DLN: 93493212012278 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Department of the Treasur ▶ Information about Form 990 and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a> Inspection Internal Revenue Service For the 2016 calendar year, or tax year beginning 10-01-2016 , and ending 09-30-2017 **C** Name of organization Vernon Memorial Healthcare inc D Employer identification number B Check if applicable ☐ Address change 39-0806404  $\square$  Name change Doing business as ☐ Initial return Final ☐eturn/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) ☐ Amended return 507 South Main Street (608) 637-2101 ☐ Application pending City or town, state or province, country, and ZIP or foreign postal code VIROQUA, WI 54665 **G** Gross receipts \$ 84,587,323 Name and address of principal officer H(a) Is this a group return for Mary Koenig ☐Yes ☑No subordinates? 507 South Main Street H(b) Are all subordinates VIROQUA, WI 54665 ☐ Yes ☐No included? Tax-exempt status **☑** 501(c)(3) ☐ 501(c)( ) **◄** (Insert no ) 4947(a)(1) or 527 If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ▶ www vmh org M State of legal domicile WI L Year of formation 1946 **K** Form of organization  $\square$  Corporation  $\square$  Trust  $\square$  Association  $\square$  Other  $\triangleright$ Part I Summary 1 Briefly describe the organization's mission or most significant activities VERNON MEMORIAL HEALTHCARE, INC WILL STRIVE TO HAVE THE VISION TO CONTINUALLY PROVIDE THE HIGHEST STANDARD OF CARE
TO OUR PATIENTS AND THEIR FAMILIES WHILE BEING 'CLOSE TO HOME ' OUR MISSION IS TO PROVIDE COST-EFFFECTIVE, ACCESSIBLE
CARE AND SERVICES USING PROFESSIONAL TREATMENT TO THE INJURED, AFFLICTED, AND WELL PEOPLE WHO NEED THE RESOURCES
WE HAVE AT OUR COMMAND, WITHOUT REGARD TO RACE, CREED, COLOR, SEX, HANDICAP, NATIONAL ORIGIN, OR ABILITY TO PAY IT IS
OUR INTENTION TO ENSURE THAT IN EACH AND EVERY CASE OUR PATIENTS SHALL BE TREATED WITH COMPASSION, UNDERSTANDING Activities & Governance AND DIGNITY FURTHER, THE RIGHTS AND PRIVILEGES OF THE PEOPLE WE SERVE SHALL ALWAYS BE HELD IN THE HIGHEST REGARD, AND THEIR WELL-BEING MUST ALWAYS HAVE FIRST CONSIDERATION Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . 3 11 Number of independent voting members of the governing body (Part VI, line 1b) 11 5 652 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 6 160 Total number of volunteers (estimate if necessary) . Total unrelated business revenue from Part VIII, column (C), line 12 7a 4,166,142 b Net unrelated business taxable income from Form 990-T, line 34 7b -920,108 **Prior Year Current Year** 477,424 470,436 8 Contributions and grants (Part VIII, line 1h) . 74,586,404 9 Program service revenue (Part VIII, line 2g) . 73,915,166 1,456,232 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 813,598 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -30,663 -27,645 75,846,763 75,814,189 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 343,884 327,023 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . . . 0 40.020.870 43.027.422 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 32,916,700 32,927,367 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 73,281,454 76,281,812 -467,623 2,565,309 19 Revenue less expenses Subtract line 18 from line 12 . Assets or displaying Beginning of Current Year End of Year 20 Total assets (Part X, line 16) . 100,851,925 104,422,124 Total liabilities (Part X, line 26) . . . . . 27,026,118 30,859,736 Net assets or fund balances Subtract line 21 from line 20 . 73.825.807 73.562.388 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2018-07-27 Signature of officer Sign Here Mary Koenig CFO Type or print name and title Print/Type preparer's name HOLLY POKRANDT CPA Preparer's signature HOLLY POKRANDT CPA Check | If P00449155 2018-07-24 Paid Firm's name 🕨 Wipfli LLP Fırm's EIN ► 39-0758449 Preparer Firm's address ► 4890 Owen Ayres Court Suite 200 Phone no (715) 832-3407 Use Only Eau Claire, WI 54701 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2016) Cat No 11282Y

Form	990 (2016)					Page <b>2</b>
Par	t IIII Stateme	ent of Program Service	e Accomplis	hments		
	Check if S	Schedule O contains a respo	onse or note to a	any line in this Part III		🗹
1	Briefly describe t	he organization's mission				
WE A	RE COMMITTED TO	O BEING THE BEST COMMU	INITY HEALTHCA	ARE SYSTEM IN THE RE	GION	
2	Did the organizat	tion undertake any significa	int program serv	rices during the year w	hich were not listed on	
	the prior Form 99	90 or 990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe	these new services on Sch	nedule O			
3	Did the organizat	tion cease conducting, or m	ake significant o	changes in how it condu	ıcts, any program	
	services?					. 🗌 Yes 🗹 No
	If "Yes," describe	these changes on Schedu	e O			
4	Section 501(c)(3		ons are required	to report the amount of	largest program services, as i f grants and allocations to oth	
4a	(Code	) (Expenses \$	48,548,096	including grants of \$	327,023 ) (Revenue \$	53,204,449 )
	See Additional Data	ì				
4b	(Code	) (Expenses \$	14,176,762	ıncludıng grants of \$	) (Revenue \$	13,220,051 )
	See Additional Data	1				
4c	(Code	) (Expenses \$	2,671,042	including grants of \$	) (Revenue \$	1,420,940 )
	See Additional Data	1				
	(Code	) (Expenses \$	2,157,353	ıncludıng grants of \$	) (Revenue \$	1,903,584 )
	Community-based I	Residential Facilities				
4d	Other program s	ervices (Describe in Schedi	ule O )			
	(Expenses \$	2,157,353 incl	uding grants of	\$	) (Revenue \$	1,903,584 )
4e	T-4-1	service expenses ▶	67,553,2	F2		

Section 501(c)(3) organizations.

or X as applicable

Yes

Page 3

No

Nο

Νo

No

Nο

Nο

Nο

Nο

Νo

Nο

No

Nο

Form 990 (2016)

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

complete Schedule G, Part III

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 👺 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . . . .

for public office? If "Yes," complete Schedule C, Part I 💆 . . . . . . . . . . . . . .

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

assessments, or similar amounts as defined in Revenue Procedure 98-19?

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Yes

4 Yes

Yes

Yes

Yes

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Part IV Checklist of Required Schedules (continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Page 4

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Yes	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	

,
Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II
Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III
Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . . . . . 🥞

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

22 23 Yes

Yes

24a

24b

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24d

25a

25b

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Yes

Yes

Form 990 (2016)

No

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No

Nο

Nο

Nο

Nο

orm	990 (2016)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 95			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
2-	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	35	163	
Tu	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	-55		
·	In 165, to line 5a of 5b, and the organization me form 6000-1.	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6</b> a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
9	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during	/"		
	the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
.0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for			
	additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in	13a		
	which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
Ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

orm	990 (2016)			Page <b>6</b>
Par	Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	·	nse to li	
Se	Check if Schedule O contains a response or note to any line in this Part VI	• •		<b>✓</b>
1a	Enter the number of voting members of the governing body at the end of the tax year 11		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		
10-	Did the every retion have lead shoutons burnshap as offlicted?	10-	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a 10b		No
11a	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		V	
<b>h</b>	form?	11a	Yes	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	124	165	
	conflicts?	12b	Yes	
13	Schedule O how this was done	12c	Yes Yes	
	Did the organization have a written document retention and destruction policy?	14	Yes	
14 15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	14	res	
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
Se	status with respect to such arrangements?	16b		
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	WI Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply			
19	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records  Mary Koenig 507 South Main Street VIROQUA, WI 54665 (608) 637-2101			
				0 (2016)

Part VII

Physician

## Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- compensated employees, and former such persons

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (A) (B) (D) (E) (F) (C) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation week (list person is both an officer from the from related compensation anv hours and a director/trustee) organization organizations from the for related (W- 2/1099-(W-2/1099organization and Highest or employee Individual MISC) MISC) organizations 6 related Institutional diegotor 호 below dotted organizations employ 3 line) t con: trustee P pensat Trustee Ē 1.00 (1) Ginger Vonruden Member 1 00 0 0 Х 1 00 (3) Therese Flock Х Ω O Member 1 00 (4) Brandon Munson 1 00 (5) Marilyn Clauson 0 Х 0 1 00 (6) Charles NOrton X 0 0 0 Member 1.00 (7) Bonnie Rath Х Secretary 1 00 (8) Blane Charles Х 0 Х 0 0 Treasurer 1 00 (9) Lee Cunningham Х 0 0 0 X Vice Chair 1.00 (10) Trudy Wallin ...... Х Chair

40 00 Х 262,296 0 41.656 CEO 40 00 (12) Mary Koenig Х 231,277 0 57,720 CFO 36.00 (13) DR James Gill Х 347,908 18,750 Physician 36 00 (14) Dr Anthony Macasaet 422,573 0 33.612 Х 40 00 (15) Arnold Nomann Х 426,581 40,387 CRNA 40.00 (16) Brian Miller Х 419,446 43,752 CRNA 39 00 (17) Dr Patrick Scott

25.605

370.551

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) (B) (C) (D) (F) (F)

Page 8

<b>(A)</b> Name and Title		(B) Average hours per week (list any hours	than o	one b	ox, ı ın of	t ch unle ficei	and a	son	compensa from th organizatio	Reportable compensation from the organization (W- reportable compensation from relate organization from the organization from relate organization			on amount of oth d compensation is from the		
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated emptovies	Former	2/1099-М	ISC)	(W- 2/109! MISC)	<b>∄</b> -	organiza rela organiz	ted	
	Sharon Nelson	1 00	×							0		0		0	
Mem	ber		<del> </del>									$\dashv$			
												_			
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1b	Sub-Total		<u> </u>	<u> </u>		<u> </u>	<u> </u> ▶			Τ		$\dashv$			
c	Total from continuation sheets to Part	VII, Section A				-	•								
	Total (add lines 1b and 1c)  Total number of individuals (including but					ا (د،	<u> </u>		2,480,632	1	000	0		261,482	
2	of reportable compensation from the org		tnose ii	stea	abov	ve) v	vno re	ceiv	ed more tha	п фтоо	,000				
												$\overline{}$	Yes	No	
3	Did the organization list any <b>former</b> offi line 1a? <i>If "Yes," complete Schedule J fo</i>			key •	emp •	loye •	e, or h	nighe	est compens	ated er •	nployee on • •	3		No	
4	For any individual listed on line 1a, is the organization and related organizations gindividual										ne 	4	Yes		
5	Did any person listed on line 1a receive services rendered to the organization?If					,		-	-			5	163	No	
S	ection B. Independent Contractor	s												NO	
1	Complete this table for your five highest from the organization Report compensa	compensated in									,	mpen	sation		
		(A)	iluai ye	ai ei	unig	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	II OI W	TCITI	T		(B)		(0		
Guno	Name and dersen Health system	business address								Descrip	ion of services GY	_	Comper 2	,640,756	
LA C	SOUTH AVE ROSSE, WI 54601														
	KET & JOHNSON I GALLOWAY ST								CONST	RUCTIO	N		1	,081,239	
EAU	CLAIRE, WI 54702								TT 050	7.050				F22.062	
	C ITN INDEPENDENCE LANE								IT SER	VICES				532,969	
	CCITY, WI 53583								ANECT	HESTA C	ERVICES	$\longrightarrow$		439,650	
	35 POTATO RIDGE								AINESTI	ILDIA S	FIGURES			499,030	
LA C	ROSSE, WI 54601 AL WI HEALTH COOP								LEGAL	SERVIC	ES .	$\longrightarrow$		321,373	
880 ]	INDEPENDENCE LANE													,	
SALIK	CITY WI 53583								1						

