Form 990

Department of the Treasury

「Retanno of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2016

X Yes

Form 990 (2016)

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Internal Revenue Service ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. and ending A For the 2016 calendar year, or tax year beginning OCT 1. SEP 2016 C Name of organization D Employer identification number Address change CENTER FOR INDIVIDUAL FREEDOM Name change 54-1916980 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 535-5836 303 (703)815 KING STREET 1,799,615. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ ]Amended <u>ALEXANDRIA, VA</u> 22314 H(a) Is this a group return Applica-tion pending F Name and address of principal officer ANTHONY M. FABRIZIO, ]Yes 🗓 No for subordinates? SAME AS C ABOVE Yes | No H(b) Are all subordinates included? 527 Tax-exempt status 501(c)(3) \$\frac{1}{x}\$ 501(c) ( ) (insert no.) 4947(a)(1) or 1 If "No," attach a list. (see instructions) J Website: ► WWW.CFIF.ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 1998 M State of legal domicile: VA Part I Summary Briefly describe the organization's mission or most significant activities. SEE SCHEDULE O Activities & Governance Check this box Image if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 0 Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 0  $\int_{0}^{\infty}$  Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (O), line 12 RECEIVED 0. 7a 54 Net unrelated business taxable income from Form 990-T, Ine 0. m **Prior Year Current Year** MAY 1 6 2018 1,684,830. 9,780,305 8 Contributions and grants (Part VIII, line 1h) 0. Program service revenue (Part VIII, line 2g) n Investment income (Part VIII, column (A), lines 3, 4, and 7d) 206. 218. Other revenue (Part VIII, column (A), lines 5, 4d, 8c, 9c, 10c, and 10) 184,014 114,567. 11 9,964,525 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 799,615. 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) O Benefits paid to or for members (Part IX, column (A), line 4) 0. 640,191 668,750. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 58,359 38,254. 371,503. **b** Total fundraising expenses (Part IX, column (D), line 25) 9,176,700 1,336,635. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 9,875,250 2,043,639. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 89,275 -244,024.Revenue less expenses Subtract line 18 from line 12 5 **Beginning of Current Year** End of Year 1,083,225 789,357. 20 Total assets (Part X, line 16) 250,213 200,369. 21 Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20 833,012**.** 588,988. Part II | Signature Blook Under penalties of perjury, I dea have examined his return anchoing accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Operation of pres fer (o)ner than efficer) is based on all information of which preparer has any knowledge. Sign Here FABRIZIO JR., CHAIRMAN Type or print name and title PTIN Print/Type preparer's name Preparer's signature 03/06/18 self-employed P00943320 ROBERT H. FRANK ROBERT H. FRANK Paid Firm's name FRANK & COMPANY, P.C. Firm's EIN 🛌 54-1156733 Preparer Firm's address 1360 BEVERLY ROAD, SUITE 300 Use Only Phone no. 703-821-0702 MCLEAN, VA 22101

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May the IRS discuss this return with the preparer shown above? (see instructions)

LHA For Paperwork Reduction Act Notice, see the separate instructions.

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Pa	R III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u>.                                 </u>	<u> </u>
1	Briefly describe the organization's mission.		
	SEE SCHEDULE O		
2	Did the organization undertake any significant program services during the year which were not listed on the		
-	prior Form 990 or 990-EZ?	□ ve	s X No
	If "Yes," describe these new services on Schedule O	10.	3 (22) 140
2	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	□vo	s X No
3		te:	SLAINO
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	rs, the total expenses	, and
	revenue, if any, for each program service reported.		<del></del>
4a	(Code) (Expenses \$1, 154, 110. including grants of \$) (Revenue		)
	EDUCATION - THROUGH ITS WEBSITE, PUBLICATIONS, ISSUES PA		
	BRIEFINGS, THE CENTER SEEKS TO REAFFIRM THE PLAIN LANGUA	GE IMPERAT	IVES
	OF THE U.S. AND STATE CONSTITUTIONS AND FREE MARKET PRIN	CIPLES.	
			<del>-</del>
			<del></del>
		<del></del>	<del></del>
			<del></del>
4b	(Code) (Expenses \$) (Revenue)		)
	LEGISLATIVE ACTIVITIES - THE CENTER WEIGHS IN ON IMPORTA	NT STATE A	ND
	FEDERAL LEGISLATIVE ISSUES AFFECTING INDIVIDUAL AND ECON	OMIC FREED	OMS.
			_
		<del></del>	
		<del></del>	
	150 620		<del></del>
4c	(Code) (Expenses \$) (Revenue)		)
		THORITIES T	0
	PARTICIPATE IN MAJOR LITIGATION ON BEHALF OF FUNDAMENTAL	J INDIVIDUA	<u>L</u>
	RIGHTS PROTECTION.		
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses ► 1,504,590.		
		Form	990 (2016)
			(= - · -)

