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# Form **990**

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| <u>A</u>                       | For th  | e 2016 ca      |  | <u>ding JUL 311</u>           | .7                           |  |  |
|--------------------------------|---|----------------|--|-------------------------------|------------------------------|--|--|
| В                              | Check if  | applicable     | C Name of organization IDEA INC  | D Employer                    | ridentification number       |  |  |
|                                | Address   | change         | Doing business as  |                               |                              |  |  |
| $\overline{}$                  |   |                | Number and street (or P O box if mail is not delivered to street address) Room/suite                           | 74-2396                       | 5049                         |  |  |
| Ш                              | Name change 205 SOUTH BROADWAY E Telephone number |                |  |                               |                              |  |  |
|                                | nitial ref  | turn           | City or town State ZIP code  | 007.05                        | . 0014                       |  |  |
| $\overline{\Box}$              |   |                | RIVERTON WY 82501  | <u> 307-856</u>               | 5-9214                       |  |  |
| <u></u>                        | -ınal retur                                       | n/terminated   | Foreign country name Foreign province/state/county Foreign postal country                                      | ode                           |                              |  |  |
|                                | Amende  | d return       |  | G Gross rece                  | eipts \$ 813786.             |  |  |
|                                | A   |                | F Name and address of principal officer CLIFFORD ALAN MOORE P  |                               | for subordinates? Yes X No   |  |  |
| Ш,                             | Аррисац   | ion pending    | la a a caracter de la companya de l | f(a) Is this a group return f | _ = =                        |  |  |
|                                |   |                |  | H(b) Are all subordinate      | es included? Yes No          |  |  |
| 1 7                            | ax-exen   | npt status     | 501(c)(3) X 501(c) (4 ) ◀ (insert no ) 4947(a)(1) or 527   | If "No," attach a lis         | st (see instructions)        |  |  |
| JV                             | Vebsite   | e: <b>&gt;</b> |  | H(c) Group exemption i        | number 🕨                     |  |  |
|                                |   |                |  |                               |                              |  |  |
|                                |   | organization   |  | of formation 1985             | M State of legal domicile WY |  |  |
| F                              | art l   |                | mmary  |                               |                              |  |  |
|                                | 1   |                |  |                               | BUSINESS COUNCIL             |  |  |
| ည                              | ļ   | GRAN           | FUNDS TO CONSTRUCT ECONOMIC DEVELOPMENT  | INFRASTRU                     | JCTURE                       |  |  |
| nai                            |   |                |  |                               |                              |  |  |
| Activities & Governance        | 2   | Check t        | his box I if the organization discontinued its operations or disposed  | of more than 25%              | of its net assets            |  |  |
| 99                             | 3   |                | of voting members of the governing body (Part VI, line 1a)   |                               | 3   9                        |  |  |
| ಷ                              | 4   |                | of independent voting members of the governing body (Part VI, line 1b).  | •                             | 4 9                          |  |  |
| es                             | 1 .   |                |  |                               | 5                            |  |  |
| ₹                              | 5   |                | mber of individuals employed in calendar year 2016 (Part V, line 2a)   |                               |                              |  |  |
| 늉                              | 6   |                | mber of volunteers (estimate if necessary)   |                               | 6 20                         |  |  |
| ⋖                              | 7a  |                | related business revenue from Part VIII, column (C), line 12   | ·                             | 7a                           |  |  |
|                                | <u> </u>  | Net unre       | elated business taxable income from Form 990-T, line 34  |                               | 7b -126404.                  |  |  |
|                                |   |                |  | Prior Year                    | Current Year                 |  |  |
| è                              | 8   |                | itions and grants (Part VIII, line 1h)   | 404                           | <u> </u>                     |  |  |
| Revenue                        | 9   |                | n service revenue (Part VIII, line 2g)   |                               |                              |  |  |
| Š                              | 10  | Investm        | ent income (Part VIII, column (A), lines 3, 4, and 7d)   |                               | 16. 1161.                    |  |  |
| œ                              | 11  | Other re       | venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   | 12609                         | 96. 431316.                  |  |  |
|                                | 12  | Total rev      | enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)  | 13048                         | 33. 432477.                  |  |  |
|                                | 13  | Grants a       | and similar amounts paid (Part IX, column (A), lines 1-3)  | 50                            | 00.                          |  |  |
|                                | 14  |                | paid to or for members (Part IX, column (A), line 4)   |                               |                              |  |  |
| Ø                              | 15  |                | other compensation, employee benefits (Part IX, column (A), lines 5–10).                                       |                               |                              |  |  |
| Expenses                       | 16a   | -              | onal fundraising fees (Part IX, column (A), line 11e)  |                               |                              |  |  |
| je.                            | b   |                | ndraising expenses (Part IX, column (D), line 25) ▶  |                               |                              |  |  |
| ă                              | 17  |                | penses (Part IX, column (A), lines 11a=11d,11(-24a)  | 11869                         | 94. 83497.                   |  |  |
|                                | 18  |                | penses. Add lines 13–17 (must equal Part IX, column A), line 25) .   | 11919                         |                              |  |  |
|                                | 19  |                | 1-   | 1128                          |                              |  |  |
| - <u>4</u>                     |   | IVEACUA        | e less expenses Subtract line 18 from line 12  | Beginning of Current          |                              |  |  |
| Net Assets or<br>Fund Balances |   | Tatal as       |  | 675577                        |                              |  |  |
| Sse                            | 20  |                | - 1021 · · · · · · · · · · · · · · · · · · ·   |                               |                              |  |  |
| 절                              | 21  | i otal ilai    | pilities (Part X, line 26)   | 91224                         |                              |  |  |
|                                |   |                | ets or fund balances. Subtract line 2 Promilie 20 U.T.   | 584353                        | 6192512.                     |  |  |
|                                | rt II   |                | nature Block   |                               |                              |  |  |
|                                |   |                | , I declare/that I have examined this return, including accompanying schedules and statements,                 |                               |                              |  |  |
| and t                          | ellet, it i                                       | s true, corre  | ct, and complete Declaration of preparer (other than officer) is based on all information of which             |                               |                              |  |  |
| Sig                            | n   |                | The many   | 11-2                          | 20 17                        |  |  |
| Her                            |   | 7              | Signature of officer   | Date                          |                              |  |  |
| 1161                           | C   | N .            | LEE HEERMANN (LENSUREN   |                               |                              |  |  |
|                                |   |                | Type or print name and title   |                               |                              |  |  |
|                                |   | Print          | Type preparer's name Preparer's signature  | Date                          | PTIN                         |  |  |
| Pai                            | d   | ۔ ۔۔ا          | FFORD ALAN MOORE Cloffer Clan hoor   |                               | teck if                      |  |  |
| Рге                            | parer   |                |  |                               | If-employed P00014914        |  |  |
|                                | Only  | , Firm'        | s name ►CLIFFORD H MOORE &CO   | Firm's EIN ▶                  | 83-0239005                   |  |  |
| -500                           | . — · · · · · ·                                   | Firm'          | s address ► RUYEROUNHWEROABWAY   | Phone no                      | 307-856-9214                 |  |  |
| Mari                           | tho I   |                | s this return with the preparer shown above? (see instructions)  |                               | X Yes No                     |  |  |
| iviay                          | uie ir  | งอ นเจนนร      | o uno return with the preparer shown above: (see instructions)   | · · · · · ·                   | A Yes No                     |  |  |

