efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493212010128 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

2016

| | | of the Treasur enue Service | Do not enter social security numbers on this form as it may Information about Form 990 and its instructions is at <u>www li</u> | | | C | pen to Public Inspection | | |
|----------------|-------------|--|--|--------------------|-----------------------------|-------------|-----------------------------|--|--|
| Fo | r th | e 2016 ca | lendar year, or tax year beginning 10-01-2016 , and ending 09-30- | 2017 | | | | | |
| Chec | :k ıf a | applicable change | C Name of organization RUTLAND HOSPITAL INC | | D Employer 03-018348 | | ication number | | |
| □ Nar | | 403 | | | | | | | |
| □ Init Fina | | eturn | Doing business as RUTLAND REGIONAL MEDICAL CENTER | | | | | | |
| detur | n/ter | minated | Number and street (or P O box if mail is not delivered to street address) Room/suite | ! | E Telephone r | number | | | |
| | | d return ion pending | 160 ALLEN STREET | | (802) 775 | -7111 | | | |
| - APF | neac | ion penang. | City or town, state or province, country, and ZIP or foreign postal code RUTLAND, VT 05701 | | G Gross recei | pts \$ 26 | 55,897,178 | | |
| | | ſ | F Name and address of principal officer | H(a) Is this | a group retur | n for | | | |
| | | | CLAUDIO D FORT | subore | dinates? | | □Yes 🗹 No | | |
| | | | RUTLAND, VT 05701 | H(b) Are al includ | l subordinates | | ☐ Yes ☐No | | |
| Tax | -exe | mpt status | ☑ 501(c)(3) ☐ 501(c)() ◀ (insert no) ☐ 4947(a)(1) or ☐ 527 | | eu? ," attach a list | (see | | | |
| We | ebsi | te:▶ WW | | | exemption nu | | • | | |
| | | | | | • | | | | |
| Form | of o | rganization | ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ | Year of forma | tion 1892 M | State | of legal domicile VT | | |
| | | | | | | | | | |
| Pa | | _ | • | | | | | | |
| ب ا | | TO PROVID | ribe the organization's mission or most significant activities E COMPREHENSIVE INPATIENT AND OUTPATIENT MEDICAL SERVICES AND IND SURROUNDING COUNTIES SEE SCHEDULE O ADD'L INFORMATION | TO IMPROVE | E HEALTH OF | THE RE | SIDENTS OF | | |
| | | | | | | | | | |
| | | | | | | | | | |
| 5 | 2 | Check this | box ▶ ☐ If the organization discontinued its operations or disposed of mo | re than 25% | of its net asse | etc | | | |
| 2 | | | voting members of the governing body (Part VI, line 1a) | | | Т з | 18 | | |
| | 4 | Number o | 4 | 13 | | | | | |
| | 5 | Total num | 5 | 1,900 | | | | | |
| | 6 | Total num | 6 | 345 | | | | | |
| ۲ | 7a | Total unrelated business revenue from Part VIII, column (C), line 12 | | | | | 2,228,674 | | |
| | b | Net unrela | unrelated business taxable income from Form 990-T, line 34 | | | | | | |
| | | | | Pri | or Year | | Current Year | | |
| ا ، | 8 | Contributi | ons and grants (Part VIII, line 1h) | | 2,385,74 | 4 | 4,023,170 | | |
| Ravenua | 9 | Program s | Program service revenue (Part VIII, line 2g) | | | | | | |
| ð À | 10 | Investmer | it income (Part VIII, column (A), lines 3, 4, and 7d) | | 3,262,43: | 1 | 3,189,523 | | |
| - | 11 | Other reve | ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 5,581 | | | | | | |
| | 12 | Total reve | nue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 262,302,01 | 5 | 264,797,664 | | |
| | 13 | Grants and | d similar amounts paid (Part IX, column (A), lines 1–3) | | 961,07 | 7 | 672,031 | | |
| | 14 | Benefits p | nefits paid to or for members (Part IX, column (A), line 4) | | | | | | |
| ا يو | 15 | Salaries, d | ther compensation, employee benefits (Part IX, column (A), lines 5–10) | | 144,142,230 | | 150,187,163 | | |
| Expenses | 16 | Profession | al fundraising fees (Part IX, column (A), line 11e) | | (| 0 | 0 | | |
| å l | b | Total fundra | ısıng expenses (Part IX, column (D), line 25) ▶182,081 | | | | | | |
| ا ش | 17 | Other exp | enses (Part IX, column (A), lines 11a–11d, 11f–24e) | 102,531,129 | 9 | 106,135,857 | | | |
| | 18 | Total expe | nses Add lines 13–17 (must equal Part IX, column (A), line 25) | 247,634,436 | 5 | 256,995,051 | | | |
| | 19 | Revenue l | Revenue less expenses Subtract line 18 from line 12 | | | | | | |
| Fund Balances | | | | Beginning | of Current Yea | r | End of Year | | |
| 1 3 E | 20 | Total asse | ts (Part X, line 16) | | 260,183,979 | = | 274,435,855 | | |
| (B) | | | ities (Part X, line 26) | | 102,051,409 | + | 83,784,181 | | |
| F = | | | or fund balances Subtract line 21 from line 20 | | 158,132,570 | + | 190,651,674 | | |
| Par | | | ture Block | | ,, | 1 | | | |
| Inder | pen edge | alties of pe and belief | rjury, I declare that I have examined this return, including accompanying so it is true, correct, and complete Declaration of preparer (other than office) $\frac{1}{2}$ | | | | | | |
| , N | | 9- | | | | | | | |

| • |
|----------|
| Paid |
| Preparer |
| Hea Only |

Sign Here Signature of officer

| Paid | Print/Type preparer's name Brian D Todd | Preparer's signature Brian D Todd | Date | Check I if self-employed | PTIN P00422601 |
|----------------------|---|--------------------------------------|------|----------------------------|-------------------|
| Preparer Use Only | Firm's name ► BKD LLP Firm's address ► 910 E ST LOUIS 2 | 00/PO BOX 1190 | | Firm's EIN ► Phone no (417 |) 865-8701 |
| Use Only | SPRINGFIELD, MC | · | | | |
| May the IRS discu | iss this return with the preparer | shown above? (see instructions) | | | . ☑Yes ☐No |

2018-05-30

| Form | 1 990 (20 | 016) | | | | | Page 2 |
|------|-----------|------------------|--------------------|-----------------------|--|---------------|---------------|
| Pai | t III | Statement of | of Program Se | rvice Accomplisi | hments | | |
| | | Check if Sched | ule O contains a r | esponse or note to a | any line in this Part III | | 🗹 |
| 1 | Briefly | describe the or | ganızatıon's mıssı | on | · | | |
| PRE\ | /ENTATI | | C AND THERAPEU | | DING COMMUNITIES BY PRO | | |
| 2 | the pri | or Form 990 or | 990-EZ? | | vices during the year which v | | □Yes ☑ No |
| _ | | • | se new services or | | | | |
| 3 | | e organization c | <u>.</u> | or make significant o | changes in how it conducts, a | any program | . 🗆 Yes 🗹 No |
| | If "Yes | ," describe thes | e changes on Sch | iedule O | | | |
| 4 | Section | n 501(c)(3) and | 501(c)(4) organı | | its for each of its three large: to report the amount of grai ported | | |
| 4a | (Code | |) (Expenses \$ | 111,391,263 | including grants of \$ |) (Revenue \$ | 139,747,635) |
| | See Ad | ditional Data | | | | | |
| 4b | (Code | |) (Expenses \$ | 41,505,907 | including grants of \$ |) (Revenue \$ | 52,071,879) |
| | See Ad | ditional Data | | | | | |
| 4c | (Code | |) (Expenses \$ | 25,589,453 | ıncludıng grants of \$ |) (Revenue \$ | 32,103,644) |
| | See Ad | ditional Data | | | | | |
| 4d | Other | program service | es (Describe in Sc | hedule O) | | | _ |
| | (Exper | nses \$ | 26,914,339 | including grants of | \$ 672,031) | (Revenue \$ | 33,577,303) |
| 4e | Total | program servi | ice expenses 🟲 | 205,400,9 | 62 | | |

or X as applicable

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

assessments, or similar amounts as defined in Revenue Procedure 98-19?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🥞 .

Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

4 Yes

Page 3

No No

Nο

No

Nο

Nο

Nο

Nο

No

Nο

Nο

Nο

Nο

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Nο

Form 990 (2016)

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No

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No

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No

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Yes

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27

28a

28b

28c

29

30

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33

34

35a

35b

36

37

38

Yes

Yes

Yes

Form 990 (2016)

| Par | Checklist of Required Schedules (continued) | | |
|-----|---|-----|-----|
| | | Yes | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | Yes | |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | Yes | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | Yes | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, | | No. |

| • | The storme 2007, and the organization account a copy of its addition infinitely statements to this return. |
|---|---|
| | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II |
| | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III |
| | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's |

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . 🔀 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

complete Schedule L, Part I 🥞

instructions for applicable filing thresholds, conditions, and exceptions)

| orm | 990 (2016) | | | Page |
|-----|--|----------------|-----|------|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 193 | | | |
| | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b | . | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | Yes | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by | | | |
| | this return | 2 _b | Yes | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 20 | 165 | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | Yes | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | Yes | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | No |
| b | If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) | | | 110 |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| С | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | |
| - | | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | No |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service provided to the payor? | 7a | Yes | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Yes | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7 c | | No |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | No |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | No |
| | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| | Section 501(c)(7) organizations. Enter | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | 1 | | |
| | Section 501(c)(12) organizations. Enter | 1 | | |
| | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| .2a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 3 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O | 13a | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| c | Enter the amount of reserves on hand |] | | |
| 4 - | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No |
| 4a | bid the organization receive any payments for indoor talking services during the tax year. | | | |

| Form | 990 (2016) | | | Page 6 |
|------|---|-------------|----------|---------------|
| Par | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "I 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions | lo" respo | nse to l | |
| | Check if Schedule O contains a response or note to any line in this Part VI | | | ✓ |
| Se | ction A. Governing Body and Management | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1 | .8 | Yes | No |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b | .3 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . | on 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | Yes | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or mor members of the governing body? | e 7a | Yes | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | Yes | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | ′ | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| Se | ction B. Policies (This Section B requests information about policies not required by the Internal Reven | ue Code | e.) | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | No |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | Yes | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| b | Other officers or key employees of the organization | 15b | | No |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participatio in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | | | |
| Se | ction C. Disclosure | | | |
| 17 | List the States with which a copy of this Form 990 is required to be filed▶ | | | |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only available for public inspection. Indicate how you made these available. Check all that apply |) | | |
| | \square Own website \square Another's website $ olimits$ Upon request \square Other (explain in Schedule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records ►JUDI K FOX 160 ALLEN STREET RUTLAND, VT 05701 (802) 775-7111 | | | |

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Part VII and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
 - List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C) (A) (B) (D) (F) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation organization (Wanv hours director/trustee) organizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest co Individual trustee or director Former Q#||5€| organizations related MISC) Institutional Trustee below dotted employee organizations line) compensated See Additional Data Table

Name and Title

Average

hours per

week (list

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) Estimated

amount of other

compensation

Page 8

1,829,539

1,036,846

876,450

705,619

Form 990 (2016)

| any hours director/trustee) organization (W- organization | | | | | | | from related organizations (V | (W- from the | | | | | | |
|---|--|--|--|-----------------------|-----------|--------------|--|--------------|-----------|-------------|--------------|----------|--------------------|------------|
| | | organizations below dotted line) | | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | 2/109 | 19-MI3C) | 2/1099-MISC) | | relati organiza | ed |
| See | Addıtıonal Data Table | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | T | | | | T | | | | \top | | |
| | | | | \top | T | | | | | | | \top | | |
| | | | | \dagger | \top | + | | + | | | | \top | | |
| | | | | † | \dagger | + | | + | | | | \top | | |
| | | <u> </u> | | + | \dagger | + | | + | | | | \top | | |
| | | + | | + | + | + | | + | | | | + | | |
| | | | | + | + | + | | + | | | | + | | |
| 1b 9 | Sub-Total | | | - | <u>.</u> | | <u> </u> | <u>—</u> | <u> </u> | | | 士 | | |
| | Total from continuation sheets to Pa Total (add lines 1b and 1c) | • | | | • | • | ▶ | | 9, | 777,619 | | 0 | | 1,153,084 |
| 2 | Total number of individuals (including of reportable compensation from the | g but not limited | to thos | | :ed ? | abov | | o rec | · | | 00,000 | 1 | | <u>-,,</u> |
| | | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i> | | | tee, k | .еу є | ampl | oyee, | or hi | ghest cor | mpensated | employee on | _ | | |
| 4 | For any individual listed on line 1a, is | | | comr | nens | satio | n and | othe | r compen | sation fron | n the | 3 | Yes | |
| • | organization and related organization | | | | | | | | | | | 4 | Yes | |
| 5 | Did any person listed on line 1a receiv services rendered to the organization | | | | | | • | | _ | | ıvıdual for | 5 | | No |
| Se | ection B. Independent Contract | tors | | | | | | | | | L | | | |
| 1 | Complete this table for your five higher | | | | | | | | | | | pens | sation | |
| | | (A) and business addre | | | | 215 | ****** | | | ľ | (B) | | (C Compen | |
| | IER CORP, | and pusitiess addre | 355 | | | | | | | | NAL SERVICE | \dashv | | ,716,021 |
| CORP |) NUIS MO 631959156 | | | | | | | | | | | | | |

Position (do not check more

than one box, unless person

is both an officer and a

Reportable

compensation

from the

ANESTHESIOLOGISTS

LAB SERVICES

TEMPORARY STAFF

BILLING SERVICE

Reportable

compensation

from related

ST LOUIS, MO 631959156 SHERIDAN HEALTHCARE OF VERMONT, PO BOX 452197

compensation from the organization ▶ 29

UNIVERSITY OF VT MED CTR, PO BOX 1902 BURLINGTON, VT 05402 RANSTAD NORTH AMERICA, 13792 COLLECTIONS CENTER DRIVE CHICAGO, IL 60693 BALANCED HEALTH RECEIVABLES LLC,

SUNRISE, FL 333232197

164 BURKE STREET NASHUA, NH 03060

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

| Part \ | | I Statement of | Revenue | | | | | | | | | rage 3 |
|---|------------|--|---------------------------|--------------------|---------------------|------------|--------------|-------------------|----------------------------------|----------------|-----------------------------------|--|
| | | | | a respo | onse or note to any | line in th | ııs Part VII | ı | | | | 🗆 |
| | | | | • | | (/ | A) evenue | Rela ex fur | (B) ated or empt action | Uni bu | (C) related siness venue | (D) Revenue excluded from tax under sections 512-514 |
| | 1: | Federated campaigi | ns | 1a | | | | 161 | /enue | | | 312-314 |
| nts Ints | | b Membership dues | | 1b | | | | | | | | |
| ira 10 u | | c Fundraising events | | 1c | 134,931 | | | | | | | |
| s, C An | | d Related organizatio | | 1d | 1 10 1,702 | | | | | | | |
| tributions, Gifts, Grants Other Similar Amounts | | e Government grants (co | | 1e | 2,569,696 | | | | | | | |
| . <u>S</u> | | F All other contributions, | | <u>re</u> | 2,303,030 | | | | | | | |
| ion I S | | and similar amounts no above | | 1f | 1,318,543 | | | | | | | |
| ber the | | Noncash contribution | ns included | | | | | | | | | |
| Contributions, Giffs, Grants and Other Similar Amounts | | in lines 1a-1f \$ | | | | | | | | | | |
| Cont and | ŀ | Total.Add lines 1a-1 | f | | • | 4, | 023,170 | | | | | |
| <u> 1</u> | | | | | Business | Code | | | | | | |
| મુ | 2 a | NET PATIENT SERVICE F | REVENUE | | | 621400 | 247,0 | 92,192 | 247,09 | 2,192 | | |
| á | b | LAB AND SCREENING SE | ERVICES | | | 621500 | | 157,650 | | | 2,157,6 | - |
| Je Le | | PHARMACY | | | | 446110 | <u> </u> | 580,794 | · · | 9,770 | 71,0 | 024 |
| ₹ - | | EHR REVENUE | | | | 722514 | | 95,648 | | 1,488 5,648 | | |
| Ē | e | CAFETERIA | | | | 722314 | | 029,689 | | 9,689 | | |
| Program Service Revenue | f | All other program se | rvice revenue | ! | 257.5 | 00,461 | | | | , | | |
| <u>\$</u> | g | Total. Add lines 2a-2f | | • | > | 00,401 | | | | | | |
| | | Investment income (ir | | | nterest, and other | | 3,198,96 | 8 | | | | 3,198,968 |
| | | similar amounts). Income from investme | | | ond proceeds | | | 0 | | | | , , |
| | | | | • | | | | 0 | | | | |
| | | | (ı) Rea | I | (II) Personal | | | | | | | |
| | 6a | Gross rents | | | | | | | | | | |
| | ŀ | Less rental expenses | | 259,722 153,446 | | 1 | | | | | | |
| | | · | | , | | | | | | | | |
| | C | Rental income or (loss) | 1 | 106,276 | 0 | | | | | | | |
| | c | Net rental income of | Lr (loss) | | | 1 | 106,27 | 6 | | | | 106,276 |
| | | | (ı) Securit | ties | (II) Other | | | | | | | |
| | 7a | Gross amount from sales of assets other than inventory | 8 | 867,862 | | | | | | | | |
| | t | Less cost or other basis and sales expenses | 8 | 347,712 | 29,595 | | | | | | | |
| | | Gain or (loss) | | 20,150 | -29,595 |] | | | | | | |
| | | l Net gain or (loss) . | | | • | ļ | -9,44 | 5 | | | | -9,445 |
| Other Revenue | 8a | Gross income from fu (not including \$ contributions reporte See Part IV, line 18 | 134,931 ed on line 1c) | of | 46,995 | | | | | | | |
| Re | | Less direct expenses | | ь | 68,761 |] | | | | | | |
| er | | : Net income or (loss) | | | ents 🕨 | ,—— | -21,76 | 6 | | | | -21,766 |
| ₹ | 9a | Gross income from g See Part IV, line 19 | | ies | | | | | | | | |
| | | | | a | 0 | | | | | | | |
| | | Less direct expense: Net income or (loss) | | b activit | 0 les • |] | | 0 | | | | |
| | 10 | Gross sales of invent returns and allowand | | a | 0 | | | | | | | |
| | | Less cost of goods s | | b | | | | 0 | | | | |
| | - | Net income or (loss) Miscellaneous | | invent | ory ► Business Code | | | | | | | |
| | 11 | | Revenue | | business code | | | | | | | |
| | | | | | | | | | | | | |
| | t |) | | | | | | | | | | |
| | c | : | | | | | | | | | | |
| | | | | | | | | | | | | |
| | c | All other revenue . | | | | | | 1 | | | | |
| | e | Total. Add lines 11a | -11d | | • | | | 0 | | | | |
| | 12 | Total revenue. See | Instructions | | | | 264 707 66 | 4 | 255 274 707 | | 2 220 674 | 2 274 022 |
| | | | | | • | | 264,797,66 | 4 | 255,271,787 | | 2,228,674 | 3,274,033 Form 990 (2016) |

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|---|------------------------|---|---|-----------------------------------|
| Part IX Statement of Functional Expenses | | | | |
| Section 501(c)(3) and 501(c)(4) organizations must complete all c | - | · | | |
| Check if Schedule O contains a response or note to any | / line in this Part IX | | | <u> ⊔</u> |
| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraisingexpenses |
| 1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | 672,031 | 672,031 | | |
| 2 Grants and other assistance to domestic individuals See Part IV, line 22 | 0 | | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16 | 0 | | | |
| 4 Benefits paid to or for members | 0 | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 7,248,399 | 5,252,499 | 1,995,900 | |
| 6 Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | 556,123 | | 556,123 | |
| 7 Other salaries and wages | 116,984,923 | 100,337,473 | 16,498,620 | 148,830 |
| 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | 5,256,366 | 3,960,784 | 1,295,582 | |
| 9 Other employee benefits | 13,399,071 | 9,859,572 | 3,539,499 | |
| 10 Payroll taxes | 6,742,281 | 4,946,194 | 1,796,087 | |
| 11 Fees for services (non-employees) | | | | |
| a Management | 0 | | | |
| b Legal | 397,723 | | 397,723 | |
| c Accounting | 303,295 | | 303,295 | |
| d Lobbying | 106,251 | | 106,251 | |
| e Professional fundraising services See Part IV, line 17 | 0 | | | |
| f Investment management fees | 48,720 | | 48,720 | |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 18,836,906 | 9,129,839 | 9,707,067 | |
| 12 Advertising and promotion | 912,674 | 26,753 | 885,555 | 366 |
| 13 Office expenses | 5,954,189 | 4,332,181 | 1,589,213 | 32,795 |
| 14 Information technology | 4,109,058 | 226,864 | 3,882,194 | |
| 15 Royalties | 0 | | | |
| 16 Occupancy | 5,056,735 | 3,928,902 | 1,127,833 | |
| 17 Travel | 44,568 | 39,800 | 4,768 | |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . | 0 | | | |
| 19 Conferences, conventions, and meetings | 1,102,666 | 753,614 | 348,962 | 90 |
| 20 Interest | 1,531,765 | 1,123,716 | 408,049 | |
| 21 Payments to affiliates | 0 | | | |
| 22 Depreciation, depletion, and amortization | 12,801,745 | 9,391,468 | 3,410,277 | |
| 23 Insurance | 2,566,448 | | 2,566,448 | |
| 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | | | | |
| a MEDICAL SUPPLIES & DRUGS | 29,007,280 | 29,007,280 | | |
| b MEDICAID TAX ASSESSMENT | 14,644,716 | 14,644,716 | | |
| c BAD DEBTS | 7,056,413 | 7,056,413 | | |
| d LICENSES, DUES, SUBSCRIPTIONS | 1,193,739 | 584,637 | 609,102 | |

460,966

256,995,051

126,226

205,400,962

334,740

182,081

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51,412,008

e All other expenses

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

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26

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29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

| Check if Schedule O contains a response or note to any line in this Part IX . | | | |
|---|---------------------------------|---|-----------------------------|
| | (A) Beginning of year | | (B) End of year |
| Cash–non-interest-bearing | 5,412 | 1 | |
| Savings and temporary cash investments | 14,381,749 | 2 | 10,36 |
| Pledges and grants receivable, net | 165,061 | 3 | 10 |

251,070,186

169.932.960

Page **11**

✓

5,075 10,360,498

105,295

27,274,766

2.710.306

1,735,125 3,357,235

81,137,226

134.856.071

12.894.258

274,435,855

30,593,852

31,196,435

6.862.654

15.131.240

83,784,181

185,674,131

190,651,674

274.435.855

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4,298,901

678.642

0

0

0

0

n

O

24.064.311

n 5

0 6

2.577.374

1,442,117

3.148.062

81,726,125

120.103.600

12.570.168

260,183,979

31,559,422

31,350,000

8.791.244

30.350.743

102,051,409

153,266,261

4.187.667

158,132,570

260.183.979

678.642

4

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10c

11 12

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0 18

٥ 19

C 22

Pledges and grants receivable, net . . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L

Loans and other receivables from other disqualified persons (as defined under

10a

10b

3 section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)

voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets

Notes and loans receivable, net

Prepaid expenses and deferred charges . . . 10a Land, buildings, and equipment cost or other

Inventories for sale or use . . .

basis Complete Part VI of Schedule D

Intangible assets

Accounts payable and accrued expenses

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 . . .

