Form **9:90** " Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

G Do not enter social security numbers on this form as it may be made public
G Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2016

Open to Public Inspection

Α	For the 2	016 calen	ndar year, or tax year begini	ning 10/01	, 2016, and ending	9/3		, 2017
В	Check if app	licable	C				D Employer iden	tification number
	Address	change	Freeborn County 4	4-H Leaders Council	I MN		41-1468	3284
	Name o	hange	411°S Broadway	Ave, P0 Box 1147			E Telephone num	nber
	Initial re	eturn	Albert Lea, MN 50	5007			507-377	7-5667
	Final retu	m/terminated					<u> </u>	
	$\vdash$	ed return					G Gross receipts	\$ 249, 119
	$\vdash$	tion pending	F Name and address of principal	officer		(a) Is this a	group return for su	
	Пуррыса	non penang	1				-	
	Tax avam	nt status	Same As C Above   X   501(c) (	)H (Insert no )   4947	(a)(1) of 1527	If 'No '	subordinates include attach a list (see in	istructions)
<u> </u>	Tax-exem				<del>;                                    </del>			o
<u> </u>	Website		www extension umn e				exemption number (	<del>~</del>
K		ganization	Corporation Trust X	Association Other G	L Year of formation	<u> </u>	N State of	legal domicile MN
Pa		Summar		(	<del></del>		<del> </del>	
				on or most significant activities				
မွ				<u>ng opportunities t</u>				nd reach
Ē	<u>tn</u>	<u>ei r_ru</u>	nii boteutiai ās a	<u>ictive citizens in </u>	a diopai com	<u> </u>	У	
Governance		<del></del>						
õ	, –	ck this b	oox G if the organization to the government of the government	n discontinued its operations	or disposed of more	e inan 2		i e
ಿಶ				of the governing body (Part	VI line 1h)		3	17
es	i			calendar year 2016 (Part V.			5	1/
₹			er of volunteers (estimate if i		mic zaj		6	150
Activities &	l .			Part VIII, column (C), line 12			7 <u>a</u>	0
	l		d business taxable income f	• •			7b	0
Revenue 2018		<del>-</del>	<del></del>			Р	rior Year	Current Year
$\overline{\ni}$	8 Cor	tributions	s and grants (Part VIII, line	1h)			11, 004	6, 886
e			vice revenue (Part VIII, line			<u> </u>	284, 209	213, 630
Yen	l	-	ncome (Part VIII, column (A	_			201,207	210,000
, <u>e</u>	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9d				e)	<b></b>	13, 055	2,677
<u> </u>	1			(must equal Part VIII; column			308, 268	223, 193
				X, column (A), lines 43 C				3, 253
بِک			d to or for members (Part IX		12			5, 200_
<u>Ľ</u>				e benefits An IXMANUMIN	12018s 5-101	}		
es			fundraising fees (Part IX, c	(A)	- K			· · · · · ·
<b>AVAINITIE</b> <b>Expenses</b>	1		<del>-</del>	——————————————————————————————————————		<u> </u>	<del></del>	
≶ૅફ્રૅ	i			umn (D), I ne 25 GOEN	1.UT			
Б, ш			ises (Part IX, column (A), Iir		<u></u>		275, 363	96, 949
	<b>18</b> Tot	al expens	ses Add lines 13-17 (must e	equal Part IX, column (A), lin	ne 25)		275, 363	100, 202
	19 Rev	enue les	s expenses Subtract line 18	3 from line 12			32, 905	122, 991
5 8						Beginnir	g of Current Year	End of Year
lan ets	<b>20</b> Tot	al assets	(Part X, line 16)				115, 925	238, 916
P P	<b>21</b> Tot	al liabilitie	es (Part X, line 26)				0	0
¥ §	22 Net	assets o	or fund balances Subtract lii	ne 21 from line 20			115, 925	238, 916
Pa			re Block		· · · · · · · · · · · · · · · · · · ·		110,720	200, 710
				a uncluffing accompanying schodules	and statements, and to the	a bost of m	v knowledge and he	Nief it is true correct, and
com	plete Declara	ation of prep	declare that It ave examined this return parer (other than officer) is based on	n including accompanying schedules all unformation of which preparer has a	ny knowledge	e best of m	y knowledge and be	mer it is true currect, and
		Λ	GOON.	14150Y			6,10-	
Sid	'n	A Signati	ture of officer			Da		
Siç He	re re	Λ Ι	Loggen Sallow	Unit tre	ishrer			
110		$H = \frac{1}{\text{Type o}}$	or print name and title		13.0.07			
		Print/Type	preparer's name	Preparer's signature	Date		Charle 🖾 .	PTIN
_				1	Date		Check if	
Pa				Non-Paid Preparer			self employed	
	eparer	Firm s nam	NO 10818 15 2 7 18 40 50 18 5 16 1 18 16 16 16 16			***		
US	e Only	Firm's addr	ress G				Firm's EIN G	
			1000 500 500 500 500 500 500 500 500 500	SA CARONALE SA ACARE			Phone no	35783377577577 FM
Ma	the IRS	discuss tl	his return with the preparer	shown above? (see instruction	ons)			Yes No
BA	A For Pai	perwork F	Reduction Act Notice, see the	ne separate instructions	TEEA	0113L 11/	16/16	Form 990 (2016