|           | 990 (2016) | IDEA INC                   | <del> </del>          |                    |   |                          | -2396049        | Page Z   |
|-----------|------------|----------------------------|-----------------------|--------------------|---|--------------------------|-----------------|----------|
| Pa        | art III    | Statement of Progr         |                       |                    |   |                          |                 |          |
|           |            | Check if Schedule C        |                       | nse or note to a   | ny line in this Pa                      | <u>irt III </u>          |                 |          |
| 1         | Briefly d  | escribe the organization's | s mission:            |                    |   |                          |                 |          |
|           | , COMMU    | NITY AND ECON              | OMIC DEVELO           | PMENT              |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          | - <i>-</i>      |          |
|           |            |                            |                       |                    |   | <del></del>              | ·               |          |
| 2         |            | organization undertake a   | ny significant progra | am services durin  | g the year which w                      | vere not listed on       |                 |          |
|           |            |                            |                       | •                  | •                                       |                          | Yes             | X No     |
|           |            | describe these new serv    |                       |                    |   |                          |                 |          |
| 3         | Did the o  | organization cease condu   | icting, or make sign  | ificant changes in | how it conducts,                        | any program              |                 |          |
|           | services   | ?                          |                       |                    |   |                          | Yes [           | X No     |
|           | If "Yes,"  | describe these changes     | on Schedule O         |                    |   |                          |                 |          |
| 4         | Describe   | the organization's progr   | am service accomp     | lishments for eac  | h of its three large                    | st program services, as  | measured by     | 1        |
|           |            | s Section 501(c)(3) and    |                       |                    |   | unt of grants and alloca | tions to others | <b>,</b> |
|           | the total  | expenses, and revenue,     | if any, for each pro  | gram service repo  | orted                                   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
| 4a        | (Code      | ) (Expens                  | es \$                 | including gran     | its of \$                               | ) (Revenue \$            |                 | )        |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          | - <b></b>       |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
| 4b        | (Code      | ) (Expens                  | es\$ 31500            | . including gran   | ts of \$                                | ) (Revenue \$            |                 |          |
|           | SUPPO      | RT COMMUNITY E             | EFFORT TO A           | TTRACT A V         | IABLE AIR                               | PASSENGER SEI            | RVICE           |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
| 4c        | (Code:     | ) (Expense                 | es \$ 431106          | . ıncluding gran   | ts of \$                                | ) (Revenue \$            | 812625.         | )        |
|           | MANAG      | EMENT OF ECONO             | MIC DEVELOR           | MENT EFFO          | RT UTILIZI                              | NG WYOMING BU            | SINESS          |          |
|           | COUNC      | IL GRANTS AND              | ASSISTANCE            | TO EXPAND          | INFRASTRU                               | CTURE IN COMM            | IUNITY          |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    | ••                                      |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    |   |                          |                 |          |
|           |            |                            |                       |                    | • |                          |                 |          |
| A ~4      | Other pro  | gram services. (Describe   | in Schedule (1)       |                    |   |                          | <del></del>     |          |
| 4d        | (Expense   |                            | including grants o    | f ¢                | ) (Revenue                              | <b>.</b> ¢               | 1               |          |
| 40        |            | gram service expenses      |                       | 2606.              |   | · •                      | <del></del>     |          |
| <u>4e</u> | rotal pro  | grain service expenses     | 7 7 (                 | , <u> </u>         |   | <del></del>              |                 |          |