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Form 990 (2016) CENTER FOR INDIVIDUAL FREEDOM
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_		<u>X</u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	<u> </u>	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	_3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			7.5
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		3.5
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	_6_		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			77
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			•
	Schedule D, Part III	_8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		х
	If "Yes," complete Schedule D, Part IV	9_		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	10		x
	endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
11				
_	as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a	х	
b	The state of the s			
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>x</u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	<u>X</u> _	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	· · · · · · · · · · · · · · · · · · ·	<u>14a</u>		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	15		_x_
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	-10		<del>  ^</del>
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<b>'</b> ''		
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	l	Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	<del>اٽ</del> ا	<b></b>	<u> </u>
	complete Schedule G, Part III	19		х
	The state of the s		990	(2016)

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37

X

38

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Note. All Form 990 filers are required to complete Schedule O

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

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14a

14b

X

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

13c

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Pai	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for	ra "No" r	espon	se				
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.							
_	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year  1a	_>						
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.							
	Enter the number of voting members included in line 1a, above, who are independent	<u> </u>						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			17				
_	officer, director, trustee, or key employee?	2		<u> </u>				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			v				
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	<u>5</u>		X				
6 Did the organization have members or stockholders?								
/a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			v				
_	more members of the governing body?  Are any government degrees of the organization reconsidets (or subject to anarous) by) members, etackholders, or	7a		<u> </u>				
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7b		X				
B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  a The governing body?								
	Each committee with authority to act on behalf of the governing body?	8a 8b	X	X				
9								
organization's mailing address? If "Yes," provide the names and addresses in Schedule O								
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			X				
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form	' <u>11a</u>	X					
	•		:					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<u> </u>					
b		12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37					
40	In Schedule O how this was done	12c	X					
13	Did the organization have a written whistleblower policy?	13	X					
14 15	Did the organization have a written document retention and destruction policy?	14		<del></del>				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	х					
	Other officers or key employees of the organization	15b	X					
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	.0.0						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
	taxable entity during the year?	16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	ľ						
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ►SEE SCHEDULE O							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s on	y) avaılab	le					
	for public inspection. Indicate how you made these available. Check all that apply							
	Own website Another's website X Upon request Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,	and finan	cıal					
	statements available to the public during the tax year							
20	State the name, address, and telephone number of the person who possesses the organization's books and records.							
	THE CENTER FOR INDIVIDUAL FREEDOM - (703) 535-5836 815 KING STREET, SUITE 303, ALEXANDRIA, VA 22314							

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					han	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ANTHONY M. FABRIZIO, JR.	2.00							10.000		_
CHAIRMAN OF THE BOARD	40.00	X	_	X		-		12,000.	0.	0
(2) JEFFREY L. MAZZELLA	40.00	<b>.</b> ,	İ	<b>.</b>				170 606	^	20 405
PRESIDENT	40.00	X	<u> </u>	X			_	179,696.	0.	29,495
(3) RENEE L. GIACHINO	40.00	x		x				65 650	0.	20 567
SECRETARY/TREASURER	2.00	^	-			-		65,659.	0.	38,567
(4) BRUCE HERSCHENSOHN DIRECTOR	2.00	X						12,000.	0.	0
5) CHRISTOPHER T. CRAIG	2.00	Α						12,000.	0.	
DIRECTOR	2.00	x						12,000.	0.	0
TRECTOR								12,000.	•	
		1								
		1								
								-		-
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		L								_
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		<u> </u>								
	I									