Form 990 (2016) Freeborn County 4-H Leaders Council MN	41-1468284 Page 2
Part III Statement of Program Service Accomplishments	
Check if Schedule O contains a response or note to any line in this Part III	<u>X</u>
1 Briefly describe the organization's mission	na annortunitica that
To engage youth, in partnership with adults, in quality learni	
enable them to shape and reach their full potential as active community	ci ti zens i ii a gi obai
Community	
2 Did the organization undertake any significant program services during the year which were not listed on the	prior
Form 990 or 990-EZ?	Yes X No
If 'Yes,' describe these new services on Schedule O	
3 Did the organization cease conducting, or make significant changes in how it conducts, any program	services? Yes X No
If 'Yes,' describe these changes on Schedule O	
Describe the organization's program service accomplishments for each of its three largest program section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloca and revenue, if any, for each program service reported	services, as measured by expenses ations to others, the total expenses,
	) (Revenue \$19, 391_)
4-H Events Provide opportunities to demonstrate and reflect	
knowledge and skills, develop interview skills, and celebrate	accomplishments
	- <del>-</del>
4-H Ambassadors/Youth Leadership Youth Learn valuable Leader	) (Revenue \$ 12,260 ) ship skills they will
use in their communities throughout their lives	
	·
	·
	·
4-H Projects Provides in-depth experience in project areas a	
<pre>people to support the development of project specific skills a citizenship &amp; life skills</pre>	s_well_as_Leadership,
	·
4 d Other program services (Describe in Schedule 0) See Schedul e 0 (Expenses \$ 9, 122 including grants of \$ 3, 033 ) (Revenue	\$ 173,073 )
4 e Total program service expenses G 95, 431	
BAA TEEA0102L 11/16/16	Form <b>990</b> (2016)

# Form 990 (2016) Freeborn County 4-H Leaders Council MN Part IV | Checklist of Required Schedules

Yes No

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9	·	X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		X
t	Did the organization report an amount for investments 'other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 167 If 'Yes,' complete Schedule D, Part VII	11 b		Х
c	: Did the organization report an amount for investments 'program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
c	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
€	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		x
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	1	х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
BAA	TEEA0103L 11/16/16	Form	990	(2016)

TEEA0103L 11/16/16

			Yes	No
202	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
t	olf 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		X
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		X
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II	26		<b>X</b> _
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32	ļ	×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Note All Form 990 filers are required to complete Schedule O	38	х	
RA/		Form	990 (	(2014)

Check if Schedule O contains a response or note to any line in this Part V	
4 - Enter the number consisted in Poy 2 of Form 100/. Enter 0 of not applicable	Yes No
1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable1 ab Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable1 b	0 0
	<del></del>
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gan (gambling) winnings to prize winners?	1 c
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-	
ments, filed for the calendar year ending with or within the year covered by this return  2 a	0
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns	? 2b
Note If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a X
b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over financial account in a foreign country (such as a bank account, securities account, or other financial account bill fixed, enter the name of the foreign country.	ver, a yount)? 4 a X
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FB	BAR)
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	<del></del>
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5c
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the or solicit any contributions that were not tax deductible as charitable contributions?	rganization 6 a X
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts with not tax deductible?	vere 6 b
7 Organizations that may receive deductible contributions under section 170(c)	
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goo services provided to the payor?	ods and 7 a X
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to Form 8282?	to file 7 c X
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit conti	<del></del>
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract	? 7f X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization Form 1098-C?	n file a
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the spons organization have excess business holdings at any time during the year?	soring 8
9 Sponsoring organizations maintaining donor advised funds	
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b
10 Section 501(c)(7) organizations Enter	
a Initiation fees and capital contributions included on Part VIII, line 12	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b	
11 Section 501(c)(12) organizations Enter	
a Gross income from members or shareholders	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )	
12 a Section 4947(a)(1) non-exempt charitable trusts Is the organization filing Form 990 in lieu of Form 1041	? 12a
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers	
a Is the organization licensed to issue qualified health plans in more than one state?	13a
Note See the instructions for additional information the organization must report on Schedule O	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans   13b	
c Enter the amount of reserves on hand	
14a Did the organization receive any payments for indoor tanning services during the tax year?	14 a X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b
BAA TEEA0105L 11/16/16	Form <b>990</b> (201

Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes Nα 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 17 1 b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other See Schédule 0 officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision Χ of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? See Schedule 0 6 Х 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? See Schedul e 0 7 a Х b Are any governance decisions of the organization reserved to (or subject to approval by) members. See Sch 0 Χ 7 b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х 8 a a The governing body? X b Each committee with authority to act on behalf of the governing body? 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes Χ 10 a Did the organization have local chapters, branches, or affiliates? 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their Χ operations are consistent with the organization's exempt purposes? 10 b 11 a 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule 0 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12 b to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done 12 c 13 13 Did the organization have a written whistleblower policy? X Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15 a X b Other officers or key employees of the organization 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Χ taxable entity during the year? 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16 b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed G None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Upon request Other (explain in Schedule O) Another's website Own website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year See Schedule 0 State the name, address, and telephone number of the person who possesses the organization's books and records 20 Freeborn County 4-H PO Box 1147 Albert Lea MN 56007-4114 507-377-5660

Form 990 (2016)	Craabara	Country	4 11	Laadasa	Course	RANI
FORM 990 (2016)	Freeborn	COUNTY	4 – H	Leaders	COUNCLE	MIN

41-1468284

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- ? List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - ? List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- ? List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ? List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- 2 List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

		(C)									
(A) Name and Title		thar	one both dire	box an o ector/	unles officer /truste	eck mor ss perso r and a ee)	on	(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations	
(1) Betsy Wagner	11_										
Presi dent	0	X	Ш	Χ				0	0	0_	
(2) Aubrey Johnson	11_										
Vi ce Presi dent	0	X		Х				0	0	0	
(3) Megan Maxa	1										
Secretary	0	Х		Χ				0	0	0	
(4) Logan Sailor	2										
Treasurer	0	X		Χ				0_	0	0	
(5) Loui s Wagner	11										
Jr Advisor	0	X				<u> </u>		0	0	00	
(6) Courtney McIntish	11_										
Jr Advisor	0	X						0	0	0	
(7) Becca Schei	]1										
Jr Advisor	0	X					_	0	0	0	
(8) Shayanne Sailor	1										
Jr Advisor	0	X						0	0	0_	
(9) Gi na Gullickson	2										
Adult Treasurer	0	Х						0	0	0	
(10) Julie Maxa	1										
Adult Advisor	0	Х						0	0	0	
(11) Kristen Wasmoen	1										
Adult Advisor	0	Х			_			0	0	0_	
(12) Matt Wangen	1_										
Adult Advisor	0	Х						0	0	0	
(13) Lonny Hagen	11_										
Adult Advisor	0	Х			<u> </u>			0	0	0	
(14) Miranda Sailor	1				}						
Adul t Advi sor	0	X						0	0	0_	

Part VII   Section A. Officers, Directors, 110	(B)	rey		(C		es, a	3110	a riighest Con	ipensated Linp	loyees (continued)
(A) Name and title	Average hours per week (list any	box	P (do not chec box, unless) officer and a		Position ck more than one person is both an a director/trustee)		ee)	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	hours for related organiza - tions below dotted line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	omer	(W-2/1099-MISC)	(W-2/1077-MI3C)	organization and related organizations
(15) Catherine Kinney Adult Advisor	- <del>1</del> -	х						0	0	0
(16) Paul Kozi ol ek	11				L					
Adul t Advisor  (17) Bobbi e Jacobs  Adul t Advisor	0 - 1 - 0	X						0	0	0
(18)	,	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \								
(19)										
(20)							i :			
(21)		-								
(22)									<del></del>	
(23)							. !			
(24)										
(25)							-			
1 b Sub-total	<del></del>				!		G	0	0	0
c Total from continuation sheets to Part VII, Section	on A						G	0	0	0
d Total (add lines 1b and 1c)							G	0	0	0
2 Total number of individuals (including but not limited from the organization G O	to those I	listed	abov	/e) v	who	recen	ved	more than \$100,00	00 of reportable comp	pensation
	_			_			-			Yes No
3 Did the organization list any former officer, direction line 1a? If 'Yes,' complete Schedule J for such	tor, or tru h individu	istee. ial	key	em	nplo	yee,	or h	nighest compensa	ted employee	3 X
For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	reportab er than \$1	le co 50,0	mpe 002 l	nsa If 'Y	ition es,	and com	oth ple	er compensation te Schedule J for	from	4 X
5 Did any person listed on line 1a receive or accruing for services rendered to the organization? If 'Yes	e comper ,' comple	isatio	n fro	om . ule	any J fo	unre r suc	late h p	ed organization or erson	ındıvıdual	5 X
Section B. Independent Contractors										
1 Complete this table for your five highest compensation from the organization Report compensation.	sated ind sation for	epen the c	dent alenc	cor ar	ntra year	ctors endi	tha ng v	it received more t with or within the or	han \$100,000 of ganization's tax year	r
(A) Name and business addr	ess						_	Description	of services	(C) Compensation
C. Tatal comband advantage at a back of the comband									than	
2 Total number of independent contractors (including be \$100,000 of compensation from the organization		TEE A	_	se i		a a DO	ve)	who received more	man	Form 990 (2016)

