	0	0
Michael P Mangan MCKEAN-POTTER-Director	1 00	X						0	0	0
Gary D Isadore MCKEAN-POTTER-Director	1 00	X						0	0	0
Dave Peterson MCKEAN-POTTER-Director	1 00	X						0	0	0
William Hohmann MERCER-Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Andrew N Barr MCKEAN-POTTER-Director	1 00	X						0	0	0
Richard Kallenborn MCKEAN-POTTER-Director	1 00	X						0	0	0
Ruth Fulmer NORTHAMPTON-MONROE-Director	1 00	X						0	0	0
Dave Peterson MCKEAN-POTTER-Membership Chairperson	1 00	X						0	0	0
Scott Brown WYOMING-LACKAWANNA-Director	1 00	X						0	0	0
William Banta WYOMING-LACKAWANNA-Director	1 00	X						0	0	0
Clifford Kuback WYOMING-LACKAWANNA-Director	1 00	X						0	0	0
Dave Peterson MCKEAN-POTTER-Member Relations Director	1 00	X						0	0	0
Daniel Naylor WYOMING-LACKAWANNA-Director	1 00	X						0	0	0
Janet Belcher SUSQUEHANNA-Governmental Relations Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors		
(C)	(D)	(E)

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Zach Jones WAYNE-PIKE-Director	1 00	X						0	0	0
William L Sellers MIFFLIN-Director	1 00	X						0	0	0
Sam Huff MERCER-Member Relations Director	1 00	X						0	0	0
Charlene M Shupp WYOMING-LACKAWANNA-Information Director Director	1 00	X						0	0	0
Paul H Murray WESTMORELAND-Membership Chairperson	1 00	X						0	0	0
Sherry G Brouse UNION-Director	1 00	X						0	0	0
Sam Huff MERCER-Membership Chairperson	1 00	X						0	0	0
Alvin Vance Jr WESTMORELAND-Director	1 00	X						0	0	0
Robert E Peachey MIFFLIN-Director	1 00	X						0	0	0
Kent A Spicher MIFFLIN-Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former					
Dale Shupp WYOMING-LACKAWANNA-Governmental Relations Director	1 00	X							0	0	0	
Allan J McLain WYOMING-LACKAWANNA-Member Relations Director	1 00	X							0	0	0	
James G Schenck Jr WESTMORELAND-Membership Chairperson	1 00	X							0	0	0	
Edward D Frantz LYCOMING-Membership Chairperson	1 00	X							0	0	0	
Suzanna M Dagostin LUZERNE-Director	1 00	X							0	0	0	
Francis J Broyan LUZERNE-Director	1 00	X							0	0	0	
Rudolph Chapin LUZERNE-Director	1 00	X							0	0	0	
Dale W Frederick LUZERNE-Director	1 00	X							0	0	0	
William E Cannon MERCER-Director	1 00	X							0	0	0	
Mark R Canon MERCER-Director	1 00	X							0	0	0	

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			Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
Scott Moore LYCOMING-Director		1 00	X						0	0	0	
Theodore R Barbour LYCOMING-Director		1 00	X						0	0	0	
Clayton Koser LYCOMING-Membership Chairperson		1 00	X						0	0	0	
Theodore R Barbour LYCOMING-Governmental Relations Director		1 00	X						0	0	0	
Arthur Carpenter WYOMING-LACKAWANNA-Membership Chairperson		1 00	X						0	0	0	
Barbara A Steppe LYCOMING-Information Director Director		1 00	X						0	0	0	
Christopher P Ulrich LYCOMING-Member Relations Director		1 00	X						0	0	0	
Allan J McLain WYOMING-LACKAWANNA-Membership Chairperson		1 00	X						0	0	0	
Michael Jarrett LYCOMING-Director		1 00	X						0	0	0	
Mike Ritz YORK-Director		1 00	X						0	0	0	