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Part VII Section A. Officers, Directors		ploy	ees,			ghe	st C		es (continued)				
(A) Name and title	(B) Average hours per week (list any hours for related	office or director	not cl unles cer an	Pos heck ss pe	rson irecto	than is bot or/trus	h an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organization (W-2/1099-MIS	on I S	an com fr	(F) stimate nount other pensa om the anizat	of ition e
	organizations below line)	Individual tru	Institutional trustee	Officer	Key employee	Highest compensated employee	Former					d relat anızatı	
											<u>.</u>		
						_			· · · · · · · · · · · · · · · · · · ·				
-													
1b Sub-total c Total from continuation sheets to F	Part VII. Section A						<b>&gt;</b>	281,355.		0.	6	8,0	62. 0.
d Total (add lines 1b and 1c)							<u> </u>	281,355.		0.	6	8,0	
Total number of individuals (including compensation from the organization		ose	liste	d al	bove	e) wh	no re	eceived more than \$100	,000 of reportabl	:⊖			1
3 Did the organization list any former of	officer director or tri	ister	a ke	v er	nnlo	\\ <del>\</del>	or l	highest compensated ei	mnlovee on			Yes	No
line 1a? If "Yes," complete Schedule	J for such individual			•	•						3		Х_
4 For any individual listed on line 1a, is and related organizations greater tha									the organization		4	x	I.
5 Did any person listed on line 1a recei	,				-		elat	ed organization or indivi	dual for services				X
rendered to the organization? If "Yes Section B. Independent Contractors		e J re	or su	icn j	pers	<u>son</u>					_ 5		
Complete this table for your five high     the organization Report compensation	•									pensa	ation f	rom	
(,	A) siness address							(B) Description of s		С	(Compe	c) nsatio	 n
OPTIMA MEDIA, LLC 14006 FOXLAND ROAD, I REVOLUTION MEDIA GROU	PHOENIX, MI	) 2	211	.31	<u> </u>		P	MULTI-MEDIA	ADS	5	,72	6,7	88.
1020 PRINCESS STREET, SANDLER-INNOCENZI, INC		<u> </u>	VP	1 2	223	314	<u>1</u>	MULTI-MEDIA	ADS	1	<u>, 35</u>	<u>3,4</u>	<u>66.</u>
705 PRINCE STREET, ALI		/A	22	231	<u> 4</u>		1	MULTI-MEDIA	ADS		44	5,0	00.
							+					<u> </u>	
-2 +11 1 2 2 2 2 2	. ,												
2 Total number of independent contract \$100,000 of compensation from the		ot lır	nited	to		se lis 3	sted	above) who received m	ore than				
											Form	990 (	2016)

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Form <b>Pa</b> i			2016) CENTER FO	R IN	DIVIDUAL	FREEDOM		54-1916	5980 Page 9
rai		, 111	<b>→</b>			5			
<del></del>			Check if Schedule O contains a re	sponse	or note to any lin	e in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts		b c d e f g h a b c d e	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f \$		Business Code	1,684,830.			
	3 4 5		Total. Add lines 2a-2f Investment income (including dividence other similar amounts) Income from investment of tax-exemp Royalties	t bond p	proceeds	218. 114,567.			218.
	6	a b c d	Gross rents Less rental expenses Rental income or (loss) Net rental income or (loss)	Real	(ii) Personal				
į	7	b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss) Net gain or (loss)	urities	(ii) Other				
Other Revenue	8	b	Gross income from fundraising events including \$	of e a b	<b>&gt;</b>				
	9	a b	Gross income from gaming activities.  Part IV, line 19  Less' direct expenses  Net income or (loss) from gaming activities.	See a b	<b>•</b>				
	10	a b	Gross sales of inventory, less returns and allowances Less. cost of goods sold Net income or (loss) from sales of inventory	a b	<b>•</b>				
	11		Miscellaneous Revenue		Business Code				
		b							
		С							
		d	All other revenue		<b>i</b>				

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114,785. Form **990** (2016)

0.