	Check if Schedule O contains a response or note to an	y line in this Part VI	HL		
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1 a Federated campaigns 1 a				
ran Cu	b Membership dues 1b 2, 528				
ج ج	c Fundraising events 1c				
ifts r A	d Related organizations 1 d	1			
≘ ≅	e Government grants (contributions) 1 e	-			
Sin		1			
iğ ğ	f All other contributions, gifts, grants, and similar amounts not included above 1 f 4 358				
Æ 등	1,000	-			Į.
Contributions, Gifts, Grants and Other Similar Amounts	g Noncash contributions included in lines 1a-1f \$  h Total Add lines 1a-1f G				
	h Total Add lines 1a-1f  Business Code	6, 886			
Program Service Revenue		14 = 010	1/5 010		
ž	2a Aucti on Income 611710	165, 018	165, 018		·
ē E	b Other Program Revenue 611710	22, 983	22, 983		· · · · · · · · · · · · · · · · · · ·
<u>Ş</u> .	c Registration Fees 611710	12, 854	12, 854		
Š	d <u>Premi ums Revenue</u> 611710	10, 628	10, 628		
æ	e Ear Tag Revenue 611710	1, 695	1, 695		
ğ	f All other program service revenue WKS	452	452		
<u>~</u>	g Total Add lines 2a-2f	213, 630			
	3 Investment income (including dividends, interest and other similar amounts)				
	• • • • • • • • • • • • • • • • • • • •				
	5 Royalties G	)		*	
	(I) Real (II) Personal	-			
	6 a Gross rents				
	b Less rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)				
	7 a Gross amount from sales of (i) Securities (ii) Other				
	assets other than inventory  b Less cost or other basis	_			
	and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)				
иe	8 a Gross income from fundraising events (not including \$				
Other Revenu	of contributions reported on line 1c)				
8	See Part IV, line 18 a 28, 603				
ē	b Less direct expenses b 25, 926	}			
돌	c Net income or (loss) from fundraising events G	2, 677			2, 677
	9 a Gross income from gaming activities See Part IV, line 19	=1.9.1			
	b Less direct expenses b				
	c Net income or (loss) from gaming activities G				<del></del>
	10 a Gross sales of inventory, less returns and allowances			-	
	b Less cost of goods sold b	1			
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code				<del></del>
	11a				
	b				
	c				
	d All other revenue				
	e Total Add lines 11a-11d G			-	
	12 Total revenue See instructions G		213, 630	0	2, 677
			210,000		<u> </u>

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines Fundraising Total expenses Management and Program service 6b, 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 3, 253 3, 253 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 0 0 0 0 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 0 0 0 0 Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes Fees for services (non-employees) a Management **b** Legal c Accounting 971 971 d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees Other (If line 11g amount exceeds 10% of line 25, column 362 362 (A) amount, list line 11g expenses on Schedule () Advertising and promotion 1,027 1,027 Office expenses 13 Information technology Royalties 15 Occupancy Travel 11, 174 11, 174 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates 21 Depreciation, depletion, and amortization 23 Insurance 89 89 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 21, 339 1,309 a Program Expenses 22,648 21, 394 21, 394 <u>Registration</u> Fees Judgi ng Expense <u>18, 265</u> 18, 265 <u>6, 39</u>6 d Premiums Expense <u>6, 396</u> See Sch 0 14,623 13,610 1,013 e All other expenses 25 Total functional expenses Add lines 1 through 24e 100, 202 95, 431 4,771 0 Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here G If following

SOP 98-2 (ASC 958-720)

