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foundations)

Department of the Treasury

Internal Revenue Service

DLN: 93493226007668

OMB No 1545-0047

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public Inspection

_									
			alendar year, or tax year C Name of organization	beginning 10-01-2016 , and ending (09-30-2	2017	D.F		
		plicable	PENNSYLVANIA FARM BUREA	u (GROUP)			D Employer	identifi	ication number
	dress ch me char	-					90-01551	.90	
	tial retu	-	Doing business as						
Fin	al n/termi	waterd					E Telephone		
	ended r		Number and street (or P O b 510 S 31ST STREET	pox if mail is not delivered to street address) Roo	om/suite		E releptione	number	
		n pending					(717) 76	1-2740	
			City or town, state or province CAMP HILL, PA 17011	ce, country, and ZIP or foreign postal code					
			, and the second				G Gross rece	pts \$ 1,	281,594
			F Name and address of p Samuel Kieffer	rıncıpal officer		l(a) Is this	a group retu	rn for	
			510 S 31ST STREET				linates?		⊻ Yes □No
			CAMP HILL, PA 17011			I (b) Are all Include	subordinate ed?	S	✓ Yes □No
Tax	k-exemp	pt status	☐ 501(c)(3) ☑ 501(c)	(5) ◀ (insert no) ☐ 4947(a)(1) or ☐ 5	527			t (see	instructions)
W	ebsite	::► ww\	w pfb com		— F	I(c) Group	exemption n	umber	▶ 3132
(Form	n of org	anızatıon	☐ Corporation ☐ Trust ☐	☐ Association ☑ Other ►	L	Year of forma	tion I	4 State	of legal domicile
Pa	rt I	Sumi							
				sion or most significant activities ANIA FARMERS AND THE AGRICULTURAL (COMMUN	ITY			
נ		(OVIDE /	ASSISTANCE TO TENNISTEV	ANIA LAKITEKS AND THE AGRICOLITIKAE	201111101	VI. 1			
-	_								
ב ע	_								
GOVEINAINCE				ion discontinued its operations or disposed			of its net ass		l
				overning body (Part VI, line 1a)				3	511
Č			•	pers of the governing body (Part VI, line 1	•		•	4	511
ACHVILIES &	5 ⊺	otal num	nber of individuals employed	d ın calendar year 2016 (Part V, line 2a)			•	5	9
	6 ⊺	otal num	nber of volunteers (estimate	e if necessary)				6	1,040
Ĭ	7a ⊺	otal unre	elated business revenue fro	m Part VIII, column (C), line 12			•	7a	6,654
	bΝ	let unrel	ated business taxable incon	ne from Form 990-T, line 34			•	7b	0
						Pric	or Year		Current Year
q.	8 0	Contribut	ions and grants (Part VIII, I	ıne 1h)			90,68	8	140,320
Rəvenue	9 P	rogram :	service revenue (Part VIII,	line 2g)			984,14	4	923,447
λċλ	10 I	nvestme	nt income (Part VIII, colum	n (A), lines 3, 4, and 7d)		7,71	.8	6,225	
ш.	11 C	Other rev	8 56,19						
	12 T	otal reve	enue—add lines 8 through 1	1 (must equal Part VIII, column (A), line :	12)		1,132,02	:8	1,126,185
	13 @	Grants an	nd similar amounts paid (Pa	rt IX, column (A), lines 1–3)....			237,99	5	216,428
	14 B	Benefits p	paid to or for members (Par	t IX, column (A), line 4)				0	0
S	15 S	Salaries,	other compensation, emplo	:5	42,260				
Expenses	16 a F	Professio	nal fundraising fees (Part I)	(, column (A), line 11e)			-	0	0
þe	Ь⊤	otal fundr	aising expenses (Part IX, colum	n (D), line 25) ▶0					
Ā				, lines 11a-11d, 11f-24e)	_		685,77	1	748,547
			, , , ,	ust equal Part IX, column (A), line 25)			960,59		1,007,235
			less expenses Subtract line	, , , , , , , , , , , , , , , , , , , ,			171,43	_	118,950
_ v		CVCHGC	1633 expenses Subtract line	. 10 110111 11111 12 1 1 1 1 1 1 1 1		Reginning	of Current Yea		End of Year
Net Assets of Fund Balances								-	
age	20 ⊺	otal asse	ets (Part X, line 16)				2,992,48	19	3,174,715
Z E	21 ⊺	otal liabi	ılıtıes (Part X, line 26)				1,658,38	1	1,721,657
FE	22 N	let asset	s or fund balances Subtrac	t line 21 from line 20			1,334,10	18	1,453,058
Par	t II	Signa	ature Block						
Inder	penal			examined this return, including accompar	nying sch	nedules and	statements,	and to	the best of my
	edge a nowled		f, it is true, correct, and cor	nplete Declaration of preparer (other than	n officer)	ıs based or	n all informat	ion of v	vhich preparer has
III KI									
		*****	*				3-08-09		
Sign		Signatu	ure of officer			Date	!		
lere	:	William	Montgomery Controller						
		Type or	r print name and title						
			rint/Type preparer's name	Preparer's signature	Date	Cha		IN 007E073	
Paic	1		rystal A SkotedisCPA	Crystal A SkotedisCPA			employed PO	0075073)
^o re:	oarei	. –	ırm's name 🕨 Boyer & Ritter I		Firm's EIN ► 23-1311005				
_	Only	1 5	ırm's address ▶ 211 House Aver	nue		Phor	ne no (717) 76	1-7210	
			Camp Hill, PA	17011					
1ay ti	he IRS	discuss	this return with the prepare	er shown above? (see instructions)				✓ Y	′es □No
			duction Act Notice, see th			Cat No 1	1 2020		Form 990 (2016)

Form	990 (2016)				Pa	ige 2
Par	t IIII Statemen	t of Program Service Acc	omplishments			
	Check if Sch	edule O contains a response or	note to any line in this Part III .			
1	Briefly describe the	organization's mission				
PRO\	/IDE ASSISTANCE TO	PENNSYLVANIA FARMERS AND	THE AGRICULTURAL COMMUNITY			
_	Did the sussination			ware web liebed are		
2	_	· -	gram services during the year which v	were not listed on	☐ Yes ☑ No	
		or 990-EZ?			Lifes Eino	
3	•	ese new services on Schedule	o gnificant changes in how it conducts, a	any program		
•	_	r cease conducting, or make sig	grifficant changes in now it conducts, i	arry program	□ Yes ☑ N	^
		ese changes on Schedule O			Lifes Life	U
4	•	-	aplishments for each of its three large	st program services as measur	ed by evpenses	
•	Section $501(c)(3)$ a		required to report the amount of gra			
	(Code) (Expenses \$	including grants of \$) (Revenue \$)	
4a	See Additional Data) (Expenses \$	including grants or \$) (Revenue \$,	
	- Jee Additional Data					
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)	
					·	
	-					
	-					
	-					
4-	(Codo	\/Evpansos.t	including grants of the) /Payanya #		
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)	
4d	Other program some	rices (Describe in Schedule O)				
4u	(Expenses \$		grants of \$	(Revenue \$)	
4e	Total program ser		,	V::=:=:===============================		
70		UNPULLUUF				

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11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Yes

Yes

Checklist of Required Schedules Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

Section 501(c)(3) organizations.

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . .

or X as applicable

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Nο No Nο

No

Nο

Nο

Nο

Nο

Nο

Nο

Nο

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Page 3

No

No

Νo

29

Page 4

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

Part IV Checklist of Required Schedules (continued)

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🔧

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Yes

Yes

Yes

20a

20b

21

22

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

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30

31

32

33

34

35a

35h

36

37

Yes

Yes

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No

Nο

orm	990 (2016)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 25			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
ſ	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	30		
	The rest, to line 3a of 3b, and the organization me form 6000 ft	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
_	Did the annual transfer of the description of the d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	•		
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	134		
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Par	ε	Governance, Management, and DisclosureFor each "Yes" response to lines 2 to a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedo			" respo	nse to li	_
		Check if Schedule O contains a response or note to any line in this Part VI			<u> </u>		✓
Se	ction A	A. Governing Body and Management					
		ı				Yes	No
1a	Enter th	ne number of voting members of the governing body at the end of the tax year	1a	511			
	body, o	are material differences in voting rights among members of the governing r if the governing body delegated broad authority to an executive committee or committee, explain in Schedule O			-		
b	Enter th	ne number of voting members included in line 1a, above, who are independent	1b	511			
2		officer, director, trustee, or key employee have a family relationship or a busines director, trustee, or key employee?	ss rela	tionship with any other	2	Yes	
3		organization delegate control over management duties customarily performed by ers, directors or trustees, or key employees to a management company or other p			3		No
4	Did the	organization make any significant changes to its governing documents since the	prior F •	orm 990 was filed?	4		No
5	Did the	organization become aware during the year of a significant diversion of the organ	nizatioi	n's assets? .	5		No
6		organization have members or stockholders?			6	Yes	
		organization have members, stockholders, or other persons who had the power t	o elect	t or appoint one or more			
		rs of the governing body?			7a	Yes	
b		governance decisions of the organization reserved to (or subject to approval by) sother than the governing body?	memb	pers, stockholders, or	7b	Yes	
8	Did the	organization contemporaneously document the meetings held or written actions obwing	undert	aken during the year by			
а	The gov	rening body?			8a	Yes	
b	Each co	mmittee with authority to act on behalf of the governing body?			8b		No
9		e any officer, director, trustee, or key employee listed in Part VII, Section A, who e ation's mailing address? <i>If "Yes," provide the names and addresses in Schedule C</i>			9		No
Se	ction E	B. Policies (This Section B requests information about policies not requi	ired b	y the Internal Revenu	e Code	∍.)	
						Yes	No
10a	Did the	organization have local chapters, branches, or affiliates?			10a	Yes	
b		" did the organization have written policies and procedures governing the activitie inches to ensure their operations are consistent with the organization's exempt pu			10b	Yes	
11a	Has the	organization provided a complete copy of this Form 990 to all members of its go	vernin	g body before filing the	11a		No
b	Describ	e in Schedule O the process, if any, used by the organization to review this Form	990				
12a	Did the	organization have a written conflict of interest policy? If "No," go to line 13			12a		No
b	Were of	fficers, directors, or trustees, and key employees required to disclose annually int	erests	that could give rise to			
c	conflicts Did the	s?	policy?	If "Yes." describe in	12b		
	Schedu	le O how this was done	•		12c		
13	Did the	organization have a written whistleblower policy?			13		No
14	Did the	organization have a written document retention and destruction policy?			14	Yes	
15	Did the persons	process for determining compensation of the following persons include a review as, comparability data, and contemporaneous substantiation of the deliberation and	and ap	proval by independent ion?			
а	The org	anization's CEO, Executive Director, or top management official			15a		No
b	Other o	fficers or key employees of the organization			15b		No
	If "Yes"	to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a		organization invest in, contribute assets to, or participate in a joint venture or sir entity during the year?		rrangement with a	16a		No
b		" did the organization follow a written policy or procedure requiring the organizati venture arrangements under applicable federal tax law, and take steps to safegu					
		with respect to such arrangements?			16b		
Se		C. Disclosure					
17		States with which a copy of this Form 990 is required to be filed▶					
18		6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990 e for public inspection. Indicate how you made these available. Check all that app		990-T (501(c)(3)s only)			
		rn website 🗆 Another's website 🗹 Upon request 🔲 Other (explain in Sc					
19	policy,	e in Schedule O whether (and if so, how) the organization made its governing doc and financial statements available to the public during the tax year					
20	State th ►VARIO	ne name, address, and telephone number of the person who possesses the organi DUS COUNTY FARM BUREAU'S 510 S 31ST STREET CAMP HILL, PA 17011 (717)	zation 761-2	's books and records 740			- 45 -
							. (2016)

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Part VII	Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors								
	Check if Schedule O contains a response or note to any line in this Part VII								
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax							

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

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Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (list any hours	director/trustee) organization (W- organizations (w-	(F) Estima amount of compens from t	ted f other sation :he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC	.)	organizati relate organiza	ed
See	Additional Data Table												
с 1	Total from continuation sheets to P	•	nΑ.				•		42,260		0		
2	Total (add lines 1b and 1c) Total number of individuals (including					hove	a) who	rece	· ·	20.000	V		
	of reportable compensation from the			C HOL	cu a	5076	2) WITTO		Sived more than \$10	20,000			
												Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> 2						oyee, o		•	employee on	3		No
4	For any individual listed on line 1a, is organization and related organization individual									the			N.
5	Did any person listed on line 1a recei	ve or accrue cor	nnensat	ion fr	rom	anv	unrela	ted	organization or indi	vidual for	4	+ +	No
	services rendered to the organization										5		No

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

(B)

Description of services

(C)

Compensation

Form **990** (2016)

from the organization Report compensation for the calendar year ending with or within the organization's tax year

