## **Short Form**

**Return of Organization Exempt From Income Tax** 

OMB No 1545-1150

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2016

Department of the Treasury

Open to Public Inspection

Department of the Treasury Internal Revenue Service Information about Form 990-EZ and its instructions is at www.irs.gov/form990.							
A For the 2016 calendar year		2016 calenda	r year, or tax year beginning C	ctober 1 , ;	2016, and ending	Septembe	r 30 , 20 17
_	Check if ap		C Name of organization			D Employer ide	entification number
	Address ch	Coalition for Courage, Inc				2	02999811
	Name char	nge	Number and street (or P.O box, if mail is not delive	ered to street address)	Room/suite	E Telephone n	ımber
一	Initial retur		219 Causeway Street			60	7 304 4051
=		n/terminated	City or town, state or province, country, and ZIP or	foreign postal code	62	F Group Exe	mption
=	Amended return					Number 🕨	
G /	Account	ing Method:	✓ Cash	•	Н	Check ▶ 🔲 ı	the organization is not
I V	Vebsite:	:► www.	coalitionforcourage.org			required to atta	ach Schedule B
JT	ax-exem	npt status (che	ck only one) — 🗹 501(c)(3) 🔲 501(c) (	) ◀ (insert no.) 🗌 4947(a	a)(1) or 527	(Form 990, 990	)-EZ, or 990-PF)
			☑ Corporation ☐ Trust ☐	Association			
			7b to line 9 to determine gross receipts. If gro		00 or more, or if total	assets	
(Pa	rt II, colu		are \$500,000 or more, file Form 990 instead			<b>▶</b> \$	134,165
P	art I	Revenu	e, Expenses, and Changes in Net	Assets or Fund Ba	lances (see the	instructions	for Part I)
Δ_		Check if	the organization used Schedule O to r	espond to any ques	tion in this Part I	· · · · ·	
Ö	1		ns, gifts, grants, and similar amounts re			1	134,165
D Z Z T	2	_	ervice revenue including government fee			2	0
Ž	3	Membersh	p dues and assessments			3	0
	4	Investment				4	0
<b>.</b>	5a		unt from sale of assets other than invent		5a	**.3	
<b>.</b>	b		or other basis and sales expenses				•
	C	Gain or (lo	. 5c				
) 	6	•	d fundraising events	<b>第次</b>			
	а	_	ome from gaming (attach Schedule				
Revenue Revenue	Ь	Gross inco	ie   ∉®y**1				
ě			aising events reported on line 1) (attach			<b>19</b> 14	
-		sum of suc	h gross income and contributions excee	eds \$15,000)	6b	163-m	
	c	Less: direc	t expenses from gaming and fundraising	events	6c	7.3	
	d	Net incom	e or (loss) from gaming and fundraising	events (add lines 6	ia and 6b and sul	btract	
		line 6c)				• • 6d	0
	7a	Gross sale	s of inventory, less returns and allowanc	es	7a		
	b		of goods sold		7b		
	c	Gross prof	it or (loss) from sales of inventory (Subtra	act line 7b from line 7	'a)	7c	0
	8		nue (describe ın Schedule O)			8	0
	9_		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and		ECSI. F	. • 9	134,165
	10		I similar amounts paid (list in Schedule C	121		10	106,016
	11		aid to or for members		EB <b>0 9</b> 2018	. '. 11	0
Šes	12		ther compensation, and employee benef		Y Ø. ZUIÖ .	12	
eñ	13		al fees and other payments to independ	ent contractors	DEA:	13	0
Expenses	14	•	y, rent, utilities, and maintenance		ULN.	14	741
Ш	]		zanezane, protuge, and any prog		S. S. Samer S. S. Samer S.	. نوري	5151
	16		,			16	111,909
_	17		enses. Add lines 10 through 16			. ▶ 17	22,256
ş	18		(deficit) for the year (Subtract line 17 from or fund balances at beginning of year			18	22,250
SSE	19		r figure reported on prior year's return)	trom line 27, colum			23,459
Net Assets	00	•				19	25,439
Z	20		iges in net assets or fund balances (expl			. • 20	45,715
<u></u>	21   Panan		or fund balances at end of year. Combination Act Notice, see the separate instruction		Cat No 10642I	. 7   21	Form <b>990-EZ</b> (2016)
ru	. rapen	MOIN REGUCT	ion wer mornes, see mie seharare misulicuo	191	Ual 140 100421		(2010)

