

2016

▶ Do not enter social security numbers on this form as it may be made public.
▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Form **990-EZ** (2016)

Check if the organization used Schedule O to respond to any question in this Part II ☒

Check if the organization used Schedule O to respond to any question in this Part IV. ☐

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Form **990-EZ** (2016)

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V ☐

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	No
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34	No
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	No
b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	No
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	No
37a Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a		
b Did the organization file Form 1120-POL for this year?	37b	No
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	No
b If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	
39 Section 501(c)(7) organizations Enter		
a Initiation fees and capital contributions included on line 9	39a	
b Gross receipts, included on line 9, for public use of club facilities	39b	
40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ▶ , section 4912 ▶ , section 4955 ▶		
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line 40c reimbursed by the organization ▶		
e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	No
41 List the states with which a copy of this return is filed ▶ <u>CO</u>		
42a The organization's books are in care of ▶ <u>Diane Stahl</u> Telephone no ▶ <u>(303) 931-0309</u> Located at ▶ <u>10155 Crystal View Drive Morrison, CO</u> ZIP + 4 ▶ <u>80465</u>		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	No
If "Yes," enter the name of the foreign country ▶ _____		
See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		
c At any time during the calendar year, did the organization maintain an office outside the U S ?	42c	No
If "Yes," enter the name of the foreign country ▶ _____		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	No
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	No
c Did the organization receive any payments for indoor tanning services during the year?	44c	No
d If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	No
45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	No

	Yes	No
46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46	No

Part VI

Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI ☐

	Yes	No
47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	47	
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	
49a Did the organization make any transfers to an exempt non-charitable related organization?	49a	
b If "Yes," was the related organization a section 527 organization?	49b	

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000 ▶

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000. ▶

52 Did the organization complete Schedule A? **NOTE.** All Section 501(c)(3) organizations must attach a completed Schedule A ☐ Yes ☒ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer		2017-12-01 Date		
	Jon DeStefano Executive Direc Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name Diane Stahl	Preparer's signature	Date 2017-12-06	Check ☒ if self-employed	PTIN P01481890
	Firm's name ▶ Diane Stahl Accounting			Firm's EIN ▶ 81-1591007	
	Firm's address ▶ 10155 Crystal View Drive Morrison, CO 80465			Phone no. (303) 931-0309	

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Additional Data

Software ID:
Software Version:
EIN: 84-0738721
Name: Jefferson County Administrators Association

Form 990EZ, Part III - Statement of Program Service Accomplishments

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.		Expenses (Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)
28 Impact direction of Jeffco Public Schools where members are employees through committee service key meeting attendance and reporting and hosting issue forums (Grants \$) If this amount includes foreign grants, check here . . . ► ☐	28a	

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29 Improving quality of life for professionaltechnical and building administrators in large public school system through memeber support functions (Grants \$) If this amount includes foreign grants, check here . . . ☐	29a

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30 Support to 344 members through networking and professional learning activities and events (Grants \$) If this amount includes foreign grants, check here . . . ☐	30a	23,081

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(list each one even if not compensated — see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV. ☐

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
Jon DeStefano Executive Director	40 00	67,250	5,100	2,429
Tara Pena President	2 00	0	0	0
Esther Valdez President-Elect	2 00	0	0	0
Colleen Owens Past President	2 00	0	0	0
Marcy Hoefner Achievement Liaison	2 00	0	0	0
Sarah Cahill-Sena Central Support Services Liaison	2 00	0	0	0
Jeffery Fugita Central Instructional Svcs Liaison	2 00	0	0	0
Amanda Pierorazio Elementary Liaison	2 00	0	0	0
Rob Hoover Middle Liaison	2 00	0	0	0
Rob Bishop Senior Liaison	2 00	0	0	0
Susie Van Scoyk Rep - Alameda Area	1 00	0	0	0
Don Klene Rep - Arvada Area	1 00	0	0	0
Robert Malling Rep - Arvada West Area	1 00	0	0	0
Elizabeth Lohff Rep - Bear Creek Area	1 00	0	0	0
Greg Jackson Rep - Central 1 Area	1 00	0	0	0

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Chris Linton Rep - Central 2 Area	1 00	0	0	0
Mike Babkiewich Rep - Central 3 Area	1 00	0	0	0
Jennifer Steele Rep - Central 4 Area	1 00	0	0	0
Susan Borzych Rep - Chatfield Area	1 00	0	0	0
Pam Yoder Rep - Choice Schools	1 00	0	0	0
Jennifer Pennell Rep - Columbine Area	1 00	0	0	0
Wes Paxton Rep - Conifer Area	1 00	0	0	0
Tracy Jett Rep - Dakota Ridge Area	1 00	0	0	0
David Epp Rep - Evergreen Area	1 00	0	0	0
Karen Brown Rep - Golden Area	1 00	0	0	0
Patty DeLorenzo Rep - Green Mountain Area	1 00	0	0	0
Katherine Chumacero Rep - Jefferson Area	1 00	0	0	0
Stacy Bedell Rep - Lakewood Area	1 00	0	0	0
Robert Lopez Rep - Pomona Area	1 00	0	0	0
Gavan Goodrich Rep - Ralston Valley Area	1 00	0	0	0

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Renee Williams Rep - Standley Lake Area	1 00	0	0	0
Sherry Carter Rep - Wheat Ridge Area	1 00	0	0	0
Jeff Pierson Compensation Chair	1 00	0	0	0
Luann Schwartz Emeritus Representative	1 00	0	0	0

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue ServiceName of the organization
Jefferson County Administrators Association**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2016**Open to Public
Inspection****Employer identification number**

84-0738721

990 Schedule O, Supplemental Information

Return Reference	Explanation
List of grants and similar amounts paid Part I line 10	Activity Various Less than \$5000 Grantee Various Street Various City, State, Zip Lakewood, CO 80215Amount 6,451

990 Schedule O, Supplemental Information

Return Reference	Explanation
Description of other expenses Part I line 16	Description AmountBank Service Charges 253Insurance 851Website Hosting 369Other Expenses 1,799Program Expenses and Events 23,081Conferences and Business Meetings 6,774Travel 2,802

990 Schedule O, Supplemental Information

Return Reference	Explanation
Other changes in net assets or fund balances Part I line 20	Description AmountPrior Period Adjustments (9,151)

990 Schedule O, Supplemental Information

Return Reference	Explanation
Description of total liabilities Part II line 26	Category Beginning of Year End of YearUS Bank Credit Card 0 5,888