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Todd Henry Sommer YORK-Director	1 00	X						0	0	0
Arthur Carpenter WYOMING-LACKAWANNA-Director	1 00	X						0	0	0
John Caroff MONTGOMERY-Membership Chairperson	1 00	X						0	0	0
Merrill G Ruth MONTGOMERY-Director	1 00	X						0	0	0
Morgan Stimely MIFFLIN-Director	1 00	X						0	0	0
James G Schenck Jr WESTMORELAND-Director	1 00	X						0	0	0
Rebecca E Harrop MIFFLIN-Information Director Director	1 00	X						0	0	0
Timothy R Goss MIFFLIN-Member Relations Director	1 00	X						0	0	0
Timothy R Goss MIFFLIN-Membership Chairperson	1 00	X						0	0	0
Dwight Sarver WESTMORELAND-Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Charles D Rhoads MONTGOMERY-Director	1 00	X						0	0	0
James D Myers MONTGOMERY-Director	1 00	X						0	0	0
Wendy J Freed MONTGOMERY-Information Director Director	1 00	X						0	0	0
John E Kulp MONTGOMERY-Director	1 00	X						0	0	0
Jeffrey T Mowrer MONTGOMERY-Director	1 00	X						0	0	0
Elizabeth Emlen MONTGOMERY-Director	1 00	X						0	0	0
Bonnie L Latourette WAYNE-PIKE-Member Relations Director	1 00	X						0	0	0
Joyce Mazzga WAYNE-PIKE-Information Director Director	1 00	X						0	0	0
Francis McDonnell MONTGOMERY-Governmental Relations Director	1 00	X						0	0	0
Blaine Souder MONTGOMERY-Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Wendy J Freed MONTGOMERY-Member Relations Director	1 00	X						7,200	0	0
Amy Salansky LUZERNE-Information Director Director	1 00	X						0	0	0
Mark M Ellinger MIFFLIN-Governmental Relations Director	1 00	X						0	0	0
Jess Stairs WESTMORELAND-Director	1 00	X						0	0	0
Robert M Rutledge Jr WAYNE-PIKE-Governmental Relations Director	1 00	X						0	0	0
Dennis O'Reilly Jr SUSQUEHANNA-Director	1 00	X						0	0	0
Jonathan Blass TIOGA-POTTER-Director	1 00	X						0	0	0
Fred J Slezak WESTMORELAND-Director	1 00	X						0	0	0
Robert J Graham WESTMORELAND-Director	1 00	X						0	0	0
James L Hostetter MIFFLIN-Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Nathan Blasco CUMBERLAND-Member Services Coordinator	1 00	X						0	0	0
Frank A Bonson MIFFLIN-Director	1 00	X						0	0	0
Christopher P Ulrich LYCOMING-Member Services Coordinator	1 00	X						0	0	0
Evelyn I Minteer BUTLER-Member Services Coordinator	1 00	X						0	0	0
Robert J Tercha BERKS-Member Services Coordinator	1 00	X						0	0	0
Amanda L Miller BRADFORD-SULLIVAN-Member Services Coordinator	1 00	X						0	0	0
Robert T Clowney ADAMS-Member Services Coordinator	1 00	X						0	0	0
David C Glick MIFFLIN-Member Services Coordinator	1 00	X						0	0	0
Donald M Carter WASHINGTON-Member Services Coordinator	1 00	X						0	0	0
Jeff Mishler SOMERSET-Member Services Coordinator	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors												
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former					
Franklin G Belcher SUSQUEHANNA-Member Services Coordinator	1 00	X							0	0	0	
Karl Eisenhauer WAYNE-PIKE-Member Services Coordinator	1 00	X							0	0	0	
Christopher A Everett CLEARFIELD-Member Services Coordinator	1 00	X							0	0	0	
Christopher E Creek BLAIR-Member Services Coordinator	1 00	X							0	0	0	
Jonathan Todd May BEDFORD-Member Services Coordinator	1 00	X							0	0	0	
Harold M Hallman III CHESTER-DELAWARE-Member Services Coordinator	1 00	X							0	0	0	
Sherry G Brouse UNION-Member Services Coordinator	1 00	X							0	0	0	
Fred A Lucks WARREN-Member Services Coordinator	1 00	X							0	0	0	