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Name and business address

Section B. Independent Contractors

compensation from the organization ▶ 0

Part		I Statement of	Revenue									rage 3
		Check if Schedul		a respo	onse or n	ote to any	line in t	hıs Part VII	ι			🗆
								A) revenue	Rela exe fun	B) ted or empt ction	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a	Federated campaigi	ns	1a					rev	enue		512-514
ons, Gifts, Grants Similar Amounts		b Membership dues	1b	l 								
iral 10u		Fundraising events		1c								
s. G An		d Related organization		1d								
Gift		e Government grants (co		1e								
S E		F All other contributions,		_ <u></u>	<u> </u>							
tior or S	Ι.	and similar amounts no above	ot included	1f		140,320						
tributio Other	١	Noncash contribution	ons included									
Contributions, Gifts, Grants and Other Similar Amounts		ın lınes 1a-1f \$										
<u>ة</u> ك	_ h	Total.Add lines 1a-1	f			<u> </u>		140,320				
#II e					-	Business						
ven.		Membership Dues					900099		60,545	760		
Service Revenue	b	MEMBER'S MEETINGS IN	NC				900099	1	62,902	162	,902	+
Ž,	c											
₹.	d				•							
ran	e f	All other program se										
Program		Total.Add lines 2a-2f			•	ġ	923,447					
		Investment income (in			interest.	and other	1					
	s	imilar amounts) .				•	•	6,22	5			6,225
		Income from investme		-	ond proc		-					
	5 1	Royalties	(ı) Rea		· · ·	ersonal	<u>' </u>					
	6a	Gross rents	(i) iteu		(11) 1	Craoriai	1					
							_					
	b	Less rental expenses										
	c	Rental income or (loss)					1					
	d	Net rental income of	r (loss)		<u></u> .		4					
		Net rental income of	(ı) Securit			▶ Other	1					
	7a	Gross amount	(1)		(,		1					
		from sales of assets other										
		than inventory					_					
	b	Less cost or other basis and										
	c	sales expenses Gain or (loss)					1					
		Net gain or (loss) .				•	1					
	8a	Gross income from fu										
ıπe		(not including \$ contributions reporte		of								
ĕ		See Part IV, line 18		a		49,329	⊣					
æ		Less direct expenses		ь		15,702		33,62	7			22 627
Other Revenue		Net income or (loss) Gross income from g			ents .	• •	1	33,02	1			33,627
ō		See Part IV, line 19]							
	L			a			4					
		Less direct expense: Net income or (loss)		b activit	les		_					
		Gross sales of invent	ory, less			•	1					
		returns and allowand	es	a		143,421						
	b	Less cost of goods s	old	a b		139,707	4					
		Net income or (loss)		invent	tory .	. •	_	3,71	4			3,714
		Miscellaneous				ess Code						
	11	a MISCELLANEOUS				90009	9	10,46	7	10,467		
						<u> </u>			_			
	b	MEMBER SERVICE IN	NCENTI			54180	0	8,38	5	1,731	6,654	
		. ————							1			
	С											
	لم	All other revenue .										
		: Total. Add lines 11a			L	>	1					
		Total revenue, See					-	18,85				
						*		1,126,18	5	935,645	6,654	43,566 Form 990 (2016)

	n 990 (2016)				Page 10
	IT IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all col	_		•	
	Check if Schedule O contains a response or note to any	line in this Part IX			<u>, 🛚 </u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	178,600			
2	Grants and other assistance to domestic individuals See Part IV, line 22	37,828			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	42,260			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
a	Management				
ı	Legal				
	Accounting	2,053			
	Lobbying	·			
	e Professional fundraising services See Part IV, line 17				
	Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)	49,146			
12	Advertising and promotion	13,080			
	Office expenses	258,400			
	Information technology	255,165			
	Royalties				
	<u> </u>				
	Occupancy				
	Payments of travel or entertainment expenses for any				
	federal, state, or local public officials	365 336			
	Conferences, conventions, and meetings	365,236			
	Interest				
	Payments to affiliates	10,774			
	Depreciation, depletion, and amortization	808			
23	Insurance	36,689			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a MISCELLANEOUS	7,461			
	b Gifts/awards	4,900			
	с				
	d				
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,007,235			
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Form 990 (2016)

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Liabilities 22

Fund Balances

Assets or

Net

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and

Grants payable . .

Deferred revenue .

	Beginning of year		End of year
1 Cash-non-interest-bearing	1,372,525	1	1,487,112
2 Savings and temporary cash investments	. 75,388	2	80,426
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net	. 181,401	4	1,500
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complet II of Schedule L	e Part	5	
6 Leans and other recovables from other disqualified persons (as defined	under		

	4	Accounts receivable, net			181,401	4	1,500
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L		5			
Assets	6 7	Loans and other receivables from other disqualif section 4958(f)(1)), persons described in section contributing employers and sponsoring organization voluntary employees' beneficiary organizations of Part II of Schedule L. Notes and loans receivable, net	n 4958 tions c	(c)(3)(B), and of section 501(c)(9)		6	
SS	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			1,197,690	9	1,438,424
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	61,056			
	b	Less accumulated depreciation	10b	52,070	9,794	10 c	8,986

S.	_	voluntary employees' beneficiary organizations Part II of Schedule L		6				
et	7	Notes and loans receivable, net		7				
SS	8	Inventories for sale or use				8		
۷	9	Prepaid expenses and deferred charges			1,197,690	9	1,438,424	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	61,056				
	ь	Less accumulated depreciation	10 b	52,070	9,794	10c	8,986	
	11	Investments—publicly traded securities .				11		
	12	Investments—other securities See Part IV, line	11 .		155,691	12	158,267	
	13	Investments—program-related See Part IV, line	11 .			13		
	14	Intangible assets				14		
	15	Other assets See Part IV, line 11	ther assets See Part IV, line 11					
	16	Total assets.Add lines 1 through 15 (must equ	al line	34)	2,992,489	16	3,174,715	

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1,721,107

1,721,657

1,453,058

1,453,058

3.174.715 Form **990** (2016)

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1.334,108

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Form	990 (2016)			1	Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,	126,185
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,	007,235
3	Revenue less expenses Subtract line 2 from line 1	3	118,95		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,	334,108
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		1,	453,058
Par	t XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If `Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
ь	Were the organization's financial statements audited by an independent accountant?		2b		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O		_	

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Form **990** (2016)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

EIN: 90-0155190

Name: PENNSYLVANIA FARM BUREAU (GROUP)

Software ID: Software Version:

Form 990 (2016)

Form 990, Part III, Line 4a:

PROVIDE ASSISTANCE TO PENNSYLVANIA FARMERS AND THE AGRICULTURAL COMMUNITY

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related Highest compens (W-2/1099-(W-2/1099organization and Office Former Individual trustee or director Key employee organizations Institutional MISC) MISC) related below dotted organizations line) Trus

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Linnea C Campbell WARREN-Director	1 00	X				0	0	C
Keith D Harwick LEHIGH-Membership Chairperson	1 00	X				0	0	0
Virginia Shreve	1 00							

Keith D Harwick	1 00	v			_	١	
LEHIGH-Membership Chairperson		^				· ·	
Virginia Shreve	1 00	×			0	0	
ERIE-Director		^				Ĭ	
James A Willson	1 00	_			0	0	

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FAYETTE-Director

ERIE-Membership Chairperson

ERIE-Information Director Director

Mark C Muir

Mark C Muir

Daniel Netzler

ERIE-Director

LEHIGH-Membership Chairperson		^			ľ		
Virginia Shreve	1 00	×			0	0	
ERIE-Director		^					
James A Willson	1 00	×			0	0	
FAYETTE-Director		^					
Alvın Dıamond	1 00	×			0	0	

James A Willson	1 00	l 🗸						0	0	0
FAYETTE-Director		_ ^								
Alvın Dıamond	1 00	×						0	0	0
FAYETTE-Director		_ ^								
Paul A Diamond	1 00	×						0	0	0
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Alvın Dıamond	1 00	×			0	0	0
FAYETTE-Director		^				3	
Paul A Diamond	1 00	×			0	0	0
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FAYETTE-Director						Ĭ		
Paul A Diamond	1 00	×				0	0	ſ
FAYETTE-Director		^					0	
Gordon Anderson	1 00							

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Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest com employee Individual to or director Office Former key employ Institutiona organizations MISC) MISC) related below dotted organizations line)

		กลุก	Trustee	ee e	pensated			
Mark Troyer	1 00	×				0	0	
ERIE-Dırector		_ ^						
James W Neuburger	1 00							
ERIE-Director		×						
Howard Doolo Ir	1 00							

James W Neuburger	1 00	,			0		
ERIE-Director		*			U		
Howard Poole Jr	1 00	×			0	0	
FULTON-Director		^			0		
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Dennis Patrick Whitney

Ernest Carl Mattiuz Jr

Ernest Carl Mattiuz Jr

ELK-Membership Chairperson

ELK-Member Relations Director

FAYETTE-Governmental Relations Director

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ERIE-Director

Tom Brooks

FRIF-Director

James Griffin

Howard Poole Jr	1 00	×			0	0	0
FULTON-Director		_ ^					
Kevin Mountz	1 00	×			0	0	0
FULTON-Director		,					
Nicholas C Mobilia Jr	1 00						

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FULTON-Director		"						Ĭ	
Kevin Mountz	1 00						0	0	0
FULTON-Director		_ ^							
Nicholas C Mobilia Jr	1 00						0	0	0
ERIE-Director		^					ľ	Ĭ	Ĭ

Compensated Employees, and Independent Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless hours per compensation compensation amount of other week (list person is both an officer from related from the and a director/trustee) any hours organization organizations

(F)

Estimated

compensation

from the

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Darrell Becker FAYETTE-Information Director Director	1 00	×					0	0	0
Deborah Etta Marella	1 00	x					0	0	0

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Darrell Becker FAYETTE-Information Director Director	1 00	x				0	0	
Deborah Etta Marella FAYETTE-Member Relations Director	1 00	×				0	0	
Jordan E Bassler JUNIATA-Director	1 00	×				0	0	

FAYETTE-Member Relations Director		×			0	0	
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JUNIATA-Director		^			Ĭ		
Alonza W Palmer	1 00	×			0	0	
FULTON-Director		^			Ĭ		
Deborah R Muir	1 00						

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Clint Ferguson

Dean L Ocker

Dean L Ocker

Melissa R Keefer

Tonya S Stoner

FRANKLIN-Director

FRANKLIN-Director

FRANKLIN-Membership Chairperson

FRANKLIN-Member Relations Director

FRANKLIN-Information Director Director

JUNIATA-Director							
Alonza W Palmer	1 00	x			0	0	0
FULTON-Director		^					
Deborah R Muir	1 00	x			0	0	0
CRAWFORD-Governmental Relations Director		^			ľ	Ĭ	Ĭ

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099organization and Highest cor individual to or director Office Former Key emplo Institutiona organizations MISC) MISC) related below dotted organizations line)

		กรษะ	Trustee	, ee	npensated			
Jeffry L Grove	1 00	×				0	0	
FRANKLIN-Governmental Relations Director		_ ^				0	O O	
Zach C Meyers	1 00	×				0	0	
FRANKLIN-Governmental Relations Director		*					0	

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Jeffry L Grove	1 00	_			0	0	
FRANKLIN-Governmental Relations Director		^				0	
Zach C Meyers	1 00	_			0		
FRANKLIN-Governmental Relations Director		^			0	0	
Lynn Allen Dietrich	1 00				0	0	
FRANKLIN-Director		^			١	١	

Zach C Meyers	1 00	×			0	0	0
FRANKLIN-Governmental Relations Director		^					
Lynn Allen Dietrich	1 00	×			0	0	0
FRANKLIN-Dırector		^					
Clifford L Frey	1 00						_
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FRANKLIN-Governmental Relations Director		×			U	0	0
Lynn Allen Dietrich FRANKLIN-Director	1 00	х			0	0	0
Clifford L Frey FRANKLIN-Director	1 00	×			0	0	0
Ray A Halteman	1 00	x			0	0	0

Trouville Bir Geest			ll					
Clifford L Frey	1 00	Х				0	0	0
FRANKLIN-Director		~					7	
Ray A Halteman	1 00	v				0	0	0
FRANKLIN-Director		^					3	
Alvın Diamond	1 00	¥				0	0	0

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FAYETTE-Membership Chairperson

ELK-Information Director Director

ELK-Governmental Relations Director

CRAWFORD-Information Director Director

Rebecca D Gillette

Donna J Lynch

FULTON-Director

Ernest Carl Mattiuz Jr

Ernest Carl Mattiuz Jr

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Officer Highest compens Former Individual trustee or director Institutional organizations MISC) MISC) related below dotted organizations employee line)

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Raymond H McMinn	1 00	×					0	0	
ELK-Governmental Relations Director		,,					Ĭ		
Cody Bear	1 00	1							
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CUMBERLAND-Director

CRAWFORD-Membership Chairperson

CRAWFORD-Member Relations Director

FAYETTE-Membership Chairperson

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Catherine Vorisek

Catherine Vorisek

Ryan J Porupski

Robert Anderson

David Maille

ERIE-Director

Amanda Balon

ELK-Director

CRAWFORD-Director

ELK-Governmental Relations Director	•••••	×			0	0	
Cody Bear	1 00	_				0	
CUMBERLAND-Director		^			Ŭ		
Richard G Mains Jr	1 00	Х			0	0	

