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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public
▶ Information about Form 990 and its instructions is at *www IRS gov/form990*

OMB No 1545-0047

2016

Open to Public Inspection

A For the 2016 calendar year, or tax year beginning 10-01-2016 , and ending 09-30-2017

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Doing business as

Number and street (or P O box if mail is not delivered to street address) | Room/suite
PO Box 8970

City or town, state or province, country, and ZIP or foreign postal code
Reno, NV 895078970

D Employer identification number
36-2486896

E Telephone number
(775) 507-4777

G Gross receipts $ 13,170,243

F Name and address of principal officer
Joey Orduna Hastings
PO Box 8970
Reno, NV 89507

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ www ncjfcj org

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1975

M State of legal domicile NV

Part I Summary

1 Briefly describe the organization's mission or most significant activities
The MISSION of the National Council of Juvenile and Family Court Judges is to provide all judges, courts, and related agencies involved with juvenile, family, and domestic violence cases with the knowledge and skills to improve the lives of the families and children who seek justice

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	27
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	27
5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)	**5**	101
6	Total number of volunteers (estimate if necessary)	**6**	291
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	-3,148
b	Net unrelated business taxable income from Form 990-T, line 34	**7b**	0

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	12,418,164	11,894,849
9	Program service revenue (Part VIII, line 2g)	1,178,961	1,225,664
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	9,690	5,795
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,880,984	40,227
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	16,487,799	13,166,535
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	963,331	794,964
14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	8,565,013	8,363,026
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b	Total fundraising expenses (Part IX, column (D), line 25) ▶271,086		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	5,226,404	4,166,837
18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	14,754,748	13,324,827
19	Revenue less expenses Subtract line 18 from line 12	1,733,051	-158,292

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	4,864,656	4,040,895
21	Total liabilities (Part X, line 26)	2,656,384	1,978,990
22	Net assets or fund balances Subtract line 21 from line 20	2,208,272	2,061,905

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer — Date: 2018-08-05

Cheryl Dailey Chief Financial Officer
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
Firm's name ▶			Firm's EIN ▶	
Firm's address ▶			Phone no	

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . . ☐

1 Briefly describe the organization's mission

Charitable and Educational purposes include a) improving the standards, practices, and effectiveness of courts exercising jurisdiction over families and children, b) informing or assisting those who deal with or affect these courts, c) educating persons connected with these courts and other interested members of the public in developments and principles relating to such courts, and d) engaging in educational and research activities in furtherance of the foregoing objectives

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code See Additional Data)	(Expenses $	5,355,580	including grants of $	434,910) (Revenue $	411,057)
4b	(Code See Additional Data)	(Expenses $	4,360,083	including grants of $	258,543) (Revenue $	631,884)
4c	(Code See Additional Data)	(Expenses $	2,838,533	including grants of $	91,511) (Revenue $	182,723)
4d	Other program services (Describe in Schedule O)	(Expenses $	0	including grants of $	0) (Revenue $	0)
4e	**Total program service expenses ▶**		12,554,196			

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I* (see instructions)	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No

Part IV **Checklist of Required Schedules** *(continued)*

			Yes	No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	**20a**		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	**20b**		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	**21**	Yes	
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	**22**		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	**23**	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a*	**24a**		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	**24b**		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	**24c**		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	**24d**		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	**25a**		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	**25b**		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If "Yes," complete Schedule L, Part II*	**26**		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	**27**		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28a**		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28b**		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	**28c**		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	**29**		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	**30**		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	**31**		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	**32**		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	**33**		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	**34**	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	**35a**	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	**35b**	Yes	
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	**36**		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	**37**		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	**38**	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V . . . . . ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . .	**1a**	136		
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	**1b**	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	**1c**		Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a**	101		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	**2b**		Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year? . . .	**3a**			No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O* . . .	**3b**			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . .	**4a**			No
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .	**5a**			No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	**5b**			No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	**5c**			
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . .	**6a**			No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	**6b**			
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?	**7a**			No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	**7b**			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	**7c**			No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	**7e**			No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .	**7f**			No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	**7g**			No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	**7h**			No
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	**8**			
9a	Did the sponsoring organization make any taxable distributions under section 4966? . . .	**9a**			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .	**9b**			
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?	**12a**			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O	**13a**			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	**14a**			No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .	**14b**			

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	27		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	1b	27		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		No
6	Did the organization have members or stockholders?		6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		9		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶ HI , NY , OR , PA , TN , WA

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶Cheryl Dailey PO Box 8970 Reno, NV 895078970 (775) 507-4794

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total ▶										
c Total from continuation sheets to Part VII, Section A ▶										
d Total (add lines 1b and 1c) ▶								979,829	0	204,380

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 11

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a	0			
	b Membership dues	1b	113,355			
	c Fundraising events	1c	0			
	d Related organizations	1d	113,611			
	e Government grants (contributions)	1e	10,943,962			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	723,921			
	g Noncash contributions included in lines 1a-1f $ 0					
	h Total. Add lines 1a-1f		11,894,849			
Program Service Revenue		Business Code				
	2a Membership Dues	900099	138,763	138,763	0	0
	b Conferences and trainings	900099	638,973	638,973	0	0
	c Fee for service contracts	900099	447,449	447,449	0	0
	d Program reference materials	900099	479	479	0	0
	e					
	f All other program service revenue		0	0	0	0
	g Total. Add lines 2a–2f		1,225,664			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		5,795	0	0	5,795
	4 Income from investment of tax-exempt bond proceeds		0	0	0	0
	5 Royalties		43,375	0	0	43,375
		(i) Real	(ii) Personal			
	6a Gross rents					
	b Less rental expenses					
	c Rental income or (loss)	0	0			
	d Net rental income or (loss)					
		(i) Securities	(ii) Other			
	7a Gross amount from sales of assets other than inventory					
	b Less cost or other basis and sales expenses					
	c Gain or (loss)	0	0			
	d Net gain or (loss)					
	8a Gross income from fundraising events (not including $ 0 of contributions reported on line 1c) See Part IV, line 18 a					
	b Less direct expenses b					
	c Net income or (loss) from fundraising events					
	9a Gross income from gaming activities See Part IV, line 19 a					
	b Less direct expenses b					
	c Net income or (loss) from gaming activities					
	10a Gross sales of inventory, less returns and allowances a	560				
	b Less cost of goods sold b	3,708				
	c Net income or (loss) from sales of inventory		-3,148	0	-3,148	0
	Miscellaneous Revenue	Business Code				
	11a					
	b					
	c					
	d All other revenue		0	0	0	0
	e Total. Add lines 11a–11d		0			
	12 Total revenue. See Instructions		13,166,535	1,225,664	-3,148	49,170