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 13

	90 (2016)							Page <b>9</b>
Part '	<del></del>							
	Check if Scheduli	e O contains a resp	oonse or note to any	line in this Part V (A) Total revenue	Re e fu	(B) elated or exempt unction evenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
, s	1a Federated campaign	ns <b>1a</b>			•	•	•	
ints	<b>b</b> Membership dues .	1b	İ					
Gra no	c Fundraising events	1c						
. S. A	<b>d</b> Related organization	ns 1d	418,560					
Giff	e Government grants (co		1					
Contributions, Giffs, Grants and Other Similar Amounts	f All other contributions, and similar amounts no above	gifts, grants,	51,876					
Contributic and Other	g Noncash contribution in lines 1a-1f \$	ons included						
S a	h Total.Add lines 1a-1	f	<u> ▶</u> _	470,436				
Пе			Business	Code				
Ven	2a Hospital				9,756,812	49,756,81	2	
æ	<b>b</b> Clinic				3,220,051	13,220,05	+	- 1
4Ce	C Retail Pharmacy				7,415,071	3,354,84		31
Ser	d CBRF				1,903,584	1,903,584	+	
Ē	e Home Health & hospice			621610	1,420,940 198,708	1,420,94 92,79	1	11
Program Service Revenue	<b>f</b> All other program ser	rvice revenue	73.0	l 15,166	170,700	32,13	103,5	<u>1</u>
<u>Ā</u>	<b>gTotal.</b> Add lines 2a-2f		<b>&gt;</b> 73,9					
	<b>3</b> Investment income (in similar amounts).	ncluding dividends,	interest, and other	557,	189			557,189
	4 Income from investme							
	<b>5</b> Royalties			<u>'</u>				
		(ı) Real	(II) Personal	Ï				
	<b>6a</b> Gross rents			1				
	<b>b</b> Less rental expenses	281,60 309,25		-				
	c Rental income or (loss)	-27,64	5					
	<b>d</b> Net rental income or	r (loss)		]   -27,	645			-27,645
		(ı) Securities	(II) Other	1				
	7a Gross amount			1				
	from sales of assets other than inventory	9,349,68	0 13,246					
	<b>b</b> Less cost or other basis and sales expenses	8,457,65	6,227	,				
	<b>c</b> Gain or (loss)	892,02	7,019	]				
	<b>d</b> Net gain or (loss) .			899,	043			899,043
Other Revenue	contributions reporte	of d on line 1c)						
e A	See Part IV, line 18			1				
ď	<b>b</b> Less direct expenses			]				
hei	c Net income or (loss)		vents •	1				
ŏ	<b>9a</b> Gross income from g See Part IV, line 19							
		a	١[					
	<b>b</b> Less direct expenses							
	c Net income or (loss) 10aGross sales of invent		ties	1				
	returns and allowanc	es	 a					
	<b>b</b> Less cost of goods s	old I	ь	]				
	<b>c</b> Net income or (loss)		ntory ►					
	Miscellaneous	Revenue	Business Code					
	11a							
	b				+			
	с					T		
	1 All 31		1					
	d All other revenue .							
	e Total. Add lines 11a-		•					
	12 Total revenue. See	Instructions .	• • • •	75,814,	189	69,749,024	4,166,142	1,428,587
								Form <b>990</b> (2016)

Part IX Statement of Funct	tional Expenses
----------------------------	-----------------

orr	n 990 (2016)				Page <b>10</b>
	Irt IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	anızatıons must comp	elete column (A)	_
	Check if Schedule O contains a response or note to any	line in this Part IX			🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	327,023	327,023		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	590,486		590,486	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	31,975,821	28,951,590	3,024,231	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,285,736	1,164,133	121,603	
9	Other employee benefits	6,980,916	6,320,670	660,246	
10	Payroll taxes	2,194,463	1,945,334	249,129	
11	Fees for services (non-employees)				_
ä	a Management				
ı	Legal	62,262		62,262	
	: Accounting	78,720		78,720	
	d Lobbying				
	Professional fundraising services See Part IV, line 17				
	Investment management fees				
	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	5,785,161	5,034,486	750,675	
12	Advertising and promotion	139,433		139,433	
13	Office expenses	310,013	228,877	81,136	
14	Information technology	574,305		574,305	
15	Royalties				
	Occupancy	2,306,758	2,306,758		
	Travel	94,237	67,272	26,965	
	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	,	,	
19	Conferences, conventions, and meetings				
	Interest				
	Payments to affiliates				
	Depreciation, depletion, and amortization	3,858,785	2,667,982	1,190,803	
	Insurance	278,883	_,,	278,883	
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O )	2,6,665		2,0,000	
	a Supplies	14,223,832	14,190,150	33,682	
	<b>b</b> Equipment Rental & Main	2,680,607	2,423,838	256,769	
	c Bad debt expense	1,577,201	1,577,201		
	d Dues and Subscriptions	611,525	292,810	318,715	
	e All other expenses	345,645	55,129	290,516	
25	Total functional expenses. Add lines 1 through 24e	76,281,812	67,553,253	8,728,559	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

Page **11** 

2.592.073

51,001,006

17.737.008

442.099

249,730

2.389.238

6,182,168

18,734,528

4.065.921

1.877.119

30,859,736

72,664,726

73,562,388

104.422.124

Form **990** (2016)

897,662

104,422,124

685,688

Form 990 (2016)

Assets

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12

13

14

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16

17

18

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Liabilities 22

Fund Balances

Assets or 30

Net

Notes and loans receivable, net . Inventories for sale or use .

Prepaid expenses and deferred charges

10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here 

and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments-program-related See Part IV, line 11

basis Complete Part VI of Schedule D

b Less accumulated depreciation

Intangible assets . . . .

Grants payable . .

Deferred revenue .

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

	Beginning of year		End of year
1 Cash-non-interest-bearing	1,919,790	1	1,914,200
2 Savings and temporary cash investments	11,034,520	2	16,915,552
3 Pledges and grants receivable, net	595,301	3	797,301
4 Accounts receivable, net	8,121,045	4	9,698,229
5 Loans and other receivables from current and former officers, directors,			

88,312,421

37,311,415

2.508.415

49,377,870

23.556.890

552.614

264,294

2,425,561

5,123,588

19,194,586

1.164.400

1.543.544

27,026,118

73,138,950

73,825,807

100.851.925

686.857

100.851.925

495.625

8

9

10c

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17

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22 23

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31 32

33

34

3	Pledges and grants receivable, net	595,301	3	
4	Accounts receivable, net	8,121,045	4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	

10a

10b

of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c Yes

3a

3b

Nο

Form 990 (2016)

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

### Additional Data

Software ID:

**Software Version:** 

newborn patient days. There were 1,209 surgery cases, 7,959 emergency and urgent care visits, and 6,424 visits to the specialty clinic

EIN: 39-0806404

Name: Vernon Memorial Healthcare inc

Form 990 (2016)

#### Form 990, Part III, Line 4a:

Our Organization provides significant charity care and other community benefits as defined by the Internal Revenue Service (IRS) But in addition, we believe we provide a critically important community benefit which cannot be quantified. Our Organization was created and is maintained in order to provide care locally-care that without the presence of our organization, would not be available to the people in our service area. In addition to providing inpatient medical, obstetrical, newborn and surgical inpatient services, we offer a wide variety of outpatient and ancillary services to the people in our service area. These include a birthing center, diagnostic services-laboratory, imaging and cardiac testing, sleep study services, 24-hour emergency services, urgent care services, infusion and gastrointestinal services, rehabilitation services-physical, occupational, respiratory and speech therapy, and specialty medicine. In fiscal 2017, hospital and hospice inpatient services included 3,350 acute care patient days, and 280

Form 990, Part III, Line 4b: Vernon Memorial Healthcare, Inc operates four rural health clinics located in Viroqua, LaFarge, Soldiers Grove, and Westby Together, the rural health clinics strive to meet the healthcare needs of patients and families who live and work in the communities they serve. A total of 41,868 clinic visits occurred in fiscal year 2017

Form 990, Part III, Line 4c: Vernon Memorial Healthcare, Inc. also provides home health and hospice services. The Home care agency provides quality healthcare to patients in the comfort of their own home. The Home care team works together to provide instruction, care and support. During fiscal year 2017, a total of 2,298 home health visits were made to 132. individuals. Vernon Memorial Healthcare Hospice offers care, comfort, and support when it is needed most. Hospice is for patients, families, friends, and caregivers dealing

with the end of life. This support brings comfort, hope and reassurance. Vernon Memorial Healthcare Hospice serves patients at home, in the Bland Bekkedal hospice house.

in long-term care facilities, or at Vernon Memorial hospital. Hospice care was provided to 128 individuals in fiscal year 2017

efile	GR/	APHIC prii	nt - DO NOT PROCI	SS	As Filed Data -			DLN: 9	3493212012278
SCH	HED	ULE A	Publ	ic C	harity Statu	s and Pul	olic Supp	ort	OMB No 1545-0047
(For	m 990			he org	ganization is a secti	ion 501(c)(3) d	organization o		2016
990E	<b>(Z</b> )			•	4947(a)(1) nonexe ▶ Attach to Form 9				2010
•		the Treasury	► Information	about	Schedule A (Form			ıctions is at	Open to Public Inspection
Name	e of th	ue Service ne organiza			<u>www.irs.go</u>	<u> </u>		Employer identific	<u> </u>
ernor/	i Memo	rıal Healthcare	inc					39-0806404	
Pai			or Public Charity					See instructions.	
	rganız		a private foundation be		•	•	•		
1		•	onvention of churches,					(A)(I).	
2			scribed in <b>section 170</b>			,	• • • • • • • • • • • • • • • • • • • •		
3	✓		or a cooperative hospita		-				
4		name, city,	esearch organization of and state						·
5			ation operated for the b ( <b>iv).</b> (Complete Part II		of a college or univer	sity owned or op	perated by a gov	rernmental unit descri	bed in <b>section 1/0</b>
6		A federal, s	tate, or local governme	nt or o	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	۱)(v).	
7		section 17	ation that normally rece O(b)(1)(A)(vi). (Com	plete l	Part II )			ınıt or from the gener	al public described in
8		A communi	ty trust described in <b>se</b>	ction	170(b)(1)(A)(vi)	Complete Part I	I )		
9			ıral research organızatı ant college of agrıcultu						ege or university or a
LO		from activit	ition that normally receives related to its exempincome and unrelated section 509(a)(2)	ot func busine	tions—subject to cert ss taxable income (le	ain exceptions,	and (2) no more	than 331/3% of its su	pport from gross
1	П		ation organized and ope	•	•	public safety S	ee section 509	(a)(4).	
12		more public	ation organized and ope ly supported organizat through 12d that desc	ions de	escribed in <b>section 5</b>	<b>09(a)(1)</b> or <b>sec</b>	ction 509(a)(2	). See section 509(a	
а		<b>Type I.</b> A so	supporting organization  n(s) the power to regul  Part IV, Sections A a	opera	ted, supervised, or co	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A manageme	supporting organization	n supe janizat	tion vested in the san				
С		Type III f	plete Part IV, Sectior unctionally integrate organization(s) (see ins	d. A su	ipporting organization				ted with, its
d		Type III n functionally	on-functionally integ integrated The organi You must complete	r <b>ated</b> zation	A supporting organi generally must satisf	zation operated y a distribution i	ın connection wi	th its supported organ	
e		Check this	box if the organization or Type III non-function	receive	ed a written determin	ation from the II	RS that it is a Ty	/pe I, Type II, Type II	I functionally
f	Enter		of supported organizat			gazacion			
g			ing information about t	he sup	ported organization(	s)		•	
(i)Na	ame of	f supported (	organization (ii)EII	N	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governir	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
				$\Box$					
Γotal			tion Act Notice, see t	<u> </u>	- A All C	Cat No 11285	-	 Schedule A (Form 9	00 000 57\ 0011