		· · · · · · · · · · · · · · · · · · ·				r si age z
Pa	Balance Sheets (see the instructions f					
	Check if the organization used Schedule	O to respond to a	ny question in this		<u> </u>	
			<u> </u>	(A) Beginning of year		(B) End of year
22	Cash, savings, and investments			23,548		45,715
23	Land and buildings			0	23	0
24	Other assets (describe in Schedule O)			0 540	24	0
25	Total assets			23,548		45,715
26	Total liabilities (describe in Schedule O)			89	26	0
27	Net assets or fund balances (line 27 of column			23,459	27	45,715
Par		- '		,		_
	Check if the organization used Schedule				/Da	Expenses
Wha	t is the organization's primary exempt purpose?	support orphans and	d vulnerable childrei	<u> </u>		quired for section (c)(3) and 501(c)(4)
	ribe the organization's program service accomplis				orga	anizations; optional for
	leasured by expenses. In a clear and concise m		e services provided	l, the number of	othe	ers)
_	ons benefited, and other relevant information for ea					
28	Educational Support - we provide school fees, suppl		er required items fo	r 36 students		
	(\$97,319) and extra lessons for falling students (\$14	78) 				
	(Grants \$ 98,797) If this amount	ıncludes foreign gra	nts, check here .	▶ 🗹	<b>28</b> a	98,797
29	Psychosocial Support - we cover sports teams (\$600					
	small birthday treats for orphans (\$170), and progra	mming at a communi	ty orphan care cent	er (\$5,000)		
	(Grants \$ 5,914) If this amount	ıncludes foreign gra	nts, check here .	▶ 🗹	<b>29</b> a	5,914
30	Nutritional Support - we pay for doctor visits and me	dications as needed	(\$278)			
	plus provide emergency food packs for families with	n HIV+ chidiren or pa	rents (\$1,027)			
	(Grants \$ 1305) If this amount	includes foreign gra	nts, check here .	▶ 🗹	30a	1,305
31_	Other_program_services_(describe_in_Schedule_O)					
		ıncludes foreign gra	nts, check here .	▶ □	31a	1
32	Total program service expenses (add lines 28a t	hrough 31a) :		🕨	32	106,016
Par	List of Officers, Directors, Trustees, and Key	Employees (list each	one even if not com	pensated-see the in	stru	ctions for Part IV)
	Check if the organization used Schedule	O to respond to ar	ny question in this	Part IV		🗹
		(b) Average	(c) Reportable	(d) Health benefits,	Τ	_
	(a) Name and title	hours per week	compensation (Forms W-2/1099-MISC	contributions to employed benefit plans, and		Estimated amount of other compensation
		devoted to position	(if not paid, enter -0-)	deferred compensation		salor compensation
Arde	n O'Donnell - President	2			$\top$	
219	Causeway Street Medfleld, MA 02052	2	c	)	0	0
Eliza	beth Berges - Executive Director	40			+-	
219	Causeway Street Medfield, MA 02052	10	C	)	0	0
Tary	n Vian - Director	_ ,		·-	+	
14 C	amden Road Auburndale, MA 02466	.5	. (		o	0
Amy	Scobie-Carroll - Director				+	
36 B	randon Road Milton, MA 02186	.5	l c	)	o	0
	Karlin - Director	<u> </u>		<del></del>	+-	<del>-</del>
855	South Road Deerfield, NH 03037	.5	c		o	0
	any Sager - Director	<u> </u>			+	
	ay Road Framingham, MA 01702	1	d		اه	0
					╁	
			<u> </u>	+	+	
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				1		
				i		