|     |  |       | Yes             | No          |
|-----|--|-------|-----------------|-------------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"  |       |                 |             |
|     | complete Schedule A  | 1     |                 | X           |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  | 2     |                 | X           |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I   | 3     |                 | Х           |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)  |       |                 |             |
|     | election in effect during the tax year? If "Yes," complete Schedule C, Part II   | 4     |                 | X           |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,   |       |                 |             |
|     | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,  | ا ۔ ا |                 | Х           |
| _   | Part III   | 5     |                 |             |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If              |       |                 |             |
|     | "Yes," complete Schedule D, Part I   | 6     |                 | Х           |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,  |       |                 |             |
| •   | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7     |                 | Х           |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"  |       |                 |             |
|     | complete Schedule D, Part III  | 8     |                 | Х           |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a  |       |                 |             |
|     | custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt  |       |                 |             |
|     | negotiation services? If "Yes," complete Schedule D, Part IV.  | 9     |                 | X           |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted  | ا ا   | j               | 77          |
|     | endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10    |                 | X           |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.   |       |                 |             |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete  |       | ,,              |             |
|     | Schedule D, Part VI  | 11a   | <u> </u>        |             |
| b   | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII                            | 11b   | İ               | Х           |
| _   | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more  | 110   |                 |             |
| C   | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.   | 11c   |                 | Х           |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets   |       |                 |             |
| -   | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d   |                 | Х           |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.   | 11e   |                 | X           |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |       |                 |             |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f   |                 | X           |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  |       |                 | v           |
|     | Schedule D, Parts XI and XII   | 12a   |                 | <u>X</u>    |
| D   | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional. | 12b   |                 | х           |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13    |                 | X           |
|     | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a   | _               | X           |
|     | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,   |       | $\neg$          |             |
|     | fundraising, business, investment, and program service activities outside the United States, or aggregate  |       |                 |             |
|     | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV   | 14b   |                 | X           |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or  |       | 1               |             |
|     | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15    |                 | X           |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other   |       |                 | v           |
| 4-  | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16    | $\dashv$        | X           |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)                    | 17    |                 | Х           |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on  |       | $\dashv$        | <del></del> |
| 10  | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II   | 18    |                 | Х           |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?   | -     | $\neg \uparrow$ |             |
|     | If "Yes," complete Schedule G, Part III  | 19    |                 | X           |

| Part IV | Checklist of | Required Schedules | (continued) |
|---------|--------------|--------------------|-------------|
|         |              |                    |             |

|     |   |        | Yes      | No       |
|-----|---|--------|----------|----------|
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a    |          | X        |
| þ   | 'If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b    |          | Х        |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.  | 21     |          |          |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22     |          | х        |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the   |        |          |          |
|     | organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  | 23     |          | х        |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines   |        | 1        |          |
|     | 24b through 24d and complete Schedule K If "No," go to line 25a   | 24a    |          | Х        |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b    |          | Х        |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c    |          | Х        |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d    |          | X        |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a    |          | х        |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I                                       | 25b    |          | х        |
| 26  | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any  | 230    |          |          |
|     | current or former officers, directors, trustees, key employees, highest compensated employees, or   |        |          |          |
|     | disqualified persons? If "Yes," complete Schedule L, Part II  | 26     |          | Х        |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27     |          | х        |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L,   |        |          |          |
|     | Part IV instructions for applicable filing thresholds, conditions, and exceptions):   |        |          |          |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28a    |          | X        |
| b   | A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV </i>  | 28b    | x        |          |
| С   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c    | 3        | Х        |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29     |          | X        |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>  | 30     |          | Х        |
|     | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31     |          | х        |
|     | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?   |        |          |          |
|     | If "Yes," complete Schedule N, Part II  | 32     | -        | X        |
|     | sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33     |          | X        |
|     | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  | 34     |          | x        |
|     | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a    | <u>x</u> |          |
|     | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b    |          | <u>x</u> |
|     | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related  | J      | ŀ        |          |
|     | organization? If "Yes," complete Schedule R, Part V, line 2   | 36     |          | <u>X</u> |
|     | Did the organization conduct more than 5% of its activities through an entity that is not a related organization  | - 1    |          |          |
|     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part   | 27     |          | X        |
|     | VI  | 37     |          |          |
|     | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O  | 38     |          | X        |
|     |   | Form 5 | 99N r    | 20161    |

Form 990 (2016) 74-2396049 Page 5 IDEA INC Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable . . . . Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . 1c Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year?. If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b h At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the Х organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes." did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?... 6b . . . . . 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . 7a X If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was Х 7с If "Yes," indicate the number of Forms 8282 filed during the year. d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?. 7e 7f X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?. If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g 'A a If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . . . . . . Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a а Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 . . . . . . . . 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . b 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders. 11a Gross income from other sources (Do not net amounts due or paid to other sources Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . Section 501(c)(29) qualified nonprofit health insurance issuers. 13a

Is the organization licensed to issue qualified health plans in more than one state?

the organization is licensed to issue qualified health plans . . .

Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which

Did the organization receive any payments for indoor tanning services during the tax year? . . . . . . . . If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

