efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493193013248 OMB No 1545-0047

Internal Revenue Service

foundations) Do not enter social security numbers on this form as it may be made public Open to Public Department of the Treasur ▶ Information about Form 990 and its instructions is at www IRS gov/form990 Inspection For the 2016 calendar year, or tax year beginning 10-01-2016 , and ending 09-30-2017 Name of organization IOWA COALITION AGAINST SEXUAL ASSAULT D Employer identification number ☐ Address change 42-1178333 ☐ Name change Doing business as ☐ Initial return Deturn/terminated E Telephone number Number and street (or P O $\,$ box if mail is not delivered to street address) 3030 MERLE HAY ROAD ☐ Amended return (515) 244-7424 ☐ Application pending City or town, state or province, country, and ZIP or foreign postal code DES MOINES, IA 50310 G Gross receipts \$ 3,588,787 F Name and address of principal officer H(a) Is this a group return for MICHAEL SHAW ☐Yes ☑No subordinates? 3030 MERLE HAY ROAD H(b) Are all subordinates DES MOINES, IA 50310 ☐Yes ☐No included? Tax-exempt status **✓** 501(c)(3) 4947(a)(1) or 501(c)() **◄** (insert no) If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW IOWACASA ORG L Year of formation 1981 M State of legal domicile IA Summary 1 Briefly describe the organization's mission or most significant activities TO PROMOTE A SOCIETY FREE FROM SEXUAL VIOLENCE & MEET THE DIVERSE NEEDS OF SURVIVORS Activities & Governance Check this box 🕨 🗌 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) . . . 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a **7**b **b** Net unrelated business taxable income from Form 990-T, line 34 **Current Year** 8 Contributions and grants (Part VIII, line 1h) . . 3,431,260 3,502,693 **9** Program service revenue (Part VIII, line 2g) . . . 133,033 86,078 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 20 16 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,564,313 3,588,787 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 863,408 Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 935,341 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . 1,550,848 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 1,686,896 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶20,620 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 1,088,429 1,011,512 3,574,618 3,561,816 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . -10,305 26,971 Assets or d Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 599,005 640,823 343,664 21 Total liabilities (Part X, line 26) 328.817 297,159 270,188 22 Net assets or fund balances Subtract line 21 from line 20 . Part III Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2018-07-09 Signature of officer Sign Here ELIZABETH BARNHILL EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name STEPHEN L KOEHN Preparer's signature STEPHEN L KOEHN Date PTIN Check | If P00089588 Paid self-employed

May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions.

Firm's address ► 4500 WESTOWN PARKWAY SUITE 140

Preparer

Use Only

► MERIWETHER WILSON AND COMPANY PLLC

WEST DES MOINES, IA 502666717

✓ Yes 🗆 No Form **990** (2016)

Firm's EIN > 42-0731256

Phone no (515) 223-0002

Form	990 (201	16)												Page 2
Par	: 1111	Statement	of Program Se	rvice Accomplis	hments									
	C	Check of Sched	dule O contains a	response or note to	any line in this Part	III								. 🗹
1	Briefly d	describe the o	rganızatıon's mıss	ion										
SUR\ TRAI THAT THE	IVORS T NING TO PROVIDE	THE ORGANIZ ADVOCATES (E SERVICES D 1S AND SERVI	ATION CONNECTS (SEE SCH O) WHO DIRECTLY TO SEXU	PROMOTE A SOCIET S SEXUAL ASSAULT A D SERVE SURVIVORS JAL ASSAULT SURVI O SEXUAL ASSAULT	AGENCIES ACROSS 5 OF SEXUAL VIOLEI VORS AS PART OF	THE STATE . NCE THE OF THE ORGAN	AND HE RGANIZ IIZATIO	LPS PR ATION N'S MIS	OVID HAS : SSION	E RES 24 MEI 1, IT F	OURC MBER OCUS	ES, TO PROGI ES ON	OLS, RAMS IMPRO	IN IOWA OVING
2		_	, ,	nıfıcant program ser	vices during the yea	ır which wer	e not lis	sted on						
	the prior Form 990 or 990-EZ?												s 🗸	No
	•		se new services o											
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?													
								•		•		Цì	es L	⊻ No
	If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses													
4	Section	501(c)(3) and	d 501(c)(4) organ	rvice accomplishme izations are required n program service re	to report the amou								enses	
4a	(Code) (Expenses \$	742,021	including grants of \$) (Reve	enue \$	\$))	
	See Addi	tional Data	, , , , , , , , , , , , , , , , , , , ,											
4b	(Code) (Expenses \$	508,906	including grants of \$		207,401	.) (Reve	enue \$)	
	See Addi	tional Data												
4c	(Code) (Expenses \$	349,288	ıncludıng grants of \$		88,528	B)(Reve	enue \$)	
	See Addı	tional Data												
	See Add	ditional Data T	Гable											
4d	Other program services (Describe in Schedule O)													
	(Expens	ses \$	1,879,706	including grants of	\$ 5	67,479) (Re	evenue	\$			86,07	78)		
4e	Total p	rogram serv	rice expenses 🕨	3,479,9	921									

Section 501(c)(3) organizations.

or X as applicable

Yes

Page 3

No

Nο

Nο

Nο

Nο

Nο

No

Nο

Nο

Nο

Nο

Nο

No

Nο

Nο

Nο

Nο

Nο

Nο

No

Nο

Form 990 (2016)

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

complete Schedule G, Part III

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 👺 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

for public office? If "Yes," complete Schedule C, Part I 💆

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

assessments, or similar amounts as defined in Revenue Procedure 98-19?

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11a

11b

11c

11d

11e

11f

12a

12b

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14a

14b

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Yes

4 Yes

Yes

Yes

Yes

29

Page 4

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						Τ
					 	٠.

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Part IV Checklist of Required Schedules (continued) 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

20a

20b

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24a

24b

24c

24d

25a

25b

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28a

28b

28c

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35a

35h

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Yes

Form 990 (2016)

Yes

Yes

Yes

No

Nο

Νo

Nο

Νo

orm	990 (2016)			Page 5
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 24			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	Yes	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	_		
		4a		No
Ь	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during	7h		
	the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
.0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
	additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in	13a		
	which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

