

Form 990

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 50 (c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

► Do not enter social security numbers on this form as it may be made public. 1709 Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Α̈́F	or the	2016 calendar year, or tax year beginning OCT 1, 2016 and	ending	SEP 30, 2017							
Bc	heck if	C Name of organization		D Employer identific	cation number						
X	Addres	UNITED COMMUNITY ACTION PARTNERSHIP IN	NC								
X	X Name Doing business as 41-09										
<u> </u>	Initial recturn   Number and street (or P.O. box if mail is not delivered to street address)   Room/suite   E Telephone number   1400 SOUTH SARATOGA STREET   507-5										
	537-1416										
	ated Amend	City or town, state or province, country, and ZIP or foreign postal code  MARSHALL, MN 56258		G Gross receipts \$ H(a) Is this a group re	17,491,149.						
	_treturn ]Applica Ition			for subordinates							
	pendin	1400 SOUTH SARATOGA, MARSHALL, MN 562	58	H(b) Are all subordinates in							
		mpt status X 501(c)(3) 501(c)( ) ( (insert no.) 4947(a)(1) c	or 5	<del></del>	list. (see instructions)						
		e: ► UNITEDCAPMN.ORG	1	H(c) Group exemption							
		organization: X Corporation Trust Association Other	∦ L Ye	ar of formation: 1966 N	State of legal domicile: MN						
Pe		Summary Briefly describe the organization's mission or most significant activities ELIM:	<u>∦</u> ፐጥልጥፐ	ING DOMEDRY B	<del>v</del>						
Activities & Governance	1	EMPOWERING INDIVIDUALS AND STRENGTHENING	COMM	UNITIES.	<u> </u>						
rna		Check this box If the organization discontinued its operations or dispos			ssets						
ove.	1	Number of voting members of the governing body (Part VI, line 1a)		3	32						
Ğ	1	Number of independent voting members of the governing body (Part VI, line 1b)		4	32						
Se Se	1	Fotal number of individuals employed in calendar year 2016 (Part V, line 2a)		5	416						
į		Total number of volunteers (estimate if necessary)		6	900						
cţi		Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.						
Q.		Net unrelated business taxable income from Form 990-T, line 34		7b	-2,372.						
				Prior Year	Current Year						
o o	8	Contributions and grants (Part VIII, line 1h)	Γ	4,377,098.	15,784,985.						
, ne	9	Program service revenue (Part VIII, line 2g)	, line 2g)								
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	Γ	66.	9,761.						
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		12,297.	-689,504.						
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,533,665.	16,643,689.						
-	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		882,751.	2,430,157.						
}	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.						
es	15	Salaries, other compensation, employee, benefits (Part IX, column (A), lines 5-10)	L	2,861,452.	8,740,367.						
Expenses		Professional fund asing tees (Pa)t IX, column (A), line 11e)		0.	0.						
Š		Total fundralsing expenses (Fart IX, column (D), line 25)	38.	0.60 600	4 505						
ш	17	Other expenses (Part IX, column (A), lifes 11a-11d, 11f-24e)	L	860,633.	4,735,125.						
	18	Total expenses Add Ines 3310 (must equal Part IX, column (A), line 25)		4,604,836.	15,905,649.						
	19	Revenue less expenses Subtract une 18 from line 12		-71,171.	738,040.						
ts or		Total assets (Cart / Ine 16)	-	Beginning of Current Year	End of Year						
SSe	20	I otali assets (Partix Jine 36)	-	1,913,802.	9,767,354.						
Net Asset Fund Balai	1	Total liabilities (Part X, line 26)	-	974,077.	3,369,634. 6,397,720.						
		Net assets or fund balances Subtract line 21 from line 20 Signature Block		3/4,0//.	0,331,120.						
		Ities of perjury, I declare that I have examined this return, including accompanying schedule:	e and etate	ements, and to the hest of m	v knowledge and helief it is						
		t, and complete, Declaration of preparer (other than officer) is based on all information of wh		rer has any knowledne	-						
		1/4 A	поп ртора	8-/4- Date	-, C						
Sign	n	Signature d officer		Date							
Her		NANCY STRAW, EXECUTIVE DIRECTOR									
	•	Type or print name and title									
		Print/Type preparer's name Preparer's signature		Date Check	PTIN						
Paid	i	· · · · · · · · · · · · · · · · · · ·	CPA	08/13/18 self-employe	P01272184						
Preparer Firm's name ▶ BERGANKDV, LTD. Firm's EIN ▶ 41-1431613											
Use	Only	Firm's address 220 PARK AVE SOUTH									
	ST. CLOUD, MN 56301 Phone no.320-251-7010										
May	the IF	S discuss this return with the preparer shown above? (see instructions)			X Yes No						
6320	01 11-1	1-16 LHA For Paperwork Reduction Act Notice, see the separate instruction	ons.		Form <b>990</b> (2016)						

	990 (2016) UNITED COMMUNITY ACTION PARTNERSHIP INC 41-0904860 Page 2
Pair	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1 _	Briefly describe the organization's mission THE MISSION OF UNITED COMMUNITY ACTION PARTNERSHIP, INC. IS BUILDING
	STRONGER COMMUNITIES BY PROVIDING OPPORTUNITIES THAT EMPOWER PEOPLE IN
	NEED.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
4	If "Yes," describe these changes on Schedule O
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported
4a	4 062 025
	CHILD EDUCATION:
	HEAD START/EARLY HEAD START COMBINES STATE OF THE ART EARLY CHILDHOOD
	LEARNING RESEARCH WITH DECADES OF FAMILY DEVELOPMENT EXPERIENCE TO
	DELIVER SCHOOL READINESS ONE FAMILY AT A TIME. IN FY17, UNITED
	COMMUNITY ACTION PARTNERSHIP (UCAP) PROVIDED HEAD START SERVICES TO 422 CHILDREN AND THEIR FAMILIES, WHILE EARLY HEAD START SERVED 115 CHILDREN
	AND FAMILIES. EARLY HEAD START/HEAD START'S SUCCESS IS BASED ON THE
	CREATION OF COMPASSIONATE PARTNERSHIPS BETWEEN STAFF AND PARENTS ON
	BEHALF OF THEIR YOUNG CHILDREN.
	2 050 507
4b	(Code ) (Expenses \$ 3,950,567. including grants of \$ 2,473.) (Revenue \$ 1,298,311.) TRANSPORTATION:
	AFTER JANUARY 1, 2017, MERGERS BETWEEN COMMUNITY TRANSIT OF UNITED
	COMMUNITY ACTION PARTNERSHIP, MURRAY COUNTY AND ROCK COUNTY WERE
	COMPLETE. COMMUNITY TRANSIT PROVIDED PUBLIC TRANSIT SERVICE TO
	RESIDENTS OF LINCOLN, LYON, REDWOOD, MURRAY, COTTONWOOD, JACKSON, AND
	ROCK COUNTIES. UCAP ALSO HAD A MEMORANDUM OF UNDERSTANDING WITH
	PIPESTONE COUNTY TO PROVIDE ADMINISTRATIVE SERVICES FOR PIPESTONE
	PUBLIC TRANSIT. IN FY17 OVER 255,042 RIDES WERE PROVIDED COVERING ALMOST 4 MILLION MILES. 15,015 HOURS WERE DONATED BY VOLUNTEER DRIVERS.
	RIDES WERE PROVIDED WITH HIRED DRIVERS IN LIFT ACCESSIBLE BUSES AND
	WITH VOLUNTEER DRIVERS WHO DRIVE THEIR OWN VEHICLE. FOUR DISPATCH
	CENTERS ACCEPT AND SCHEDULE APPROXIMATELY 600 RIDE REQUESTS DAILY USING
4c	(Code ) (Expenses \$ 2,377,572. including grants of \$ 1,108,772.) (Revenue \$ 12,313.)
	COMMUNITY AND FAMILY SERVICES PROGRAM:
	IN FY17 UCAP ASSISTED INDIVIDUALS AND FAMILIES IN CRISIS WITH EMERGENCY
	FOOD SERVICES AT OUR FOOD SHELVES IN MARSHALL, TRACY, WESTBROOK, AND
	HERON LAKE. THERE WERE 15,458 VISITS TO THE FOOD SHELVES, DISTRIBUTING 527,893 POUNDS OF FOOD. THERE WERE NO FEES CHARGED TO THE INDIVIDUALS
	SERVED. FOOD SHELVES ARE OPEN EACH WEEK AND SERVICES ARE AVAILABLE AT
	OTHER TIMES BY APPOINTMENT. UCAP ALSO HELPED PEOPLE MEET THEIR
	NUTRITION NEEDS BY PROVIDING APPLICATION ASSISTANCE FOR THE
	SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP). 170 RECEIVED NEW
	BENEFITS AND 223 WERE RECERTIFIED. IN FY17 UCAP ASSISTED 313 HOUSEHOLDS
	WITH HOMLESSNESS PREVENTION AND ASSISTANCE SERVICES, INCLUDING
	EMERGENCY SHELTER (MOTEL VOUCHER) ASSISTANCE, FIRST MONTH'S RENT OR
4d	Other program services (Describe in Schedule O) (Expenses \$ 3,288,497 \cdot including grants of \$ 1,079,743 \cdot) (Revenue \$ 227,823 \cdot)
	(Expenses \$ 3,288,497 ⋅ including grants of \$ 1,079,743 ⋅ ) (Revenue \$ 227,823 ⋅ )  Total program service expenses ▶ 14,580,571 ⋅
<del></del>	Form 990 (2016)

Form 990 (2016) UNITED COMMUNITY ACTION PARTNERSHIP INC 41-0904860

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		·X	_
_	If "Yes," complete Schedule A  Is the organization required to complete Schedule B, Schedule of Contributors	1	X	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	2		
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	x	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	5		<u> </u>
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	X	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		>>.	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	alle.	ا 'سد	
_	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total		37	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	1,	х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	_		
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			_
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	446		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
,,,	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	10		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18		
	complete Schedule G, Part III	19		х
	<del></del>		000	

Form 990 (2016) UNITED COMMUNITY ACTION PARTNERSHIP INC Part IV Checklist of Required Schedules (continued) 41-0904860 Page 4 Yes No