James J Boldy Jr BUTLER-Member Services Coordinator	1 00	X							0	0	0	
Justin J Snook CLINTON-Member Services Coordinator	1 00	X							0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
John Caroff MONTGOMERY-Member Services Coordinator	1 00	X						0	0	0
C Allen Ishler CENTRE-Member Services Coordinator	1 00	X						0	0	0
Ernest Carl Mattiuz Jr ELK-Member Services Coordinator	1 00	X						0	0	0
Benjamin A Hepburn LYCOMING-Presieent	1 00	X						0	0	0
Craig A Andrie INDIANA-Member Services Coordinator	1 00	X						0	0	0
Robert Steven DeHaven INDIANA-Member Services Coordinator	1 00	X						0	0	0
Tommy R Nagle Jr CAMBRIA-Member Services Coordinator	1 00	X						0	0	0
Melissa R Keefer FRANKLIN-Member Services Coordinator	1 00	X						0	0	0
James Levan COLUMBIA-Member Services Coordinator	1 00	X						0	0	0
Kent A Heffner SCHUYLKILL-CARBON-Member Services Coordinator	1 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Sarah Doyle YORK-Vice President	1 00			X				640	0	0
Robert O'Toole PERRY-Secretary/Treasurer	1 00			X				1,000	0	0
Jason E Wolfe UNION-Vice President	1 00			X				0	0	0
Andrea Foore YORK-Secretary	1 00			X				320	0	0
Joshua D Martin YORK-Treasurer	1 00			X				960	0	0
Dennis K Ilyes YORK-Vice President	1 00			X				0	0	0
Martha Young BRADFORD-SULLIVAN-Secretary	1 00			X				0	0	0
Cristy Strayer BEDFORD-Secretary	1 00			X				0	0	0
Kenneth P Reed II WESTMORELAND-Vice President	1 00			X				0	0	0
Bruce Nunamaker BEDFORD-Vice President	1 00			X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Debra K Stock ADAMS-Secretary/Treasurer	1 00			X				4,800	0	0
Susan Hauck UNION-Secretary	1 00			X				0	0	0
Deborah J Lucks WARREN-Secretary/Treasurer	1 00			X				0	0	0
Missy Weidensaul UNION-Treasurer	1 00			X				0	0	0
Tommy R Nagle Jr CAMBRIA-President	1 00			X				0	0	0
Robert W Detwiler BEDFORD-President	1 00			X				0	0	0
Maureen Casey CENTRE-Secretary	1 00			X				0	0	0
Matthew Ulrich UNION-President	1 00			X				0	0	0
Bethany Coursen CENTRE-President	1 00			X				0	0	0
Christopher E Creek BLAIR-Vice President	1 00			X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Robert W Davis CAMBRIA-Vice President	1 00			X				0	0	0
Janalee Schilling CAMBRIA-Secretary	1 00			X				0	0	0
Mary L Smithmyer CAMBRIA-Treasurer	1 00			X				0	0	0
Mark A Heeter BLAIR-Vice President	1 00			X				0	0	0
Gary R Long BLAIR-President	1 00			X				0	0	0
Carole A Grodack WAYNE-PIKE-Secretary	1 00			X				1,800	0	0
Laura Young CENTRE-Vice President	1 00			X				0	0	0
Corey Grove YORK-President	1 00			X				0	0	0
Dale Shupp WYOMING-LACKAWANNA-President	1 00			X				0	0	0
William A Burke III WYOMING-LACKAWANNA-Vice President	1 00			X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Catherine J Metrick BUTLER-Secretary	1 00			X				0	0	0
Penny E Kretzer BEAVER-LAWRENCE-Treasurer	1 00			X				0	0	0
Ellen Dillon BEAVER-LAWRENCE-Secretary	1 00			X				0	0	0
Stacey Lynn Hann PERRY-Vice President	1 00			X				0	0	0
Steven L Reichard CLARION-VENANGO-FOREST-Vice President	1 00			X				0	0	0
Joan L London LYCOMING-Secretary	1 00			X				0	0	0
Gary D Woodruff WASHINGTON-Secretary/Treasurer	1 00			X				0	0	0
John L Hobbs VMD BEAVER-LAWRENCE-President	1 00			X				0	0	0
Tim Crouse LEBANON-Vice President	1 00			X				0	0	0
John H Scott WASHINGTON-Vice President	1 00			X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A)(B)(C)(D)(E)(F)