Investments—program-related See Part IV, line 11 .

Other assets See Part IV, line 11

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . .

Total liabilities and net assets/fund balances .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total assets.Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

b Less accumulated depreciation

Grants payable . . .

Deferred revenue

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

☑ Both consolidated and separate basis

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

2b

2c

3a

3b

Yes

Yes

Yes

Yes Form 990 (2016)

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

Additional Data

Software ID:

Software Version: **EIN:** 03-0183483

Name: RUTLAND HOSPITAL INC.

Form 990 (2016)

Form 990, Part III, Line 4a:

ANCILLARY CARE ANCILLARY CARE SERVICES INCLUDE OPERATING ROOM, EMERGENCY ROOM, PHYSICAL REHABILITATION, ANESTHESIOLOGY, ONCOLOGY, PULMONARY.

RESPIRATORY, PHYSICAL THERAPY, CARDIAC CATH, ENDOSCOPY, AMBULATORY, DELIVERY, RADIATION, PSYCHIATRIC COUNSELING, OCCUPATIONAL THERAPY. RECOVERY, HIV CLINIC, AND SPEECH THERAPY SEE SCHEDULE O FOR MORE INFORMATION

Form 990, Part III, Line 4b: INPATIENT CARE INPATIENT CARE SERVICES INCLUDE MEDICAL AND SURGICAL, INTENSIVE CARE, HOSPITALISTS, PSYCHIATRIC, OBSTETRICS AND GYNECOLOGY, NURSERY, AND NURSING SEE SCHEDULE O FOR MORE INFORMATION

Form 990, Part III, Line 4c: DIAGNOSTIC SERVICES DIAGNOSTIC SERVICES INCLUDE LABORATORY, RADIOLOGY, ELECTROENCEPHALOGRAPHY, AND CT SCANNING SEE SCHEDULE O FOR MORE INFORMATION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation compensation amount of other hours per person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director Institutional organizations MISC) MISC) related below dotted organizations employee line) Trustee 40 0 MICHAEL J KENOSH MD 71,981 553,713 DIRECTOR

| DIRECTOR | 1 0 | | | | | | |
|---------------|-----|----------|---|--|---|---|--|
| JOSEPH KRAUS | 1 0 | × | × | | 0 | 0 | |
| SECRETARY | 1 0 | ^ | | | 5 | 3 | |
| DENISE CLARK | 1 0 | \ | | | 0 | 0 | |
| DIRECTOR | 1 0 | ^ | | | 0 | 0 | |
| MIKE SOLIMANO | 1 0 | | | | | | |

| MIKE SOLIMANO | 1 0 | × | × | | 0 | 0 | |
|-----------------|------|---|---|--|---------|---|-----|
| VICE CHAIR | 1 0 | ^ | | | | | |
| TODD GREGORY MD | 40 0 | × | | | 363,000 | 0 | 48, |
| DIRECTOR | 1 0 | | | | 303,000 | | 70, |
| PAUL GALLO | 1 0 | | | | | | |

| | | l x | l | ΙxΙ | | | l o | 0 | |
|-----------------|------|------|---|-----|--|--|---------|---|--|
| VICE CHAIR | 1 0 | | | , , | | | J | Į | |
| TODD GREGORY MD | 40 0 | × | | | | | 363,000 | 0 | |
| DIRECTOR | 1 0 | l '' | | | | | 303,000 | | |
| PAUL GALLO | 1 0 | | | | | | | | |

| | | X | | | 363,000 | 0 | 48,491 |
|------------|-----|---|--|--|---------|---|--------|
| DIRECTOR | 1 0 | | | | | | , |
| PAUL GALLO | 1 0 | × | | | 0 | 0 | 0 |
| DIRECTOR | 1 0 | ^ | | | , | 3 | |

| PAUL GALLO | 1 0 | x | | | 0 | 0 | |
|--------------|-----|---|--|--|---|---|--|
| DIRECTOR | 1 0 | | | | _ | | |
| JOHN CASELLA | 1 0 | V | | | 0 | 0 | |

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| DIRECTOR | 1 0 | | | | | | |
|--------------|-----|-----|---|--|---|---|--|
| JOHN CASELLA | 1 0 | l . | x | | 0 | 0 | |
| CHAIR | 10 | _ ^ | ^ | | | • | |

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JESSICA ANDERSON

MICHELE NELSON

MEGAN SMITH

DIRECTOR ENDING 4/2017

DIRECTOR BEGINNING 4/2017

DIRECTOR ENDING 4/2017

......

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Office Highest compensated employee Former Individual trustee or director Key employee Institutional organizations MISC) MISC) related below dotted organizations line) Trustee

| MARK FOLEY JR | 1 0 | × | | | 0 | 0 | 0 |
|---------------------------|-----|----|--|--|---|---|---|
| DIRECTOR BEGINNING 4/2017 | 1 0 | | | | | | |
| MICHAEL DICK DMD | 1 0 | V | | | | 0 | |
| DIRECTOR | 1 0 | X | | | 0 | U | 0 |
| CORT JONES | 1 0 | V | | | | 0 | |
| DIRECTOR | 1 0 | X | | | U | 0 | 0 |
| ТЈ ЅАВОТКА | 1 0 | ., | | | | | |
| DIRECTOR | | X | | | 0 | 0 | U |

0

50,039

48,402

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528,591

954,844

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|--------------|-------|----|
| DIRECTOR | 1 0 | |
| TJ SABOTKA | 1 0 | ., |
| DIRECTOR | 1 0 | X |
| LARRY JENSEN | 1 0 | |
| DIRECTOR | 1 0 | X |

STEPHEN LEFFLER MD

JOHN R BUTTERLY MD

STANLEY M SHAPIRO MD

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

RON J CIOFFI

ERIC MARSH MD

Compensated Employees, and Independent Contractors (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per amount of other compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099-Highest comp organization and Individual trus or director Former Key employe Institutional organizations MISC) MISC) related below dotted organizations line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| | | Stee | Trustee | | ıĐ | pensated | | | |
|-----------------------|------|------|---------|----|----|----------|-----------|---|--------|
| THOMAS W HUEBNER | 40 0 | | | x | | | 555,839 | 0 | 77,239 |
| PRESIDENT / CEO | 1 0 | | | ^ | | | 333,033 | 3 | ,,,233 |
| JUDI K FOX | 40 0 | | | x | | | 204,672 | 0 | 49,132 |
| CFO | 1 0 | | | '' | | | | , | 13,132 |
| MELBOURNE D BOYTON MD | 40 0 | | | | x | | 1,064,035 | 0 | 72,038 |
| | | | | | | | | | |

| MELBOURNE D BOYTON MD | 40 0 | | , | | 1 064 025 | | |
|--------------------------------|------|--|---|--|-----------|---|--|
| ORTHOPEDIC SRGN/CHIEF MED OFFR | 0 0 | | Х | | 1,064,035 | U | |
| SCOTT J GRAHAM MD | 40 0 | | ¥ | | 335,010 | 0 | |
| CHIEF MEDICAL INFO OFFICER | 0 0 | | ^ | | 333,010 | | |
| PHILIP R LAPP | 40 0 | | X | | 291 174 | 0 | |

48,467

53,679

34,201

40,570

57,729

0

0

| | | | 1 1 | ΧI | - 1 | 335,010 | 0 | |
|----------------------------|------|---|-----|----|-----|---------|-----|--|
| CHIEF MEDICAL INFO OFFICER | 0 0 | | | | | , | | |
| PHILIP R LAPP | 40 0 | | | | | | | |
| MEDICAL DIRECTOR | 0 0 | | | × | | 291,174 | 0 | |
| BARBARA M ROBINSON | 40 0 | | | Ų | | 276 002 | | |
| | | l | i I | ۸ | - 1 | 276,092 | l U | |

| PHILIP R LAPP | 40 0 | | × | | 291,174 | , | |
|----------------------|------|--|---|--|---------|---|--|
| MEDICAL DIRECTOR | 0 0 | | | | 251,174 | | |
| BARBARA M ROBINSON | 40 0 | | V | | 276,092 | 0 | |
| VP CLINICAL SERVICES | 0.0 | | ^ | | 270,092 | 0 | |
| | | | | | | | |

| HEDICAL DIRECTOR | 0.0 | | | | | | | | |
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| BARBARA M ROBINSON | 40 0 | | | | | | | | |
| | | | x | | | 276,092 | o | 39 | 9.: |
| VP CLINICAL SERVICES | 0 0 | | | | | , | | | , |
| CAROL M EGAN | 40 0 | | | | | | | | |
| 5.11.02.1.25.11. | | l | ΙxΙ | l | l | 218 631 | 0 | 40 | 6 1 |

| BARBARA M ROBINSON | 40 0 | | | | | | | l |
|--------------------------|------|--|--|---|--|---------|---|--------|
| VP CLINICAL SERVICES | 0 0 | | | X | | 276,092 | 0 | 39,202 |
| CAROL M EGAN | 40 0 | | | | | | | |
| VD CHIEF NUBSING OFFICED | | | | X | | 218,631 | 0 | 46,024 |

| ROL M EGAN | 40 0 | | V | | 218.631 | 0 | 46,024 |
|--------------------------|------|--|---|--|---------|---|--------|
| VP CHIEF NURSING OFFICER | 0 0 | | ^ | | 218,031 | 0 | 40,024 |
| MARY T NEMETH | 40 0 | | | | | | |

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201,539

196,055

| CHIEF NURSING OFFICER | 0 0 | | | | · | | |
|-----------------------|-------|--|-------|--|---------|---|---|
| ARY T NEMETH | 40 0 | | | | | | |
| | ••••• | | l x l | | 215.995 | 0 | ĺ |

00 40 0

0 0

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VP CORPORATE SUPPORT SERVICES

GEN COUNSEL COMPLIANCE OFFICER

JOHN WALLACE

BRIAN KERNS

VP HUMAN RESOURCES

Compensated Employees, and Independent Contractors (D) (E) Name and Title Position (do not check more Reportable Reportable Average than one box, unless compensation amount of other hours per compensation week (list person is both an officer from the from related and a director/trustee) any hours organization organizations for related (W-2/1099-(W-2/1099organization and Highest compensat Former MISC) MISC) Institutional Trustee employee

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Estimated

compensation

from the

related organizations

9,408

48,433

68,177

65,726

59,349

62,092

68,508

34,197

184,508

926,985

733,886

510.639

506,152

502,841

294,421

158,997

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| | organizations below dotted line) | Individual trustee or director | |
|-------------------------------|--|-----------------------------------|---|
| EFFREY MCKEE | 40 0 | | Γ |
| | ••••• | | ı |
| P COMMUNITY & BEH HEALTH SVCS | 0 0 | | |
| VILLIAM A LIGHTHART MD | 40 0 | | |

WILLIAM A LIGHTHART MD

MICHAEL ROBERTELLO MD

MATTHEW ZMURKO MD

ORTHOPAEDICS

CARDIOLOGY

ORTHOPAEDICS

ANN STIFN MD

ORTHOPAEDICS

DALE JANIK MD

FORMER CFO

DARREN CHILDS

GASTRONENTEROLOGY

EDWARD T OGORZALEK

FORMER VP QUALITY IMPROVEMENT

| efile | e GRA | APHIC prin | nt - DO NOT P | ROCESS | As Filed Data - | | | DLN: 9 | 3493212010128 |
|-------|-------------|----------------------------|---|-----------------------------------|--|---|--------------------|--|---|
| SCH | HED | ULE A | P | uhlic C | harity Statu | s and Pub | olic Supp | ort | OMB No 1545-0047 |
| (For | m 990 | | | te if the org | janization is a secti | ion 501(c)(3) c | rganization or | | 2016 |
| 990E | (Z) | | | 4 | 4947(a)(1) nonexe ▶ Attach to Form 9 | | | | 2010 |
| • | | the Treasury | ▶ Informa | ation about | Schedule A (Form | | | ıctions is at | Open to Public Inspection |
| Name | e of th | ue Service ne organiza | tion | | www.ns.go | <u> </u> | | Employer identific | <u> </u> |
| .UTLA | ND HOS | SPITAL INC | | | | | | 03-0183483 | |
| Par | | | | | s (All organizations | | | See instructions. | |
| _ | rganız | | • | | t is (For lines 1 thro | • | | /A>/!> | |
| 1 | | • | | · | ociation of churches | | . , , | (A)(ı). | |
| 2 | | | | |)(A)(ii). (Attach Sch | , | • | | |
| 3 | ✓ | • | · | • | ce organization descr | | | • | |
| 4 | | name, city, | and state | | | | | 170(b)(1)(A)(iii). E | · |
| 5 | | | ation operated for (iv). (Complete P | | of a college or univer | sity owned or op | erated by a gov | ernmental unit descri | bed in section 170 |
| 6 | | A federal, s | tate, or local gov | ernment or o | governmental unit de | scribed in sectio | n 170(b)(1)(A | \)(v). | |
| 7 | | | ation that normall 'O(b)(1)(A)(vi). | | | s support from a | governmental u | init or from the gener | al public described in |
| 8 | | A communi | ty trust described | ın section | 170(b)(1)(A)(vi) (| Complete Part I | [) | | |
| 9 | | | | | cribed in 170(b)(1) e instructions Enter t | | | with a land-grant coll college or university | ege or university or a |
| LO | | from activit | ies related to its | exempt func lated busine | tions—subject to cert ss taxable income (le | ain exceptions, a | and (2) no more | s, membership fees, a than 331/3% of its su sses acquired by the c | pport from gross |
| 1 | | - | - | | exclusively to test for | public safety S | ee section 509 | (a)(4). | |
| .2 | | more public | ly supported orga | anızatıons de | | 09(a)(1) or sec | tion 509(a)(2 | s of, or to carry out th). See section 509(a s 12e. 12f. and 12g | |
| а | | Type I. A so | supporting organiz | zation operat regularly ap | ted, supervised, or co | ontrolled by its si | upported organiz | zation(s), typically by of the supporting orga | |
| b | | Type II. A manageme | supporting organ | ızatıon supe ng organızat | ion vested in the sam | | | organization(s), by ha ge the supported orga | |
| С | | Type III fo | unctionally integ | grated. A su | | | | nd functionally integra | ted with, its |
| d | | Type III n functionally | on-functionally integrated The | integrated organization | A supporting organi | zation operated i y a distribution i | n connection wi | th its supported organ I an attentiveness req | |
| e | | Check this | box if the organiz | - ation receive | • | ation from the IF | RS that it is a Ty | pe I, Type II, Type II | I functionally |
| f | Enter | | of supported org | - | 3 34660. 11119 | | | | |
| g | | | | bout the sup | ported organization(| 5) | | T | |
| (i)Na | ame of | f supported o | organization (| (ii)EIN | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | (iv Is the organiz your governin | ation listed in | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| | | | | | | Yes | No | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Γotal | | | tion Act Notice, | | | Cat No 11285 | | Schedule A (Form 9 | |

| Sch | nedule A (Form 990 or 990-EZ) 2016 | | | | | | Page 2 |
|-------------|---|----------------------|---------------------|---------------------|---------------------|--------------------|----------------|
| P | art II Support Schedule for | Organizations | Described in S | ections 170(b |)(1)(A)(iv) ar | d 170(b)(1)(A | (vi) |
| | (Complete only if you ch | ecked the box o | n line 5, 7, 8, o | r 9 of Part I or i | f the organization | on failed to quali | |
| | III. If the organization fa | ails to qualify un | der the tests lis | ted below, plea: | se complete Par | t III.) | |
| | Section A. Public Support | | T | ı | | 1 | |
| | Calendar year (or fiscal year beginning in) ▶ | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e) 2016 | (f)Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| - | membership fees received (Do not | | | | | | |
| | include any "unusual grant ") | | | | | | |
| 2 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| _ | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included on | | | | | | |
| | line 1 that exceeds 2% of the amount | | | | | | |
| _ | shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | |
| | Section B. Total Support | 1 | • | | • | • | |
| | Calendar year | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e)2016 | (f)Total |
| _ | (or fiscal year beginning in) ▶ | (4)2012 | (6)2013 | (6)2014 | (4)2013 | (0)2010 | (1)10tai |
| 7 | | | | | | | |
| 8 | Gross income from interest, dividends, payments received on | | | | | | |
| | securities loans, rents, royalties and | | | | | | |
| | income from similar sources | | | | | | |
| 9 | | | | | | | |
| | activities, whether or not the | | | | | | |
| 10 | business is regularly carried on Other income Do not include gain or | | | | | | |
| 10 | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI) | | | | | | |
| 11 | _ _ | | | | | | |
| 4.5 | 10 Gross receipts from related activities, | etc (see instruction | l ns) | | | 12 | |
| | | | | | | | |
| 13 | First five years. If the Form 990 is for | = | | | | | anization, |
| | check this box and stop here | | | | | <u> ▶ ∟</u> | |
| | Section C. Computation of Public | • • | | (6) | | | |
| | Public support percentage for 2016 (III | | | column (f)) | | 14 | |
| | Public support percentage for 2015 Sc | | | | | 15 | |
| 16 | a 33 1/3% support test—2016. If the | e organization did r | not check the box | on line 13, and lir | ne 14 is 33 1/3% o | r more, check this | |
| | and stop here. The organization qual | | | | | | ightharpoons |
| b | 33 1/3% support test—2015. If th | ie organization did | not check a box of | on line 13 or 16a, | and line 15 is 33 i | /3% or more, chec | k this |
| | box and stop here. The organization | | | | | | ▶□ |
| 17 a | a 10%-facts-and-circumstances test | | | | | | |
| | is 10% or more, and if the organization in Part VI how the organization meets | | | | | | |
| | | the racts-and-cire | cumstances test | The organization | quaimes as a pubi | iciy supported | . □ |
| | organization | rt_2015 If the | raanization did === | t chack a hay as ! | mo 12 165 164 | or 17a and line | ▶⊔ |
| b | 10%-facts-and-circumstances tes 15 is 10% or more, and if the organization | | | | | | |
| | Explain in Part VI how the organization | | | | | | |
| | supported organization | | | - | • | • | ▶ □ |
| 18 | B 1 1 6 1 11 7611 | on did not check a | box on line 13, 1 | 6a, 16b, 17a, or 1 | .7b, check this box | and see | · — |
| | instructions | | , - | . , , | , | | ►□ |
| | | | | | Schodu | le A (Form 990 o | r 990-F7) 2016 |

| Section A. Public Support | | | | | | |
|-----------------------------|-----------------|-------------------|--------------------|-------------------|-------------------|----------------|
| the organization fails to o | qualify under t | he tests listed b | pelow, please co | mplete Part II. |) | |
| (Complete only if you ch | ecked the box | on line 10 of Pa | art I or it the or | ganization railed | a to qualify unde | er Part II. If |

| | the organization rans to | 9 | | ээлэл, рассо ос | | / | |
|--|---|---|--|-----------------------|--------------------|--------------------------------|-------------------|
| Se | ection A. Public Support | | | | | | |
| | Calendar year | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e)2016 | (f)Total |
| _ | (or fiscal year beginning in) | . , | | , , | | , , | |
| 1 | Gifts, grants, contributions, and membership fees received (Do not | | | | | | |
| | include any "unusual grants") | | | | | | |
| 2 | | | | | | | |
| _ | merchandise sold or services | | | | | | |
| | performed, or facilities furnished in | | | | | | |
| | any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| | | | | | | | |
| 3 | Gross receipts from activities that are | | | | | | |
| | not an unrelated trade or business | | | | | | |
| | under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid | | | | | | |
| 5 | to or expended on its behalf The value of services or facilities | | | | | | |
| 9 | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| | · ' ' | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of | | | | | | |
| | \$5,000 or 1% of the amount on line | | | | | | |
| | 13 for the year | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c | | | | | | |
| - | from line 6) | | | | | | |
| - | ection B. Total Support | | | | | | |
| | | | | | | | |
| | Calendar year | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e)2016 | (f)Total |
| | Calendar year (or fiscal year beginning in) ▶ | (a) 2012 | (b) 2013 | (c)2014 | (d)2015 | (e)2016 | (f)Total |
| 9 | Calendar year (or fiscal year beginning in) ► Amounts from line 6 | (a)2012 | (b) 2013 | (c)2014 | (d) 2015 | (e)2016 | (f)Total |
| 9 | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, | (a) 2012 | (b) 2013 | (c)2014 | (d)2015 | (e)2016 | (f)Total |
| 9 | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e)2016 | (f) Total |
| 9 | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and | (a)2012 | (b) 2013 | (c)2014 | (d) 2015 | (e)2016 | (f) Total |
| 9 L0a | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | (a)2012 | (b) 2013 | (c)2014 | (d) 2015 | (e)2016 | (f)Total |
| 9 | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income | (a)2012 | (b) 2013 | (c)2014 | (d) 2015 | (e)2016 | (f)Total |
| 9 L0a | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from | (a)2012 | (b) 2013 | (c)2014 | (d) 2015 | (e)2016 | (f)Total |
| 9 L0a | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income | (a)2012 | (b) 2013 | (c)2014 | (d) 2015 | (e)2016 | (f)Total |
| 9 LOa b | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b | (a)2012 | (b) 2013 | (c)2014 | (d) 2015 | (e)2016 | (f)Total |
| 9 LOa b | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business | (a)2012 | (b) 2013 | (c)2014 | (d) 2015 | (e)2016 | (f)Total |
| 9 LOa b | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, | (a)2012 | (b) 2013 | (c)2014 | (d) 2015 | (e)2016 | (f)Total |
| 9 LOa b | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is | (a)2012 | (b) 2013 | (c)2014 | (d) 2015 | (e)2016 | (f)Total |
| 9 l0a b c 11 | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e)2016 | (f)Total |
| 9 LOa b | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalities and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e)2016 | (f)Total |
| 9 l0a b c 11 | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e)2016 | (f)Total |
| 9 l.Oa b c 11 | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | (a)2012 | (b)2013 | (c)2014 | (d)2015 | (e)2016 | (f)Total |
| 9 l.Oa b c 11 | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e)2016 | (f)Total |
| 9 10a b c 111 | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, | | | | | | |
| 9 10a b c 111 | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo | | | | | | ganization, |
| 9 10a b c 11 12 | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here | r the organization | 's first, second, th | | | | |
| 9 10a b c 11 12 13 14 | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here | r the organization | 's first, second, th | nird, fourth, or fift | | ection 501(c)(3) or | ganization, |
| 9 10a b c 11 12 13 14 <u>Se</u> | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public Section C. Computation C. Computation C. Computation C. Computation C. Computation C. Computation C. | r the organization Support Perce e 8, column (f) d | 's first, second, the intage invided by line 13, | nird, fourth, or fift | | ection 501(c)(3) or | ganization, |
| 9 10a b c 11 12 13 14 S6 15 | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public S Public support percentage from 2015 S | r the organization Support Perce e 8, column (f) d chedule A, Part I: | 's first, second, the second of the second o | nird, fourth, or fift | | ection 501(c)(3) or | ganization, |
| 9.0a b c 11 12 13 14 S6 | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investe | r the organization Support Perce e 8, column (f) d chedule A, Part I: nent Income | 's first, second, the intage ivided by line 13, II, line 15 Percentage | olumn (f)) | h tax year as a se | ection 501(c)(3) or | ganization, |
| 9 l0a b c 11 12 13 14 Se 15 16 Se | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public S Public support percentage from 2015 S | r the organization Support Perce e 8, column (f) d chedule A, Part I: nent Income | 's first, second, the intage ivided by line 13, II, line 15 Percentage | olumn (f)) | h tax year as a se | ection 501(c)(3) or | ganization, |
| 9 l0a b c 11 12 13 14 Se 15 16 Se 17 | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investe | r the organization Support Perce e 8, column (f) d chedule A, Part I: ment Income 6 (line 10c, colu | 's first, second, the second of the second o | olumn (f)) | h tax year as a se | 15 16 | ganization, |
| 9 l0a b c 11 12 13 14 Se 15 16 Se 17 | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section Public support percentage for 2016 (lin Public support percentage from 2015 Section D. Computation of Investi Investment income percentage from 2015 | r the organization Support Perce e 8, column (f) d chedule A, Part I: ment Income .6 (line 10c, colui 015 Schedule A, | 's first, second, the second of the second o | column (f)) | h tax year as a se | 15 16 17 18 | ganization, ▶□ |
| 9 l0a b c 11 12 13 14 Se 15 16 Se 17 18 19a | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investi Investment income percentage for 2015 | r the organization Support Perce e 8, column (f) d chedule A, Part I: ment Income .6 (line 10c, colui 015 Schedule A, organization did r | 's first, second, the second of the second o | column (f)) | h tax year as a se | 15 16 17 18 133 1/3%, and line | ganization, ▶□ |

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ightharpoons

ightharpoons

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

amendment to the organizing document)

organization's organizing document?

provide detail in Part VI.

answer line 10b below

6

7

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations

Page 4

4c

5a

5b 5c

6

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

| | | | res | MO |
|---|---|---|-----|----|
| L | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, | | | |
| | describe the designation If historic and continuing relationship, explain | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described | | | |
| | ın section 509(a)(1) or (2) | | | |

| | | 1 | 1 |
|---|---|----|---|
| | Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described | | |
| | ın section 509(a)(1) or (2) | 2 | Г |
| • | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) | | |
| | below | 3a | |
| 1 | Did the organization confirm that each supported organization qualified under section 501(c)(4) (5) or (6) and satisfied | | Г |

| | In section 509(a)(1) or (2) | 2 | |
|----|---|----|--|
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) | | |
| | below | 3a | |
| b | Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the | | |
| | determination | 3b | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? | | |

| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the | | |
|----|--|----|--|
| | determination | 3b | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? | | |
| | If "Yes," explain in Part VI what controls the organization put in place to ensure such use | 3с | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you | | |
| | checked 12a or 12b in Part I, answer (b) and (c) below | 4a | |

| | the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the | | |
|----|---|----|--|
| | determination | 3b | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? | | |
| | If "Yes," explain in Part VI what controls the organization put in place to ensure such use | 3с | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you | | |
| | checked 12a or 12b in Part I, answer (b) and (c) below | 4a | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported | | |
| | organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations | 4b | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections | | |

501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's supported organizations? If "Yes," provide detail in Part VI.