Balance Sheet

Part X Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year Cash ' non-interest-bearing 115, 925 238, 916 1 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10 a b Less accumulated depreciation 10b 10 c Investments ' publicly traded securities 11 Investments 'other securities See Part IV, line 11 12 12 Investments ' program-related See Part IV, line 11 13 13 Intangible assets 14 14 Other assets See Part IV, line 11 15 15 16 Total assets Add lines 1 through 15 (must equal line 34) 115, 925 16 238, 916 Accounts payable and accrued expenses 17 17 Grants payable 18 Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 Total liabilities Add lines 17 through 25 0 26 0 Organizations that follow SFAS 117 (ASC 958), check here G X and complete Balances lines 27 through 29, and lines 33 and 34 27 Unrestricted net assets 115, 925 27 238, 916 Temporarily restricted net assets 28 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here G and complete lines 30 through 34 5 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 32 Total net assets or fund balances 115, 925 33 33 238, 916 34 Total liabilities and net assets/fund balances 115, 925 34 238, 916 BAA Form 990 (2016)

TEEA0111L 11/16/16

		11-146828	4	Page 12				
Pai	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	23, 193				
2	Total expenses (must equal Part IX, column (A), line 25)	2	10	00, 202				
3	3 Revenue less expenses Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		22, 991 15, 925				
5	Net unrealized gains (losses) on investments	5		-				
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9	*	0				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))							
Pai	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes No				
1	Accounting method used to prepare the Form 990 X Cash Accrual Other							
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O							
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	X				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separate basis							
ı	Were the organization's financial statements audited by an independent accountant?		2 b	X				
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both  Separate basis  Both consolidated and separate basis								
(	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the a review, or compilation of its financial statements and selection of an independent accountant?	iudit,	2 c					
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O							
3 a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing Audit Act and OMB Circular A-133?	jle	3 a	Х				
	olf 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits	l audit	3 b					
BAA			Form	990 (2016)				

### SCHEDULÉ A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

G Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Department of the Treasury Internal Revenue Service Name of the organization

OMB No 1545-0047

Employer identification number

2016

Open to Public Inspection

Freeborn County 4-H Leaders Council MN 41-1468284										
Part I Reason for Public Charity Status (All organizations must complete this part ) See instructions										
The o	rga	nization is not a private found	lation because it is (I	For lines 1 through 12,	check o	nly one	box )			
1	Ш	A church, convention of church	·		•		) /^(	4		
2	Ш	A school described in section 1	70(b)(1)(A)(II) (Attach !	Schedule E (Form 990 or	990-EZ)	)	$\cup$	1		
3	Ц	A hospital or a cooperative h					• • •	1		
4	$\sqcup$	A medical research organization	tion operated in conju	inction with a hospital o	describe	d in sec	tion 170(b)(1)(A)(iii) E	nter the hospital's		
	_	name, city, and state				<b>-</b>				
5		An organization operated for section 170(b)(1)(A)(IV) (Co	the benefit of a colle mplete Part II)	ge or university owned	or opera	ated by	a governmental unit de	scribed in		
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v)									
7		An organization that normally run section 170(b)(1)(A)(vi)	eceives a substantial p Complete Part II )	art of its support from a	governm	ental uni	t or from the general put	olic described		
8		A community trust described	in section 170(b)(1)(a	A)(vi) (Complete Part I	I)					
9		An agricultural research organiz	zation described in sec	ti <b>on 170(b)(1)(A)(ix)</b> opera	ated in c	onjunctio	on with a land-grant colle	ge		
		or university or a non-land-grar university	nt college of agriculture	(see instructions) Enter	the nam	ie, city, a	and state of the college of	or 		
10	X	An organization that normally r from activities related to its investment income and unrel June 30, 1975 See section 5	exempt functions' sub lated business taxable	oject to certain exception e income (less section	ns, and	(2) no r	nore than 33-1/3% of i	ts support from gross		
11	Ц	An organization organized ar	nd operated exclusive	ly to test for public safe	ety See	section	509(a)(4)			
12	H									
а		Type I A supporting organization organization (s) the power to recomplete Part IV, Sections A	gularly appoint or elect	d, or controlled by its sup a majority of the director	ported o	rganizati tees of t	on(s), typically by giving he supporting organization	the supported on <b>You must</b>		
b		Type II A supporting organiz management of the supporting must complete Part IV, Section	organization vested in	ontrolled in connection the same persons that co	with its ontrol or	support manage	ed organization(s), by the supported organization	having control or ion(s) <b>You</b>		
С		Type III functionally integrated organization(s) (see instruction	A supporting organizat	ion operated in connection	n with, ar	nd function	onally integrated with, its	supported		
d		Type III non-functionally integrated The constructions) You must com	rated A supporting org	anization operated in cor	nection	with its s	supported organization(s) t and an attentiveness	that is not requirement (see		
е		Check this box if the organization	ation received a writte	en determination from t	he IRS					
f	En	integrated, or Type III non-ful iter the number of supported of	, ,	supporting organization						
a.		ovide the following information	0	d organization(s)				L		
(		me of supported organization	(II) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(IV) I organizat in your g docur	overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
/A\										
(A)										
(B)										
(C)										
(D)										
(E)										
Total										