Cody Bear	1 00	,						٨	0
CUMBERLAND-Director		_ ^					0	ŭ	0
Richard G Mains Jr	1 00	_					0	0	0
CUMBERLAND-Director		^						Ĭ	
Mathew A Meals	1 00								
		X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Office Highest compen Former Individual truste or director key employee Institutional organizations MISC) MISC) related below dotted organizations line)

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Kenneth Brandt	1 00						0	0	
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Kenneth Brandt	1 00	v			
DAUPHIN-Director		_ ^			
Lila Preston	1 00	×			
CRAWFORD-Director		_ ^			
Gerald R McCarty	1 00				

COLUMBIA-Membership Chairperson

COLUMBIA-Information Director Director

COLUMBIA-Governmental Relations Director

Karen L Chapin

Clifton D Miller

Dave M Adams

COLUMBIA-Director

COLUMBIA-Director

Michael E Berkheimer

CUMBERLAND-Director

CUMBERLAND-Director

CUMBERLAND-Director

Jacob A Shuman

Ian Stamv

Richard Beatty

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099-Highest comp employee organization and Individual trui or director Former Key employe Institutiona organizations MISC) MISC) related below dotted organizations line)

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Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Institu organizations MISC) related MISC) below dotted organizations employee

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CUMBERLAND-Member Relations Director
Catherine Vorisek
CRAWFORD-Director
Donald L Ranck
LANCASTER-Governmental Relations Director

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...... CUMBERLAND-Governmental Relations Director

CUMBERLAND-Information Director Director

FULTON-Governmental Relations Director

FULTON-Information Director Director

FULTON-Membership Chairperson

Nathan Blasco

G David Ginder

Andrea Brown

Mathew A Meals

Marlin M Lynch

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LANCASTER-Director

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099-Highest comp employee organization and Individual trui or director Officer Former key employe Institutional organizations MISC) MISC) related below dotted organizations line)

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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LEBANON-Director		^		
Courtney Meyer	1 00	v		
LANCASTER-Membership Chairperson		^		

James L Musser

J Michael Zimmerman

LANCASTER-Director

Mark R Partner

JUNIATA-Director

Robert J Waddell

James L Musser

Jason Landis

Kaleb Long

Bryant Glick

CRAWFORD-Director

LANCASTER-Director

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LANCASTER-Membership Chairperson

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Compensated Employees, and Independent Contractors (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and individ or dire Forme Institu organizations | MISC) MISC) related below dotted organizations

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Chris R Hoffman

LEBANON-Director

LEBANON-Director

JUNIATA-Director

LEBANON-Director

Clifford R Berger

Sonia Fink

LEBANON-Director

LEHIGH-Information Director Director

Dale B Himmelberger

Nelson P Heady

Nelson High

Joel H Krall

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JUNIATA-Member Relations Director

JUNIATA-Information Director Director

JUNIATA-Governmental Relations Director

Compensated Employees, and Independent Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless hours per compensation compensation amount of other week (list person is both an officer from related from the any hours and a director/trustee) organizations organization for related (W-2/1099-(W-2/1099organization and

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

organizations below dotted line)	Individual trustee or director	Institutional Trustee	_ ₹	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
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Robert B Smith

Deborah Hoover

Todd H Thompson

LEBANON-Director

Jeffrey Allison

JEFFERSON-Director

LEBANON-Member Relations Director

HUNTINGDON-Information Director Director

Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations for related (W-2/1099-(W-2/1099organization and 옥둙 Highest compensatemplovee Former organizations | MISC) MISC) organizations employee

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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William M Bennetch

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Benjamin C Diem

JUNIATA-Director

JUNIATA-Director

GREENE-Director

S Michael Mowrer

Dennis L Grubb

Matthew N Barnett

HUNTINGDON-Membership Chairperson

LEBANON-Governmental Relations Director

Ethan G Shoop

Billie Cowell

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...... HUNTINGDON-Governmental Relations Director

Dennis L Grubb

Compensated Employees, and Independent Contractors (E) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Office Highest compens Former Individual trustee or director Key employee Institutional organizations MISC) MISC) related below dotted organizations line) Trust

			व		ಯಕರ			
Harry P Shaak BERKS-Director	1 00	×				0	0	
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Michael A Hawbaker HUNTINGDON-Director	1 00	x				0	0	
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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Michael A Hawbaker	1 00	x		
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James M Morningstar	1 00			

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HUNTINGDON-Director

Raymond L Morningstar

HUNTINGDON-Director

GREENE-Membership Chairperson

GREENE-Membership Chairperson

GREENE-Governmental Relations Director

GREENE-Governmental Relations Director

William A Cree III

Adolf Devnzer

Adolf Devnzer

Carol M Adamson

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensate Former Individual trustee or director Institutional organizations MISC) MISC) related director below dotted organizations employee line) Trustee

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Timothy B Nowlin	1 00	x			
HUNTINGDON-Director		^			

S Michael Mowrer

Craig A Andrie

Daniel J Park

Robert W Martin

INDIANA-Director

Daniel J McClelland

JEFFERSON-Director

Lorie Park

Nate Barber

INDIANA-Director

...... JEFFERSON-Governmental Relations Director

HUNTINGDON-Member Relations Director

JEFFERSON-Membership Chairperson

JEFFERSON-Member Relations Director

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation organizations any hours and a director/trustee) organization from the for related (W-2/1099-(W-2/1099organization and Highest cor individual to or director Office Former Key emplo Institutiona organizations MISC) MISC) related below dotted organizations line)

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Brian Charles Ishman JEFFERSON-Director	1 00	х			0	0	
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Mark E Shultz COLUMBIA-Director

BLAIR-Director

Corey Grove

Craig A Andrie

David A Sollenberger

Robert Steven DeHaven

INDIANA-Member Relations Director

YORK-Governmental Relations Director

INDIANA-Governmental Relations Director

JEFFERSON-Director		^			٥	٥	
Duaine L Mowrey	1 00	v			0	0	
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Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Inst MISC) organizations MISC) below dotted organizations employee

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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Ronald Learn	1 00		

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Robert Davidson	
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ırk N Lehman	ĺ
OLUMBIA-Director	

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Ronald Learn

Paul G Hartman

Ryan Calkins

BERKS-Membership Chairperson

BRADFORD-SULLIVAN-Director

BERKS-Member Relations Director

BERKS-Information Director Director

Joseph E Rosenbaum

BERKS-Director

Dorothy J Wagner

Elizabeth E Peifer

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensat Former Individual trustee or director Institutional organizations MISC) MISC) related below dotted organizations employee line) 1 00

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BERKS-Governmental Relations Director	
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BERKS-Director ^	1
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Elizabeth E i eliei		x
BERKS-Director		
Stephen R Burkholder	1 00	×
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Dorothy J Wagner	1 00	

BERKS-Director

Robert J Tercha

BERKS-Director

George E Moyer

BERKS-Director

Fred E Clavcomb

BLAIR-Director

Thomas S Gearhart II

Robert Steven DeHaven

INDIANA-Membership Chairperson

BEDFORD-Membership Chairperson

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Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099organization and Highest cor individual to or director Office Former Key emplo Institutiona organizations MISC) MISC) related below dotted organizations line)

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BUCKS-Director

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Greg R Perry

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Kathy Yoachim BRADFORD-SULLIVAN-Director	1 00	x			
Dorothy J Ross	1 00				

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BLAIR-Membership Chairperson

BLAIR-Member Relations Director

BLAIR-Governmental Relations Director

BEDFORD-Information Director Director

Edgar C Kreider

Daren Brubaker

BLATR-Director

BLAIR-Director

Dorothy J Ross

BLAIR-Director

Brian K Zembower

Andrew R Bechtel

Kenneth T Brenneman

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation compensation amount of other hours per person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Individua or direct Former Instituti organizations MISC) MISC) related below dotted organizations line)

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ARMSTRONG-Director

ARMSTRONG-Director

ADAMS-Membership Chairperson

ADAMS-Membership Chairperson

ADAMS-Member Relations Director

ADAMS-Information Director Director

ADAMS-Governmental Relations Director

Jason Overly

Hannah Riser

Earl G Stock

Debra K Stock

Mark L Widerman

Robert T Clowney

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Michael F Stitzinger	1 00	x			0	0	0
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Compensated Employees, and Independent Contractors (E) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation compensation amount of other hours per person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099-Highest compe organization and Individual trust or director Former key employee Institutional organizations MISC) MISC) related below dotted organizations line)

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Francis J Pennings

ADAMS-Director

Christopher Black

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Matthew D Kehr

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David M Batistig

Brenda Coleman

ARMSTRONG-Director

ARMSTRONG-Director

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Greg Wenk	1 00	_v			_	0	
ADAMS-Director		_ ^			Ĭ	Ĭ	
Peter M Yorke	1 00	V					
BEDFORD-Director		_ ^			l o		
James Boldy	1 00	v			0	0	
BUTLER-Member Relations Director		^					

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and individu or direc Highest compensatemplovee Former Institut related organizations MISC) MISC) below dotted organizations employee line)

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EDFORD-Director		X	

Justin Sheasley

Stewart M Hickey

BEDFORD-Director

Brian A Davis

ADAMS-Director

James A Zembower

BEDFORD-Director

ARMSTRONG-Director

Kenneth Herstine

BUCKS-Director

Henry Karkı

Wayne W Harley

John A Stewart Jr

Paul Stubrick

ARMSTRONG-Director

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BEAVER-LAWRENCE-Membership Chairperson

BEAVER-LAWRENCE-Membership Chairperson

BEAVER-LAWRENCE-Governmental Relations Director

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compensati Former Individual trustee or director Key employee organizations Institutional MISC) MISC) related below dotted organizations line) Truste

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Craig Conforti BEAVER-LAWRENCE-Director	1 00	×				0	0	
Elizabeth McCullough BEAVER-LAWRENCE-Director	1 00	×				0	0	

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John A Stewart Jr X 0	-					0	0
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BEDFORD-Director

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Jeffrey L Heacock

BUCKS-Director

Clifton D Miller

COLUMBIA-Director

Jane Yoder

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

zabeth McCullough	1 00	×			0	0	
AVER-LAWRENCE-Director		^			3		
nn A Stewart Jr	1 00	×			0	0	
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BEAVER-LAWRENCE-Director		^			١	0	٥
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Bud Wills	1 00							
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Albert Abramovic	1 00	¥				0	0	
CLARION-VENANGO-FOREST-Director		^					0	Ŭ
Allison Beichner	1 00							

Albert Abramovic	1 00	.,				0	
CLARION-VENANGO-FOREST-Director		×			٥	U	
Allison Beichner	1 00						
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John	1 00	×			0	0	(- 1
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CHESTER-DELAWARE-Member Relations Director

CHESTER-DELAWARE-Information Director Director

CHESTER-DELAWARE-Governmental Relations Director

Duncan Allison

Melissa Harrop

Howard S Reyburn

CHESTER-DELAWARE-Director

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation and a director/trustee) any hours organization organizations from the for related (W- 2/1099-(W-2/1099organization and Individual trustee or director Highest compensated employee Former key employee Institutional MISC) MISC) organizations related below dotted organizations line) Trustee

Jeff Shaffer CLARION-VENANGO-FOREST-Member Relations Director	1 00	X			0	0	0
Sam F Carr CLEARFIELD-Governmental Relations Director	1 00	x			0	0	0
Arthur B Needham CHESTER-DELAWARE-Director	1 00	х			0	0	0
Donald Hoopes Hannum	1 00						,

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Arthur B Needham	1 00	
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CHESTER-DELAWARE-Director		
Donald Hoopes Hannum	1 00	
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CHESTER-DELAWARE-Director		^
Joseph Fecondo	1 00	

CHESTER-DELAWARE-Director

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CHESTER-DELAWARE-Director

CHESTER-DELAWARE-Director

CLARION-VENANGO-FOREST-Director

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CLARION-VENANGO-FOREST-Information Director

Deborah J Ellis

Kayla R Clark

Linda Stahlman

Jeffrey H Stoltzfus

Direct

Steven Joseph Barr

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensate Former Individual trustee or director Institutional MISC) organizations MISC) related below dotted organizations employee line) Trustee

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Justin J Snook	1 00	×			0	0	
CLINTON-Membership Chairperson		^				Ŭ	
Harold Foertsch	1 00	×			0	0	
BUTLER-Director		^			,		
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- Carrier Components Components							
Harold Foertsch	1 00	V			0	0	
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Coreena Meyer CLINTON-Information Director Director	1 00	x			0	0	
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CLINTON-Director

Douglas P Dotterer

CLINTON-Director

Richard T Miller Jr

CLINTON-Director

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CLINTON-Director

Lawrence C Crittenden

CLEARFIELD-Membership Chairperson

Jake McCaulev

Lori Butler

Harold Foertsch	1 00						
BUTLER-Director		_ ^			٥	0	٥
Coreena Meyer CLINTON-Information Director Director	1 00	x			0	0	0
Nicholas Feidt CLINTON-Governmental Relations Director	1 00	×			0	0	0
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BUTLER-Director							
Coreena Meyer	1 00	×			0	0	
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Nicholas Feidt	1 00	×			0	0	0
CLINTON-Governmental Relations Director		^					
Bonnie L Beck	1 00						