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

| | substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) | 7 | |
|----|---|---|--|
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," | | |
| | complete Part I of Schedule L (Form 990 or 990-EZ) | 8 | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as | | |

| Par | Supporting Organizations (continued) | | | |
|------------|---|-----------|----------|-----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the | | | |
| | governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| С | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI | 11c | | |
| | stion B. Tuno I Summouting Ouspuingtions | | | |
| 36 | ction B. Type I Supporting Organizations | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or | | 1.03 | "" |
| | elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa | | | |
| | VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or | | | |
| | trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such | | | |
| | powers during the tax year | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that | | | |
| | operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting | | | |
| | organization | 2 | | |
| | skien C. Tune II Cumpostine Opposite tions | | | |
| Se | ction C. Type II Supporting Organizations | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees | of | 163 | 110 |
| - | each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the | " | | |
| | supporting organization was vested in the same persons that controlled or managed the supported organization(s) | | | |
| | | | | |
| | | 1 | | |
| C - | skion D. All Tune III Sunnauking Ouseningking | | | |
| 36 | ction D. All Type III Supporting Organizations | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's | | 1.03 | " |
| | tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of t | | | |
| | Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | | |
| | , | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization | | | |
| | (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization | | | |
| | maintained a close and continuous working relationship with the supported organization(s) | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the | - | | |
| | organization's investment policies and in directing the use of the organization's income or assets at all times during the ta | | | |
| | year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard | 3 | | |
| Se | ction E. Type III Functionally-Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru | ctions) | | |
| а | The organization satisfied the Activities Test. Complete line 2 below | • | | |
| ь | The organization is the parent of each of its supported organizations. Complete line 3 below | | | |
| c | The organization supported a governmental entity Describe in Part VI how you supported a government entity (s | ee instri | ictions) | ١ |
| _ | The organization supported a governmental entity bescribe in lare variow you supported a government entity (s | oc mon | 100113) | , |
| 2 | Activities Test Answer (a) and (b) below. | | 1 | |
| | | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported | | | |
| | organizations and explain how these activities directly furthered their exempt purposes, how the organization was | | | |
| | responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the | | | |
| | organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's | | | |
| | involvement | 2b | | |
| 3 | Parent of Supported Organizations Answer (a) and (b) below. | | | |
| a | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, and the organization have the power to require the organization of the organization have the organization of the | of 3a | | |
| | the supported organizations? Provide details in Part VI. | | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard | | | |
| | Supported organizations: It res, describe in Fart #1. the fole played by the organization in this regard | 3b | 1 | 1 |

| 5 | Depreciation and depletion | 5 | | |
|---|--|------------|----------------|--------------------------------|
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| | | | | |
| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | 1 | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1 b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI) | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | | | | |
| | Section C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| | | | | |

2

4

Schedule A (Form 990 or 990-FZ) 2016

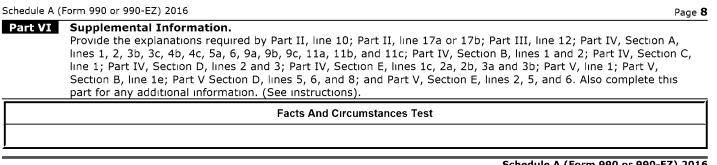
Enter 85% of line 1

Enter greater of line 2 or line 3

Minimum asset amount for prior year (from Section B, line 8, Column A)

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



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Political Campaign and Lobbying Activities

Folitical Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

2.016

DLN: 93493212010128

Open to Public
Inspection

Department of the Treasury Internal Revenue Service

| Mathematical about Schedule C (Form 990 or 990-EZ) and its instructions is at | Www.irs.gov/form990. | Inspect | Inspect

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

SCHEDULE C (Form 990 or 990-

EZ)

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** RUTLAND HOSPITAL INC. 03-0183483 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes Was a correction made? ☐ Yes □ No h If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 4 Did the filing organization fileForm 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-3 5 For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2016 Cat No 50084S

columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period

(a) 2013

(b) 2014

(c) 2015

(d) 2016

Schedule C (Form 990 or 990-EZ) 2016

(e) Total

Calendar year (or fiscal year

beginning in)

Lobbying nontaxable amount

Grassroots nontaxable amount

Grassroots lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures

2a

| Sche | dule C (Fo | orm 990 or 990-EZ) 2016 | | | | P | age 3 | |
|------------|-------------|---|--------------------|------------------------|--------|----------|--------------|--|
| Pa | rt II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT fill Form 5768 (election under section 501(h)). | led | | | | | |
| — For € | each "Yes" | response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying | (a) | | (a) | | | |
| activi | | response on mies zu amough in below, provide in rais in a decaned dosenphion of the learning | Yes | No | Amount | | | |
| 1 | | he year, did the filing organization attempt to influence foreign, national, state or local legislation, gany attempt to influence public opinion on a legislative matter or referendum, through the use of | | | | | | |
| а | Voluntee | ers? | Yes | | i | | | |
| b | Paid staf | ff or management (include compensation in expenses reported on lines 1c through 1i)? | Yes | $\vdash \vdash \vdash$ | i | | | |
| c | Media ad | dvertisements? | | No | i | | | |
| d | Mailings | to members, legislators, or the public? | | No | | | | |
| е | | ons, or published or broadcast statements? | | No | | | | |
| f | Grants to | o other organizations for lobbying purposes? | | No | | | | |
| g | | ontact with legislators, their staffs, government officials, or a legislative body? | Yes | | | | 80,755 | |
| h | Rallies, d | demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | No | | | <u> </u> | |
| i | Other act | tivities? | Yes | | | | 25,496 | |
| j | Total Ac | dd lines 1c through 1i | | | | | 106,251 | |
| 2a | Did the a | activities in line 1 cause the organization to be not described in section 501(c)(3)? | i ' | No | | | | |
| b | If "Yes," | enter the amount of any tax incurred under section 4912 | i | \Box | i | | | |
| c | If "Yes," | enter the amount of any tax incurred by organization managers under section 4912 | i ' | | | | | |
| d | If the fili | ing organization incurred a section 4912 tax, did it file Form 4720 for this year? | i ' | | | | | |
| Par | rt III-A | Complete if the organization is exempt under section $501(c)(4)$, section $501(c)(6)$. |)(5), o | r section | | | | |
| 4 | Word ou | b-tt | | _ | 1 | Yes | No | |
| 1 | | bstantially all (90% or more) dues received nondeductible by members? | | \vdash | | ل | | |
| 2 | | organization make only in-house lobbying expenditures of \$2,000 or less? | | \vdash | 3 | | | |
| 3 | | organization agree to carry over lobbying and political expenditures from the prior year? | | | _ | | <u></u> | |
| Pan | rt III-B | Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." |)(5), 0 : III-A | , line 3 | , is | 01(c, |)(6) | |
| 1 | Dues, as | ssessments and similar amounts from members | 1 | | | | | |
| 2 | | 162(e) nondeductible lobbying and political expenditures (do not include amounts of political es for which the section 527(f) tax was paid). | | | | | | |
| а | Current y | | 2a | <u> </u> | | | | |
| b | Carryove | er from last year | 2b | <u> </u> | | | | |
| С | Total | | 2c | <u> </u> | | | | |
| 3 | | te amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | 3 | <u> </u> | | | | |
| 4 | the orgar | s were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does inization agree to carryover to the reasonable estimate of nondeductible lobbying and political ture next year? | 4 | | | | | |
| 5 | Taxable | amount of lobbying and political expenditures (see instructions) | 5 | | | | | |
| P | art IV | Supplemental Information | | | | | | |
| | | lescriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), and Part II-B, line 1 Also, complete this part for any additional information | Part II | -A, lines | 1 and | ່ງ 2 (se | эe | |

----- \$ 25,496

Return Reference Explanation

SCHEDULE C, PART II-B, LINE 1 LOBBYING EXPENSES THE ORGANIZATION PAID LOBBYING FEES OF \$75,925 TO A PROFESSIONAL GOVERNMENT AFFAIRS AND COMMUNICATION STRATEGIES COMPANY THE ORGANIZATION'S CEO, THOMAS HUEBNER, SPENDS TIME EACH YEAR WORKING DIRECTLY WITH STATE LEGISLATORS TO IMPROVE SERVICES FOR THE RUTLAND REGION APPROXIMATELY 0094%, OR \$4,830, OF HIS SALARY IS

ALLOCATED TO THIS ACTIVITY ALSO, DUES ARE PAID TO THE HOSPITAL ASSOCIATION AND THE VERMONT HOSPITAL ASSOCIATION A PORTION OF DUES IS ATTRIBUTABLE TO LOBBYING \$ 18,185 VHA 7,311 AHA

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

DLN: 93493212010128 OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

Open to Public Inspection

| RU | TLAND HOSPITAL INC | | | | 03 018348 | | |
|-----|---|--|----------|------------------|----------------------------|----------------------------|-------------|
| Pa | Organizations Maintaining Donor Complete of the organization answere | | | | 03-018348 s or Accounts | | |
| | | (a) Donor advised | | ., | (b)Funds | and other account | ts |
| 1 | Total number at end of year | | | | (=): | | |
| 2 | Aggregate value of contributions to (during year) | | | | | | |
| 3 | Aggregate value of grants from (during year) | | | | | | |
| 4 | Aggregate value at end of year | | | | | | |
| 5 | Did the organization inform all donors and donor funds are the organization's property, subject to t | | | | or advised | ☐ Yes | s 🗆 No |
| 6 | Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit? | | | | | ☐ Yes | s 🗆 No |
| Pa | rt II Conservation Easements. Complet | e if the organization a | nswer | ed "Yes" on I | Form 990, Part | IV, line 7. | |
| 1 | Purpose(s) of conservation easements held by the | e organızatıon (check all t | hat app | oly) | | | |
| | \square Preservation of land for public use (e g , rec | reation or education) | | Preservation o | of an historically i | mportant land are | a |
| | Protection of natural habitat | | | Preservation o | of a certified histo | ric structure | |
| | Preservation of open space | | | | | | |
| 2 | Complete lines 2a through 2d if the organization heasement on the last day of the tax year | held a qualified conservat | ion con | tribution in the | | ervation d at the End of t | he Year |
| а | Total number of conservation easements | | | | 2a | | |
| b | Total acreage restricted by conservation easemen | | | | 2b | | |
| С | Number of conservation easements on a certified | | . , | | 2c | | |
| d | Number of conservation easements included in (c) structure listed in the National Register |) acquired after 8/17/06, | and no | t on a historic | 2d | | |
| 3 | Number of conservation easements modified, trar tax year ▶ | nsferred, released, exting | uished, | or terminated | l by the organizat | tion during the | |
| 4 | Number of states where property subject to conse | ervation easement is loca | ted ▶_ | | _ | | |
| 5 | Does the organization have a written policy regard and enforcement of the conservation easements i | ding the periodic monitori t holds? | ing, ins | pection, handl | ling of violations, | ☐ Yes ☐ | □No |
| 6 | Staff and volunteer hours devoted to monitoring, • | inspecting, handling of vi | olation | s, and enforcir | ng conservation e | asements during t | the year |
| 7 | Amount of expenses incurred in monitoring, insper | ecting, handling of violatio | ns, and | d enforcing coi | nservation easem | ents during the ye | ear |
| 8 | Does each conservation easement reported on lin | e 2(d) above satisfy the r | equirer | ments of section | on 170(h)(4)(B)(ı |) | |
| | and section 170(h)(4)(B)(ii)? | | | | | ☐ Yes ☐ | □No |
| 9 | In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation eas | of the footnote to the org | | | | | |
| Pai | Organizations Maintaining Collect Complete if the organization answere | | | | Other Similar | Assets. | |
| 1a | If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it. | eld for public exhibition, e | ducatio | n, or research | ı ın furtherance o | | ks of |
| b | If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items | FAS 116 (ASC 958), to rep | oort in | its revenue sta | atement and bala | | |
| 1 | (i) Revenue included on Form 990, Part VIII, line 1 | | | | ▶ \$ | | |
| (| ii)Assets included in Form 990, Part X | | | | ▶ \$ | | |
| 2 | If the organization received or held works of art, following amounts required to be reported under | | | | financial gain, pr | | _ |
| а | Revenue included on Form 990, Part VIII, line 1 | | | | ▶ \$ | | |
| b | Assets included in Form 990, Part X | | | | ▶ \$ | š | |
| For | Paperwork Reduction Act Notice, see the Instr | uctions for Form 990. | | Cat | No 52283D S | chedule D (Forn | 1 990) 2016 |

 \boldsymbol{d} Equipment .

| Sche | edule D (Form 990) 2016 | | | | | | | | | Page 2 |
|------------|--|----------------------------------|---------------|-------------|-----------|------------------|-------------|---------------|-----------|--|
| Par | t III Organizations Maintain | ing Collections o | f Art, His | torical 1 | reas | ures, or | Other | Similar As | sets (co | ontinued) |
| 3 | Using the organization's acquisition, items (check all that apply) | accession, and other | records, ch | eck any o | f the f | ollowing t | hat are a | significant u | se of its | collection |
| а | Public exhibition | | | d 🗌 | Loa | n or excha | ange prog | rams | | |
| b | Scholarly research | | | e 🗌 | Oth | er | | | | |
| С | Preservation for future genera | tions | | | | | | | | |
| 4 | Provide a description of the organiza Part XIII | tion's collections and | explain hov | w they fur | ther th | ne organiz | ation's ex | empt purpos | se in | |
| 5 | During the year, did the organization assets to be sold to raise funds rathe | | | | | | | ılar | ☐ Yes | i □ No |
| Pa | rt IV Escrow and Custodial A Complete if the organizati X, line 21. | | ' on Form | 990, Par | t IV, | line 9, oi | r reporte | d an amou | nt on Fo | orm 990, Part |
| 1 a | Is the organization an agent, trustee | , custodian or other | ntermediar | y for contr | ibutio | ns or othe | er assets i | not | | |
| | ıncluded on Form 990, Part X? | | | | | | | | ☐ Yes | i ∐ No |
| b | If "Yes," explain the arrangement in | Part XIII and comple | te the follow | wing table | | I | | Ar | nount | |
| С | Beginning balance | , | | , | | | 1c | | - | |
| d | Additions during the year | | | | | l | 1d | | | |
| е | - , | | | | | l | 1e | | | |
| f | Ending balance | | | | | | 1f | | | |
| 2 a | Did the organization include an amou | unt on Form 990, Par | t X, line 21, | , for escro | w or c | ı ustodıal a: | ccount lia | bility? | ☐ Yes | |
| b | T5 !!\\- !! | Deat VIII Charle have | c | | | | J Dt) | /*** | | |
| | ar ree, emplain and arrangement | | | | | | | | | <u>. </u> |
| Po | art V Endowment Funds. Con | (a)Curren | | (b)Prior ye | | | ears back | | | (e)Four years back |
| 1a | Beginning of year balance | | 634,079 | | 5,252 | (C) I WO y | 7,589,626 | | 158,038 | 7,419,888 |
| | Contributions | | · | · · | | | . , | | | · · · |
| | Net investment earnings, gains, and le | osses | 74,330 | 34 | 8,827 | | 21,075 | 3 | 376,664 | 303,224 |
| | Grants or scholarships | | | | | | | | | |
| | Other expenditures for facilities and programs | 7 | .019,302 | | | | 325,449 | 2 | 245,076 | 265,074 |
| f | Administrative expenses | | | | | | | | | |
| | End of year balance | | 689,107 | 7,63 | 4,079 | | 7,285,252 | 7,5 | 589,626 | 7,458,038 |
| 2 | Provide the estimated percentage of | the current year end | halance (lu | ne 1a coli | ımn (| a)) held a | c | <u> </u> | | <u> </u> |
| ے a | Board designated or quasi-endowme | • | balance (III | ne ig, con | 411111 (· | a)) neia a | 3 | | | |
| b | | | | | | | | | | |
| | T | | | | | | | | | |
| С | The percentages on lines 2a, 2b, and | | 10/6 | | | | | | | |
| 3а | | • | | that are | neld a | nd admını | stered fo | the | | Yes No |
| | (i) unrelated organizations | | | | | | | | За | |
| | (ii) related organizations | | | | | | | | 3a(| (ii) No |
| b | | anızatıons listed as r | equired on | Schedule | R? . | | | | 3 | b |
| 4 | Describe in Part XIII the intended us | es of the organizatio | n's endowm | ent funds | | | | | | |
| Pa | Land, Buildings, and Eq | | on Form (| 000 Pa | T\/ ! | no 112 | Soo For | | | 10 |
| | Complete if the organization of property (a) | Cost or other basis (investment) | (b)Cost or o | - | | | umulated d | | · · | 1)Book value |
| 1a | Land | | | (| 545,670 | 6 | | | | 645,676 |
| | Buildings | | | | 271,27 | | | 25,875,001 | | 16,396,273 |
| | Leasehold improvements | | | - | 706,96 | | | 29,815,415 | | 31,891,547 |
| | • | | | | | | | | | |

139,441,938

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

7,004,336

27,310,541

4,893,189

81,137,226

112,131,397

2,111,147

| Part VII | | nızatıon ansv | vered 'Yes' on Form S | 990, Part IV, line 11b. |
|-----------------------------|--|------------------------|--------------------------|--|
| | See Form 990, Part X, line 12. (a) Description of security or category (including name of security) | (b) Book value | | thod of valuation -of-year market value |
| (1)Financial | | | | or your manual talac |
| (3)Other | leid equity interests | · | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| Total. (Columi Part VIII | n (b) must equal Form 990, Part X, col (B) line 12) Investments—Program Related. Complete if the org | anization ans | swered 'Yes' on Form | 990. Part IV. line 11c. |
| | See Form 990, Part X, line 13. | | | thod of valuation |
| | (a) Description of investment (| b) Book value | | -of-year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Part IX | on (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organization answered 'Yes' or | n Form 990, Pa | rt IV, line 11d See Fori | m 990, Part X, line 15 |
| (1) | (a) Description | | | (b) Book value |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Colu | umn (b) must equal Form 990, Part X, col (B) line 15) | | | . • |
| Part X | Other Liabilities. Complete if the organization answere See Form 990, Part X, line 25. | ed 'Yes' on Fo | rm 990, Part IV, line | 11e or 11f. |
| 1. | (a) Description of liability | (b) B | ook value | |
| (1) Federalı | ncome taxes | | 0 | |
| ACCRUED PE | ENSION | | 7,244,302 | |
| EST AMTS D | UE TO THIRD PARTY | | 7,886,938 | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (0) | | | | |
| (8) | | | | |
| (9) | | | | |
| (9) | on (b) must equal Form 990, Part X, col (B) line 25) or uncertain tax positions In Part XIII, provide the text of the foc |) | 15,131,240 | |

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Add lines **4a** and **4b**

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Supplemental Information

Prior year adjustments

Other losses

Add lines 2a through 2d .

Return Reference

Subtract line 2e from line 1 .

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2a

2b

2c 2d

4a 4b

Explanation

Schedule D (Form 990) 2016

Part XI

5

1

2

е

3

4

b

c

Part XIII

See Additional Data Table

5

Part XII

4c 5

Schedule D (Form 990) 2015

Page 4

264,797,664

250,112,125

222,207

249,889,918

7,105,133

256,995,051

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

5

2e

3

222,207

48,720

7,056,413

| Page 5 | Schedule D (Form 990) 2015 |
|---------------|--|
| tinued) | Part XIII Supplemental Information (co |
| Explanation | Return Reference |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

Schedule D (Form 990) 2016

Additional Data

Software ID: Software Version:

EIN: 03-0183483

Name: RUTLAND HOSPITAL INC.