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support								
	ndar year (or fiscal year nning in) G	<b>(a)</b> 2012	<b>(b)</b> 2013	(c) 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	(f) Total		
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')								
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4	Total Add lines 1 through 3								
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)								
6	Public support Subtract line 5 from line 4								
Sec	tion B. Total Support						<del></del>		
	ndar year (or fiscal year nning in) G	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	(d) 2015	(e) 2016	<b>(f)</b> Total		
7	Amounts from line 4								
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources								
9	Net income from unrelated business activities, whether or not the business is regularly carried on						,		
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)								
11	Total support Add lines 7 through 10		, de robert						
12	Gross receipts from related activ	rities, etc. (see in:	structions)			12			
	First five years If the Form 990 is organization, check this box and	stop here		ird, fourth, or fifth	tax year as a secti	on 501(c)(3)	G 🗌		
	tion C. Computation of Pul	<u></u>							
14	Public support percentage for 20 Public support percentage from .		,	ne 11, column (f),	)	14	<u>%</u> %		
15	., ,		·		44 00 44	(	<u> </u>		
16a	6a 33-1/3% support test' 2016 If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.								
b	b 33-1/3% support test' 2015 If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.								
17a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts'	méets the 'facts-a	and-circumstance	s' test, check this	box and stop he	re Explain in Pa	irt VI how		
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and stop he a publicly suppor	re Explain in Pa ted organization	ort VI how the		
18	Private foundation If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a					
BAA	/				Sc	hedule A (Form	990 or 990-EZ) 2016		

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II )

Sec	Section A. Public Support							
Calend	lar year (or fiscal year beginning in) G	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
1	Gifts, grants, contributions, and membership fees received (Do not include any unusual grants')	1, 624	3, 580	9, 912	11, 004	6, 886	33, 006	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose			[				
3	Gross receipts from activities that are not an unrelated trade	75, 501	66, 127	80, 283	284, 209	213, 630	719, 750	
4	or business under section 513  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	25, 933	27, 909	27, 095	30, 647	28, 603	140, 187 0	
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0	
6	Total Add lines 1 through 5	103, 058	97, 616	117, 290	325, 860	249, 119	892, 943	
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	0	0	
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0	0	0	
	Add lines 7a and 7b	0	0	0	0	0	0	
8	Public support. (Subtract line 7c from line 6)				U		892, 943	
Sec	tion B. Total Support							
Calen	dar year (or fiscal year beginning in) G	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
9	Amounts from line 6	103, 058	97, 616	117, 290	325, 860	249, 119	892, 943	
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511						0	
	taxes) from businesses acquired after June 30, 1975						0	
_	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0	0	0	0	0	
	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) See Part VI			15	366		381	
	Total support (Add lines 9, 10c, 11, and 12)	103, 058	97, 616	117, 305	326, 226	249, 119	893, 324	
	14 First five years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here							
	tion C. Computation of Pul	<del></del>		- 12 col (0)		1451	00 01 0	
	15 Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))  15 99 96 %							
16	Public support percentage from 2					16	99 95 %	
	tion D. Computation of Inv				(5)	T 17 T	0.00%	
17	Investment income percentage for				mn (I))	17	0 00 %	
18	Investment income percentage fr				d line 1E is more	18	0 00 %	
	<b>33-1/3% support tests' 2016</b> If t is not more than 33-1/3%, check <b>33-1/3% support tests' 2015</b> If t	this box and stop	here The organ	ization qualifies a	is a publicly supp	orted organization	G[X]	
	line 18 is not more than 33-1/3%  Private foundation If the organization	, check this box a	nd stop here The	e organization qu	alifies as a public	ly supported orgar	nization G G	
	Private roundation if the organic	zation did not che	.k a box on line I	4, 19a, Ur 190, C		see instructions		

Supporting Organizations
(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organization
--