orm	990 (201	6)					Page 6
Par		overnance, Management, and Disclosure For each "Yes" response to lines 2 to, 8b, or 10b below, describe the circumstances, processes, or changes in Schedo			" respo	nse to li	_
		neck if Schedule O contains a response or note to any line in this Part VI					✓
Se	ction A.	Governing Body and Management					
1a	Enter the	e number of voting members of the governing body at the end of the tax year	1a	13		Yes	No
	body, or	are material differences in voting rights among members of the governing if the governing body delegated broad authority to an executive committee or ommittee, explain in Schedule O					
b	Enter the	e number of voting members included in line 1a, above, who are independent	1b	13			
2		officer, director, trustee, or key employee have a family relationship or a busines lirector, trustee, or key employee?	ss rela	tionship with any other	2		No
3		organization delegate control over management duties customarily performed by rs, directors or trustees, or key employees to a management company or other p			3		No
4	Did the o	organization make any significant changes to its governing documents since the	prior F	Form 990 was filed?	4		No
5	Did the d	organization become aware during the year of a significant diversion of the organ	nizatio	n's assets? .	5		No
6	Did the d	organization have members or stockholders?			6		No
7a		organization have members, stockholders, or other persons who had the power t s of the governing body?	o elec	t or appoint one or more	7a		No
b		governance decisions of the organization reserved to (or subject to approval by) other than the governing body?	mem	bers, stockholders, or	7b		No
8	Did the o	organization contemporaneously document the meetings held or written actions wing	undert	aken during the year by			
а	The gove	erning body?			8a	Yes	
b	Each con	nmittee with authority to act on behalf of the governing body?			8b	Yes	
9		any officer, director, trustee, or key employee listed in Part VII, Section A, who clouds mailing address? If "Yes," provide the names and addresses in Schedule C			9		No
Se	ction B.	Policies (This Section B requests information about policies not requi	ired b	y the Internal Revenu	e Code	⊋.)	
						Yes	No
10a	Did the d	organization have local chapters, branches, or affiliates?			10a		No
b		did the organization have written policies and procedures governing the activitie iches to ensure their operations are consistent with the organization's exempt pu			10b		
11a	Has the form?	organization provided a complete copy of this Form 990 to all members of its go	vernin	g body before filing the	11a	Yes	
b	Describe	in Schedule O the process, if any, used by the organization to review this Form	990				
12a	Did the d	organization have a written conflict of interest policy? If "No," go to line 13			12a	Yes	
b	Were off conflicts?	icers, directors, or trustees, and key employees required to disclose annually int	erests • •	that could give rise to	12b	Yes	
С		organization regularly and consistently monitor and enforce compliance with the e O how this was done	policy •	? If "Yes," describe in	12c	Yes	
13	Did the d	organization have a written whistleblower policy?			13	Yes	
14	Did the d	organization have a written document retention and destruction policy?			14	Yes	
15	Did the persons,	process for determining compensation of the following persons include a review a comparability data, and contemporaneous substantiation of the deliberation and	and ap	proval by independent sion?			
а	The orga	nization's CEO, Executive Director, or top management official			15a	Yes	
b	Other off	ficers or key employees of the organization			15b	Yes	
	If "Yes" t	to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a		organization invest in, contribute assets to, or participate in a joint venture or sir entity during the year?	mılar a •	irrangement with a	16a		No
b		did the organization follow a written policy or procedure requiring the organizati enture arrangements under applicable federal tax law, and take steps to safegui					
_	status w	Ith respect to such arrangements?			16b		
		Disclosure States with which a copy of this Form 990 is required to be filed.					
17 10		States with which a copy of this Form 990 is required to be filed	7 254	990-T (501/a)/3)- anlis			
18	avaılable	6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990 for public inspection. Indicate how you made these available. Check all that app	oly	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
19	Describe	n website $\ \square$ Another's website $\ \checkmark$ Upon request $\ \square$ Other (explain in Sc in Schedule O whether (and if so, how) the organization made its governing doo and financial statements available to the public during the tax year					
20	State the	e name, address, and telephone number of the person who possesses the organi BARNHILL & JULIE WOODEN-KEAN 3030 MERLE HAY ROAD DES MOINES, IA 50	zation 310 (!	's books and records 515) 244-7424			
			٠,	•			- (

EXECUTIVE DIRECTOR

(15) JULIE WOODEN

FINANCE DIRECTOR

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization no	r any related o	rganızat	tion c	omp	ens	ated a	ny c	urrent officer, dire	ctor, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours		ne b	ox, ι ın of	t che unle: ficer	ss per: and a	son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) DON HALL DIRECTOR	1 00	X						0	0	0
(2) KATHI KOENIG TREASURER	1 00	х		x				0	0	0
(3) MICHAEL SHAW PRESIDENT	2 00	х		х				0	0	0
(4) DIANE MCKEE DIRECTOR	1 00	х						0	0	0
(5) KATRYN DUARTE PRESIDENT ELECT	1 00	х		х				0	0	0
(6) BEN BRUSTKERN DIRECTOR	1 00	х						0	0	0
(7) JON BUSE SECRETARY	1 00	х		x				0	0	0
(8) NICOLE CISNE DURBIN DIRECTOR	1 00	х						0	0	0
(9) MARY INGHAM DIRECTOR	1 00	х						0	0	0
(10) NANCY ROBERTSON DIRECTOR	1 00	х						0	0	0
(11) CARL DIETZ DIRECTOR	1 00	х						0	0	0
(12) DAWN COLLINS DIRECTOR	1 00	х						0	0	0
(13) ALYSSA RODRIGUEZ DIRECTOR	1 00	х						0	0	0
(14) ELIZABETH BARNHILL	40 00			,				76.610		22.445

40 00

9,297

67,780

Form 990 (2016) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (E) (F)

Position (do not check more

Reportable

Reportable

Estimated

No

229,469

(C) Compensation

Form 990 (2016)

TRAVEL & TRAVEL SERVICES

		hours per week (list any hours				son	compensation from the organization (W-	amount o compens from	sation the			
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organizati relat organiza	ed
c Total from co	ntinuation sheets to Pales 1b and 1c)	art VII, Sectio	nΑ.				*		144,390	0		31,412
2 Total numbe	er of individuals (including e compensation from the	but not limited	to thos			bove	e) who	rece	,			· ·
4											Voc	N ₀

Average

Name and Title

MEACHAM TRAVEL SERVICES

compensation from the organization ▶ 1

229 E WASHINGTON ST IOWA CITY, IA 52240

a	Iotal (add lines 1b and 1c)	U		31,412
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 0			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual			
	individual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			

services rendered to the organization? If "Yes," complete Schedule J for such person .

Section B. Independent Contractors

5

Complete this table for your five highest compensated independent contractors that received	more than \$100,000
from the organization Report compensation for the calendar year ending with or within the c	organization's tax yea
(4)	(D)

Complete this table for your five highest compensated independent contractors that received		15
from the organization Report compensation for the calendar year ending with or within the o	organization's tax year	
(A)	(B)	Ι
Name and husiness address	Description of services	ı

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

״	ection B. Independent Contractors		
1	Complete this table for your five highest compensated independent contractors that received from the organization. Report compensation for the calendar year ending with or within the c		sation
	(4)	(5)	