799,615

e Total. Add lines 11a-11d

# Form 990 (2016) CENTER FOR INDIVIDUAL FREEDOM Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons		this Part IX	(0)	X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	,			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	252 415	202 401	20 410	20 E06
	trustees, and key employees	352,415.	283,401.	38,418.	30,596
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	237,832.	191,257.	25,927.	20,648
8	Pension plan accruals and contributions (include	231,032.	191,231.	43,341.	20,040
0	section 401(k) and 403(b) employer contributions)	4,986.	4,009.	544.	433
9	Other employee benefits	39,000.	31,362.	4,252.	3,386
10	Payroll taxes	34,517.	27,758.	3,762.	2,997
11	Fees for services (non-employees):	31/31/0	27,7300	377021	
	Management				
b	· · · · · · · · · · · · · · · · ·	679.	546.	74.	59
c	, · .	29,932.	24,071.	3,263.	2,598
d	· · · · · · · · · · · · · · · · ·	== 1.= .=		7 - 3 - 3	
e	Professional fundraising services. See Part IV, line 17	38,254.			38,254
£	Investment management fees				
g					
_	column (A) amount, list line 11g expenses on Sch O.)	385,323.	303,834.	41,727.	39,762
12	Advertising and promotion				
13	Office expenses	23,650.	18,707.	2,912.	2,031
14	Information technology	31,342.	25,204.	3,417.	2,721
15	Royalties				
16	Occupancy	23,000.	18,496.	2,507.	1,997
17	Travel	31,945.	25,690.	3,482.	2,773
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,200.	1,769.	240.	191
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	517.	415.	57.	45
23	Insurance	10,249.	8,242.	1,117.	890
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	POSTAGE & DELIVERY	246,951.	146,086.	196.	100,669
b	MULTI-MEDIA ISSUES ADV	206,001.	206,001.		
C	MAILSHOP & PRINTING	197,698.	116,642.		81,056
d	TION DESIGNATION AND ADDRESS OF THE PROPERTY O	93,960.	59,206.	1,919.	32,835
е	All other expenses	53,188.	11,894.	33,732.	7,562
25	Total functional expenses. Add lines 1 through 24e	2,043,639.	1,504,590.	167,546.	371,503
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here X if following SOP 98-2 (ASC 958-720)	646,598.	381,493.	0.	265,105

632010 11-11-16

Form **990** (2016)

Form 990 (2016)
Part X Balance Sheet

<u>ra</u>	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	244,180.	1	51,238
	2	Savings and temporary cash investments	707,774.	2	687,291
	3	Pledges and grants receivable, net	47,308.	3	5,210
	4	Accounts receivable, net	68,534.	4	34,137
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	<del></del>
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
Assets		employees' beneficiary organizations (see instr). Complete Part II of Sch L	<del> </del>	6	
3	7	Notes and loans receivable, net		7	
•	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	12,642.	9	10,712
	10a	Land, buildings, and equipment cost or other			
		basis. Complete Part VI of Schedule D 10a 82,616.			
			787.	10c	269
	11	Investments - publicly traded securities		11	
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets	0.000	14	500
	15	Other assets. See Part IV, line 11	2,000.	15	500
	16	Total assets, Add lines 1 through 15 (must equal line 34)	1,083,225.	16	789,357
	17	Accounts payable and accrued expenses	250,213.	17	200,369
	18	Grants payable		18	
	19	Deferred revenue		19	
	20 21	Tax-exempt bond liabilities	·	20	
	22	Escrow or custodial account liability. Complete Part IV of Schedule D  Loans and other payables to current and former officers, directors, trustees,		21	
	22	key employees, highest compensated employees, and disqualified persons.		l	
		Complete Part II of Schedule L			
i	23	Secured mortgages and notes payable to unrelated third parties		22	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	250,213.	26	200,369
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and	200/11201		
2		complete lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets	785,704.	27	583,778
	28	Temporarily restricted net assets	47,308.	28	5,210
	29	Permanently restricted net assets		29	<u> </u>
,		Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
;		and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund	·	31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	_
•	33	Total net assets or fund balances	833,012.	33	588,988
	34	Total liabilities and net assets/fund balances	1,083,225.	34	789,357

Form **990** (2016)

Form	1990 (2016) CENTER FOR INDIVIDUAL FREEDOM	54-191	6980	Pag	<sub>re</sub> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,799	, 6	<u> 15.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,043	3,6	39.
3	Revenue less expenses. Subtract line 2 from line 1	3	-244	1,0	24.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	833	3,0	12.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses .	7 _			
8	Prior period adjustments	8	-		
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	588	3,9	88.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	···-			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		_2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,		ŀ	
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.		•	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audıt			
	Act and OMB Circular A-133?		3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form 9	<b>990</b> (	2016)

## **SCHEDULE D**

Department of the Treasury

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No 1545-0047

Inspection

Internal Revenue Service Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization **Employer identification number** CENTER FOR INDIVIDUAL FREEDOM 54-1<u>916980</u> Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990. Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2016