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <i>Part VI</i> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <i>Part VI</i> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <i>Part VI</i> what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <i>Part VI</i> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <i>Part VI</i> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority, under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in <b>Part VI.</b>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 72 If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <i>Part VI</i>	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings )	10b		

	dule A (Form 990 or 990-EZ) 2016 Freeborn County 4-H Leaders Council MN 41-1468284	<u> </u>	F	age 5
Par	IV Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
t	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in <i>Part VI</i> .	11c		
Sec	tion B. Type I Supporting Organizations			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
•	or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in   Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities  If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			
	applied to such powers during the tax year	1	,	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <i>Part VI</i> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in <i>Part VI</i> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
organization's governing documents in effect on the date of notification, to the extent not previously provided?				
2	2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <i>Part VI</i> how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
	in this regard	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
i	The organization satisfied the Activities Test. Complete line 2 below			
ı	The organization is the parent of each of its supported organizations. Complete line 3 below			
	: The organization supported a governmental entity Describe in <b>Part VI</b> how you supported a government entity (see in	nstruc	tions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the		100	
•	supported organization(s) to which the organization was responsive? If 'Yes,' then in <i>Part VI identify those supported</i> organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities	2a		ļ
I	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the			
	organization's involvement	2b		ļ
3	Parent of Supported Organizations Answer (a) and (b) below.			
•	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in <b>Part VI.</b>	3a		
I	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard	3b		
BAA	TEEA0405L 09/28/16 Schedule A (Form 99	0 or 9	90-EZ	) 2016

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizati	ons	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	on No	v 20, 1970 (explain in tomplete Sections A	Part VI) See through E
Sec	tion A ' Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B ' Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
а	Average monthly value of securities	1a		
t	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
€	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C ' Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5	· · · · · · · · · · · · · · · · · · ·	-
6	Distributable Amount Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions)	egrated		
BAA			Schedule A (F	Form 990 or 990-EZ) 201

Schedule A (Form 990 or 990-EZ) 2016 Freeborn County 4-H			8284 Page 7
Part V Type III Non-Functionally Integrated 509(a)(3) Su Section D Distributions	pporting Organiza	tions (continued)	Current Year
Amounts paid to supported organizations to accomplish exempt pur	nocos	<del></del>	- Current rear
	·		
2 Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity		o, 	
3 Administrative expenses paid to accomplish exempt purposes of su	pported organizations		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)			
6 Other distributions (describe in Part VI) See instructions			<u> </u>
7 Total annual distributions Add lines 1 through 6			
Distributions to attentive supported organizations to which the organization Part VI) See instructions	on is responsive (provide	details	
9 Distributable amount for 2016 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E ' Distribution Allocations (see instructions)	(I) Excess Distributions	(II) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required 'explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2016			
a ¦			
b			
c From 2013			
<b>d</b> From 2014			
e From 2015			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
ı Carryover from 2011 not applied (see instructions)			
J Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2016 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			<del></del>
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1 For result greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2017 Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b Excess from 2013			
c Excess from 2014			
d Excess from 2015			

BAA

e Excess from 2016

Schedule A (Form 990 or 990-EZ) 2016

#### Part III, Line 12 - Other Income

Nature and Source	2016	2015	2014	2013	2012
Promotion Income Miscellaneous Revenue		\$ 142 224	\$ 15		
Total	\$0	\$ 366	\$ 15	\$ 0	\$ 0

## SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

G Attach to Form 990 or Form 990-EZ

Department of the Treasury Internal Revenue Service

G Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016 Open to Public Inspection

OMB No 1545-0047

Freeborn County 4-H Leade	ers Counci	I MN			41-146828	
Fundraising Activities Comple	te if the organiz	ation answ	ered 'Yes' c	on Form 990, Part IV, line		· · · · · · · · · · · · · · · · · · ·
Form 990-EZ filers are not re  1 Indicate whether the organization				owing activities. Check	all that apply	
a Mail solicitations	alsea ranas tri	rough uny	e	Solicitation of non-		
b Internet and email solicitations	5		f	Solicitation of gove	rnment grants	
c Phone solicitations			g	Special fundraising	events	
d In-person solicitations						
2 a Did the organization have a written o employees listed in Form 990, Par b If 'Yes,' list the 10 highest paid inc	t VII) or entity	in connéct	tion with pi	rofessional fundraising	services?	Yes XNo
compensated at least \$5,000 by the	e organization	mos (rana				
(i) Name and address of individual or entity (fundraiser)	(II) Activity	(III) Did have custo of conti	fundraiser dy or control ributions?	(IV) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total			G			0
List all states in which the organization licensing	on is registered	or licensed	I to solicit c	ontributions or has been	notified it is exempt from	n registration