Part	VΙ	Statement of R	Revenue									rage 3
		Check if Schedule		respo	onse or n	ote to any	line in t	hıs Part VII	Ι			🗆
								A) revenue	(B Relate exer funct reve	ed or npt tion	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
10	1	a Federated campaigns		1a		I			1000	iluc		312 314
nts Ints		b Membership dues .		1 b								
Sra not		c Fundraising events .		1c								
S. (d Related organizations		1d								
<u>a</u> i ≘		e Government grants (cont		1e	1 3	3,449,949						
S E		f All other contributions, g			<u> </u>							
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts not above		1f		52,744						
Contributions, Giffs, Grants and Other Similar Amounts		g Noncash contributions	s included									
탈		ın lınes 1a-1f \$										
<u>ة</u> ك	_ <u> </u>	n Total.Add lines 1a-1f				<u> </u>	3	,502,693				
Пe						Business	Code					
ven	2a	MEMBERSHIP DUES					900099		61,752	61,7		
Service Revenue		TRAINING, CERTIFICATION	N & CONSULT				900099		21,674	21,6		
MCE		OTHER REVENUE PROMOTIONAL ITEMS					900099		1,830 822	1,8	22	
₹		PROMOTIONAL ITEMS					300033		022			
ranı	e			_								
Program		All other program serv			_		86,078					
٩		Total.Add lines 2a-2f			<u> </u>		_					
		Investment income (inc similar amounts)			nterest, a	and other		1	6			16
	4	Income from investmen	t of tax-exe	mpt be	ond proce	eeds 🕨	•					
	5	Royalties				•	•					
		_	(ı) Real		(II) P	ersonal	_					
	6a	Gross rents										
	ŀ	Less rental expenses					1					
		Rental income or					4					
	•	(loss)										
	•	Net rental income or (loss)			>	1					
			(ı) Securit	ies	(11)	Other						
	7 <i>a</i>	Gross amount from sales of										
		assets other than inventory										
	ŀ	Less cost or					1					
		other basis and sales expenses										
		Gain or (loss)]					
		Net gain or (loss) .				>						
9	8a	Gross income from fun (not including \$		ents of								
en u		contributions reported See Part IV, line 18		_								
eve		Less direct expenses		a b			-					
r F		: Net income or (loss) fr			L ents .							
Other Revenue	9a	Gross income from gar		es		<u> </u>						
0		See Part IV, line 19 .		а								
	ı	Less direct expenses		b			-					
		: Net income or (loss) fr			les	•						
	10	aGross sales of inventor	y, less									
		returns and allowances		a								
	ŀ	Less cost of goods sol	d	b			-					
		Net income or (loss) fr		ınvent	corv .	. •	_					
		Miscellaneous Re				ess Code						
	11	la					7					
	ŧ	·										
	•	=										
	•	All other revenue .										
	•	Total. Add lines 11a-1	.1d			>						
	12	? Total revenue. See Ir	nstructions					3,588,78	7	86.078		0 16
								٥,٥٥٥,/٥	<u>' l</u>	00,078		0 16 Form 990 (2016)

Form 990 (2016)				Page 10
Part IX Statement of Functional Expenses				
Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all Check if Schedule O contains a response or note to a	-	·	• •	П
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	849,948	849,948	general expenses	
2 Grants and other assistance to domestic individuals See Pa IV, line 22	rt 13,460	13,460		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	1			
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	177,586	164,433	13,153	
6 Compensation not included above, to disqualified persons (a defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	es			
7 Other salaries and wages	1,234,372	1,213,704	14,468	6,200
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	. 25,538	25,182	249	107
9 Other employee benefits	139,592	130,863	6,110	2,619
10 Payroll taxes	109,808	106,872	2,055	881
11 Fees for services (non-employees)				
a Management				
b Legal	264	264		
c Accounting	13,134	13,007	89	38
d Lobbying	10,000		7,000	3,000
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	149,949	149,405	381	163
12 Advertising and promotion	950	649	211	90
13 Office expenses	24,237	23,808	300	129
14 Information technology	73,782	73,782		
15 Royalties				
16 Occupancy	73,762	80,801	-4,927	-2,112
17 Travel	459,541	459,435	74	32
18 Payments of travel or entertainment expenses for any federal, state, or local public officials •				
19 Conferences, conventions, and meetings	35,040	28,306	4,714	2,020
20 Interest	1,090		763	327
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	5,609		3,926	1,683
23 Insurance	21,922	21,381	379	162
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)		25.222		
a COMMUNICATIONS	37,138	36,202	655	281

37,107

22,467

17,414

28,106

3,561,816

b PRINTING

d IA SVP EXPENSE

e All other expenses

c LITERATURE AND RESOURCE

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

36,752

22,467

17,414

11,786

3,479,921

249

11,426

61,275

106

4,894

20,620

Form **990** (2016)

					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		·	41,539	1	118,722
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			528,817	3	490,144
	4	Accounts receivable, net			11,434	4	20,436
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L		5			
s	6	Loans and other receivables from other disquality section 4958(f)(1)), persons described in section contributing employers and sponsoring organization voluntary employees' beneficiary organizations in Part II of Schedule L. Notes and loans receivable, net		6			
ssets	8	Inventories for sale or use			8		
As	9	Prepaid expenses and deferred charges	798	9	712		
	-	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	 10a	32,925	100		2
	ь	Less accumulated depreciation	10b	22,116	16,417	10 c	10,809
	11	Investments—publicly traded securities .				11	
	12	Investments—other securities See Part IV, line	11 .			12	
	13	Investments—program-related See Part IV, line		13			

	• •					
10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	32,925			
b	Less accumulated depreciation	10 b	22,116	16,417	10c	
11	Investments—publicly traded securities .				11	
12	Investments—other securities See Part IV, line	11 .			12	
13	Investments—program-related See Part IV, line	Investments—program-related See Part IV, line 11				
14	Intangible assets				14	
15	Other assets See Part IV, line 11				15	
16	Total assets.Add lines 1 through 15 (must equ	al line	34)	599,005	16	
17	Accounts payable and accrued expenses			271,188	17	
18					18	
19	Deferred revenue				19	

Liat

Fund Balances

Assets or

Net

23

24

26

27

28

29

30

31

32

33 34 persons Complete Part II of Schedule L . .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here ▶ □ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Secured mortgages and notes payable to unrelated third parties . . .

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here > \square and

Unsecured notes and loans payable to unrelated third parties .

	1	· · ·			
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets.Add lines 1 through 15 (must equal line 34)	599,005	16	640,823
	17	Accounts payable and accrued expenses	271,188	17	289,896
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
Š	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
ilitie	21 22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			

22 23

24

25

26

27

28

29

30

31

32

33

34

20,000

33.768

343,664

292.091

297,159

640,823 Form **990** (2016)

5,068

20.000

37.629

328.817

265,284

4.904

270,188

599.005

Form	990 (2016)				Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3	,588,787
2	Total expenses (must equal Part IX, column (A), line 25)	2			,561,816
3	Revenue less expenses Subtract line 2 from line 1	3			26,971
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			270,188
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
_	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			297,159
	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
	Check if Schedule O contains a response of flote to any line in this rate AII	• •	• •	Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle			

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3a

3b

Yes

Yes (2016)

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 42-1178333

Name: IOWA COALITION AGAINST SEXUAL ASSAULT

Form 990 (2016)

Form 990, Part III, Line 4a: VICTIM SERVICES SUPPORT PROGRAM - FUNDED THROUGH THE CRIME VICTIM ASSISTANCE DIVISION OF THE IOWA DEPARTMENT OF JUSTICE, INCLUDING FEDERAL AND STATE FUNDING COMPONENTS THIS PROGRAM SUPPORTS ADVOCATE CERTIFICATION TRAINING AND CONTINUING EDUCATION TRAINING. SUPPORTS A SIGNIFICANT PORTION OF STAFF SALARIES FOR VARIOUS POSITIONS, CONDUCTS AN ANNUAL SURVEY OF DIRECTORS AND ADVOCATES, PROVIDES INTENSIVE TECHNICAL ASSISTANCE TO PROGRAMS, AND ENHANCES COMMUNICATION AND FEEDBACK WITH SEXUAL ABUSE COMPREHENSIVE PROGRAMS STATE-WIDE

NATIONAL RESOURCE SHARING PROJECT - PROVIDED ONGOING COMPREHENSIVE TECHNICAL ASSISTANCE TO STATE AND TERRETORIAL SEXUAL ASSAULT COALITIONS THROUGH TARGETED INDIVIDUALIZED TECHNICAL ASSISTANCE, SITE VISITS, PEER MONITORING, REGIONAL AND NATIONAL CONFERENCE CALLS AND MEETINGS, NEWSLETTERS. WEB SITES AND OTHER METHODS THIS PROGRAM IS FUNDED THROUGH THE U.S. DEPARTMENT OF JUSTICE. OFFICE ON VIOLENCE AGAINST WOMEN