Part '				
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	Part		
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	Yes	No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the	33		
	change on Schedule O (see instructions)	34		1
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		~
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		V
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		~
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		1
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a	78%	: سنهند	ــ ـــــــــــــــــــــــــــــــــــ
ь 38а	Did the organization file <b>Form 1120-POL</b> for this year?	37b 38a	<u>*</u>	\(\frac{1}{2}\)
b	If "Yes," complete Schedule L, Part II and enter the total amount involved   38b	30a	,	\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \
39 a	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on line 9		ŝ	- 8
b	Gross receipts, included on line 9, for public use of club facilities	i.	3.7	
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶		<b>企</b> 工	, ., 782. (10)
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	_ <u>`</u>	
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed		', #,	77 %
	on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	21	* 2	
ď	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line	24	7. " · · · · · · · · · · · · · · · · · ·	,
_	40c reimbursed by the organization		- , «. - , «.	. ,
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	أغداسا	· ·
41	List the states with which a copy of this return is filed ▶	C47 00	4.405	
42a	The diganization's books are in date of P	617 30 020	4 405 052	1
b	Located at ► 219 Causeway Street Medfield, MA ZIP + 4 ► At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
-	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	1.00	~
	If "Yes," enter the name of the foreign country: ▶	1 "		
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		<i>}</i> / <sub>*</sub>	
С	At any time during the calendar year, did the organization maintain an office outside the United States?  If "Yes," enter the name of the foreign country:	42c	<u> </u>	
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here		.	<b>▶</b> □
440	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be		Yes	No
44a	completed instead of Form 990-EZ	44a		~
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		V
C	Did the organization receive any payments for indoor tanning services during the year?	44c		~
đ	explanation in Schedule O	44d		j
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		V
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
	Form 990-EZ (see instructions)	45b	l	<b>V</b>

46		ne organization engage, directly or in							/es	No
Part '	VI	Section 501(c)(3) organizations All section 501(c)(3) organization 50 and 51. Check if the organization used Scl	s only s must answer que	stions 47–49b and	d 52, and	complete th			r line	 >s □
47	Did th	ne organization engage in lobbying If "Yes," complete Schedule C, Par	activities or have a						res	No
48 49a b 50	Is the Did th If "Ye Comp	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E								
	(a)	Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MIS	contribut benefit pl	ealth benefits, ions to employee ans, and deferred mpensation	(e) Estin			
none										
									<del></del>	
f	Total	number of other employees paid ov	er \$100,000	. ▶						
51	Com	plete this table for the organization 000 of compensation from the orga	's five highest compe		nt contrac	tors who eac	h receiv	ed n	nore	thar
none	(a)	Name and business address of each independ	dent contractor	(b) Type of se	ervice	(0	c) Compen	sation	1	
none										
					<del> </del>					
	Total	number of other independent contra	actors each receiving	over \$100,000	<b>•</b>		0			
52	Did 1	the organization complete Scheduleted Schedule A	-		_		ha . <b>⊳</b> ☑ Y	'es		No
Under p	rrect, an	of perjury, I declare that I have examined this d complete. Declaration of preparer (other tha	return, including accompan n officer) is based on all info	ying schedules and state ormation of which prepare	ments, and to er has any kno	owledge ———————————————————————————————————		<u>,</u>	elief, i	ıt ıs
Sign Here		Signature of officet  Elizabeth Berges - Executive Dire	ctor			ປະການ Date	larv 48 201	8		
Paid Pren	arer	▼ Type or pnnt name and title  Pnnt/Type preparer's name	Preparer's signature		Check self-emplo	- 1	N			
Use	Only	Firm's name  Firm's address   discuss this return with the prepare	r shown above? See	inetrictions		Firm's EIN ▶ Phone no.	<b>▶</b> □V			

## SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Coalition for Courage, Inc Employer identification number 202999811