b If Yes' to line 20s, did the organization nation a copy of its audited financial statements to this return?  20b Det the organization report more than \$5,000 of grants or other assistance to any discretization of comestic government on Part IX, column (A), line 17 // Yes, "complete Schedule I, Parts I and III 21	20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
21 Dd the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic operament on Part IX, column (A), line 27 // 11 // 12 // 12 // 12 // 12 // 13 //			-		
domestic government on Part IX, column (A), line 17 if 174s, "complete Schedule  , Parts I and if					
22 Note the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officiers, director, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule Is Schedule Is the year, that was issued after December 31, 2002? If "Yes," answer lines 24s Ithrough 24d and complete Schedule Is Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization avaire that it engaged in an excess benefit transaction with a disqualfied person in a prior year, and that the transaction has not been reported on may of the organization spon forms 900 or 990-62° If "Yes," complete Schedule I, Part I If D D did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, fusices, expenditive and the part of any of these persons? If "Yes," complete Schedule I, Part IV If Schedule I, Part IV If It Is an It			21	х	
Part IX, calumn (A), line 27 if "Yes," complete Schedule I, Parts I and III  2  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Part III and I in the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24th through 24d and complete Schedule II" In the 25s  b Dd the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Dd the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Dd the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Dd the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24d	22				
Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule II I I I I I I I I I I I I I I I I I	_		22	х	1
and former offices, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J J Land Land Land Land Land Land Land Land	23				
Schedule J 24a Dd the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No", go to line 25a  D Dd the organization mantain an accrow account other than a refunding escrow at any time during the year of defease any tax-exempt bonds?  15 D of the organization mantain an escrow account other than a refunding escrow at any time during the year of defease any tax-exempt bonds?  15 D of the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  16 D of the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  17 D of the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  18 D is the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  19 D is the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  20 D is the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  21 D is the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  22 D off the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  23 D issuer is the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24 D off the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  25 D off the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  26 D off the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  27 D off the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  28 D off the organization act as an "on behalf of"					
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Pes," answer lines 24b through 24d and complete Schedule It "Mor", por to line 25a Did the organization martinary in the principal and the princip			23	х	
slast day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K if "No", go to line 25a  b	24a	·			
Schedule K If Yor, go to line 25a  b Dd the organization invest any proceeds of fax exempt bonds beyond a temporary penod exception?  C Dd the organization mest any proceeds of fax exempt bonds beyond a temporary penod exception?  Dd the organization mest any proceeds of fax exempt bonds beyond a temporary penod exception?  24d X  24d X  25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If Yes, complete Schedule L, Part I  b is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If Yes, complete Schedule L, Part I  b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior forms 990 or 990-E2? If Yes, complete Schedule L, Part II  25b X  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, substantial contributor or employee thereof, a grant a selection committee member, or to a 35% controlled entity or family member of aurity to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  a Acurrent or former officer, director, trustee, or key employee? If Yes, complete Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  a Acurrent or former officer, director, trustee, or key employee? If Yes, complete Schedule L, Part IV instructions or file of the organization receive more than \$25,000 in non-cash contributions? If Yes, complete Schedule L, Part IV instructions? If Yes, complete Sched					
b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization promises prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part II  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest complete Schedule employees, or disqualified persons? If "Yes," complete Schedule employees, or disqualified persons? If "Yes," complete Schedule employees, or disqualified persons? If "Yes," complete Schedule employees, aubstantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  a A current or former officer, director, trustee, or key employee (in a family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule II, Part IV  b A family member of a current or former officer, director, trustee, or key employee (in Yes," complete Schedule II, Part IV  c An entity of which a current or former officer, director, trustee, or key employee (in			24a	х	1
c Dd the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  24d  X  24d  X  24d  X  24d  X  24d  X  25a Section 901(c)[3], 501(c)[4], and 501(c)[29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? (If 'Yes, 'complete Schedule L, Part I	h		-		x
any tax-exempt bonds?  d Dd the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I  25b					<del></del>
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Dut the organization an are excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I    b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's pinor Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I    25b	Ŭ	· · · · · · · · · · · · · · · · · · ·	240		lх
Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I be is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part II and the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, or disqualified persons? If "Yes," complete Schedule L, Part II and the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II and any organization a party to a business transaction with one of the following parties (see Schedule L, Part IV and party or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV and the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV and the organization receive contributions of air, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M and the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule M Apart I, III, or IV, and Part I, III or IV,	ч	·	_		
transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I					<del>                                     </del>
b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a pnor year, and that the transaction has not been reported on any of the organization's pnor Forms 990 or 990-E2? If "Yes," complete Schedule L, Part II 256	200		252		x
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I    25b	h		1		
Schedule L, Part I   25b   X    Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II   26					
Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II    26			25h		x
former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II   27   28   27   28   27   28   28   27   28   29   28   29   29   29   29   29	26	·	200		
Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X  c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule II, Part IV 28c Complete Schedule II, Part IV 30 Did the organization injudiate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I 31 X  31 Did the organization one of 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I, III, or IV, and Part V, Iine 1 34 X  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 501(c)(3) organizations. Did the organization conduct more than 5% of its activities through an entity that is not a related organization?  If "Yes," complete Schedule R, Part V, Iine 2 35b Did the organization conduct more than 5% of fits activities through an entity that is not a related organization and that is treated as a partnership for federal income			1		
Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  27			26		x
contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  27 X  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28 X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  20 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  31 X  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II  33 X  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization?  If "Yes," complete Schedule R, Part V, line 2  38 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	27	·		<b></b>	
of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X  c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X  30 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X  31 Did the organization includate, terminate, or dissolve and cease operations? If "Yes," complete Schedule M, Part I 31 X  32 Did the organization includate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 31 X  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 34 X  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X  35b If "Yes," to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 35b X  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 35b X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization? If Yes, "complete Schedule R, Part V, Iine 2 37b Did the organization complete Schedule O and provi				•	
Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28b X  27c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28c X  29d Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29d X  30d Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30d If "Yes," complete Schedule N, Part I  31d Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  31d Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule Schedule R, Part II  31d Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Ine 1  32d X  33d X  34d X  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes" to line 35a, did the organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, Inne 2  35b Did the organization conduct more than 5% of its activities through an entity that is not a related organization?  If "Yes," complete Schedule R, Part V, Inne 2  36d X  37 Did the organization complete Schedule O and provide explanat		• • • • • • • • • • • • • • • • • • • •	27		х
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28b X  28b X  28c X	28				
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28b X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part II 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete  Schedule N, Part II 31 X 32 X 33 Did the organization on 100% of an entity disregarded as separate from the organization under Regulations  sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and  Part V, Iine 1 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes," to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its acti					100
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28b X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Uffice organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Uffice organization have a controlled entity within the meaning of section 512(b)(13)? 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Note. All Form 990 filers are required to complete Schedule O for Part VI, li	а		28a	1	X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  31 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  31 X  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  33 X  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Inne 1  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35 If "Yes," to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  37 X  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O			28b		Х
director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  31 X  32 X  33 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  32 X  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O					
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  To bid the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, Iines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O for Part VI, Iines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O for Part VI, Iines 11b and 19?			28c		Х
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete  Schedule N, Part II  32 Schedule N, Part II  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations  sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  44 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Ilne 1  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, Ilne 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, Ilne 2  36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization  and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  37 At X  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, Ilnes 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	29		29	Х	
10 the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  13 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  13 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  13 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  13 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  15 If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2  16 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  17 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  18 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, Iines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	30				1
If "Yes," complete Schedule N, Part I 31 X  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 X  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 X  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X  35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 X  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O		contributions? If "Yes," complete Schedule M	30		X
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  32 X  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 X  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	31	Did the organization liquidate, terminate, or dissolve and cease operations?			
Schedule N, Part II  32 X  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35 If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O		If "Yes," complete Schedule N, Part I	31		X
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 X  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2  35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  34		Schedule N, Part II	32		X
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35a X  35a X  35b X  35b X  35b X  35b X  35b X  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
Part V, line 1  34		sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  35b  35cction 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36	34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  35b  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O  38 X		Part V, line 1 .	34		
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  35b  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O  38 X	35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O  38 X	b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O  38 X		within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	<u> </u>
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O  38 X	36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	ļ		
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O  38 X		If "Yes," complete Schedule R, Part V, line 2	36		X
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O  38 X	37			1	
Note. All Form 990 filers are required to complete Schedule O			37		X
	38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197	1		
		Note. All Form 990 filers are required to complete Schedule O	<u>] 38</u>		<u> </u>

Form 990 (2016) UNITED COMMUNITY ACTION PARTNERSHIP INC
Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			ш
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable  1a 237			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0		₹ <i>₹</i> ,	1. A. S.
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		الشيريتين	لثناء سد
	(gambling) winnings to prize winners?	1c	<u> </u>	×. 1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1.3	i ak	
	filed for the calendar year ending with or within the year covered by this return  2a 416			للمنتث
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	Ar
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	Ž.	£	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			Х
<b>.</b>	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	y (	, <u>A</u>
U	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	35 Pm.		150
5-	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		اعالىنىدىدا	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		$\frac{x}{x}$
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	oc		
Ou.	any contributions that were not tax deductible as charitable contributions?	6a		х
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ua		
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		<u>}</u> '%'}:	ši k ž Žn. š
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	Z21
b		7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		, vy	
ē	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Ì
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Х	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	ì		
	sponsoring organization have excess business holdings at any time during the year?	8	. 2006/5	
9	Sponsoring organizations maintaining donor advised funds.	3, 4	ik Maline	
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	1 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	9b	-	~ ~ ~
10	Section 501(c)(7) organizations. Enter		٠	
	Initiation fees and capital contributions included on Part VIII, line 12  Green receipts, methods on Form 200, Part VIII, line 12 for multiple use of slight feethers.			ig
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Section 501(c)(12) organizations. Enter		1. S. C.	
	Gross income from members or shareholders	6.		
	Gross income from other sources (Do not net amounts due or paid to other sources against		is ideal	200
	amounts due or received from them)	1,2	#,	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	i	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		C	<b>38</b> 77
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<b>*</b>		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			× 1
b	Enter the amount of reserves the organization is required to maintain by the states in which the			1
	organization is licensed to issue qualified health plans	].		
С	Enter the amount of reserves on hand	\$ .5	\$ '	**
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form 990 (2016) UNITED COMMUNITY ACTION PARTNERSHIP INC 41-0904860 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

	Clark (Cabadyla Caratana a caratana a caratana a la caratana a Car			X
	Check if Schedule O contains a response or note to any line in this Part VI			
Sec	tion`A. Governing Body and Management	· ·		<del></del>
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 32	,	. 5	
	If there are material differences in voting rights among members of the governing body, or if the governing	3	· 63	3 1
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	3	, B	6.A.
b	Enter the number of voting members included in line 1a, above, who are independent 1b 32			\$ C.6. \$5.
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		2.	!
_	officer, director, trustee, or key employee?	2	% . <b>ASS</b>	X '
•	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
3		ا ۾ ا		х
	of officers, directors, or trustees, or key employees to a management company or other person?	3	Х	<del>  ^</del>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		37
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7/15- 1 . Ž	. /.J	× 35°
а	The governing body?	8a	X	<b>1</b> " .
	Each committee with authority to act on behalf of the governing body?	8b	X	-
		<del>  &amp;</del>		$\vdash$
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	ا ۱		x
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	$\vdash$
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	<u> </u>		
C		12c	х	
	in Schedule O how this was done		X	├
13	Did the organization have a written whistleblower policy?	13	X	<del> </del>
14	Did the organization have a written document retention and destruction policy?	14		A 8 50 50
15	Did the process for determining compensation of the following persons include a review and approval by independent		*	14.
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	, 40-4	<u> </u>	
а	The organization's CEO, Executive Director, or top management official	15a	X	ļ
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	1.13	***************************************	54
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	133	Š.	134
	taxable entity during the year?	16a	wa.c? ~	X
<b>h</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100	*****	
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		1,8	32
		466		Balliu 1
_	exempt status with respect to such arrangements?	16b_		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►MN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	avaılab	le	
	for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cıal	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	THE ORGANIZATION - 507-537-1416			
	1400 SOUTH SARATOGA STREET, MARSHALL, MN 56258			

Earm.	000	/2016	٠١
Form	990	12U I t	) ł

### UNITED COMMUNITY ACTION PARTNERSHIP INC.

41-0904860

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Employees, and Independent Contractors

∋nsated

Check if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Leck this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)	l	111126	((		npe	ISA	(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos	ition	than	one	Reportable	Reportable	Estimated
	hours per week	box	, unle:	ss pe	rson I	s bot r/trus	h an	compensation	compensation	amount of
	(list any	ğ					Ė	from the	from related organizations	other compensation
	hours for	or dire	۵.			豆		organization	(W-2/1099-MISC)	from the
	related	stee (	truste		80	pensa		(W-2/1099-MISC)		organization
	organizations below	nal tri	onal		ploye	tcom /86				and related
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) HARLAN MADSEN	1.00									
PRESIDENT		Х		X				0.	0.	0.
(2) BRIAN SCHULTZ	1.00									
VICE PRESIDENT		Х		X				0.	0.	0.
(3) RON KELSEY	1.00									
SECRETARY		X		X				0.	0.	0.
(4) CINDY VOSIKA	1.00									
TREASURER		X		X				0.	0.	0.
(5) ANDRIA NOWAK	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) DONNA GRAVLEY	1.00									
BOARD MEMBER		X						0.	0.	0.
(7) LISA ROBINSON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) KAREN ZOCH	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) DON WACHAL	1.00				l					
BOARD MEMBER		Х						0.	0.	0.
(10) HEIDI OLSON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) EDWIN HOLST	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) DOROTHY POPOWSKI	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) BEVERLY WILSON	1.00									
BOARD MEMBER		X				<u> </u>		0.	0.	0.
(14) ELEANORA MONSEN	1.00						l			
BOARD MEMBER		Х						0.	0.	0.
(15) MURIEL RUNHOLT	1.00									
BOARD MEMBER		X				L		0.	0.	0.
(16) JOHN DECRAMER	1.00	]			I					
BOARD MEMBER		X			<u> </u>	L_		0.	0.	0.
(17) LARRY DURBIN	1.00							_	_	_
BOARD MEMBER		X	L_		L_			0.	0.	0.