R		List events with gross receipts gre	(a) Event #1 Cloverstand (event type)	(b) Event #2	(c) Other events None (total number)	(d) Total events (add column (a) through column (c))
BENE DE	1	Gross receipts	24, 362			24, 362
Ë		Less Contributions	24, 302			27, 302
	2					
_	3	Gross income (line 1 minus line 2)	24, 362			24, 362
	4	Cash prizes				
D	5	Noncash prizes				
D I R E C T	6	Rent/facility costs	2, 284			2, 284
	7	Food and beverages	13, 310			13, 310
E X P	8	Entertainment				
EXPENSES	9	Other direct expenses	6, 158			6, 158
Š	10	Direct expense summary Add lines 4 thr Net income summary Subtract line 10 fr	•		G	21, 752 2, 610
Par	t III	Gaming. Complete if the organiza		s' on Form 990, Pai	rt IV, line 19, or re	
R E V		\$15,000 on Form 990-EZ, line 6a	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
REVENUE						, ,
Ε	1	Gross revenue				
_	2	Cash prizes				
EXPENSES TEST	3	Noncash prizes				
T E S	4	Rent/facility costs				
<u></u>	5	Other direct expenses		- 0	0/	
	6	Volunteer labor	Yes%	Yes%	Yes %	
	7	Direct expense summary Add lines 2 thr	rough 5 in column (d)		G	
	8	Net gaming income summary. Subtract li	ine 7 from line 1, colum	nn (d)	G	
					-	
	ls th	er the state(s) in which the organization cone organization licensed to conduct gaming o,' explain		nese states?		Yes No
		e any of the organization's gaming license es,' explain				Yes No
BAA			TEEA3702L 0	9/23/16	Schedule G (For	m 990 or 990-EZ) 2016

Schedule G (Form 990 or 990-EZ) 2016 Freeborn County 4-H Leaders Council MN 41-1468284 Page 2

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported

SCITE	sade 6 (Form 990 of 990-EZ) 2010 Freeborn Country 4-H Leader'S Country MN 41	- 140	0204	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in			
	The organization's facility	13 a		%
	An outside facility	13 b	<del></del>	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	<u> </u>		
	Name G	- <b></b>		
	Address G	- <b>-</b> -		
	Does the organization have a contract with a third party from whom the organization receives gaming revenue		Yes	No
t	of f 'Yes,' enter the amount of gaming revenue received by the organizationG \$ and the	e amou	int	
c	of gaming revenue retained by the third partyG \$  If 'Yes,' enter name and address of the third party			
	Name G			
	Address G			
16	Gaming manager information			
	Name G	- <b></b>		
	Gaming manager compensation G \$			
	Description of services provided G			
	Director/officer Employee Independent contractor			
17	Mandatory distributions			
ā	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
t	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in t	he	Ш	
	organization's own exempt activities during the tax year G \$			
Par	Supplemental Information. Provide the explanations required by Part I, line 2b, col and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also provide any information. See instructions	umns / addi <sup>1</sup>	(iii) and ( tional	(v),
BAA	TEEA3703L 09/23/16 . Schedule	G (For	n 990 or 99	0-EZ) 2016

### SCHEDULĘ O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information G Attach to Form 990 or 990-EZ

OMB No 1545-0047

2016

Department of the Treasury Internal Revenue Service Name of the organization

G Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Freeborn County 4-H Leaders Council MN

Employer identification number 41-1468284

Form 990, Part III, Line 4d - Other Program Services Description

4-H Camps and Adventures Exposes youth to new short-term learning opportunities and promotes on-going engagement in positive endeavors outside of school

4-H Auctions Proceeds from the Auction go to the winning 4-H youth with a portion of the funds designated to further Minnesota 4-H programs

Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors, Etc.

Megan and Julie Maxa have a family relationship

Logan, Shayanne and Miranda Sailor have a family relationship

Betsy and Louis Wagner have a family relationship

Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder

There are approximately 478 open members

Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Body

The Executive Board is elected by the members through proxies

Form 990, Part VI, Line 7b - Decisions of Governing Body Approval by Members or Shareholders

The yearly budget is approved by all members

Form 990, Part VI, Line 11b - Form 990 Review Process

The Treasurer is responsible for reviewing and signing the annual Form 990

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Documents are made available upon request

Form 990, Part IX, Line 24e Other Expenses

	(A)	(B)	(C)	(D)
	Total	Program <u>Services</u>	Management <u>&amp; General</u>	<u>Fundrai si ng</u>
Ear Tag Expenses	2, 340	2, 340		
Food and Meals	2, 516	2, 294	222	
Printing and Publications	8		8	<del></del>

Schedule 0 (10111 770 di 770-LZ) 2010	raye z
Name of the organization	Employer identification number
Freeborn County 4-H Leaders Council MN	41-1468284

Form 990, Part IX, Line 24e (continued) Other Expenses

		(A)	(B) Program	(C) Management	(D)
		<u>Total</u>	Servi ces	& General	Fundrai si ng
State Dues Supplies Trophies and Plaques		615 3, 441 5, 703	3, 273 5, 703	615 168	
op oo a a aqaaa	Total 🖺	14, 623	\$ 13,610	\$ 1,013	\$ 0