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	794,964	794,964		
2 Grants and other assistance to domestic individuals See Part IV, line 22	0	0		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0	0		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	432,737	2,477	426,544	3,716
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	5,651,069	4,375,995	1,122,244	152,830
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	325,856	252,332	64,711	8,813
9 Other employee benefits	1,506,740	1,166,768	299,223	40,749
10 Payroll taxes	446,624	345,850	88,695	12,079
11 Fees for services (non-employees)				
a Management	0	0	0	0
b Legal	18,056	0	18,056	0
c Accounting	64,439	0	64,439	0
d Lobbying	51,547	0	51,547	0
e Professional fundraising services See Part IV, line 17	0			0
f Investment management fees	297	0	297	0
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	767,604	674,425	92,092	1,087
12 Advertising and promotion	0	0	0	0
13 Office expenses	467,498	291,338	162,196	13,964
14 Information technology	159,513	56,856	101,806	851
15 Royalties . .	0	0	0	0
16 Occupancy	533,192	412,840	111,346	9,006
17 Travel	662,599	594,668	65,950	1,981
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .	314,406	270,362	44,044	0
19 Conferences, conventions, and meetings	1,023,281	995,314	27,967	0
20 Interest	7,965	0	7,965	0
21 Payments to affiliates	48	0	0	48
22 Depreciation, depletion, and amortization . .	39,575	31,055	7,836	684
23 Insurance . . .	56,817	0	56,817	0
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a Allocation of indirect costs	0	2,288,952	-2,314,230	25,278
b				
c				
d				
e All other expenses	0	0	0	0
25 **Total functional expenses.** Add lines 1 through 24e	13,324,827	12,554,196	499,545	271,086
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing	30,035	1	63,180
	2	Savings and temporary cash investments	68,246	2	90,658
	3	Pledges and grants receivable, net	1,760,740	3	1,252,787
	4	Accounts receivable, net	288,022	4	94,864
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0	6	0
	7	Notes and loans receivable, net	2,141,196	7	1,816,863
	8	Inventories for sale or use	5,827	8	2,102
	9	Prepaid expenses and deferred charges	165,488	9	101,821
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D — 10a: 423,022			
	b	Less accumulated depreciation — 10b: 156,644	293,794	10c	266,378
	11	Investments—publicly traded securities	111,308	11	352,242
	12	Investments—other securities See Part IV, line 11	0	12	0
	13	Investments—program-related See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets See Part IV, line 11	0	15	0
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	4,864,656	16	4,040,895
Liabilities	17	Accounts payable and accrued expenses	2,105,258	17	1,624,887
	18	Grants payable	0	18	0
	19	Deferred revenue	351,126	19	154,103
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	200,000	24	200,000
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	0	25	0
	26	**Total liabilities.** Add lines 17 through 25	2,656,384	26	1,978,990
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	1,982,014	27	1,827,060
	28	Temporarily restricted net assets	226,258	28	234,845
	29	Permanently restricted net assets	0	29	0
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	2,208,272	33	2,061,905
	34	Total liabilities and net assets/fund balances	4,864,656	34	4,040,895

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	13,166,535
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,324,827
3	Revenue less expenses Subtract line 2 from line 1	3	-158,292
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,208,272
5	Net unrealized gains (losses) on investments	5	11,925
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	0
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	2,061,905

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Additional Data

Software ID: 16000425
Software Version: v1.00
EIN: 36-2486896
Name: NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Form 990 (2016)

Form 990, Part III, Line 4a:

Crime Control & Prevention Programs Family Violence and Domestic Relations (FVDR) projects provided training, technical assistance and other services for 4,192 judges, other court professionals and direct-service providers through 67 trainings, conferences, provider/collaborative meetings, and 541 technical assistance requests Further, the FVDR hosted 226 webinars for 21,898 participants The National Council of Juvenile and Family Court Judges (the Council) has advanced change in courts and communities across the country by providing cutting-edge training, technical assistance, and policy development on issues related to the effects of abuse across a lifespan The Council's projects have enhanced the safety, well-being, and stability of domestic violence victims and their children by improving the response of criminal, civil, and social justice systems The Council has provided assistance to judges and others on protection orders, elder abuse, child custody, and a host of other issues related to domestic violence The Council also examines the intersection of domestic violence and child custody and child support issues The Council houses the Resource Center on Domestic Violence Child Protection and Custody and its website which provides training and technical assistance to professionals seeking to improve outcomes on child protection cases that involve domestic violence, while engaging in policy reform in those areas The Council maintains a lending library of books, videos, curricula, bench tools, policy manuals, and other publications The Council educates judges in domestic violence through the National Judicial Institute on Domestic Violence The Council also hosts and maintains the Safe Havens Supervised Visitation and Safe Exchange Interactive website The Council continues to be recognized as a source for training, resources, and expertise on issues involving children who are at risk of becoming or have been victims of child sex trafficking or exploitation

Form 990, Part III, Line 4b:

Crime Control & Prevention Programs The Child Welfare and Juvenile Law Programs, as well as national conferences which overlap program services, provided training, technical assistance and other services for 13,311 judges, other court professionals, attorneys, and child welfare service providers through over 121 trainings, conferences, collaborative meetings, technical assistance or court observation site visits The Council is currently providing tailored training and technical assistance to thirteen Implementation Sites and three Tribal Model Court sites across the country focusing on improving the courts' handling of child abuse and neglect cases The goal of this initiative is to assist courts in adopting cutting-edge best practices outlined in the Enhanced Resource Guidelines The Enhanced Resource Guidelines serve as a national blueprint for effective court case processing and outline the key components of recommended best practices for handling child abuse and neglect cases The Project ONE initiative (One family/One judge, No wrong door, Equal and coordinated access to justice) provides guidance to judges and system stakeholders in five national sites to support the needs of families and children no matter which jurisdictional door of the courthouse they enter The project is aimed at ensuring judicial officers and other decision-makers have all of the information needed to make the best decisions for children and families, to coordinate related cases to minimize the stresses and burdens among families who are involved in multiple systems and to minimize and address trauma experienced by families seeking justice The Council also performs research and evaluation in areas such as dependency court improvement, compliance with the Indian Child Welfare Act, and disproportionality in child welfare Research focusing on Enhanced Resource Guidelines recommended best practices have yielded important findings for the field examining processes and outcomes related to family engagement, hearing quality, alternate dispute resolution, parent/child representation, time-certain calendaring, and the one-family, one-judge practice A number of resources and tools resulting from projects were published, including A Snapshot of the Implementation Sites Project, Disproportionality Rates for Children of Color in Foster Care, Indian Child Welfare Act Benchbook and Lessons Learned from Judicial Leaders about Sustaining Systems Change Juvenile Law Programs' School-Justice Partnership Project continues to expand its knowledge from the field for the National Resource Center for School-Justice Partnership by providing tools, resources and information for jurisdictions to enhance collaboration and coordination among schools, mental and behavioral health specialists, law enforcement and juvenile justice officials to help students succeed in school and prevent negative outcomes for youth and communities This project also provides training through an institute and a webinar series, as well as technical assistance to assist court-school teams nationwide The Juvenile Drug Treatment Court Community of Practice project added three new Learning Collaborative Sites In addition, cohorts of seven JDTC Learning Collaborative Sites are participating in an evaluation of the Juvenile Drug Treatment Court Guidelines The Council will support this evaluation effort by providing training and technical assistance to the teams as they align their practice with the JDTC Guidelines The Council is currently revising the Juvenile Delinquency Guidelines (JDG) with funding from the State Justice Institute The Juvenile Delinquency Guidelines are the definitive publication on juvenile justice and delinquency The update will bring the JDG update incorporating current research on adolescent development, equity, and best practices In addition, the format of the JDG will be updated to create an interactive searchable online index NCJFCJ, in partnership with Annie E Casey Foundation (AECF) and the Council of Juvenile Correctional Administrators (CJCA), is hosting the Juvenile Justice Reform Champions Convening to bring together stakeholder teams to learn about strategies for promoting higher expectations of care for youth in secure placement Teams will work on plans to advance reforms in their respective states to reduce recidivism by increasing adolescent- and therapeutically-oriented services and supports in secure placement as well as in community-based alternatives