14b

13b 13c

| Form   | 990 (2016) IDEA INC 74   | -2396      | 049      | Page       |
|--------|--|------------|----------|------------|
| Pa     | rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and  |            |          |            |
|        | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule   | O. See in  | struc    | ctions     |
|        | Check if Schedule O contains a response or note to any line in this Part VI  |            |          | X          |
| Sec    | tion A. Governing Body and Management  |            |          |            |
|        |  |            | Yes      | No.        |
| 1a     | Enter the number of voting members of the governing body at the end of the tax year . 1a   | 9          |          |            |
|        | If there are material differences in voting rights among members of the governing body, or   |            |          |            |
|        | if the governing body delegated broad authority to an executive committee or similar   |            |          |            |
|        | committee, explain in Schedule O   |            |          |            |
| b      | Enter the number of voting members included in line 1a, above, who are independent  1b   | 9          |          |            |
| 2      | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with   |            |          |            |
|        | any other officer, director, trustee, or key employee?   | 2          | <u> </u> | X          |
| 3      | Did the organization delegate control over management duties customarily performed by or under the direct  | ļ          |          |            |
|        | supervision of officers, directors, or trustees, or key employees to a management company or other person?   | 3          | <b>↓</b> | X          |
| 4      | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4          | <u> </u> | X          |
| 5      | Did the organization become aware during the year of a significant diversion of the organization's assets?   | 5          | <b>├</b> | X          |
| 6      | Did the organization have members or stockholders?   | 6          | <u> </u> | X          |
| 7a     | Did the organization have members, stockholders, or other persons who had the power to elect or appoint  | 1          | }        | 1          |
|        | one or more members of the governing body?   | 7a         |          | X.         |
| b      | γ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ  | ]          | Ì        | ]          |
| •      | stockholders, or persons other than the governing body?  | 7b         |          | X          |
| 8      | Did the organization contemporaneously document the meetings held or written actions undertaken during   |            |          |            |
| _      | the year by the following:   | 0-         | 37       |            |
| a      | The governing body?  | 8a         | X        | +-         |
| ь<br>9 | Each committee with authority to act on behalf of the governing body?  | 8b         | <u> </u> | ╁          |
| 3      | at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | . 9        | ì        | X          |
| Sect   | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue  |            |          | 12         |
|        | not be to the cooles. Disqueete mornidator about policiou not roquired by the internal revolu  | 0000       | Yes      | No         |
| 10a    | Did the organization have local chapters, branches, or affiliates?   | 10a        |          | X          |
| b      | If "Yes," did the organization have written policies and procedures governing the activities of such chapters,   |            |          | $\top$     |
|        | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10ь        | l        | 1          |
| 11a    |  |            | X        | $\top$     |
| b      | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |            |          |            |
| 12a    | Did the organization have a written conflict of interest policy? If "No," go to line 13.   | 12a        | Х        |            |
| b      | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict  | ts? 12b    | Х        |            |
| С      | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"  |            |          |            |
|        | describe in Schedule O how this was done   | 12c        | X        | <u> </u>   |
| 13     | Did the organization have a written whistleblower policy?  | . 13       |          | X          |
| 14     | Did the organization have a written document retention and destruction policy?   | 14         |          | X          |
| 15     | Did the process for determining compensation of the following persons include a review and approval by   |            |          |            |
|        | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |            |          |            |
| a      | The organization's CEO, Executive Director, or top management official   | 15a        |          | X          |
| b      | Other officers or key employees of the organization  | 15b        |          | X          |
|        | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |            |          |            |
| 16a    | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement   |            |          | 37         |
|        | with a taxable entity during the year?   | 16a        |          | X          |
| ь      | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its   | :          |          |            |
|        | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard  | 401        |          |            |
| Ca ad  | the organization's exempt status with respect to such arrangements?  | . 16b      |          | Ь          |
|        | ion C. Disclosure  |            |          |            |
| 17     | List the states with which a copy of this Form 990 is required to be filed  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 50 | 1/0\/2\0   | nh4      | . <b>-</b> |
| 18     | available for public inspection. Indicate how you made these available. Check all that apply.  | 1(0)(3)8 0 | ıııy)    |            |
|        | Own website Another's website X Upon request Other (explain in Schedule  | e (O)      |          |            |
|        | —  | -,         |          |            |

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and

State the name, address, and telephone number of the person who possesses the organization's books and records:

CLIFFORD MOORE 205 S BRDWY RIVERTON WY 82501

financial statements available to the public during the tax year.

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| IDEA 1 | INC | 74-2396049 Page 7 |
|--------|-----|-------------------|
|        |     |                   |

Position

|          |  | _ | 23300 I3 Fag |
|----------|--|---|--------------|
| Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensate | d |              |
|          | Employees, and Independent Contractors   |   |              |
|          | Check if Schedule O contains a response or note to any line in this Part VII     |   |              |
|          |  |   |              |

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990 (2016)

(13)

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

  List persons in the following order individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) (B) (do not check more than one (D) (E) Reportable (F) Estimated Name and Title Reportable Average box, unless person is both an compensation amount of hours per officer and a director/trustee) compensation week (list any from related from other Individual trustee Officer Highest compensated Institutional trustee Key employee compensation hours for the organizations related (W-2/1099-MISC) organization from the organizations (W-2/1099-MISC) organization below dotted and related line) organizations (1) C A MOORE PRESIDENT X (2) LEE HEERMAN SEC/TREAS Х 0 (3) JON GUNNISON DIRECTOR (4) STEVEN WEAVER DIRECTOR X 0 0 (5) GEORGE PIPLICA DIRECTOR 0 Ю 0 (6) KEVIN KERSHISNIK VICE PRESIDENT 0 (7) JIM CONRAD 1 DIRECTOR X lo (8) GARTH YATES DIRECTOR X n (9) LYNNE MCAULIFF DIRECTOR X