Form 990, Part III, Line 4b:

(OVW)

SEXUAL ASSAULT DEMONSTRATION INITIATIVE - DEVELOPED AND STRENGTHENED EFFECTIVE RESPONSES TO VIOLENCE AGAINST WOMEN UNDER A COOPERATIVE AGREEMENT, THE IOWACASA RESOURCE SHARING PROJECT WORKED CLOSELY WITH OVW AND THE NATIONAL SEXUAL VIOLENCE RESOURCE CENTER (NSVRC) OF THE PENNSYLVANIA COALITION AGAINST RAPE TO ASSIST IN LAUNCHING AND PROVIDING TECHNICAL ASSISTANCE FOR A SEXUAL DEMONSTRATION PROJECT TO ENHANCE SERVICES TO SEXUAL ASSAULT VICTIMS IN COMMUNITIES SERVED BY DUAL SEXUAL ASSAULT/DOMESTIC VIOLENCE AGENCIES THIS PROGRAM IS FUNDED DIRECTLY BY

Form 990, Part III, Line 4c:

THE U.S. DEPARMENT OF JUSTICE, OFFICE ON VIOLENCE AGAINST WOMEN (OVW)

. o	t III Triogram Gorrico Acco	ро			
(Code) (Expenses \$	277,467	including grants of \$	202,005) (Revenue \$)
DEVELOPING RUP	RAL SARTS AND ASSISTING VICTIMS I	N LATER L	IVE (RURAL SART) PROGRAI	M - ENHANCED VICTIM SAFETY IN (CASES OF
DOMESTIC VIOLE	NCE, SEXUAL ASSAULT, AND STALKIN	IG IN RURA	L AREAS BY ENCOURAGING	COLLABORATIVE PARTNERSHIPS	AMONG CRIMINAL
JUSTICE AGENCIE	ES, VICTIM SERVICE PROVIDERS AND	COMMUNI	TY ORGANIZATIONS TO RES	SPOND TO THOSE CRIMES UNDER	THIS PROGRAM
IOWACASA SUPPO	ORTED RURAL SARTS AND IMPROVED	SERVICES	TO VICTIMS LATER IN LIFE	THE GRANTS FOR THIS PROGRAM	ARE FUNDED
DIRECTLY BY THE	US DEPARTMENT OF JUSTICE OFFI	CE ON VIO	LENCE AGAINST WOMEN (O	N/W)	

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code (Expenses \$ 277,107 including grants of \$ (Revenue \$

THE ENHANCING RURAL SEXUAL ASSAULT SERVICES PROGRAM IS A NATIONAL TECHNICAL ASSISTANCE AND TRAINING PROJECT THAT ASSISTS

IDUAL SEXUAL ASSAULT/DOMESTIC VIOLENCE PROGRAMS IN MEANINGFULLY ASSISTING RURAL SEXUAL ASSAULT SURVIVORS

(Code 190.994 including grants of \$ 12,859) (Revenue \$) (Expenses \$ CRIME VICTIM ASSISTANCE DIVISION TRANSFORMATIVE HEALING PROGRAMS - THE MISSION OF THE PROGRAMS ARE TO END SEXUAL VIOLENCE IN THE LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER, QUESTIONING, INTERSEX, ASEXUAL AND OTHER GENDER AND SEXUAL DIVERSE COMMUNITIES THROUGH AN EMPOWERMENT AND SOCIAL JUSTICE FRAMEWORK. THE PROGRAMS PROVIDE DIRECT SERVICES AND

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

ADVOCACY, PREVENTION AND OUTREACH AS WELL AS TECHNICAL SUPPORT TO STATE AGENCIES AND ORGANIZATIONS (Code) (Expenses \$ 186,959 including grants of \$ (Revenue \$ THE LEGAL ASSISTANCE TO VICTIMS PROJECT'S PRIMARY PURPOSE AREA IS IN DEVELOPING AND IMPLEMENTING INNOVATIVE AND

COLLABORATIVE EFFORTS TO EFFECTIVELY ADDRESS SEXUAL VIOLENCE AND FILL A VOID IN LEGAL SERVICES BEING PROVIDED TO SURVIVORS

OF SEXUAL ASSAULT ON CAMPUS AND SEXUAL ASSAULT SURVIVORS IN SECONDARY SCHOOLS AND TO PROVIDE TECHNICAL ASSISTANCE AND TRAINING TO SEXUAL ASSAULT COMPREHENSIVE PROGRAMS AND OTHER PROJECT PARTNERS

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) (Code) (Expenses \$ 139,034 including grants of \$) (Revenue \$) THE RURAL TECHNICAL ASSISTANCE PROJECT IS FUNDED DIRECTLY BY THE U S DEPARTMENT OF JUSTICE, OFFICE ON VIOLENCE AGAINST WOMEN THIS NATIONAL TECHNICAL ASSISTANCE AND TRAINING PROJECT ASSISTS DUAL SEXUAL ASSAULT/DOMESTIC VIOLENCE PROGRAMS

IN MEANINGFULLY ASSISTING RURAL SEXUAL ASSAULT SURVIVORS BY DEVELOPING COLLECTIVELY DEFINED UNDERSTANDING OF CORE AND

ENHANCED SEXUAL ASSAULT SERVICES, CONTINUING TO IDENTIFY CURRENT BARRIERS TO QUALITY SERVICE PROVISION, AND DEVELOPING AN ASSESSMENT TOOL FOR RURAL GRANTEES

(Code) (Expenses \$ 284,386 including grants of \$ 234,840) (Revenue \$)

PAGE RESUMPTION EDUCATION THIS PROCESS INDEED BY THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES THROUGH THE JOWA

RAPE PREVENTION EDUCATION - THIS PROGRAM IS FUNDED BY THE U S DEPARTMENT OF HEALTH AND HUMAN SERVICES THROUGH THE IOWA DEPARTMENT OF PUBLIC HEALTH THE PROGRAM PROVIDES EDUCATIONAL SEMINARS, HOTLINES, TRAINING PROGRAMS FOR PROFESSIONALS AND OTHER ACTIVITIES DESIGNED TO EXPAND THE CAPABILITIES OF IOWA'S RAPE PREVENTION EDUCATION ACTIVITIES THE FUNDS SUPPORT PART-TIME SEXUAL VIOLENCE EDUCATOR POSITIONS IN MEMBER CENTERS LOCATED ACROSS THE STATE THE FUNDS ALSO SUPPORT IOWACASA'S PUBLIC EDUCATION EFFORTS INCLUDING A SIGNIFICANT PORTION OF THE EDUCATION/PREVENTION SPECIALIST'S SALARY AND BENEFITS. PLUS INFASTRUCTURE EXPENSES

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

181.810

(Expenses \$

OFFENSE PREVENTION PROGRAM, CERTIFICATION PROGRAM, AND OTHER

(Code

STATE SEXUAL VIOLENCE PREVENTION - PROGRAM FUNDS SEXUAL VIOLENCE EDUCATOR POSITIONS IN MEMBER CENTERS LOCATED ACROSS THE STATE THE PROGRAM ALSO FUNDS IOWACASA'S PUBLIC EDUCATION EFFORTS

including grants of \$

109.381) (Revenue \$

(Code (Expenses \$ 341,949 including grants of \$ 8,394) (Revenue \$ 86,078)