Form 990, Part III, Line 4c:

Crime Control & Prevention Programs The National Center for Juvenile Justice (NCJJ) projects provided training/technical assistance or other services for approximately 1,000 judges, other court professionals, data providers, and researchers through more than 30 trainings, on-site technical assistance visits, and client/provider meetings Research is a vital component of The Council's efforts to improve the lives of children and families Since its inception, The Council's research division, NCJJ, has been a resource for independent and original research on topics related directly and indirectly to the field of juvenile justice and matters that come before juvenile and family courts NCJJ's work looks at the nature of juvenile justice in the U S including trends on juvenile offending and victimization, as well as the response of the justice system to these matters Through empirical research and program evaluations, NCJJ works to improve the effectiveness and fairness of juvenile justice, dependency, and family court system processing, improve the outcomes of its many prevention and intervention programs and guide policy development NCJJ is the nation's primary source for data on juvenile court case processing and disseminates information through its website, NCJJ org (which logged approximately 216,000 visits with 281,000 page views annually), the Statistical Briefing Book site (which logged approx 1,400,000 page views during the year), and the Juvenile Justice GPS site (which has more than 26,000 user sessions per year with more than 61,000 page views) NCJJ updated content of the Statistical Briefing Book and each of the nine tools in the Easy Access family of online data analysis tools and added content to NCJJ org and Juvenile Justice GPS as appropriate NCJJ also published numerous publications throughout the year including Juvenile Court Statistics and related fact sheets, National Report Bulletins, Data Snapshots, a "5 ways to use data" brief series, a set of three reports on evaluation of dependency mediation in Nevada, a report on a college and career readiness program for foster youth in Washoe County, a Technical Assistance Bulletin on racial and ethnic disproportionality in foster care, Criminological Highlights Children and Youth (4 issues), and The Council's Juvenile and Family Court Journal (4 issues)

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Thomas H Broome Director 2013-2018 Secretary 2016-2017	5 0	X		X				0	0	0
Darlene Byrne Immediate Past President 2016-2017	5 0	X		X				0	0	0
Anthony Capizzi President-Elect 2016-2017/President 2017-2018	16 00 0 5	X		X				0	0	0
Ramona A Gonzalez Director 2012-2017/Treasurer 2017-2018	5 0 25	X		X				0	0	0
Warner L Kennon Director 2013-2018 Treasurer 2016-2017	5 0 25	X		X				0	0	0
John J Romero Jr Director 2012-2018/President Elect 2017-2018	8 0 25	X		X				0	0	0
Katherine Tennyson President 2016-2017/Immediate Past President 2017-2018	14 0 5	X		X				0	0	0
Egan Walker Director 2015-2017/Secretary 2017-2018	5 0	X						0	0	0
Joseph Asher Director 2016-2018	2 5 0	X						0	0	0
Richard Bennett Director 2015-2017	2 5 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Michael Brown Director 2016-2018	25 0	X						0	0	0
Denise Navarre Cubbon Director 2013-2018	25 0	X						0	0	0
Jeanne Karadanis Director 2015-2018	25 0	X						0	0	0
Chandlee Kuhn Director 2014-2018	25 0	X						0	0	0
Barbara Mack Director 2016-2018	25 0	X						0	0	0
Patrick R McDermott Director 2013-2018	25 0	X						0	0	0
Dan Michael Director 2016-2018	25 0	X						0	0	0
Hiram Puig-Lugo Director 2014-2018	25 0	X						0	0	0
Patricia Roe Director 2014-2018	25 0	X						0	0	0
Peter Sakai Director 2012-2017	25 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Barbara Salinitro Director 2012-2017	25 0	X						0	0	0
William Silverman Director 2015-2018	25 0	X						0	0	0
Chris Wickham Director 2015-2018	25 0	X						0	0	0
Dwayne Woodruff Director 2014-2018	25 0	X						0	0	0
Melissa Young Director 2015-2018	25 0	X						0	0	0
Lori Dumas Director 2017-2018	25 0	X						0	0	0
Judith Horgan Director 2017-2018	25 0	X						0	0	0
David Katz Director 2017-2018	25 0	X						0	0	0
Mark Krasner Director 2016-2017	25 0	X						0	0	0
Sheri Roberts Director 2017-2018	25 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Robert Simon Director 2016-2018	2 5 0	X						0	0	0
Mari Kay Bickett Chief Executive Officer until Aug 1, 2016	40 0 5			X				140,925	0	30,672
Joey Orduna Hastings Chief Executive Officer from July 16, 2016	40 0 5			X				74,691	0	13,581
Cheryl Dailey Chief Financial Officer	45 0 5			X				130,444	0	29,028
Angela Maureen Sheeran CPO Family Violence and Domestic Relations	40 0					X		150,505	0	18,235
Stephen Casper Director, Human Resources	40 0					X		116,638	0	28,044
Melissa Sickmund Director National Center for Juvenile Justice	40 0 25					X		135,711	0	29,410
Cheryl M Davidek Chief Administrative Officer	44 0 5					X		123,323	0	28,323
Eryn Branch Director, Family Violence and Domestic Relations	40 0					X		107,592	0	27,087

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SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Information about Schedule A (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.**

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Employer identification number
36-2486896

Part I **Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ))

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170 (b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university

_____

10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

11 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

f Enter the number of supported organizations _____

g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	(iv) No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant ")	10,017,047	11,194,128	11,686,607	12,418,164	11,891,866	57,207,812
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4 **Total.** Add lines 1 through 3	10,017,047	11,194,128	11,686,607	12,418,164	11,891,866	57,207,812
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,765,269
6 **Public support.** Subtract line 5 from line 4						54,442,543

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
7 Amounts from line 4	10,017,047	11,194,128	11,686,607	12,418,164	11,891,866	57,207,812
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	6,289	7,091	48,279	48,488	49,470	159,617
9 Net income from unrelated business activities, whether or not the business is regularly carried on	16	106	289	0	-3,148	-2,737
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	425	0	0	0	0	425
11 **Total support.** Add lines 7 through 10						57,365,117