Compensated Employees, and Independent Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related director/trustee) organization organizations (W-2/1099-(W-2/1099organization and Highest compensat Former MISC) MISC) employee

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee
Leon D Kriner CLEARFIELD-Member Relations Director	1 00	x	
Robert L Russell	1 00		

CLEARFIELD-Director

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CLARION-VENANGO-FOREST-Membership Chairperson

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Michael P Kunsman

CLEARFIELD-Director

CLEARFIELD-Director

Michael P Kennis Jr

Glenn A Wismer

BUCKS-Director

Charles Graydus

Dennis L Breckbill

James E Diamond

BUCKS-Director

Evelyn I Minteer

CHESTER-DELAWARE-Director

CHESTER-DELAWARE-Director

BUTLER-Membership Chairperson

Jeff Shaffer

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compensati emplovee Former Individual trustee or director Key employee MISC) Institutional organizations MISC) related below dotted organizations line) Truste

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Evelyn I Minteer BUTLER-Information Director Director	1 00	x				0	0	
Joseph C Kelly III BUTLER-Governmental Relations Director	1 00	x				0	0	
Evelyn I Minteer BUTLER-Director	1 00	х				0	0	
Rita Kennedy	1 00							

Evelyn I Minteer		l			,	_	
BUTLER-Director		_ ^			Ĭ		
Rita Kennedy	1 00	l 🗸			0	0	
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Dennis G Bryan	1 00	l ↓			0		
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Rıta Kennedy	1 00	.,					
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Dennis G Bryan	1 00	×			0	0	
BUTLER-Director		^			3		
Keith A Kanara	1 00	×			0	0	
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BUTLER-Director		^					
Keith A Kanara	1 00	l			0	0	
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Guy R Daubenspeck	1 00						

CHESTER-DELAWARE-Director	•••••	X			0	0	0
Guy R Daubenspeck	1 00	×			0	O	0
BUTLER-Director		,,			, and the second		
Shorry Lokhaison	1 00						

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Sherry Lokhaiser

BUTLER-Director

BUTLER-Director

Sandy Herstine

Dennis M Kohlmeyer

BUCKS-Membership Chairperson

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization for related (W-2/1099-(W-2/1099organization and Forme Highes emplor Institu MISC) organizations MISC) below dotted organizations

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Kenneth Herstine	1 00	×					0	0	
BUCKS-Membership Chairperson		^							
A Bruce Weikel	1 00								

Kenneth Herstine	1 00	X			0	0	
BUCKS-Membership Chairperson		^			0	0	
A Bruce Weikel	1 00	v			0	0	
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Joshua C Rice	1 00	×			0	0	

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A Bruce Weikel	1 00	×				0	0	
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Joshua C Rice	1 00	Ιv				0	0	0
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Mary Elizabeth Snyder	1 00	l v				0	0	
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Joshua C Rice	1 00	_			0	0	0
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Mary Elizabeth Snyder	1 00	_			0	0	0
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BUCKS-Director		×				l o	0
C Ross Grooms	1 00	v			0	0	0
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C Ross Grooms	1 00	×			0	0	0
ARMSTRONG-Governmental Relations Director		^				- Contract of the contract of	
James Boldy	1 00	×			0	0	0
BUTLER-Membership Chairperson					Ĭ	Ĭ	l

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James L Fuller

Robert W Davis

C Allen Ishler

Laura Young

PERRY-Governmental Relations Director

CAMBRIA-Member Relations Director

CENTRE-Member Relations Director

CENTRE-Information Director Director

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099-Highest compa organization and Individual trust or director Former key employee Institutional organizations MISC) MISC) related below dotted organizations line)

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Bethany Coursen	1 00	×				0	0	
CENTRE-Governmental Relations Director		^						
Lyn Garling	1 00							

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Bethany Coursen	1 00	,	
CENTRE-Governmental Relations Director		, x	
Lyn Garling	1 00		
CENTRE-Director		X	

Tara Mondock

CENTRE-Director

Ricky E Homan

CENTRE-Director

CENTRE-Director

Andrew L Bater

CENTRE-Director

CENTRE-Director

Sarah Dressler

C Allen Ishler

Martin P Yahner

C Allen Ishler

David Fetterolf

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NORTHUMBERLAND-Information Director Director

CENTRE-Membership Chairperson

CAMBRIA-Governmental Relations Director

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099-Highest comp organization and Individual to or director Office Former key employed Institutional organizations MISC) MISC) related below dotted organizations line)

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Ryan Weakland CAMBRIA-Director	1 00	Х				0	0	
Martin J Westrick CAMBRIA-Director	1 00	Х				0	0	
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Martın J Westrick	1 00	×					0	0	
CAMBRIA-Director		^							
Archie Morris	1 00	×					0	0	
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Arland H Schantz	1 00	V							
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CAMBRIA-Director							
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CAMBRIA-Director		,,			J	,	
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D Brian Grav

SNYDER-Director

Stephen C Naylor

PERRY-Director

Timothy Lesher

James A Benshoff

Rebecca A Costa

CAMBRIA-Membership Chairperson

NORTHUMBERLAND-Membership Chairperson

NORTHUMBERLAND-Governmental Relations Director

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CAMBRIA-Director		.,			Ĭ		
Archie Morris	1 00	¥			0	0	0
CAMBRIA-Director		^			ı .	ŭ	
Arland H Schantz	1 00	\				0	0
LEHIGH-Membership Chairperson		^				U	Ü
Tammie Robinson	1 00	х			990	0	0

Archie Morris	1 00	,			_	0	_
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Tammie Robinson	1 00	V			990	0	0
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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099organization and Highest compe Individual trust or director Former key employee Institutional MISC) related organizations MISC) below dotted organizations line)

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Richard D Farabaugh	1 00	l 🗸						0	0	
CAMBRIA-Director		_ ^								
Vance R Kretzing	1 00	l 🗸						0	0	
DEDDY Marsharchin Chairmanan		l ^	I	I	l	l	I	l '	l °	1

CAMBRIA-Director							
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Lisa Wherry	1 00	l 🗸			0	0	
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Y-Membership Chairperson		,				
Wherry	1 00	x			0	
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las R Bentrem	1 00					
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PERRY-Director

Shawna Weller

PERRY-Director

Donald M Henderson Jr

WASHINGTON-Director

Steven M Innerst

PERRY-Director

Garry W Raub

PERRY-Director

Glen R Cauffman

PERRY-Director

Lisa Wherry	1 00	×			0	0	
WASHINGTON-Director		,				3	·
Douglas R Bentrem	1 00	×			0	0	
WASHINGTON-Director						,	·
Karen Anderson	1 00	×			0	0	

PERRY-Membership Chairperson							
Lisa Wherry	1 00	×			0	0	0
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Douglas R Bentrem	1 00	×			0	0	0
WASHINGTON-Director		,					

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Office Highest compens Former Individual trustee or director Institutional organizations MISC) MISC) related director below dotted organizations employee line)

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Paul Todd Rapp NORTHUMBERLAND-Director	1 00					0	0	
Katie Bednarski WASHINGTON-Director	1 00	×				0	0	

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Raymond D Miller

Deborah J Lucks

John K Shafer

David K Koch

Allen T Hinkel

David L Green

John C Halabura

Daniel Troxell

WASHINGTON-Director

WARREN-Membership Chairperson

SCHUYLKILL-CARBON-Director

SCHUYLKILL-CARBON-Director

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Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099-Highest compa organization and Individual or director Office Former key employee Institutional organizations MISC) MISC) related below dotted organizations line)

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NORTHUMBERLAND-Director

WASHINGTON-Director

WAYNE-PIKE-Director

Duane L Stevenson Jr

WAYNE-PIKE-Director

WAYNE-PIKE-Director

Donald W Salak

NORTHAMPTON-MONROE-Director

NORTHAMPTON-MONROE-Director

Drew Manko

Jovce Mazzga

Krissa M Brewer

Lvnita Vail

SCHUYLKILL-CARBON-Director					_	-	
Cody Holden SCHUYLKILL-CARBON-Director	1 00	x			0	0	
Fred A Lucks WARREN-Member Relations Director	1 00	×			0	0	

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Cody Holden SCHUYLKILL-CARBON-Director	1 00	x					0	0	0
Fred A Lucks	1 00	v					0	0	0
WARREN-Member Relations Director		_ ^							0
Ryan M Snyder	1 00	х					0	0	0

Compensated Employees, and Independent Contractors (E) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099-Highest comper employee organization and Office Former Individual trusts or director key employee Institutional organizations MISC) MISC) related below dotted organizations line)

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Donald C Bergey	1 00	×				0	0	
MONTOUR-Director		^					Ŭ	
Karen Loscig	1 00	×				0	0	
WAYNE-PIKE-Director		^				ľ	١	

MONTOUR-Director	•••••	X			
Karen Loscig	1 00	×			
WAYNE-PIKE-Director		,			
Keith T Fletcher	1 00	×			
MONTOUR-Director		"			

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Dean Heebner

Herbert Zeager

MONTOUR-Director

MONTOUR-Director

Georgia M Klischer

Harold Fogle

Jay E Wissler

Jay E Wissler

UNION-Director

Jennifer L Heebner

MONTOUR-Governmental Relations Director

MONTOUR-Information Director Director

MONTOUR-Member Relations Director

MONTOUR-Membership Chairperson

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation and a director/trustee) any hours organization organizations from the for related (W- 2/1099-(W-2/1099organization and Individual trustee or director Highest compensati Former Institutional MISC) organizations MISC) related below dotted employee organizations line) Truste

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Travis E Hahn	1 00	x				0	
NORTHAMPTON-MONROE-Director							
Douglas R Bentrem	1 00	l _x				0	
WASHINGTON-Governmental Relations Director		'`				Ĭ	

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Nicholas S Hebrock

Donald A Seipt

Eva M Fulmer

Kathryn E Raub

Robert J Hover

Gary D Woodruff

Gary D Woodruff

Timothy P Wood

Director

NORTHAMPTON-MONROE-Director

NORTHAMPTON-MONROE-Director

NORTHAMPTON-MONROE-Director

NORTHAMPTON-MONROF-Director

WASHINGTON-Membership Chairperson

WASHINGTON-Member Relations Director

TIOGA-POTTER-Member Relations Director

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NORTHAMPTON-MONROE-Governmental Relations

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Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related Highest compens (W-2/1099-(W-2/1099organization and Office Former Individual trustee or director key employee Institutional organizations MISC) MISC) related below dotted organizations line) Trus

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Denise Lewellyn WASHINGTON-Information Director Director	1 00	×				0	0	
Thomas Strouse Jr NORTHUMBERLAND-Director	1 00	×				0	0	
Dean Reiner NORTHUMBERLAND-Director	1 00	х				0	0	
Frances Annieman	1 00							

NOR I HUMBERLAND-Director							
Frances Appleman NORTHUMBERLAND-Director	1 00	x			0	0	
Deborah J Lucks WARREN-Information Director Director	1 00	x			0	0	
Mickey A Ludwick	1 00						Γ

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Jacklyn Varner

Scott Rhoads

R Lavere Hook

UNION-Director

Thomas C Helmacy

SUSQUEHANNA-Director

SCHUYLKILL-CARBON-Director

SOMERSET-Member Relations Director

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NORTHUMBERLAND-Director							
Deborah J Lucks	1 00	×			0	0	
WARREN-Information Director Director		^					
Mickey A Ludwick	1 00	×			0	0	
WARREN-Governmental Relations Director							

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NORTHUMBERLAND-Director		~				3		
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VARREN-Information Director Director		.,				•		
1ickey A Ludwick	1 00	V				0		
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Mickey A Ludwick	1 00	×			0	0	C

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Compensated Employees, and Independent Contractors (E) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensate Former Individual trustee or director Institutional organizations MISC) MISC) related director below dotted organizations employee line) Trustee

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Timothy Jaggars	1 00	×			0	0	
WAYNE-PIKE-Director		^					
Jım Brubaker	1 00	¥			0	0	
UNION-Director		^					

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WAYNE-PIKE-Director		Α.		1
Jım Brubaker	1 00	·		
UNION-Director		^		ı
H Dennis Hutchison	1 00			
SOMERSET-Membership Chairperson	••••••	X		

Susan Hauck

UNION-Director

John R Benscoter

J William Brooks

Dennis N Bunnell

Joseph Decker Sr

Jeffery Barnes

Adolf Deynzer

GREENE-Director

SUSQUEHANNA-Director

SUSQUEHANNA-Director

SUSQUEHANNA-Director

SUSQUEHANNA-Director

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TIOGA-POTTER-Membership Chairperson

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director organizations Institutional MISC) MISC) related below dotted organizations employee line) 1 00

Sarah Doyle YORK-Information Director Director		×						o	0	
Jess Stairs WESTMORELAND-Governmental Relations Director	1 00	×						0	0	
William A Doney WESTMORELAND-Director	1 00	х						0	0	
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WEST-TOKEDAND GOVERNMENTAL KEIACIONS DIFECCO							
William A Doney	1 00	×			0	0	
WESTMORELAND-Director							
David K Koch	1 00	х			0	0	
SCHUYLKILL-CARBON-Governmental Relations Director							