OTHER PROGRAM SERVICES INCLUDE THE NONPROFIT SUSTAINABILITY TECHNICAL ASSISTANCE PROGRAM. STATE COALITIONS PROGRAM. SEX

efile	e GRA	APHIC prii	nt - DO NOT PRO	DCESS	As Filed Data -			DLN: 9	3493193013248
SCH	HED	ULE A	Pu	hlic C	harity Statu	s and Pub	olic Supp	ort	OMB No 1545-0047
/E 000				if the org	janization is a secti	ion 501(c)(3) c	organization o		2016
990E	(Z)				4947(a)(1) nonexe ▶ Attach to Form 9				2010
		the Treasury	► Informati		Schedule A (Form			ıctions is at	Open to Public Inspection
Name	e of th	ue Service ne organiza			W W W 111 31 g c	<u>, , , , , , , , , , , , , , , , , , , </u>		Employer identific	<u> </u>
OWA	CUALIT	ION AGAINST	SEXUAL ASSAULT					42-1178333	
Par					s (All organizations t is (For lines 1 thro			See instructions.	
1 ne oi	rganiz		•		`	•	,	(A)(:)	
2		•		•	ociation of churches			(A)(I).	
)(A)(ii). (Attach Sch	,	• • • • • • • • • • • • • • • • • • • •		
3			·	•	ce organization descr			•	
4	Ш	name, city,	and state			-		170(b)(1)(A)(iii). E	·
5			ation operated for th (iv). (Complete Par		of a college or univer	sity owned or op	erated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local govern	nment or g	governmental unit de	scribed in sectio	on 170(b)(1)(A	۱)(v).	
7	✓	section 17	'0(b)(1)(A)(vi). (Complete F	Part II)		-	ınıt or from the gener	al public described in
8		A communi	ty trust described in	section	170(b)(1)(A)(vi)	Complete Part I	[)		
9					cribed in 170(b)(1) e instructions Enter t			with a land-grant coll college or university	ege or university or a
LO		from activit	ies related to its ex	empt func ed busine:	tions—subject to cert ss taxable income (le	ain exceptions, a	and (2) no more	s, membership fees, a than 331/3% of its su sses acquired by the c	pport from gross
1	П				exclusively to test for	public safety S	ee section 509	(a)(4).	
12		An organiza more public	ation organized and ly supported organi	operated o	exclusively for the be	nefit of, to perfo	rm the functions ction 509(a)(2	s of, or to carry out th	
а		Type I. A so	supporting organizat	ion operat	ted, supervised, or co	ontrolled by its si	upported organi	zation(s), typically by of the supporting orga	
b		Type II. A manageme	supporting organizant of the supporting	atıon supe organızat	ion vested in the san			organization(s), by ha ge the supported orga	
С		Type III f		ated. A su				nd functionally integra	ted with, its
d		Type III n functionally	on-functionally in integrated The org	tegrated. Janization	A supporting organi	zation operated i y a distribution i	in connection wi	th its supported organ I an attentiveness req	
e		Check this	box if the organizati	on receive	•	ation from the IF	RS that it is a Ty	pe I, Type II, Type II	I functionally
f	Enter		of supported organ		ntegrated supporting	organizacion			
g	Provid	de the follow	ing information abo	ut the sup	ported organization(5)			
(i)Na	ame of	f supported o	organization (ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organız your governın	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
			I						
Total			tion Act Notice, se			Cat No 11285		 Schedule A (Form 9	

activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital 210 assets (Explain in Part VI) 11 Total support. Add lines 7 through

12 Gross receipts from related activities, etc. (see instructions) 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

210

14,419,347 522,919

100 000 %

99 990 %

▶ 🗹

▶□

14

15

Schedule A (Form 990 or 990-EZ) 2016

Section C. Computation of Public Support Percentage 14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))

15 Public support percentage for 2015 Schedule A, Part II, line 14

16a 33 1/3% support test-2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

and stop here. The organization qualifies as a publicly supported organization

h 33 1/3% support test-2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain

in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

h 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

supported organization

instructions

Section A. Public Support									
the organization fails to qualify under the tests listed below, please complete Part II.)									
(Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I	ίT								

Se	ection A. Public Support						
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
_	membership fees received (Do not	I					
	ınclude any "unusual grants`")	<u> </u>					
2	Gross receipts from admissions,	I					
	merchandise sold or services performed, or facilities furnished in	I					
	any activity that is related to the	I					
	organization's tax-exempt purpose	I					
_	Cross receipts from activities that are						
3	Gross receipts from activities that are not an unrelated trade or business	I					
	under section 513	I					
4	Tax revenues levied for the						
	organization's benefit and either paid	I					
5	to or expended on its behalf The value of services or facilities						
,	furnished by a governmental unit to	I					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5	<u></u>					
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	I					
	5 received from disqualified persons	<u> </u>					
b	Amounts included on lines 2 and 3						
	received from other than disqualified	I					
	persons that exceed the greater of \$5,000 or 1% of the amount on line	I					
	13 for the year	I					
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
31	ection B. Total Support	Г	1	T	Т		
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d) 2015	(e) 2016	(f)Total
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
ь	income from similar sources Unrelated business taxable income						
U	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
	Add lines 10a and 10b Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
	11, and 12) First five years. If the Form 990 is fo	r the organization	te first second the	hird fourth or fift	 	ction 501/c)(2) a:	raanization
14	check this box and stop here	Tale organización	r a mac, second, ti	ma, iourtii, or iiit	ii tax yeai as a se	CCOT 301(C)(3) 01	yanızatıon, ► □
<u> </u>	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2016 (lin			column (f))		15	
16	Public support percentage from 2015 S		· ·	(.,,		16	
	ection D. Computation of Invest	<u> </u>				10	
17	Investment income percentage for 20:			line 13, column (f))	17	
18	Investment income percentage from 2			,(••	18	
	331/3% support tests—2016. If the			on line 14, and lir	ie 15 is more than		e 17 is not
	more than 33 1/3%, check this box and						▶ □
	33 1/3% support tests—2015. If the						. —

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

ightharpoons

ightharpoons

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

7

8

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	L
	m section 305(a)(1) or (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	
	below	Γ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)				
	below	3a			
b	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the				
	determination	3b			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use				

	below	3a			
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the				
	determination				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	hecked 12a or 12b ın Part I, answer (b) and (c) below				
	Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented	\Box			

		30	l		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
a b	If "Yes," explain in Part VI what controls the organization put in place to ensure such use				
a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b ın Part I, answer (b) and (c) below				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported				
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b			
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections				
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support				

	to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by		
	amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	Supporting Organizations (continued)							
			Yes	No				
11	Has the organization accepted a gift or contribution from any of the following persons?							
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the							
	governing body of a supported organization?	11a						
b	A family member of a person described in (a) above?	11b						
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c						
	stion B. Tuno I Summouting Ouspuingtions							
36	ction B. Type I Supporting Organizations		Yes	No				
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or		1.03	""				
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa							
	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or							
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such							
	powers during the tax year	1						
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that							
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting							
	organization	2						
	skien C. Tune II Cumpostine Opposite tions							
Se	ction C. Type II Supporting Organizations		Yes	No				
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of	163	110				
-	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the							
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)							
		1						
C -	skion D. All Tune III Sunnauking Ouseningking							
36	ction D. All Type III Supporting Organizations		Yes	No				
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's		1.03	"				
	tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of t							
	Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?							
	, , , , , , , , , , , , , , , , , , , ,	1						
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization							
	(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization							
	maintained a close and continuous working relationship with the supported organization(s)	2						
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the							
	organization's investment policies and in directing the use of the organization's income or assets at all times during the ta							
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3						
Se	ction E. Type III Functionally-Integrated Supporting Organizations							
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ctions)						
а	The organization satisfied the Activities Test. Complete line 2 below	•						
ь	The organization is the parent of each of its supported organizations. Complete line 3 below							
c	The organization supported a governmental entity Describe in Part VI how you supported a government entity (s	ee instri	ictions)	١				
_	The organization supported a governmental entity bescribe in lare variow you supported a government entity (s	oc mon	100113)	,				
2	Activities Test Answer (a) and (b) below.		1					
			Yes	No				
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported							
	organizations and explain how these activities directly furthered their exempt purposes, how the organization was							
	responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a						
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the							
	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's							
	organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement							
3	Parent of Supported Organizations Answer (a) and (b) below.	2b						
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of								
	the supported organizations? Provide details in Part VI.							
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard							
	Supported organizations: It res, describe in Fart #1. the fole played by the organization in this regard	3b	1	1				