12 Gross receipts from related activities, etc (see instructions) **12** 6,147,429

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))	**14**	94 905 %
15 Public support percentage for 2015 Schedule A, Part II, line 14	**15**	94 103 %

16a **33 1/3% support test—2016.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☑

b **33 1/3% support test—2015.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10%-facts-and-circumstances test—2016.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ ☐

b **10%-facts-and-circumstances test—2015.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning) ▶	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning) ▶	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13 **Total support.** (Add lines 9, 10c, 11, and 12)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2015 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2016** (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from **2015** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests—2016.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests—2015.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* ***Part VI*** *how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *how the organization determined that the supported organization was described in section 509(a)(1) or (2)*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* ***Part VI*** *when and how the organization made the determination*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* ***Part VI*** *what controls the organization put in place to ensure such use*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* ***Part VI*** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in* ***Part VI,*** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* ***Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* ***Part VI.***	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* ***Part VI.***	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* ***Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)*	10b		

Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? *If "Yes" to a, b, or c, provide detail in Part VI*	11c		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year*	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization*	2		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)*	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s)*	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard*	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**

- a ☐ The organization satisfied the Activities Test Complete **line 2** below
- b ☐ The organization is the parent of each of its supported organizations Complete **line 3** below
- c ☐ The organization supported a governmental entity Describe in **Part VI** how you supported a government entity (see instructions)

			Yes	No
2	Activities Test **Answer (a) and (b) below.**			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities*	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement*	2b		
3	Parent of Supported Organizations **Answer (a) and (b) below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in* ***Part VI.***	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard*	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income

			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount

			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

Section C - Distributable Amount

				Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

Section D - Distributions	**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 **Total annual distributions.** Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2016 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2016**	**(iii) Distributable Amount for 2016**
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2016			
a			
b			
c From 2013.			
d From 2014.			
e From 2015.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2016 from Section D, line 7 $			
a Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 **Excess distributions carryover to 2017.** Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b Excess from 2013.			
c Excess from 2014.			
d Excess from 2015.			
e Excess from 2016.			

Part VI **Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
Schedule A, Part II, Line 10	Miscellaneous income in prior year

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SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶**Complete if the organization is described below.** ▶**Attach to Form 990 or Form 990-EZ.**
▶**Information about Schedule C (Form 990 or 990-EZ) and its instructions is at** ***www.irs.gov/form990*****.**

OMB No 1545-0047

2016

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then
- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then
- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization	Employer identification number
NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES	36-2486896

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
2 Political expenditures ▶ $
3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $
2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
4a Was a correction made? ☐ Yes ☐ No
b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $
3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ $
4 Did the filing organization file**Form 1120-POL** for this year? ☐ Yes ☐ No
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2				
3				
4				
5				
6				

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)	118	
b Total lobbying expenditures to influence a legislative body (direct lobbying)	63,521	
c Total lobbying expenditures (add lines 1a and 1b)	63,639	
d Other exempt purpose expenditures	13,261,188	
e Total exempt purpose expenditures (add lines 1c and 1d)	13,324,827	
f Lobbying nontaxable amount Enter the amount from the following table in both columns	816,241	

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

g Grassroots nontaxable amount (enter 25% of line 1f)	204,060	
h Subtract line 1g from line 1a If zero or less, enter -0-	0	
i Subtract line 1f from line 1c If zero or less, enter -0-	0	

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2a Lobbying nontaxable amount	754,059	791,778	887,737	816,241	3,249,815
b Lobbying ceiling amount (150% of line 2a, column(e))					4,874,723
c Total lobbying expenditures	48,533	59,852	72,312	63,639	244,336
d Grassroots nontaxable amount	188,515	197,945	221,934	204,060	812,454
e Grassroots ceiling amount (150% of line 2d, column (e))					1,218,681
f Grassroots lobbying expenditures	0	547	33	118	698

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation	

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Employer identification number
36-2486896

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

		Held at the End of the Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
- b ☐ Scholarly research
- c ☐ Preservation for future generations
- d ☐ Loan or exchange programs
- e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	2,455,198	2,249,220	2,191,250	2,077,743	1,959,134
b Contributions	0	0	0	0	0
c Net investment earnings, gains, and losses	132,620	205,978	57,970	191,728	156,327
d Grants or scholarships	0	0	0	0	0
e Other expenditures for facilities and programs	113,611	0	0	78,221	37,718
f Administrative expenses	0	0	0	0	0
g End of year balance	2,474,207	2,455,198	2,249,220	2,191,250	2,077,743

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a Board designated or quasi-endowment ▶ 0 %
- b Permanent endowment ▶ 24 %
- c Temporarily restricted endowment ▶ 76 %

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	No
(ii) related organizations	3a(ii) Yes	
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	3b Yes	

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c)Accumulated depreciation	(d)Book value
1a Land	0	0		0
b Buildings	0	0	0	0
c Leasehold improvements	0	0	0	0
d Equipment	0	423,022	156,644	266,378
e Other	0	0	0	0
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c))* ▶				266,378

Part VII **Investments—Other Securities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII **Investments—Program Related.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 13)* ▶		

Part IX **Other Assets.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 15)* ▶	

Part X **Other Liabilities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25)* ▶	0

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total revenue Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12)			5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18)			5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID: 16000425
Software Version: v1.00
EIN: 36-2486896
Name: NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Supplemental Information

Return Reference	Explanation
Schedule D, Part V, Line 4	The endowment consists of permanently restricted funds that were established by two private foundations located in Pittsburgh PA The earnings on these funds are temporarily restricted to benefit and support the Council in implementing research findings and develop new tools which will assist judges and courts serving the needs of children and families An endowment spending policy has been adopted in order to help preserve and grow the endowment

Supplemental Information

Return Reference	Explanation
Schedule D, Part X, Line 2	The Organization is a nonprofit organization exempt from federal income taxes on income ot her than net unrelated business income under Section 501(c)(3) of the Internal Revenue Cod e No provision for federal or state income taxes is required for the year ended September 30, 2017, as the Organization had no taxable unrelated business income The Organization follows the authoritative guidance relating to accounting for uncertainty in income taxes included in Financial Accounting Standards Board Accounting Standards Codification Topic 7 40 Income Taxes These provisions provide consistent guidance for the accounting for uncer tainty in income taxes recognized in an entity's consolidated financial statements and pre scribe a threshold of "more likely than not" for recognition and derecognition of tax posi tions taken or expected to be taken in a tax return The Organization performed an evaluat ion of uncertainty in income taxes for the year ended September 30, 2017, and determined t hat there were no matters that would require recognition in the consolidated financial sta tements or that may have any effect on its tax-exempt status As of September 30, 2017, th e statute of limitations for tax years ended September 30, 2014 through September 30, 2016 remains open with the U S federal jurisdiction or the various states and local jurisdict ions in which the Organization files tax returns It is the Organization's policy to recog nize interest and/or penalties related to uncertainty in income taxes, if any, in income t ax expense