WESTMORELAND-Director							
David K Koch	1 00	×			0	0	
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Kate Hendricks	1 00	×			0	0	
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SCHUYLKILL-CARBON-Governmental Relations Director								
Kate Hendricks	1 00	×				0	0	
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Ruth L Morrison	1 00							

Kate Hendricks	1 00	×					0	0	
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SOMERSET-Governmental Relations Director

SCHUYLKILL-CARBON-Member Relations Director

Kent A Heffner

Kim D Spicer

Karen Gilbert

YORK-Director

WARREN-Director

SCHUYLKILL-CARBON-Information Director Director							
Ruth L Morrison	1 00	×			0	0	0
WARREN-Director					J	,	
Kurt M Walker	1 00						

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compense Former Individual trustee or director Institutional organizations MISC) MISC) related director below dotted organizations employee line)

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Andrea Stoltzfus X

SOMERSET-Information Director Director

Stanley Brubaker X

TIOGA-POTTER-Director

Leanna Reed 1 00

SCHUYLKILL-CARBON-Membership Chairperson

Karl W Kroeck

Philip E Lehman

Dianna Sleeman

WARREN-Director

WARREN-Director

Mickey A Ludwick

WARREN-Director

Dale R Hoffman

Paige A Friedline

SOMERSET-Director

TIOGA-POTTER-Director

Sheryl Vanco

TIOGA-POTTER-Director

TIOGA-POTTER-Director

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation compensation amount of other hours per person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099-Highest compa organization and Individual trust or director Office Former key employee Institutional organizations MISC) MISC) related below dotted organizations line)

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Curtiss B Falck	1 00	l				0	0	
UNION-Director		^						
Clifford Root	1 00	l				_		
TIOCA POTTER Division		×				0	0	

UNION-Director		_ ^				
Clifford Root	1 00	×			0	
TIOGA-POTTER-Director		^				
Joseph K Loomis Jr	1 00					
SUSQUEHANNA-Membership Chairperson		^				

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Joseph Decker Sr

Stanley Brubaker

Donna L Williams

Arlene V Curtis

Steve Smith

WARREN-Director

SNYDER-Director

SNYDER-Director

SNYDER-Director

Kelly DeLucy

Nathan S Bingaman

...... TIOGA-POTTER-Governmental Relations Director

SUSQUEHANNA-Membership Chairperson

SUSQUEHANNA-Member Relations Director

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Clifford Root	1 00	×			0	0	
FIOGA-POTTER-Director		^				0	
loseph K Loomis Jr	1 00	_			0	0	
SUSQUEHANNA-Membership Chairperson		^			Ĭ		
Joseph Decker Sr	1 00						

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Compensated Employees, and Independent Contractors (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099organization and Highest c Individual or directo Officer Former key emp Institutio organizations MISC) MISC) related below dotted organizations line)

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Nancy Panzera SUSQUEHANNA-Information Director Director	1 00	l				0	
Robert W Heimbach	1 00						

Nancy Panzera	1 00					0	
SUSQUEHANNA-Information Director Director							
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SOMERSET-Director

Michael John Lynch

SOMERSET-Director

SOMERSET-Director

SOMERSET-Director

UNION-Membership Chairperson

Albert P Barnett

R Lavere Hook

Scott Rhoads

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Nancy Panzera SUSQUEHANNA-Information Director Director	1 00	x				0	0	
Robert W Heimbach SNYDER-Membership Chairperson	1 00	x				0	0	
Tommy R Croner SOMERSET-Director	1 00	х				0	0	

Nancy Panzera SUSQUEHANNA-Information Director Director	1 00	×			0	0	0	
Robert W Heimbach SNYDER-Membership Chairperson	1 00	X			0	0	0	
Tommy R Croner SOMERSET-Director	1 00	Х			0	0	0	
Harold Fogle UNION-Membership Chairperson	1 00	x			0	0	0	

SNYDER-Membership Chairperson							
Tommy R Croner	1 00	l ,			0	0	0
SOMERSET-Director		_ ^			Ĭ		
Harold Fogle	1 00	х			0	0	0
UNION-Membership Chairperson							
Jım Brubaker	1 00						
UNION-Governmental Relations Director		×			0	0	0
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Harold Fogle	1 00	×					0	0	0
UNION-Membership Chairperson							_		
Jim Brubaker	1 00	×					0	0	0
UNION-Governmental Relations Director		^						0	
Austın Mark Ream	1 00								
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Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation compensation amount of other hours per person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest cor individual to or director Former Institutiona organizations MISC) MISC) related below dotted employ organizations line)

		กรษะ	Trustee	, ee	npensated			
Joshua W Keister	1 00	l 🗸				0	0	
UNION-Director		_ ^				١		
Clinton C Latourotto	1 00							

Joshua W Keister	1 00	×			0		
UNION-Director		^					
Clinton C Latourette	1 00	v			0	0	
WAYNE-PIKE-Director		^			3	Ĭ	
George R Grega	1 00						

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Craig Olver

WAYNE-PIKE-Director

Edward A Freeman II

Michael P Mangan

Gary D Isadore

Dave Peterson

William Hohmann

MERCER-Director

MCKEAN-POTTER-Director

MCKEAN-POTTER-Director

MCKEAN-POTTER-Director

WYOMING-LACKAWANNA-Director

-Director		_ ^			0	0	
C Latourette	1 00	×			0	0	
-PIKE-Director		^			9	0	
R Gregg	1 00	×			0	0	
R-Governmental Relations Director		_ ^					
·	1 00						

Clinton C Latourette		l _x			l n	0	ĺ
WAYNE-PIKE-Director		^			5	3	
George R Gregg	1 00	.,					
MERCER-Governmental Relations Director		×			0	O	
Thomas F Edgreen	1 00	v			0	0	0
MCKEAN-POTTER-Governmental Relations Director		^			١	0	ľ

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Office Highest compensat Former Individual trustee or director Institutional organizations MISC) MISC) related director below dotted organizations employee line) Trust

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Andrew N Barr	1 00	V				0	
MCKEAN-POTTER-Director		_ ^			0	0	
Rıchard Kallenborn	1 00	l ,			0	0	
MCKEAN-POTTER-Director		_ ^			٥	0	
Ruth Fulmer	1 00						

MCKEAN-POTTER-Director		^			
Ruth Fulmer NORTHAMPTON-MONROE-Director	1 00	X			
Dave Peterson MCKEAN-POTTER-Membership Chairperson	1 00	×			

Scott Brown

William Banta

Clifford Kuback

Dave Peterson

Daniel Navlor

Janet Belcher

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WYOMING-LACKAWANNA-Director

WYOMING-LACKAWANNA-Director

WYOMING-LACKAWANNA-Director

WYOMING-LACKAWANNA-Director

MCKEAN-POTTER-Member Relations Director

SUSOUEHANNA-Governmental Relations Director

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest coi individual to or director Office Former key emplo Institution organizations MISC) MISC) related below dotted organizations line)

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Zach Jones	1 00					0	0	
WAYNE-PIKE-Director		_ ^				5	3	
William L Sellers	1 00							

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WAYNE-PIKE-Director								
William L Sellers	1 00	×				0	0	
MIFFLIN-Director		^						
Sam Huff	1 00	×				0	0	
MERCER-Member Relations Director		^				Ĭ	Ĭ	İ

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/AYNE-PIKE-Director								
ıllıam L Sellers	1 00	×						
IFFLIN-Director		.,						
am Huff	1 00	.,						
ERCER-Member Relations Director		*						
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Paul H Murray

Sherry G Brouse

UNION-Director

Alvin Vance Jr

Robert E Peachey

MIFFLIN-Director

MIFFLIN-Director

Kent A Spicher

Sam Huff

WYOMING-LACKAWANNA-Information Director Director

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WESTMORELAND-Membership Chairperson

MERCER-Membership Chairperson

WESTMORELAND-Director

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer from related week (list from the compensation and a director/trustee) any hours organization organizations from the for related (W- 2/1099-(W-2/1099organization and individual or directo Highest c Officer Former Institutio MISC) organizations MISC) related below dotted emp organizations line)

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WYOMING-LACKAWANNA-Governmental Relations Director		Х				0	0	
Allan J McLain	1 00	×				0	0	

WYOMING-LACKAWANNA-Governmental Relations Director		^				U	
Allan J McLain	1 00	×			0	0	
WYOMING-LACKAWANNA-Member Relations Director		,			J	Ů	
James G Schenck Jr	1 00	×			0	0	
WESTMORELAND-Membership Chairperson		_ ^				Ĭ	
Edward D Frantz	1 00						

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Francis J Broyan

Rudolph Chapin

LUZERNE-Director

LUZERNE-Director

Dale W Frederick

LUZERNE-Director

William E Cannon

MERCER-Director

MERCER-Director

Mark R Canon

Allan J McLaın	1 00	l				_	
WYOMING-LACKAWANNA-Member Relations Director		^					·
James G Schenck Jr	1 00						
WESTMORELAND-Membership Chairperson						0	'
Edward D Frantz	1 00	V					
LYCOMING-Membership Chairperson		_ ^				0	'

WYOMING-LACKAWANNA-Member Relations Director							
James G Schenck Jr	1 00	·			0	0	0
WESTMORELAND-Membership Chairperson		^			5	0	0
Edward D Frantz	1 00	¥				0	
LYCOMING-Membership Chairperson		χ.			3	3	
Suzanna M Dagostin	1 00	×			0	0	0
LUZERNE-Director		^			Ŭ	Ŭ	

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Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099-Highest comper employee organization and Former Individual trust or director Key employee Institutional organizations MISC) MISC) related below dotted organizations line)

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Randy G Yoder	1 00	×				0	0	
LUZERNE-Director								
Denise R Leydig	1 00	×				0	0	
SOMERSET-Director								
Matthow S Balliot	1 00							

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SOMERSET-Director		,				,	,	
Matthew S Balliet LUZERNE-Governmental Relations Director	1 00	x				0	0	
Clayton Koser LYCOMING-Director	1 00	Х				0	0	
			$\overline{}$	_	_			

Matthew S Balliet	1 00	×			0	0	
LUZERNE-Governmental Relations Director		_ ^					
Clayton Koser	1 00	×			0	0	
LYCOMING-Director		,					
Lisa M Jackson	1 00						

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YORK-Director

YORK-Director

Ruth Ann Smith

YORK-Director

Martin Smith

Martin Smith

David C Glick

MIFFLIN-Director

Patricia H McCandless

LUZERNE-Member Relations Director

LUZERNE-Membership Chairperson

Compensated Employees, and Independent, Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other week (list person is both an officer from related from the compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and organizations of a State of Table of Ta MISC) MISC) related ganızatıons

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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l YCOMING-Director		^						Ĭ	Ĭ	

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T Scott Moore	1 00	х				0	0	
LYCOMING-Director		^				•		
Theodore R Barbour	1 00							
LVCOMING Down show		X				0	0	1

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T Scott Moore _YCOMING-Director	1 00	x				0	0	
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Clayton Koser	1 00							

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LYCOMING-Dırector		×			0	0	0
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LYCOMING-Director		_ ^			١	l o	0
Clayton Koser	1 00						_
LYCOMING-Membership Chairperson		×			0	0	0

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Theodore R Barbour	1 00	Х				0	0	0
LYCOMING-Director								
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Clayton Koser	1 00	_			0	0	0
LYCOMING-Membership Chairperson		^					0
Theodore R Barbour	1 00	×			0	0	0
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Arthur Carpenter	1 00	×			0	0	0
WYOMING-LACKAWANNA-Membership Chairperson		^			Ĭ		O .