10/11/330 (2010)	OZZZZOZI Z Z Z						11.1	THE THE	0501	000		age <b>v</b>
Part VII Section A. Officers, Directo	stees, Key Em	ploy	ees	<u>, a</u> n	d Hi	ghe	st C	ompensated Employe	es (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average	(do		Pos		than	one	Reportable	Reportable	Es	stimate	ed
-	hours per	box	, unle	ss pe	rson	ıs bot	h an	compensation	compensation	an	nount	of
	week	offi	cer ar	nd a d	irecto	or/trus	tee)	from	from related		other	
	(list any	ecto						the	organizations		ipensa	
	hours for related	盲	يو		İ		ì i	organization	(W-2/1099-MISC)	1	rom the	
	organizations	trustee or director	truste		۱.	pensi		(W-2/1099-MISC)			anızat	
	below	val tri	onal		ploye	E 8				ľ	d relat	
	line)	Individual	Institutional trustee	Officer	Xey employee	Highest compensated employee	Former		i	Urga	anızatı	JI 12
(18) NANCY FASCHING	1.00	=	트	5	<u>×</u>	₹ 5	32			<del> </del>		
BOARD MEMBER		$\mathbf{x}$		Į		l		٥.	0.	l		0.
(19) DOUG KRUEGER	1.00		_	-	H	1	$\vdash$					
BOARD MEMBER		х						0.	0.			0.
(20) DEBORAH DUFRESNE	1.00		$\Box$									
BOARD MEMBER		X	_					0.	0.			0.
(21) DANA KUHNAU	1.00											
BOARD MEMBER		X				<u> </u>		0.	0.			0.
(22) BRYAN LARSON	1.00			1						i		_
BOARD MEMBER		X	L	_	L_	L		0.	0.			0.
(23) LIEAH PRECHEL	1.00	l	l			1						_
BOARD MEMBER	1 00	X	L	<u> </u>		ļ		0.	0.	<u> </u>		0.
(24) LEONARD MCLAUGHLIN	1.00	Į.,	ļ	]	ŀ					l		•
BOARD MEMBER	1 00	X	┝	<u> </u>	┢	<del> </del> _		0.	0.			0.
(25) LORI ANN CLASEMANN	1.00	x			l			0.	0.			0.
BOARD MEMBER (26) AL HOUDEK	1.00	┡	⊢	<b>-</b>	<del> </del>	┝	_	0.	<u> </u>	<del> </del>		<u> </u>
BOARD MEMBER	1.00	x		ļ	ŀ			0.	0.			0.
1b Sub-total		12	L		<u></u>	]		0.	0.	ļ		0.
c Total from continuation sheets to Part V	II Section A							214,011.		4	1,6	
d Total (add lines 1b and 1c)	ii, occion A							214,011.	0.		$\frac{1}{1}, 6$	
2 Total number of individuals (including but i	not limited to th	nose	liste	ed a	bov	e) w	no re	<del> </del>				
compensation from the organization						-,		•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			1
											Yes	No
3 Did the organization list any former officer	, director, or tn	uste	e, ke	ey er	mple	yee	, or h	nighest compensated e	mployee on	*	1	
line 1a? If "Yes," complete Schedule J for s	such individual							-	·	3	X	
4 For any individual listed on line 1a, is the s	um of reportab	le c	omp	ensa	atior	n and	d oth	ner compensation from	the organization		, i	à.
and related organizations greater than \$15										4	Х	<u> </u>
5 Did any person listed on line 1a receive or					-		elate	ed organization or indiv	idual for services	k.	Ĭ.	Ì_
rendered to the organization? If "Yes," con	nplete Schedul	e J i	or s	uçh	pen	son				5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A)	(B)	(C)
Name and business address	Description of services	Compensation
NORTH CENTRAL BUS SERVICES		
2629 CLEARWATER ROAD, ST CLOUD, MN 56302	TRANSPORTATION	588,144.
SW/WC SERVICES CO-OP		
1420 EAST COLLEGE DRIVE, MARSHALL, MN 56258	PROPERTY MANAGEMENT	422,171.
SEELEN ADVANCED WEATHERIZATION		
7715 245TH STREET, ST_CLOUD, MN 56301	VEATHERIZATION	1 <u>56</u> ,937.
		_ <del></del>
2 Total number of independent contractors (including but not limited to those listed	above) who received more than	化薄柱 化乳头

	MMUNITY	<u> </u>	CI	IC	N	PA	R	TNERSHIP INC	41-090	4860		
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Emi (continued)												
(A) \	(B)			(C	-			(D)	(E)	(F)		
Name and title	Average			Posi			į	Reportable	Reportable	Estimated		
	hours	(ch	neck	all t	hat	app	ly)	compensation	compensation	amount of		
	per week			İ		9		from the	from related organizations	other compensation		
	(list any	tor				nploy		organization	(W-2/1099-MISC)	from the		
	hours for	r direc				ted en		(W-2/1099-MISC) /	, (,	organization		
	related	stee o	ustee	1		eusa	1			and related		
\	organizations	ıal tru	onal t		ployer	moo				organizations		
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Богтег					
(27) RANDY KRAMER	1.00	=	=	-		_	_	/				
BOARD MEMBER	1.00	x						0.	0.	0.		
(28) MELANIE SCHULTZ	\1.00			$\neg$				/		<del></del> -		
BOARD MEMBER		х						0.	0.	0.		
(29) DAWN WEBER	1,00						1					
BOARD MEMBER		Х						0.	0.	0.		
(30) JERRY BOTTELBERGHE	1.00											
BOARD MEMBER		X						<u>~1 0.</u>	0.	0.		
(31) LORALLEN SCHMELING	1.00	/						W				
BOARD MEMBER		X		_4	_			0.	0.	0.		
(32) MARILYN VOGEL	1.00	٠-				V	٦	( ` ` `	_	•		
BOARD MEMBER	1 00	Х				Ų		0.	0.			
(33) BERNADETTE STERLING	1.00					Ĭ		,	ا م	0		
EX OFFICIO	1 00	X,		$\overline{}$				0.	0.	0.		
(34) LARRY MONTELLO	1.00	x					Ì	0.	0.	0.		
BOARD MEMBER (PARTIAL YEAR)  (35) RICK HAMER	1.0,0	₽			_			0.	- 0.			
BOARD MEMBER (PARTIAL YEAR)	1.0,0	x				1		0.	0.	0.		
(36) JACK VIZECKY	1,00	<u></u>		$\dashv$		1				<u>-</u>		
BOARD MEMBER (PARTIAL YEAR)	7	x				1		0.	0.	0.		
(37) BILL TUSA	/1.00						1					
BOARD MEMBER (PARTIAL YEAR)	7	Х					1	0.	0.	0.		
(38) NANCY STRAW	40.00		Г					1				
EXECUTIVE DIRECTOR				Х				0.	0.	0.		
(39) RANDALL SUTER	40.00							1				
FISCAL DIRECTOR			L	Х		<u> </u>	<u> </u>	84,130.	0.	17,153.		
(40) JOAN MACIK	40.00							100000		04 546		
EXECUTIVE DIRECTOR-FORMER			<u> </u>			_	Х	129,881.	0.	24,516.		
		ł						1				
	<del></del>	-	├	Н	_		┝	*				
		1							}			
								,				
		L.		Ш		<u> </u>	_					
	<u></u>		<u></u>	L	<u> </u>	<u> </u>	]	<del> </del>	*			
Total to Part VII, Section A, line 1c								214,011.		41,669.		
			_				•••	<u> </u>	·			

Form 990 (2016)

Form 990 (2016)

632009 11-11-16

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX  Do not include amounts reported on lines 6b,  Total Arranges Program Course Arranges Arranges Fundamental Fundamental Courses Course Co										
	Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses					
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	293,320.	293,320.							
2	Grants and other assistance to domestic individuals See Part IV, line 22	2,136,837.	2,136,837.							
3	Grants and other assistance to foreign									
	organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16									
4	Benefits paid to or for members	<del></del>		7. 3. 2. 3. 3. 3. 3. 3.						
5	Compensation of current officers, directors,									
	trustees, and key employees	145,689.		145,689.						
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and									
_	persons described in section 4958(c)(3)(B)	6,504,407.	5,911,502.	591,602.	1,303.					
7 8	Other salaries and wages Pension plan accruals and contributions (include	0,301,407.	3,311,302.	331,002.	1,303.					
•	section 401(k) and 403(b) employer contributions)	175,165.	156,536.	18,569.	60.					
9	Other employee benefits	1,292,526.	1,149,618.	142,606.	302.					
10	Payroll taxes	622,580.	537,271.	85,213.	96.					
11	Fees for services (non-employees)									
а	Management				<u> </u>					
b	Legal	6,303.	4,794.	1,509.						
¢	Accounting	59,511.	33,778.	25,733.	<b> </b>					
d	, , ,		* * * * *							
e	Professional fundraising services. See Part IV, line 17		*							
f	Investment management fees	<del> </del>		<del> </del>	<del> </del>					
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	1,371,163.	1,247,249.	123,784.	130.					
12	Advertising and promotion	39,753.	36,459.	3,294.						
13	Office expenses	658,395.	600,894.	56,763.	738.					
14	Information technology	276,994.	259,743.	17,251.						
15	Royalties									
16	Occupancy	376,506.	360,962.	13,764.	1,780.					
17	Travel	1,182,127.	1,151,825.	29,593.	709.					
18	Payments of travel or entertainment expenses				}					
	for any federal, state, or local public officials	100 007	01 (14	0 173	20.					
19	Conferences, conventions, and meetings	100,807. 45,506.	91,614. 14,648.	9,173. 30,858.	20.					
20	Interest	45,500.	14,040.	30,030.	<del> </del>					
21 22	Payments to affiliates  Depreciation, depletion, and amortization	454,480.	444,770.	9,710.	<del> </del>					
23	Insurance	85,326.	82,620.	2,706.	<del> </del>					
24	Other expenses. Itemize expenses not covered			W 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)									
а	EQUIPMENT	46,292.	45,032.	1,260.						
b	INKIND	21,099.	21,099.							
С	OTHER PROGRAM SUPPORT	10,863.		10,863.	<u> </u>					
ď		}	<b> </b>	<del> </del>	<del> </del>					
e 25		15,905,649.	14,580,571.	1,319,940.	5,138					
25 26	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the organization	13,303,043.	11,500,571	2,515,540	7,130					
20	reported in column (B) joint costs from a combined		1							
	educational campaign and fundraising solicitation.	1	1							
	Check here following SOP 98-2 (ASC 958-720)		J							
63201	0 11-11-16	<del></del>			Form <b>990</b> (2016					