OMB No 1545-0047

2016

_	4 5 10 01							
Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.						ns.		
The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)								
1	A church, convention of chur	ches, or associati	on of churches descri	bed in se	ection 17	0(b)(1)(A)(i).		
2	A school described in section	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3	A hospital or a cooperative h	ospital service org	ganization described i	n section	170(b)(1	I)(A)(iii).	V	
4	A medical research organization	ion operated in co	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the	
	hospital's name, city, and state:							
5	-		college or university	owned o	r operate	ed by a government	al unit described in	
•	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
6		-	montal unit docaribad		170/h\	(4\(A\(.)		
0	☐ A federal, state, or local gove	•					- Alan	
7				port from	ı a gover	nmental unit or fron	n the general public	
	described in section 170(b)(							
8	<i>'</i>			-				
9	—g.,,,,,,,,,,,,,,,,,,,,,,,,,,,,							
	or university or a non-land-gi	ant college of agr	iculture (see instructio	ons). Ente	er the nan	ne, city, and state of	the college or	
	university:							
10	☐ An organization that normally	receives. (1) mor	e than 331/3% of its si	upport fro	om contri	butions, membership	p fees, and gross	
	receipts from activities relate	d to its exempt fu	nctions—subject to c	ertain exc	ceptions,	and (2) no more tha	n 331/3% of its	
	support from gross investme acquired by the organization						businesses	
11			•		-	•		
	•	•	-	-				
12								
	of one or more publicly supp	-		-				
	Check the box in lines 12a th	_	• • • • • • • • • • • • • • • • • • • •		-	•	•	
a	a  Type I. A supporting orga							
	the supported organization					he directors or trust	ees of the	
	supporting organization.	You must comple	ete Part IV, Sections	A and B	•			
t	b  Type II. A supporting org	anızatıon supervis	sed or controlled in co	nnection	with its s	supported organizati	on(s), by having	
	control or management of	f the supporting o	organization vested in	the same	persons	that control or man	age the supported	
	organization(s) You mus	t complete Part l	V, Sections A and C					
	c Type III functionally inte	grated. A suppor	ting organization opei	rated in c	onnectio	n with, and functions	ally integrated with.	
	its supported organizatio	n(s) (see instruction	ons). You must comp	lete Part	IV, Secti	ons A, D, and E.	, ,	
_	d   Type III non-functionally		•				orted organization(s)	
•	that is not functionally int	•		•			• • • • • • • • • • • • • • • • • • • •	
	requirement (see instruct	•		•		•	iu an attentiveness	
	_ ` ` `	•	-					
€	e LI Check this box if the orga						e II, Type III	
	functionally integrated, or	• •	tionally integrated sup	oporting	organizat	ion.		
f	f Enter the number of supported							
	g Provide the following informati	on about the supp	orted organization(s).					
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of	
			(described on lines 1–10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see	
			above (see manuchons))			instructions)	instructions)	
				Yes	No			
/A:	· ·							
(A)								
		<del>                                     </del>		<del>                                     </del>	<u> </u>		<del></del> -	
(B)								
	···	<del> </del>	-	<del>  -</del>	<del> </del>			
(C)								
	· · · · · · · · · · · · · · · · · · ·		<del>-</del> -	<del> </del>	<del> </del>			
(D)								
				ļ				
(E)								
. ,		1	1		1	1		

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) **Section A. Public Support** Calendar year (or fiscal year beginning in) ▶ (a) 2012 **(b)** 2013 (c) 2014(d) 2015 (e) 2016 (f) Total Gifts, grants, contributions, membership fees received. (Do not 104.030 115,751 107,177 117.235 578,358 134,165 include any "unusual grants.") . . . revenues levied organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 117.235 134,165 104,030 115,751 107,177 578,358 Total. Add lines 1 through 3. . . . The portion of total contributions by 6\$69£ 4 each person (other than .20 governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 205,219 373,139 Public support. Subtract line 5 from line 4 Section B. Total Support (d) 2015 Calendar year (or fiscal year beginning in) ▶ **(b)** 2013 (c) 2014 (e) 2016 (f) Total (a) 2012 104,030 115,751 107,177 117,235 134,165 578,358 Amounts from line 4 . . . . . . Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar. sources . . . . . . . Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . 11 **Total support.** Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)) . . . . . 15 Public support percentage from 2015 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . . 15 331/3% support test - 2016. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test-2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

## SCHEDULE O (Form 990 or 990-EZ

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

Coalition for Courage, Inc	202999811						
990EZ Part I: #10 Grants and Similar amounts paid							
The majority of our spending goes directly to schools in Zimbabwe where we pay for school fees and required expenses for 38 orphans.							
During this fiscal year, we paid for 9 children to attend local primary or seondary schools (\$10,022), 13 children to attend boarding							
schools (\$44,529), 11 children to attend skills building programs or technical schools (\$31,250) and 3	schools (\$44,529), 11 children to attend skills building programs or technical schools (\$31,250) and 3 students to attend						
university (\$11,519). In addition, we covered medical expenses and incentives for strong academic pe	rformance (\$3,697), and						
supported activities run at a drop-in orphan care center (\$5;000).							
990EZ Part I: #16 Other expenses							
This year we spent \$288 on office supplies, \$4,018 on bank fees, \$249 on taxes and filing fees, \$397 o	n travel and meetings, and						
\$200 on website maintenance. The total of these expenses is \$5151							
	·····						
	·····						
	,						