5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		

2

4

Schedule A (Form 990 or 990-FZ) 2016

Enter 85% of line 1

Enter greater of line 2 or line 3

Minimum asset amount for prior year (from Section B, line 8, Column A)

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2016 Open to Public

OMB No 1545-0047

DLN: 93493193013248

SCHEDULE C (Form 990 or 990-

Department of the Treasury

Internal Revenue Service

EZ)

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

 S 	ection 501(c)(3) organizations Cor	n Form 990, Part IV, Line 3, or Form 9 inplete Parts I-A and B Do not complete (01(c)(3)) organizations Complete Parts	Part I-C				ctivities), the	n
	Section 501(6) (other than section 5		I-A and C below	DO HOL CO	mpiete Fart i-i	Ь		
f the	e organizatıon answered "Yes" or	n Form 990, Part IV, Line 4, or Form 9	90-EZ, Part VI, Iı	ne 47 (Lob	bying Activit	ıes),	then	
		t have filed Form 5768 (election under s						
		t have NOT filed Form 5768 (election un n Form 990, Part IV, Line 5 (Proxy Tax						
	ky Tax) (see separate instruction		i, (see separate	mon donon	3, 01 1 01111 0		<u></u>	
	Section 501(c)(4), (5), or (6) organiz	zations Complete Part III						
	ne of the organization /A COALITION AGAINST SEXUAL ASSAUL	т			Employer id 42-1178333	enti	fication num	ıber
Par	t I-A Complete if the orga	nization is exempt under sectio	n 501(c) or is	a sectio		niza	ition.	
1 2	Provide a description of the organ Political expenditures	nization's direct and indirect political can	npaign activities i	n Part IV	•	\$		
3	Volunteer hours							
Par	t I-B Complete if the orga	nization is exempt under sectio	n 501(c)(3).					
1	Enter the amount of any excise ta	ax incurred by the organization under se	ction 4955		>	\$.		
2	Enter the amount of any excise ta	ax incurred by organization managers ur	nder section 4955	5	>	\$		
3	If the organization incurred a sect	tion 4955 tax, did it file Form 4720 for t	hıs year?				☐ Yes	□ No
4a	Was a correction made?						☐ Yes	□ No
ь	If "Yes," describe in Part IV							
Par	t I-C Complete if the orga	nization is exempt under sectio	n 501(c), exc	ept section	on 501(c)(3).		
1	Enter the amount directly expend	ed by the filing organization for section	527 exempt fund	tion activiti	es 🕨	\$.		
2	Enter the amount of the filing org function activities	anization's funds contributed to other or	rganizations for s	ection 527	exempt •	\$.		
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and or	Form 1120-POL	, lıne 17b	>	\$		
4	Did the filing organization file Fori	m 1120-POL for this year?					☐ Yes	□ No
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly delivere se (PAC) If additional space is needed,	ount paid from the ed to a separate p	e filing orga political org	inization's fun anization, suc	ds A	Iso enter the	amount egregated
	(a) Name	(b) Address	(c) EIN	Ì filing c	ount paid from organization's If none, enter -0-		(e) Amount of contributions and prompt directly delived separate programmers and contributions and contributins and contributions and contributions and contributions and cont	s received otly and vered to a political If none,
2								
3								
1								
5								
5								
_			1					

(150% of line 2a, column(e)) Total lobbying expenditures 18,381 21,279 20,189 21,035 Grassroots nontaxable amount 68,013 72,948 82,183 82,023 305,167 Grassroots ceiling amount 457.751 (150% of line 2d, column (e))

9.683

272,051

Lobbying nontaxable amount

Grassroots lobbying expenditures

Lobbying ceiling amount

2a

291,793

10,073

328,731

8,642

328,091

9,408

Schedule C (Form 990 or 990-EZ) 2016

1,220,666

1.830,999

80,884

37,806

Return Reference

activity

Volunteers?

1

(b)

Amount

(a)

Yes

No

Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) Part III-A (6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year c Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. OMB No 1545-0047 2016

DLN: 93493193013248

Department of the Treasury Internal Revenue Service

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	me of the organization /A COALITION AGAINST SEXUAL ASSAULT				Employer id	lentification	numb	er
1011	THE CONCENTION NOTATION SERVICE ASSETS				42-1178333			
Pa	Organizations Maintaining Donor Complete if the organization answere				Accounts.			
		(a) Donor advised fu	ınds		(b)Funds ar	nd other acco	unts	
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							-
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor funds are the organization's property, subject to t			donor adv	/ised		Yes	 □ No
5	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?						Yes	□ No
Pai	rt II Conservation Easements. Complet	e if the organization ans	wered "Yes"	on Form	1 990, Part I\	V, line 7.		
1	Purpose(s) of conservation easements held by the	e organization (check all tha	it apply)					
	\square Preservation of land for public use (e g , rec	reation or education)	Preservat	on of an	historically imp	portant land	area	
	Protection of natural habitat	[Preservat	on of a ce	ertified historic	structure		
	☐ Preservation of open space							
2	Complete lines 2a through 2d if the organization heasement on the last day of the tax year	neld a qualified conservation	n contribution	ın the forr		ation	of the '	Year
а	Total number of conservation easements				2a			
b	Total acreage restricted by conservation easemen	ts		_	2b			
c	Number of conservation easements on a certified	historic structure included i	n (a)	=	2c			
d	Number of conservation easements included in (c) structure listed in the National Register	acquired after 8/17/06, ar	d not on a his	toric	2d			
3	Number of conservation easements modified, trantax year ▶	nsferred, released, extinguis	shed, or termin	nated by t	he organızatıo	n during the		
4	Number of states where property subject to conse	ervation easement is located	d ▶					
5	Does the organization have a written policy regard	ding the periodic monitoring	, inspection, h	nandling o	f violations,			
	and enforcement of the conservation easements i	t holds?		-		☐ Yes		ło
6	Staff and volunteer hours devoted to monitoring, •	inspecting, handling of viol	ations, and en	forcing co	nservation eas	ements durir	ng the	year
7	Amount of expenses incurred in monitoring, insper	ecting, handling of violations	s, and enforcin	g conserv	ation easemer	nts during the	e year	
В	Does each conservation easement reported on lin	e 2(d) above satisfy the red	urements of	section 17	'0(h)(4)(B)(ı)			
	and section 170(h)(4)(B)(II)?					☐ Yes		lo
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation eas	of the footnote to the organ						
Par	Organizations Maintaining Collect Complete if the organization answere				er Similar A	ssets.		
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it.	eld for public exhibition, edu	ication, or rese	earch in fu				of
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items	AS 116 (ASC 958), to repo	rt ın ıts revenu	ie stateme				
(i) Revenue included on Form 990, Part VIII, line 1				▶ \$			
(i	i)Assets included in Form 990, Part X				- \$			
2	If the organization received or held works of art, lefollowing amounts required to be reported under				ncıal gaın, prov	ride the		
а	Revenue included on Form 990, Part VIII, line 1	. ,			▶ \$			
b	Assets included in Form 990, Part X				▶ \$			
	<u> </u>							