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Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Information about Schedule I (Form 990) and its instructions is at *www.irs.gov/form990*.**

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Employer identification number
36-2486896

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000 Part II can be duplicated if additional space is needed

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶ 11

3 Enter total number of other organizations listed in the line 1 table . . . . . ▶ 0

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
Schedule I, Part I, Line 2	The Council monitors subrecipient activities throughout the program period via reporting and regular contact Additionally the Council obtains and reviews subrecipient audit reports for each applicable fiscal year, and ensures appropriate and timely corrective action has been taken in response to any audit findings Monitoring Steps 1) Budget Detail Overview - Approved subrecipient award applications contain a detailed budget The budget detail must provide enough information to determine appropriate allocation of funds in the identified categories Additionally, the budget must specify how the subrecipient arrived at the figures by detailing and showing appropriate calculations The budget narrative should explain and justify the requests All requests are to be reasonable and credible to the specific budget categories 2) Certified Assurances and Grant Conditions Overview - All award applications will have Certified Assurances and Special Conditions attached These documents contain an overview of the restrictions placed on receiving federal and or state funds Any clarifications on meanings or interpretations will be decided by the Council The Council uses a risk based approach to determine the extent of monitoring required Based on the risk assessment, it may be determined that a monitoring site visit or desk audit is required For federal awards, if a special condition is not passed to the subrecipient, that decision should be well documented and approved by the Council's Chief Financial Officer 3) Invoices review - Upon receipt of an invoice or request for payment from a subrecipient, the Council reviews and approves the invoice before processing payment The Council ensures that expenditures are in line with the approved budget and seem reasonable in relation to the amount of time and work expected of the subrecipient, ensures that expenses are in agreement with the programmatic plan and work completed, ensures that expenses invoiced are allowable per the subaward agreement and the prime award, excludes any potentially unallowable items listed in the reimbursement request such as food/ meals/ entertainment/ alcohol, etc , requests backup documentation as deemed appropriate, and at the end of the award, ensures that subrecipient activities are completed 4) Project activities overview the Council monitors subrecipient activities throughout the program period via conference calls, periodic workgroup meetings, reviewing product phases and approving completed deliverables All project activities and deliverables must be approved by the Council as to quality and quantity before any payment is made

Additional Data

Software ID: 16000425
Software Version: v1.00
EIN: 36-2486896
Name: NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Fund for the City of New York Center for Court Innovation 520 8th Avenue 18th Floor New York, NY 10018	13-2612524	501 (c)(3)	81,565	0			Inform and consult with the Council staff on aspects of the program's design, as requested, provide training and technical assistance to judges, including grantees funded under Arrest, Justice for Families, and STOP programs, assist with the creation of a network of judicial leaders handling domestic violence cases, Conduct a needs assessment of judges on their current domestic violence training and technical assistance needs, and solicit feedback on strategies for sustainability and program enhancement, assist with the convening of a planning meeting to identify strategies that sustain promising practices in domestic violence cases, advise on the development of a judicial leadership curriculum, develop a document for judges on effective project management, develop a best practices document on building a one judge/one family court model, assist with webinars as needed,
Futures Without Violence 100 Montgomery Street The Presidio San Fancisco, CA 94129	94-3110973	501(c)(3)	27,248	0			Subrecipient will work with the Council through the development and implementation of the following programs 7 Enhancing Judicial Skills Workshops, 1 Continuing Judicial Skills Program, 1 Judicial Education Roundtable, 1 Faculty Development Workshop, 1 Enhancing Judicial Skills Workshop Curriculum Revision Meeting, 1 Enhancing Judicial Skills Workshop Replication, 2 National Judicial Institute on Domestic Violence (NJIDV) Workshop Insertions, 1 Judicial Demeanor Curriculum Development Session, 1 Judicial Summit Planning Meeting, 1 Judicial Summit, 2 Office of Violence Against Women (OVW) Related Meetings/Orientations, and 2 OVW Related Meetings/Site Visits

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Futures Without Violence 100 Montgomery Street The Presidio San Francisco, CA 94129	94-3110973	501(c)(3)	27,066	0			Work with the Council to provide one Enhancing Judicial Skills (EJS) in Elder Abuse Cases Workshop, work collaboratively to revise the curriculum to address cultural literacy and ageism more fully, provide substantive knowledge and expertise to the project, including curriculum development, updates, and revision, participate in selection of faculty, facilitators, or consultants for the Elder Abuse EJS Workshop, provide substantive support for workshops, webinars, and other training or technical assistance, participate in project-related planning meetings and conference calls
Break The Cycle PO Box 811334 Los Angeles, CA 90081	13-2612524	501(c)(3)	16,638	0			Conduct surveys and listening sessions with young people to help inform curriculum on teen dating violence, advise and participate in curriculum development and revision, provide substantive knowledge and support for workshops, webinars, and other training technical assistance, provide one Judicial Institute on Teen Dating Violence, participate in selection of faculty, facilitators, or consultants, participate in project-related planning meetings and conference calls

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Futures Without Violence 100 Montgomery Street The Presidio San Francisco, CA 94129	94-3110973	501(c)(3)	6,633	0			Advise and participate in curriculum development and revision, provide substantive knowledge and support for workshops, webinars, and other training technical assistance, provide one Judicial Institute on Teen Dating Violence, participate in selection of faculty, facilitators, or consultants, participate in project-related planning meetings and conference calls
Fund for the City of New York Center for Court Innovation 520 8th avenue 18th Floor New York, NY 10018	13-2612524	501 (c)(3)	14,870	0			Provide comprehensive technical assistance and training to judges, attorneys, advocates, law enforcement, and others on the issuance and enforcement of protection orders, including custody, visitation, and child support provisions, provide comprehensive technical assistance on full faith and credit issues, provide comprehensive technical assistance on firearms and domestic violence issues as they relate to the issuance and enforcement of protection orders

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Fund for the City of New York Center for Court Innovation 520 8th avenue 18th Floor New York, NY 10018	13-2612524	501(c)(3)	54,536	0			Facilitate/participate in All-Sites Meeting, provide training and technical assistance to Family Court Enhancement Project (FCEP) sites, including site visits, webinar development and facilitation, conference calls, meeting facilitation, and product/materials review and collaborative development, participate in conference calls and meetings of the FCEP National Partners, collaborate with National Partners to support implementation of FCEP sites' local, OVW approved Implementation Plans and develop "lessons learned" documents and materials for national audience and the FCEP website, coordinate conference calls among FCEP Site Coordinators
Batterd Women's Justice Project 1801 Nicollet Ave 102 Minneapolis, MN 55403	41-1382134	501(c)(3)	35,178	0			Participate/facilitate All-Sites Meeting, incorporate the findings of its OVW-funded Child Custody and Domestic Violence Project into the training and technical assistance, provide training and technical assistance to FCEP sites, including site visits, webinar development and facilitation, conference calls, meeting facilitation, and product/materials review and collaborative development, collaborate with National Partners to support implementation of FCEP sites' local, OVWapproved Implementation Plans, participate in conference calls and meetings of the FCEP National Partners, develop lessons learned documents and materials for national audience and the FCEP website