Sch	nedule A (Form 990 or 990-EZ) 2016						Page <b>2</b>
P	art II Support Schedule for	Organizations	Described in S	ections 170(b	)(1)(A)(iv) ar	d 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or i	f the organization	on failed to quali	
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)	
	Section A. Public Support		T	ı		1	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
	Section B. Total Support	1	•		•	•	
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ▶	(4)2012	(6)2013	(6)2014	(4)2013	(0)2010	(1)10tai
7							
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9							
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI )						
11	<del>_</del> _						
4.5	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
13	First five years. If the Form 990 is for	=					anization,
	check this box and stop here				<u> </u>	<u> ▶ ∟</u>	
	Section C. Computation of Public	• •		(6)			
	Public support percentage for 2016 (III			column (f))		14	
	Public support percentage for 2015 Sc					15	
16	a <b>33 1/3% support test—2016.</b> If the	e organization did r	not check the box	on line 13, and lir	ne 14 is 33 1/3% o	r more, check this	
	and <b>stop here.</b> The organization qual						ightharpoons
b	<b>33 1/3% support test—2015.</b> If th	ie organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	/3% or more, chec	k this
	box and <b>stop here.</b> The organization						▶□
<b>17</b> a	a 10%-facts-and-circumstances test						
	is 10% or more, and if the organization in Part VI how the organization meets						
		the racts-and-cire	cumstances test	rne organization	quaimes as a pubi	iciy supported	. □
	organization	rt_2015 If the	raanization did ===	t chack a hay as !	mo 12 165 164	or 17a and line	▶⊔
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organization						
	Explain in Part VI how the organization						
	supported organization			-	•	•	▶□
18	B 1 1 6 1 11 7611	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	and see	· <b>—</b>
	instructions		, -	. , ,	,		►□
					Schodu	le Δ (Form 990 o	r 990-F7) 2016

Section A. Public Support									
the organization fails to qualify under the tests listed below, please complete Part II.)									
(Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I	ίT								

Se	ection A. Public Support									
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total			
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and									
_	membership fees received (Do not	I								
	ınclude any "unusual grants`")	<u> </u>								
2	Gross receipts from admissions,	I								
	merchandise sold or services performed, or facilities furnished in	I								
	any activity that is related to the	I								
	organization's tax-exempt purpose	I								
_	Cross receipts from activities that are									
3	Gross receipts from activities that are not an unrelated trade or business	I								
	under section 513	I								
4	Tax revenues levied for the									
	organization's benefit and either paid	I								
5	to or expended on its behalf The value of services or facilities									
,	furnished by a governmental unit to	I								
	the organization without charge	ļ								
6	Total. Add lines 1 through 5	<u></u>								
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	I								
	5 received from disqualified persons	<u> </u>								
b	Amounts included on lines 2 and 3									
	received from other than disqualified	I								
	persons that exceed the greater of \$5,000 or 1% of the amount on line	I								
	13 for the year	I								
C	Add lines 7a and 7b									
8	Public support. (Subtract line 7c									
	from line 6 )									
31	ection B. Total Support	Г	1	T	Т					
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	<b>(e)</b> 2016	(f)Total			
9	Amounts from line 6									
.0a	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties and									
ь	income from similar sources Unrelated business taxable income									
U	(less section 511 taxes) from									
	businesses acquired after June 30,									
	1975									
	Add lines 10a and 10b  Net income from unrelated business									
11	activities not included in line 10b,									
	whether or not the business is									
	regularly carried on									
12	Other income Do not include gain or loss from the sale of capital assets									
	(Explain in Part VI )									
13	Total support. (Add lines 9, 10c,									
	11, and 12 )  First five years. If the Form 990 is fo	r the organization	te first second the	hird fourth or fift	 	ction 501/c)(2) a:	raanization			
14	check this box and <b>stop here</b>	Tale organización	r a mac, second, ti	ma, iourtii, or iiit	ii tax yeai as a se	CCOT 301(C)(3) 01	yanızatıon, <b>►</b> □			
<u> </u>	ection C. Computation of Public	Support Perce	ntage							
15	Public support percentage for 2016 (lin			column (f))		15				
16	Public support percentage from 2015 S		· ·	(.,,		16				
	ection D. Computation of Invest	<u> </u>				10				
17	Investment income percentage for 20:			line 13, column (f	))	17				
18	Investment income percentage from 2			,(	••	18				
	331/3% support tests—2016. If the			on line 14, and lir	ie 15 is more than		e 17 is not			
	more than 33 1/3%, check this box and						▶ □			
	b 33 1/3% support tests—2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is									

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

ightharpoons

ightharpoons

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

7

8

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V ) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or (2)	L
	W 20010 305 (4)(1) 01 (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	Ĺ
	below	ſ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use		

	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below		
	Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented	$\Box$	

		30	l	
С				
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с		
a	The and approve a game and make a game a man decreased the agent and a game and make a game			
	checked 12a or 12b ın Part I, answer (b) and (c) below			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support			

	to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by		
	amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	** Supporting Organizations (continued)						
			Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?						
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the						
	governing body of a supported organization?	11a					
b	A family member of a person described in (a) above?	11b					
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c					
C-	ection B. Type I Supporting Organizations						
se	ection B. Type I Supporting Organizations		Yes	No			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗆	1.03	""			
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa						
	<b>VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or						
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such						
	powers during the tax year	1					
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that						
	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting						
	organization	2					
			•	•			
Se	ection C. Type II Supporting Organizations		Yes	N.			
1	Were a majority of the organization's directors or trustoes during the tay year also a majority of the directors as twistoes	of [	res	No			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the						
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)						
		1					
				•			
Se	ection D. All Type III Supporting Organizations		Τ.,				
	Did the appropriate any would be each of the grown what a manufacture has the last through a COL manufacture.	,	Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of						
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing						
	documents in effect on the date of notification, to the extent not previously provided?	1	-	<u> </u>			
2	Wang and of the support of the suppo						
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization	"					
	maintained a close and continuous working relationship with the supported organization(s)						
_	Divinion of the valeting described in (2) did the surround of	2					
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t						
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3					
	ection E. Type III Functionally-Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)					
a							
b							
С	The organization supported a governmental entity Describe in <b>Part VI</b> how you supported a government entity (	see instru	ictions)	)			
2	Activities Test Answer (a) and (b) below.	_	Yes	No			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the						
	supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supporte</b> organizations and explain how these activities directly furthered their exempt purposes, how the organization was	<b>3</b>					
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>					
	substantially all of its activities	2a					
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the						
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s					
_	involvement	2b					
3	Parent of Supported Organizations Answer (a) and (b) below.	_					
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of <b>3a</b>					
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	<u> </u>	1				
,	supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	3b					
		,	1				

5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		

2

4

Schedule A (Form 990 or 990-FZ) 2016

Enter 85% of line 1

Enter greater of line 2 or line 3

Minimum asset amount for prior year (from Section B, line 8, Column A)

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



# **Political Campaign and Lobbying Activities**

OMB No 1545-0047

DLN: 93493212012278

Open to Public Inspection

Department of the Treasury Internal Revenue Service

EZ)

**SCHEDULE C** (Form 990 or 990-

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" on Form 990, Part IV. Line 3, or Form 990-F7, Part V. line 46 (Political Campaign Activities), then

o S o S If the o S o S If the (Pros	Section 501(c) (other than section 5 Section 527 organizations Complet corganization answered "Yes" of Section 501(c)(3) organizations that Section 501(c)(3) organizations that	n Form 990, Part IV, Line 4, or Form 9 t have filed Form 5768 (election under 9 t have NOT filed Form 5768 (election under 900) n Form 990, Part IV, Line 5 (Proxy Ta s), then	s I-A and C below 990-EZ, Part VI, III section 501(h)) Co nder section 501(h	ne <b>47 (Lobbying</b> omplete Part II-A i)) Complete Par	Activit Do not t II-B D	i <b>es), th</b> comple o not co	ete Part II-l omplete Pa	art II-A
Nar	me of the organization	·		Empl	oyer id	entific	ation nun	nber
ven	ion Memorial Healthcare Inc			39-08	06404			
Par	t I-A Complete if the orga	nization is exempt under section	on 501(c) or is	a section 527	orga	nizatio	on.	
1 2 3	Political expenditures Volunteer hours	nization's direct and indirect political ca		n Part IV	•	\$ <u> </u>		
Par	t I-B Complete if the orga	nization is exempt under section	on 501(c)(3).					
1	•	ax incurred by the organization under s			<b>&gt;</b>	\$		
2	•	ax incurred by organization managers u			<b>&gt;</b>	\$		
3	If the organization incurred a sec	tion 4955 tax, did it file Form 4720 for	this year?				☐ Yes	□ No
4a	Was a correction made?						☐ Yes	□ No
Ь	If "Yes," describe in Part IV							
		nization is exempt under section			1(c)(	3).		
1	· ·	ed by the filing organization for section				\$		
2	function activities	anization's funds contributed to other o	organizations for se	ection 527 exemp	τ ►	\$		
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and o	n Form 1120-POL,	line 17b	<b>&gt;</b>			
4	Did the filing organization file <b>For</b> i		·			→	☐ Yes	□ No
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the am that were promptly and directly deliver ee (PAC) If additional space is needed,	ount paid from the red to a separate p	e filing organizatio political organizati	n's fun	ds Also	e filing enter the	amount
	(a) Name	(b) Address	(c) EIN	(d) Amount p filing organiz funds If none -0-	atıon's	co	) Amount entributions and promp rectly delive separate programme ganization enter	otly and vered to a political n If none,
2								
3								
4								
5								
6								

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

activity

4,503

4,503

No

Yes

1

2

(b)

Amount

Yes

Yes

1

2a

2b

2c 3

4

Schedule C (Form 990 or 990EZ) 2016

No

No

Nο

Νo

No

Nο Nο

No

No

Nο

Form 5768 (election under section 501(h)). (a) For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

Media advertisements? c Mailings to members, legislators, or the public?