Par	t IIII	Organizations Ma	aintaining Coll	lections of A	Art, Histo	rical Ti	easures,	or Other	Similar Ass	ets (c	ontınued)	
3		g the organization's acqu s (check all that apply)	uisition, accessior	n, and other re	cords, check	any of	the following	g that are a	significant use	e of its	collection	
а		Public exhibition			d		Loan or exc	change prog	ırams			
b		Scholarly research			e		Other					
С		Preservation for future	e generations									
4	Provi Part :	de a description of the o	organızatıon's coll	ections and ex	kplain how tl	ney furth	ner the orgai	nization's e	xempt purpose	in :		
5		ng the year, did the orga ts to be sold to raise fur							nılar	☐ Yes	s 🗆 No)
Pa	rt IV											
		Complete if the org X, line 21.	ganization answ	ered "Yes" o	n Form 99	0, Part	IV, line 9,	or reporte	ed an amoun	t on F	orm 990, F	Part
1a		e organization an agent ded on Form 990, Part)		an or other int	ermediary fo	or contri	outions or ot	ther assets	1	☐ Yes	s 🗆 No)
ь	If "Y€	es," explain the arrange	ement in Part XIII	and complete	the followin	g table			Am	ount		-
c		nning balance		·		-		1c				-
d	Addıt	tions during the year						1d				_
e	Distri	ibutions during the year	r					1e				_
f	Endır	ng balance						1f				_
2a	Did t	he organization include	an amount on Fo	rm 990, Part X	(, line 21, fo	r escrow	or custodia	l account lia	ability?	☐ Yes	s 🗆 No	- .
b	If "Y∈	es," explain the arrange	ement in Part XIII	Check here if	the explana	ition has	been provid	ded in Part :				
Pa	ırt V	Endowment Fund	ds. Complete ıf	the organiza	ation answe	ered "Y	es" on Forr	n 990, Pai	t IV, line 10			
				(a)Current y	ear (b)	Prior yea	r (c)Two	years back	(d)Three years	back	(e)Four years	s back_
	-	ning of year balance .								-		
		butions										
		vestment earnings, gain										
		s or scholarships										
	and pr	expenditures for facilities ograms	es									
		istrative expenses .										
g	End of	year balance								L		
2		de the estimated percer	-	ent year end ba	alance (line	1g, colu	mn (a)) held	l as				
а		d designated or quasi-ei	ndowment ►									
b		nanent endowment 🟲										
С		porarily restricted endov										
_		percentages on lines 2a,							.1			
3а		here endowment funds nization by	not in the posses.	sion or the org	janization th	acare n	eiu aria aam	misterea fo	i the		Yes	No
	(i) u	nrelated organizations								За	(i)	
	(ii) r	related organizations .								3a	(ii)	
b		es" on 3a(II), are the rel	-				· · · ·			3	b	
4		ribe in Part XIII the inte			endowment	funds						
Pa	rt VI	Land, Buildings, Complete if the org			n Form 000) Dart	[]/ line 11s	. Coo For	m 000 Dart	V line	. 10	
	Descr	ription of property	(a) Cost or oth (investme	er basıs (I	b) Cost or othe			ccumulated d			d)Book value	
1a	Land											
	Buildin	ŀ										
		nold improvements										
		ment				3	32,925		22,116			10,809
	Other	ŀ					<u> </u>		,			
		lines 1a through 1e (Co	l olumn (d) must ed	ual Form 990	, Part X, coli	ımn (B))	>			10,809

Part VII Investments—O See Form 990, Pa	ther Securities. Complete if the	organiza	ition ansv	vered 'Yes' on	Form 990, Part	IV, line 11b.
(a) Descript	tion of security or category ing name of security)		(b)Book value	Cost	(c)Method of va	
(1)Financial derivatives	· · · · · ·		, and		or one or year in	Tarrice Value
(2)Closely-held equity interests (3)Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Column (b) must equal Form 99		•			- Faure 000 Da	+ T) / log 44 a
See Form 990, Pa						
(a) Descrip	otion of investment	(b) B	Book value		(c) Method of va or end-of-year n	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Part IX Other Assets. Co	90, Part X, col (B) line 13) Implete if the organization answered "	Yes' on Fo	rm 990 Pa	rt IV line 11d S	See Form 990 Pa	rt X line 15
	(a) Description					(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(9)						
Total. (Column (b) must equal Fo	orm 990 Part Y col (B) line 15)				•	
Part X Other Liabilities	. Complete if the organization ans	swered 'Y	es' on Fo	rm 990, Part 1		.1f.
See Form 990, Pa 1. (a)	Description of liability		(b) B	ook value		
(1) Federal income taxes						
COMPENSATED ABSENCES				33,768		
(2)				33,700		
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Column (b) must equal Form 99	90, Part X, col (B) line 25)	<u> </u>		33,768		
2. Liability for uncertain tax positi	ons In Part XIII, provide the text of t	he footnot		ganızatıon's fına		
organization S hability for uncertal	in tax positions under FIN 48 (ASC 74)	о, спеск	nere it the	text of the footh	ote has been pro	viueu iii Pait XIII 🔲

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Explanation

Schedule D (Form 990) 2015

Return Reference

Schedule D (Fo	orm 990) 2015		Page 5
Part XIII	Supplemental Info	rmation (continued)	
Return Reference		Explanation	
			Schedule D (Form 990) 2016

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493193013248 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **2016** Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer Identification number** IOWA COALITION AGAINST SEXUAL ASSAULT 42-1178333 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant ıf applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance other) or government assistance See Additional Data Table (1)(2)(3)(4)

(6)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 16 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P

Schedule I (Form 990) 2016

TRANSPORTATION, ETC

(1)

(1)

(2)

(3)

(4)

(5)

(6)

(7)

Part IV

PART I, LINE 2

Return Reference

Schedule I (Form 990) 2016

Page **2**

EMERGENCY FOOD, HOUSING,

Explanation

27

REPORTS. AND AUDITS ARE KEPT ON FILE AT THE ORGANIZATION'S OFFICE

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

(c) Amount of

cash grant

13,460

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

STAFF REVIEWS THE GRANT APPLICATIONS AND MAKES FUNDING RECOMMENDATIONS TO THE BOARD OF DIRECTORS WHO VOTE ON FINAL AWARD AMOUNTS. ALL GRANT RECIPIENTS SIGN A CONTRACT. AGREE TO ADHERE TO ANY SPECIAL CONDITIONS OUTLINED IN THE CONTRACT. SUBMIT THEIR FINAL AUDIT FOR REVIEW. AND ARE REQUIRED TO HAVE WHISTLEBLOWER AND NEPOTISM POLICIES. IN ADDITION, THEY SUBMIT MONTHLY REIMBURSEMENT CLAIM VOUCHERS, INCLUDING SUBSTANTIATING DOCUMENTATION, WHICH ARE REVIEWED AND APPROVED BY THE ORGANIZATION'S STAFF PRIOR TO PAYMENT IF DEEMED NECESSARY, THE ORGANIZATION'S STAFF WILL CONDUCT A SITE MONITORING VISIT TO THE FUNDED PROGRAM GRANT RECIPIENTS ARE REQUIRED TO SEND THEIR FUNDED STAFF PERSON TO ANY MANDATORY TRAINING HELD WITHIN THE YEAR. THE FUNDED PROGRAM MUST SUBMIT A BUDGET REVISION IN WRITING IF THEY WANT TO PROPOSE TO USE THE FUNDS IN A WAY OTHER THAN ORIGINALLY WRITTEN IN THE GRANT APPLICATION FINALLY, ALL FUNDED PROGRAMS MUST SUBMIT SEMI-ANNUAL PROGRESS REPORTS GRANT APPLICATIONS, CONTRACTS, BUDGET REVISION REQUESTS (IF APPLICABLE), CLAIM VOUCHERS, SEMI-ANNUAL PROGRESS

(d) Amount of

non-cash assistance

(e) Method of valuation (book.