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Futures Without Violence 100 Montgomery Street The Presidio San Francisco, CA 94129	94-3110973	501(c)(3)	13,655	0			Facilitate Enhancing Judicial Skills in Domestic Violence Cases Workshop, participate in partner meeting, participate in partner calls
Futures Without Violence 100 Montgomery Street The Presidio San Francisco, CA 94129	94-3110973	501(c)(3)	51,154	0			Prepare materials, revise curriculum, and facilitate Enhancing Judicial Skills Workshop and Faculty Development Meeting, participate in partner calls, provide training and technical assistance for at least one replication of the Enhancing Judicial Skills Workshop, webinar development and/or coordination, review product materials

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
International Association of Chiefs of Police 44 Canal Center Plaza Suite 200 Alexandria, VA 22314	53-0227813	501(c)(3)	32,448	0			Review and document information needs, activities, and decision points, establish systematic criteria, develop model data elements and broadly applicable measures, produce interim and final documents, dissemination strategy, engage stakeholders, project management
American Probation and Parole Association 1776 Avenue of the States Lexington, KY 40511	56-1150454	501(c)(3)	28,257	0			Review and document information needs, activities, and decision points, establish systematic criteria, develop model data elements and broadly applicable measures, produce interim and final documents, dissemination strategy, engage stakeholders, project management

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Vera Institute of Justice 233 Broadway 12 New York, NY 10279	13-1941627	501(c)(3)	30,683	0			Assist in improving the data available to the field regarding juvenile justice system responses to status offense behaviors, serve in a consultant role on the Smart Team, through Smart Team conference calls and review of publications, web pages, and data tools and visualizations, collaborate with the Council on analyses, presentation, and dissemination of information on status offense issues
Regents of the University of California NCCTS 11000 Kinross Avenue Suite 211 Los Angeles, CA 90064	94-3067788	501(c)(3)	23,131	0			Participate in planning and conducting on-site technical assistance or training site visits, serve as subject matter experts on trauma, children exposed to violence, and trauma-informed systems of care, co-facilitate online meetings/trainings for Demonstration Sites, provide assistance developing a Needs Assessment consistent with Guiding Principles, recommend evidence-based screening tools and provide suggestions for implementation, assist in development of protocols for screening, provide substantive support in developing Demonstration Sites' overall implementation plans, advise the Council and Demonstration Sites on emerging issues in the field, respond to requests for resources from the Council and Demonstration Sites, attend Steering Committee meeting, present at and participate in All-Sites and Steering Committee Meeting

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Fund for the City of New York Center for Court Innovation 520 8th avenue 18th Floor New York, NY 10018	13-2612524	501(c)(3)	29,738	0			Provide support services for Juvenile Drug Court (JDC) professionals using the Online Learning System for continuing education purposes, serve as a member of the Council's JDC Project Advisory Committee, review publications, work with the Council to build capacity within the online system itself to further address the needs of distance learners, load the Council publications, educational materials and performance measure tools into the Resource Library section of the Online Learning System dedicated to juvenile drug courts
Policy Research Associates Inc NCMHJJ 345 Delaware Avenue Delmar, NY 12054	14-1696771	501(c)(3)	30,999	0			Inform and consult with the Council staff to guide the treatment-specific training and resource development, participate as a member of the JDC Project Advisory Committee, contribute to the Resource Center Database of Best Treatment Practices, provide training inserts to the JDC field at state and national conferences on mental health challenges/resources, provide/draft publications which focus on mental health, adolescence, and court involved youth, provide technical assistance to the JDC field

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Northwest Professional Consortium Inc 5100 SW Macadam Ave Suite 575 Portland, OR 97239	93-1037287	501(c)(3)	24,915	0			Partner with the Council to train and support JDC peer reviewers in three states to conduct peer reviews of juvenile drug courts operating within each state, teach drug court team members to assess another court's program and provide feedback about that program's alignment with research-based best practices, train a pilot group of peers in each state on the peer review protocols and then will accompany these peers on two pilot site visits
American Bar Association Fund for Justice Education 1050 Connecticut Ave NW Suite 400 Washington, DC 20036	36-6110299	501(c)(3)	7,665	0			Provide on- and off-site technical assistance to improve the judicial system's handling of child abuse, neglect, and related cases, assist with curricula adaptations and product development such as technical assistance bulletins on family engagement, domestic child sex trafficking, and quality hearings/quality representation, work with sites on issues of quality representation, present at Council-sponsored training events

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
International Association of Chiefs of Police 44 Canal Center Plaza Suite 200 Alexandria, VA 22314	53-0227813	501(c)(3)	91,527	0			Participate in an annual partners' meeting, participate in quarterly partner conference calls or online meetings for project updates, assist the Council in the development of and contribute content to the National Resource Center for School Justice Partnerships, provide faculty and assist the Council to develop a curriculum for a National Institute on School Justice Partnerships and All-Sites Meeting for School Justice Partnership sites, develop and implement with the Council webinars and distance learning opportunities which focus on law enforcement, adolescence, school issues and/or court involved youth, provide faculty for training inserts to the juvenile justice, law enforcement, or education field at state and national conferences regarding school issues for court involved youth, assist in development of a directory of experts, assist in drafting and/or reviewing publications which focus on law enforcement, adolescence, school issues and/or court involved youth
Policy Research Associates Inc NCMHJJ 345 Delaware Avenue Delmar, NY 12054	14-1696771	501(c)(3)	69,819	0			Participate in an annual partners' meeting, participate in quarterly partner conference calls or online meetings for project updates, assist the Council in the development of and contribute content to the National Resource Center for School Justice Partnerships, provide faculty and assist the Council to develop a curriculum for a National Institute on School Justice Partnerships, Provide faculty and assist the Council to implement an All-Sites Meeting for School Justice Partnership sites, Provide faculty, identify potential participants and assist the Council to develop a curriculum for a Train-the-Trainer program to broaden the training and technical assistance consultant pool, Develop and implement with the Council webinars and distance learning opportunities which focus on law enforcement, adolescence, school issues and/or court involved youth

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Futures Without Violence 100 Montgomery Street The Presidio San Francisco, CA 94129	94-3110973	501(c)(3)	54,330	0			Provide Training and Technical Assistance, assist with webinars and/or conference inserts on emerging issues in research, practice, or policy, lead national, state, and tribal policy around systemic responses to children exposed to domestic violence, participate in bi-monthly policy calls, participate in meetings, help to identify and convene 10-12 advocates to discuss the nexus of domestic violence and child welfare issues, contribute to Talking Points Memos, promote and distribute the Promising Futures Child Welfare Safety Card, contribute to the development of two resources focused on the intersection of domestic violence, child welfare and trauma, serve on the National Resource Center on Domestic Violence Child Protection and Custody advisory committee, serve on the RCDV CPC Research and Evaluation Leadership Team, support curriculum development and/or revision
Legal Resource Center on Violence Against Women Inc 6930 Carroll Avenue Takoma Park, MD 20912	52-2403785	501(c)(3)	25,782	0			Provide technical asisstance to survivors related to interstate cases, conduct webinar training on interstate custody and domestic violence for victims advocates, search database to provide referrals, develop a "Frequently Asked Questions Regarding Interstate Custody and DV" document with victim advocates as the target audience, provide the Council with interstate trends