<u>`1-</u> 'aı		Check if Schedule O contains a response or note to any line in this Part X		_	<del></del>
		2. 100 of the state of the stat	(A)	Γ –	(B)
-	•		Beginning of year	1	End of year
	1	Cash - non-interest-bearing	178,839.	1	1,251,459.
	2	Savings and temporary cash investments	502,245.	2	75,830.
	3	Pledges and grants receivable, net	522,875.	3	3,070,028.
	4	Accounts receivable, net	33,099.	4	
	5	Loans and other receivables from current and former officers, directors,		W.	
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L	makkan kenari manani dikanan nya tan adambah kenarik kenari dikan	5	23. Aug
	6	Loans and other receivables from other disqualified persons (as defined under		) <b>%</b> /	
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		300	
		employers and sponsoring organizations of section 501(c)(9) voluntary			
Ş		employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
₹	8	Inventories for sale or use	84,667.	8	530,197.
	9	Prepaid expenses and deferred charges	82,373.	9	175,699.
	10a	Land, buildings, and equipment cost or other		.).	
		basis. Complete Part VI of Schedule D 10a 7,664,747.		7.333	
	ь	Less accumulated depreciation 10b 4,312,753.	425,098.	10c	3,351,994.
	11	Investments · publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments · program-related See Part IV, line 11	84,606.	13	941,979.
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	0.	15	370,168.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,913,802.	16	9,767,354.
	17	Accounts payable and accrued expenses	691,695.	17	1,583,422.
	18	Grants payable	20 002	18	200 500
	19	Deferred revenue	37,703.	19	322,780.
	20	Tax-exempt bond liabilities	179,687.	20	25-250
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	30,640.	21	35,258.
Liabilities	22	Loans and other payables to current and former officers, directors, trustees,		3	
Ē	1	key employees, highest compensated employees, and disqualified persons			
Lia		Complete Part II of Schedule L		22	1,115,179.
	23 24	Secured mortgages and notes payable to unrelated third parties  Unsecured notes and loans payable to unrelated third parties		23	1,113,179.
	25	Other liabilities (including federal income tax, payables to related third		24	<del></del>
	23	parties, and other liabilities not included on lines 17-24). Complete Part X of		}	
		Schedule D	0.	25	312,995.
	26	Total liabilities. Add lines 17 through 25	939,725.	26	3,369,634.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and		1	
ý		complete lines 27 through 29, and lines 33 and 34.		13 ·	5,943,010.
ဦ	27	Unrestricted net assets	480,029.	27	5.943 010.
<u>a</u>	28	Temporanly restricted net assets	494,048.	28	454,710.
g B	29	Permanently restricted net assets		29	<del></del>
Ë	l	Organizations that do not follow SFAS 117 (ASC 958), check here		13	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
P		and complete lines 30 through 34.		<i>*</i> .	
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds	nome or the second comments of the second com	30	we will a second of the second
\ss	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et /	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ž	33	Total net assets or fund balances	974,077.	33	6,397,720.
	34	Total liabilities and net assets/fund balances	1,913,802.	34	9,767,354.
					Form <b>990</b> (2016)

	990 (2016) UNITED COMMUNITY ACTION PARTNERSHIP INC	41-	0904860	Page <b>12</b>
Par	T XI Reconciliation of Net Assets			(==1
	Check if Schedule O contains a response or note to any line in this Part XI			X
			10 043	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,643 15,905	
2	Total expenses (must equal Part IX, column (A), line 25)	2		,040.
3	Revenue less expenses Subtract line 2 from line 1	3		,077.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	914	,077.
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8	4 (00	(02
9	Other changes in net assets or fund balances (explain in Schedule O)	9	4,685	,603.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,		c 205	700
_	column (B))	10	6,39	7,720.
Pa	t XII Financial Statements and Reporting			X
	Check if Schedule O contains a response or note to any line in this Part XII			
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			Yes No
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0	,	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a	A.	% b. 4
	separate basis, consolidated basis, or both		~~** <u>\$</u>	1
	Separate basis Consolidated basis Both consolidated and separate basis		J	
b	Were the organization's financial statements audited by an independent accountant?		2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	te basis		<b>%</b> %
	consolidated basis, or both			
	X Separate basis Consolidated basis Both consolidated and separate basis			
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	re audit	, (h)	سَمْ الله الله الله الله الله الله الله الل
	review, or compilation of its financial statements and selection of an independent accountant?			A
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch			3 4
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	1 1	
	Act and OMB Circular A-133?		3a	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ured au		.,
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	X
			Form	<b>990</b> (2016)

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Public Charity Status and Public Support

mp!ste if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** UNITED COMMUNITY ACTION PARTNERSHIP INC 41-0904860 Reason for Public Charity Status (All organizations must complete this part ) See instructions The organization is not a private foundation because it is (For lines 1 through 12, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2), (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV. Sections A. D. and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) is the organization listed in your governing document (v) Amount of monetary (i) Name of supported (ii) EIN (iii) Type of organization (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

8 8 7 1 8 W. W.

**Total** 

Schedule A (Form 990 or 990-EZ) 2016 UNITED COMMUNITY ACTION PARTNERSHIP INC 41-0904860 Page 2 Part II. Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) are 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to ຖືບໍ່ລັບລີໂຄ Part III If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support Calendar year (or fiscal year beginning in) (b) 2013 (a) 2012 (c) 2014 (d) 2015 (e) 2016 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants") 4,961,430 5,536,239 5,337,914, 4,377,098. 15,784,985 35,997,666. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4,961,430 5,536,239 5,337,914 4,377,098 15,784,985 35,997,666. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 35,997,666. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2012 (b) 2013 (d) 2015 (c) 2014 (e) 2016 (f) Total 7 Amounts from line 4 4,961,430. 5,536,239. 5,337,914. 4,377,098. 15,784,985. 35,997,666. Gross income from interest, dividends, payments received on securities loans, rents, royalties 31,026. 16,772. 18,053. 6,416. 13,961. 86,228. and income from similar sources 9 Net income from unrelated business activities, whether or not the 50,689. 11,152. 0. 61,841. business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 36,145,735. 12 Gross receipts from related activities, etc. (see instructions) 2,225,027. 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 99.59 14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)) 14 15 15 Public support percentage from 2015 Schedule A, Part II, line 14 16a 33 1/3% support test - 2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and  $\mathbf{X}$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Sch	edule A (Form 990 or 990-EZ) 2016 U int III   Support Schedule for (	NITED COM Organizations	MUNITY AC Described in	TION PART Section 509(a)	NERSHIP I	NC 41-090	4,860 Page 3		
L	(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to								
	qualify under the tests listed below, please complete Part II )								
Se	ction A. Public Support	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\							
Cale	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not		ļ						
	ınclude any "unusual grants ")	1		li					
2	Gross receipts from admissions,	-				1			
	merchandise sold or services per-		N	ı	/				
	formed, or facilities furnished in any activity that is related to the		1	ĺ	1				
	organization's tax-exempt purpose								
3	Gross receipts from activities that				7				
	are not an unrelated trade or bus-	ļ		1					
	iness under section 513				/				
4	Tax revenues levied for the organ-				1				
	ization's benefit and either paid to				/				
	or expended on its behalf	}	\	,	ľ				
5	The value of services or facilities								
	furnished by a governmental unit to	}	)			]			
	the organization without charge	l	Į			į i			
6	Total. Add lines 1 through 5			V					
	Amounts included on lines 1, 2, and	<del></del>							
	3 received from disqualified persons	i							
t	Amounts included on lines 2 and 3 received					<del></del>			
	from other than disqualified persons that		ŀ						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		i /	*		1			
	Add lines 7a and 7b				1				
	Public support. (Subtract line 7c from line 6)		1 1 / E	\$ 1. ×	127 1	9 % %			
Se	ction B. Total Support	<u> </u>	1		****	***			
_	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d),2015	(e) 2016	(f) Total		
9	Amounts from line 6					,,			
10a	Gross income from interest,			i	1				
	dividends, payments received on	)							
	securities loans, rents, royalties and income from similar sources								
Ŀ	Unrelated business taxable income				T.				
	(less section 511 taxes) from businesses	<b>/</b>			Å	,			
	acquired after June 30, 1975			•					
	Add lines 10a and 10b								
	Net income from unrelated business					<u>"</u>			
	activities not included in line 10b, whether or not the business is			1					
	regularly carried on								
12	Other income Do not include gain	1	<u> </u>			<u></u>			
	or loss from the sale of capital assets (Explain in Part VI)	<b>!</b>		[					
13	Total support. (Add lines 9, 10c, 11, and 12)				-	1			
	First five years. If the Form 990 is for	r the organization's	s first, second, thu	rd. fourth, or fifth ta	ax vear as a section	n 501(c)(3) organiz	ation.		
	check this box and stop here	ŭ	. ,	•	•	3	<b>\</b>		
Se	ction C. Computation, of Publ	ic Support Pe	rcentage				1		
15	Public support percentage for 2016 (	line 8, column (f) d	ıvıded by line 13, d	column (f))		15	%		
	Public support percentage from 2015		•			16	1 %		
	ction D. Computation of Inve					<del></del>			
17	Investment income percentage for 20	016 (line 10c, colur	nn (f) divided by lir	ne 13, column (f))		17	1 %		
18	Investment income percentage from	·	•	, - , , , , , , , , , , , , , , , , , ,		18	1 %		
	33 1/3% support tests - 2016. If the	·	•	on line 14, and line	e 15 is more than 3				
	more than 33 1/3%, check this box a								
t	33 1/3% support tests - 2015. If the						and T		
-	line 18 is not more than 33 1/3%, che						<b>▶</b> □Ì\		
20	Private foundation. If the organization			•		•	\ <u></u> \		
	23 09-21-16		<del></del>	<u>/ 3:55:13</u>		edule A (Form 990	or 990-EZ) 2016		

# Schedule A (Form 990 or 990-EZ) 2016 UNITED COMMUNITY ACTION PARTNERSHIP INC 41-0904860 Page 4

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

		<u></u>
1	Yes	No
	. 🦠	128
	· · · · · ·	. 3
1		30 m/m em/ 10
7. *.		1,4
198 TE	**	Caire.
A. X.	%	. Salar
2		
, <sub>20</sub> %	*	feis
1. S. S	× , ,	Mes
3a		
1977 yr.		
1 19		
»	2 W	223
3b		
****	7,42	Šár (
3c		
11.00	c. L	
1824 .	E. L	, .2
2 3a 3b 3c	L	<u></u>
in the		
	€.	T.
	¥.	
4b		***
4c 5a	· 18	7 7
	**** , ,	L 4
	1	*
in i	· .	- XX
4c		
	. 7	
*	* 1	
1 %	**************************************	, T
77.	-5%	
	<i>2</i>	7.3
12.42 AD		
5a		ļ —,
. %	·	
5b		ļ
5c		
30	¥	\$
		Ø.
	) 14	
1		ن شد درند
, E	2.89	
5a 5b 5c		(
	ź	
	11	l".
i i i i i i i i i i i i i i i i i i i	الله الله	1
7		95
Y. L		
8	l .	1
- Z <sub>k</sub>	14.	3. 9
		200
Li Zi	<u> </u>	
9a	<u></u>	L
13.	74. 17	
	-IX	
9b	743	<del>  </del>
	L	١٠٠١
9с	·	
Tig.	<b>22</b>	1
🤻	樱	
	100	تُنَّــــــــــــــــــــــــــــــــــــ
10a		1
1 K		1 -
10b	<u></u>	<u></u>
990 or 9	90-EZ	2016

	dule A (Form 990 or 990-EZ) 2016 UNITED COMMUNITY ACTION PARTNERSHIP INC 41-US	0486	U P	<u>age</u>
Ŗа	Supporting Organizations (continued)			
		<del></del>	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		· *	196
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	*** ** **		3.
	below, the governing body of a supported organization?	11a	ļ	<del> </del>
	A family member of a person described in (a) above?	11b		<del> </del>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u> </u>
Sec	tion B. Type I Supporting Organizations			
		[78.z	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			4
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		٠, ,	
	controlled the organization's activities If the organization had more than one supported organization,	N. Y.	147	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	2		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		<u> </u>
2	Did the organization operate for the benefit of any supported organization other than the supported		158	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		ł	
	or management of the supporting organization was vested in the same persons that controlled or managed	, \$2.	ł	}
	the supported organization(s)	1		L
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	¥.		1, 1
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	<b>\</b>		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	ŀ	1	13 .7
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		: 111	AS.
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		<u></u>
3	By reason of the relationship described in (2), did the organization's supported organizations have a	ŀ		
	significant voice in the organization's investment policies and in directing the use of the organization's	\$		1
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		M	
	supported organizations played in this regard	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below			
þ	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see ins	tructions	)	
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	٠		3
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		K Y	
	those supported organizations and explain how these activities directly furthered their exempt purposes,	1	13	
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			1
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	] <sup>×</sup> ×××××××××××××××××××××××××××××××××	ľ	líď.
	activities but for the organization's involvement	2b_	L	L
3	Parent of Supported Organizations. Answer (a) and (b) below.	18 . 2	\$677	2.0
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	2		] i
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Parks to		X.
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b	L	<u> </u>