FMV, appraisal, other)

Additional Data

PO BOX 40 ADEL, IA 50003 ACCESS

PO BOX 1429

AMES, IA 50014

Software ID: Software Version:

EIN: 42-1178333

Name: IOWA COALITION AGAINST SEXUAL ASSAULT

42-1052613

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CRISIS INTERVENTION & ADVOCACY CENTER	42-1372343	501(C)(3)	78,072				RAPE PREVENTION EDUCATION, RURAL

21,264

SART

RAPE PREVENTION

EDUCATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance

501(C)(3)

42-0698225

FAMILY RESOURCES INC

2800 EASTERN AVENUE

DAVENPORT, IA 52803

PROGRAM	42-0680464	501(C)(3)	21,51/		I	VIOLENCE PREVENTION
300 WEST BROADWAY SUITE 223						
COUNCIL BLUFFS, IA 51503						

IIOWA SEXUAL

VIOLENCE PREVENTION

17,897

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance DIVEDVIEW CENTED INC 36-3030008 E01/C1/31 77 001 DADE DDEV/ENTION

100

IOWA CITY, IA 52240

2600 DODGE STREET SUITE D4 DUBUQUE, IA 52003	30-3920008	501(0)(3)	//,551		EDUCATION, RURAL SART
RAPE VICTIM ADVOCACY PROGRAM 332 SOUTH LINN ST SUITE	42-6004813	501(C)(3)	62,352		IA SEXUAL VIOLENCE PREVENTION, RURAL SART

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 42-1080685 501(C)(3) 28.370 RURAL SART. IA CRISIS INTERVENTION SERVICE SEXUAL VIOLENCE PREVENTION

RAPE PREVENTION

SART

EDUCATION, RURAL

79.222

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

PO BOX 656

MASON CITY, IA 50402

CRISIS INTERVENTION 39-1879622

500 HIGH AVENUE WEST

OSKALOOSA, IA 52577

SERVICES

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance CENTERS AGAINST ABUSE & 42-1237465 501(C)(3) 30,454 RURAL SART, IOWA CEVILAL ACCUT CEVILAL MOLENCE

PO BOX 996 SPENCER, IA 51301					l .	PREVENTION
NORTH CAROLINA COALITION AGAINST SA 811 SPRING FOREST PD SHITE	58-1810587	501(C)(3)	97,061			NATIONAL RESOURCE SHARING PROJECT

811 SPRING FOREST RD SUITE 900 RALEIGH, NC 27609

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 91-1110158 501(C)(3) 110.340 WASHINGTON COALITION OF NATIONAL RESOURCE SA PROGRAMS SHARING PROJECT 4317 6TH AVE SE SUITE 102 23-2067636 501(C)(3) 88.528 SEXUAL ASSAULT DEMONSTRATION

OLYMPIA. WA 98503 PENNSYLVANIA COALITION AGAINST RAPE 2101 NORTH FRONT ST INITIATIVE GOVERNORS PLAZA NORTH BLDG 2

HARRISBURG, PA 17110

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 35-2297207 501(C)(3) 73.959 RAPE PREVENTION MONSOON UNITED ASIAN WOMEN EDUCATION

VIOLENCE PREVENTION

4952 FRANKLIN AVE DES MOINES, IA 50310 47-5002341 501(C)(3) 21.053 IIOWA SEXUAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DEAF IOWANS AGAINST ABUSE 1652 42ND ST NE STE D

CEDAR RAPIDS, IA 52402

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 52-1973408 501(C)(3) 7,793 NATIONAL NETWORK TO END NONPROFIT CLICTATALA DEL ETT.

DOMESTIC VIOLENCE INC 1325 MASSACHUSETTS AVE NW 7TH FL WASHINGTON, DC 20005					TECHNICAL ASSISTANCE RSP
LATINAS UNIDAS POR UN NUEVO AMANECER	01-0552793	501(C)(3)	34,075		RAPE PREVENTION EDUCATION

100 E EUCLID AVE STE 153 DES MOINES, IA 50313

efile GRAPH	IC print - DO NOT PROCESS	DLN:	93493193013248				
(Form 990 or EZ) Department of the T	CHEDULE O orm 990 or 990- Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.						
	anization AGAINST SEXUAL ASSAULT CO, Supplemental Information	Employer identi 42-1178333	fication number				
Return Reference	Explanation						
FORM 990, PART VI, SECTION B, LINE 11B	THE 990 IS PROVIDED TO CURRENT IOWACASA BOARD MEMBERS PRIC 990 IS AN AGENDA ITEM BOARD MEMBERS HAVE THE OPPORTUNITY T ASK QUESTIONS THE FORM IS PREPARED BY AN OUTSIDE CPA WHO I S FOR QUESTIONS THE BOARD THEN VOTES TO OFFICIALLY ADD THE QUORUM AT THE MEETING THEN THE VOTING TAKES PLACE VIA E-MAI AND PLACED ON FILE FOR DOCUMENTATION	O REVIEW THE PREPARED S AVAILABLE TO THE BOAR 990 ON RECORD IF THERE	990 AND D MEMBER IS NO				

990 Schedule O, Supplemental Information

D - 4.....

Reference	Explanation
FORM 990,	BOARD MEMBERS ARE PROVIDED WITH TRAINING ON THE ORGANIZATION'S CONFLICT OF INTEREST POLICY
PART VI,	, PROVIDED WITH COPIES OF THE BYLAWS AND THESE ARE REVIEWED IN-PERSON WITH THE BOARD. IF A
SECTION B,	CONFLICT IS IDENTIFIED, THE BOARD MEMBERS INVOLVED WILL ABSENT THEMSELVES FROM THE ROOM D
LINE 12C	URING THE DISCUSSION AND RECUSE THEMSELVES FROM A VOTE ON ANY MATTER RELATED TO THE CONFLI
	CT OF INTEREST

Funlanation.

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990,
PART VI,
SECTION B,
ITION'S RESOURCE SHARING PROJECT WHO DID AN ORGANIZATIONAL SURVEY, INCLUDING COMPENSATION
LINE 15

THE BOARD OF DIRECTORS HAS REVIEWED DOCUMENTATION OF COMPENSATION FOR SIMILAR POSITIONS TO COMPENSATION OF MANAGEMENT AND ENTRY-LEVEL STAFF OF ALL OF THE STATE SEXUAL ASSAULT COALITIONS

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990, PART VI, STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST SECTION C, LINE 19