|        | Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) |  |                                |                       |          |                   |                              |        |                                 |                               |                              |
|--------|---|--|--------------------------------|-----------------------|----------|-------------------|------------------------------|--------|---------------------------------|-------------------------------|------------------------------|
|        |   | (C)                                    |                                |                       |          |                   |                              |        |                                 |                               |                              |
|        | (A) Name and title  | (B)<br>Average                         |                                |                       |          | (E)<br>Reportable | (F)<br>Estimated             |        |                                 |                               |                              |
|        | Name and tipe   | hours per                              | office                         | er an                 | dad      | irect             | tor/trus                     | tee)   |                                 | compensation                  | amount of                    |
|        |   | week (list any<br>hours for            | or d                           | Insti                 | Officer  | <b>₹</b>          | emp                          | Former | from<br>the                     | from related<br>organizations | other compensation           |
|        |   | related<br>organizations               | recto                          | ution                 | ě,       | emp               | loyee                        | ğ      | organization<br>(W-2/1099-MISC) | (W-2/1099-MISC)               | from the<br>organization     |
|        |   | below dotted<br>line)                  | Individual trustee or director | Institutional trustee |          | oyee              | ompe                         |        |                                 | ļ                             | and related<br>organizations |
|        |   |  | æ                              | stee                  |          |                   | Highest compensated employee |        |                                 |                               |                              |
|        |   |  |                                |                       |          | <u> </u>          | ă                            | _      |                                 |                               |                              |
|        |   | <u></u>                                |                                |                       |          |                   |                              |        |                                 |                               |                              |
| (16)   |   |  |                                |                       |          |                   |                              |        |                                 |                               |                              |
| (17)   |   |  |                                |                       |          |                   |                              |        |                                 |                               |                              |
| (18)   |   |  |                                |                       |          |                   | -                            |        |                                 |                               |                              |
| (19)   |   |  |                                |                       |          |                   |                              | _      | -                               |                               |                              |
| (20)   |   |  |                                |                       |          | -                 |                              |        |                                 |                               |                              |
| (21)   |   |  |                                |                       |          |                   |                              |        |                                 |                               |                              |
|        |   |  |                                |                       | _        |                   |                              |        |                                 |                               |                              |
|        |   |  |                                |                       |          |                   |                              |        |                                 |                               |                              |
| (23)   |   |  |                                |                       |          |                   |                              |        |                                 |                               |                              |
| (24)   |   |  |                                |                       |          |                   |                              |        |                                 |                               |                              |
| (25)   |   |  |                                |                       |          |                   |                              |        |                                 |                               |                              |
|        | Sub-total   |  |                                | •                     | <u> </u> |                   |                              | •      |                                 |                               |                              |
| c<br>d | Total from continuation sheets to Part VII, S  Total (add lines 1b and 1c)                                      |  |                                |                       |          |                   |                              |        |                                 |                               |                              |
| _u     | Total number of individuals (including but not li   |  |                                |                       | ve)      | wh                | o rec                        | eive   | ed more than \$1                | 1<br>00,000 of                |                              |
|        | reportable compensation from the organization   |  |                                |                       |          |                   |                              |        |                                 |                               |                              |
| •      | Did the assessmention that any former officer dis   |  | l. a                           |                       | _1       |                   | نما سم                       |        | . = 4                           | . <b>I</b>                    | Yes No                       |
| 3      | Did the organization list any former officer, dir employee on line 1a? If "Yes," complete Schee                 |  |                                |                       |          | /ee,              | or n                         | gne    | est compensated                 |                               | 3 X                          |
| 4      | For any individual listed on line 1a, is the sum  |  |                                |                       |          | and               | othe                         | r co   | mpensation from                 | m                             |                              |
|        | the organization and related organizations great  |  | •                              |                       |          |                   |                              |        | •                               |                               |                              |
| 5      | individual  |  |                                | m a                   |          |                   |                              | 1 or   |                                 | <br>lividual                  | 4 X                          |
|        | for services rendered to the organization? If "Y  |  |                                |                       |          |                   |                              |        |                                 |                               | 5 X                          |
|        | tion B. Independent Contractors   | <del></del>                            |                                |                       |          |                   |                              |        | <del></del>                     |                               |                              |
| 1      | Complete this table for your five highest compecompensation from the organization. Report co                    |  |                                |                       |          |                   |                              |        |                                 |                               | s tax                        |
|        | year. (A) (B) (C)   |  |                                |                       |          |                   |                              |        |                                 |                               |                              |
|        | Name and business addr  | —————————————————————————————————————— | <del></del> -                  |                       |          |                   | $\dashv$                     |        | Description of serv             | ides C                        | ompensation                  |
| _      |   |  |                                |                       |          |                   |                              |        |                                 |                               |                              |
|        |   |  |                                |                       |          |                   |                              |        |                                 |                               |                              |
|        |   |  |                                | <u></u>               |          |                   |                              |        |                                 |                               |                              |
| 2      | Total number of independent contractors (inclumore than \$100,000 of compensation from the                      |  | ted to                         | the                   | se       | liste             | ed ab                        | ove    | e) who received                 |                               |                              |

Total revenue. See instructions. .

Statement of Revenue Part VIII Check if Schedule O contains a response or note to any line in this Part VIII (C) (B) Related or Unrelated Total revenue Revenue exempt business excluded from function revenue tax under sections 512-514 revenue 1a Federated campaigns . . Contributions, Gifts, Grants and Other Similar Amounts **b** Membership dues 1b c Fundraising events. 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contributions included in lines 1a-1f Total. Add lines 1a-1f . . **Business Code** Program Service Revenue All other program service revenue . . . Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts). 1161. 1161 Income from investment of tax-exempt bond proceeds. 5 Royalties . . . . . . (i) Real (II) Personal 812625 6a Gross rents 381309 **b** Less rental expenses . . 431316 c Rental income or (loss). . 431316. d Net rental income or (loss). (II) Other (i) Securities 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) . . . Net gain or (loss) . . Other Revenue 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 . . . . . b Less: direct expenses . . . . . . c Net income or (loss) from fundraising events .  $\blacktriangleright$ 9a Gross income from gaming activities. See Part IV, line 19. . . . . . . . **b** Less direct expenses . . . . . . . c Net income or (loss) from gaming activities . . . ightharpoons10a Gross sales of inventory, less returns and allowances . . . . . . . b Less: cost of goods sold . . . . . . b c Net income or (loss) from sales of inventory. Miscellaneous Revenue **Business Code** 11a d All other revenue . . . . Total. Add lines 11a-11d.