Sche	dule A (Form 990 or 990-EZ) 2016 UNITED COMMUNITY ACTION	PAR	TNERSHIP INC 4	1-0904860 Page 6
Par	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov 20, 1970 (explain in F	Part VI) See instructions. All
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E	
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	4.8	Carlotte and the second	
	instructions for short tax year or assets held for part of year)			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other	.Ž.,	(a)	1
	factors (explain in detail in Part VI)	18		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	* * <b>\$ \</b> \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
2	Enter 85% of line 1	2	<b>**</b> ***	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	S. 11 1. 18	
4	Enter greater of line 2 or line 3	4	Wind Killing	
5	Income tax imposed in prior year	5	/ ½½; *** <b>*</b> / <b>*</b> /	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6_		
7	Check here if the current year is the organization's first as a non-functional	lly integr	ated Type III supporting org	anızatıon (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 UNITED COMMUNITY ACTION PARTNERSHIP INC 41-0904860 Page 7 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI) See instructions Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions Distributable amount for 2016 from Section C, line 6 Line 8 amount divided by Line 9 amount (iii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Amount for 2016 Pre-2016 Distributable amount for 2016 from Section C, line 6 4 Underdistributions, if any, for years prior to 2016 (reasonable cause required- explain in Part VI) See instructions ij Excess distributions carryover, if any, to 2016 4 30 23 SN: 11 c From 2013 d From 2014 : % » e From 2015 \* , fr 3 17 f Total of lines 3a through e g Applied to underdistributions of prior years **%**> 48 h Applied to 2016 distributable amount 14. 143 Carryover from 2011 not applied (see instructions) Remainder Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2016 from Section D, ű, a Applied to underdistributions of prior years b Applied to 2016 distributable amount c Remainder. Subtract lines 4a and 4b from 4 Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2 For result greater than zero, explain in Part VI. See instructions Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions Excess distributions carryover to 2017. Add lines 3 and 4c Breakdown of line 7 b Excess from 2013 c Excess from 2014 80 d Excess from 2015

Schedule A (Form 990 or 990-EZ) 2016

e Excess from 2016

Part VI	(Form 990 or 990-EZ) 2016 UNITED COMMUNITY ACTION PARTNERSHIP INC 41-0904860 Page 8  Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

# SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

1 ax) (500 50)	our ace mod actions, then				
	01(c)(4), (5), or (6) organizat	tions Complete Part III.			
Name of orga					mployer identification number
		COMMUNITY ACTION			41-0904860
Part I-A	Complete if the org	janization is exempt und	ler section 501(c	or is a section 52	7 organization.
1 Provide	a description of the organiz	ation's direct and indirect politic	cal campaign activities	in Part IV.	
2 Political	campaign activity expendit	ures			<b>&gt;</b> \$
3 Voluntee	er hours for political campai	gn activities			
Part I-B	Complete if the org	janization is exempt und	ler section 501(c	)(3).	
1 Enter th	e amount of any excise tax	incurred by the organization uni	der section 4955		<b>&gt;</b> \$
2 Enter th	e amount of any excise tax	incurred by organization manag	ers under section 495	5	<b>&gt;</b> \$
		n 4955 tax, did it file Form 4720			Yes No
4a Was a c	orrection made?				Yes No
b If "Yes,"	describe in Part IV.				
Part I-C	Complete if the org	janization is exempt und	ler section 501(c	), except section 5	01(c)(3).
1 Enter th	e amount directly expended	by the filing organization for se	ction 527 exempt fun	ction activities	<b>&gt;</b> \$
		ization's funds contributed to of			
exempt	function activities		•	)	<b>&gt;</b> \$
3 Total ex	empt function expenditures	. Add lines 1 and 2 Enter here a	and on Form 1120-PO	L,	
line 17b				•	<b>&gt;</b> \$
4 Did the	filing organization file Form	1120-POL for this year?	•		Yes No
	• •	nployer identification number (El	N) of all section 527 p	olitical organizations to v	vhich the filing organization
		tion listed, enter the amount par			
contribu	tions received that were pro	omptly and directly delivered to	a separate political or	ganization, such as a sep	parate segregated fund or a
political	action committee (PAC) If	additional space is needed, pro	vide information in Par	t IV	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fro	m (e) Amount of political
	, ,	, ,	\	filing organization's	s contributions received and
				funds If none, enter	
			ļ	<b>,</b>	delivered to a separate political organization.
					If none, enter -0-
				<del></del>	
	<del></del>				
				<del> </del>	
			Ì	Ì	
			<del> </del>		
					1
			<del>                                     </del>	<del>- </del>	
	<del>_</del>	<u> </u>	<del> </del>	<del>                                     </del>	<del></del>
					l

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

Schedule C (Form 990 or 990-EZ) 2016 [Part II-A*] Complete if the org	NITED COMM	UNITY ACTIO	N PARTNERSH	IP INC 41-0	904860 Page 2
Part II-A Complete if the organization 501(h)).	anization is exer	npt under section	1 50 1(c)(3) and iii	ea rojili 3700 (el	ection under .
<del></del>	ion holongs to an affil	inted group (and list in	Part IV each affiliated	group member's name	a address EIN
<del>-</del> -	e of excess lobbying (		rait iv each anniateu	group member s name	e, address, Eliv,
	• -	nd "Ilmited control" pro	visions annh		
Limit	s on Lobbying Expe			(a) Filing organization's	(b) Affiliated group totals
				totals	
1a Total lobbying expenditures to influ	ence public opinion (	grass roots lobbying)			
b Total lobbying expenditures to influ	ence a legislative boo	iy (dırect lobbyıng)			
c Total lobbying expenditures (add lir	nes 1a and 1b)				
d Other exempt purpose expenditure	s				
e Total exempt purpose expenditures	s (add lines 1c and 1d	1)			
f Lobbying nontaxable amount Ente	r the amount from the	e following table in bot	h columns.		
If the amount on line 1e, column (a) or	(b) is: The lob	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e			The state of the s
Over \$500,000 but not over \$1,000	,000 \$100,00	0 plus 15% of the exc	ess over \$500,000		
Over \$1,000,000 but not over \$1,50		0 plus 10% of the exc	ess over \$1,000,000		
Over \$1,500,000 but not over \$17,000 but not over \$		0 plus 5% of the exce			
Over \$17,000,000	\$1,000,0				
g Grassroots nontaxable amount (en	ter 25% of line 1f)				<del></del>
h Subtract line 1g from line 1a. If zero	•				
i Subtract line 1f from line 1c If zero					
j If there is an amount other than zei	•	line 1. did the organiza	ation file Form 4720	<del></del>	<u> </u>
reporting section 4911 tax for this		mo n, did the bigains		Γ	Yes No
Toporarig economic to the tax returns		eraging Period Under	section 501(h)	<del></del>	
(Some organizations th				of the five columns b	elow.
. •		ate instructions for li			
	Lobbying Exper	nditures During 4-Yea	ar Averaging Period	<del></del>	
Calendar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) Total
(or its car year beginning in)					
					<u>-</u>
2a Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount					
(150% of line 2a, column(e))	<u>.                                    </u>			% <u>%</u>	
ļ					
c Total lobbying expenditures	<u></u>				
		ļ			
d Grassroots nontaxable amount	200		<u> </u>	Se / / ***	
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
_					
<ul> <li>f Grassroots lobbying expenditures</li> </ul>			l	l	

# Schedule C (Form 990 or 990-EZ) 2016 UNITED COMMUNITY ACTION PARTNERSHIP INC 41-0904860 Page 3 [Part II-B] Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Fore	or each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		a)	(b)			
	e lobbying activity.	Yes	No	Am	ount		
	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers?		X				
C	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  Media advertisements?		X X X	¥	<u> </u>		
е	Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?		X				
g			X				
i j	Other activities? Total Add lines 1c through 1i	Х			3,541. 3,541.		
b	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  If "Yes," enter the amount of any tax incurred under section 4912		X				
d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912  If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  III-A Complete if the organization is exempt under section 501(c)(4), sect	ion 501(c)	(5), or se	** *			
	501(c)(6).			Yes	No		
1 2	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?		1 2				
3 Par	Did the organization agree to carry over lobbying and political campaign activity expenditures from till-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."	ion 501(c)	(5), or se		ne 3, is		
_			<del>-  </del>				
1	Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	tical	1		<del> </del>		
b	Current year Carryover from last year Total		2a 2b 2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the e	cess	3				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?	political	4				
Pai	Taxable amount of lobbying and political expenditures (see instructions)  To IV Supplemental Information		5				
ınstr	ide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated ground uctions), and Part II-B, line 1 Also, complete this part for any additional information  RT II-B, LINE 1, LOBBYING ACTIVITIES:	ıp list), Part li	I-A, lines 1	and 2 (see			
<u>A</u> :	PORTION OF DUES PAID TO MINNESOTA COMMUNITY ACTION	PARTNI	ERSHIP	ARE			
AT'	TRIBUTABLE TO LOBBYING ACTIVITIES OF THE ORGANIZAT	ION.			<del></del>		
		<del></del>					
	NNESOTA COMMUNITY ACTION PARTNERSHIP IS MADE UP OF						
OR	GANIZATIONS IN COMMUNITIES ACROSS THE STATE OF MIN	NESOTA.	. MEMB	ERS A	RE		

Schedule C (Form Part V Sup	990 <b>ple</b> r	or 990-EZ) <b>nental l</b>	2016 UNI'	TEI 1 (co.	COMIntinued)	MUNITY	ACT:	ION P	ARTNER	SHIP	INC	41-0904	360 Page 4
COMMUNITY	A	CTION	AGENCI	ES	THAT	OFFER	THE	LAST	LOCAL	LINE	OF	DEFENSE	
FAMILIES :	IN	NEED.	• · · · · · · · · · · · · · · · · · · ·		<u>-</u>		· · · · · · · · · · · · · · · · · · ·	···.					· ·
						•							
								·		<u> </u>			
													<del></del>
	_												
									<u>.</u>				<del></del>
• • • • • • • • • • • • • • • • • • • •													
		,						<u></u>					
											<del></del>		
												<del></del>	
·													
				_					_		_		
									_				
					·							_	
													<del></del>
						<del></del>						<u> </u>	<del></del> · ·
	<del></del>		<u> </u>			<u>.</u>					<u>-</u>		
				<u>.</u>									
			<del></del>			<del></del>							

### **SCHEDULE D** (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

16 Open to Public?

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Inspection **Employer identification number** 