Publications, or published or broadcast statements?

Grants to other organizations for lobbying purposes?

Direct contact with legislators, their staffs, government officials, or a legislative body?

Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i

2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?

b If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912

If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)Part III-A (6).

Were substantially all (90% or more) dues received nondeductible by members? 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3

Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is

answered "Yes."

Dues, assessments and similar amounts from members

1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political

expenses for which the section 527(f) tax was paid). Current year

Carryover from last year b

C

3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions)

Part IV **Supplemental Information** 

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference Explanation Part II-B, Line 1 Vernon Memorial Healthcare, Inc pays annual association membership dues to the wisconsin hospital association and rural wisconsin health cooperative. These dues are primarily for access to educational

with lobbying activities with the goal of improving the overall healthcare environment

materials and staff training and development. A small portion of the annual dues were used in conjuction

efile GRAPHIC print - DO NOT PROCESS SCHEDULE D

(Form 990)

Department of the Treasury

Internal Revenue Service

As Filed Data -

OMB No 1545-0047

DLN: 93493212012278

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number

Open to Public Inspection

Ver	non Memorial Healthcare inc			39-0806404		
Pa	Organizations Maintaining Donor Complete of the organization answere					
		(a) Donor advised fu	nds	(b)Funds and	other accounts	
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor funds are the organization's property, subject to t			dvised	☐ Yes	□ No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?				☐ Yes	□ No
Pa	<b>Conservation Easements.</b> Complet	e if the organization ans	wered "Yes" on For	m 990, Part IV,	lıne 7.	
1	Purpose(s) of conservation easements held by the	e organization (check all tha				
	Preservation of land for public use (e g , rec	reation or education)	Preservation of a	n historically impor	tant land area	
	Protection of natural habitat	L	Preservation of a	certified historic st	ructure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization he easement on the last day of the tax year	neld a qualified conservation	contribution in the fo		on the End of the	Year
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easemen			2b		
С.	Number of conservation easements on a certified		` '	2c		
d	structure listed in the National Register	•		2d		
3	Number of conservation easements modified, trar tax year ▶	nsferred, released, extinguis	hed, or terminated by	the organization of	luring the	
4	Number of states where property subject to conse	ervation easement is located	<b>!</b> ▶			
5	Does the organization have a written policy regard and enforcement of the conservation easements i	ding the periodic monitoring t holds?	, inspection, handling	of violations,	☐ Yes ☐ I	No
6	Staff and volunteer hours devoted to monitoring,  •	inspecting, handling of viola	itions, and enforcing o	conservation easen	nents during the	year
7	Amount of expenses incurred in monitoring, insper	cting, handling of violations	, and enforcing conse	rvation easements	during the year	
8	Does each conservation easement reported on lin	e 2(d) above satisfy the req	uirements of section :	170(h)(4)(B)(ı)		
	and section 170(h)(4)(B)(II)?				🗌 Yes 🔲 I	No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation eas	of the footnote to the organ				
Pai	<b>Organizations Maintaining Collect</b> Complete if the organization answere			her Similar Ass	ets.	
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it	eld for public exhibition, edu	cation, or research in			of
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held fo following amounts relating to these items					
1	(i) Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$		
(	ii)Assets included in Form 990, Part X			<b>&gt;</b> \$		
2	If the organization received or held works of art, following amounts required to be reported under					
а	Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$		
b	Assets included in Form 990, Part X			<b>&gt;</b> \$		
For	Paperwork Reduction Act Notice, see the Instr	uctions for Form 990.	Cat No	52283D <b>Sche</b>	lule D (Form 9	90) 2016

	edule D (Form 990) 2016									Page <b>2</b>
Par	t IIII Organizations Mainta	aining Collections o	f Art, Histori	cal Tr	easure	s, or Other	Similar As	sets (conti	nued)	
3	Using the organization's acquisition items (check all that apply)	on, accession, and other	records, check	any of	the follov	ving that are a	significant u	se of its coll	ection	
а	Public exhibition		d		Loan or	exchange prog	grams			
b	Scholarly research		e		Other					
С	Preservation for future gene	erations								
4	Provide a description of the organ Part XIII		explain how the	y furth	er the or	ganızatıon's ex	xempt purpos	se in		
5	During the year, did the organizat assets to be sold to raise funds ra						nılar	☐ Yes	□ N-	o
Pa	rt IV Escrow and Custodial Complete if the organiz X, line 21.	_	' on Form 990	, Part	IV, line	9, or reporte	ed an amou		າ 990,	Part
1a	Is the organization an agent, trust included on Form 990, Part X?	tee, custodian or other i	ntermediary for	contrib	outions o	r other assets	not	☐ Yes	□ N	o
Ь	If "Yes," explain the arrangement	n Part XIII and comple	te the following	table			Δr	nount		_
c	Beginning balance	. III Fait XIII and comple	te the following	table		1c		- Iount		_
d	Additions during the year					1d				_
e	Distributions during the year					1e				_
f	Ending balance					1f				_
2a	Did the organization include an an	mount on Form 990 Par	t X line 21 for	escrow	or custo	dial account lia	ahılıtv?			_
b	-	•					•	⊔ Yes 		0
Pa	nrt V Endowment Funds. C	omplete if the organi	zation answer	ed "Ye	s" on F	orm 990, Pai	rt IV, line 10	0.	,	
	•	(a)Current	t year <b>(b)</b> P	rior year	(c)	Two years back	(d)Three year	rs back (e)F	our year	s back
<b>1</b> a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and	d losses								
d	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage	·	balance (line 1	g, colur	nn (a)) h	eld as				
а	Board designated or quasi-endow	ment ►								
b	Permanent endowment <b>&gt;</b>									
C	Temporarily restricted endowment	t <b>▶</b>								
	The percentages on lines 2a, 2b, a	·								
3а	Are there endowment funds not in organization by	n the possession of the c	organization that	are he	eld and a	dministered fo	r the		Yes	No
	(i) unrelated organizations							3a(i)	163	
	(ii) related organizations					•		3a(ii)		
b		organizations listed as r	equired on Sche	dule R	·	·		3b		
4	Describe in Part XIII the intended	uses of the organization	n's endowment f	unds						
Pa	rt VI Land, Buildings, and					_				
	Complete if the organiz		on Form 990, (b)Cost or other			11a. See For c)Accumulated d				
	Description of property (	(a) Cost or other basis (investment)	(b)Cost or other	Dasis (0	uier) (	<b>C</b> JACCUMUIATED D	repreciation	(a)Bo	ook value	: 
<b>1</b> a	Land			1,75	7,582				1	,757,582
b	Buildings			64,65	0,514		25,970,739		38	3,679,775
С	Leasehold improvements									
d	Equipment			20.54	0,559		11,340,676			,199,883

1,363,766

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) .

1,363,766

51,001,006

Part VII	<b>Investments—Other Securities.</b> Complete if the org	ganization ans	swered 'Yes' on	Form 990, Part	IV, line 11b.
	(a) Description of security or category (including name of security)	(b)Boo value		(c)Method of va	
(1)Financial	derivatives			or end or year t	Tarket Value
( <b>2)</b> Closely-l ( <b>3)</b> Other	neld equity interests	•			
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	n (b) must equal Form 990, Part X, col (B) line 12 )	•			
Part VIII	<b>Investments—Program Related.</b> Complete if the o See Form 990, Part X, line 13.	rganization ai	nswered 'Yes' or	ı Form 990, Pa	rt IV, line 11c.
	(a) Description of investment	(b) Book valu		(c) Method of va	
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 13 )				
Part IX	Other Assets. Complete if the organization answered 'Yes'  (a) Description	on Form 990, F	Part IV, line 11d S	ee Form 990, Pa	rt X, line 15 (b) Book value
(1)					. ,
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	mn (b) must equal Form 990, Part X, col (B) line 15 )			•	
Part X	<b>Other Liabilities.</b> Complete if the organization answessee Form 990, Part X, line 25.	ered 'Yes' on F	Form 990, Part I	V, line 11e or 1	L1f.
1. (1) Federal (	(a) Description of liability	(b)	Book value		
	medic taxes				
	npensation plan liability - funded		1,877,119		
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col (B) line 25 )	<b>•</b>	1,877,119		
2. Liability f	or uncertain tax positions In Part XIII, provide the text of the f	rootnote to the	organization's fina	ncial statements	that reports the

Subtract line 2e from line 1 .

Add lines 4a and 4b . .

Amounts included on Form 990, Part VIII, line 12, but not on line 1

Investment expenses not included on Form 990, Part VIII, line 7b.

Total expenses and losses per audited financial statements .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII ) . . . . .

**Supplemental Information** 

Other (Describe in Part XIII ) . . . . .

Donated services and use of facilities .

Prior year adjustments . .

Other (Describe in Part XIII ) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Part XI

3

4

5

1

2

b

d

3

4

b

c

Part XIII

5

b

Part XII

Schedule D (Form 990) 2016

3

4c

2e

3

4c

5

1,982,196

309,251

1.982.196

Page 4

513,455

73,831,993

1,982,196

75,814,189

74,608,867

309,251

74.299.616

1,982,196

76,281,812

Schedule D (Form 990) 2015

<u>:</u>	Amounts included on line 1 but not on Form 990, Part VIII, line 12			i
а	Net unrealized gains (losses) on investments	2a	204,204	
b	Donated services and use of facilities	2b		i

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

4a

4b

2a

2b

2c

2d

4b

Explanation

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

ized gains (1033c3) on investments	•	•	•	•			24	204,204	
ervices and use of facilities							2b		
of prior year grants							2c		
aniba in Daut VIII \							24	200 251	

b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII )	2d	309,251	
_	Add lines 2a through 2d			20

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Page <b>5</b>		Schedule D (Form 990) 2015		
	ormation (continued)	Part XIII Supplemental Info		
	Explanation	Return Reference		

Schedule D (Form 990) 2016

### **Additional Data**

Rental Expenses net against revenue 309,251

**Supplemental Information** 

Return Reference

Part XI, Line 2d - Other

Adjustments

**EIN:** 39-0806404

Software ID: Software Version:

Explanation

Name: Vernon Memorial Healthcare inc

Supplemental Information						
Return Reference	Explanation					
Part XI, Line 4b - Other Adjustments	Expenses net against revenue 404,995 Bad debt expense net against revenue 1,577,201 Impairment Loss					

upplemental Information						
Return Reference	Explanation					
Part XII, Line 2d - Other Adjustments	Rental Expenses net against revenue 309,251					