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Part IX Statement of Functional Expenses

| 2001 | ion 501(c)(3) and 501(c)(4) organizations must complete a<br>Check if Schedule O contains a response or not |                    |                              |                                     |                          |
|------|---|--------------------|------------------------------|-------------------------------------|--------------------------|
|      | not include amounts reported on lines 6b, 7b,<br>9b, and 10b of Part VIII.                                  | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1    | Grants and other assistance to domestic organizations   |                    |                              |                                     |                          |
|      | domestic governments See Part IV, line 21.  |                    | <u> </u>                     |                                     |                          |
| 2    | Grants and other assistance to domestic   |                    |                              |                                     |                          |
|      | ındıvıduals See Part IV, line 22  |                    | <u> </u>                     |                                     |                          |
| 3    | Grants and other assistance to foreign  |                    |                              |                                     |                          |
|      | organizations, foreign governments, and foreign   |                    |                              |                                     |                          |
|      | individuals See Part IV, lines 15 and 16  |                    |                              |                                     |                          |
| 4    | Benefits paid to or for members   |                    | <u> </u>                     |                                     |                          |
| 5    | Compensation of current officers, directors,  | ]                  |                              | }                                   | 1                        |
|      | trustees, and key employees   |                    | <u> </u>                     |                                     |                          |
| 6    | Compensation not included above, to disqualified  |                    |                              | 1                                   | İ                        |
|      | persons (as defined under section 4958(f)(1)) and   |                    |                              | 1                                   |                          |
|      | persons described in section 4958(c)(3)(B)  |                    |                              | <u> </u>                            | <u> </u>                 |
| 7    | Other salaries and wages  | <u></u>            | <b> </b>                     | <del> </del>                        |                          |
| 8    | Pension plan accruals and contributions (include  | 1                  | ļ                            | (                                   | {                        |
|      | section 401(k) and 403(b) employer contributions)   |                    |                              |                                     |                          |
| 9    | Other employee benefits   | <del></del>        |                              | <del></del>                         | )<br>                    |
| 10   | Payroll taxes   | <del></del>        | <b> </b>                     |                                     |                          |
| 11   | Fees for services (non-employees)   |                    |                              | ĺ                                   |                          |
| а    | Management  |                    | ļ                            | ļ                                   |                          |
| b    | Legal   |                    | ļ                            |                                     |                          |
| C    | Accounting  | 2200.              |                              | 2200.                               |                          |
| ď    | Lobbying  |                    |                              |                                     | <u> </u>                 |
| e    | Professional fundraising services. See Part IV, line 17   | <del></del>        |                              |                                     |                          |
| f    | Investment management fees  | <u> </u>           | <del> </del>                 |                                     | ·                        |
| g    | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)  |                    | !                            |                                     |                          |
| 12   | Advertising and promotion   | 2074.              | 2074.                        |                                     |                          |
| 13   | Office expenses   | 1527.              | 1527.                        |                                     |                          |
| 14   | Information technology  | 1321.              | 1527.                        |                                     |                          |
| 15   | Royalties   |                    | <del> </del>                 |                                     |                          |
| 16   | Occupancy   |                    |                              | -                                   |                          |
| 17   | Travel  |                    |                              |                                     | <del></del>              |
| 18   | Payments of travel or entertainment expenses  |                    |                              |                                     |                          |
|      | for any federal, state, or local public officials   |                    |                              |                                     |                          |
| 19   | Conferences, conventions, and meetings  |                    |                              |                                     | <del></del>              |
| 20   | Interest  | <del></del>        |                              |                                     |                          |
| 21   | Payments to affiliates  |                    |                              |                                     | <del> </del>             |
| 22   | Depreciation, depletion, and amortization   |                    | <del> </del>                 |                                     |                          |
| 23   | Insurance   |                    |                              |                                     |                          |
| 24   | Other expenses. Itemize expenses not covered  |                    |                              |                                     |                          |
|      | above (List miscellaneous expenses in line 24e. If  |                    |                              |                                     |                          |
|      | line 24e amount exceeds 10% of line 25, column  |                    |                              |                                     |                          |
|      | (A) amount, list line 24e expenses on Schedule O.)  |                    |                              |                                     |                          |
| а    | MEMBERSHIP & DUES   | 872.               | 872.                         |                                     |                          |
| b    | STATE CORP FEE  | 25.                | 25.                          |                                     |                          |
| С    | HIBBETTS LEGAL/LEASE  | 1559.              | 1559.                        |                                     |                          |
| đ    | COMMUNITY AIRPORT   | 31500.             | 31500.                       |                                     |                          |
| e    | All other expenses  | 43740.             | 43740.                       |                                     |                          |
| 25   | Total functional expenses. Add lines 1 through 24e .  | 83497.             | 81297.                       | 2200.                               |                          |
| 26   | Joint costs. Complete this line only if the   |                    |                              |                                     | _ ~_                     |
|      | organization reported in column (B) joint costs   | i                  | <b> </b>                     |                                     |                          |
|      | from a combined educational campaign and  | į                  |                              |                                     |                          |
|      | fundraising solicitation. Check here ▶ ☐ if   |                    |                              |                                     |                          |
|      | following SOP 98-2 (ASC 958-720)  |                    |                              |                                     |                          |

**Balance Sheet** 

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 406430 173918. 1 Cash-non-interest-bearing. . 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . 6 7 Notes and loans receivable, net 7 Inventories for sale or use 8 9 Prepaid expenses and deferred charges. 10a Land, buildings, and equipment cost or 9218013. other basis Complete Part VI of Schedule D 10a b Less, accumulated depreciation. 10b 2700269. 6581855. 10c 6517744. 11 Investments—publicly traded securities 11 12 Investments—other securities. See Part IV, line 11 12 13 Investments-program-related. See Part IV, line 11 13 14 Intangible assets . . . 14 15 Other assets. See Part IV, line 11. 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 6755773. 6924174. 16 17 Accounts payable and accrued expenses . . . 690. 690. 17 18 18 19 Deferred revenue . 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, -iabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties. 911553. 530972. 23 200000. 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D . . . . . . . 912243. 731662. Total liabilities. Add lines 17 through 25. . . Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 27 Temporarily restricted net assets . . . . 28 28 29 Permanently restricted net assets . . . 29 Organizations that do not follow SFAS 117 (ASC958), check here complete lines 30 through 34. 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . . 31 5843530. 6192512. 32 Retained earnings, endowment, accumulated income, or other funds ... 32 5843530. 6192512. 33 33 Total net assets or fund balances . . . 6755773 6924174. Total liabilities and net assets/fund balances . . . . 34