		FOR INDIVI							16980	
Pai	t III   Organizations Maintaining C	ollections of A	rt, His	torical Tr	easures,	or Oth	<u>er Similar</u>	Asset	<b>S</b> (continue	ed)
3	Using the organization's acquisition, accessi	on, and other record	ds, checl	k any of the	following that	at are a s	ignificant us	e of its o	ollection it	tems
	(check all that apply)									
а	Public exhibition		<b>.</b>	Loan or exc	hange progra	ams				
b	Scholarly research		, 🗀	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	in how th	nev further t	he organizati	on's exe	mpt purpos	e ın Part	XIII.	
5	During the year, did the organization solicit o			-	_					
•	to be sold to raise funds rather than to be ma								Yes	☐ No
Pai	t IV Escrow and Custodial Arran					"Yes" or	Form 990.	Part IV. I		
	reported an amount on Form 990, Par		0.0 11 11 10	organizatio	iii anoworda	100 0.	11 01111 000, 1	i aitiv, i	0, 0.	
10	Is the organization an agent, trustee, custodi		diant for	contribution	e or other as	eate not	ıncluded			
ıa		and other meme	ulary loi	CONTINUUTION	is or other as	55612 1101	. II ICIUUEU		Yes	☐ No
	on Form 990, Part X?								J res	NO
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing	table.			<u> </u>			
							-		Amount	
С	Beginning balance						1c			
d	Additions during the year				-		1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21, for	escrow or c	ustodial acco	ount liabi	lity?		Yes	No
<u>b</u>	If "Yes," explain the arrangement in Part XIII.	Check here if the e	xplanatio	on has been	provided on	Part XII				<u> </u>
Pa	rt V Endowment Funds. Complete i	f the organization ai	nswered	"Yes" on Fo	orm 990, Pari	t IV, line	10.			
		(a) Current year	(b) P	rior year	(c) Two yea	rs back	(d) Three year	rs back	(e) Four ye	ars back
1a	Beginning of year balance									
b	Contributions									
c	Net investment earnings, gains, and losses		<del></del>							
d	Grants or scholarships									
_	Other expenditures for facilities									
·	and programs									
				•						
1	Administrative expenses		-							
g	End of year balance		// 1	!		1		<u>i</u>		
2	Provide the estimated percentage of the curr	ent year end baland		g, column (a	a)) neid as:					
a	Board designated or quasi-endowment		_%							
b	Permanent endowment >	%								
С	· · · · · · · · · · · · · · · · · · ·	%								
	The percentages on lines 2a, 2b, and 2c sho	•								
3а	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	ınd admınıste	ered for t	he organizat	tion	_	<del></del>
	by <sup>.</sup>									es No
	(i) unrelated organizations								3a(i)	<del></del>
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requ	ired on S	Schedule R?					3b	
4	Describe in Part XIII the intended uses of the		owment	funds.						
Pa	rt VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answered	d "Yes" on Form 99	0, Part I\	/, line 11a. S	See Form 990	), Part X	line 10			
	Description of property	(a) Cost or o	other	(b) Cost	or other	(c) A	ccumulated		(d) Book v	/alue
		basis (investi	ment)	basis	(other)	de	preciation		•	
1a	Land									
	Buildings				,			$\neg \vdash \neg$		
	Leasehold improvements									<del></del>
	·				9,107.		8,83	8		269.
d	Equipment .			77	3,509.		73,50			
_	Other					L	13,30	3.		0.
<u>rota</u>	I. Add lines 1a through 1e. (Column (d) must e	quai ⊢orm 990, Part	x, colur	nn (B), line 1	IUC)					<u> 269.</u>