Ē

Supplemental Information	
Return Reference	Explanation
Part XII, Line 4b - Other Adjustments	Expenses net against revenue 404,995 Bad debt expense net against revenue 1,577,201 Loss on extinguishment of debt Impairment Loss

s

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493212012278 OMB No 1545-0047 **SCHEDULE H Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization **Employer identification number** Vernon Memorial Healthcare inc 39-0806404 Part I Financial Assistance and Certain Other Community Benefits at Cost Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes b If "Yes," was it a written policy? 1<u>b</u> Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year ☐ Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes За ☐ 100% ☐ 150% ☐ 200% **☑** Other 25000 0000000000 % b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes □ 200% ☑ 250% □ 300% □ 350% □ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? Yes 5b If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Νo Did the organization prepare a community benefit report during the tax year? Y<u>es</u> 6a b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 1,526,320 1,526,320 2 040 % b Medicaid (from Worksheet 3, column a) 6,502,755 3,806,909 2,695,846 3 610 % c Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs 8,029,075 3,806,909 4,222,166 5 650 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 297,445 15,145 282,300 0 380 % Health professions education (from Worksheet 5) 724,048 724,048 0 970 % Subsidized health services (from Worksheet 6) Research (from Worksheet 7) Cash and in-kind contributions for community benefit (from Worksheet 8) 995 343,719 342,724 0 460 % j Total. Other Benefits 1,365,212 16,140 1,349,072 1 810 % k Total. Add lines 7d and 7j 3,823,049 9,394,287 5,571,238 7 460 % For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50192T Schedule H (Form 990) 2016

Pa	Community Build during the tax yea communities it ser	r, and describe in								ties
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct of reven		(e) Net commu building expen		(f) Pero total ex	
1	Physical improvements and housing									
2	Economic development			400	)			400		0 %
3	Community support									
	Environmental improvements									
	Leadership development and training for community members									
6	Coalition building									
	Community health improvement advocacy									
8	Workforce development			374	Į.			374		0 %
9	Other			62,914	Į.	975	61	,939		0 %
	Total  rt III Bad Debt, Medica	ara & Callaction	Bracticas	63,688	3	975	62	,713		0 %
	rt III Bad Debt, Medica tion A. Bad Debt Expense	are, & Collection	Practices						Yes	No
1	Did the organization report l		accordance with Hea	athcare Financial Ma	nagement A	ssociatio	n Statement	1	103	No
2	Enter the amount of the org- methodology used by the or			Part VI the	2		1,577,201			
3	Enter the estimated amount eligible under the organization	on's financial assistar	nce policy Explain in	n Part VI the	nts					
	methodology used by the or including this portion of bad				for <b>3</b>		909,318			
4	Provide in Part VI the text of page number on which this f				describes ba	ad debt e	expense or the			
	tion B. Medicare				1 1					
5	Enter total revenue received	,	,		5		14,645,079			
6	Enter Medicare allowable cos	-			6		15,410,861			
7 8	Subtract line 6 from line 5 The Describe in Part VI the external Also describe in Part VI the Check the box that describes	nt to which any short costing methodology	fall reported in line	7 should be treated			-765,782 t			
<b>-</b>	Cost accounting system	<b>✓</b> Cost	to charge ratio	☐ oth	er					
<b>9</b> a	tion C. Collection Practices  Did the organization have a  If "Yes," did the organization contain provisions on the co Describe in Part VI	n's collection policy th	nat applied to the lai be followed for patie	rgest number of its nts who are known	to qualify for	ing the ta	ax year l assistance?	9a 9b	Yes Yes	
Pa	Management Com (owned 10% or more by of	panies and Join	t Ventures							
	(a) Name of entity	<u> </u>	Description of primary		rganization's	(d) (	Officers, directors,	Τ.	e) Physic	lans'
			activity of entity		t % or stock nership %	emp	ustees, or key ployees' profit % ock ownership %		ofit % or ownershi	
1										
2										
3										
4										
5										
6										
7										
В										
9										
10										
11										
12								_		
13										

groups
The process for identifying and prioritizing community health needs and services to meet the community health needs lacktriangleq The process for consulting with persons representing the community's interests i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s) j ✓ Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA 20 15 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the 5 Yes 6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities 6a Yes b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the 6b Yes 7 7 Did the hospital facility make its CHNA report widely available to the public? . . . Yes If "Yes," indicate how the CHNA report was made widely available (check all that apply)

a 🗹 Hospital facility's website (list url) See part V, line 7d Other website (list url) See part V, line 7D c 🗹 Made a paper copy available for public inspection without charge at the hospital facility **d** ✓ Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs 8 Yes identified through its most recently conducted CHNA? If "No," skip to line 11 . . . . . . . . . Indicate the tax year the hospital facility last adopted an implementation strategy 20 16 10 Is the hospital facility's most recently adopted implementation strategy posted on a website?. 10 Yes http://www.vmh.org/sites/default/files/Community%20Health%20Needs% a If "Yes" (list url) 20Impleme b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . 10b 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? .

12a

12b

No

 $\mathbf{j} \ \square$  Other (describe in Section C)

	Vernon Memorial Hospital Inc
Name of hospital facility or letter of facility reporting group	

			Yes	No
	Did the hospital facility have in place during the tax year a written financial assistance policy that			
13	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Yes	
	If "Yes," indicate the eligibility criteria explained in the FAP			
14	a ☑ Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 250 0000000000000000000000000000000000	14	Yes	
15		15	Yes	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply)	15	103	
16	<ul> <li>a ☑ Described the information the hospital facility may require an individual to provide as part of his or her application</li> <li>b ☑ Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application</li> <li>c ☑ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process</li> <li>d ☐ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications</li> <li>e ☐ Other (describe in Section C)</li> <li>Was widely publicized within the community served by the hospital facility?</li> </ul>	16	Yes	
٦	If "Yes," indicate how the hospital facility publicized the policy (check all that apply)		163	
ĺ	The state of the Hospital facility publicized the policy (check all that apply)			

	C ☑ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
	d Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
	e Other (describe in Section C)			
16	Was widely publicized within the community served by the hospital facility?	16	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply)			
	a ☑ The FAP was widely available on a website (list url)			
	www vmh org/content/financial-assistance-program			
	b  The FAP application form was widely available on a website (list url) www vmh org/content/financial-assistance-program			
	c A plain language summary of the FAP was widely available on a website (list url) www vmh org/content/financial-assistance-program			
	d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)			
	f 🗹 A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention			
	h 🔲 Notified members of the community who are most likely to require financial assistance about availability of the FAP			
	i  The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations			

Page 5

If "Yes," explain in Section C

6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separa	rt V. Section B. lines 2, 31, 5.				
6a, 6b, 7d, 11, 13b, 13h, 15e, 16 <sub>1</sub> , 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separa hospital facility in a facility reporting group, designated by facility reporting group letter and hospital	rt V. Section B. lines 2, 31, 5,				
	Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3 <sub>1</sub> , 5, 5 <sub>0</sub> , 6 <sub>0</sub> , 7d, 11, 13b, 13h, 15e, 16 <sub>1</sub> , 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each nospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.				
Form and Line Reference Explanation					
See Add'l Data					
	_				
	_				
	Schedule H (Form 990) 2016				

Schedule H (Form 990) 2016	Page <b>9</b>
Part V Facility Information (continued)	
Section D. Other Health Care Facilities That Are Not Licensed (list in order of size, from largest to smallest)	, Registered, or Similarly Recognized as a Hospital Facility
How many non-hospital health care facilities did the organization op	erate during the tax year?13
Name and address	Type of Facility (describe)
1 See Additional Data T	able
2	
3	
4	
5	
6	
7	
8	
9	
10	Schedule H (Form 990) 2016

Schedi	ichedule H (Form 990) 2016 Page <b>10</b>			
Part	VI Supplemental Info	rmation		
Provide	e the following information			
1	Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b			
2	<b>Needs assessment.</b> Describ reported in Part V, Section B	be how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs		
3		bility for assistance. Describe how the organization informs and educates patients and persons who may be their eligibility for assistance under federal, state, or local government programs or under the organization's		
4	<b>Community information.</b> Do constituents it serves	Describe the community the organization serves, taking into account the geographic area and demographic		
5		health. Provide any other information important to describing how the organization's hospital facilities or other its exempt purpose by promoting the health of the community (e g , open medical staff, community board, use		
6		tem. If the organization is part of an affiliated health care system, describe the respective roles of the sin promoting the health of the communities served		
7	State filing of community community benefit report	benefit report. If applicable, identify all states with which the organization, or a related organization, files a		
990 S	Schedule H, Supplementa	ıl Information		
	Form and Line Reference	Explanation		
Part I	I, Line 7	THE COSTING METHOD USED ON FORM 990 IS BASED ON A COST-TO-CHARGE RATIO WHICH IS DEVELOPED BASED ON THE hospital'S TOTAL OPERATING EXPENSES LESS THE PROVISION FOR BAD DEBTS DIVIDED BY GROSS PATIENT SERVICE REVENUE THIS COST-TO-CHARGE RATIO IS APPLIED AGAINST REVENUE AND EXPENSE CATEGORIES TO COMPUTE THE ESTIMATED COMMUNITY BENEFIT EXPENSE UNDER IRS COSTING METHODS FOR THE FORM 990		
Part I, Line 7, Column F		The bad debt expense is included on Form 990, Part IX, Line 25(A), but subtracted for purposes of		

calculating the percentage in this column is \$1,577,201

Form and Line Reference	Explanation
Part II, Community Building Activities	While there is a growing agreement in the United States about what constitutes a non-profit hospital's community benefit, this is a work in progress. Our hospital provides charity care and other community benefits as defined by the IRS. But in addition, we believe that we provide a critically important community benefit which is not quantified. Our hospital, like most rural hospitals, was created and is maintained in order to provide local access to many health services. birthing center, diagnostics, emergency services and urgent care, home care, hospice, infusion services, inpatient care, laboratory services, occupational health, rehabilitation services, specialty medicine, speech and audiology, surgical services, and womens health.
Part III, Line 4	Accounts Receivable and Credit Policy In evaluating the collectability of accounts receivable, the organization analyzes past results and identifies trends for each of its major payor sources of revenue to estimate the appropriate allowance for doubtful accounts and provision for bad debts. Management regularly reviews data about these major payor sources of revenue in evaluating the sufficiency of the allowance for doubtful accounts. Specifically, for receivables associated with services provided to patients who have third-party coverage, the Organization analyzes contractually due amounts and provides an allowance for doubtful accounts and a provision for bad debts for expected uncollectible deductibles and copayments on accounts for which the third-party payor has not yet paid, or for payors and patients who are known to be having financial difficulties that make the realization of amounts due unlikely. For receivables associated with self-pay patients (which includes both patients without insurance and patients).