Supplemental Information

Return Reference

Explanation SCHEDULE D, PART V, LINE 1E, OTHER EXPENDITURES FOR FACILITIES AND PROGRAMS THE AMOUNT LISTED AS OTHER EXPENDITURES WA COLUMN A S A RECLASSIFICATION OF FUNDS RATHER THAN AN EXPENDITURE THE AMOUNT IS COMPRISED OF THE F OLLOWING \$ 6,898,042 UNRESTRICTED CHANGES IN ENDOWMENT NET ASSETS 121,260 TEMPORARILY RES TRICTED CHANGES IN ENDOWMENT NET ASSETS ----- \$ 7,019,302

| Supplemental Information | | | |
|----------------------------|--|--|--|
| Return Reference | Explanation | | |
| SCHEDULE D, PART V, LINE 4 | ENDOWMENT FUND PURPOSE RRMC'S ENDOWMENTS CONSIST OF VARIOUS INDIVIDUAL DONOR-RESTRICTED A ND BOARD DESIGNATED FUNDS WHICH WERE ESTABLISHED FOR GENERAL OPERATIONAL AND CERTAIN DEPAR TMENTAL PURPOSES AS REQUIRED BY ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED ST ATES OF AMERICA (GAAP), NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS ARE CLASSIFIED AND REPO RTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS RRMC'S GOVERNING BOD Y HAS INTERPRETED THE STATE OF VERMONT PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT (SPMI FA), ADOPTED IN MAY OF 2009, AS REQUIRING PRESERVATION OF THE FAIR VALUE OF THE ORIGINAL G IFT AS OF THE GIFT DATE OF THE DONOR-RESTRICTED ENDOWMENT FUNDS ABSENT EXPLICIT DONOR STIP ULATIONS TO THE CONTRARY AS A RESULT OF THIS INTERPRETATION, RRMC CLASSIFIES AS PERMANENT LY RESTRICTED NET ASSETS (A) THE ORIGINAL VALUE OF GIFTS DONATED TO THE PERMANENT ENDOWMEN T, (B) THE ORIGINAL VALUE OF SUBSEQUENT GIFTS TO THE PERMANENT ENDOWMENT AND (C) ACCUMULAT IONS TO THE PERMANENT ENDOWMENT MADE IN ACCORDANCE WITH THE DIRECTION OF THE APPLICABLE DO NOR GIFT INSTRUMENT AT THE TIME THE ACCUMULATION IS ADDED TO THE FUND THE REMAINING PORTI ON OF DONOR-RESTRICTED ENDOWMENT FUNDS IS CLASSIFIED AS TEMPORARILY RESTRICTED NET ASSETS UNTIL THOSE AMOUNTS ARE APPROPRIATED FOR EXPENDITURE BY RRMC IN A MANNER CONSIDERS TH HE STANDARD OF PRUDENCE PRESCRIBED BY SPMIFA IN ACCORDANCE WITH SPMIFA, RRMC CONSIDERS TH HE STANDARD OF PRUDENCE PRESCRIBED BY SPMIFA IN ACCORDANCE WITH SPMIFA, RRMC CONSIDERS TH E FOLLOWING FACTORS IN MAKING A DETERMINATION TO APPROPRIATE OR ACCUMULATE DONOR- RESTRICTE D ENDOWMENT FUNDS 1 DURATION AND PRESERVATION OF THE FUND 2 PURPOSES OF RRMC AND THE FU ND 3 GENERAL ECONOMIC CONDITIONS 4 POSSIBLE EFFECT OF INFLATION AND DEFLATION 5 EXPECTE D TOTAL RETURN FROM INVESTMENT INCOME AND APPRECIATION OR DEPRECIATION OF INVESTMENTS 6 O THER RESOURCES OF RRMC 7 INVESTMENT POLICIES OF RRMC | | |

| supplemental Information | | | |
|----------------------------|--|--|--|
| Return Reference | Explanation | | |
| SCHEDULE D, PART X, LINE 2 | UNCERTAIN TAX POSITIONS MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUI DANCE INCLUDED IN ASC 740 BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERI AL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS | | |

Constant and a second Profession at last

| Supplemental Information | |
|------------------------------|--|
| Return Reference | Explanation |
| SCHEDULE D, PART XI, LINE 2D | AMOUNTS INCLUDED ON LINE 1 BUT NOT ON FORM 990, PART VIII, LINE 12 \$ 12,090,471 NET LOSS FROM DEF BEN PLAN & POSTRETIREMENT BEN COST 1,854,320 LOSS ON INTEREST RATE SWAP AGREEMENT 684,181 NET ASSETS RELEASED FROM RESTRICTIONS (7,056,413) PROVISION FOR UNCOLLECTIBLE AC COUNTS |

| upplemental Information | | | |
|-------------------------|---|--|--|
| Return Reference | Explanation | | |
| , , | AMOUNTS INCLUDED ON FORM 990, PART VIII, LINE 12 BUT NOT ON LINE 1 \$ 550,084 TEMPORARILY RESTRICTED CONTRIBUTIONS 245,331 TEMPORARILY RESTRICTED INVESTMENT RETURN (68,761) SPECIA L EVENTS EXPENSE (153,446) RENTAL EXPENSES \$ 573,208 | | |

Constant and a sector I Took a constant and

| supplemental Information | | |
|--------------------------|---|--|
| Return Reference | Explanation | |
| | AMOUNTS INCLUDED ON LINE 1 BUT NOT ON FORM 990, PART IX, LINE 25 \$ 153,446 RENTAL EXPENSE S 68,761 SPECIAL EVENTS EXPENSE \$ 222,207 | |

| Supplemental Information | | |
|-------------------------------|---|--|
| Return Reference | Explanation | |
| SCHEDULE D, PART XII, LINE 4B | AMOUNTS INCLUDED ON FORM 990, PART IX, LINE 25, BUT NOT ON LINE 1 \$ 7,056,413 PROVISION FOR UNCOLLECTIBLE ACCOUNTS | |

Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. **Employer identification number** Name of the organization RUTLAND HOSPITAL INC 03-0183483 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No 5 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2016

Supplemental Information Regarding

DLN: 93493212010128
OMB No 1545-0047

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

SCHEDULE G

(Form 990 or 990-EZ)

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 (b) Event #2 (c)Other events (d) Total events **GOLF TOURN GREEN MT GALA** (add col (a) through (total number) (event type) (event type) col (c)) Revenue 1 Gross receipts. 40,218 122,256 19,452 181,926 2 Less Contributions. 18,118 107,651 9,162 134,931 3 Gross income (line 1 minus 22,100 14,605 10,290 46,995 line 2) 4 Cash prizes 248 248 5 Noncash prizes 5,005 5,005 Direct Expenses Rent/facility costs 7 Food and beverages 825 15,013 17,371 33,209 8 Entertainment Other direct expenses 15,168 10,403 4,728 30,299 10 Direct expense summary Add lines 4 through 9 in column (d) 68,761 11 Net income summary Subtract line 10 from line 3, column (d) . -21,766 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities _ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain _

| Sche | dule G (Form 990 or 990-EZ) 2016 | | | | | F | age | |
|------|--|---|---|-----------|------------|---------|-----|--|
| 11 | Does the organization conduct gaming | j activities with nonmember | s? | | ☐Yes | □No | | |
| 12 | Is the organization a grantor, benefici- formed to administer charitable gamin | | a member of a partnership or other entity | | □Yes | □No | | |
| 13 | Indicate the percentage of gaming act | ivity conducted in | | | | | | |
| а | The organization's facility | | | 13a | | | | |
| b | An outside facility | | | 13b | | | (| |
| 14 | Enter the name and address of the pe | rson who prepares the orga | nization's gaming/special events books and re | ecords | | | | |
| | Name • | | | | | | | |
| | Address > | | | | | | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | | | | | | |
| b | | | ganization ▶ \$ and th | ne | | | | |
| | amount of gaming revenue retained by the third party ▶ \$ | | | | | | | |
| С | If "Yes," enter name and address of the | If "Yes," enter name and address of the third party | | | | | | |
| | Name • | | | | | | | |
| | Address ► | | | | | | | |
| 16 | Gaming manager information | | | | | | | |
| | Name ► | | | | | | | |
| | Gaming manager compensation ▶ \$ | | | | | | | |
| | Description of services provided | | | | | | | |
| | ☐ Director/officer | ☐ Employee | ☐ Independent contractor | | | | | |
| 17 | Mandatory distributions | | | | | | | |
| а | , | te law to make charitable di | stributions from the gaming proceeds to | | _ | | | |
| _ | retain the state gaming license? | | | | ☐ Yes | □ No | | |
| b | · | | uted to other exempt organizations or spent | | | | | |
| D. | in the organization's own exempt activ | | | - (···) - | and (). a | ad Dawt | | |
| Pal | | l5c, 16, and 17b, as app | tions required by Part I, line 2b, column licable. Also complete this part to provid | | | | | |
| | Return Reference | | Explanation | | | | | |
| | | | <u>'</u> | ule G (F | orm 990 or | 990-EZ) | 201 | |

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493212010128 OMB No 1545-0047 **SCHEDULE H Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization **Employer identification number** RUTLAND HOSPITAL INC 03-0183483 Part I Financial Assistance and Certain Other Community Benefits at Cost Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes If "Yes," was it a written policy? 1<u>b</u> Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year ✓ Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes За ☐ 100% ☐ 150% ☐ 200% ☑ Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes □ 200% □ 250% □ 300% □ 350% □ 400% ☑ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? Yes 5b If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Νo Did the organization prepare a community benefit report during the tax year? Y<u>es</u> 6a b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 3,155,478 3,155,478 1 260 % Medicaid (from Worksheet 3, column a) 63,433,635 37,777,933 25,655,702 10 260 % c Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs 66,589,113 37,777,933 28,811,180 11 520 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 25,896 2,465,526 1,864,622 600.904 0 240 % Health professions education (from Worksheet 5) 1,048,515 1,048,515 0 420 % Subsidized health services (from 65,949,803 45,249,383 20,700,420 Worksheet 6) 8 280 % Research (from Worksheet 7) Cash and in-kind contributions for community benefit (from Worksheet 8) 634,632 634,632 0 250 % j Total. Other Benefits 25,896 70,098,476 47,114,005 22,984,471 9 190 % k Total. Add lines 7d and 7j 84,891,938 8 25,896 136,687,589 51,795,651 20 710 % For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50192T Schedule H (Form 990) 2016

Part II Community Building Activities Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves. (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs (optional) building expense revenue building expense total expense (optional) Physical improvements and housing Economic development 3 200 185,509 185,509 0 070 % Community support Environmental improvements Leadership development and training for community members 300 6 Coalition building 51,215 51.215 0 020 % Community health improvement 71,464 71,464 0 030 % advocacv Workforce development 3,491 3,491 9 Other 500 311,679 311,679 0 120 % 10 Total **Bad Debt, Medicare, & Collection Practices** Part III Section A. Bad Debt Expense Yes No Did the organization report bad debt expense in accordance with Heathcare Financial Management Association Statement 1 1 No Enter the amount of the organization's bad debt expense Explain in Part VI the methodology used by the organization to estimate this amount 2 7,056,413 3 Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit 3 938,503 4 Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements Section B. Medicare Enter total revenue received from Medicare (including DSH and IME) . 5 72,059,092 6 94,342,412 Enter Medicare allowable costs of care relating to payments on line 5 . Subtract line 6 from line 5 This is the surplus (or shortfall) -22,283,320 Describe in Part VI the extent to which any shortfall reported in line 7 should be treated as community benefit Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6 Check the box that describes the method used ✓ Other ☐ Cost accounting system Cost to charge ratio Section C. Collection Practices Did the organization have a written debt collection policy during the tax year? . 9a Yes If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? 9b Yes Part IV Management Companies and Joint Ventures (owned 10% or more by officers, directors, trustees, key employees, and physicians—see instructions) (a) Name of entity (b) Description of primary (c) Organization's (d) Officers, directors, (e) Physicians' activity of entity profit % or stock trustees, or key employees' profit % profit % or stock ownership % ownership % or stock ownership % 1 2 3 4 5 6 7 8 9 10 11 12 13

Schedule H (Form 990) 2016 Page -Part V Facility Information (continued) Section B. Facility Policies and Practices (Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A) RUTLAND HOSPITAL Name of hospital facility or letter of facility reporting group Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): Yes No **Community Health Needs Assessment** Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?... 1 Nο 2 Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C 2 No During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health 3 needs assessment (CHNA)? If "No," skip to line 12 3 Yes If "Yes," indicate what the CHNA report describes (check all that apply) a 🗹 A definition of the community served by the hospital facility **b** Demographics of the community c 🗹 Existing health care facilities and resources within the community that are available to respond to the health needs of the community How data was obtained ${f e} \ f arphi$ The significant health needs of the community f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups
The process for identifying and prioritizing community health needs and services to meet the community health needs $\mathsf{h} \ oxdot$ The process for consulting with persons representing the community's interests i 🗌 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)

j Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA 20 15 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the 5 Yes 6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities 6a Nο b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the 6b No other organizations in Section C

7 7 Did the hospital facility make its CHNA report widely available to the public? . . . Yes If "Yes," indicate how the CHNA report was made widely available (check all that apply) a M Hospital facility's website (list url) SEE PART V SECTION C Other website (list url) SEE PART V SECTION C c 🗹 Made a paper copy available for public inspection without charge at the hospital facility **d** ✓ Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs 8 Yes identified through its most recently conducted CHNA? If "No," skip to line 11 Indicate the tax year the hospital facility last adopted an implementation strategy 20 15 10 Is the hospital facility's most recently adopted implementation strategy posted on a website?. 10 Yes If "Yes" (list url) SEE PART V SECTION C

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? 10b 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a No 12b b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$ Schedule H (Form 990) 2016

spoken by LEP populations Other (describe in Section C) Page 5

Financial Assistance Policy (FAP)

RUTLAND HOSPITAL Name of hospital facility or letter of facility reporting group Yes No Did the hospital facility have in place during the tax year a written financial assistance policy that 13 Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? 13 Yes If "Yes," indicate the eligibility criteria explained in the FAP a ☑ Federal poverty quidelines (FPG), with FPG family income limit for eligibility for free care of 300 % and FPG family income limit for eligibility for discounted care of 500 $\mathbf{b} \square$ Income level other than FPG (describe in Section C). c Asset level d Medical indigency e 🗹 Insurance status f V Underinsurance discount **g** Residency h Other (describe in Section C) 14 Explained the basis for calculating amounts charged to patients? 14 Yes **15** Explained the method for applying for financial assistance? 15 Yes

If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply) a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application b 🗹 Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process d 🗹 Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e D Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? Yes 16 If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a 🗹 The FAP was widely available on a website (list url) SEE PART V SECTION C **b** The FAP application form was widely available on a website (list url) SEE PART V SECTION C c ☑ A plain language summary of the FAP was widely available on a website (list url) SEE PART V SECTION C d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility f 🗹 A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail) g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗌 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)

Schedule H (Form 990) 2016

| 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separa | rt V. Section B. lines 2, 31, 5. | | |
|--|--|--|--|
| 6a, 6b, 7d, 11, 13b, 13h, 15e, 16 ₁ , 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separa hospital facility in a facility reporting group, designated by facility reporting group letter and hospital | rt V. Section B. lines 2, 31, 5, | | |
| | Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3 _J , 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16 _J , 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. | | |
| Form and Line Reference Explanation | | | |
| See Add'l Data | | | |
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| | Schedule H (Form 990) 2016 | | |

| Schedule H (Form 990) 2016 | Page 9 |
|---|--|
| Part V Facility Information (continued) | |
| Section D. Other Health Care Facilities That Are Not Licensed (list in order of size, from largest to smallest) | , Registered, or Similarly Recognized as a Hospital Facility |
| How many non-hospital health care facilities did the organization op | erate during the tax year?13 |
| Name and address | Type of Facility (describe) |
| 1 See Additional Data T | able |
| 2 | |
| 3 | |
| 4 | |
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| 8 | |
| 9 | |
| 10 | Schedule H (Form 990) 2016 |

| Schedul | e H (Form 990) 2016 Page 10 | |
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| Part \ | VI Supplemental Information | |
| Provide | the following information | |
| 1 | Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b | |
| 2 | Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B | |
| 3 | Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy | |
| 4 | Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves | |
| 5 | Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e g , open medical staff, community board, use of surplus funds, etc) | |
| 6 | Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served | |
| 7 | State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report | |
| 990 Schedule H, Supplemental Information | | |

| 7 State filing of community community benefit report | State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report | | | |
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| 990 Schedule H, Supplementa | 90 Schedule H, Supplemental Information | | | |
| Form and Line Reference | Explanation | | | |
| SCHEDULE H, PART I, LINE 3B | ELIGIBILITY FOR DISCOUNTED CARE THE ORGANIZATION WILL PROVIDE DISCOUNTED CARE TO LOW INCOME INDIVIDUALS WHOSE FAMILY INCOME FALLS BETWEEN 301% AND 500% OF THE FEDERAL POVERTY GUIDELINES USING A GRADUATED RANGE OF DEDUCTIBLES FROM \$250 AT THE LOWEST LEVEL TO \$3,000 AT THE HIGHEST LEVEL | | | |

| 990 Schedule H, Supplemental Information | | | |
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| Form and Line Reference | Explanation | | |
| SCHEDULE H, PART I, LINE SC | OTHER FACTORS USED TO DETERMINE ELIGIBILITY FOR FREE OR DISCOUNTED CARE THE ORGANIZATION USES ASSET LEVEL, MEDICAL INDIGENCY, INSURANCE STATUS AND UNDERINSURANCE STATUS IN ADDITION TO FEDERAL POVERTY GUIDELINES TO DETERMINE ELIGIBILITY FOR FREE OR DISCOUNTED CARE | | |

990 Schedule H, Supplemental Information Form and Line Reference Explanation SCHEDULE H, PART I, LINE 7, COLUMN PERCENT OF TOTAL EXPENSES THE PERCENT OF TOTAL EXPENSES ON SCHEDULE H, PART I, LINE 7, COLUMN (F), WAS CALCULATED USING TOTAL EXPENSES ON FORM 990, PART IX, LÍNE 25, COLUMN (A) LESS BAD DEBT EXPENSE OF \$7.056.413

| 990 Schedule H, Supplemental Information | |
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| Form and Line Reference | Explanation |
| I ISCHEDULE H. PARTI, LINE / | COSTING METHODOLOGY THE COST TO CHARGE RATIO CALCULATED ON IRS WORKSHEET 2 WAS USED IN THE CALCULATION OF COST ON IRS WORKSHEETS 1 AND 3 |

| Form and Line Reference | Explanation |
|-----------------------------|---|
| SCHEDOLE H, PART I, LINE /G | SUBSIDIZED SERVICES THE ORGANIZATION HAS INCLUDED COSTS ASSOCIATED WITH PHYSICIAN CLINICS IN THE CALCULATION OF SUBSIDIZED SERVICES ON LINE 7G, WITH A NET SUBSIDY FROM THESE CLINICS OF \$4,441,089 THE ORGANIZATION PROVIDES SPECIALTY CARE SERVICES TO THE SURROUNDING COMMUNITIES AT THE CLINICS THESE SERVICES ARE PROVIDED IN AREAS WHERE THERE |

990 Schedule H, Supplemental Information

SURROUNDING COMMUNITIES AT THE CLINICS THESE SERVICES ARE PROVIDED IN AREAS WHERE THERE WOULD BE A SHORTAGE OF QUALITY MEDICAL CARE WITHOUT THE SERVICES THE ORGANIZATION CONTINUES TO PROVIDE THESE SERVICES AS A BENEFIT TO THE COMMUNITY DESPITE KNOWING THAT FINANCIAL SHORTFALLS WILL BE SUSTAINED

| Form and Line Reference | Explanation |
|-------------------------|--|
| SCHEDULE H, PART II | COMMUNITY BUILDING ACTIVITIES RUTLAND REGIONAL MEDICAL CENTER IS THE ONLY MAJOR MEDICAL CENTER IN CENTRAL VERMONT, AND IS ONE OF THE LARGEST EMPLOYERS IN THE REGION AS SUCH, WE ARE RELIED UPON BY THE COMMUNITIES WE SERVE TO PROVIDE HEALTH RESOURCES AND LEADERSHIP WE RECOGNIZE THAT THERE IS MORE TO HEALTH THAN ILLNESS AND DISEASE, SOCIAL DETERMINANTS SUCH AS LOW INCOME LEVELS, AND AN AGING POPULATION, ALONG WITH A SAFE ENVIRONMENT AND A WELL-ROUNDED CULTURE CONTRIBUTE TO THE HEALTH AND WELL-BEING OF OUR POPULATION THEREFORE, OUR LEADERSHIP AND COMMITMENT TO OUR COMMUNITY THROUGH A VARIETY OF INITIATIVES AND SUPPORTS BEYOND PROVIDING ESSENTIAL HOSPITAL-BASED CARE, ENCOMPASSING SOCIAL, PERSONAL, COMMUNITY AND HEALTH-RELATED ISSUES IMPACTING THE CITIZENS OF THE RUTLAND REGIONAL MANY STAFF AND LEADERS ARE INVOLVED IN LOCAL, REGIONAL AND STATEWIDE COALITIONS, COLLABORATIVES AND COMMITTEES OF OTHER ORGANIZATIONS, WHERE WE LEARN ABOUT TRENDS AND ISSUES OF INTEREST OF CONCERN TO BRING BACK TO OUR HOSPITAL AND REVIEW IN THE CONTEXT OF OUR COMMUNITY AND OUR HEALTH SYSTEM, THESE INCLUDE THE RUTLAND FREE CLINIC, RUTLAND REGIONAL CHAMBER OF COMMERCE, TO NAME A FEW ADVOCACY FOR COMMUNITY HEALTH IMPROVEMENT AT THE REGIONAL, STATE AND NATIONAL LEVEL ALSO IMPACTS OUR COMMUNITY IN ADDITION TO THESE EFFORTS, OUR COMMUNITY BUILDING ACTIVITIES IN THE PAST YEAR INCLUDED EFFORTS TO SUPPORT VIBRANCY IN THE COMMUNITY THROUGH THE ARTS, A VARIETY OF EVENTS AND ACTIVITIES BY SCHOOLS TO PROMOTE STRONG EDUCATION AND POSITIVE DECISION-MAKING, MENTORING YOUNG CHILDREN THROUGH READING TO BUILD SELF-CONFIDENCE AND ESTEEM IN ADDITION TO CORE ACADEMIC ACHIEVEMENT, ALONG WITH WORKFORCE DEVELOPMENT, ESPECIALLY AS RELATED TO THE HEALTH CARE |

| 990 Schedule H, Supplemental Information | |
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| Form and Line Reference | Explanation |
| I ISCHEDULE H. PART III. SECTION A. | BAD DEBT EXPENSE THE AMOUNT OF BAD DEBT LISTED ON LINE 2 AGREES TO BAD DEBT EXPENSE PER THE AUDITED FINANCIAL STATEMENTS |

| Form and Line Reference | Explanation |
|-------------------------|---|
| LINE 3 | BAD DEBT EXPENSE ATTRIBUTABLE TO CHARITY CARE BAD DEBT ATTRIBUTABLE TO PATIENTS ELIGIBLE UNDER THE ORGANIZATION'S CHARITY CARE POLICY WAS DETERMINED USING POVERTY LIMIT DEMOGRAPHIC INFORMATION OBTAINED THROUGH THE US CENSUS BURFAU, USING AN AVERAGE OF |