Schedule D (Form 990) 2016

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2016

(9)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

		OR INDIVIDUAL F			1916980 Page 4
Pai	t XI Reconciliation of Revenue pe			ue per Heturn	l <b>.</b>
	Complete if the organization answered		ne 12a.		1 700 615
1	Total revenue, gains, and other support per au		•	· ·   1	1,799,615.
2	Amounts included on line 1 but not on Form 9	90, Part VIII, line 12	1 - 1		
a	Net unrealized gains (losses) on investments		2a		
b	Donated services and use of facilities		2b		
C	Recoveries of prior year grants	•	2c		
d	Other (Describe in Part XIII )	•	_2d		0
e	Add lines 2a through 2d			2e 3	1,799,615.
3	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line	10. but not on line 1:	•	3	1,133,013.
4	Investment expenses not included on Form 99	· ·	140		
a	Other (Describe in Part XIII.)	o, rait viii, iiiie 70	4a   4b		
b	Add lines 4a and 4b	•	40	4c	0.
5	Total revenue Add lines 3 and 4c. (This must	equal Form 990 Part I line 12	1	5	1,799,615.
	t XII Reconciliation of Expenses p				
	Complete if the organization answered		=	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
1	Total expenses and losses per audited financia			11	2,043,639.
2	Amounts included on line 1 but not on Form 9				
a	Donated services and use of facilities	50, 1 are 17, iii 6 25.	2a		
b	Prior year adjustments		2b		
c	Other losses		2c		
d	Other (Describe in Part XIII )		2d		
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	2,043,639.
4	Amounts included on Form 990, Part IX, line 2	5, but not on line 1.			
а	Investment expenses not included on Form 99	90, Part VIII, line 7b	. 4a		
b	Other (Describe in Part XIII.)		4b		
С	Add lines 4a and 4b			4c	0.
5_	Total expenses Add lines 3 and 4c. (This mus	t equal Form 990, Part I, line 1	8.)	5	<u>2,043,639.</u>
Pa	t XIII Supplemental Information.	,			
PAI	2d and 4b; and Part XII, lines 2d and 4b. Also described by the Accounts for Uncertal			WITH FA	SB ASC 740.
	COME TAXES. FASB ASC 740		•		
INC	COME TAXES RECOGNIZED IN	AN ENTERPRISE'	S FINANCIAL ST	ATEMENTS	. FASB ASC
740	PRESCRIBES A COMPREHEN	SIVE MODEL FOR	RECOGNIZING, M	MEASURING	
PRI	ESENTING, AND DISCLOSING	IN FINANCIAL S	TATEMENTS TAX	POSITION	S TAKEN OR
<u>EXI</u>	PECTED TO BE TAKEN ON A	TAX RETURN, INC	LUDING THE POS	SITION TH	AT CFIF IS
EXI	EMPT FROM INCOME TAXES.				
<u>CF</u> :	IF'S FEDERAL RETURNS OF	ORGANIZATION EX	EMPT FROM INCO	ME TAX (	FORM 990)
ARI	E SUBJECT TO EXAMINATION	BY THE INTERNA	L REVENUE SERV	VICE, GEN	ERALLY FOR
THI	REE YEARS AFTER THEY ARE	FILED.			
	4 08-29-16	2			lule D (Form 990) 2016
460	306 757994 4781	2016.05060 CE	NTER FOR INDIV	IDUAL FRE	EED 47811

Schedule D (Form 990) 2016	CENTER FOR	INDIVIDUAL	FREEDOM	54-1916980 Page 5
Schedule D (Form 990) 2016  Part XIII   Supplemental In	formation (continued)			
	<del></del>			
			······································	
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				Schedule D (Form 990) 2016

## SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2016

OMB No 1545-0047

Open to Public

Attach to Form 990 or Form 990-EZ.

Open to Publ Inspection

Name of the organization	about Schedule G (Form 990 or 990-EZ	) and its	instru	ctions is at www.lrs.g		er identi	fication number
· ·	FOR INDIVIDUAL FRE	EEDO	M		1	91698	
	Complete if the organization answ			Form 990, Part IV, I			
Indicate whether the organization rail	e Solicita f Solicita g Specia  or oral agreement with any individua Part VII) or entity in connection with inviduals or entities (fundraisers) purs	ation of ation of al fundra al (includ profess	non-g gover using d ding o ional f	overnment grants nment grants events fficers, directors, trus undraising services?	stees, or	Yes is to be	□ No
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or con contrib	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount p to (or retained fundraise listed in col	d by) to	vi) Amount paid o (or retained by) organization
HSP DIRECT - 20130 LAKEVIEW CENTER PLAZA, STE 300	DIRECT MAIL FUNDRAISING	Yes	No X	704,737,	93	.853.	610,884,
Total 3 List all states in which the organizati	on is registered or licensed to solicit	t contrib	<b>▶</b>	704,737. s or has been notified		853, from regi	610,884, stration
or licensing. AL, AK, AZ, AR, CA, CO, CT MT, NE, NV, NH, NJ, NM, NY							
LHA For Paperwork Reduction Act No	tice, see the Instructions for Form	1 990 or	990-	EZ.	Schedule G (F	orm 990	) or 990-E <b>Z</b> ) 2016