Name and Title	Average hours per week (list any hours for related organizations below dotted line)	Position (do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation from the organization (W- 2/1099-MISC)	Reportable compensation from related organizations (W- 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Mildred L Turner CENTRE-Treasurer	1 00			X				0	0	0
Paul B Yoachim BRADFORD-SULLIVAN-Vice President	1 00			X				0	0	0
Douglas C Graybill BRADFORD-SULLIVAN-Vice President	1 00			X				0	0	0
Paul G Hartman BERKS-Vice President	1 00			X				0	0	0
Jeanette Kc Swingle WAYNE-PIKE-Treasurer	1 00			X				1,200	0	0
L George Wherry WASHINGTON-President	1 00			X				0	0	0
Barbara Warburton BRADFORD-SULLIVAN-President	1 00			X				0	0	0
Mark A Scheetz BUCKS-President	1 00			X				0	0	0
Brian Leroy McMullen CAMBRIA-Vice President	1 00			X				0	0	0
Otilia Rutherford BUCKS-Secretary/Treasurer	1 00			X				5,400	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
H Peter Block WARREN-Vice President	1 00			X				0	0	0
Martha Young BRADFORD-SULLIVAN-Treasurer	1 00			X				0	0	0
Karl Eisenhower WAYNE-PIKE-President	1 00			X				0	0	0
Ashley Wetzel SNYDER-Secretary	1 00			X				0	0	0
Kayla Wallace WESTMORELAND-Secretary	1 00			X				0	0	0
Robert H Niggel BUTLER-Treasurer	1 00			X				0	0	0
Randy S Greider DAUPHIN-Secretary/Treasurer	1 00			X				0	0	0
James Boldy BUTLER-Vice President	1 00			X				0	0	0
Lawrence Voll BUTLER-President	1 00			X				0	0	0
Hope Frye WESTMORELAND-Treasurer	1 00			X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former					
Sally Scholle ADAMS-Vice President	1 00			X				0	0	0		
Jon Lucas LUZERNE-Vice President	1 00			X				0	0	0		
Robin Lincoln BERKS-Secretary/Treasurer	1 00			X				0	0	0		
Connie M Teel WYOMING-LACKAWANNA-Secretary/Treasurer	1 00			X				800	0	0		
Rachael Telesz INDIANA-Secretary	1 00			X				0	0	0		
Allan Kinter INDIANA-Vice President	1 00			X				0	0	0		
Allan J McLain WYOMING-LACKAWANNA-Vice President	1 00			X				0	0	0		
Don Buckman BUCKS-Vice President	1 00			X				0	0	0		
Edgar C Kreider BLAIR-Secretary	1 00			X				0	0	0		
John A Bennett ARMSTRONG-President	1 00			X				0	0	0		