41-0904860 UNITED COMMUNITY ACTION PARTNERSHIP INC Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

	organization answered "Yes" on Form 990, Part IV, lin	ne 6.							
		(a) Donor advised funds	(b	) Funds and other accounts					
1	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)			··					
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	ised fund	ds					
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No					
6	Did the organization inform all grantees, donors, and donor a	_	e used o	nly					
	for charitable purposes and not for the benefit of the donor of			=					
	impermissible private benefit?			Yes No					
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990	, Part IV,	line 7					
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply)							
	Preservation of land for public use (e.g., recreation or e	education) 🔲 Preservation of a his	storically	important land area					
	Protection of natural habitat	Preservation of a ce	rtified his	storic structure					
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the forr	n of a co	nservation easement on the last					
	day of the tax year.			Held at the End of the Tax Year					
а	Total number of conservation easements	_	[	2a					
ь	Total acreage restricted by conservation easements			2b					
С	Number of conservation easements on a certified historic sti	ructure included in (a)		2c					
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struc	ture						
	listed in the National Register			2d					
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by t	he organi	zation during the tax					
	year ▶								
4	Number of states where property subject to conservation ea	sement is located >	_						
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling o	f						
	violations, and enforcement of the conservation easements	rt holds?		Yes No					
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing co	nservatio	on easements during the year					
	<b>&gt;</b>								
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conser	vation ea	sements during the year					
	<b>&gt;</b> \$								
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 17	'0(h)(4)(B	)(i)					
	and section 170(h)(4)(B)(ii)?			└─ Yes └─ No					
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expen	se staten	nent, and balance sheet, and					
	include, if applicable, the text of the footnote to the organization	ition's financial statements that describe	s the org	janization's accounting for					
	conservation easements.								
Pa	t,III Organizations Maintaining Collections of		Other S	Similar Assets.					
	Complete if the organization answered "Yes" on Forn	n 990, Part IV, line 8.							
1a	If the organization elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue stat	ement an	nd balance sheet works of art,					
	historical treasures, or other similar assets held for public ex	hibition, education, or research in furthe	rance of p	public service, provide, in Part XIII,					
	the text of the footnote to its financial statements that describes these items.								
b	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical								
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of p	ublic ser	vice, provide the following amounts					
	relating to these items								
	(i) Revenue included on Form 990, Part VIII, line 1			<b>▶</b> \$					
	(ii) Assets included in Form 990, Part X			<b>&gt;</b> \$					
2	If the organization received or held works of art, historical tre	•	ial gain, j	provide					
	the following amounts required to be reported under SFAS 1	116 (ASC 958) relating to these items							
а	Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$					
b	Assets included in Form 990, Part X			\$					

		COMMUNITY							04860	
Par	t 📖 Organizations Maintaining C									
3	Using the organization's acquisition, access	on, and other recor	ds, check a	ny of the	following the	at are a s	significant	use of its	collection	ıtems
	(check all that apply)									
а	Public exhibition	•	نا لِــا لن	an or exc	hange progr	ams				-
b	Scholarly research	•	e L Oth	ner						
С	Preservation for future generations									_
4	Provide a description of the organization's c							ose in Pai	rt XIII.	
5	During the year, did the organization solicit of	r receive donations	of art, histo	rical trea	sures, or oth	ner sımıla	ır assets		_	
	to be sold to raise funds rather than to be m								Yes	No_
Pai	t IV Escrow and Custodial Arran	gements. Compl	lete if the or	ganızatıo	n answered	"Yes" or	n Form 99	0, Part IV,	line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.								
1a	Is the organization an agent, trustee, custod	ıan or other ınterme	diary for coi	ntributior	ns or other a	ssets no	t included			
	on Form 990, Part X?								Yes	X No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	oflowing tab	le						
									Amount	
C	Beginning balance						1c			
d	Additions during the year .						1d			-
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	e 21, for esc	row or c	ustodial acci	ount liab	ılıty?	X	Yes	No No
	If "Yes," explain the arrangement in Part XIII									X
Pai	t V Endowment Funds. Complete	f the organization a	nswered "Y	es" on Fo	orm 990, Par	t IV, line	10.		·	
		(a) Current year	(b) Prio	r year	(c) Two yea	rs back	(d) Three	years back	(e) Four y	ears back
1a	Beginning of year balance	ve 48								
b	Contributions									
С	Net investment earnings, gains, and losses								<u> </u>	
d	Grants or scholarships									
е	Other expenditures for facilities				1					
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end balan	ce (line 1g, i	column (a	a)) held as					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	•								
3a	Are there endowment funds not in the posse	ession of the organiz	ation that a	re held a	ind administ	ered for	the organ	ızatıon	_	<del></del>
	by									es No
	(i) unrelated organizations					-			3a(i)	<del></del>
	(ii) related organizations								3a(ii)	<del></del>
	If "Yes" on line 3a(ii), are the related organiza				•				3b	
4 Da	Describe in Part XIII the intended uses of the		owment fun	ds						
· «ai	<u> </u>		0 D+ "/ '		> F · · · · ·	0 D. +34	· I 40			
	Complete if the organization answere									
	Description of property	(a) Cost or o			or other		ccumulat		(d) Book	value
	Land	basis (invest	ment)		(other)		preciation		240	202
	Land	-			8,282.	76.675	222 0			,282.
	Buildings	-			5,450.		$\frac{332,8}{541}$			,610.
	Leasehold improvements				3,982.		$\frac{541,5}{420,2}$			700.
	Equipment			3,70	7,033.	<u> </u>	438,3	21.	1,208	,702.
	Other  I. Add lines 1a through 1e (Column (d) must e	Turk Come COO Service		(D) to 1	10-1	L		$\leftarrow$	3 251	,994.
1 ULd	n Aug mies la uniquum le (Columnia) Musi e	uuai ruiii 990. Päh	. A. COIUMN	ıbı. iine i	IUC I				J.JJL	,JJ4.

Schedule D (Form 990) 2016 UNITED COMM	UNITY ACTION	PARTNERSHIP	INC	41-0904860	Page
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b See Form 990, Pa	ırt <u>X,</u> lme 12		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu	ation Cost	or end-of-year market	value
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					_
(A)					
(B)					
(C)					
(D)				<u> </u>	
<u>(E)</u>				<del></del>	_
<u>(F)</u>					
(G) '					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	<u> </u>	<u> </u>	40 <u>-</u> 44.	<u>- 114</u>	4'6 % Apr.
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes"					
(a) Description of investment	(b) Book value	<del></del>	ation Cost	or end-of-year market	value
(1) LAND CONTRACT RECEIVABLE	840,237.	COST			
(2) CERTIFICATES OF DEPOSIT,					
(3) AT COST	101,742.	COST			
(4)	<u> </u>				

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.

(5) (6) (7) (8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
otal. (Column (b) must equal Form 990, Part X. col. (B) line 15.)	<b>&gt;</b>

941,979.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value	
(1)	Federal income taxes		
(2)	CAPITAL LEASES PAYABLE	31,744.	
(3)	GRANT FUNDS TO BE RETURNED	281,251.	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total.	(Column (b) must equal Form 990, Part X, col (B) line 25)	<b>▶</b> 312,995.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII X Schedule D (Form 990) 2016 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total revenue, gains, and other support per audited financial statements 18,230,134 Amounts included on line 1 but not on Form 990, Part VIII, line 12 a Net unrealized gains (losses) on investments 2a 738,985. b Donated services and use of facilities 2b c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) 2d 738,985. 2e e Add lines 2a through 2d 17,491,149. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b -847,460.b Other (Describe in Part XIII.) -847,460. c Add lines 4a and 4b 16,643,689. Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 17,492,094. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25 738,985 a Donated services and use of facilities 2b **b** Prior year adjustments c Other losses 2c 847,460. 2d d Other (Describe in Part XIII ) 1,586,445. e Add lines 2a through 2d 15,905,649. Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b 4c 15,905,649 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b, Also complete this part to provide any additional information PART IV, LINE 2B: THE AGENCY ACTS AS THE FISCAL AGENT FOR THE CINCO DE MAYO COMMITTEE, MEEKER FAMILY & FRIENDS CIRCLES OF SUPPORT, COMMUNITY ACTION MIS, MEEKER COUNTY DOMESTIC VIOLENCE, CAMIS, AND HOMES. DURING 2017, THE AGENCY COLLECTED \$37,709 AND DISBURSED \$33,091 ON BEHALF OF THESE ENTITIES. PART X, LINE 2: UCAP IS REQUIRED TO ASSESS WHETHER IT IS MORE LIKELY THAN NOT THAT ANY TAX POSITIONS WILL BE SUSTAINED UPON EXAMINATIONON ON THE TECHNICAL MERITS OF THE POSITION ASSUMING THE TAXING AUTHORITY HAS FULL KNOWLEDGE OF ALL INFORMATION. IF THE TAX POSITION DOES NOT MEET THE MORE LIKELY THAN NOT RECOGNITION THRESHOLD, THE BENEFIT OF THAT POSITION IS NOT RECOGNIZED IN

632054 08-29-16

UNITED COMMUNITY ACTION PARTNERSHIP INC

41-0904860

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 UNITED COMMUNITY ACTION PARTNERSHIP IN Part XIII Supplemental Information (continued)	VC 41-0904860 Page 5
THE FINANCIAL STATEMENTS. UCAP HAS DETERMINED THERE ARE NO	AMOUNTS TO
RECORD AS ASSETS OR LIABILITIES RELATED TO UNCERTAIN TAX I	POSITIONS.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
RENTAL DIRECT EXPENSES REPORTED ON PAGE 9	-11,930.
COSTS OF GOODS SOLD REPORTED ON PAGE 9	-835,530.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	-847,460.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL DIRECT EXPENSES REPORTED ON PAGE 9	11,930.
COSTS OF GOODS SOLD REPORTED ON PAGE 9	835,530.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	847,460.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www irs gov/form990

2016

Open to Public

Name of the organization

UNITED COMMUNITY ACTION PARTNERSHIP INC

Employer identification number 41-0904860

Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records	to substantiate th	e amount of the grant:	s or assistance, the	grantees' eligibilit	y for the grants or as	sistance, and the selec	
criteria used to award the grants or assi	stance?						X Yes No
2 Describe in Part IV the organization's pri	ocedures for mon	toring the use of gran	t funds in the United	States			
Part II Grants and Other Assistance to	Domestic Organ	zations and Domest	ic Governments. C	omplete if the orgi	anızatıon answered "	Yes" on Form 990, Part	IV, line 21, for any
recipient that received more than	\$5,000 Part II car	n be duplicated if addr	tional space is need	bel			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
PRAIRIE FIVE COMMUNITY ACTION							
COUNCIL, INC 719 NORTE 7TH							EMERGENCY HOUSING NEEDS
STREET, STE 302 - MONTEVIDEO, MIN							AND MISURE OUTREACH AND
56265	41-0904802	501(C)(3)	127,543.	0.		1	ENROLLMENT
LAKES & PRAIRIES COMMUNITY ACTION PARTNERSHIP - 715 11TH STREET N, STE 402 - MOORHEAD, MN 56560	41-0905871	501(C)(3)	46,201.	0.			ASSISTANCE WITH MNSURE OUTREACH AND ENROLLMENT
SOUTHWEST MINNESOTA OPPORTUNITY COUNCIL - 1106 3RD AVENUE - WORTHINGTON, MN 56187	41-6050245	501(c)(3)	44,344.	0.			EMERGENCY HOUSING NEEDS
MAHUBE-OTWA COMMUNITY ACTION	· · · · · ·	<del> </del>	<del> '</del>		<u> </u>	<del>                                     </del>	
PARTNERSHIP, INC 1125 WEST RIVER ROAD - DETROIT LAKES, MN 56502	41-6049474	501(c)(3)	44,169.	0.			ASSISTANCE WITH MNSURE DUTREACH AND ENROLLMENT
WEST CENTRAL COMMUNITIES ACTION, INC 411 INDUSTRIAL BOULEVARD - ELBOW LAKE, MN 56531	41-0904806	501(c)(3)	30,385.	0.	,		ASSISTANCE WITH MISURE OUTREACH AND ENROLLMENT
2 Enter total number of section 501(c)(3) a	•	-	he line 1 table				<b>&gt;</b> 5.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

632101 11-01-16

Schedule I (Form 990) (2016) UNITED COMMONI	II ACIION	PARTMERSE	IIP INC		41-0304000	Page 2
Part III Grants and Other Assistance to Domestic Individual Part III can be duplicated if additional space is needed		organization answ	ered "Yes" on Form 9	990, Part IV, line 22		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash a	assistance
HEAD START	2225	239,169.	0.			
TRANSPORTATION	14902	2,473.	. 0.			
COLORNO IN THE STATE OF THE STA	35404	015 450				
COMMUNITY AND FAMILY SERVICES	25401	815,452.	0.			
WEATHERIZATION/ENERGY ASSISTANCE	13166	459,298.	0.			
				!		
#Part IV Supplemental Information. Provide the information re	764 guired in Part I, lin	570 , 707 . ne 2. Part III. column	(b), and any other a	dditional information		
PART I, LINE 2:						
THE ORGANIZATION MONITORS THE USE	OF GRANT	FUNDS THR	OUGH COMPL	IANCE WITH		
FEDERAL REGULATIONS OF FUNDING SO	URCES.					