| Par  | Reconciliation of Net Assets   |      |      |            |
|------|--|------|------|------------|
|      | Check if Schedule O contains a response or note to any line in this Part XI                                  |      |      | X          |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)  | 1    | 4    | 32477.     |
| 2 `  | Total expenses (must equal Part IX, column (A), line 25) .   | 2    |      | 83497.     |
| 3    | Revenue less expenses Subtract line 2 from line 1.   | 3    | 3    | 48980.     |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                    | 4    | 58   | 43530.     |
| 5    | Net unrealized gains (losses) on investments.  | 5    |      |            |
| 6    | Donated services and use of facilities   | 6    |      |            |
| 7    | Investment expenses  | 7    |      |            |
| 8    | Prior period adjustments   | 8    |      |            |
| 9    | Other changes in net assets or fund balances (explain in Schedule O) Rのいけいべら                                 | 9    |      | 2.         |
| 10   | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,            |      |      |            |
|      | column (B))  | 10   | 61   | 92512.     |
| Part | · · · · · · · · · · · · · · · · · · ·  |      |      |            |
|      | Check if Schedule O contains a response or note to any line in this Part XII                                 | _    |      |            |
|      |  |      |      | Yes No     |
| 1    | Accounting method used to prepare the Form 990 X Cash Accrual Other  |      |      |            |
|      | If the organization changed its method of accounting from a prior year or checked "Other," explain in        |      |      |            |
|      | Schedule O   |      |      | 1          |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?              |      | 2a   | X          |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or       |      |      |            |
|      | reviewed on a separate basis, consolidated basis, or both  |      |      |            |
|      | Separate basis Donsolidated basis Both consolidated and separate basis                                       |      |      |            |
| b    | Were the organization's financial statements audited by an independent accountant?                           |      | 2b   | X          |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a      |      |      |            |
|      | separate basis, consolidated basis, or both:   |      |      |            |
|      | Separate basis Consolidated basis Both consolidated and separate basis                                       |      |      |            |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight  | t of |      |            |
|      | the audit, review, or compilation of its financial statements and selection of an independent accountant?    |      | 2c   |            |
|      | If the organization changed either its oversight process or selection process during the tax year, explain   |      |      |            |
|      | Schedule O.  |      |      |            |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in  |      |      |            |
|      | the Single Audit Act and OMB Circular A-133?   |      | 3a   | x          |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | :    |      |            |
|      | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits      |      | Зь   |            |
|      |  |      | Form | 990 (2016) |

#### SCHEDULE D (Form 990)

# Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

| Name | of the organization   |  | Employer identification number                 |  |  |  |  |
|------|---|--|--|--|--|--|--|
| IDE  | A INC   |  | 74-2396049                                     |  |  |  |  |
| Par  | Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.  Complete if the organization answered "Yes" on Form 990, Part IV, line 6                                      |  |  |  |  |  |  |
|      |   | (a) Donor advised funds                    | (b) Funds and other accounts                   |  |  |  |  |
| 1    | Total number at end of year   |  |  |  |  |  |  |
| 2    | Aggregate value of contributions to (during year)   |  |  |  |  |  |  |
| 3    | Aggregate value of grants from (during year)  |  |  |  |  |  |  |
| 4    | Aggregate value at end of year  |  |  |  |  |  |  |
| 5    | Did the organization inform all donors and d  | onor advisors in writing that the ass      | ets held in donor advised                      |  |  |  |  |
|      | funds are the organization's property, subje-   | ct to the organization's exclusive leg     | al control? Yes No                             |  |  |  |  |
| 6    | Did the organization inform all grantees, doi   |  |  |  |  |  |  |
|      | used only for charitable purposes and not for   | r the benefit of the donor or donor a      | dvisor, or for any other                       |  |  |  |  |
|      | purpose conferring impermissible private be   | nefit?                                     | Yes No   |  |  |  |  |
| Par  | Conservation Easements.   |  |  |  |  |  |  |
|      | Complete if the organization answ   | ered "Yes" on Form 990. Part IV            | '. line 7                                      |  |  |  |  |
| 1    | Purpose(s) of conservation easements held   |  |  |  |  |  |  |
| •    | Preservation of land for public use (e.g., recr   | · · · · · ·                                | ervation of a historically important land area |  |  |  |  |
|      | =   |  |  |  |  |  |  |
|      | Protection of natural habitat   | Prese                                      | ervation of a certified historic structure     |  |  |  |  |
| _    | Preservation of open space  |  |  |  |  |  |  |
| 2    | Complete lines 2a through 2d if the organiza  | tion held a qualified conservation co      |  |  |  |  |  |
|      | easement on the last day of the tax year  |  | Held at the End of the Tax Year                |  |  |  |  |
| а    | Total number of conservation easements .  |  | 2a   |  |  |  |  |
| b    | Total acreage restricted by conservation ea   |  | 2b   |  |  |  |  |
| C    | Number of conservation easements on a ce  |  |  |  |  |  |  |
| d    | Number of conservation easements included   |  |  |  |  |  |  |
| •    | historic structure listed in the National Regis   |  | 2d   |  |  |  |  |
| 3    | Number of conservation easements modified   | i, transferred, released, extinguishe      | a, or terminated by the organization during    |  |  |  |  |
| 4    | the tax year ► Number of states where property subject to   | consequation assembnt is located           |  |  |  |  |  |
| 5    | Does the organization have a written policy i   |  | enection, handling of                          |  |  |  |  |
| 3    | violations, and enforcement of the conserva   |  |  |  |  |  |  |
| 6    | Staff and volunteer hours devoted to monitoring, i  |  |  |  |  |  |  |
| •    |   | topoding, nationing of violations, and cit | norming conservation casements during the year |  |  |  |  |
| 7    | Amount of expenses incurred in monitoring, inspe  | cting, handling of violations, and enforce | ng conservation easements during the year      |  |  |  |  |
| -    | ▶ \$  | ,g   |  |  |  |  |  |
| 8    | Does each conservation easement reported  | on line 2(d) above satisfy the require     | ements of section 170(h)(4)(B)(i)              |  |  |  |  |
|      | and section 170(h)(4)(B)(ii)?   |  | Yes No   |  |  |  |  |
| 9    | In Part XIII, describe how the organization re  | ports conservation easements in its        |  |  |  |  |  |
|      | balance sheet, and include, if applicable, the  | text of the footnote to the organizat      | ion's financial statements that describes      |  |  |  |  |
|      | the organization's accounting for conservation  |  |  |  |  |  |  |
| Part |   |  |  |  |  |  |  |
|      | Complete if the organization answer   | ered "Yes" on Form 990, Part IV,           | line 8.  |  |  |  |  |
| 1a   | If the organization elected, as permitted under   | er SFAS 116 (ASC 958), not to repo         | ort in its revenue statement and balance sheet |  |  |  |  |
|      | works of art, historical treasures, or other sin  | •  |  |  |  |  |  |
|      | of public service, provide, in Part XIII, the tex   |  |  |  |  |  |  |
| b    | If the organization elected, as permitted und   |  |  |  |  |  |  |
|      |   | •    |  |  |  |  |  |
|      | works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: |  |  |  |  |  |  |
|      | (i) Revenue included on Form 990, Part VIII   |  | <b>▶ \$</b>                                    |  |  |  |  |
|      | (ii) Assets included in Form 990, Part X  |  |  |  |  |  |  |
| 2    | If the organization received or held works of   |  |  |  |  |  |  |
|      | following amounts required to be reported ur  |  |  |  |  |  |  |
| а    | Revenue included on Form 990, Part VIII, lin  |  |  |  |  |  |  |
| b    | Assets included in Form 990, Part X   |  |  |  |  |  |  |
|      |   | ione for Com 000                           |  |  |  |  |  |