990 Schedule H, Supplemental Information

DEMOGRAPHIC INFORMATION OBTAINED THROUGH THE US CENSUS BUREAU USING AN AVERAGE OF DATA FROM 2012-2016, APPROXIMATELY 13 3 PERCENT OF RUTLAND COUNTY WAS CONSIDERED TO LIVE IN POVERTY

| 990 Schedule H, Supplemental | Information |
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| Form and Line Reference | Explanation |
| SCHEDULE H, PART III, SECTION A, | BAD DEBT EXPENSE FOOTNOTE ACCOUNTS RECEIVABLE ARE REDUCED BY AN ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS IN EVALUATING THE COLLECTABILITY OF ACCOUNTS RECEIVABLE, RRMC ANALYZES ITS PAST HISTORY AND IDENTIFIES TRENDS FOR EACH OF ITS MAJOR PAYER SOURCES OF REVENUE TO ESTIMATE THE APPROPRIATE ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS AND PROVISION FOR UNCOLLECTIBLE ACCOUNTS MANAGEMENT REGULARLY REVIEWS DATA ABOUT THESE MAJOR PAYER SOURCES OF REVENUE IN EVALUATING THE SUFFICIENCY OF THE ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS FOR RECEIVABLES ASSOCIATED WITH SERVICES PROVIDED TO PATIENTS WHO HAVE THIRD-PARTY COVERAGE, RRMC ANALYZES CONTRACTUALLY DUE AMOUNTS AND PROVIDES AN ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS AND A PROVISION FOR UNCOLLECTIBLE ACCOUNTS, IF NECESSARY (FOR EXAMPLE, FOR EXPECTED UNCOLLECTIBLE DEDUCTIBLES AND COPAYMENTS ON ACCOUNTS FOR WHICH THE THIRD-PARTY PAYER HAS NOT YET PAJO, OR FOR PAYERS WHO ARE KNOWN TO BE HAVING FINANCIAL DIFFICULTIES THAT MAKE THE REALIZATION OF AMOUNTS DUE UNLIKELY) FOR RECEIVABLES ASSOCIATED WITH SELF-PAY PATIENTS (WHICH INCLUDES BOTH PATIENTS WITHOUT INSURANCE AND PATIENTS WITH DEDUCTIBLE AND COPAYMENT BALANCES DUE FOR WHICH THIRD-PARTY COVERAGE EXISTS FOR PART OF THE BILL), RRMC RECORDS A SIGNIFICANT PROVISION FOR UNCOLLECTIBLE ACCOUNTS IN THE PERIOD OF SERVICE ON THE BASIS OF ITS PAST EXPERIENCE, WHICH INDICATES THAT MANY PATIENTS ARE UNABLE OR UNWILLING TO PAY THE PORTION OF THEIR BILL FOR WHICH THEY ARE FINANCIALLY RESPONSIBLE FOR THOSE WHO DO NOT QUALIFY FOR CHARITY CARE THE DIFFERENCE BETWEEN THE STANDARD RATES (OR THE DISCOUNTED RATES IF NEGOTIATED OR PROVIDED BY POLICY) AND THE AMOUNTS ACTUALLY COLLECTED AFTER ALL REASONABLE COLLECTION EFFORTS HAVE BEEN EXHAUSTED IS CHARGED OFF AGAINST THE ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS |

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| Form and Line Reference | Explanation |
| LINE 8 | COMMUNITY BENEFIT SERVING PATIENTS WITH GOVERNMENT HEALTH BENEFITS, SUCH AS MEDICARE, IS A COMPONENT OF THE COMMUNITY BENEFIT STANDARD THAT TAX-EXEMPT HOSPITALS ARE HELD TO THIS IMPLIES THAT SERVING MEDICARE PATIENTS IS A COMMUNITY BENEFIT AND THAT THE HOSPITAL OPERATES TO PROMOTE THE HEALTH OF THE COMMUNITY. THE ORGANIZATION USES INFORMATION |

FROM THE MEDICARE COST REPORT TO COMPUTE THE MEDICARE ALLOWABLE COSTS OF CARE ON LINE 6

990 Schedule H, Supplemental Information

| 990 Schedule H, Supplemental Information | |
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| Form and Line Reference | Explanation |
| LINE 9B | COLLECTION POLICY HOSPITAL CARE WILL NOT BE DENIED TO ANY PERSON SOLELY ON THE BASIS OF THEIR ABILITY TO PAY HOWEVER, ANY INDIGENT PATIENTS WILL BE REFERRED FOR FINANCIAL ASSISTANCE RRMC DOES NOT ENGAGE IN EXTRAORDINARY COLLECTION ACTIONS BEFORE MAKING REASONABLE COLLECTION EFFORTS TO DETERMINE WHETHER THE INDIVIDUAL IS ELIGIBLE FOR ASSISTANCE UNDER THAT HOSPITAL'S FINANCIAL ASSISTANCE POLICY ACCOUNTS ARE CONSIDERED BAD DEBT, AND ARE TRANSFERRED TO AN OUTSIDE AGENCY FOR COLLECTION, WHEN GUARANTOR HAS BEEN OFFERED (AND HAS DENIED OR FAILS TO RETURN APPLICATION FOR) ASSISTANCE UNDER THE RRMC FINANCIAL ASSISTANCE POLICY THE PAYMENT PLAN POLICY REQUIRES PAYMENTS OF A MINIMUM OF \$25 00 PER MONTH, AND THAT ALL BALANCES BE PAID WITHIN 10 MONTHS THE FREE CARE POLICY SPECIFICALLY STATES THAT ALL UNINSURED AND UNDERINSURED PATIENTS BE GIVEN INFORMATION ON THE FREE CARE PROGRAM, AND THAT STAFF PERFORM DUE DILIGENCE TO GIVE THEM INFORMATION AND HAVE THE APPLICATION RETURNED, AND THAT THE HOSPITAL SEND 3 STATEMENTS AND A FINAL NOTICE BEFORE SENDING AN ACCOUNT TO BAD DEBT IT ALSO STATES THAT RRMC WILL REFRAIN FORM EXTRAORDINARY COLLECTION ACTIONS TO OBTAIN PAYMENT FOR A DEBT |

| Form and Line Reference | Explanation |
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| SCHEDULE H, PART VI, LINE 2 | NEEDS ASSESSMENT RUTLAND REGIONAL MEDICAL CENTER CONTINUALLY ASSESSES THE NEEDS OF THE COMMUNITY WE SERVE THROUGH INTERACTIONS WITH THE STATE OF VERMONT HEALTH DEPARTMENT |

990 Schedule H, Supplemental Information

AND THE DEPARTMENT OF VERMONT HEALTH ACCESS, THE PUBIC, OTHER COMMUNITY ORGANIZATIONS, FEEDBACK FROM MEDICAL PROVIDERS AND PATIENTS, ALONG WITH NOTING TRENDS IN UTILIZATION OF SERVICES AND PRESENTATION OF ILLNESS, INJURY AND DISEASE

| 990 Schedule H, Supplemental Information | |
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| Form and Line Reference | Explanation |
| SCHEDULE H, PART VI, LINE 3 | PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE RRMC HAS "DO YOU NEED HELP WITH YOUR MEDICAL BILLS?" SIGNAGE POSTED AT EVERY ACCESS POINT THROUGHOUT THE HOSPITAL AND ITS OFF-SITE CLINICS (RUTLAND GENERAL SURGERY, WOMEN'S HEALTH ETC.) THE SIGNAGE PROVIDES CONTACT INFORMATION FOR THE PATIENTS TO CALL THE FINANCIAL COUNSELORS FOR HELP AS NEEDED REGISTRATION OFFERS FINANCIAL ASSISTANCE PROGRAM APPLICATIONS TO ALL MEDICARE INSURED PATIENTS WITH NO OTHER INSURANCE, ALL SELF-PAY PATIENTS, AND ANY OTHER PERSON REQUESTING THE INFORMATION OR ANYONE WHO SPEAKS TO BEING IN FINANCIAL NEED ALL SELF-PAY PATIENTS ARE VISITED BY A FINANCIAL COUNSELOR WHILE THEY ARE AN IN-PATIENT AND THEY WILL ASSIST THEM IN APPLYING FOR OUR FINANCIAL ASSISTANCE, AS WELL AS, APPLYING FOR STATE AND FEDERAL PROGRAMS ALL STATEMENTS HAVE THE RRMC WEBSITE ADDRESS TO VIEW OUR FINANCIAL ASSISTANCE PROGRAM AND THE BILLING AND COLLECTIONS POLICY AND PROCEDURE THE WEBSITE ALSO HAS CONTACT PHONE NUMBERS FOR THE PATIENT TO CALL WITH QUESTIONS OR CONCERNS ABOUT THEIR BILL THE RRMC WEB SITE NOT ONLY DESCRIBES THE FINANCIAL ASSISTANCE PROGRAM BUT, ALSO SHOWS THE INCOME GUIDELINES (BASED ON THE FEDERAL POVERTY) FOR FINANCIAL ASSISTANCE, AN ON-LINE APPLICATION, AS WELL AS, INFORMATION ON MEDICAID PROGRAMS AVAILABLE WITH SHORT DESCRIPTIONS LASTLY, ALL PATIENTS WHO ARE SENT A STATEMENT SHOWING THEIR OF POCKET EXPENSES ARE CALLED TO DEVELOP A PAYMENT PLAN AT THIS TIME FINANCIAL ASSISTANCE APPLICATIONS ARE OFFERED AND MAILED AS REQUESTED |

| 990 Schedule H, Supplementa | al Information |
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| Form and Line Reference | Explanation |
| SCHEDULE H, PART VI, LINE 4 | COMMUNITY INFORMATION A GEOGRAPHIC DESCRIPTION RUTLAND COUNTY, COMPOSED OF 933 SQUARE MILES, IS LOCATED IN CENTRAL VERMONT THE POPULATION MOSTLY RESIDES IN THE 27 SMALL TOWNS AND OUTLYING RURAL AREAS RUTLAND CITY IS THE LARGEST POPULATION CENTER (ESTIMATED AT 16,495 IN 2010) RUTLAND REGIONAL MEDICAL CENTER (RRMC) IS DEPENDED UPON BY MORE THAN 60,000 RESIDENTS OF THE HOSPITAL SERVICE AREA (HSA), WHICH INCLUDES RUTLAND COUNTY AND SOME PORTIONS OF SOUTHERN AND NORTH CENTRAL VERMONT AND EVEN WASHINGTON COUNTY, NEW YORK B TARGET POPULATIONS THE POPULATION OF RUTLAND COUNTY CONTINUES TO BE OLDER THE MEDIAN AGE FOR MALES AND FEMALES IN RUTLAND COUNTY IS HIGHER THAN THE STATE RUTLAND COUNTY'S MEDIAN AGE WAS 45 5 YEARS OLD, COMPARED TO VERMONT'S AVERAGE AGE OF 43 1 ADDITIONALLY, THE SENIOR POPULATION CONTINUES TO GROW - 25 3% OF RUTLAND COUNTY RESIDENTS ARE 60 YEARS AND OLDER, SLIGHTLY MORE THAN THE STATEWIDE AVERAGE (22 7%), RUTLAND COUNTY'S POPULATION ALSO OVER 65 YEARS OR OLDER IS ALSO HIGHER (20 9%) COMPARED TO THE STATE (18 1%) RUTLAND COUNTY MEDIAN HOUSEHOLD INCOME (\$49,372) CONTINUES TO LAG BEHIND THE STATE (\$56,990) THE NATIONAL AVERAGE OF MEDIAN INCOMES IS \$59,039 FROM 2011 TO 2015, THE PROPORTION OF ALL INDIVIDUALS IN RUTLAND COUNTY LIVING BELOW POVERTY IS 12 5%, CONTINUING TO BE ABOVE STATE AVERAGE OF 11 9% IN 2016 WHILE RUTLAND COUNTY HAS A COMPARABLE PERCENTAGE OF HIGH SCHOOL GRADUATES (OR EQUIVALENCE) AT 88%, COMPARED TO THE STATE AT 88%, WE LAG BEHIND IN HIGHER EDUCATION (SOME COLLEGE WITH NO DEGREE, ASSOCIATE'S, AND BACHELOR'S) AT 63 % COMPARED TO THE STATE AT 67% SPECIFIC TARGET POPULATIONS IDENTIFIED THROUGH THE COMMUNITY HEALTH NEEDS ASSESSMENT INCLUDE I SENIOR POPULATIONS II INDIVIDUALS LIVING IN POVERTY III ADULTS AND YOUTH WITH SUBSTANCE ABUSE ISSUES IV YOUTH AND ADULTS WHO ARE OVERWEIGHT OR OBESE |

| Form and Line Reference | Explanation |
|-----------------------------|--|
| SCHEDULE H, PART VI, LINE 5 | PROMOTION OF COMMUNITY HEALTH. RUTLAND REGIONAL MEDICAL CENTER (RRMC) ENGAGES IN A NUMBER OF COMMUNITY SUPPORTIVE ACTIVITIES IN ORDER TO PROMOTE THE HEALTH OF THE COMMUNITY THE ORG ANIZATION SERVES RUTLAND COUNTY CONTINUES TO NEED PRIMARY CARE PROVIDERS AND HAS SHORTAGE S OR IS AT RISK FOR SHORTAGES IN MANY SPECIALTY SERVICES REPROVIDERS AND HAS SHORTAGES OR IS AT RISK FOR SHORTAGES IN MANY SPECIALTY SERVICES REPROVIDERS FOR THE REGION IN P17, ELEVEN PROVIDERS WAR CARE AND SPECIALTY PRACTICE PROVIDERS FOR THE REGION IN P17, ELEVEN PROVIDERS WERE RECRUITED TO THE REGION, INCLUDING PSYCHIATRY, REGION IN P17, ELEVEN PROVIDERS WERE RECRUITED TO THE REGION, INCLUDING PSYCHIATRY, REGION IN P17, ELEVEN PROVIDERS AND HAS ADDITIONED TO THE REGION OF THE PLANCE OF THE PLANCE AND PROVIDED FOR THE ALL CONTROL OF THE PLANCE AND PROVIDED FOR THE PLANCE OF TH |

| Form and Line Reference | Explanation | | | | | | | | | |
|-----------------------------|--|--|--|--|--|--|--|--|--|--|
| SCHEDULE H, PART VI, LINE 5 | PERSONNEL TO HELP THEM READILY IDENTIFY POTENTIAL RESOURCES FOR THEIR CLIENTS. THIS GUIDE WAS DEVELOPED IN RESPONSE TO AN IDENTIFIED NEED FOR INFORMATION, AND IS UPDATED AND DISTRI BUTED ANNUALLY TO PROVIDER AND SOCIAL AND HUMAN SERVICES OFFICES ACROSS THE REGION, PHYSIC ALLY AND ELECTRONICALLY FOR EASE OF USE COMMUNITY HEALTH TEAM — THE COMMUNITY HEALTH TEAM PROVIDES PATIENT CARE COORDINATION, CASE MANAGEMENT AND REGION THERE ARE 9 PRACTICES ACCOUNTIN G FOR 28,000 PATIENTS IN THE RUTLAND REGION THE COMMUNITY HEALTH TEAM ALSO PROVIDES SELF- MANAGEMENT PROGRAMMING TO THE COMMUNITY AT LARGE, INCLUDING TOBACCO CESSATION, HEALTHIER LIVING WORKSHOPS, DIABETES PREVENTION PROGRAM, WELLNESS RECOVERY ACTION PLANNING, IN-HOME ASTHMA INTERVENTION PROGRAM, HEALTHY NUTRITION WORKSHOPS, AND SUPPORTS THE DIABETES PHYSIC AL ACTIVITY PROGRAM WORKING WITH THE STATE OF VERMONT AND OTHER PARTIENS IN OUR REGION, WE SUPPORT AND PROMOTE QUALITY IMPROVEMENT COLLABORATIVES FOCUSED ON LEARNING, ENHANCING SERVICES, AND BRIDGING SERVICE GAPS OTHER INFORMATION RIMCH AS 18 BOARD MEMBERS WHO REPRES ENT THE RESIDENTS OF RUITLAND COUNTY IN THEIR SERVICE, 5 OF THESE ARE PHYSICIANS, 3 REPRESE INT HEALTH CARE PARTNERS, AND 10 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT A VARIETY OF BU SINESS SECTIORS ALL BOARD MEMBERS COMPLETE A CONFLICT OF INTEREST DISCLOSURE PROCESS WHICH IS NECESSARY TO COMPLY WITH FEDERAL AND STATE LAWS, INCLUDING THE FEDERAL ANTI-KICKBACK S TATUTE AND THE ANTI-CHAPTAL CARE PROVIDED SECULOSURE PROCESS WHICH IS NECESSARY TO COMPLY WITH FEDERAL AND STATE LAWS, INCLUDING THE PEDERAL ANTI-KICKBACK S TATUTE AND THE ANTI-CHAPTAL SERVICE, OF THESE DISCLOSURE PROCESS WHICH HER AND THE TAX CODE RRAC HAS PREDOMINANTLY AND OPEN MEDICAL STAFF THE ONLY EXCEPTIONS ARE THE FOLLOWING SPECIALTIES FOR WHICH THERE ARE EITHER BOARD. APPROVED EXCLUSIVE CONTRAC TS OR HOSPITAL EMPLOYED PHYSICIANS ONLY ANESTHESIA, HERDER OF THE CHAPTAND AND THE PROVIDED SONAL STAFF APPOINTMENT AND SHE PROVIDED SONAL ACTIVITY ON BRADE THE CREDENTIAL COMMITTEE, WHICH I | | | | | | | | | |
| | ALLEVIATES WAIT TIMES FOR PATIEN TS WITH LESS ACUTE ILLNESSES OR INJURIES | | | | | | | | | |

| 990 Schedule H, Supplemental Information | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|
| Form and Line Reference | Explanation | | | | | | | | |
| SCHEDULE H, PART VI, LINE 6 | AFFILIATED HEALTH CARE SYSTEM RRMC INCLUDES A VAST ARRAY OF SERVICES OFFERED IN THE HOSPITAL SETTING AND IN A VARIETY OF CLINICS CENTER FOR SLEEP DISORDERS, COMMUNITY HEALTH TEAM, COMPREHENSIVE CARE & INFECTIOUS DISEASES CLINIC, ENT & AUDIOLOGY, FOLEY CANCER CENTER, KILLINGTON MEDICAL CLINIC, LABORATORY SERVICES AT SEVERAL LOCATIONS, MARBLE VALLEY EYE CARE, MARBLE VALLEY UROLOGY, PHYSICAL MEDICINE & REHABILITATION, RUTLAND DIABETES & ENDOCRINOLOGY CENTER, RUTLAND DIGESTIVE SERVICES, RUTLAND GENERAL SURGERY AND THE WOUND, OSTOMY & CONTINENCE CLINIC, RUTLAND HEALTH FOUNDATION, RUTLAND HEART CENTER, RUTLAND KIDNEY CENTER, RUTLAND PULMONARY CENTER, RUTLAND REGIONAL BEHAVIORAL HEALTH, RUTLAND REGIONAL NEUROLOGY CENTER, RUTLAND WOMENS HEALTHCARE, VERMONT ORTHOPEDIC CLINIC, AND WEST RIDGE ADDICTION RECOVERY RRMC IS PART OF RUTLAND REGIONAL HEALTH SERVICES, INC THIS PARENT ORGANIZATION IS A TAX-EXEMPT ENTITY AND INCLUDES, IN ADDITION TO RRMC AND IT SPECIALTY CLINICS, VERMONT SPORTS MEDICINE CENTER, THE GABLES AT EAST MOUNTAIN AND THE MEADOWS AT EAST MOUNTAIN VERMONT SPORT MEDICINE CLINIC PROVIDES PHYSICAL THERAPY AND OTHER SERVICES TO PATIENTS RECOVERING FROM ILLNESS, INJURY OR SURGERY THE GABLES AT EAST MOUNTAIN PROVIDES SENIOR ADULTS ACCOMMODATIONS AND AMENITIES TO MAKE RETIREMENT RELAXING AND ENJOYABLE, AND THE MEADOWS AT EAST MOUNTAIN PROVIDE ASSISTED LIVING WITH AROUND-THE-CLOCK SERVICES TO SUPPORT RESIDENTS IN LIVING AN ACTIVE AND HEALTHY LIFESTYLE | | | | | | | | |

Additional Data

Software ID:

Software Version:

EIN: 03-0183483

Name: RUTLAND HOSPITAL INC

| Form 990 Schedule H, Part V Section A. Hospital Facilities | | | | | | | | | | | |
|---|---|-------------------|----------------------------|---------------------|-------------------|--------------------------|-------------------|-------------|----------|-------------------------------------|-----------------------------|
| Section A. Hospital Facilities (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year 1 Name, address, primary website address state license number | ? | Licensed hospital | General medical & surgical | Children's hospital | Teaching hospital | Critical access hospital | Research facility | ER-24 hours | ER-other | Other (Describe) | Facility reporting group |
| 1 RUTLAND HOSPITAL 160 ALLEN STREET RUTLAND, VT 05701 WWW RRMC ORG 884 | | X | X | | | | | X | | MED DEV RURAL COMMUNITY HOSPITAL | |

| Form and Line Reference | Explanation | | | | | |
|------------------------------------|--|--|--|--|--|--|
| CHEDULE H, PART V, SECTION B, LINE | COMMUNITY INPUT RUTLAND REGIONAL MEDICAL CENTER CONTINUALLY ASSESSES THE NEEDS OF THE COM MUNITY WE SERVE THROUGH INTERACTIONS WITH THE STATE OF VERMONT HEALTH DEPARTMENT AND THE D EPARTMENT OF VERMONT HEALTH ACCESS, THE PUBLIC, OTHER COMMUNITY ORGANIZATIONS, FEEDBACK FR OM MEDICAL PROVIDERS AND PATIENTS, ALONG WITH NOTING TRENDS IN UTILIZATION OF SERVICES AND PRESENTATION OF ILLNESS, INJURY AND DISEASE ONE INPUT TO THIS ONGOING REVIEW IS THE COMM UNITY HEALTH NEEDS ASSESSMENT, WHICH IS CONDUCTED EVERY THREE (3) YEARS TO IDENTIFY AND P RIORITIZE THE HEALTH NEEDS OF THE HOSPITAL SERVICE AREAS CONSTITUENTS THE PROCESS TAKES I NTO CONSIDERATION AVAILABLE DATA REPORTS ON HEALTH INDICATORS AND RECOMMENDED HEALTH OUTCO ME METRICS, AND COMBINES THIS INFORMATION WITH INPUT FROM COMMUNITY MEMBERS AND LEADERS WE TAKE INTO CONSIDERATION THE INFLUENCE OF ENVIRONMENT, ACCESS TO HEALTHCARE, HEALTHY LIFE STYLE CHOICES, AND SOCIOECONOMIC FACTORS AND THE EFFECT THEY HAVE INDIVIDUALLY AND COLLECT IVELY ON HEALTH STATUS OF A COMMUNITY TO ACHIEVE THIS, WE HAVE USED A SIX-STEP APPROACH TO CONDUCTING THIS AND OTHER NEEDS ASSESSMENTS, INCLUDING 1 DEFINING THE COMMUNITY WE SER VE (OUR HOSPITAL SERVICE AREA), 2 CONDUCTING SECONDARY RESEARCH TO COLLECT DATA FROM OTHER REDOLES TO ANALYZE EXISTING DATA THAT RELATES TO THE HEALTH STATUS OF THE POPULATION, 3 CONDUCTING SURVEYS OF COMMUNITY, MEMBERS AS CONSUMERS OF HEALTH SERVICES, 4 SOLICITING IN PUT FROM COMMUNITY, LEADERS, 5 REVIEW THE INFORMATION COLLECTED TO IDENTIFY THE NEEDS OF O UR COMMUNITY, 6 PRIORITIZE AND REPOR THE IDENTIFIED NEEDS AND RECOMMENDATIONS TO OVERSE E THE WORK PERFORMED, WE COLLABORATE WITH COMMUNITY LEADERS WITH SPECIAL KNOWLEDGE OR EXPERTISE OF PUBLIC HEALTH, COMMUNITY HEALTH AND SOCIAL SERVICES, AND TARGET POPULATION, 3. OS DEVEN ES ET HE WORK PERFORMED, WE COLLABORATE WITH COMMUNITY HEALTH AND SOCIAL SERVICES, AND TARGET POPULATION, TO SERVE AS AN ADVISORY COMMITTEE HAROUGHOUT THE PROCESS OF COMPLETING THE COMMUNITY HEALTH NOT SERVICES. INC - VISITING NURSE AS SOC | | | | | |

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 31, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 161, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. Form and Line Reference Explanation SCHEDULE H. PART V. SECTION B. LINE 5 ICAL CENTERS COMMUNITY SERVICE, OR BENEFITS PROVIDED TO THE COMMUNITY ABOVE AND

CHEDULE H, PART V, SECTION B, LINE 5 | ICAL CENTERS COMMUNITY SERVICE, OR BENEFITS PROVIDED TO THE COMMUNITY ABOVE AND
BEYOND THE IR PRIMARY ROLE AS A PROVIDER OF HOSPITAL-BASED MEDICAL SERVICES AS SUCH,
THIS GROUP PROV IDED VALUABLE FEEDBACK THROUGHOUT THE PROCESS AS STAKEHOLDERS IN

THE HEALTH AND PROMOTION OF HEALTH ACROSS OUR COMMUNITY

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 31, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 161, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Form and Line Reference Explanation CHNA AVAILABILITY. THE MOST RECENTLY CONDUCTED CHNA REPORT CAN BE FOUND AT THE FOLLOWING URL SCHEDULE H, PART V,

HTTP //WWW RRMC ORG/APP/FILES/PUBLIC/1615/COMMUNITY-HEALTH-NEEDS-ASSESSMEN T-2015-2017 PDF SECTION B, LINE 7A

Form 990 Part V Section C Supplemental Information for Part V, Section B.