Schedule I (Form 990) (2016)

632102 11-01-16

### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNITED COMMUNITY ACTION PARTNERSHIP INC

Employer identification number 41-0904860

Pa	rt 1 Questions Regarding Compensation			
		]	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			1 1000 - C
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			\$ · # * 1
	First-class or charter travel Housing allowance or residence for personal use	8		
	Travel for companions Payments for business use of personal residence	MA.	. **	100
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees	38		a bas M
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)		150	(a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	S. S. S. S. S. S. S. S. S. S. S. S. S. S	- CE	Ĺ
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	N 1000	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	Ďa.		20.20
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	w}./	9.2.2
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's	₿I	*	,
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to		1	İ
	establish compensation of the CEO/Executive Director, but explain in Part III	3		
	Compensation committee Written employment contract		<b>#</b> , `	
	Independent compensation consultant Compensation survey or study	100	4	1 : 7
	Form 990 of other organizations  Approval by the board or compensation committee		à	,
		1	И,	h. <sub>je</sub>
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	**		No.
	organization or a related organization.	1.		X
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	allity?	^ > %'y
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
			<b>X</b> .	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		1	, '
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			1, ,
	contingent on the revenues of	1 - 3	ند د دالله	X
	The organization?	5a		X
b	Any related organization?	5b_	*,	
	If "Yes" on line 5a or 5b, describe in Part III.	7	Ŷ.	
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1 7		` 2
	contingent on the net earnings of			X
а	The organization?	6a	-	X
b	Any related organization?	6b	-	_
	If "Yes" on line 6a or 6b, describe in Part III.		199	100
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	• "	January	$\mathbf{x}^2$
	not described on lines 5 and 6? If "Yes," describe in Part III	7	1	<u>ў,,,</u>
8		3	<del>-</del> -	X
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	J. 32	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		<u> </u>	18
	Regulations section 53 4958-6(c)?	9	1	ـــــــــــــــــــــــــــــــــــ

Part II 3 Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	W 2 and/or 1099-Mi	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	compensation	Deneilts	(B)()-(D)	reported as deferred on prior Form 990
(1) JOAN MACIK	(0)	129,881.	0.	0.	12,780.	11,736.	154,397.	0.
EXECUTIVE DIRECTOR-FORMER	(11)	0.	0.	0.	0.	0.	0.	0.
	(1)							
	(11)							
	(1)							
	(11)							
	(0)							
<del></del>	(11)							
	(0)							ļ
	(0)		··· · · · · · · ·					<del></del>
	(i) (ii)							<del></del>
	(1)							
	(0)							<del> </del>
	(0)							
	(11)							
-	(1)				1			
	(ii)							
	(i)							
	(ri)							
	(4)							
	(11)							
	(0)			.,				
	(H)							
	(1)						ļ	
	(11)					. <u>.</u>		ļ
	(0)			L				
	(11)		!					ļ
	(0)						1	<del> </del>
	(11)						1	<del></del>
	(1)	<u> </u>					<del></del>	<b></b>
	(0)	l			L		1	

Schedule J (Form 990) 2016

Schedule J (Form 990) 2016 UNITED COMMUNITY ACTION PARTNERSHIP INC	41-0904860 Page 3
Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II	Also complete this part for any additional information
	<del></del>
<del></del>	
	· · · · · · · · · · · · · · · · · · ·
<del></del>	<del></del>
	Schedule J (Form 990) 2010

SCHEDULE K (Form 990) Department of the Treasury Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990. ► Information about Schedule K (Form 990) and its instructions is at www irs gov/form990

2016 Open to Public Inspection

OMB No 1545-0047

Employer (dentification number Name of the organization UNITED COMMUNITY ACTION PARTNERSHIP INC 41-0904860 SEE PART VI FOR COLUMN (A) CONTINUATIONS Part I Bond Issues (b) Issuer EIN (c) CUSIP# (d) Date issued (g) Defeased (h) On behalf (i) Pooled (a) Issuer name (f) Description of purpose financing of issuer Yes No Yes No Yes No HOUSING AND 324,050.DEBT REFINANCE A REDEVELOPMENT AUTHORITY 36-3617875 11/26/08 Х X Х NONE Part II Proceeds A 166,588. C Amount of bonds retired 2 Amount of bonds legally defeased 324,050. Total proceeds of issue Gross proceeds in reserve funds 5 Capitalized interest from proceeds Proceeds in refunding escrows 6,350. 7 Issuance costs from proceeds Credit enhancement from proceeds Working capital expenditures from proceeds 10 Capital expenditures from proceeds 317,700 11 Other spent proceeds 12 Other unspent proceeds 2008 13 Year of substantial completion Yes No Yes No Yes No Yes Х 14 Were the bonds issued as part of a current refunding issue? X 15 Were the bonds issued as part of an advance refunding issue? Has the final allocation of proceeds been made? X Does the organization maintain adequate books and records to support the final allocation of proceeds? Part III Private Business Use Yes No X Yes No Yes Νo Yes No 1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? Are there any lease arrangements that may result in private business use of X bond-financed property?

532121 10-19-16 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2016

art III. Private Business Use (Continued)									
	A			E	3		c	D	
3a Are there any management or service contracts that may result in private	Yes	No	$\perp$	Yes	No	Yes	No	Yes	No
business use of bond-financed property?		Х							
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside									1
counsel to review any management or service contracts relating to the financed property?							<u> </u>		<u> </u>
c Are there any research agreements that may result in private business use of bond-financed property?		X							
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside									
counsel to review any research agreements relating to the financed property?		]							L
Enter the percentage of financed property used in a private business use by		_	T						
entities other than a section 501(c)(3) organization or a state or local government			%		- %		%		
5 Enter the percentage of financed property used in a private business use as a result of			T						
unrelated trade or business activity camed on by your organization, another			l						
section 501(c)(3) organization, or a state or local government	1	6.06	%		%		%		
5 Total of lines 4 and 5	1	6.06	%		%		%		
7 Does the bond issue meet the private security or payment test?		х							
Ba Has there been a sale or disposition of any of the bond-financed property to a non-									
governmental person other than a 501(c)(3) organization since the bonds were issued?		х	ı						ł
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed									
of			%		%		% l		
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections		1	_				1		
1 141-12 and 1 145 2?		ļ	ļ				! !		ł
Has the organization established written procedures to ensure that all nonqualified									
bonds of the issue are remediated in accordance with the requirements under									
Regulations sections 1 141-12 and 1 145-2?	х	Į .	- {		l		i i		l
art ÎV Arbitrage							·		
		Α	$\top$	E	3		c 1		<u> </u>
Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	$\top$	Yes	No	Yes	No	Yes	No
Penalty in Lieu of Arbitrage Rebate?		Х							
2 If "No" to line 1, did the following apply?			$\neg$				·		
a Rebate not due yet?	X		$\top$						
b Exception to rebate?		Х	$\dashv$				1		
c No rebate due?		x	$\neg$				1		
If "Yes" to line 2c, provide in Part VI the date the rebate computation was			$\dashv$						
performed							i		
3 is the bond issue a variable rate issue?		X	$\dashv$				r		
4a Has the organization or the governmental issuer entered into a qualified		† <del></del>	$\dashv$						
hedge with respect to the bond issue?		x	Į.		l l		1 1		l
b Name of provider		<del></del> -	$\dashv$				·		
c Term of hedge			+						
d Was the hedge superintegrated?		T -	+				<del>,</del>		
e Was the hedge terminated?		┼──	$\dashv$		<del>  </del>		├		<del></del> -

Schedule K (Form 990) 2016 UNITED COMMUNITY ACTION PARTN Part IV Arbitrage (Continued)				0904860				Page 3
		Α	1	B	Τ ,		Τ	,
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						133.
b Name of provider								•
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?				Ĭ.				
6 Were any gross proceeds invested beyond an available temporary period?		Х					1	
7 Has the organization established written procedures to monitor the requirements of								
section 148?		Х				ļ	ł	
Part V Procedures To Undertake Corrective Action								
		Α		В	1	2	ε	<u> </u>
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of								
federal tax requirements are timely identified and corrected through the voluntary							İ	
closing agreement program if self-remediation isn't available under applicable		ł					}	
regulations?  Part VI   Supplemental Information. Provide additional information for responses to questions		X				L	i	
· · · · · · · · · · · · · · · · · · ·								

Schedule K (Form 990) 2016

632123 10-19-16

## **SCHEDULE M** (Form 990)

Department of the Treasury Internal Revenue Service

# **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Inspection

Name of the organization

UNITED COMMUNITY ACTION PARTNERSHIP INC

Information about Schedule M (Form 990) and its instructions is at www.lrs.gov/form990. **Employer identification number** 41-0904860

Par	types of Property					
		(a)	(b) Number of	(c)	(d)	
		Check if applicable		Noncash contribution amounts reported on	Method of de	
		арріісавіе		Form 990, Part VIII, line 10		THOM AMOUNTS
1	Art - Works of art					
2	Art - Historical treasures					_
3	Art - Fractional interests					
4	Books and publications		** F 1980 1. 1. 1. 1.			
5	Clothing and household goods	Х	Market St.	153,753	ANNUAL SALE	S REVENUE
6	Cars and other vehicles					
7	Boats and planes					
8	Intellectual property					_
9	Securities - Publicly traded					
10	Securities - Closely held stock					
11	Securities - Partnership, LLC, or					
	trust interests					
12	Securities - Miscellaneous		1			
13	Qualified conservation contribution -					
	Historic structures					
14	Qualified conservation contribution - Other					
15	Real estate - Residential					
16	Real estate - Commercial					
17	Real estate - Other					
18	Collectibles					
19	Food inventory	X	72	867,079	FAIR MARKET	' VALUE
20	Drugs and medical supplies					
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens					
24	Archeological artifacts					•
25	Other (CLASSROOM SUP)	Х	804	21,099	FAIR MARKET	VALUE
26	Other ( )					
27	Other (					
28	Other ( )					
29	Number of Forms 8283 received by the organ	zation durin	g the tax year for	contributions		
	for which the organization completed Form 82	283, Part IV,	Donee Acknowled	lgement 29		0
						Yes No
30a	During the year, did the organization receive b	y contributi	on any property re	ported in Part I, lines 1 thro	ugh 28, that it	
	must hold for at least three years from the dat	te of the initi	al contribution, an	d which isn't required to be	used for	
	exempt purposes for the entire holding period	<b>!</b> ?	_			30a X
b	If "Yes," describe the arrangement in Part II					Min Lau Ti
31	Does the organization have a gift acceptance	policy that i	requires the review	of any nonstandard contri	outions?	31 X
32a	Does the organization hire or use third parties					
	contributions?			•		32a X
b	If "Yes," describe in Part II					
33	If the organization didn't report an amount in	column (c) fo	or a type of proper	ty for which column (a) is cl	necked,	
	describe in Part II					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2016)

Supplemental Information, Provide the information required by Part I, Iracs 306, 32b, and 33, and whether the organization is reporting in Part I, closuring (b) the number of contributions, the number of riems received, or a combination of both. Also complete this part for any additional information.	Schedule M	(Form 990) (2016) UNI	TED COMMUNITY	ACTION	PARTNERSHI	PINC	41-0904860	Page 2
	Partill	Supplemental Inforus reporting in Part I, colur this part for any additional	mation. Provide the inf nn (b), the number of cor I information.	formation require ntributions, the n	d by Part I, lines 30b, umber of items receiv	32b, and 33, a ed, or a combi	and whether the organia nation of both Also coi	zation mplete
	- •							
							· · · · · · · · · · · · · · · · · · ·	
							<u> </u>	
		· · · · · · · · · · · · · · · · · · ·	_			· · · · · · · · · · · · · · · · · · ·		_
			· · · · · · · · · · · · · · · · · · ·		<u> </u>			· <u>-</u>
			<del></del>				<del></del>	
				<del> </del>				
							<u> </u>	
								·
					-			
		* ·	· · · · · ·					
		·						
			· · · · · · · · · · · · · · · · · · ·		·			
						<del></del>		
						<del>.</del>		_
		<del></del>			<u>-</u>			
		* · · · · · · · · · · · · · · · · · · ·				<del></del>		
		<del></del>	· · · · · · · · · · · · · · · · · · ·		·		<del></del>	····
		<del></del>						

# SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization

UNITED COMMUNITY ACTION PARTNERSHIP INC

THE PAST. SEE DESCRIPTION OF THIS PROGRAM ON 990, PAGE 2, LINE 4B.