632081 09-12-16

SEE PART IV FOR CONTINUATIONS

		le G (Form 990 or 990 EZ) 2016 CENTER				1916980 Page 2
Fe	ırt l	Fundraising Events. Complete if the of fundraising event contributions and gr	•			
		or including over contributions and gr	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
e,			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts				
_	2	Less: Contributions	_			
	3	Gross income (line 1 minus line 2)				
	_					
	4	Cash prizes				
Se	5	Noncash prizes				
cpens	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
۵	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 through	n 9 ın column (d)		<b>&gt;</b>	
Da	ırt I	Net income summary. Subtract line 10 from III Gaming. Complete if the organization	ne 3, column (d)	o 000 Part IV line 10 or	raparted mare than	<u> </u>
		\$15,000 on Form 990-EZ, line 6a.	answered tes on rom	11 990, Fart IV, IIII 19, OF	reported more triair	
		ψ. το, σου στι το τιπο σου ΕΣ, πιο σου.		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Peve					•	
	1	Gross revenue			<del></del>	
S	2	Cash prizes			<u>.</u>	
Expenses	3	Noncash prizes				
ect ect		Rent/facility costs				
۵	4	Trong lacinty costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes% No	Yes %	Yes% No	
	7	Direct expense summary. Add lines 2 through	n 5 ın column (d)		•	
	8					
		and the state of t				
9	En	ter the state(s) in which the organization condi	ucts gaming activities: _			
		the organization licensed to conduct gaming a				└─ Yes └─ No
b	lf "	No," explain:	<del></del>			
	_					
		ere any of the organization's gaming licenses re	•		•	Yes No
E,		Yes," explain:				
6320	82 09	9-12-18			Schedule G (Fo	rm 990 or 990-EZ) 2016

Schedule G (Form 990 or 990-EZ) 2016 CENTER FOR INDIVIDUAL FREEDOM	54-1916980 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity for	med
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	. <b>13a</b> %
b An outside facility .	. 13b %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and	d records.
Name	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue	e? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the	ne amount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party	
Name >	
Address	
16 Gaming manager information:	
Name	
Gaming manager compensation ▶ \$	
Description of convece provided	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or	spent in the
organization's own exempt activities during the tax year > \$	
Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v) 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	; and Part III, lines 9, 9b, 10b, 15b,
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUN	TODATODDO.
SCHEDULE G, PART I, DINE 2B, DIST OF TEN HIGHEST PAID FOR	NDRAISERS:
(I) NAME OF FUNDRAISER: HSP DIRECT	
(I) ADDRESS OF FUNDRAISER:	
(1) ADDRESS OF FUNDRAISER.	
20130 LAKEVIEW CENTER PLAZA, STE 300, ASHBURN, VA 20147	
PART I, LINE 2B, COLUMN (V):	
THE ACREMENT WITH UCD DIDEON DROWING BOD MILE DAVISOR OF	
THE AGREEMENT WITH HSP DIRECT PROVIDES FOR THE PAYMENT OF CREATIVE CONSULTING SERVICES AND ALSO FOR THE PAYMENT OF	
	nedule G (Form 990 or 990-EZ) 2016

Schedule G (Form 990 or 990-EZ) CENTER FOR INDIVIDUAL FREEDOM  Part IV Supplemental Information (continued)	54-1916980 Page 4
MAILING EXPENSES SUCH AS PRINTING AND MAILING SERVICES. THE	TOTAL
AMOUNT OF PAYMENTS FOR THESE TYPES OF REIMBURSABLE MAILING	EXPENSES
DURING THE YEAR WAS \$4,983.	
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So	chedule G (Form 990 or 990-EZ)

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

J (Form 990) and its instructions is at www.irs.gov/form990.

CENTER FOR INDIVIDUAL FREEDOM

Employer identification number 54-1916980

Pa	art I   Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use	1		
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			l
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<b></b>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	] ]		1
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.	] ]		
	Compensation committee Written employment contract			l
	Independent compensation consultant  Compensation survey or study			
	X Form 990 of other organizations			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		<u>X</u>
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		L <sub>X</sub>
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III	1 7		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			1
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	<u> </u>	L

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

54-1916980

Page 2

Schedule J (Form 990) 2016 CENTER FOR INDIVIDUAL FREEDOM 54-1916980

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(O)·(i)(B)	in column (B) reported as deferred on prior Form 990
(1) JEFFREY L. MAZZELLA	€ :	179,69	0	0	5,39	24,104.	209,191.	0.0
PRESIDENT		0	0	0	0	0.		0
	) (E)							
	(i)							
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Schedule J (Form 990) 2016