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Fund for the City of New York Center for Court Innovation 520 8th avenue 18th Floor New York, NY 10018	13-2612524	501(c)(3)	10,950	0			Assist the Multnomah County Courts and partner agencies in assessing the needs of the jurisdiction, examine available court data to understand the problem better, interview stakeholders to explore challenges and opportunities in the local justice system, research providers to learn about available services and opportunities for partnerships, create a resource list cataloging community-based services, offer recommendations for reform in a detailed report, facilitate the in-person training based on the gaps identified during the needs assessment process

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Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**

▶ **Attach to Form 990.**

▶ **Information about Schedule J (Form 990) and its instructions is at *www.irs.gov/form990*.**

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Employer identification number
36-2486896

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study ☑ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," on line 5a or 5b, describe in Part III			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		**(B)** Breakdown of W-2 and/or 1099-MISC compensation			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column(B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Angela Maureen Sheeran CPO Family Violence and Domestic Relations	(i)	150,505	0	331	10,535	7,369	168,740	0
	(ii)	0	0	0	0	0	0	0
2 Mari Kay Bickett Chief Executive Officer until Aug 1, 2016	(i)	140,925	0	1,321	9,865	19,986	172,097	0
	(ii)	0	0	0	0	0	0	0
3 Melissa Sickmund Director National Center for Juvenile Justice	(i)	135,711	0	424	9,500	19,486	165,121	0
	(ii)	0	0	0	0	0	0	0
4 Cheryl M Davidek Chief Administrative Officer	(i)	123,323	0	204	8,633	19,486	151,646	0
	(ii)	0	0	0	0	0	0	0
5 Cheryl Dailey Chief Financial Officer	(i)	130,444	0	411	9,131	19,486	159,472	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference	Explanation
Schedule J, Part I, Line 3	The compensation for the Chief Executive Officer (CEO) is determined by the President of the Board of Directors The President receives input on the amount of compensation from the Executive Committee and Directors The CEO determines compensation for the senior management positions within the organization based upon an established compensation plan (the CEO is also covered under the compensation plan) Annually, the Finance Committee reviews comparability data for all senior management positions and makes a presentation of the comparability data to the full Board of Directors in executive session The Board then discusses the comparability data and makes a decision with a vote of the full Board of Directors as to the reasonableness of the organization's executive compensation The deliberation is contemporaneously substantiated in the written minutes of the meeting

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Employer identification number
36-2486896

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, Line 6	The Council is a judicial membership organization, as well as a charitable, educational organization

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, Line 7a	The Council members with voting privileges include judicial members (Active members), past presidents (Life members) and private sector individuals or organization representatives (Sustaining members) The Nominating Committee recommends judicial candidates to the Voting members Voting members elect judicial Directors at the Annual Conference by majority vote Private sector Directors are elected by the Board of Directors If there is a tie vote after the casting of 3 ballots, the Presiding Officer shall be called upon to cast a vote in order to break the tie If a judicial Director position becomes vacant, the position remains vacant until the next Annual Conference, unless the Executive Committee determines it is necessary to fill the vacancy or the number of Directors falls below the minimum If either occurs, the vacancy will be filled from candidates interviewed by the Nominating committee at the previous Annual Conference by majority vote of the remaining Directors until the next Annual Conference, at which time the vacancy will be voted upon by the members with other open Director positions to fill the remainder of the unexpired term The Voting members shall have the right to fill such unexpired term of office (whether or not the same had been temporarily filled by the remaining Directors) at any meeting of the Members called for that purpose If a private sector Director position becomes vacant, the office shall be filled by a majority vote of the remaining Directors, at such time a viable candidate becomes available and is recommended by the Development Committee Any person may, in recognition of outstanding service and contribution to the furtherance of the purposes of this Council, be elected an Honorary Member of the Council upon recommendation of the Board of Directors and approval at the next annual meeting of the members entitled to vote

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, Line 7b	Voting members vote on the following items Bylaws amendments are submitted to the Governa nce Committee, and proposed to the Board of Directors at their next meeting Amendments sh ould be considered and approved or disapproved by majority vote of the Directors Bylaws o r Articles of Incorporation amendments approved by the Board of Directors should be notice d to voting members days prior to the Annual Conference membership meeting Provided a quo rum is present, Bylaws or Articles of Incorporation amendments will be considered effectiv e if two-thirds of voting members approve A petition signed by 20% of voting members can place any proposed amendment to the Bylaws or Articles of Incorporation on the agenda for voting upon at the Annual Conference membership meeting, provided that the petition is pre sented to the President 60 days prior to the Annual Conference membership meeting Notice to the voting membership must be provided 30 days prior to the meeting Notwithstanding th e above, except for Articles regarding extraordinary transactions, the Bylaws or Articles of Incorporation may also be amended at any time by a vote of two-thirds of the Board of D irectors provided the Board has noticed and solicited input from the membership 30 days pr ior to voting on the proposed amendment All Extraordinary Transactions (as defined below) must be authorized and approved by a majority of both (1) the Board of Directors, and (2) the Voting Members at a meeting called for such purpose where a quorum is present The te rm "Extraordinary Transactions" shall mean each of the following (a) any lease, exchange, transfer, mortgage or other disposition of all, or substantially all, the assets of the C ouncil (provided, that the Directors shall have the power to abandon such proposed sale, l ease, exchange, transfer, or other disposition, subject to the contract rights of third pe rsons, if such power of abandonment is conferred upon the Directors by the terms of the tr ansaction or by the same vote of the voting Members and at the same or any subsequent meet ing of the voting Members at which the transaction is authorized by the Members), (b) any merger or consolidation of the Council into another corporation, provided, however, that t he surviving or new corporation, as the case may be, resulting from such merger or consoli dation must be a corporation, either domestic or foreign, organized for charitable and/or educational purposes, (c) confession of a judgment against the Council, (d) any assignment for the benefit of creditors or filing of a voluntary petition under the federal Bankrupt cy Code or state insolvency law on behalf of the Council, (e) any action in contravention of these Bylaws or the Council's Articles of Incorporation, and (f) approval of the volunt ary dissolution of the Council or revoking proceedings therefore Policy statements and re solutions represent the official positions of the Council Resolutions or policy statement s presented to the Board but n