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Daniel C Miller CHESTER-DELAWARE-President	1 00			X				0	0	0
Larry G Gelsinger BERKS-President	1 00			X				0	0	0
C Ross Grooms ARMSTRONG-Vice President	1 00			X				0	0	0
Kimberly Overly ARMSTRONG-Secretary	1 00			X				0	0	0
Lori A Bennett ARMSTRONG-Treasurer	1 00			X				0	0	0
Dotty Stahl BLAIR-Treasurer	1 00			X				0	0	0
Mark E Lawson WARREN-President	1 00			X				0	0	0
Barbara A Steppe LYCOMING-Treasurer	1 00			X				0	0	0
D Dean Claycomb BEDFORD-Treasurer	1 00			X				0	0	0
Gretchen Winklosky WESTMORELAND-President	1 00			X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Harold M Hallman III CHESTER-DELAWARE-Vice President	1 00			X				0	0	0
Harley M Gapen GREENE-President	1 00			X				0	0	0
Wendy J Freed MONTGOMERY-Secretary/Treasurer	1 00			X				0	0	0
Carol M Adamson GREENE-Secretary/Treasurer	1 00			X				0	0	0
Rodney Davis HUNTINGDON-President	1 00			X				0	0	0
Wayne L Brenneman HUNTINGDON-Vice President	1 00			X				0	0	0
Matthew N Barnett HUNTINGDON-Vice President	1 00			X				0	0	0
Francis McDonnell MONTGOMERY-Vice President	1 00			X				0	0	0
John Caroff MONTGOMERY-President	1 00			X				0	0	0
Barbara Kyper HUNTINGDON-Secretary/Treasurer	1 00			X				900	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Edward G Rising INDIANA-President	1 00			X				0	0	0
Robert Steven DeHaven INDIANA-Vice President	1 00			X				0	0	0
Karen L Chapin COLUMBIA-Secretary/Treasurer	1 00			X				600	0	0
William A McConnell INDIANA-Treasurer	1 00			X				0	0	0
Robert D Harrop MIFFLIN-Treasurer	1 00			X				0	0	0
Curtis L Martin LEBANON-President	1 00			X				0	0	0
Bonnie L Latourette WAYNE-PIKE-Vice President	1 00			X				0	0	0
Robert M Rutledge Jr WAYNE-PIKE-Vice President	1 00			X				0	0	0
Fred A Lucks WARREN-Vice President	1 00			X				0	0	0
Jami L Glick MIFFLIN-Secretary	1 00			X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Mark M Ellinger MIFFLIN-Vice President	1 00			X				0	0	0
James Cowell Jr GREENE-Vice President	1 00			X				0	0	0
Howard S Reyburn CHESTER-DELAWARE-Vice President	1 00			X				0	0	0
Georgia M Klischer MONTOUR-President	1 00			X				0	0	0
Deborah Etta Marella FAYETTE-President	1 00			X				0	0	0
Clinton Allen FAYETTE-Vice President	1 00			X				0	0	0
Darrell Becker FAYETTE-Secretary/Treasurer	1 00			X				0	0	0
John P Miller NORTHAMPTON-MONROE-Vice President	1 00			X				0	0	0
Zach C Meyers FRANKLIN-President	1 00			X				0	0	0
Micah M Meyers Jr FRANKLIN-Vice President	1 00			X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Ronald D Wenger FRANKLIN-Vice President	1 00			X				0	0	0
Ray I Mack NORTHAMPTON-MONROE-President	1 00			X				0	0	0
Faith M Musser FRANKLIN-Secretary/Treasurer	1 00			X				0	0	0
Brianna Cooper MONTOUR-Secretary/Treasurer	1 00			X				0	0	0
Marlin M Lynch FULTON-President	1 00			X				0	0	0
Ricky A Leese FULTON-Vice President	1 00			X				0	0	0
Daniel M Leese FULTON-Vice President	1 00			X				0	0	0
Wildena Truax FULTON-Secretary	1 00			X				0	0	0
Ricky A Leese FULTON-Treasurer	1 00			X				0	0	0
John S Hartman MONTOUR-Vice President	1 00			X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Timothy R Goss MIFFLIN-President	1 00			X				0	0	0
Daniel J Park JEFFERSON-President	1 00			X				0	0	0
Amy Benner LANCASTER-Secretary/Treasurer	1 00			X				2,500	0	0
Brad Dressler NORTHUMBERLAND-Vice President	1 00			X				0	0	0
Lorie Park JEFFERSON-Secretary/Treasurer	1 00			X				0	0	0
Keith R Hilliard LUZERNE-President	1 00			X				0	0	0
Christopher P Ulinch LYCOMING-Vice President	1 00			X				0	0	0
Esther Martin SNYDER-Treasurer	1 00			X				0	0	0
Shawn R Saylor SOMERSET-Vice President	1 00			X				0	0	0
Frank K Snyder CLEARFIELD-Vice President	1 00			X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Bonnie L Beck CLINTON-Secretary/Treasurer	1 00			X				0	0	0
Kiera Meyer CLINTON-Vice President	1 00			X				0	0	0
Christopher A Everett CLEARFIELD-Secretary	1 00			X				0	0	0
Jeanne B Hayes CLEARFIELD-Treasurer	1 00			X				0	0	0
Cory Michael Chelko CLINTON-Vice President	1 00			X				0	0	0
Carol J Walker SOMERSET-Secretary/Treasurer	1 00			X				0	0	0
Sam F Carr CLEARFIELD-Vice President	1 00			X				0	0	0
Susan A Hahn NORTHAMPTON-MONROE-Secretary/Treasurer	1 00			X				1,300	0	0
Robert P Sadler LEHIGH-Treasurer	1 00			X				0	0	0
Donald L Ranck LANCASTER-Vice President	1 00			X				0	0	0