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Barbara A Steppe

Christopher P Ulrich

Allan J McLain

Michael Jarrett

YORK-Director

Mike Ritz

LYCOMING-Director

LYCOMING-Information Director Director

LYCOMING-Member Relations Director

WYOMING-LACKAWANNA-Membership Chairperson

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the for related (W-2/1099-(W-2/1099organization and Office Highest compen Former Individual truste or director key employee organizations Institutional MISC) related MISC) below dotted organizations line)

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Todd Henry Sommer YORK-Director	1 00	X				0	0	
Arthur Carpenter	1 00					0	0	

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YORK-Director		^				,	
Arthur Carpenter	1 00	×			0	0	
WYOMING-LACKAWANNA-Director					J	,	
John Caroff	1 00						

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MIFFLIN-Director

James G Schenck Jr

Rebecca E Harrop

Timothy R Goss

Timothy R Goss

Dwight Sarver

WESTMORELAND-Director

MIFFLIN-Information Director Director

MIFFLIN-Member Relations Director

MIFFLIN-Membership Chairperson

WESTMORELAND-Director

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YORK-Director		^				٥	٥	
Arthur Carpenter	1 00	V				0	0	
WYOMING-LACKAWANNA-Director		^				١	0	
John Caroff	1 00					0	0	
MONTGOMERY-Membership Chairperson		^					0	
Marrill G Puth	1 00							

Arthur Carpenter	1 00	×			0	0	0
WYOMING-LACKAWANNA-Director							
John Caroff	1 00						
MONTGOMERY-Membership Chairperson	•••••	×			0	0	0
Merrill G Ruth	1 00	v			0	0	0
MONTGOMERY-Director		^			٥		ľ

hn Caroff	1 00	v			n	,	,
ONTGOMERY-Membership Chairperson		^			0		
errill G Ruth ONTGOMERY-Director	1 00	X			0	0	0
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Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director Institutional organizations MISC) MISC) related director. below dotted organizations employee line)

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Charles D Rhoads

James D Myers

Wendy J Freed

John E Kulp

MONTGOMERY-Director

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MONTGOMERY-Director

MONTGOMERY-Director

Bonnie L Latourette

Jeffrey T Mowrer

Elizabeth Emlen

Joyce Mazzga

Blaine Souder

Francis McDonnell

MONTGOMERY-Director

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MONTGOMERY-Governmental Relations Director

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WAYNE-PIKE-Member Relations Director

WAYNE-PIKE-Information Director Director

MONTGOMERY-Information Director Director

Compensated Employees, and Independent Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Wendy J Freed MONTGOMERY-Member Relations Director	1 00	×						7,200	0	0
Amy Salansky	1 00	×						0	0	0

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Wendy J Freed MONTGOMERY-Member Relations Director	1 00	x			7,200	0	
Amy Salansky LUZERNE-Information Director Director	1 00	X			0	0	
Mark M Ellinger	1 00	x			0	0	

MONIGOMERY-Member Relations Director							
Amy Salansky	1 00	×			0	0	
UZERNE-Information Director Director					J	Ŭ	
1ark M Ellinger	1 00	×			0	0	
4IFFLIN-Governmental Relations Director		,,			,	ŭ	
ess Stairs	1 00						
VESTMORELAND-Director		×			0	O	

ESELIATE INFORMACION DIFECCO DIFECCO			l		l	ll			
Mark M Ellinger MIFFLIN-Governmental Relations Director	1 00	x					0	0	0
Jess Stairs WESTMORELAND-Director	1 00	x					0	0	0
Robert M Rutledge Jr WAYNE-PIKE-Governmental Relations Director	1 00	×					0	0	0

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Jess Stairs					۱	۸ ا	
WESTMORELAND-Director		^			0	0	
Robert M Rutledge Jr WAYNE-PIKE-Governmental Relations Director	1 00	x			0	0	
Dennis O'Reilly Jr SUSQUEHANNA-Director	1 00	Х			0	0	

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Jonathan Blass

Fred J Slezak

Robert J Graham

James L Hostetter

MIFFLIN-Director

TIOGA-POTTER-Director

WESTMORELAND-Director

WESTMORELAND-Director

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099-Highest compa organization and Individual trust or director Office Former Key employee Institutional organizations MISC) MISC) related below dotted organizations line)

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Nathan Blasco CUMBERLAND-Member Services Coordinator	1 00	×				0	0	
Frank A Bonson MIFFLIN-Director	1 00	x				0	0	
Christopher P Ulrich	1 00							

MIFFLIN-Director							
Christopher P Ulrich	1 00	×			0	0	
LYCOMING-Member Services Coordinator		^				o .	
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Robert T Clowney

David C Glick

Donald M Carter

Jeff Mishler

ADAMS-Member Services Coordinator

MIFFLIN-Member Services Coordinator

WASHINGTON-Member Services Coordinator

SOMERSET-Member Services Coordinator

LYCOMING-Member Services Coordinator							
Evelyn I Mınteer	1 00	×			0	0	
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Robert J Tercha	1 00	×			0	0	
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BUTLER-Member Services Coordinator		^			0	0	0
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Amanda L Miller	1 00	×			0	0	0
BRADFORD-SULLIVAN-Member Services Coordinator		^				J	

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099-Highest complements organization and Individual to or director Office Former Key employed Institutional organizations MISC) MISC) related below dotted organizations line)

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SUSQUEHANNA-Member Services Coordinator		^					l o	
Karl Eisenhauer	1 00	_				0	0	

Franklin G Belcher	1 00						
SUSQUEHANNA-Member Services Coordinator		×			0	0	
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Christopher A Everett	1 00						
CLEARFIELD-Member Services Coordinator		^			١		

Karl Eisenhauer WAYNE-PIKE-Member Services Coordinator	1 00	x			0	0	0
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Christopher E Creek BLAIR-Member Services Coordinator	1 00	х			0	0	0
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Christopher E Creek	1 00						
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CHESTER-DELAWARE-Member Services Coordinator

UNION-Member Services Coordinator

WARREN-Member Services Coordinator

BUTLER-Member Services Coordinator

CLINTON-Member Services Coordinator

Sherry G Brouse

Fred A Lucks

James J Boldy Jr

Justin J Snook

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensati emplovee Former Individual trustee or director Institutional MISC) organizations MISC) related director below dotted organizations employee line) Trust

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John Caroff	1 00	,,							
MONTGOMERY-Member Services Coordinator		×					0	0	
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CENTRE-Member Services Coordinator	••••••	×			
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ELK-Member Services Coordinator	••••••	X			

Benjamin A Hepburn

LYCOMING-Presideent

Robert Steven DeHaven

Tommy R Nagle Jr

Melissa R Keefer

James Levan

Kent A Heffner

Craig A Andrie

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SCHUYLKILL-CARBON-Member Services Coordinator

INDIANA-Member Services Coordinator

INDIANA-Member Services Coordinator

CAMBRIA-Member Services Coordinator

FRANKLIN-Member Services Coordinator

COLUMBIA-Member Services Coordinator

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099-Highest compa organization and Individual or director Office Former Key employee Institutional organizations MISC) MISC) related below dotted organizations line)

		តិ ប	UStee		ensated			
Sarah Doyle YORK-Vice President	1 00			×		640	0	
Robert O'Toole PERRY-Socretary/Treasurer	1 00			x		1,000	0	

YORK-Vice President							
Robert O'Toole	1 00		×		1,000	0	
PERRY-Secretary/Treasurer					1,000	,	
Jason E Wolfe	1 00		l ,			0	
UNION-Vice President			×		0	0	
Andrea Foore	1 00						

PERRY-Secretary/Treasurer			Х		1,000	0	
Jason E Wolfe	1 00		x		0	0	
UNION-Vice President			^		9		
Andrea Foore	1 00		x		320	0	
YORK-Secretary					320		
Joshua D Martin	1 00						

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UNION-Vice President			,,		Ĭ		
Andrea Foore	1 00		х		320	0	0
YORK-Secretary			^`		323		
Joshua D Martın	1 00		х		960	0	0
YORK-Treasurer			^`		300	J	
Dennis K Ilyes	1 00						

YORK-Secretary							
Joshua D Martın	1 00		x		960	0	0
YORK-Treasurer					300		
Dennis K Ilyes	1 00						0
YORK-Vice President			^				

YORK-Treasurer					300	, and the second	
Dennis K Ilyes	1 00		×		0	0	
YORK-Vice President					J	,	
Martha Young	1 00						

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BRADFORD-SULLIVAN-Secretary

WESTMORELAND-Vice President

Cristy Strayer

BEDFORD-Secretary

Kenneth P Reed II

Bruce Nunamaker

BEDFORD-Vice President

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099-Highest comp employee organization and Individual to or director Office Former key employed Institutional organizations MISC) MISC) related below dotted organizations line)

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Debra K Stock ADAMS-Secretary/Treasurer	1 00			×			4,800	0	0
Susan Hauck UNION-Secretary	1 00			×			0	0	0
Deborah J Lucks	1 00			v			0	0	0

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UNION-Secretary				^			Ů	,	
Deborah J Lucks	1 00			X			0	0	
WARREN-Secretary/Treasurer				``			,	3	
Missy Weidensaul	1 00			Х			0	0	
UNION-Treasurer							Ţ	, and the second	

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CAMBRIA-President

Robert W Detwiler

Maureen Casey

Matthew Ulrich

UNION-President

Bethany Coursen

CENTRE-President

Christopher E Creek

BLAIR-Vice President

CENTRE-Secretary

BEDFORD-President

Deborah J Lucks WARREN-Secretary/Treasurer	1 00		х		0	0	
Missy Weidensaul	1 00		х		0	0	
UNION-Treasurer							
Tommy R Nagle Jr	1 00						

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Office Highest compen Former Individual trustee or director Institutional organizations MISC) MISC) related below dotted organizations employee line)

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Robert W Davis	1 00			×		0	0	
CAMBRIA-Vice President								
Janalee Schilling	1 00			\ _x		_	0	

AMBRIA-Vice President			^			Ĭ	
analee Schilling	1 00	1	x		0	0	
CAMBRIA-Secretary			,		J		
1ary L Smithmyer	1 00					_	

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BLAIR-Vice President

Gary R Long

Laura Young

Corey Grove

Dale Shupp

YORK-President

William A Burke III

BLAIR-President

Carole A Grodack

WAYNE-PIKE-Secretary

CENTRE-Vice President

WYOMING-LACKAWANNA-President

WYOMING-LACKAWANNA-Vice President

Janaiee Schilling			_v		0	ا	
CAMBRIA-Secretary					· ·		
Mary L Smithmyer	1 00		x		0	0	
CAMBRIA-Treasurer					Ů		
Mark A Heeter	1 00						

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation from the any hours and a director/trustee) organization organizations for related (W-2/1099-(W-2/1099organization and Office Highest compens Former Individual trustee or director Institutional organizations MISC) MISC) related below dotted organizations employee line)

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Catherine J Metrick	1 00		x		0	0	
BUTLER-Secretary							
Penny E Kretzer	1 00		Ų		0	0	

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BUTLER-Secretary			^		9	o d
Penny E Kretzer	1 00		x	·	0	0
BEAVER-LAWRENCE-Treasurer					,	
Ellen Dillon	1 00		x		0	O
BEAVER-LAWRENCE-Secretary					Ĭ	

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Stacey Lynn Hann

Steven L Reichard

Joan L London

PERRY-Vice President

LYCOMING-Secretary

Gary D Woodruff

John L Hobbs VMD

Tim Crouse

John H Scott

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CLARION-VENANGO-FOREST-Vice President

WASHINGTON-Secretary/Treasurer

BEAVER-LAWRENCE-President

LEBANON-Vice President

WASHINGTON-Vice President

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensat Former Individual trustee or director Institutional organizations MISC) MISC) related director below dotted organizations employee line) Trustee

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Mildred L Turner	1 00		x		0	0	
CENTRE-Treasurer					,		
Paul B Yoachım	1 00					0	
BRADFORD-SULLIVAN-Vice President			^		٥	0	
Douglas C Graybill	1 00						

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Paul B Yoachim	1 00		×		
BRADFORD-SULLIVAN-Vice President					
Douglas C Graybill	1 00				
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BRADFORD-SULLIVAN-Vice President					

Paul G Hartman

BERKS-Vice President

WAYNE-PIKE-Treasurer

WASHINGTON-President

BRADFORD-SULLIVAN-President

Jeanette Kc Swingle

L George Wherry

Barbara Warburton

Mark A Scheetz

BUCKS-President

Otilia Rutherford

Brian Leroy McMullen

CAMBRIA-Vice President

BUCKS-Secretary/Treasurer

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Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former MISC) MISC) organizations

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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	organizations below dotted line)	ndividual trustee or director	Institutional Trustee	Жісеі	ey employee
H Peter Block WARREN-Vice President	1 00			x	
Martha Young BRADFORD-SULLIVAN-Treasurer	1 00			x	

Karl Eisenhauer WAYNE-PIKE-President

Ashley Wetzel

Kayla Wallace

Robert H Niggel

BUTLER-Treasurer

Randy S Greider

James Boldy

Lawrence Voll

Hope Frye

BUTLER-President

SNYDER-Secretary

WESTMORELAND-Secretary

DAUPHIN-Secretary/Treasurer

BUTLER-Vice President

WESTMORELAND-Treasurer

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Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099organization and Highest comp employee Individual trui or director Former Key employe Institutiona organizations MISC) MISC) related below dotted organizations line)

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Sally Scholle ADAMS-Vice President	1 00			x			0	0	
Jon Lucas LUZERNE-Vice President	1 00			×			0	0	
Robin Lincoln	1 00								

LUZERNE-Vice President							
Robin Lincoln	1 00		x		0	0	
BERKS-Secretary/Treasurer			^`		Ĭ		
Connie M Teel	1 00		x		800	0	
WYOMING-LACKAWANNA-Secretary/Treasurer							
Rachael Telesz	1 00		×		0	0	

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BERKS-Secretary/Treasurer			^		0	0	
Connie M Teel	1 00		X		800	0	
WYOMING-LACKAWANNA-Secretary/Treasurer			ζ.			7	
Rachael Telesz	1 00		Y		0	0	
INDIANA-Secretary			^		5	3	
Allan Kınter	1 00						

RODIN LINCOIN			l _x l		n	0	
BERKS-Secretary/Treasurer			^		3	0	
Connie M Teel	1 00		<		800	0	
WYOMING-LACKAWANNA-Secretary/Treasurer			^		800	0	
Rachael Telesz	1 00		κ		0	0	
INDIANA-Secretary			^		0	0	