### **SCHEDULE 0**

(Form' 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

**Employer identification number** 

OMB No. 1545-0047

Name of the organization

CENTER FOR INDIVIDUAL FREEDOM 54-1916980 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: TO INVESTIGATE, EXPLORE AND FOCUS PUBLIC, LEGISLATIVE AND JUDICIAL ATTENTION ON ALL AREAS OF INDIVIDUAL FREEDOM AND INDIVIDUAL RIGHTS AS GUARANTEED BY THE U.S. AND STATE CONSTITUTIONS AND FREE MARKET PRINCIPLES. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: TO INVESTIGATE, EXPLORE AND FOCUS PUBLIC, LEGISLATIVE AND JUDICIAL ATTENTION ON ALL AREAS OF INDIVIDUAL FREEDOM AND INDIVIDUAL RIGHTS AS GUARANTEED BY THE U.S. AND STATE CONSTITUTIONS AND FREE MARKET PRINCIPLES. FORM 990, PART V, LINE 6A & 6B: THE CENTER FOR INDIVIDUAL FREEDOM IS ORGANIZED UNDER SECTION 501(C)(4) OF THE INTERNAL REVENUE CODE. CONTRIBUTIONS OR GIFTS TO CFIF ARE NOT DEDUCTIBLE AS CHARITABLE CONTRIBUTIONS FOR FEDERAL INCOME TAX PURPOSES BUT MAY BE DEDUCTIBLE AS A BUSINESS EXPENSE. FORM 990, PART VI, SECTION A, LINE 8B: THE ORGANIZATION DOES NOT HAVE COMMITTEES WITH THE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY. AN AUDIT COMMITTEE IS SELECTED ANNUALLY BY THE BOARD OF DIRECTORS. THE

33

AUDIT COMMITTEE ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

632211 08-25-16

Schedule O (Form 990 or 990-EZ) (2016)

Name of the organization

CENTER FOR INDIVIDUAL FREEDOM

**Employer identification number** 54-1916980

FINANCIAL STATEMENTS.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF FORM 990 IS REVIEWED FIRST BY THE AUDIT COMMITTEE CHAIR. THEN MANAGEMENT (INCLUDING THE TREASURER AND THE PRESIDENT OF THE ORGANIZATION) HAS AN OPPORTUNITY TO REVIEW THE RETURN AND MAKE COMMENTS. AN ADDITIONAL REVIEW IS CONDUCTED BY MANAGEMENT AND THE AUDIT COMMITTEE AFTER ALL COMMENTS HAVE BEEN INCORPORATED. FORM 990 IS THEN PROVIDED TO THE BOARD OF DIRECTORS FOR THEIR REVIEW AND COMMENT BEFORE BEING SIGNED BY THE CHAIRMAN OF THE BOARD AND FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

CFIF HAS A CONFLICTS POLICY AND PROCEDURE AS WELL AS STANDARDS OF CONDUCT WRITTEN IN THE CORPORATION'S BYLAWS. THESE POLICIES ARE READ, REVIEWED, VOTED ON AND ACKNOWLEDGED YEARLY BY THE ENTIRE BOD AT ITS ANNUAL MEETING, AT WHICH TIME OFFICERS AND DIRECTORS ARE REQUIRED TO DISCLOSE ANY INTERESTS THAT COULD GIVE RISE TO CONFLICTS.

OFFICERS, DIRECTORS AND EMPLOYEES ARE ENCOURAGED TO BRING TO THE ATTENTION OF MANAGEMENT OR THE BOARD AT ANY TIME ANY INTERESTS THAT COULD POTENTIALLY GIVE RISE TO CONFLICTS IN ORDER THAT THE ISSUE/S MAY BE TIMELY ADDRESSED AND RESOLVED IN A MANNER SO AS NOT TO NEGATIVELY AFFECT THE INDIVIDUAL EMPLOYEE, MEMBER OF THE BOARD OR THE ORGANIZATION.

FORM 990, PART VI, SECTION B, LINE 15:

EXECUTIVE COMPENSATION IS DETERMINED BY THE BOARD OF DIRECTORS AFTER DISCUSSION AND REVIEW OF CURRENT SALARY RATES OF OTHER NON-PROFITS. THE

COMPARABILITY DATA USED IN THE REVIEW IS TAKEN BOTH FROM FORM 990S OF OTHER 632212 08-25-16

Schedule O (Form 990 or 990-EZ) (2016)

PROGRAM SERVICE EXPENSES 64,447.

MANAGEMENT AND GENERAL EXPENSES

FUNDRAISING EXPENSES

Schedule O (Form 990 or 990-EZ) (2016)

632212 08-25-16



ز دا 🔸 Schedule O (Form 990 or 990-EZ) (2016) Page 2 Employer identification number Name of the organization CENTER FOR INDIVIDUAL FREEDOM 54-1916980 64,447. TOTAL EXPENSES STATISTICAL MODELING: 0. PROGRAM SERVICE EXPENSES MANAGEMENT AND GENERAL EXPENSES 6,531. FUNDRAISING EXPENSES 6,531. TOTAL EXPENSES TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 385,323.