6a, 6b, 7d, 11, 13b, 13h, 15e, 161, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 2, 31, 5.

Form and Line Reference Explanation CHNA OTHER WEBSITE http://gmcboard.vermont.gov/hospital-budget/health-needs SCHEDULE H, PART V, SECTION B,

LINE 7B

Form 990 Part V Section C Supplemental Information for Part V, Section B.

| 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. | | | | | |
|--|--|--|--|--|--|
| Form and Line Reference | Explanation | | | | |
| SCHEDULE H, PART V, SECTION B, LINE 7D | CHNA AVAILABILITY TO PUBLIC THE COMMUNITY BENEFITS COORDINATOR DEVELOPED AND FOLLOWED A COMMUNICATION PLAN UTILIZING ELECTRONIC COMMUNICATION, CONFERENCE CALLS, NEWSPAPER ARTICLES AND PRESENTATIONS THROUGHOUT THE COMMUNITY TO DISSEMINATE THE COMMUNITY HEALTH NEEDS ASSESSMENT, SPECIFICALLY, MORE THAT 20 PRESENTATIONS WERE HOSTED BY AREA AGENCIES AND COALITION, WITHIN THE HOSPITAL ORGANIZATION, FOR THE REGIONAL VT DEPT OF HEALTH AND IN PUBLIC MEETINGS FOR THE ROTARY AND UNITED WAY MEMBERSHIP | | | | |

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 31, 5,

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 31, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 161, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference Explanation SCHEDULE H, PART V. SECTION IMPLEMENTATION STRATEGY THE IMPLEMENTATION STRATEGY CAN BE FOUND AT THE FOLLOWING URL

http://www.rrmc.org/app/files/public/1682/Implementation-Strategy-2015-201 7- pdf B, LINE 10A

| Form and Line Reference | Explanation |
|------------------------------------|---|
| CHEDULE H, PART V, SECTION B, LINE | IMPLEMENTATION STRATEGY THE CHNA PROCESS HAS PROVEN A VALUABLE TOOL BOTH TO IDENTIFY AREA S WHERE ATTENTION SHOULD BE FOCUSED TO ADDRESS CERTAIN NEEDS AND CONCERNS, AND TO KEEP THE DIALOG GOING BETWEEN ORGANIZATIONS AND COMMUNITY MEMBERS TO SHARE INFORMATION, INSIGHTS, AND PLANS FOR THE FUTURE, AND TO HELP IDENTIFY OPPORTUNITIES FOR COLLABORATION TO ADDRESS IDENTIFIED NEEDS THIS ROUND OF THE CHNA INVOLVED DISCUSSION OF THE MANY PROJECTS AND PROG RAMS THAT ARE WORKING TO ADDRESS NEEDS ACROSS OUR COMMUNITY THAT HAVE BEEN IDENTIFIED THRO UGH EARLIER ASSESSMENTS, WHILE DRAWING OUR ATTENTION TO SOME CHANGES IN THE NEEDS OF OUR C OMMUNITY THESE CHANGES ARE DUE IN PART TO THE CHANGING CULTURE OF HEALTH AND HEALTH CARE IN SOME WAYS, WE BEGAN TO THINK BIGGER, AND IN OTHERS WE FOUND OURSELVES MORE FOCUSED ON SPECIFIC ISSUES WITHIN A CATEGORY OF INTEREST FOR EXAMPLE, WE CONTINUE TO SEE THE RELATIO NSHIP OF HEALTH NEEDS, SERVICES, AND CULTURE IN RUITAND COUNTY AS DEPICTED HERE, BUT WE ARE SEEING MORE INTEREST AND EMPHASIS ON STRENGTHENING THE FOUNDATION THROUGH CULTURE CHANGE COMMUNITY HEALTH IMPROVEMENT IS A BROAD TERM THAT ENCOMPASSES MANY ASPECTS AND ELEMENTS, FROM THE INDIVIDUAL TO THE HEALTH SYSTEM AS A WHOLE CONSIDERING THIS AND TRYING TO TARGE T KEY ISSUES THAT WILL HAVE A SIGNIFICANT IMPACT ON OUR COMMUNITY, THESE ARE THE PRIORITY AREAS WE HAVE IDENTIFIED I CLINICAL CARE KEY ISSUES TO ADDRESS - MENTAL HEALTH AND SUB STANCE ABUSE SERVICES FOR ADULTS AND YOUTH - RECRUITMENT AND RETENTION OF PRIMARY CARE PROVIDERS, BOTH MEDICAL AND DENTAL IMPORTANCE - TO CONTINUE TO IMPROVE A ND PROMOTE HEALTHY CHOICES AND ACTIVITIES TO SUPPORT A HEALTHY COMMUNITY, THEN GAY AND PROPICE THE PROVIDERS THE PROVIDERS THE PROVIDERS OF THE PROVIDER OF THE AREA - SOCIETAL CULTURE BUILDING - EDUC ATIONAL ATTAINMENT IMPORTANCE - TO IMPROVE THE HEALTH AND WELL-BEING OF OUR COMMUNITY, FOR AND BY ADULTS AND POPILE TO THE AREA - SOCIETAL CULTURE BUILDING - EDUC ATIONAL ATTAINMENT IMPORTANCE - TO IMPROVE THE HEALTH AND WELL-BEING OF OUR COMMUNITY, |

| Form and Line Reference | Explanation |
|--------------------------------|--|
| SCHEDULE H, PART V, SECTION B, | RVICES, AND TO IMPROVE AND PROMOTE HEALTHY CHOICES AND BEHAVIORS, WE SUPPORT RELY ON COMMU NITY ORGANIZATIONS THAT WORK TO INFLUENCE SOCIAL, PHYSICAL AND ECONOMIC FACTORS THAT ARE BE EYOND THE SCOPE OF A HEALTHCARE ORGANIZATIONS CONTROL OR EXPERTISE IN OUR RURAL COMMUNITY, COLLABORATION AND COORDINATION ARE BOTH NECESSARY AND BENEFICIAL TO AFFECTING CHANGE TH IS IMPLEMENTATION STRATEGY HIGHLIGHTS THE ACTIONS RRMC WILL EMPLOY THAT ARE NEW OR SIGNIFI CANT IMPROVEMENTS BUILDING UPON EXISTING EFFORTS TO ADDRESS THE PRIORITIZED HEALTH NEEDS COMMUNITY HEALTH PRIORITIES A MENTAL HEALTH AND SUBSTANCE ABUSE SERVICES FOR ADULTS AND YOUTH ANTICIPATED IMPACT - REDUCE BARRIERS TO CARE - IDENTIFY ISSUES EARLY TO REDUCE SUBS TANCE ABUSE - IMPROVE RECOVERY SUCCESS - REDUCE INAPPROPRIATE UTILIZATION OF SERVICES GOALS 1 INCREASE NUMBER OF PEOPLE RECEIVING TREATMENT, 2 REDUCE WAITLIST OCCUPANCY, 3 REDU CE HIGH SCHOOL SENIOR BINGE DRINKING AND MISUSE OF PRESCRIPTION DRUGS ACTIVITIES 1 OPERA TIONALIZE AND INTEGRATE SCREENING, BRIEF INTERVENTION AND REFERRAL TO TREATMENT (SBIRT) MO DEL IN THE EMERGENCY DEPARTMENT AT RRMC LEAD ORGANIZATION/PARTNER(S) - RRMC, STATE OF VER MONT PERFORMANCE MEASURES - NUMBER OF AREAS SBIRT EMPLOYED AT RRMC, NUMBER OF SCREENS COM PLETED 2 MEDICATION ASSISTED TREATMENT EXPANSION AT WEST RIDGE RECOVERY CENTER, THE OPIAT E TREATMENT HUB OWNED AND OPERATED BY RRMC LEAD ORGANIZATION/PARTNER(S) - RRMC, STATE OF VER MONT PERFORMANCE MEASURES - NUMBER OF PATIENTS SERVED, AVERAGE WAITLIST OCCUPANCY, WAI T TIME FOR APPOINTMENT 3 EXPANSION OF OPIATE TREATMENT SPOKES, BY PROVIDING SUPPORT TO EM BED NURSING AND CLINICAL ADDICTIONS/BEHAVIORAL HEALTH COUNSELORS IN PRACTICES PERFORMANCE MEASURES - NUMBER OF SPOKE SITES, NUMBER OF FTES, NUMBER OF PRACTICES PERFORMANCE MEASURES - NUMBER OF SPOKE SITES, NUMBER OF FTES, NUMBER OF PRIMARY CARE LOCATIONS, AND THROUGH EXPLORATION OF MODELS OF SERV ICE DELIVERY (TRANSITIONS OF CARE, CASE MANAGEMENT, CARE COORDINATION) LEAD ORGANIZATION/PARTNER(S) - RRMC, CHCRR PERFORMANCE MEASU |

| Form and Line Reference | Explanation |
|--|--|
| SCHEDULE H, PART V, SECTION B, LINE 11 | TION EFFORTS, PARTICULARLY FOR MEDICAL PROVIDERS, AND PSYCHIATRIC PROVIDERS FOR ADULTS AND CHILDREN LEAD ORGANIZATION/PARTNER(S) - RRMC, CHCRR, RUTLAND MENTAL HEALTH SERVICES (RM HS) PERFORMANCE MEASURES - NUMBER RECRUITED, NUMBER OF FTES PRIMARY CARE B PROMOTE A HEA LTHY CULTURE BY POSITIVELY INFLUENCING HEALTHY BEHAVIORS, SOCIAL AND ECONOMIC DETERMINANTS, AND PHYSICAL ENVIRONMENT ANTICIPATED IMPACT - IMPROVE AND PROMOTE HEALTHY CHOICES AND A CTIVITIES - IMPROVE THE HEALTH AND WELL-BEING OF OUR COMMUNITY - IMPROVE INFRASTRUCTURE TO SUPPORT A HEALTHY COMMUNITY WITH ACCESS TO WORK, RECREATIONAL OPPORTUNITIES AND SERVICES - INCREASE SKILLS, FOR PERSON AND FAMILY GOALS 1 INCREASE NUMBER OF PEOPLE EATING RECOMM ENDED FRUITS AND VEGETABLES, 2 INCREASE PERCENT OF RUTLAND RESIDENTS THAT ARE PHYSICALLY ACTIVE, 3 REDUCE RUTLAND COUNTY RESIDENTS REPORTING POOR MENTAL HEALTH DAYS, 4 IMPROVE E DUCATIONAL ATTAINMENT, 5 REDUCE PERCENT OF RUTLAND COUNTY RESIDENTS USING TOBACCO, 6 INC REASE RATE OF EXCLUSIVE BREASTFEEDING ACTIVITIES 1 RRMC TO GRANT FUNDS TO COMMUNITY-BAS ED PROJECTS THAT AIM TO IMPROVE THE HEALTH STATUS OF RESIDENTS IN THE RUTLAND REGION THROUGH THE BOWSE HEALTH TRUST LEAD ORGANIZATION/PARTNER(S) - RRMC PERFORMANCE MEASURES - NUMBER PROGRAMS FUNDED, AMOUNT OF FUNDING AWARDED 2 EXPLORE AND IMPLEMENT HEALTH AND WELLNESS SERVICES AND/OR FACILITIES TO RESPOND TO COMMUNITY HEALTH AND WELLNESS NEEDS, IN COLLAB ORATION WITH COMMUNITY PARTNERS LEAD ORGANIZATION/PARTNER(S) - RRMC PERFORMANCE MEASURES - NUMBER RECRUITED, NUMBER OF PROGRAMS OFFRED 3 SUPPORT AND PROMOTE TOBACCO FREE PUBLI C PLACES, HOUSING, ETC THROUGH POLICIES, ORDINANCES AND CULTURE CHANGE LEAD ORGANIZATION/PARTNER(S) - RRMC PERFORMANCE MEASURES - NUMBER OF PARTICIPANTS, PERCENT OF BREASTFEEDING AT DISCHARGE RUTLAND REGIONAL MEDICAL C ENTER IS THE LEAD HEALTH ORGANIZATION OF ARTNER(S) - RRMC PERFORMANCE MEASURES - NUMBER OF PARTICIPANTS, PERCENT OF BREASTFEEDING AT DISCHARGE RUTLAND REGIONAL MEDICAL C ENTER IS THE LEAD HEALTH ORGANIZATION OF ORM REGION, |

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 31, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 161, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference Explanation FINANCIAL ASSISTANCE POLICY AVAILABILITY THE FINANCIAL ASSISTANCE POLICY IS AVAILABLE AT THE SCHEDULE H, PART V, SECTION B.

FOLLOWING URL http://www.rrmc.org/app/files/public/1430/FAP-Policy 2017.pdf LINE 16A

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3₁, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16₁, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each

hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Form and Line Reference Explanation

SCHEDULE H, PART V, SECTION B,
INE 16B

FINANCIAL ASSISTANCE POLICY APPLICATION FORM AVAILABILITY THE FINANCIAL ASSISTANCE POLICY
APPLICATION FORM IS AVAILABLE AT THE FOLLOWING URL http://www.rrmc.org/app/files/public/533/pdfforms-FreeCareForm.pdf

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3₁, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16₁, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each

hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Form and Line Reference Explanation

SCHEDULE H, PART V, SECTION B, FINANCIAL ASSISTANCE POLICY PLAIN LANGUAGE SUMMARY AVAILABILITY THE PLAIN LANGUAGE SUMMARY OF THE FINANCIAL ASSISTANCE POLICY IS AVAILABLE AT THE FOLLOWING URL http://www.rrmc.org/app/files/public/1345/FAP-Summary.pdf

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 31, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 161, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part

V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. Form and Line Reference Explanation

LEP TRANSLATIONS. THERE ARE NO GROUPS WITH LIMITED ENGLISH PROFICIENCY THAT RISE TO THE SCHEDULE H, PART V, SECTION B, LINE THRESHOLD REQUIRED UNDER THE IRC SECTION 501(R) HOWEVER. THE ORGANIZATION HAS A 16I

CONTRACT WITH A TRANSLATIONS SERVICE PROVIDER

Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest) How many non-hospital health care facilities did the organization operate during the tax year? Type of Facility (describe) Name and address RUTLAND HEART CENTER PATIENT CLINIC 12 COMMONS STREET RUTLAND, VT 05701 RUTLAND REG DIABETES & ENDOCRINOLOGY CTR PATIENT CLINIC 8 ALBERT CREE DRIVE RUTLAND, VT 05701 RUTLAND REGIONAL GENERAL SURGERY PATIENT CLINIC 6 COMMONS STREET RUTLAND, VT 05701 RUTLAND REGIONAL WOMEN'S HEALTH PATIENT CLINIC 147 ALLEN STREET RUTLAND, VT 05701 RUTLAND REGIONAL DIGESTIVE SERVICES PATIENT CLINIC 1 ALBERT CREE DRIVE RUTLAND, VT 05701 RUTLAND ENT PATIENT CLINIC 69 ALLEN ST SUITE 1 RUTLAND, VT 05701 RUTLAND BEHAVIORAL HEALTH CLINIC PATIENT CLINIC 1 COMMONS STREET RUTLAND, VT 05701 VERMONT ORTHOPAEDIC CLINIC PATIENT CLINIC 3 ALBERT CREE DRIVE RUTLAND, VT 05701 DORSET ENT PATIENT CLINIC 51A TENNIS WAY EAST DORSET, VT 05253 KILLINGTON MEDICAL CLINIC PATIENT CLINIC 3902 KILLINGTON ROAD KILLINGTON, VT 05751 WESTRIDGE TREATMENT CENTER PATIENT CLINIC 1 SCALE AVE BLDG 10 RUTLAND, VT 05701 MARBLE VALLEY UROLOGY PATIENT CLINIC 145 ALLEN ST RUTLAND, VT 05701 MARBLE VALLEY EYE CARE PATIENT CLINIC 1 ALBERT CREE DRIVE

RUTLAND, VT 05701

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493212010128 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **2016** Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer Identification number** RUTLAND HOSPITAL INC 03-0183483 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eliqibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant ıf applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance other) or government assistance See Additional Data Table (1)(2)

(3)(4)(6)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 17

CRITERIA AND SUBMIT A PLANNING GRANT/LETTER OF INTENT, FULL PROPOSAL. AND PLANNING GRANT BUDGET FORM DESCRIBING HOW THE GRANT WILL BE USED SCHEDULE I, PART II, COLUMN H PURPOSE OF GRANT OR ASSISTANCE ASSISTANCE FOR RUTLAND DISMAS HOUSE, VERMONT FARMERS FOOD CENTER, VERMONT ADAPTIVE SKI & SPORTS, RUTLAND AREA FARM FOOD, BROC COMMUNITY ACTION SW VT. COME ALIVE OUTSIDE, INC., WONDERFEET, CITY OF RUTLAND, RUTLAND REGION EDUCATION CORPORATION. AND RUTLAND WEST NEIGHBORHOOD WAS PROVIDED BY THE JAMES T BOWSE HEALTH TRUST, A DEPARTMENT OF RUTLAND REGIONAL MEDICAL CENTER SEE

SCHEDULE H, PART VI, LINE 6 FOR MORE INFORMATION REGARDING PROGRAMS FUNDED BY THE JAMES T BOWSE HEALTH TRUST

Additional Data

RUTLAND, VT 05701 VERMONT FARMERS FOOD

22 ROBERTS AVENUE RUTLAND, VT 05701

CENTER

Software Version: EIN: 03-0183483

45-5293058

| Name: | RUTLAND HOSPITAL INC |
|-------|----------------------|
| | |
| | |

IMPROVEMENT

IMPROVEMENT

COMMUNITY HEALTH

| roilli 990,3chedule 1, Part | orm 990,5 chedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|---|----------------------------------|------------------------------------|--|---|--|---------------------------------------|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | |
| PLITLAND DISMAS HOUSE | 03-0360442 | 501(C)(3) | 5 150 | | | | COMMUNITY HEALTH | |

13,862

| organization or government | (-, | if applicable | grant | cash assistance | (book, |
|---|------------|---------------|-------|--------------------|--------|
| RUTLAND DISMAS HOUSE 103 PARK AVENUE | 03-0369442 | 501(C)(3) | 5,150 | | |

501(C)(3)

Form 990 Schedule T. Part TJ. Grants and Other Assistance to Domestic Organizations and Domestic Governments

Software ID:

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance VERMONT ADAPTIVE SKI & 74-2472938 E01/C1/31 13 750 COMMUNITY HEALTH 1ENT

IMPROVEMENT

| SPORTS PO BOX 139 KILLINGTON, VT 05701 | 74-2472930 | 301(0)(3) | 13,730 | | IMPROVEMENT |
|--|------------|-----------|--------|--|------------------|
| RUTLAND AREA FARM FOOD | 20-8283600 | 501(C)(3) | 35,276 | | COMMUNITY HEALTH |

35.276 RUTI AND AREA FARM FOOD 20-8283600 501(C)(3) PO BOX 561

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

POULTNEY, VT 05741

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance BROC COMMUNITY ACTION SW 03-0216505 501(C)(3) 42.391 ICOMMUNITY HEALTH 1ENT

| VT 60 CENTER STREET RUTLAND, VT 05701 | | | | | IMPROVEME |
|---|------------|-----------|--------|--|-----------|
| COME ALTIVE OUTSIDE INC | 47-2357025 | 501(C)(3) | 46 000 | | COMMUNITY |

ICOMMUNITY HEALTH COME ALIVE OUTSIDE INC 4/-235/025 501(C)(3)| 46,000 PO BOX 267 IMPROVEMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

RUTLAND, VT 05701

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance UNITY HEALTH

IMPROVEMENT

| WONDERFEET PO BOX 6243 RUTLAND, VT 05701 | 45-4692194 | 501(C)(3) | 42,787 | | | COMMUN IMPROVE |
|--|------------|-----------|--------|---|--|-------------------|
| CITY OF BUTLAND | 03 6000650 | CO) (T | 62.442 | · | | COMMUN |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 969 RUTLAND, VT 05701

VEMENT ICOMMUNITY HEALTH CITY OF RUTLAND 03-6000658 GOVT 62,4421

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance RUTLAND REGION EDUCATION 03-0353236 501(C)(3) 50,613 COMMUNITY HEALTH CODDODATION IMPROVEMENT

| PO BOX 6015 RUTLAND, VT 05701 | | | | | | IMPROVEMENT |
|----------------------------------|------------|-----------|-------|--|-----|------------------|
| RUTLAND WEST NEIGHBORHOOD | 03-0301526 | 501(C)(3) | 9,000 | | I . | COMMUNITY HEALTH |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NEIGHBORHOOD

110 MARBLE STREET RUTLAND, VT 05701

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 22-1179701 501(C)(3) 226.510 COMMUNITY HEALTH CENTERS COMMUNITY HEALTH OF RUTLAND REG IMPROVEMENT

COMMUNITY HEALTH

IMPROVEMENT

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

375 ROUTE 30 NORTH BOMOSEEN, VT 05701 RUTLAND REGION CHAMBER OF COMMERCE

50 MERCHANTS ROW RUTLAND, VT 05701 03-0111510

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 03-0220669 501(C)(3) 25.000 RUTLAND REGION PLANNING ICOMMUNITY HEALTH IMPROVEMENT

ICOMMUNITY HEALTH

IMPROVEMENT

COMMISSION
PO BOX 965
RUTLAND, VT 05701

PARAMOUNT CENTER INC 22-2528303 501(C)(3) 25,000 COMMUNI

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

30 CENTER STREET

RUTLAND, VT 05701

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 52-2253225 501(C)(3) 20.000 COALITION TO PROTECT ICOMMUNITY HEALTH AMERICAS HEALTH IMPROVEMENT

ICOMMUNITY HEALTH

IMPROVEMENT

14.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

PARTS FOR PAWS LTD

723 CARMEL PLACE

RUTLAND, VT 05701

81-4280912

(a) Name and address of (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501(C)(3) 10.000 83-0427544 ICOMMUNITY HEALTH

RUTLAND FREE CLINIC DBA PARK STREET HEAL IMPROVEMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

145 STATE ST RUTLAND, VT 05701 efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493212010128

OMB No 1545-0047

2015

Open to Public Inspection

Compensation Information

Schedule J (Form 990)

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Treasury Internal Revenue Service