Evolunation

if negotiated) and the amounts actually collected after all reasonable collection efforts have been exhausted is charged off against the allowance for doubtful accounts. The audited financial statements do

990 Schedule H, Supplemental Information

Form and Line Reference

with self-pay patients (which includes both patients without insurance and patients with deductible and copayment balances due for which third-party coverage exists for part of the bill), the Organization records a significant provision for bad debts in the period of service on the basis of its past experience, which indicates that many patients are unable or unwilling to pay the portion of their bill for which they are financially responsible. The difference between the standard rates (or the discounted rates

not include a separate footnote regarding bad debt expense

Part III, Line 8	Vernon Memorial Healthcare, Inc. is designated as a critical access hospital and as such a portion of its revenues are paid under a cost reimbursement system. Based on the instructions, the total medicare revenue shown on this form 990 includes only a portion of the gross medicare revenue that is actually received by the hospital from the medicare program. The amounts listed for Medicare do not include physician and mid-level practitioner services for the coverage of the emergency department. Physician coverage is reimbursed primarily on a fee schedule reimbursement methodology at rates that are often below the costs of caring for patients. Emergency services provided to Medicare patients are vital to the well-being of the community and as such these costs and shortfalls should also be considered as an additional benefit that Vernon Memorial Healthcare, Inc. provides to the community and surrounding area. The costing method used above for IRS Form 990 compliance reporting is also based on an overall average cost-to-charge ratio and does not consider medicare non-allowable expenses as it is based on total hospital patient service revenues (ignoring contractual adjustments on fee schedule reimbursed items and non-allowable medicare expenses as noted above) divided by total operating expenses less the provision for bad debt expense. This ratio is then multiplied by the total medicare services which are reimbursed on a cost methodology excluding the fee schedule items like physician and mid-level.
	practitioner services which the hospital would show a large loss on these services WHETHER THERE IS A SHORTFALL OR SURPLUS FROM SERVICES PROVIDED TO MEDICARE BENEFICIARIES, THE RECIPIENTS ARE TYPICALLY ELDERLY AND/OR DISABLED MEMBERS OF THE COMMMUNITY AND ARE AN UNDERSERVED POPULATION WHO EXPERIENCE ISSUES WITH ACCESS TO HEALTHCARE SERVICES WITHOUT TAX-EXEMPT HOSPITALS PROVIDING MEDICARE PATIENT SERVICES, THE CENTERS FOR

Explanation

990 Schedule H, Supplemental Information

Form and Line Reference

	UNDERSERVED POPULATION WHO EXPERIENCE ISSUES WITH ACCESS TO HEALTHCARE SERVICES WITHOUT TAX-EXEMPT HOSPITALS PROVIDING MEDICARE PATIENT SERVICES, THE CENTERS FOR MEDICARE AND MEDICAID (CMS) WOULD BEAR THE BURDEN OF DIRECTLY PROVIDING SERVICES TO THE ELDERLY AND DISABLED MEMBERS OF THE COMMUNITY
Part III, Line 9b	IN ORDER TO PROVIDE THE LEVEL OF AID NECESSARY TO THE GREATEST NUMBER OF PATIENTS IN NEED, AND PROTECT THE RESOURCES NEEDED TO DO SO, THE FOLLOWING GUIDELINES APPLY 1)

SERVICES ARE PROVIDED UNDER CHARITY CARE ONLY WHEN DEEMED MEDICALLY NECESSARY AND AFTER PATIENTS ARE FOUND TO HAVE MET ALL FINANCIAL CRITERIA BASED ON THE DISCLOSURE OF

PROPER INFORMATION AND DOCUMENTATION 2) THE MAXIMUM CHARITY CARE WRITE OFF FOR AN ELECTIVE SURGERY PROCEDURE WILL BE 50% OF BILLED CHARGES 3) PATIENTS ARE EXPECTED TO CONTRIBUTE PAYMENT FOR CARE BASED ON THEIR INDIVIDUAL FINANCIAL SITUATION, THEREFORE, EACH CASE WILL BE REVIEWED SEPARATELY 4) CHARITY CARE IS NOT CONSIDERED AN ALTERNATIVE

OPTION FOR PAYMENT AND PATIENTS MAY BE ASSISTED IN FINDING OTHER MEANS OF PAYMENT OR

TO DO SO IN ORDER TO ENSURE HEALTHCARE ACCESSIBILITY AND OVERALL WELL-BEING

FINANCIAL ASSISTANCE BEFORE APPROVAL FOR CHARITY CARE 5) UNINSURED PATIENTS WHO ARE BELIEVED TO HAVE THE FINANCIAL ABILITY TO PURCHASE HEALTH INSURANCE MAY BE ENCOURAGED

Form and Line Reference	Explanation
Part VI, Line 2	In addition to the Community Health Needs Assessment (CHNA) recently conducted in conjunction with area health care facilities, the Great Rivers United Way and County Health Departments, Vernon Memorial Healthcare continually gathers and reviews data related to community needs by utilizing more informal focus and advisory groups, discussions with area employers and web surveys, as well as through serving on local and state boards and committees. The Organization collaborates with community organizations, churches, businesses, agencies, and local colleges and universities to determine the needs of the communities served. Board members represent not only the city of Viroqua, but come from the different areas served by the Organization. These board members regularly meet with the people in their areas to utilize the services offered by the Organization and bring back their issues and concerns.
Part VI, Line 3	Vernon Memorial Healthcare makes every effort to educate patients about charity care and other discount programs available at the time of registration and following discharge. Forms and instructions are

available at all registration areas, including the main entrance to the hospital, emergency room and outlying clinics. Financial counselors are available during daytime hours to assist patients with the completion of forms, either in person or over the phone. Information about charity care and discount programs is also available on the Organization's website and e-newsletter. Signs regarding the community

care program are posted at all registration locations

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
Part VI, Line 4	Vernon Memorial Healthcare serves the city of Viroqua and the surrounding area. Other towns in the primary service area include Westby, Readstown, Soldiers Grove, Cashton, and Lafarge. The secondary service area extends to the cities of Desoto, Ferryville, Hillsboro, Coon Valley, Richland Center, Gays Mills and Ontario. The communities and surrounding rural areas in the primary service are have an approximate population of 23,000. The secondary service area includes an additional 25,000 persons. The entire area is rural with an aging population and relatively low income levels.
Part VI, Line 5	Vernon Memorial Healthcare provides a full range of inpatient and outpatient services to the people in the communities it services. Services are provided without regard to race, color, creed, religion, gender orientation, disability, age or national origin. Vernon Memorial Healthcare operates a 24/7 emergency room that is open to serve all in need, regardless of ability to pay. The Organization owns and operates four rural health clinics located in the cities of Viroqua, Westby, Soldiers Grove and Lafarge, as well as four retail pharmacies located in Viroqua, Westby, LaFarge, and Soldiers Grove. Home Health and Hospice services (inpatient and outpatient) are also provided. Vernon Memorial Healthcare collaborates with communities, churches, businesses and other health care organizations in the region to facilitate and strengthen accessibility of quality comprehensive healthcare services. The Organization supports the local communities by providing convenient locations for primary care and pharmacy services. The Board of Directors is comprised of independent community members who represent the make-up of the areas served by the Organization. Vernon Memorial Healthcare has an open medical staff made up of qualified

990 Schedule H, Supplemental Information

physicians who work with the Hospital to provide care to the communities served All qualified physicians and affiliated staff who are granted privileges undergo a thorough and comprehensive credentialing and orientation process. Any surplus funds generated through operations are used to continue to meet the

or expansion of needed services

needs of the people that are served through the addition of new facilities and equipment, or the addition

0 Schedule H, Supplemental Information						
Form and Line Reference	Explanation					
Part VI, Line 7, Reports Filed With States	WI					

#### **Additional Data**

**Software ID:** 

**Software Version:** 

**EIN:** 39-0806404

Name: Vernon Memorial Healthcare inc

Form 990 Schedule H, Part V Section A. Hospital Facilities										
Section A. Hospital Facilities  (list in order of size from largest to smallest—see instructions)  How many hospital facilities did the organization operate during the tax year?  1  Name, address, primary website address, and state license number	Licensed hospital	General medical & surgical	Children s hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group
1 Vernon Memorial Hospital Inc 507 South Main St Viroqua, WI 54665 WWW VMH ORG 1053	X	X			×		X			

# Form 990 Part V Section C Supplemental Information for Part V, Section B.

hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.						
Form and Line Reference Explanation						

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3<sub>J</sub>, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16<sub>J</sub>, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each

Vernon Memorial Hospital, Inc

Part V, Section B, Line 3j The Community Health Needs Assessment ("Compass Now 2015") process included a variety of data collection methods used to create an overall description of the issues facing our communities. These methods include a random household survey, focus group discussions held with community members, an extensive review of socio-economic indicators, and an inventory of community resources. The data collected guided the development of 4 pillar profiles. We refer to them as pillars since they create the building blocks to a better life. The pillars of the Compass are. Health, Income, Education, and Community.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 31, 5,

hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.								
Form and Line Reference	Explanation							
	D 1 V C 1 D 1 E T 11							

6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each

Part V, Section B, Line 5 In addition to the Random Household Survey, the COMPASS NOW 2015 Vernon Memorial Hospital, Inc. community needs assessment also included a convenience sample that focused on specific subgroups in the Great Rivers Region. The overall objective of this sampling was to collect feedback from populations. within the community that were potentially underrepresented in the Random Household Survey due to the small number in which they exist in the community. These smaller populations included, but were not imited to, African Americans, Hispanics, LGBT youth, youth at-risk, low-income adults, and senior citizens Results from this survey were compared to the responses of the Random Household Survey respondents in an attempt to determine any significant differences that existed between the general population and those in smaller subgroups within the community. In total, 753 community members shared feedback through the convenience sample process. Another way in which community feedback was gathered was through community conversations COMPASS councils were advisory groups of local experts in the fields of education, income, health, and a variety of community issues. These members collected and reviewed data, analyzed the survey results, and offered professional insights about topic-specific issues in the Great Rivers Region After significant review of the data and survey results, priority issues were identified by COMPASS council members These issues were then ranked by Council members using the criteria below 1 How widespread is the issue in our community? 2 How serious are the effects of the issue in our community? How important is the issue to the community?