Employer identification number 41-0904860

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES: THE MERGER OF WESTERN COMMUNITY ACTION, INC. AND HEARTLAND COMMUNITY ACTION AGENCY, INC. WAS EFFECTIVE 10/1/2016. THE SURVIVING COMPANY (HEARTLAND, EIN 41-0904860) DID NOT HAVE TRANSPORTATION AS A PROGRAM IN

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: AUTOMATED SCHEDULING SOFTWARE. THESE RIDES WERE SUPPLEMENTED UNDER A GRANT FROM MNDOT TO PROVIDE PUBLIC TRANSPORTATION UNDER SECTION 5311. IN AUGUST, AN EXPANSION ROUTE FUNDED BY MNDOT WAS STARTED BETWEEN FULDA AND WORTHINGTON. FIVE PUBLIC TRANSIT REPLACEMENT BUSES WERE PURCHASED. ALSO, UNDER THE TRANSPORTATION PROGRAM, THE SOUTHWEST MOBILITY MANAGEMENT INITIATIVE SECURED FUNDING FROM THE DEPARTMENT OF HUMAN SERVICES UNDER A "LIVE WELL AT HOME" GRANT TO PURCHASE A LIFT ACCESSIBLE VAN. THIS VAN WILL BE USED TO EXPAND SERVICES FOR THE SENIORS AND PEOPLES WITH A DISABILITY OF LINCOLN COUNTY. A 2016 GRANT FROM MNDOT UNDER SECTION 5310 WAS SECURED TO PURCHASE AN EXPANSION BUS. THIS BUS IS USED PRIMARILY FOR SENIORS AND PEOPLES WITH A DISABILITY OF COTTONWOOD COUNTY.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: DEPOSIT, UTILITY DEPOSIT AND TRANSPORTATION ASSISTANCE, ETC. HOUSEHOLDS ASSISTED ALSO RECEIVE SUPPORT SERVICES FROM TRAINED CASE MANAGERS IN DEVELOPING A PLAN TOWARD SELF SUFFICIENCY. IN FY17 MORE THAN 1,100 LOW-INCOME HOUSEHOLDS WERE ASSISTED WITH FREE TAX SERVICES WHICH

INCLUDED PREPARATION, ELECTRONIC FILING, AND DIRECT DEPOSIT WHEN

AVAILABLE, WITH FOUR OTHER AGENCIES AS PARTNERS, UCAP ACTED AS THE LEAD

GRANTEE FOR A 30 COUNTY AREA FOR A PROJECT TO INCREASE ACCESS TO HEALTH

CARE. OUR TRAINED NAVIGATORS PROVIDED 8,014 INDIVIDUALS WITH HEALTHCARE

BENEFITS SCREENING AND WE SUBMITTED 2,881 HEALTHCARE APPLICATIONS. UCAP

ALSO ADMINISTERS A VEHICLE DONATION PROGRAM. FOR FY17 WE RECEIVED 10

VEHICLES THAT WERE DONATED AND GAVE OUT 16.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

THE WEATHERIZATION PROGRAM PROVIDES SERVICES TO ASSIST INCOME ELIGIBLE
HOUSEHOLDS WITH ENERGY REPAIRS TO MAKE THEM MORE EFFICIENT. SERVICES
INCLUDE DIAGNOSTIC TESTING, FURNACE REPAIR AND REPLACEMENT, WATER
HEATER REPAIRS AND INSULATION. IN FY17 WE WERE ABLE TO SERVE 109
HOUSEHOLDS WITH WEATHERIZATION.

THE ENERGY ASSISTANCE PROGRAM PROVIDES HOME HEATING ASSISTANCE,

EMERGENCY ASSISTANCE AND REPAIR OF OLD AND UNSAFE HEATING SYSTEMS TO

INCOME QUALIFYING HOUSEHOLDS. IN FY17 WE PROVIDED ENERGY GRANTS TO 4559

HOUSEHOLDS. UCAP ALSO PROVIDED 170 HOUSEHOLDS WITH THE ENERGY AND

EMERGENCY REPAIR PROGRAM AND ASSISTED 832 HOUSEHOLDS WITH THE CRISIS

PROGRAM.

THE SMALL CITIES DEVELOPMENT PROGRAM PROVIDES FINANCIAL ASSISTANCE FOR

LOW TO MODERATE INCOME INDIVIDUALS WHO ARE RESIDING IN SUBSTANDARD

HOUSING. THIS PROGRAM ENCOURAGES THE IMPROVEMENT OF THE GENERAL

APPEARANCE AND VALUE OF THE HOUSING STOCK WHILE MAKING A VISIBLE AND

SUBSTANTIAL IMPROVEMENT UPON THE QUALITY OF LIFE AND APPEARANCE OF THE

COMMUNITY. THIS PROGRAM OFFERS GRANT FUNDS OWNER-OCCUPIED, COMMERCIAL

AND RENTAL PROPERTY OWNERS. THIS PROGRAM CAN PROVIDE UPGRADES TO

Name of the organization

UNITED COMMUNITY ACTION PARTNERSHIP INC

Employer identification number 41-0904860

PROPERTIES, HELPING THEM TO MEET CODE REQUIREMENTS. DURING THE FY17

PROGRAM YEAR WE HAD 5 OPEN SMALL CITIES GRANTS IN DIFFERENT COMMUNITIES

ACROSS OUR SERVICE AREA. WE COMPLETED 31 OWNER-OCCUPIED AND 4

COMMERCIAL PROJECTS WITHIN THE PROGRAM.

THE MURL PROGRAM OFFERS HOMEOWNERSHIP TO "AT RISK" HOUSEHOLDS AT A 0%

INTEREST, NO DOWN PAYMENT, AND CONTRACT FOR DEED. THIS PROGRAM IS AIMED

AT FIRST-TIME HOMEBUYERS WITH CERTAIN EXEMPTIONS. WITH FUNDING

PROVIDED BY THE MN HOUSING FINANCE AGENCY, UCAP PURCHASES HOMES TO BE

REHABILITATED AND SOLD TO QUALIFYING BUYERS. WE CURRENTLY HAVE 31 MURL

HOMES, 24 ARE CURRENTLY OCCUPIED, WITH 1 VACANT.

MN HOUSING FINANCE AGENCY ALSO OFFERS LOAN PROGRAMS FOR LOW INCOME

SINGLE FAMILY HOMEOWNERS IN NEED OF IMPROVEMENTS THAT DIRECTLY AFFECT

THE SAFETY, LIVABILITY, OR ENERGY EFFICIENCY OF THE HOME. THE

REHABILITATION LOAN PROGRAM IS A RESIDENTIAL, DEFERRED, 0% INTEREST

LOAN UP TO \$27,000.

MINNESOTA HOUSING ALSO CREATED THE EMERGENCY AND ACCESSIBILITY LOAN

PROGRAM TO FINANCE REPAIRS RESULTING FROM SITUATIONS OR CONDITIONS THAT

COULD CAUSE OR HAVE CAUSED A HOME TO BECOME UNINHABITABLE THAT OFFERS A

DEFERRED, 0% INTEREST LOAN FOR LOW-INCOME HOUSEHOLDS IN AN EMERGENCY

SITUATION UP TO \$15,000. IN FY17 WE COMPLETED 6 RLP LOANS AND 0 ELP

LOAN.

EXPENSES \$ 3,288,497. INCL GRANTS OF \$ 1,079,743. REVENUE \$ 227,823.

FORM 990, PART VI, SECTION A, LINE 4:

WESTERN COMMUNITY ACTION, INC. AND HEARTLAND COMMUNITY ACTION AGENCY, INC.

MERGER FOR MORE DETAILS.

FILED A PLAN OF MERGER EFFECTIVE AT 12:01 A.M. ON OCTOBER 1, 2016.

HEARTLAND COMMUNITY ACTION AGENCY, INC. WAS THE SURVIVING COPRORATION AND

RENAMED UNITED COMMUNITY ACTION PARTNERSHIP, INC. SEE ATTACHED PLAN OF

FORM 990, PART VI, SECTION B, LINE 11B:

THE AGENCY'S FISCAL DIRECTOR REVIEWED THE 990 FOR ACCURACY. THE 990 WAS

PRESENTED TO THE BOARD FINANCE COMMITTEE FOR REVIEW AND APPROVAL. THE

FINANCE COMMITTEE THEN BROUGHT THE RECOMMENDATION TO APPROVE THE FORM TO

THE FULL BOARD. EACH MEMBER OF THE BOARD RECEIVED A COPY OF THE FORM 990

PRIOR TO APPROVING THE FORM 990 AND FILING WITH THE INTERNAL REVENUE

SERVICES.

FORM 990, PART VI, SECTION B, LINE 12C:

WHEN A DIRECTOR (OR MEMBER OF A DIRECTOR'S IMMEDIATE FAMILY) HAS A MATERIAL FINANCIAL INTEREST IN A TRANSACTION BEING CONSIDERED BY THE BOARD, THE DIRECTOR SHALL DISCLOSE THE INTEREST TO THE BOARD PRIOR TO THE BOARD MAKING ITS DECISION AND SHALL NOT PARTICIPATE IN THE VOTE TAKEN BY THE BOARD ON THE TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS DELIBERATED AND ARRIVED AT A STARTING WAGE FOR THE EXECUTIVE DIRECTOR BASED UPON THE PRIOR EXECUTIVE DIRECTOR'S SALARY AND COMPARABLE WAGE STUDIES PUBLISHED BY THE NATIONAL COUNCIL OF NON FOR PROFITS. AN ANNUAL INCREASE IS GIVEN BASED UPON PERFORMANCE EVALUATION. FOR OTHER KEY EMPLOYEES, COMPENSATION IS BASED ON WAGE COMPARABILITY STUDY AND EXPERIENCE. ANNUAL INCREASE IS BASED ON AGENCY COMPENSATION PLAN.

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization UNITED COMMUNITY ACTION PARTNERSHIP INC	Employer identification number 41-0904860
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
NET ASSETS OF WESTERN COMMUNITY ACTION	4,685,603.
FORM 990, PART XII, LINE 2C:	
NO CHANGE FROM PRIOR YEARS.	