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INDIANA-Vice President

WYOMING-LACKAWANNA-Vice President

Allan J McLain

Don Buckman

Edgar C Kreider

BLAIR-Secretary

John A Bennett

BUCKS-Vice President

ARMSTRONG-President

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compensat Former Individual trustee or director Key employee organizations Institutional MISC) MISC) related below dotted organizations line) Trustee 1 00

Daniel C Miller	1 00				_		
CHESTER-DELAWARE-President			^		0	0	
Larry G Gelsinger	1 00		V		0	0	
BERKS-President			_^_		0	0	
C Ross Grooms	1 00						
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C Ross Grooms	1 00		\ \		0	0	
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ARMSTRONG-vice President									
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ARMSTRONG-Secretary								9	
Lorı A Bennett	1 00			Ü					
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WARREN-President

Barbara A Steppe

D Dean Claycomb

BEDFORD-Treasurer

Gretchen Winklosky

WESTMORELAND-President

LYCOMING-Treasurer

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ARMSTRONG-Secretary						,	
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BLAIR-Treasurer						0	
Mark F Lawson	1 00						

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Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099-Highest compen organization and Office Former Individual truste or director Key employee Institutional organizations MISC) MISC) related below dotted organizations line)

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Matthew N Barnett

Francis McDonnell

John Caroff

Barbara Kyper

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MONTGOMERY-Vice President

HUNTINGDON-Secretary/Treasurer

MONTGOMERY-President

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Robert Steven DeHaven INDIANA-Vice President	1 00			×		0	
Karen L Chapın	1 00			x		600	

Robert Steven DeHaven INDIANA-Vice President	1 00		x		0	
Karen L Chapin COLUMBIA-Secretary/Treasurer	1 00		x		600	
William A McConnell INDIANA-Treasurer	1 00		х		0	

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Robert M Rutledge Jr

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MIFFLIN-Secretary

WAYNE-PIKE-Vice President

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LEBANON-President			^						
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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099-Highest comper employee organization and Office Former Individual trust or director Key employee Institutional organizations MISC) MISC) related below dotted organizations line) ∄

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James Cowell Jr GREENE-Vice President	1 00			×		0	0	0
Howard S Reyburn CHESTER-DELAWARE-Vice President	1 00			x		0	0	0
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Georgia M Klischer	1 00		x		0	0	
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FAYETTE-Secretary/Treasurer

NORTHAMPTON-MONROE-Vice President

John P Miller

Zach C Meyers

FRANKLIN-President

FRANKLIN-Vice President

Micah M Meyers Jr

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensat Former Individual trustee or director Institutional organizations MISC) MISC) related director below dotted organizations employee line) 1 00 Ronald D Wenger

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FRANKLIN-Secretary/Treasurer

MONTOUR-Secretary/Treasurer

Brianna Cooper

Marlin M Lynch

Ricky A Leese

Daniel M Leese

Wildena Truax

Ricky A Leese

FULTON-Secretary

FULTON-Treasurer

MONTOUR-Vice President

John S Hartman

FULTON-President

FULTON-Vice President

FUI TON-Vice President

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related Highest compens (W-2/1099-(W-2/1099organization and Office Former Individual trusts or director Institutional organizations MISC) MISC) related below dotted organizations employee line)

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Daniel J Park JEFFERSON-President

Amy Benner

Brad Dressler

Lorie Park

Keith R Hilliard

Esther Martin

SNYDER-Treasurer

Shawn R Saylor

Frank K Snyder

LUZERNE-President

Christopher P Ulrich

LYCOMING-Vice President

SOMERSET-Vice President

CLEARFIELD-Vice President

LANCASTER-Secretary/Treasurer

NORTHUMBERLAND-Vice President

JEFFERSON-Secretary/Treasurer

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (E) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensat Former Individual trustee or director Institutional organizations MISC) MISC) related below dotted organizations employee line) 1 00

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Christopher A Everett	1 00		х		
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Cory Michael Chelko

Carol J Walker

Sam F Carr

Susan A Hahn

Robert P Sadler

Donald L Ranck

LEHIGH-Treasurer

CLINTON-Vice President

SOMERSET-Secretary/Treasurer

NORTHAMPTON-MONROE-Secretary/Treasurer

CLEARFIELD-Vice President

LANCASTER-Vice President

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compensate employee Former Individual trustee or director Key employee organizations Institutional MISC) MISC) related below dotted organizations line) Trustee

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LUZERNE-Secretary/Treasurer

LUZERNE-Vice President

MCKEAN-POTTER-President

MCKEAN-POTTER-Vice President

Martin Smith

Daniel J Shetler

Thomas F Edgreen

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compensat Former Individual trustee or director Institutional MISC) related organizations MISC) below dotted organizations employee line) Trustee 1 00 Doris S Edgreen

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Lana R Mozes MERCER-Secretary	1 00		x		0	0	
Jon Clemens NORTHUMBERLAND-Vice President	1 00		×		0	0	

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Timothy Lesher

Justin J Snook

CLINTON-President

Andrew C Spencer

J Steven Paxton

MERCER-Vice President

MERCER-Vice President

NORTHUMBERLAND-President

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099organization and Office Highest compensa Former Individual trustee or director Key employee organizations Institutional MISC) MISC) related below dotted organizations line) Truste

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Matthew W Matter	1 00		x		0	0	
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SCHUYLKILL-CARBON-Vice President

Jay P Hoover

James Levan

SNYDER-Vice President

COLUMBIA-President

Raymond H McMinn

ELK-Vice President

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest coi individual to or director Office Former key emplo Institution organizations MISC) MISC) related below dotted organizations line)

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SUSQUEHANNA-Vice President

CHESTER-DELAWARE-Secretary

CHESTER-DELAWARE-Treasurer

TIOGA-POTTER-Treasurer

TIOGA-POTTER-Secretary

TIOGA-POTTER-Vice President

Julie A Brady

Janet E Robinson

Rhoda M Lent

Kurt A Kosa

Jeffery Barnes

Roger Auman Sr ELK-President	1 00		×		0	0	0
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Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensati Former Individual trustee or director Institutional related organizations MISC) MISC) below dotted organizations employee line) Truste

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CLARION-VENANGO-FOREST-Vice President

CLARION-VENANGO-FOREST-Vice President

CLARION-VENANGO-FOREST-Secretary

CLARION-VENANGO-FOREST-Treasurer

SCHUYLKILL-CARBON-Secretary/Treasurer

Fred H Allen Jr

Barbara Jean Schill

Nancy M Kadunce

Barbara J Roszel

Kate Hendricks

SUSQUEHANNA-Treasurer

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JUNIATA-Vice President			^			
Jeremy J Waite	1 00		×			
SNYDER-President			^			

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Melody B Shetler

Jaclyn R Matter

Lindsev Shoop

Robert Craft

JUNIATA-Secretary

JUNIATA-Treasurer

MERCER-President

Stephen L Hershey

Barry L Siegrist Jr

MERCER-Treasurer

Sam Huff

LANCASTER-President

LANCASTER-Vice President

MCKEAN-POTTER-Treasurer

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compens Former Individual trustee or director Institutional organizations MISC) MISC) related below dotted organizations employee line) ⇉

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Steven Chapin	1 00		х		0	o	

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Donald W Bartch III

PERRY-Vice President

James L Fuller

Mark C Muir

ERIE-President

Brian P Young

ERIE-Vice President

Kathleen W Maas

ERIE-Secretary

Larry J Labowski

ERIE-Treasurer

PERRY-President

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CUMBERLAND-Treasurer						-	-	
Steven Chapın	1 00		x			0	0	(
COLUMBIA-Vice President							,	
David J Gillen	1 00		x			0	0	
ELK-Treasurer							,	,

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Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Officer Highest compenso Former Individual trustee or director Institutional organizations MISC) MISC) related director below dotted organizations employee line) Truste

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Karen Ulmer	1 00		v		0	0
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NORTHUMBERLAND-Secretary			^		Ĭ	, and the second

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Tyler Shaw

Gary E Carns

Jonathan I Coble

ELK-Secretary

Richard I Muir

John E Kunz

Scott J Preston

Douglas A Klingler

SNYDER-Vice President

CRAWFORD-President

CRAWFORD-Vice President

CRAWFORD-Vice President

DAUPHIN-President

Ernest Carl Mattiuz Jr

DAUPHIN-Vice President

DAUPHIN-Vice President

......

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (E) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the (W-2/1099for related (W- 2/1099organization and Instituti organizations MISC) MISC) related below dotted organizations line)

		l trustee or	nal Trustee	ာ့ဓဓ	ompensated		
Brock I Widerman	1 00						

ADAMS-President

................

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. OMB No 1545-0047

DLN: 93493226007668

Open to Public Inspection

Department of the Treasury

(Form 990)

Internal Revenue Service | Information about Schedule D (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

	me of the organization INSYLVANIA FARM BUREAU (GROUP)		Employer identification number						
FLIN	NSTEVANIA PARM BUREAU (GROUP)		90-0155190						
Pa		Advised Funds or Other Similar Fund	ds or Accounts.						
	Complete if the organization answere	(a) Donor advised funds	(h) Funds and other assounts						
	Total number at end of year	(a) Donor advised funds	(b)Funds and other accounts						
!	Aggregate value of contributions to (during year)								
:	Aggregate value of grants from (during year)								
ļ	Aggregate value at end of year								
i	Did the organization inform all donors and donor a funds are the organization's property, subject to t		or advised						
5	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the conferring impermissible private benefit?		can be						
Pa	rt II Conservation Easements. Complete	e if the organization answered "Yes" on	Form 990, Part IV, line 7.						
•	Purpose(s) of conservation easements held by the	e organization (check all that apply)							
	\square Preservation of land for public use (e g , reci	reation or education) \qed Preservation $lpha$	of an historically important land area						
	Protection of natural habitat	Preservation o	of a certified historic structure						
	Preservation of open space								
	Complete lines 2a through 2d if the organization heasement on the last day of the tax year	neld a qualified conservation contribution in th	e form of a conservation Held at the End of the Year						
а	Total number of conservation easements		2a						
b	Total acreage restricted by conservation easement	ts	2b						
С	Number of conservation easements on a certified b	2c							
d	Number of conservation easements included in (c) structure listed in the National Register	acquired after 8/17/06, and not on a historic	2d						
1	Number of conservation easements modified, trantax year ▶	nsferred, released, extinguished, or terminated	d by the organization during the						
ļ	Number of states where property subject to conse	ervation easement is located >							
i	Does the organization have a written policy regard and enforcement of the conservation easements it	ding the periodic monitoring, inspection, hand tholds?	 ling of violations, ☐ Yes ☐ No						
,	Staff and volunteer hours devoted to monitoring,	inspecting, handling of violations, and enforci							
,	Amount of expenses incurred in monitoring, inspe	cting, handling of violations, and enforcing co	nservation easements during the year						
3	Does each conservation easement reported on line	e 2(d) above satisfy the requirements of secti	on 170(h)(4)(B)(ı)						
	and section 170(h)(4)(B)(II)?	(-,,	☐ Yes ☐ No						
)	In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text the organization's accounting for conservation eas	of the footnote to the organization's financial	expense statement, and						
ar		ions of Art, Historical Treasures, or	Other Similar Assets.						
.a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to its	ld for public exhibition, education, or research	n in furtherance of public service,						
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items	AS 116 (ASC 958), to report in its revenue st	atement and balance sheet works of art,						
(i) Revenue included on Form 990, Part VIII, line 1		▶ \$						
(i	ii)Assets included in Form 990, Part X		▶ \$						
	If the organization received or held works of art, he following amounts required to be reported under states.		financial gain, provide the						
а	Revenue included on Form 990, Part VIII, line 1	, , , , , , , , , , , , , , , , , , ,	▶ \$						
	Assets included in Form 990, Part X		<u> </u>						
	Panerwork Poduction Act Notice see the Instr		No 52282D Schodulo D (Form 990) 201						