# Form 990 Part V Section C Supplemental Information for Part V, Section B.

V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.							
hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part							

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each

Vernon Memorial Hospital, Inc	Part V, Section B, Line 6a The Compass Now 2015 partnership was conducted in joint effort with the
vernon riemonar nospital, me	following other hospitals 1 Gundersen Health System2 Mayo Clinic Health System - LaCrosse3 Tomah
	Memorial Hospital4 Gundersen Tri-County Memorial Hospital and Clinics5 Mayo Clinic Health System -
	Sports 6 Gunderson St. Joseph's Hospital and Clinics

Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 2, 31, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation						
vernon memorial nospital, inc	Part V, Section B, Line 6b The Compass Now 2015 partnership was conducted in joint effort with the following organizations 1 Great Rivers United Way2 La Crosse Community Foundation3 Five Local						

County health departments4 Otto Bremer Foundation

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 31, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 161, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each

hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. Form and Explanation Line

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Reference Part V, Section B, Line 7d The CHNA is available on the hospital's website http://www.vmh.org/content/community-needs-assessmentThe CHNA is also available on the following websites http://www.greatriversunitedway.org/our-work/community-needs-

Vernon Memorial lassessment/http://www.gundersenhealth.org/upload/docs/stjoes/CommunityNeedsAssessmentSummary2015.pdfhttp://mayoclinichealthsystem.org/locations/la-

Hospital, crosse/about-us/community-health-needs-assessment Inc

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.						
Form and Line Reference	Explanation					
Vernon Memorial Hospital, Inc	Part V, Section B, Line 11 There were items identified in the CHNA which were not address ed by Vernon Memorial Healthcare, Inc., however, all items were considered if a need was b rought to the attention of the group during the information gathering phase of the CHNA process. The items that were not addressed primarily were not addressed due to the financial constraint of providing a new service for a limited population of people within the prima ry service area. Three identified items were addressed as follows by Vernon Memorial Health care, Inc Chronic Disease and Contributing Factors - Chronic diseases such as heart disease, hypertension, high cholesterol, cancers and lung diseases like asthma and chronic obstructive pulmonary disease are all too common among community members. Vernon Memorial Health care is implementing an electronic health record system that has a robust population heal th management module which will assist in the monitoring process. Vernon Memorial Healthca re has developed a program utilizing Lifestyle Health Coaches, who are highly trained, cer tified, expert facilitators of mindset and behavior change who will work with clients to help them find the willpower, confidence and self-discipline necessary to take back control of their lifestyle choices. We are able to help clients struggling with sedentary lifesty les, poor nutrition, tobacco use, chronic stress and other areas of concern. Also a cancer exercise program based on a program created collaboratively by the American Cancer Societ y and the American College of Sports Medicine, Certified Cancer Exercise Trainers (CETs) diesign and administer fitness assessments and exercise programs specific to a person's cancer diagnosis, treatment and current recovery status has been started. An aquatic cardiac rehabilitation program is in place for people who could benefit from Cardiac Rehabilitation due to chronic stable angina or congestive heart failure (CHF), or following a heart atta ck, coronary artery bypass surgery, PTCA/Stent placeme					

complications Vernon Memorial Healthcar e also utilizes a RN-Social worker team to coordinate services/resources to assist patient s in reaching their optimal health Mental Health and or Substance Abuse - The National Institute of Mental health estimates 26 2% of Americans (ages 18 and older) suffer from a dia gnosable mental illness in any given year. Additionally, mental disorders are the leading cause of disability in the U.S. for people ages 15 to 44. Mental illness has a significant impact on the workplace that often goes unrecognized. Mental illness causes more days of work loss and work impairment than chronic health conditions such as asthma, diabetes and heart disease. Vernon Memorial

a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each ospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.							
Form and Line Reference Explanation							
Vernon Memorial Hospital, Inc	Healthcare in collaboration with Center Point Counseling, has hired a psychiatrist and a Licensed Clinical Social worker to improve access to mental health services in our region. Vernon Memorial Healthcare will continue to partner with the Vernon County Partnership Co uncil in implementing activities aimed at educating youth about the consequences of illegal drug use and reducing youth access. The Vernon County Partnership Council, exists to develop and support programming which addresses drug, alcohol and tobacco concerns related to youth risk behaviors Oral Health is not only important for quality of life, but is related to the health of the rest of the body. Oral disease continues to be a key health concern for the state. According to the Wisconsin Family Health Survey, in						

2015, 25 8% of Wisconsin residents in the Great Rivers Region did not receive a dental visit within

the last twelve months Vernon Memorial Healthcare and Scenic Bluffs Community Health Ce nter,

Cashton WI have partnered together to provide new/additional access to dental services in Vernon and

Crawford counties

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 31, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 161, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part

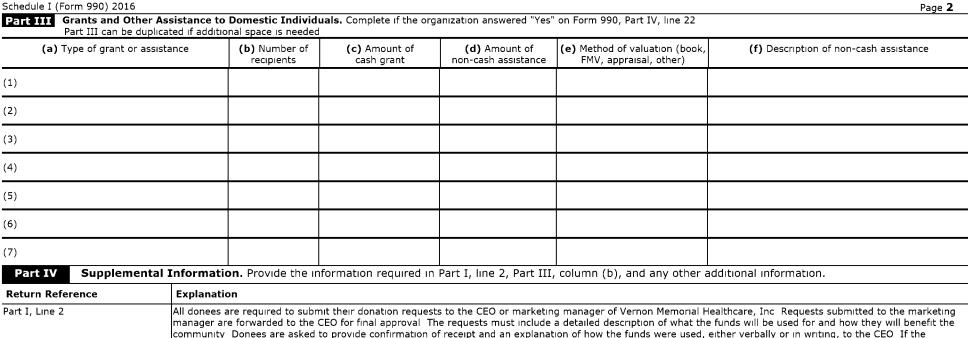
Farmer and Lore Before as	Finlandari
V, Section A ("A, 1," "A, 4," "B, 2," "B, :	3," etc.) and name of hospital facility.

Form and Line Reference Explanation

Part V, Section B, Line 13b Patients' reliance on Medicare or Medical assistance Vernon Memorial Hospital, Inc.

Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility					
ensed, Registered, or Similarly Recognized as a Hospital					
tion operate during the tax year?					
Type of Facility (describe)					
PROVIDER BASED RURAL HEALTH CLINIC					
PROVIDER BASED RURAL HEALTH CLINIC					
PHARMACY					
PROVIDER BASED RURAL HEALTH CLINIC					
PROVIDER BASED RURAL HEALTH CLINIC					
PHARMACY					
HOSPICE					
pharmacy					
PharmACY					
assisted Living					
Assisted Living					
Assisted Living					
HOME HEALTH AGENCY					

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Schedule I (Form 990)  Department of the Treasury Internal Revenue Service	Co	Governments omplete if the organiza	Other Assistand and Individuals ation answered "Yes," o Attach to Form e I (Form 990) and its	s in the United on Form 990, Part IV 990.	d States , line 21 or 22.	C	2016 Open to Public Inspection
Name of the organization						Employer identific	ation number
Vernon Memorial Healthcare inc						39-0806404	
Part I General Inform	nation on Grants	and Assistance				<u>.</u>	
1 Does the organization ma the selection criteria used					for the grants or assistance	e, and	☑ Yes ☐ No
2 Describe in Part IV the org	·	<del>_</del>					
		nestic Organizations a Ecan be duplicated if add		nts. Complete If the or	rganızatıon answered "Yes"	on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
	• • • • •	=					11
For Paperwork Reduction Act Note				Cat No 50055			edule I (Form 990) 2016



requests are deemed beneficial to the needs of the community, the funds are awarded to the applying organization

Schedule I (Form 990) 2016

## **Additional Data**

Viroqua Area Schools

115 N Education Ave

500 East Jefferson St

Viroqua, WI 54665

Youth Initiative High School

Viroqua, WI 54665

# Software ID: **Software Version: EIN:** 39-0806404

39-6004944

39-1906073

Name: Vernon Memorial Healthcare inc.

39,000

10,000

roini 990,3chedule 1, Part	II, Grants and	Other Assistance to	Donnestic Organiza	tions and Donnest	ic doverninents.
(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation
organization		ıf applıcable	grant	cash	(book, FMV, appraisal
or government				assistance	other)

( , , , , , , , , , , , , , , , , , , ,	(-)	( - )	( )	(-)	(1)
organization		ıf applıcable	grant	cash	(book, FMV, apprais
or government				assistance	other)

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of value
organization		ıf applıcable	grant	cash	(book, FMV, appra
or government				accietance	other)

501(c)(3)

GOV'T ORGANIZATION

Form 900 Schodule I. Bart II. Grants and Other Assistance to Demostic Organizations and Demostic Governments (g) Description of

or assistance

Cross Country, and

Matching funds, student

prom

fundraising

(h) Purpose of grant

non-cash assistance

Support of Bigley Pool,

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance GOV'T ORGANIZATION 11,600 WESTBY AREA SCHOOL 39-6005143 Performing arts center, band room shelving,

robotics team

Library

Fairgrounds building

and Viroqua Public

DISTRICT 206 WEST AVE SOUTH WESTBY, WI 54667				
Viroqua Area Foundation	39-1603279	501(c)(3)	92,000	

PO Box 262

Viroqua, WI 54665

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

construction, trail

maintenance

Family and Children's Center 1707 Main street La Crosse, WI 54601	39-0821863	501(c)(3)	10,000		Matching funds for a domestic abuse grant
Vernon County Treasurer	39-6005749	GOV'T ORGANIZATION	7.200		Coon Prairie Trail

7,200

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Vernon County Treasurer

400 Courthouse Square

Viroqua, WI 54665

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 17.500 Western Technical College 39-6002842 l GOV'T ORGANIZATION Partial compensation 400 7th St N nursing clinical La Crosse, WI 54602 instructor - Viroqua

39-1429799 501(c)(3) 10.000 Vernon County Historical

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Viroqua, WI 54665

campus capital campaign for Society elevator project 410 S Center Ave

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Farly childhood program Diagrams water waters and and 20 1257570 -OVET ODC ANITZATION 0 500

431 East court street viroqua, WI 54665	39-135/5/8	gov i organization	9,500		and gardening education
fine arts foundation of the westby area	39-2018130	501(c)(3)	75,000		Performing arts center pledge

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO Box 8

WesTBY, WI 54667

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant **(b)** EIN (c) IRC section organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501(c)(3) 5.000 associates of the restored 39-1812656 Sponsorship program temple theatre 116 S main street

viroqua, WI 54665

DLN: 93493212012278

OMB No 1545-0047

2015

#### Schedule J (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.qov/form990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Vernon Memorial Healthcare inc

Employer identification number

20 0006404

			39-0800404			
Pa	rt I Questions Regarding Compensation					
					Yes	No
1a	Check the appropiate box(es) if the organization prov 990, Part VII, Section A, line 1a Complete Part III		, ,			
	□ First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Г	Health or social club dues or initiation fees			
	Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the org			1b		
2	Did the organization require substantiation prior to redirectors, trustees, officers, including the CEO/Executive control of the cerebration of th			2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III					
	□ Compensation committee	L.	Written employment contract			
	Independent compensation consultant	Ŀ	Compensation survey or study			
	Form 990 of other organizations	Ľ	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, For a related organization	Part VI	I, Section A, line $1  ext{a}$ with respect to the filing organization			
а	Receive a severance payment or change-of-control p	aymen	t?	4a		No
b	Participate in, or receive payment from, a supplemen	tal non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-ba	sed coi	mpensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and pro		· -			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizati	ions mı	ust complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a	a, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		No
	If "Yes," on line 5a or 5b, describe in Part III					
6	For persons listed on Form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a	a, did the organization pay or accrue any			
а	The organization?			<b>6</b> a		No
b	Any related organization?			6b		No
	If "Yes," on line 6a or 6b, describe in Part III					
7	For persons listed on Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," de			7		No
8	Were any amounts reported on Form 990, Part VII, p	ald or a	accured pursuant to a contract that was			
	subject to the initial contract exception described in	Regula	tions section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III			8		No
9	If "Yes" on line 8, did the organization also follow the section 53 4958-6(c)?	rebutt	able presumption procedure described in Regulations	9		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	( <b>D</b> ) Nontaxable	(E) Total of columns	(F) Compensation in
		Base (ı) compensation	(II) Bonus & Incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990
1 Kyle BakkumCEO	(i)	262,296	0	0	15,904	25,752	303,952	0
	(ii)	0	0	0	0	0	0	0
2 Mary KoenigCFO	(i)	231,277	0	0	23,500	34,220	288,997	0
	(ii)	0	0	0	0	0	0	0
<b>3</b> DR James GillPhysician	(i)	347,908	0	0	18,000	750	366,658	0
	(ii)	0	0	0	0	0	0	0
<b>4</b> Dr Anthony Macasaet Physician	(i)	422,573	0	0	18,000	15,612	456,185	0
,	(ii)	0	0	0	0	0	0	0
5 Arnold NomannCRNA	(i)	426,581	0	0	23,500	16,887	466,968	0
	(ii)	0	0	0	0	0	0	0
<b>6</b> Brian MillerCRNA	(i)	419,446	0	0	18,000	25,752	463,198	0
	(ii)	0	0	0	0	0	0	0
7 Dr Patrick ScottPhysician	(i)	370,551	0	0	18,000	7,605	396,156	0
	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2015	Page <b>3</b>						
Part III Supplemental Inform	nation						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information							
Return Reference	Explanation						