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, Line 7b	ot passed by a two-thirds majority of the Board of Directors, are presented to the members hip at the annual meeting and adopted by a majority vote Recommendations to support legis lation shall be adopted if approved by a majority vote of the voting members of the Board of Directors If the recommendation is adopted by less than a two-thirds vote of the entir e Board of Directors, a motion by three or more Directors may request the matter be submit ted to a vote by the membership of the Council A majority vote of the members voting shal l adopt the legislative recommendation

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, Line 11b	The Chief Financial Officer (CFO) prepares a timeline for preparation and review of the Form 990 subsequent to the issuance of the audited financial reports Also at that time, the CFO makes a presentation to the Board that addresses any changes that may have occurred in reporting requirements since the last filing, if any The Form 990 is prepared based on the audited financial statements Typically due to timing, an extension of time to file is needed to ensure a complete and accurate return The return is prepared by the CFO and forwarded to the independent accountants for review The Form 990 is then sent electronically to all members of the Board of Directors for review and comment Approximately a week is allotted for Board review prior to the filing of the return electronically

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, Line 12c	Conflict of Interest Policy All Council employees and Board members are required to comple te a Conflict of Interest (COI) Training within 30 days of date of hire or joining the Boa rd Employees, officers, Board members, committee members and others are also responsible for reading the COI policy, signing the COI Policy Acknowledgment Form and Disclosure Form , and returning them as directed These forms must be signed annually or as necessary The purpose of the Conflict of Interest Policy is to protect the Council's interest when it i s contemplating entering into a transaction or arrangement that might benefit the private interest of an officer, staff member, committee member or director of the organization or might result in a possible excess benefit transaction No Officer, Board of Directors memb er, committee member, director or employee of the Council shall participate personally thr ough decisions, approvals, disapprovals, recommendations, or other actions in any circumst ance or particular matter involving the expenditure of grant or contract funds where, to h is or her knowledge, he or she, his or her immediate family, business partners, or organiz ations other than the Council in which he or she is serving as an officer, Director, partn er, or employee, or any person or organization with whom the employee is negotiating or ha s any arrangement concerning prospective employment has an apparent or actual financial in terest in the transaction The CEO shall make the determination as to whether in any given situation recusal will be sufficient to mitigate the apparent or actual conflict of inter est, or in the case of the CEO, such determinations will be made by the President of the C ouncil In the case of an apparent or actual conflict of interest involving Officers, Dire ctors, or committee members, such determinations will be made by the Audit Committee or th e Council Conduct Committee, depending upon the nature of the conflict In addition, in th e use of grant or contract funds, interested persons should avoid even the appearance of Using his or her position for private gain, Giving preferential treatment to any person, L osing complete independence or impartiality, Making decisions outside normal administrativ e procedures, or, Adversely affecting the confidence of the public in the integrity of the Council and its programs The Audit Committee shall address all reported concerns or comp laints regarding corporate accounting practices, internal controls or auditing, and shall be immediately notified of any such complaint All individuals within the organization, in cluding Officers, Board of Directors members, directors, employees, and committee members will be required to sign a Conflict of Interest Policy Acknowledgment Form and Disclosure Form annually and as required through the year It is prohibited for relatives to occupy p ositions in which one supervises the other or is in a position to exert direct influence o n the appointment (including t

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, Line 12c	emporary), promotion, transfer, pay or discipline of the other For purposes of this rule, "relative" includes one's husband, wife, son, daughter, mother, father, brother, sister, brother-in-law, sister-in-law, son-in-law, daughter-in-law, mother-in-law, father-in-law, aunt, uncle, niece, nephew, stepparent, or stepchild, an individual residing in the same household as the employee, or an individual sharing a committed, personal relationship wit h an employee The COI Policy defines interested persons, financial interests, and other i nterests The Policy outlines procedures regarding duty to disclose, addressing a conflict of interest and violations of the COI Policy Records shall be kept of all deliberations of the appropriate authority The Policy states what shall be covered in the Acknowledgmen t Form and mandates periodic reviews Adherence to the COI is monitored by the CEO's Offic e, Chief Administrative Officer and Chief Financial Officer Human Resources is responsibl e for providing each new employee with the Conflict of Interest policy and forms and a tim eline for returning the Acknowledgment and Disclosure forms to the Executive Assistant An nual dissemination of the policy and forms is conducted for staff at the beginning of the calendar year, and for Board and Committee members after committee appointments are made b y the Council President, either July or August of each year Periodically throughout the y ear, reminders are given, asking that new Disclosure forms be submitted if there is anythi ng new to report since the individual last completed a Disclosure form Receipt of the Ack nowledgment and Disclosure forms are tracked by the Executive Assistant Forms received by staff are then forwarded to Human Resources and maintained with personnel records Forms received from Board and Committee members are maintained in the CAO's office Followup is done by staff, or referred to the Executive Committee to ensure that each Board member or staff, and relevant Committee members, submit the Acknowledgment and Disclosure forms annu ally, at a minimum Each Disclosure form is reviewed for responses, relationships or any p otential conflicts are recorded on a master disclosure list, and potential conflicts are r eviewed and acted upon according to procedures outlined in the COI Policy

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, Line 15	The compensation for the CEO is determined by the President of the Board of Directors The President receives input on the amount of compensation from the Executive Committee and Directors The CEO determines compensation for the senior management positions within the organization based upon an established compensation plan (the CEO is also covered under the compensation plan) Annually, the Finance Committee reviews comparability data for all senior management positions and makes a presentation of the comparability data to the full Board of Directors in executive session The Board then discusses the comparability data and makes a decision with a vote of the full Board of Directors as to the reasonableness of the organization's executive compensation The deliberation is contemporaneously substantiated in the written minutes of the meeting

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section C, Line 19	The organization's governing documents, conflict of interest policy, audited financial statements, and Form 990s are available on the organization's website and available on request (either electronically or hard copy)

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SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Employer identification number
36-2486896

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	(g) No
(1)National Council of Juvenile and Family Court Judges Fund Inc PO Box 8970 Reno, NV 895078970 94-3109663	Supports NCJFCJ activities and holds the NCJFCJ endowment	NV	501(c)(3)	509(a)(3) Type I	National Council of Juvenile and Family Court Judges	Yes	
(2)National Juvenile Court Foundation PO Box 8970 Reno, NV 895078970 36-6142750	Supports NCJFCJ activities	PA	501(c)(3)	509(a)(3) Type I	National Council of Juvenile and Family Court Judges	Yes	

Part III **Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations? Yes	(h) No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes	(j) No	(k) Percentage ownership

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity? Yes	(i) No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest, **(ii)**annuities, **(iii)** royalties, or**(iv)** rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	1o		No
p Reimbursement paid to related organization(s) for expenses	1p		No
q Reimbursement paid by related organization(s) for expenses	1q		No
r Other transfer of cash or property to related organization(s)	1r		No
s Other transfer of cash or property from related organization(s)	1s	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) National Council of Juvenile and Family Court Judges Fund Inc	s	113,611	The NCJFCJ Fund Inc reimbursed the Council for program expenses that were not covered by their specific cooperative agreements

Part VI **Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)