Par	t III	Organizations Main	ntaining Col	ections of Art,	Histori	ical T	reası	ıres, or	Other	Similar A	ssets ('continued)
3		the organization's acquis (check all that apply)	sition, accessior	, and other record	s, check	any of	the fo	llowing t	hat are a	significant	use of it	s collection
а		Public exhibition			d		Loan	or excha	ange prog	rams		
b		Scholarly research			e		Othe	r				
c		Preservation for future g	generations									
4	Provide Part	de a description of the org	ganızatıon's coll	ections and explair	n how the	ey furtl	her the	e organız	atıon's ex	empt purp	ose in	
5		g the year, did the organ s to be sold to raise funds								lar	□ Y	es 🗆 No
Pa	rt IV	Escrow and Custoo Complete if the orga X, line 21.			orm 990	, Part	IV, lı	ine 9, or	reporte	d an amo	unt on	Form 990, Part
1a		e organization an agent, t led on Form 990, Part X?		n or other interme	ediary for	contri	bution	s or othe	er assets i	not	□ Y	es 🗆 No
ь	If "Y∈	es," explain the arrangem	nent in Part XIII	and complete the	following	table		[-	Amount	
c		ining balance		·	_			Ī	1c			
d	Addıt	ions during the year						Ī	1d			
е	Dıstrı	butions during the year						Ī	1e			
f												
2a	Did th	ne organization include ar	n amount on Fo	rm 990, Part X, line	e 21, for	escrov	v or cu	ıstodıal a	ccount lia	ıbılıty?		es 🗆 No
b	16 "Va	es," explain the arrangeme	ont in Dort VIII	Charle hara if the	avalanat	on had	- haan	nroudos	d in Dart \	/TTT		
	art V	Endowment Funds										··
- 6	ii C V	Endowment runus	s. Complete ii	(a)Current year		rior yea				(d)Three ye		(e)Four years back
1a	Beginn	ing of year balance .		(-,,	1 (-)	, ,		(-)		(-)		(-) ,
b	Contrib	outions										
c	Net inv	estment earnings, gains,	, and losses									
d	Grants	or scholarships										
е		expenditures for facilities ograms										
f	Admını	strative expenses										
g	End of	year balance										
2 a		de the estimated percental didesignated or quasi-end	-	nt year end balanc	ce (line 1	g, colu	mn (a)) held a	s			
b	Perm	anent endowment 🟲										
С	Temp	orarily restricted endown	nent ▶									
	The p	ercentages on lines 2a, 2	2b, and 2c shou	d equal 100%								
3а	orgar	nere endowment funds no nization by	•	sion of the organiza	ation tha	t are h	eld an	ıd admını	stered fo	r the	[a	Yes No
b	(ii) r	nrelated organizations .elated organizations .els" on 3a(ii), are the relat		e listed as required	· · ·						3	a(i) a(ii) 3b
4		ibe in Part XIII the intend	-	•			•					
	rt VI	Land, Buildings, ar										
		Complete if the orga			rm 990,	Part	IV, lır	ne 11a.	See For	n 990, Pa	rt X, lır	ie 10.
	Descri	ption of property	(a) Cost or oth (investme		st or other	basis (d	other)	(c) Accu	ımulated d	epreciation		(d)Book value
1a	Land											
b	Buildin	gs										
c	Leaseh	old improvements										
d	Equipn	nent				(61,056			52,070		8,986
	Other											
Tota	al. Add	lines 1a through 1e <i>(Colu</i>	ımn (d) must ed	jual Form 990, Par	t X, colui	mn (B)	, line .	10(c)) .		>		8,986

	Investments—Other Securities. Complete if the o	nyanizat	on answere	d les on form.	oso, rare iv, line iib.
	See Form 990, Part X, line 12. (a) Description of security or category (including name of security)		(b) Book value		thod of valuation l-of-year market value
	derivatives				
(3) Other (A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	nn (b) must equal Form 990, Part X, col (B) line 12)	•			
Part VIII	Investments—Program Related. Complete if the	organiza	ition answe	red 'Yes' on Form	990, Part IV, line 11c.
	See Form 990, Part X, line 13. (a) Description of investment	(b) Bo	ok value		thod of valuation
(1)				Cost or end	l-of-year market value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 13)	•			
Part IX	Other Assets. Complete if the organization answered 'Ye (a) Description	s' on Forn	n 990, Part I\	/, line 11d See Fori	m 990, Part X, line 15 (b) Book value
(1)	(1)				(2) 22000
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	umn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answ See Form 990, Part X, line 25.	· · vered 'Ye	s' on Form	990, Part IV, line	. • 11e or 11f.
1.	(a) Description of liability		(b) Book	value	
(1) Federal ı	income taxes				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)		1			
(8)					
(7) (8) (9) Total. (Column	nn (b) must equal Form 990, Part X, col (B) line 25)	•			

Return Reference

Schedule D (Form 990) 2015

Schedule D (Fo	orm 990) 2015	Page 5	
Part XIII	Supplemental Info	rmation (continued)	
Return Reference		Explanation	
			Schedule D (Form 990) 2016

organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. **Employer identification number** Name of the organization PENNSYLVANIA FARM BUREAU (GROUP) 90-0155190 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No Total

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or

Cat No 50083H

Schedule G (Form 990 or 990-EZ) 2016

Supplemental Information Regarding

Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

DLN: 93493226007668

OMB No 1545-0047

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SCHEDULE G

licensing

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

(Form 990 or 990-EZ)

Revenue

Expenses

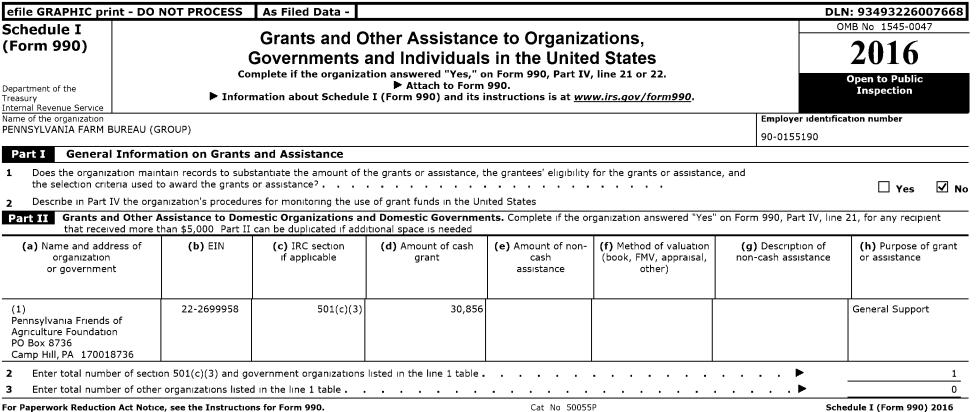
Revenue

Expenses |

Direct

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (a)Event #1 (c)Other events (d) Total events **Ice Cream Booth** Fair (add col (a) through (total number) (event type) (event type) col (c)) 1 Gross receipts. 21,916 8,000 29,916 2 Less Contributions. 3 Gross income (line 1 minus 21,916 8,000 29,916 line 2) 4 Cash prizes 5 Noncash prizes Rent/facility costs 7 Food and beverages 8 Entertainment Other direct expenses 15,262 4,000 19,262 10 Direct expense summary Add lines 4 through 9 in column (d) 19,262 11 Net income summary Subtract line 10 from line 3, column (d) . . . 10,654 Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . 2 Cash prizes Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities _ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain _

Sche	dule G (Form 990 or 990-EZ) 2016					F	age
11	Does the organization conduct gaming	j activities with nonmember	s?		☐Yes	□No	
12	Is the organization a grantor, benefici- formed to administer charitable gamin		a member of a partnership or other entity		□Yes	□No	
13	Indicate the percentage of gaming act	ivity conducted in					
а	The organization's facility			13a			
b	An outside facility			13b			(
14	Enter the name and address of the pe	rson who prepares the orga	nization's gaming/special events books and re	ecords			
	Name •						
	Address >						
15a	Does the organization have a contract revenue?	with a third party from who	om the organization receives gaming		□Yes	□No	
b			ganization ▶ \$ and th	ne			
	amount of gaming revenue retained b	y the third party $ hildsymbol{\blacktriangleright}$ \$					
С	If "Yes," enter name and address of the	ne third party					
	Name •						
	Address ►						
16	Gaming manager information						
	Name ►						
	Gaming manager compensation $ hilder$ $\$$						
	Description of services provided						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions						
а	,	te law to make charitable di	stributions from the gaming proceeds to		_		
_	retain the state gaming license?				☐ Yes	□ No	
b	·		uted to other exempt organizations or spent				
D.	in the organization's own exempt activ			- (···) -	and (). a	ad Dawt	
Pal		l5c, 16, and 17b, as app	tions required by Part I, line 2b, column licable. Also complete this part to provid				
	Return Reference		Explanation				
			<u>'</u>	ule G (F	orm 990 or	990-EZ)	201

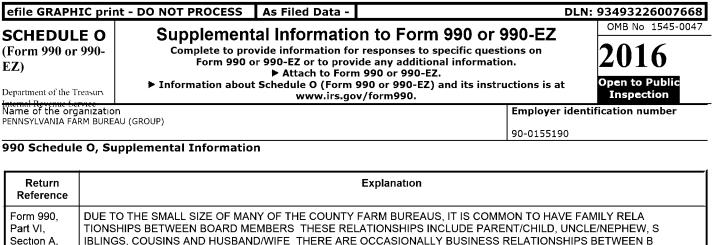


Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference **Explanation**

Sequence 4 There are no formal procedures currently in place

Schedule I (Form 990) 2016



OARD MEMBERS AS WELL HOWEVER. NONE OF THESE RELATIONSHIPS ARE SIGNIFICANT

line 2

990 Schedule O, Supplemental Information Return Explanation Reference Form 990. THE ORGANIZATION HAS MEMBERS

Part VI, Section A. line 6

Return Explanation
Reference

line 7a

Form 990, Part VI, Section A.

Return Explanation
Reference

line 7b

Form 990,
Part VI,
Section A.

Five of the counties have provisions in place that allow members to overturn board decisions if they do not agree with them

Return Explanation
Reference

Form 990,	Of the 54 counties that had committees during the year, 11 did not consistently document the meetings held by those committees
Part VI,	
Section A,	
line 8b	

990 Schedule O, Supplemental Information

Return Explanation

Reference	
Form 990, Part VI,	A copy of the Form 990 is provided to the Pennsylavnia Farm Bureau for review before it is signed and filed on behalf of the counties
Section B,	Status
line 11b	

Return Explanation
Reference

Form 990,	THE GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REQUEST BY ALL OF THE COUNTIES THE FINANC
Part VI,	IAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST BY 2 COUNTIES, ARE DISTRIBUTED DURING MEETI
Section C,	NGS (MONTHLY, SEMIANNUAL, ANNUAL) BY 49 COUNTIES AND ARE PUBLISHED IN THEIR NEWSLETTER BY
line 19	3 COUNTIES

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493226007668 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships 2016** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** PENNSYLVANIA FARM BUREAU (GROUP) 90-0155190 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity **(b)** Primary activity (c) Legal domicile (state (d) (e) End-of-year assets Total income or foreign country) entity

Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	1s Complete if the organ	ızatıon answered "`	Yes" on Form 990,	Part IV, line 34 be	cause it had one or	more	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) coi enti	ntrolled ity?
(1)PENNSYLVANIA FARM BUREAU 510 SOUTH 31ST STREET CAMP HILL, PA 17001 23-1382876	PROVIDE ASSISTANCE TO PENNSYLVANIA FARMERS AND THE AGRICULTURAL COMMUNITY	PA	501(C)(5)		N/A	Yes	No No
							_
							_
							_
For Paperwork Reduction Act Notice, see the Instructions for Form S	990.	Cat No 50135	Y	l	Schedule R (Form	990) 20	16

Schedule R (Form 990) 2016													Page	<u> 2</u>
Part III Identification of Related Organ one or more related organizations				te if the or	ganızatıon	answered "\	es" on Form	1 990,	Part IV	/, line 34	becau	ıse ıt	had	
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predomin income(rel unrelate excluded t tax und sections 5	ated, total inco rd, rom er		Disprop	h) ortionate ations?	(1) Code V-UB; amount in bo 20 of Schedule K- (Form 1065	Gen ox mar par	(j) neral or naging rtner?	(k Percel owne	k) entage ership
					514)			Yes	No		Yes	s No	1	
Part IV Identification of Related Organ because it had one or more relate (a)	d organizations treated as	a corporati		st during t	he tax yea	r. (e)	(f)	<u> </u>	(g)		(h)	Т	(1))
Name, address, and EIN of related organization	Primary activity	do (state	Legal omicile or foreign untry)	Dire	ct controlling entity	Type of entity (C corp, S corp or trust)	Share of tota income		e of end- year assets		entage ership	(13) con entit	512(b) ntrolled
(1)PFB Members' Service Corporation 510 S 31st Street Camp Hill, PA 17001 23-1683448	Wholesaler of Tires and other related inventories		PA	Penn: Burea	sylvanıa Farm au	С							les	No
												\top		
		l					<u> </u>			Cala adula I	. / = -			

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			
		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1 f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h	Yes	
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No

	- 1	1	1				
g Sale of assets to related organization(s)	1 g		No				
h Purchase of assets from related organization(s)	1h	Yes					
i Exchange of assets with related organization(s)	1 i		No				
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No				
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No				
l Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes					
m Performance of services or membership or fundraising solicitations by related organization(s)							
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
o Sharing of paid employees with related organization(s)	10		No				
n. Polymburgoment naud to related organization(s) for expenses	1n	1	No				

k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	1p		No
q	Reimbursement paid by related organization(s) for expenses	1 q		No
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No

(b) Transaction type (a-s)

(c) Amount involved

(d) Method of determining amount involved

Schedule R (Form 990) 2016

(a) Name of related organization

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)			(e) Are all partners section 501(c)(3) organizations?		(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income end-of- asse	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
İ		514)	Yes	No	ļ ,		Yes	No		Yes	No					
			Schedule R (Form 990) 2010													

Schedule R (Form 990) 2016 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2016