Schedule J (Form 990) 2015

ef	ile GRAPHIC print - DO NOT	PROCESS As	Filed Data -									DLN: 9	34932	1201	2278
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(F	orm 990)			Information o								1	201	6	
		Complete ii th		wered "Yes" to Form , and any additional				rovide des	scriptions,				'UI	U	
	artment of the Treasury	<b>▶</b> Informatio	n about Schadula I	► Attach to Form 99® K (Form 990) and its		e ie at w		re gov/for	000				en to Pu		
	rnal Revenue Service en e of the organization	Filliorinatio	m about Schedule i	t (1 orini 220) and its	III3ti uction	3 13 at <u>w</u>	*********	3.404/1011	<u>11990</u> .	Emplo	yer iden		nspeciil n numbei		
Veri	non Memorial Healthcare inc									39-08	06404				
P	art I Bond Issues													-	
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price	(	f) Descripti	on of purpos	e <b>(g)</b> De	feased	(h)	On	(i)	Pool
												beha Issi	alf of	fınar	ncing
										Yes	No	Yes	No	Yes	No
A	Wisconsin Health and	39-1337855	97712DGX8	12-09-2014	19,4	145,225 F	REFIN	ANCE 2005	BONDS		Х		X		X
	Educational Facilities Authority												.		
Pa	art III Proceeds		1							l					
						A		E	3	C	!			D	
1	Amount of bonds retired					600,	000								
2	Amount of bonds legally defeas	ed													
3	Total proceeds of issue					19,445,	,225								
4	Gross proceeds in reserve funds	s													
5	Capitalized interest from procee	eds													
6	Proceeds in refunding escrows .														
7	Issuance costs from proceeds .					286,	481								
8	Credit enhancement from proce	eds													
9	Working capital expenditures fr	om proceeds .     .													
10	Capital expenditures from proce	eeds													
11	Other spent proceeds					19,158,	744								
12	Other unspent proceeds														
13	Year of substantial completion .														
					Yes	No		Yes	No	Yes	No		Yes	<u> </u>	No
14	Were the bonds issued as part of	of a current refunding	g issue?		Х										
15	Were the bonds issued as part of	of an advance refund	ing issue?			X									
16	Has the final allocation of proce	eds been made? .			Х										
17	Does the organization maintain proceeds?				×										
Pa	rt IIII Private Business Us			· ·		l									-
					,	A		E	3	С				D	
					Yes	No		Yes	No	Yes	No		Yes		No
1	Was the organization a partner financed by tax-exempt bonds?	in a partnership, or a	a member of an LLC,	which owned property		Х									
2	Are there any lease arrangement property?	nts that may result in	n private business use			х									
For	Panerwork Reduction Act Notic				رء	t No 501	193E				S	chedul	K (For	m 990	) 2016

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply? . . . .

Rebate not due yet? . . . . . .

hedge with respect to the bond issue?

Exception to rebate? . . . . . . . . .

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed . . . . . . Is the bond issue a variable rate issue? . . . . .

Was the hedge superintegrated? . . . . . . 

Arbitrage

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

organization, or a state or local government

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

C

d

6

Part IV

c

Page 2

D

D

Schedule K (Form 990) 2016

Nο

Yes

C

C

Nο

Yes

Α

No

Х

Χ

Х

Х

Χ

Yes

Χ

Α

Χ

3 550 %

3 550 %

Х

Х

Х

Yes

В

Nο

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?

Were gross proceeds invested in a guaranteed investment contract

Schedule K (Form 990) 2016

applicable regulations?

(GIC)?

Part V

Part VI

No

D

Yes

Yes

Schedule K (Form 990) 2015

Х			
Х			

No

No

Yes

Yes

No

No

period?

Has the organization established written procedures to monitor the requirements of section 148?

**Procedures To Undertake Corrective Action** 

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the

voluntary closing agreement program if self-remediation is not available under

Were any gross proceeds invested beyond an available temporary

Was the regulatory safe harbor for establishing the fair market value of

**Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).

Yes

No

Х

Yes

No

Yes

Yes

efile GRAPH	IC print - DO NOT PROCESS   As Filed Data -	DL	N: 93493212012278						
SCHEDUL (Form 990 or EZ)	or 990-EZ uestions on lation. ustructions is at	2016 Open to Public Inspection							
Name of the org Vernon Memorial H		39-0806404	ntification number						
Return Reference	Explanation								
Form 990, Part VI, Section A, Iline 6  Any person who is eighteen years of age or older and a bona fide resident of Vernon County , Wisconsin, or the area within a radius of twenty-five miles of the City of Viroqua, Wisc onsin, and who has heretofore or may hereafter contribute ten dollars or more to Vernon Me morial Healthcare, Inc (the organization") shall be a member thereof All members of the Organization shall be voting members. Each member shall have one vote on any matter submit ted to a vote of the members of the Organization									

Return Explanation

ectors of the Organization

line 7a

Form 990,
Part VI,
Section A,
The duties of the members of the Organization shall be the election of members of the Boar of Directors of the Organization, the removal of members of the Board of Directors of the Organization, and the changing of the number of directors constituting the Board of Directors.

Return Explanation
Reference

Form 990,	The duties of the members of the Vernon Organization shall also include the amendment, re
Part VI,	statement, or modification of the Articles of Incorporation or Bylaws of the Organization,
Section A,	and the approval of the sale, lease, or other disposition of all, or substantially all of
line 7b	the assets and property of the Organization, the dissolution of the Organization, or its
	merger with another corporation

Return Explanation
Reference

Form 990,
Part VI,
Section B,
Inne 11b

Return Reference Explanation

Form 990, All board members of vernon memorial healthcare, inc. are required to disclose all possible.

Part VI,
Section B,
line 12c

e conflicts of interest when first elected to the board of directors during their terms,
if any business relationships are entered into which may affect their independence as a me
mber, the member must immediately disclose these relationships. The compliance department
provides education annually when board members are required to update and sign a conflict
of interest statement each year.

990 Schedule O, Supplemental Information

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, Iine 15	To determine appropriate salary ranges for upper management positions, Vernon Memorial Hea Ithcare, Inc. utilizes benchmark data from surveys conducted by relevant trade organizatio ins. The CEO has the right to amend the determined amount for the CFO and COO. The board has the right to amend the amount for the CEO. The executive committee of the board reviews the data for the CEO annually to determine the amount of his compensation and any changes in compensation are maintained in the personnel file. The CEO reviews the data for the CFO and COO annually to determine the amount of compensation and any changes are maintained in the personnel file.

Return Explanation
Reference

line 19

Form 990,
Part VI,
Section C,
Vernon Memorial Healthcare, Inc. makes its financial statements and governing documents av
ailable to the public on a per request basis. The form 990 is also available to the public
on a third party website called GuideStar

Return Explanation
Reference

Form 990,
Part XI, Line
2c
Sign responsible for selection of the independent accountant. No changes have been made in the past year regarding this oversight function of the governing body.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493212012278 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships 2016** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** Vernon Memorial Healthcare inc 39-0806404 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity **(b)** Primary activity (c) Legal domicile (state (d) (e) Total income End-of-year assets or foreign country) entity

Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	Is Complete if the orga	l anization answered	 "Yes" on Form 990,	Part IV, line 34 be	cause it had one or	more	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) cor entit	512(b) ntrolled
(1)Vernon Memorial Healthcare Foundation Inc 507 South Main Street	Fundraising	WI	501(C)3	Line 7	N/A	Yes	No No
Viroqua, WI 54665 39-1515716					N/A		
For Paperwork Reduction Act Notice, see the Instructions for Form 9	90.	Cat No 5013	5Y	1	Schedule R (Form	990) 20	16

		(b)	1 4 5 1		1 45	1 40	1 .			1 ()	1 4		
(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predominant income(related unrelated, excluded from tax under sections 512-	Share of total income		(H Disprop alloca	rtionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana	i) ral or aging ner?	(k) Percenta ownersh
					514)			Yes	No		Yes	No	
											1	1 1	
Identification of Related Organiza because it had one or more related or						zation ansv	vered "Yes	" on Fo	orm 9!	90, Part IV,	line	34	
		a corporation	(c) egal micile or foreign	st during th	(d) controlling entity  Typ (C co	(e)	vered "Yes  (f) Share of total income	Share	(g) of end- year assets	(1	ı) ntage	Se (1	(I) ection 512 3) control entity?
because it had one or more related or  (a)  Name, address, and EIN of	rganizations treated as	a corporation	on or trus (c) egal micile	st during th	(d) controlling entity  Typ (C co	(e) e of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	<ol><li>control</li></ol>
because it had one or more related or  (a)  Name, address, and EIN of	rganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity  Typ (C co	(e) e of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	3) control entity?
because it had one or more related or  (a)  Name, address, and EIN of	rganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity  Typ (C co	(e) e of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	3) control entity?
because it had one or more related or  (a)  Name, address, and EIN of	rganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity  Typ (C co	(e) e of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	3) control entity?
because it had one or more related or  (a)  Name, address, and EIN of	rganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity  Typ (C co	(e) e of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	3) control entity?

Schedule R (Form 990) 2016

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	<b>1</b> g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No

g Sale of assets to related organization(s)	<b>1</b> g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	1p		No

· ·			
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m '	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n '	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	1p		No
	<b>1</b> q		No
r Other transfer of cash or property to related organization(s)	1r		No
s Other transfer of cash or property from related organization(s)	1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
(a) Name of related organization  (b) Transaction type (a-s)  (c) Amount involved Method of determining amo	unt inv	volved	

0	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No
q	Reimbursement paid by related organization(s) for expenses	<b>1</b> q		No
r	Other transfer of cash or property to related organization(s)	1r		No
	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	(a)(b)(c)(d)Name of related organizationTransactionAmount involvedMethod of determining amtype (a-s)	ount II	nvolve	d

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)		(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ite	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General c managin partner?	or g ?	<b>(k)</b> Percentage ownership
			514)	Yes	No	<b>!</b> ,		Yes	No		Yes	No	
										Schedul	e R (Form	1 990	0) 2016

Schedule R (Form 990) 2016 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2016