Department of the

Name of the organization **Employer identification number** RUTLAND HOSPITAL INC 03-0183483 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a Yes 5h Any related organization? Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo 6b Any related organization? Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

| Page Z | | | | | | | | | | | |
|---|--------------------------|---|---|--------------------------------|------------------------|----------------------|--|--|--|--|--|
| Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. | | | | | | | | | | | |
| For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual | | | | | | | | | | | |
| (A) Name and Title | (B) Breakdown of | f W-2 and/or 1099-MIS | SC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation in | | | | |
| | Base (1) compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(ı)-(D) | column(B) reported as deferred on prior Form 990 | | | | |

Cahadula 1 (Farm 000) 201 F

See Additional Data Table

| Page 3 | | | | | | | | |
|--|---|--|--|--|--|--|--|--|
| Part III Supplemental Information | | | | | | | | |
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information | | | | | | | | |
| Return Reference Explanation | | | | | | | | |
| SCHEDULE J, PART I, LINE 5A | COMPENSATION CONTINGENT ON THE REVENUES OF THE ORGANIZATION PHYSICIANS EARN COMPENSATION BASED UPON THEIR PRODUCTIVITY AGAINST ESTABLISH TARGETS INCREASED PRODUCTIVITY IS DIRECTLY RELATED TO INCREASED REVENUES FOR THE ORGANIZATION | | | | | | | |
| SCHEDULE J, PART II, COLUMN F | COMPENSATION REPORTED ON PRIOR FROM 990 COMPENSATION IS REPORTED ON THE FROM 990 IN THE YEAR THAT THE COMPENSATION IS EARNED BY OR AWARDED TO AN INDIVIDUAL, EVEN IF THE COMPENSATION IS NOT PAID TO THE INDIVIDUAL, IS NOT FILLY VESTED, OR SUBJECT TO SUBSTANTIAL RISK OF FOREITHER, IS COMPENSATION IS FARNED OR AWARDED IN ONE YEAR BUT PAID IN | | | | | | | |

Schedule J (Form 990) 2015

OR PAID TO THE INDIVIDUAL

Software ID: Software Version:

EIN: 03-0183483

Name: RUTLAND HOSPITAL INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| Form 990, Schedule J, Par | t II | | | | | | | (F) Com |
|--|-------------|--|---|------------------------------|--|-----------------------------------|------------------------------------|--|
| (A) Name and Title | | (B) Breakdown of (i) Base Compensation | W-2 and/or 1099-MIS (ii) Bonus & Incentive | (iii) Other reportable | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(ı)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
| 1MICHAEL J KENOSH MD | ادیا | 451.011 | compensation | compensation I | | I | l I | |
| DIRECTOR | (I) (II) | | 99,565 0 | 2,337 0 | 40,525 0 | 31,456 | 625,694 | 0 |
| 1TODD GREGORY MD | (1) | 358,086 | 4,192 | 722 | 17,225 | 31,266 | 411,491 | 0 |
| DIRECTOR | (11) | 0 | 0 | 0 | 0 | | | 0 |
| 2STANLEY M SHAPIRO MD DIRECTOR | (1) | 304,115 | 216,246 | 8,230 | 22,525 | 27,514 | 578,630 | 0 |
| DIRECTOR | (11) | 0 | 0 | 0 | 0 | | | 0 |
| 3ERIC MARSH MDDIRECTOR | (1) | 579,551 | 374,153 | 1,140 | 17,225 | 31,177 | 1,003,246 | 0 |
| | (11) | 0 | 0 | 0 | 0 | - 0 | - 0 | 0 |
| 4THOMAS W HUEBNER PRESIDENT / CEO | (1) | 545,704 | 0 | 10,135 | 45,825 | 31,414 | 633,078 | 0 |
| | (11) | 0 | 0 | 0 | 0 | - - 0 | - 0 | 0 |
| 5JUDI K FOXCFO | (1) | 203,763 | 0 | 909 | 18,104 | 31,028 | 253,804 | 0 |
| | (11) | 0 | 0 | 0 | 0 | | - 0 | 0 |
| 6 WILLIAM A LIGHTHART MD ORTHOPAEDICS | (1) | 605,276 | 320,569 | 1,140 | 17,225 | 31,208 | 975,418 | 0 |
| | (11) | 0 | 0 | 0 | 0 | - 0 | - 0 | 0 |
| 7 MICHAEL ROBERTELLO MD CARDIOLOGY | (1) | 436,966 | 293,122 | 3,798 | 40,525 | 27,652 | 802,063 | 0 |
| | (11) | | 0 | 0 | 0 | - 0 | - 0 | 0 |
| 8MATTHEW ZMURKO MD ORTHOPAEDICS | (1) | 370,268 | 139,784 | 587 | 35,225 | 30,501 | 576,365 | 0 |
| | (11) | 0 | 0 | 0 | 0 | - | 0 | 0 |
| 9ANN STIEN MD ORTHOPAEDICS | (1) | 244,920 | 260,200 | 1,032 | 40,525 | 18,824 | 565,501 | 0 |
| | (11) | 0 | 0 | 0 | 0 | - 0 | - 0 | 0 |
| 10DALE JANIK MD GASTRONENTEROLOGY | (1) | 401,006 | 97,759 | 4,076 | 35,225 | 26,867 | 564,933 | 0 |
| | (11) | 0 | 0 | 0 | 0 | - 0 | - 0 | 0 |
| 11 MELBOURNE D BOYTON MD | (1) | 660,801 | 399,121 | 4,113 | 40,525 | 31,513 | 1,136,073 | 0 |
| ORTHOPEDIC SRGN/CHIEF MED OFFR | (11) | 0 | 0 | 0 | 0 | - 0 | - 0 | 0 |
| 12SCOTT J GRAHAM MD CHIEF MEDICAL INFO | (1) | 329,295 | 5,103 | 612 | 17,225 | 31,242 | 383,477 | 0 |
| OFFICER | (11) | 0 | 0 | 0 | 0 | 0 | - 0 | 0 |
| 13PHILIP R LAPP MEDICAL DIRECTOR | (1) | 253,254 | 35,298 | 2,622 | 22,525 | 31,154 | 344,853 | 0 |
| | (11) | 0 | 0 | 0 | 0 | 0 | - 0 | 0 |
| 14 BARBARA M ROBINSON VP CLINICAL SERVICES | (1) | 272,137 | 0 | 3,955 | 27,825 | 11,377 | 315,294 | 0 |
| | (11) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15CAROL M EGAN VP CHIEF NURSING OFFICER | (1) | 215,598 | 0 | 3,033 | 23,459 | 22,565 | 264,655 | 0 |
| | (11) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16MARY T NEMETH VP CORPORATE SUPPORT | (1) | 213,049 | 0 | 2,946 | 22,916 | 11,285 | 250,196 | 0 |
| SERVICES | (11) | 0 | 0 | 0 | 0 | _ 0 | 0 | 0 |
| 17JOHN WALLACE GEN COUNSEL COMPLIANCE | (1) | 199,442 | 0 | 2,097 | 9,478 | 31,092 | 242,109 | 0 |
| OFFICER | (11) | | 0 | 0 | 0 | 0 | 0 | 0 |
| 18BRIAN KERNS VP HUMAN RESOURCES | (1) | 195,776 | 0 | 279 | 27,268 | 30,461 | 253,784 | 0 |
| | (11) | 0 | 0 | 0 | 0 | 0 | - 0 | 0 |
| 19JEFFREY MCKEE VP COMMUNITY & BEH | (1) | 183,790 | 0 | 718 | 8,281 | 1,127 | 193,916 | 0 |
| HEALTH SVCS | (11) | 0 | 0 | 0 | 0 | - | - | 0 |
| | | | | | | 0 | <u> </u> | |

(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(I)-(D) column (B) (ii) (iii) compensation reported as deferred Base Bonus & Other on prior Form 990 Compensation incentive reportable compensation compensation 21DARREN CHILDS (1) 158,349 648 13,905 20,292 193,194 FORMER VP QUALITY

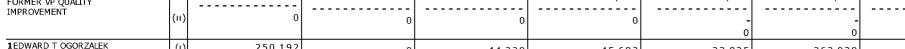
44,229

45,683

22,825

362,929

38,426



Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

250,192

FORMER CEO

| efi | le GRAPHIC print - DO NOT | PROCESS As | Filed Data - | | | | | | | | | DLN: 9 | 34932 | 21201 | .0128 | |
|---|--|------------------------|---|---------------|-------------|---------|-------|---------------|----------------|-------|--------------|--------------------|---------------------|--------|----------|--|
| Sch | hedule K | C | | | Тол Г | | L F |) a sa al a | | | | OMB | No 154 | 5-0047 | · | |
| (Fo | orm 990) | | pplemental Inform | | | | | | | | | 1 | 201 | 6 | | |
| | | Complete if the | e organization answered " explanations, and an | | | | | Provide des | criptions, | | | | 'NT | U | | |
| | rtment of the Treasury | A Information | ► Attac n about Schedule K (Form | h to Form 99 | | . i | | ina aau/far | 000 | | | | en to P | | | |
| | nal Revenue Service eof the organization | Piniormation | n about Schedule K (Form | 990) and its | instruction | ร | vww. | rs.qov/Ior | <u>11990</u> . | Emple | yer iden | | nspecili 1 numbe | | | |
| RUTI | LAND HOSPITAL INC | | | | | | | | | 03-0 | 183483 | | | | | |
| Pa | art I Bond Issues | | | | | | | | | | | | | | | |
| | (a) Issuer name | (b) Issuer EIN | (c) CUSIP # (d) D | ate issued | (e) Issue | price | | (f) Descripti | on of purpose | (g) D | efeased | sed (h) On | | (i) | (i) Pool | |
| | , , | | | | | . | | | | 1,2, | | beha | | finar | ncing | |
| | | | | | | | | | | Yes | No | ıssı Yes | No No | Yes | No | |
| | VT EDUCATIONAL & HLTH | 23-7154467 | 09-0 | 03-2017 | 31,3 | 50,000 | PART: | IAL REFUND | 9/10 SERIES | | X | 103 | X | 103 | X | |
| | BUILDING FINANCE AGENCY | | | | · | · | BONE |)S | | | | | | | | |
| Pa | rt III Proceeds | | | | | | | | | | | | | | <u> </u> | |
| | Frocceds | | | | | Α | Т | | 1 | | | | | D | | |
| 1 | Amount of bonds retired | | | | | | 0 | - | - | | - | | | | | |
| 2 | Amount of bonds legally defease | | | | | | 0 | | | | | | | | | |
| 3 | Total proceeds of issue | | | | | 31,350 | ,000 | | | | | | | | | |
| 4 | Gross proceeds in reserve funds | 5 | | | | | 0 | | | | | | | | | |
| 5 | Capitalized interest from procee | eds | | | | | 0 | | | | | | | | | |
| 6 | Proceeds in refunding escrows . | | | | | 31,157 | ,038 | | | | | | | | | |
| 7 | Issuance costs from proceeds . | | | | | 192 | ,962 | | | | | | | | | |
| 8 | Credit enhancement from proce | | | | | | 0 | | | | | | | | | |
| 9 | Working capital expenditures fro | | | | | | 0 | | | | | | | | | |
| 10 | Capital expenditures from proce | eds | | • | | | 0 | | | | | | | | | |
| 11 | Other spent proceeds | | | | | | 0 | | | | | | | | | |
| 12 | Other unspent proceeds | | | | | | 0 | | | | | | | | | |
| 13 | Year of substantial completion . | | | | 20 | 013 | | | | | | | | | | |
| | | | | | Yes | No | | Yes | No | Yes | No | | Yes | | No | |
| 14 | Were the bonds issued as part of | of a current refunding | ıssue [?] | | X | | | | | | | | | | | |
| 15 | Were the bonds issued as part o | of an advance refundi | ng issue? | | | × | | | | | | | | | | |
| 16 | Has the final allocation of proce | eds been made? | | | Х | | | | | | | | | | | |
| 17 Does the organization maintain adequate books and records to support the final allocation of | | | | | × | | | | | | | | | | | |
| | proceeds? | | <u> </u> | | ^ | | | | | | | | | | | |
| Par | rt IIII Private Business Us | ie | | | | _ | | | | | _ | | | _ | | |
| | | | | | Yes | A No | | Yes | No No | Yes | C No | | Yes | D | No | |
| 1 | Was the organization a partner financed by tax-exempt bonds? | ın a partnership, or a | member of an LLC, which ov | wned property | | X | | 162 | 140 | res | NO | | 165 | | 140 | |
| 2 | Are there any lease arrangement property? | nts that may result in | private business use of bond | l-financed | | × | | | | | | | | | | |
| For | Panerwork Reduction Act Notic | | | | Ca | t No 50 | 1193F | | | | <u> </u> | chedule | K (For | m 990 | 1) 2016 | |

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Page 2

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Schedule K (Form 990) 2016

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Yes

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Yes

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DEUTSCHE BANK TD B

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside Χ counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed C Χ

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

organization, or a state or local government

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Does the bond issue meet the private security or payment test? . . .

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?

Rebate not due yet?

hedge with respect to the bond issue?

Exception to rebate?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated?

Was the hedge terminated?

Arbitrage

Part IV

c

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nongualified bonds of

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Were gross proceeds invested in a quaranteed investment contract Х

Х

Yes

Х

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

THEREFORE ARE NOT SUBJECT TO THE ARBITRAGE REOUIREMENTS OF SECTION 148

Explanation REQUIREMENTS OF SECTION 148 THE TAX-EXEMPT BONDS DO NOT HAVE ANY OUTSTANDING PROCEEDS AND

No

В

No

Yes

No

Yes

Page 3

No

No

D

Yes

Yes

Was the regulatory safe harbor for establishing the fair market value of

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the

voluntary closing agreement program if self-remediation is not available under

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

Schedule K (Form 990) 2016

Arbitrage (Continued)

the GIC satisfied?

requirements of section 148? . . .

applicable regulations?

Return Reference

SCHEDULE K, PART IV, LINE 7

Part IV

(GIC)?

period?

Part V

Part VI

| efile GRAPHI | C print - DO NO | T PROCES | S As F | iled Data - | | | | | DL | .N: 93 | 4932 | 120 | 10128 |
|--|--|---|---|--|---------------------------------|-------------------------|-----------------------|-----------------------|--------------------|----------|--------------|---------------------------------------|----------|
| Schedule L (Form 990 or 990 | P-EZ) | | ► Compl rm 990, Pa | NS With Ir ete if the orga art IV, lines 2! | anization ans 5a, 25b, 26, 3 | swered 27, 28a, 28b, | | ic, | | | MB No | | |
| | | | | 990-EZ, Part to Form 99 | | | | | | | 20 | 1 | 0 |
| Department of the Tre Internal Revenue Serv | asurv | ormation ab | out Schedu | ıle L (Form 99 <u>www.irs.gov</u> | |) and its inst | ructio | ns is | at | • | Open Insp | | |
| Name of the org | | | | | | | Er | nplo | yer ide | entifica | ition n | iumb | er |
| | | | | | | | | | 3483 | | | | |
| | ess Benefit Trai lete if the organiza | | | | | | | | | ne 40b | | | |
| |) Name of disqual | | | Relationship be | etween disqua | | | (c) [| escript | on of | (d |) Cor | rected? |
| | | | | (| organization | | | tr | ansactı | on | Y | es | No |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | - | | |
| Part II Los Cor rep (a) Name of | mount of tax, if an ans to and/or implete if the organiorted an amount of the organization in the organiz | From Inter Ization answe In Form 990, I | ested Per red "Yes" or Part X, line (d) Loan orga | rsons. n Form 990-EZ, 5, 6, or 22 | | | 90, Pa (g) defa | rt IV, In Jult? | IV, line 26, or if | | (| ne organization (i)Written agreement? | |
| | | | То | From | | | Yes | No | Yes | No | Yes | | No |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | |
| Total | <u> </u> | | | • | \$ | | | | | | <u> </u> | | |
| | nts or Assista | | | | | | | | | | | | |
| | nplete if the organization (but interested person interested perso | | between n and the | (c) Amount | | (d) Type | of assi | stand | ce | (e) Pu | rpose o | of ass | istance |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| For Danerwork Dec | fuction Act Notice | see the Instru | ctions for Fo | rm 990 or 990-l | F7 C: | t No 500564 | | C-1 | | // | 000 - | - 000 | EZ) 2016 |

Schedule L (Form 990 or 990-EZ) 2016

| | person and the organization | | organız reven | |
|---------------------------------------|-----------------------------|--------------------------------|------------------|----|
| | | | Yes | No |
| (1) FOLEY SERVICES FOLEY DISTRIBUTING | M FOLEY JR - SEE PART V | SUPPLIES & JANITORIAL PRODUCTS | | No |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

| Return Reference Explanation | | | | | | | | |
|--|--|--|--|--|--|--|--|--|
| Part V Supplemental Information Provide additional information for responses to questions on Schedule L (see instructions) | | | | | | | | |
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SCHEDULE L, PART IV, COLUMN B BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS MARK FOLEY, JR. CURRENT BOARD

MEMBER, OWNS FOLEY SERVICES, INC WHILE HIS FATHER OWNS FOLEY DISTRIBUTING THESE COMPANIES SUPPLIED PAPER AND JANITORIAL PRODUCTS TO THE ORGANIZATION FOR \$292,608 IN FISCAL YEAR 2017

Page 2

| efile GRAPH | C print - DO NOT PROCESS As Filed Data - | DLN: 93493212010128 | | | | | | |
|---|---|--|--|--|--|--|--|--|
| SCHEDUL (Form 990 or EZ) | O9()- Complete to provide information for responses to Form 990 or 990-EZ or to provide any addition Attach to Form 990 or 990-EX ■ Information about Schedule O (Form 990 or 990-EX www.irs.gov/form990 | or responses to specific questions on vide any additional information. on 990 or 990-EZ. on 990 or 990-EZ) and its instructions is at | | | | | | |
| Internal Revenue Ser Name of the orga RUTLAND HOSPITA | Employer identification number 03-0183483 | | | | | | | |
| Return Reference | | | | | | | | |
| FORM 990, PART I, LINE 1 | ORGANIZATION'S MISSION AND MOST SIGNIFICANT ACTIVITIES MIRUTLAND REGIONAL AND SURROUNDING COMMUNITIES BY PROVEREVENTATIVE, DIAGNOSTIC AND THERAPEUTIC HEALTH SERVICE STRENGTH OF OUR PEOPLE, TECHNOLOGY AND RELATIONSHIPS HEALTHCARE SYSTEM IN NEW ENGLAND GOALS *QUALITY WE WENTER OUR CUSTOMER NEEDS THROUGH GOOD CLINICAL OUTCO PROCESSES, COMPETENT AND CARING STAFF AND WELL MAINTA NEW SERVICES AND EXPAND EXISTING SERVICES TO MEET CUSTISHARE AND EXPANSION INTO NEW MARKETS *INFORMATION EXCOORDINATED INFORMATION RESOURCES, PROCESSES, AND SYSTEFFECTIVE INFORMATION GATHERING, RECORDING, ACCESS, AND HEALTHCARE CONTINUUM *FINANCIAL STRENGTH WE WILL ACHIOPTIMIZING REIMBURSEMENT AND IMPROVING OUR COSTS STRUINCREASING PHILANTHROPIC GIVING *EMPLOYMENT ENGAGEMEIM EMPLOYEE ENGAGEMENT FLOURISHES AND WE COMMIT OUR HEATHENEEDS OF OUR CUSTOMERS AND EACH OTHER EXCEEDING OTHER | IDING APPROPRIATE, SUPERIOR, INTEGRATED, ES IN A CARING ENVIRONMENT THROUGH THE VISION TO BE THE BEST COMMUNITY I'LL PROVIDE SUPERIOR HEALTH SERVICES WHICH MES, UP-TO-DATE TECHNOLOGY, EFFECTIVE INED FACILITIES *GROWTH WE WILL DEVELOP OMER NEEDS RESULTING IN INCREASED MARKET ELLENCE WE WILL PROVIDE SUPERIOR, STEMS THAT MEET CUSTOMER NEEDS FOR ALYSIS, AND DISSEMINATION ACROSS THE EVE FINANCIAL STRENGTH AND STABILITY BY CTURE TO PRODUCE SUFFICIENT MARGINS, AND NT WE WILL CREATE AN ENVIRONMENT WHERE ARTS AND MINDS TO MEETING AND EXCEEDING | | | | | | |

990 Schedule O, Supplemental Information

| Reference | |
|-----------|---|
| | TOTAL NUMBER OF VOLUNTEERS THE TOTAL NUMBER OF VOLUNTEERS INCLUDING NON-COMPENSATED MEMBERS |

Explanation

FORM 990, TOTAL NUMBER OF VOLUNTEERS THE TOTAL NUMBER OF VOLUNTEERS INCLUDING NON-COMPENSATED MEMBERS
PART I, LINE OF THE BOARD OF DIRECTORS AND OTHER INDIVIDUALS WHO VOLUNTEER TIME TO FURTHER THE ORGANIZATION'S
EXEMPT PURPOSE

Return

| 990 | Schedule | Ο, | Suppl | lemen | tal I | nforma | ation |
|-----|----------|----|-------|-------|-------|--------|-------|
| | | | | | | | |

C

| Return Reference | Explanation |
|--------------------------------------|---|
| FORM 990, PART III, LINES 4A-D | EXEMPT PURPOSE ACHIEVEMENTS RUTLAND REGIONAL MEDICAL CENTER FY 2017 COMMUNITY BENEFITS RE PORT RUTLAND REGIONAL MEDICAL CENTER IS COMMITTED OT PROVIDING SUPERIOR, INTEGRATED, DIAG NOSTIC, THERAPEUTIC AND PREVENTATIVE HEALTH SERVICES AND TO PROMOTING OVERALL COMMUNITY HE ALTH AND WELL-BEING COMMUNITY BENEFITS ARE THE ACTIVITIES AND SERVICES RUTLAND REGIONAL E NGAGES IN AND SUPPORTS THAT GO BEYOND THE ROUTINE PATIENT CARE SERVICES DOCUMENTING THESE EFFORTS IS A PART OF WHAT DIFFERENTIATES TAX-EXEMPT FROM TAXABLE HEALTH CARE ORGANIZATION S FREE AND DISCOUNTED CARE RUTLAND REGIONAL PROVIDES LOW- AND NO-COST CARE FOR ELIGIBLE R ESIDENTS OF OUR AREA THROUGH A FINANCIAL ASSISTANCE PROGRAM THE FREE CARE PROVISION FOR 2 017 TOTALED \$5,753,971 RRMG IS ADDRESSING THE KEY ISSUES THAT HAVE THE MOST SIGNIFICANT I MPACT ON THE COMMUNITY HEALTH AND WELL-BEING, WHICH INCLUDE THE FOLLOWING "CLINICAL CARE -CONTINUING TO ADDRESS THE DRUG PROBLEM IN THE COMMUNITY THROUGH MENTAL HEALTH AND SUBSTAN CE ABUSE AND SERVICES FOR ADULTS AND YOUTH, INCLUDING TREATMENT, AFTERCARE AND PREVENTION -CONTINUING TO IMPROVE ACCESS TO CARE FOR ALL COMMUNITY MEMBERS BY CONTINUING FOCUSED PROVIDER RECRUITMENT, AND RETENTION, ACTIVITIES "HEALTHY BEHAVIORS -IMPROVING AND PROMOTING HE ALTHY CHOICES AND ACTIVITIES TO SUPPORT A HEALTHY COMMUNITY IN WHICH TO LIVE AND RAISE A FAMILY, BY SUPPORTING AND PROMOTING LIFE SKILLS DEVELOPMENT FOR AND BY YOUTH, AND PHYSICAL ACTIVITY AND HEALTH EATING BY ADULTS AND YOUTH "SOCIAL & ECONOMIC DETERMINANTS -IMPROVING THE HEALTH AND WELL-BEING OF THE COMMUNITY, MAKING IT AN ATTRACTIVE PLACE TO LIVE AND WORK "PHYSICAL ACTIVITY AND HEALTH EATING BY ADULTS AND YOUTH "SOCIAL & ECONOMIC DETERMINANTS -IMPROVING THE HEALTH AND WELL-BEING OF THE COMMUNITY, MAKING IT AN ATTRACTIVE PLACE TO LIVE AND WORK "PHYSICAL ACTIVITY AND HEALTH EATING BY ADULTS AND YOUTH "SOCIAL & ECONOMIC DETERMINANTS -IMPROVING THE HEALTH AND WELL-BEING OF THE COMMUNITY PARTNERS, PLEASE REVIEW THE PROFRES STEPORT ON THTE /////WW RRACE ORGANIZATION OF CONSENS |