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(A)(B)(C)(D)(E)(F)

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Tracy L Heagy LEBANON-Secretary/Treasurer	1 00			X				0	0	0
Michelene Klim SUSQUEHANNA-Secretary	1 00			X				0	0	0
William T Boyd LEHIGH-President	1 00			X				0	0	0
Keith D Harwick LEHIGH-Vice President	1 00			X				0	0	0
Paul W Semmel LEHIGH-Vice President	1 00			X				0	0	0
John Berry LEHIGH-Secretary	1 00			X				0	0	0
Richard E Yost LUZERNE-Secretary/Treasurer	1 00			X				0	0	0
Martin Smith LUZERNE-Vice President	1 00			X				0	0	0
Daniel J Shetler MCKEAN-POTTER-President	1 00			X				0	0	0
Thomas F Edgreen MCKEAN-POTTER-Vice President	1 00			X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A)

(B)

(C)

(D)

(E)

(F)

Name and Title	Average hours per week (list any hours for related organizations below dotted line)	Position (do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation from the organization (W- 2/1099-MISC)	Reportable compensation from related organizations (W- 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Doris S Edgreen MCKEAN-POTTER-Secretary	1 00			X				0	0	0
D Ray Geissinger JUNIATA-Vice President	1 00			X				0	0	0
Courtney Meyer LANCASTER-Vice President	1 00			X				0	0	0
Daniel J McClelland JEFFERSON-Vice President	1 00			X				0	0	0
Lana R Mozes MERCER-Secretary	1 00			X				0	0	0
Jon Clemens NORTHUMBERLAND-Vice President	1 00			X				0	0	0
Timothy Leshner NORTHUMBERLAND-President	1 00			X				0	0	0
Justin J Snook CLINTON-President	1 00			X				0	0	0
Andrew C Spencer MERCER-Vice President	1 00			X				0	0	0
J Steven Paxton MERCER-Vice President	1 00			X				0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Matthew W Matter JUNIATA-President	1 00			X				0	0	0
Kent A Heffner SCHUYLKILL-CARBON-President	1 00			X				0	0	0
Kent L Strock CUMBERLAND-President	1 00			X				0	0	0
Ryan Brown CUMBERLAND-Vice President	1 00			X				0	0	0
Andrea Brown CUMBERLAND-Secretary	1 00			X				0	0	0
Edward D Frantz LYCOMING-Vice President	1 00			X				0	0	0
Dennis Marbarger SCHUYLKILL-CARBON-Vice President	1 00			X				0	0	0
Jay P Hoover SNYDER-Vice President	1 00			X				0	0	0
James Levan COLUMBIA-President	1 00			X				0	0	0
Raymond H McMinn ELK-Vice President	1 00			X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A)

(B)

(C)

(D)

(E)

(F)

Name and Title	Average hours per week (list any hours for related organizations below dotted line)	Position (do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation from the organization (W- 2/1099-MISC)	Reportable compensation from related organizations (W- 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Roger Auman Sr ELK-President	1 00			X				0	0	0
Charles E Porter COLUMBIA-Vice President	1 00			X				0	0	0
Leon D Kriner CLEARFIELD-President	1 00			X				0	0	0
Donna L Williams SUSQUEHANNA-President	1 00			X				0	0	0
James L Barbour SUSQUEHANNA-Vice President	1 00			X				0	0	0
Julie A Brady CHESTER-DELAWARE-Secretary	1 00			X				4,800	0	0
Janet E Robinson CHESTER-DELAWARE-Treasurer	1 00			X				4,800	0	0
Rhoda M Lent TIOGA-POTTER-Treasurer	1 00			X				0	0	0
Kurt A Kosa TIOGA-POTTER-Secretary	1 00			X				0	0	0
Jeffery Barnes TIOGA-POTTER-Vice President	1 00			X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Timothy P Wood TIOGA-POTTER-President	1 00			X				0	0	0
Jeff Shaffer CLARION-VENANGO-FOREST-President	1 00			X				0	0	0
David DeLeon SUSQUEHANNA-Vice President	1 00			X				0	0	0
Cameron Uhl ELK-Vice President	1 00			X				0	0	0
Bud Wills CLARION-VENANGO-FOREST-Vice President	1 00			X				0	0	0
Fred H Allen Jr CLARION-VENANGO-FOREST-Vice President	1 00			X				0	0	0
Barbara Jean Schill CLARION-VENANGO-FOREST-Secretary	1 00			X				0	0	0
Nancy M Kadunce CLARION-VENANGO-FOREST-Treasurer	1 00			X				0	0	0
Barbara J Roszel SUSQUEHANNA-Treasurer	1 00			X				0	0	0
Kate Hendricks SCHUYLKILL-CARBON-Secretary/Treasurer	1 00			X				1,050	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A)

Name and Title

(B)

Average hours per week (list any hours for related organizations below dotted line)

(C)

Position (do not check more than one box, unless person is both an officer and a director/trustee)

Individual trustee or director

Institutional Trustee

Officer

Key employee

Highest compensated employee

Former

(D)

Reportable compensation from the organization (W- 2/1099-MISC)

(E)

Reportable compensation from related organizations (W- 2/1099-MISC)

(F)

Estimated amount of other compensation from the organization and related organizations