990 Schedule O, Supplemental Information

Return

| Reference | |
|------------------------|--|
| FORM 990, PART III. | , THE COMMITTEE IS ABLE TO IDENTIFY WHERE ADDITIONAL RESOURCES ARE NEEDED ORGANIZATION, I NCLUDING RUTLAND REGIONAL. USES THIS IMPORTANT INFORMATION TO GUIDE THEIR PLANNING FOR RU TLAND REGIONAL |
| LINES 4A-D | SPECIFICALLY. IT HELPS WITH THE DEVELOPMENT OF NEW HOSPITAL SERVICES AND COMMUNITY PROGRAMS |

Paturn

| Reference | Explanation |
|-----------------------------------|---|
| FORM 990, PART III, LINE 4D | OTHER PROGRAM SERVICES THE REVENUES AND EXPENSES REPORTED ON PART III, LINE 4D, REPRESENT THOSE AMOUNTS THAT ATTRIBUTABLE TO OTHER PROGRAM SERVICES CONDUCTED BY THE ORGANIZATION THESE OTHER SERVICES PRIMARILY REPRESENT OTHER SUPPORT SERVICES THAT ARE PROVIDED TO HOSPITAL PATIENTS OR THAT ARE CONDUCTED TO SUPPORT THE OVERALL FUNCTION OF THE HOSPITAL, SUCH AS CENTRAL SUPPLY AND PHARMACY SERVICES OTHER SERVICES ALSO INCLUDE BENEFIT TO THE COMMUNITY THROUGH THE PAYMENT OF GRANTS TO OTHER COMMUNITY ORGANIZATIONS SEE SCHEDULE I FOR DETAIL REGARDING THESE GRANT PAYMENTS |

Evolunation

Return

| Reference | |
|--------------|--|
| FORM 990, | MEMBERS OR STOCKHOLDERS PER ARTICLE II, SECTION 1, OF THE ORGANIZATION'S BYLAWS, RUTLAND REGIONAL |
| PART VI, | HEALTH SERVICES IS THE SOLE MEMBER OF RUTLAND REGIONAL MEDICAL CENTER ARTICLE III, SECTIONS 1 AND 2, |
| LINES 6, 7A, | OR THE BYLAWS STATE THAT THE BOARD SHALL CONSIST OF EIGHTEEN DIRECTORS OF THESE DIRECTORS, |
| & 7B | FOURTEEN ARE CHOSEN OR APPROVED BY THE ORGANIZATION'S SOLE MEMBERS ARTICLE VIII, SECTION 5, OF THE |
| | BYLAWS DISCUSS POWERS RESERVED TO THE MEMBER, RUTLAND REGIONAL HEALTH SERVICES, INC , AND STATE |
| | THAT THE CORPORATION SHALL SUBMIT TO THE BOARD OF DIRECTORS OF THE MEMBER FOR ITS PRIOR APPROVAL |
| | THAT FOLLOWING A) THE APPOINTMENT OF THE PRESIDENT AND CHIEF EXECUTIVE OFFICER, B) ALL OPERATING |
| | AND CAPITAL BUDGETS FOR THE CORPORATION, C) STRATEGIC PLANS FOR THE CORPORATION, D) CAPITAL |
| | EXPENDITURES OF \$100,000 OR MORE WHICH ARE UNBUDGETED, E) PURCHASE AND SALE OF ALL SIGNIFICANT |
| | ASSETS, AND F) THE BYLAWS AND ANY AMENDMENTS THERETO |
| | |

Return

LINE 11B

| Reference | |
|------------|--|
| FORM 990, | FORM 990 REVIEW PROCESS THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM BASED ON THE |
| PART VI, | AUDITED FINANCIAL STATEMENTS AND INFORMATION PROVIDED BY THE ACCOUNTING DEPARTMENT OF THE |
| SECTION B, | ORGANIZATION A DRAFT COPY IS THEN REVIEWED BY TOP MANAGEMENT ONCE A FINAL DRAFT IS COMPLETE, IT IS |

Explanation

MAILED TO EACH MEMBER OF THE EXECUTIVE FINANCE COMMITTEE. THE COMMITTEE WILL MEET AND DISCUSS THE RETURN WITH A TAX ADVISOR AFTER APPROVAL. A FINAL 990 DRAFT WILL BE PROVIDED TO ALL BOARD MEMBERS.

| 990 | Schedu | ıle O, | Suppl | lemental | Informat | ion |
|-----|--------|--------|-------|----------|----------|-----|
| | | | | | | |

| Return Reference | Explanation |
|---|--|
| FORM 990, PART VI, SECTION B, LINE 12C | CONFLICT OF INTEREST POLICY ANNUALLY, ALL ORGANIZATION LEADERS REVIEW THE SYSTEM-WIDE CON FLICT OF INTEREST POLICY TO ENSURE ALL CONFLICTS ARE MADE KNOWN SEE THE POLICY BELOW POLICY "DUTY TO DISCLOSE IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF HIS OR HER FINANCIAL INTEREST AND MUST BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF COMM ITTEES WITH BOARD DELEGATED POWERS, OR OTHER INDIVIDUALS WHO, ON BEHALF OF THE CORPORATION, ARE CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT "DUTY TO VOICE CONCERN IN THE EVENT THAT AN INTERESTED PERSON BECOMES CONCERNED THAT ANOTHER INTERESTED PERSON WHO IS A B OARD MEMBER, PRINCIPAL OFFICER OR MEMBER OF A COMMITTEE WITH BOARD DELEGATED POWERS HAS AN UNDISCLOSED FINANCIAL INTEREST OR IS EXERTING INAPPROPRIATE INFLUENCE RELATED TO A FINANC IAL INTEREST, THIS CONCERN SHOULD BE RAISED WITH THE CHAIR OF THE APPROPRIATE BOARD OR COM MITTEE OR, IF INVOLVING A MEMBER OF LEADERSHIP COUNCIL, A DIRECTOR OR MANAGER OR OTHER INT ERESTED PERSON, AN APPROPRIATE CORPORATE OFFICER "DETERMINING WHETHER A CONFLICT OF INTERE ST EXISTS AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS, AND AFTER AN Y DISCUSSION WITH THE INTERESTED PERSON, HE/SHE SHALL LEAVE THE BOARD OR COMMITTEE MEMBER OF THE FINANCIAL INTEREST AND NOTED UPON BY THE REMAINING BOARD OR COMMITTEE MEMBERS HOWEVER, IN NO EVENT SHALL AN INTERESTED PERSON PARTICIP ATE IN THE DELIBERATION AND/OR DETERMINATION OF COMPENSATION THAT HE/SHE WILL RECEIVE FROM THE CORPORATION FOR EMPLOYMENT, PROFESSIONAL CONTRACT OR OTHERWISE "DEFINITIONS—INTERES TED PERSON FOR THE PURPOSES OF THIS POLICY, AN INTERESTED PERSON IS ANY BOARD MEMBER, PR INCIPAL OFFICER, MEMBER OF THE LEADERSHIP COUNCIL, DIRECTOR, OR MEMBER OF A COMMITTEE WITH BOARD OR COMMITTEE MEDITAL INTEREST AN INTERESTED PERSON MAY MAKE A PRESENTATION AT THE BOARD OR COMMITTEE MEETING, HILL THE DELEGRATION AND HAS A DIRECTOR, OR MEMBER OF A COMMITTEE WITH BOARD |

Return

| Reference | · |
|------------|---|
| FORM 990, | RE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY ATTAINABLE INTERESTED PERSON |
| PART VI, | \mid MUST DISCLOSE THE EXISTENCE OF HIS OR HER FINANCIAL UNDER CIRCUMSTANCES NOT PRODUCING A CO NFLICT \mid |
| SECTION B, | OF INTEREST, THE BOARD OR COMMITTEE SHALL DETERMINE WHETHER THE TRANSACTION OR ARRA NGEMENT IS |
| LINE 12C | N THE CORPORATION'S BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER IT IS FAIR AND REASONABLE IN |
| | CONFORMITY WITH THE ABOVE DETERMINATION IT SHALL MAKE ITS DECISION AS TO WHETHER TO ENTER INTO THE |
| | TRANSACTION OR ARRANGEMENT -ANNUAL STATEMENTS AWARENESS/COM PLIANCE WITH POLICY - EACH |
| | INTERESTED PERSON SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS THAT SUCH PERSON HAS RECEIVED A |
| | COPY OF THIS CONFLICTS OF INTEREST POLICY, HAS READ AND U NDERSTANDS THE POLICY, HAS AGREED TO |
| | COMPLY WITH THE POLICY, AND UNDERSTANDS THAT THE CORP ORATION IS A CHARITABLE ORGANIZATION AND |
| | THAT IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTI ON IT MUST BE ENGAGED PRIMARILY IN ACTIVITIES THAT |
| | ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMP T PURPOSES CONFLICT OF INTEREST SURVEY - EACH INTERESTED |
| | PERSON SHALL DISCLOSE ON AN ANN UAL SURVEY FORM POTENTIAL CONFLICTS OF INTEREST AND FINANCIAL |
| | INTERESTS RELEVANT TO THIS P OLICY |

| Return Reference | Explanation |
|---|--|
| FORM 990, PART VI, SECTION B, LINES 15A & 15B | COMPENSATION REVIEW POLICY THE FOLLOWING POLICY APPLIES TO THE OFFICERS AND KEY EMPLOYEES OF RUTLAND REGIONAL MEDICAL CENTER (RRMC) -IT IS THE POLICY OF RRMC TO OFFER MARKET-COMPETITIVE PAY SO TO ATTRACT AND RETAIN THE BEST TALENT FROM OUR LABOR MARKET -DESIGNATION OF RRMC' KEY EMPLOYEES IS MADE BY THE HUMAN RESOURCE DEPARTMENT USING IRS GUIDELINES -THE RRHS KEY EMPLOYEE LABOR MARKET IS TYPICALLY ALL HOSPITALS NATIONALLY WITH SIMILAR REVENUES AS RRMC -KEY EMPLOYEE COMPENSATION IS REVIEWED ANNUALLY BY THE HUMAN RESOURCES DEPARTMENT USING THREE SOURCES OF INDEPENDENT COMPETITIVE MARKET DATA -JOBS HELD BY KEY EMPLOYEES ARE MATCHED WITH SIMILAR JOBS IN MARKET DATA WITH AN INDICATION OF JOB MATCH STRENGTH (WEAK, MODERATE OR STRONG) -THE MARKET REVIEW PRODUCES A REPORT OF KEY EMPLOYEE CURRENT BASE PAY VS MARKET TOTAL CASH COMPENSATION AND ANY RECOMMENDED PAY ACTIONS -GENERALLY SPEAKING, KEY EMPLOYEE BASE PAY VARIANCES OF -5% VS MARKET TOTAL CASH COMPENSATION ARE CONSIDERED TO BE NON-COMPETITIVE PROMPTING A RECOMMENDED BASE PAY INCREASE TO BE CONSIDERED -THE RESULTS OF THE REVIEW AND RECOMMENDED PAY ACTIONS ARE REVIEWED AND APPROVED BY THE CEO INFORMATION IS MADE AVAILABLE TO EXECUTIVE FINANCE UPON REQUEST -THE CEO PAY IS REVIEWED AND APPROVED BY THE CHAIR AND CO-CHAIR OF THE BOARD OF DIRECTORS THIS REVIEW IS DOCUMENTED IN THE EXECUTIVE SESSION BOARD MINUTES -THE MOST RECENT COMPENSATION REVIEW OCCURRED DURING DECEMBER OF 2017 -THE KEY EMPLOYEES REVIEW WAS CONDUCTED IN DECEMBER OF 2017 COVERING NON-PHYSICIAN EMPLOYEE EARNING AT LEAST \$175,000 |
| | |

990 Schedule O, Supplemental Information Return Explanation

Reference

MAILED

| FORM 990. | DOCUMENT DISCLOSURE CONSOLIDATED FINANCIAL STATEMENTS ARE AVAILABLE ANNUALLY IN THE ANNUAL |
|------------|--|
| PART VI, | REPORT, AND ARE ALSO AVAILABLE UPON WRITTEN REQUEST THE CONFLICT OF INTEREST POLICY AND |
| SECTION C. | GOVERNING DOCUMENTS ARE ALSO AVAILABLE UPON WRITTEN REQUEST ALL REQUESTS MUST BE FOR A |
| LINE 19 | LEGITIMATE BUSINESS PURPOSE (AS DETERMINED BY TOP MANAGEMENT), AND REQUESTED DOCUMENTS WILL BE |

Explanation Return

Reference

| FORM 990. | BOARD MEMBERS RECEIVING COMPENSATION NO BOARD MEMBERS RECEIVE COMPENSATION FOR THEIR DUTIES |
|-----------|--|
| , | AS DIRECTORS THE FOLLOWING BOARD MEMBERS RECEIVED COMPENSATION FROM RUTLAND REGIONAL MEDICAL |
| | CENTER FOR SERVICES PROVIDED AS REVOCIONALS. MICHAEL KENIOSH MD. TODD CRECORY MD. STANLEY |

COLUMN D I CENTER FOR SERVICES PROVIDED AS PHYSICIANS - MICHAEL KENOSH, MD - TODD GREGORY, MD - STANLEY SHAPIRO, MD - ERIC MARSH, MD

Explanation Return

| Reference | · |
|-----------|---|
| FORM 990, | TAX-EXEMPT BOND LIABILITIES THE ORGANIZATION'S TOTAL TAX-EXEMPT BOND LIABILITIES ON THE BALANCE |
| PART X | SHEET IS COMPRISED OF THE FOLLOWING \$ 31 350 000 BOND LIABILITIES (153 565) LINAMORTIZED BOND |

LINE 20B ISSURANCE COSTS ------ \$ 31,196,435

990 Schedule O, Supplemental Information

Return

LINE 9

| Reference | · |
|-----------|---|
| FORM 990, | OTHER CHANGES IN NET ASSETS \$ 12,090,471 LOSS FROM DEF BEN PLAN & POSTRETIREMENT BEN COSTS 1,854,320 |
| PART XI, | LOSS ON INTEREST RATE SWAP AGREEMENT |

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493212010128 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships 2016** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** RUTLAND HOSPITAL INC. 03-0183483 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity **(b)** Primary activity (c) Legal domicile (state (d) (e) End-of-year assets Total income or foreign country) entity

| Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year | | e organizatior | n answered | "Yes" on Fo | rm 990 | , Part IV, | line 34 be | cause it | : had one or | more | |
|--|--------------------------------|----------------|---|-------------|-----------|--|------------|----------|--------------|----------------------------|----------|
| (a) Name, address, and EIN of related organization | (b) Primary activit | | (c) Legal domicile (state or foreign country) | | e section | (e) Public charity status (if section 501(c)(3)) | | | | Section (13) cor ent | ntrolled |
| | | | | | | | | | | Yes | No |
| (1)RUTLAND REGIONAL HEALTH SERVICES INC 160 ALLEN STREET | HOLDING CO | | VT | 501(C)(3) | | 12B II | | NA | | | No |
| RUTLAND, VT 05701 22-2534389 | | | | | | | | | | | |
| | | | | | | | | | | | |
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| For Paperwork Reduction Act Notice, see the Instructions for Forn | 990. | | Cat No 5013 | | | | | Sched | lule R (Form | 990) 20 |)16 |

| | Primary activity | (b) nary activity domicile (state or foreign country) | | llıng | (e) Predominant income(related, unrelated, excluded from tax under sections 512- 514) | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproprtionate allocations? | | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | Gene mana part | aging tner? | (k) Percen owner | tage |
|--------------------------------|-----------------------|--|--|--|--|--|---|--|---|---|---|--|---|--|
| | FLDER CARE | VT | RRHS | | | | | Yes | No | | Yes | No | | |
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| | ELDER CARE | VT | RRHS | | | | | | | | | | | _ |
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| | PHYSICAL | VT | RRHS | | | | | | | | | | | |
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| | | | | | | zation ans | wered "Ye | s" on | Form | 990, Part I | v, lın | e 34 | | |
| (b) Primary activity | L do (state | (c) Legal domicile (state or foreign country) | | | entity (C c | orp, S corp, | (f) Share of tota Income | ıl Sha | year | d-of- Perd own | centag | e) | Section (13) con entit | 512(itrolle |
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| | ganizations treated a | ELDER CARE ELDER CARE PHYSICAL THERAPY tions Taxable as a Corporation ganizations treated as a corporatio (b) Primary activity L do (state | ELDER CARE VT ELDER CARE VT PHYSICAL THERAPY THERAPY THERAPY To the state of t | ELDER CARE VT RRHS ELDER CARE VT RRHS PHYSICAL THERAPY PHYSICAL THERAPY VT RRHS PHYSICAL THERAPY PHYSICAL THERAPY Companies to the second or the seco | domicile (state or foreign country) ELDER CARE VT RRHS ELDER CARE VT RRHS PHYSICAL THERAPY PHYSICAL THERAPY VT RRHS Therefore the state of the | tions Taxable as a Corporation or Trust Complete if the organiganizations treated as a corporation or trust during the tax year. (b) Primary activity Co | Controlling Incomere lated, unrelated, excluded from tax under sections 512- 514) ELDER CARE VT RRHS ELDER CARE VT RRHS | domicile (state of foreign country) Composition of the primary activity Corp, Scorp, Scorp, of foreign (state of foreign country) Corp, Scorp, Scorp, of foreign (state of foreign country) Corp, Scorp, Scorp, of foreign country Corp, Scorp, Scorp, of country Corp, Scorp, of country Corp, Scorp, Scorp, of c | domicile (state or foreign country) controlling entity income(related, excluded from tax under sections 512-514) Test | domicile (state or foreign country) Corrections Corporation Controlling Income (related, excluded from tax under sections 512-514) Corporation Corporation | domicile (state or foreign (state or foreign) controlling income (related, income unrelated, excluded from tax under sections 51.2- 514) Ves No Ves No No Ves No No No No No No No N | domicile (state or foreign entity graphs are controlling) income (related, urrelated, urrelated, excluded from tax under sections 512- ELDER CARE VT RRHS ELDER CARE VT RRHS PHYSICAL THERAPY PHYSICAL THERAPY Therapy | Controlling Controlling | domicule domicule domicule domicule domicule domicule fistee or foreign country lord lo |

Schedule R (Form 990) 2016

| Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. | | | |
|---|------------|-----|----------|
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule | | Yes | No |
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | † | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity | 1a | | No |
| b Gift, grant, or capital contribution to related organization(s) | 1b | | No |
| c Gift, grant, or capital contribution from related organization(s) | 1c | Yes | |
| d Loans or loan guarantees to or for related organization(s) | 1d | | No |
| e Loans or loan guarantees by related organization(s) | 1e | 1 | No |
| f Dividends from related organization(s) | 1f | | No |
| g Sale of assets to related organization(s) | 1 g | | No |
| h Purchase of assets from related organization(s) | 1h | | No |
| i Exchange of assets with related organization(s) | 11 | | No |
| j Lease of facilities, equipment, or other assets to related organization(s) | 1 j | | No |
| k Lease of facilities, equipment, or other assets from related organization(s) | 1k | Yes | \vdash |
| I Performance of services or membership or fundraising solicitations for related organization(s) | 11 | 1 | No |

| g Sale of assets to related organization(s) | 1g | | No |
|--|------------|-------|----|
| h Purchase of assets from related organization(s) | 1h | | No |
| i Exchange of assets with related organization(s) | 1 i | | No |
| j Lease of facilities, equipment, or other assets to related organization(s) | 1j | | No |
| | | | |
| k Lease of facilities, equipment, or other assets from related organization(s) | 1k | Yes | |
| l Performance of services or membership or fundraising solicitations for related organization(s) | 11 | | No |
| m Performance of services or membership or fundraising solicitations by related organization(s) | 1m | 1 Yes | |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | Yes | |
| o Sharing of paid employees with related organization(s) | 10 | Yes | |
| | | | |

| k Lease of facilities, equipment, or other assets from related organization(s) | | | | IK Yes |
|--|-------------------------|-----------------------|--------------------------|----------------|
| l Performance of services or membership or fundraising solicitations for related organization(s) \dots | | | | 1l No |
| f m Performance of services or membership or fundraising solicitations by related organization(s) | | | | 1m Yes |
| f n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | 1n Yes |
| o Sharing of paid employees with related organization(s) | | | | 1o Yes |
| | | | | |
| p Reimbursement paid to related organization(s) for expenses | | | | 1p Yes |
| q Reimbursement paid by related organization(s) for expenses | | | | 1q Yes |
| | | | | |
| ${f r}$ Other transfer of cash or property to related organization(s) | | | | 1r No |
| f s Other transfer of cash or property from related organization(s) | | | | 1s No |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this | line, including covered | relationships and tra | ansaction thresholds | |
| | | | | |
| (a) | (b) | (c) | (d) | 1 1 1 |
| Name of related organization | l Transaction | Amount involved | Method of determining ar | mount involved |

| | in Sharing of facilities, equipment, maining lists, of other assets with related organization(s). | | | |
|---|---|------------|---------|----|
| 0 | sharing of paid employees with related organization(s) | 10 | Yes | |
| p | p Reimbursement paid to related organization(s) for expenses | 1 p | Yes | |
| q | q Reimbursement paid by related organization(s) for expenses | 1q | Yes | |
| r | r Other transfer of cash or property to related organization(s) | 1r | | No |
| | s Other transfer of cash or property from related organization(s) | 1s | | No |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | | | |
| | | | | |
| | (a) (b) (c) (d) Name of related organization Transaction type (a-s) | amount i | ınvolve | d |
| | Name of related organization Transaction Amount involved Method of determining | amount ı | involve | d |
| | Name of related organization Transaction Amount involved Method of determining | amount I | involve | d |
| | Name of related organization Transaction Amount involved Method of determining | amount I | involve | d |

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| 1 | | | | | | | | | | | | | | | | | |
|--|--------------------------------|----------|--|---------|----|--|--|--|----|------------------------------------|--|--------------------------------------|---------|--|--|---------|---------------------------------------|
| (a) Name, address, and EIN of entity | (b) Primary activity | domicile | (d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514) | section | | section 501(c)(3) organizations? | | section 501(c)(3) organizations? | | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproprtiona allocations? | | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | | <u></u> | (k) Percentage ownership |
| | | | 514) | Yes | No | ! | | Yes | No | | Yes | No | | | | | |
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Schedule R (Form 990) 2016 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2016