Cynthia Kunz CRAWFORD-Secretary/Treasurer	1 00			X					0	0	0
Benjamin J Zook JUNIATA-Vice President	1 00			X					0	0	0
Jeremy J Waite SNYDER-President	1 00			X					0	0	0
Melody B Shetler MCKEAN-POTTER-Treasurer	1 00			X					0	0	0
Jaclyn R Matter JUNIATA-Secretary	1 00			X					0	0	0
Lindsey Shoop JUNIATA-Treasurer	1 00			X					0	0	0
Robert Craft MERCER-President	1 00			X					0	0	0
Stephen L Hershey LANCASTER-President	1 00			X					1,200	0	0
Barry L Siegnst Jr LANCASTER-Vice President	1 00			X					0	0	0
Sam Huff MERCER-Treasurer	1 00			X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
H Dennis Hutchison SOMERSET-President	1 00			X				0	0	0
Jason M Nailor CUMBERLAND-Treasurer	1 00			X				0	0	0
Steven Chapin COLUMBIA-Vice President	1 00			X				0	0	0
David J Gillen ELK-Treasurer	1 00			X				0	0	0
Donald W Barch III PERRY-Vice President	1 00			X				0	0	0
James L Fuller PERRY-President	1 00			X				0	0	0
Mark C Muir ERIE-President	1 00			X				0	0	0
Brian P Young ERIE-Vice President	1 00			X				0	0	0
Kathleen W Maas ERIE-Secretary	1 00			X				0	0	0
Larry J Labowski ERIE-Treasurer	1 00			X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Karen Ulmer NORTHUMBERLAND-Treasurer	1 00			X				0	0	0
Shirley L Snyder NORTHUMBERLAND-Secretary	1 00			X				0	0	0
Tyler Shaw DAUPHIN-Vice President	1 00			X				0	0	0
Gary E Carns DAUPHIN-Vice President	1 00			X				0	0	0
Jonathan I Coble DAUPHIN-President	1 00			X				0	0	0
Ernest Carl Mattiuz Jr ELK-Secretary	1 00			X				0	0	0
Douglas A Klingler SNYDER-Vice President	1 00			X				0	0	0
Richard I Muir CRAWFORD-President	1 00			X				0	0	0
John E Kunz CRAWFORD-Vice President	1 00			X				0	0	0
Scott J Preston CRAWFORD-Vice President	1 00			X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Brock L Widerman ADAMS-President	1 00			X				0	0	0

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -		DLN: 93493226007668	
SCHEDULE D (Form 990) Department of the Treasury Internal Revenue Service		Supplemental Financial Statements ► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.			OMB No 1545-0047 2016 Open to Public Inspection
Name of the organization PENNSYLVANIA FARM BUREAU (GROUP)				Employer identification number 90-0155190	
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.					
		(a) Donor advised funds		(b) Funds and other accounts	
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?				☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?				☐ Yes ☐ No
Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.					
1	Purpose(s) of conservation easements held by the organization (check all that apply) ☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year				
a	Total number of conservation easements	Held at the End of the Year			
b	Total acreage restricted by conservation easements	2a			
c	Number of conservation easements on a certified historic structure included in (a)	2b			
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2c			
		2d			
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►				
4	Number of states where property subject to conservation easement is located ►				
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?				☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►				
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$				
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?				☐ Yes ☐ No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements				
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.					
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items				
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items				
(i) Revenue included on Form 990, Part VIII, line 1		► \$			
(ii) Assets included in Form 990, Part X		► \$			
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items				
a	Revenue included on Form 990, Part VIII, line 1	► \$			
b	Assets included in Form 990, Part X	► \$			
For Paperwork Reduction Act Notice, see the Instructions for Form 990.					
		Cat No 52283D		Schedule D (Form 990) 2016	

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

c

Temporarily restricted endowment

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		61,056	52,070	8,986
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				8,986

Part VII

Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b.
See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		

Part VIII

Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c.
See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX

Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	

Part X

Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation	
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Part XIII	Supplemental Information <i>(continued)</i>
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Return Reference	Explanation
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Supplemental Information Regarding Fundraising or Gaming Activities

2016

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a
▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

90-0155190

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d)
		<u>Ice Cream Booth</u> (event type)	<u>Fair</u> (event type)	(total number)	Total events (add col (a) through col (c))
1	Gross receipts	21,916	8,000		29,916
2	Less Contributions				
3	Gross income (line 1 minus line 2)	21,916	8,000		29,916
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	15,262	4,000		19,262
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				19,262
11 Net income summary Subtract line 10 from line 3, column (d) ▶				10,654	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
1	Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
6	Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
7	Direct expense summary Add lines 2 through 5 in column (d) ▶				
8	Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states?

☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

☐ Yes ☐ No

b If "Yes," explain _____

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ►

Address ►

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

- b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____

- c** If "Yes," enter name and address of the third party

Name ►

Address ►

16 Gaming manager information

Name ►

Gaming manager compensation ► \$

Description of services provided ►

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference

Explanation

Schedule I
(Form 990)

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public
Inspection

Department of the
Treasury
Internal Revenue Service

Name of the organization
PENNSYLVANIA FARM BUREAU (GROUP)

Employer identification number
90-0155190

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☐ Yes ☒ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Pennsylvania Friends of Agriculture Foundation PO Box 8736 Camp Hill, PA 170018736	22-2699958	501(c)(3)	30,856				General Support

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

1

3 Enter total number of other organizations listed in the line 1 table

0

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) Agricultural Scholarships	47	37,828			
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
Sequence 4	There are no formal procedures currently in place

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue ServiceName of the organization
PENNSYLVANIA FARM BUREAU (GROUP)**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2016**Open to Public
Inspection****Employer identification number**

90-0155190

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 2	DUE TO THE SMALL SIZE OF MANY OF THE COUNTY FARM BUREAUS, IT IS COMMON TO HAVE FAMILY RELATIONSHIPS BETWEEN BOARD MEMBERS THESE RELATIONSHIPS INCLUDE PARENT/CHILD, UNCLE/NEPHEW, SIBLINGS, COUSINS AND HUSBAND/WIFE THERE ARE OCCASIONALLY BUSINESS RELATIONSHIPS BETWEEN BOARD MEMBERS AS WELL HOWEVER, NONE OF THESE RELATIONSHIPS ARE SIGNIFICANT

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 6	THE ORGANIZATION HAS MEMBERS

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 7a	THE ORGANIZATION HAS MEMBERS WHO MAY ELECT ONE OR MORE MEMBERS OF THE GOVERNING BODY

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 7b	Five of the counties have provisions in place that allow members to overturn board decisions if they do not agree with them

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 8b	Of the 54 counties that had committees during the year, 11 did not consistently document the meetings held by those committees

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 11b	A copy of the Form 990 is provided to the Pennsylvania Farm Bureau for review before it is signed and filed on behalf of the counties

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section C, line 19	THE GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REQUEST BY ALL OF THE COUNTIES THE FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST BY 2 COUNTIES, ARE DISTRIBUTED DURING MEETINGS (MONTHLY, SEMIANNUAL, ANNUAL) BY 49 COUNTIES AND ARE PUBLISHED IN THEIR NEWSLETTER BY 3 COUNTIES

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
PENNSYLVANIA FARM BUREAU (GROUP)

Employer identification number
90-0155190

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)PENNSYLVANIA FARM BUREAU 510 SOUTH 31ST STREET CAMP HILL, PA 17001 23-1382876	PROVIDE ASSISTANCE TO PENNSYLVANIA FARMERS AND THE AGRICULTURAL COMMUNITY	PA	501(C)(5)		N/A		No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
(1) PFB Members' Service Corporation 510 S 31st Street Camp Hill, PA 17001 23-1683448	Wholesaler of Tires and other related inventories	PA	Pennsylvania Farm Bureau	C					No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity

1a

No

b Gift, grant, or capital contribution to related organization(s)

1b

Yes

c Gift, grant, or capital contribution from related organization(s)

1c

No

d Loans or loan guarantees to or for related organization(s)

1d

No

e Loans or loan guarantees by related organization(s)

1e

No

f Dividends from related organization(s)

1f

No

g Sale of assets to related organization(s)

1g

No

h Purchase of assets from related organization(s)

1h

Yes

i Exchange of assets with related organization(s)

1i

No

j Lease of facilities, equipment, or other assets to related organization(s)

1j

No

k Lease of facilities, equipment, or other assets from related organization(s)

1k

No

l Performance of services or membership or fundraising solicitations for related organization(s)

1l

Yes

m Performance of services or membership or fundraising solicitations by related organization(s)

1m

No

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

1n

No

o Sharing of paid employees with related organization(s)

1o

No

p Reimbursement paid to related organization(s) for expenses

1p

No

q Reimbursement paid by related organization(s) for expenses

1q

No

r Other transfer of cash or property to related organization(s)

1r

No

s Other transfer of cash or property from related organization(s)

1s

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)