| Pai        | Organizations Maintaining   | Coll          | ections of Ar                  | t, Histori   | cal Tre    | asures, or               | Other         | Similar Asse            | ets (co       | ntınued)                              |          |
|------------|---|---------------|--------------------------------|--------------|------------|--------------------------|---------------|-------------------------|---------------|---------------------------------------|----------|
| 3          | Using the organization's acquisition, collection items (check all that apply)         |               | sion, and other                | records,     | check a    | ny of the foll           | owing t       | hat are a signif        | icant u       | se of its                             |          |
| <b>a</b> . |   |               |                                | d $\square$  | Loan       | or exchange              | e progra      | ıms                     |               |                                       |          |
| b          | Scholarly research  |               |                                | e 🗌          | Other      | _                        | , 5           |                         |               |                                       |          |
| c          | Preservation for future general   | ions          |                                | ٠ ـــ        | •          |                          |               |                         | • • • • • • • | · <b></b>                             |          |
| 4          | Provide a description of the organiza   |               | collections and                | l explain h  | ow they    | further the              | organiz       | ation's exempt          | מחנום         | se in Part                            |          |
| •          | XIII  |               | 33333                          |              | ,          |                          | o. g          |                         | pa.po.        | , , , , , , , , , , , , , , , , , , , |          |
| 5          | During the year, did the organization   | solicit       | or receive don                 | ations of a  | art, histo | orical treasur           | es, or c      | ther similar            | _             |                                       | _        |
|            | assets to be sold to raise funds rathe  | r than        | to be maintain                 | ed as pan    | of the     | organization             | 's collec     | ction?                  |               | Yes                                   | No       |
| Par        | t IV Escrow and Custodial Arr<br>Complete if the organization<br>990, Part X, line 21 | _             |                                | n Form 9     | 90, Pa     | rt IV, line 9            | , or rep      | oorted an amo           | ount o        | n Form                                |          |
| 1a         | Is the organization an agent, trustee,  | custo         | dian or other in               | termediar    | y for co   | ntributions o            | r other a     | assets not              | _             | a. —                                  | 1        |
|            | included on Form 990, Part X?   | 4 3/1         |                                | ,<br>        |            | .1.                      |               | •                       | L             | 」Yes                                  | No       |
| b          | If "Yes," explain the arrangement in F  | 'aπ XI        | iii and complete               | e the follov | wing tac   | ne                       |               |                         | Amo           | unt                                   |          |
| С          | Beginning balance   |               |                                |              |            |                          | 1             | c                       | Airio         | unt                                   |          |
| d          | Additions during the year .   |               |                                |              |            |                          | 10            |                         |               |                                       |          |
| е          | Distributions during the year   |               | •                              |              |            |                          | 10            |                         |               |                                       |          |
| f          | Ending balance .  |               |                                | •            | •          |                          | 1             | f                       |               |                                       |          |
| 2a         | Did the organization include an amou  | nt on         | Form 990, Part                 | t X, line 21 | l, for es  | crow or cust             | odial ad      | ccount liability?       |               | Yes X                                 | No       |
| ь          | If "Yes," explain the arrangement in F  | art XI        | II Check here                  | if the expla | anation    | has been pr              | ovided        | on Part XIII            |               |                                       | ]        |
| Pari       | _   |               |                                |              |            |                          |               |                         |               |                                       |          |
|            | Complete if the organization  | $\overline{}$ |                                |              |            |                          | $\overline{}$ |                         |               |                                       |          |
|            | 5   | (a)           | Current year                   | (b) Prior    | year       | (c) Two year             | s back        | (d) Three years be      | ack (         | (e) Four years                        | back     |
| 1a         | Beginning of year balance Contributions   |               |                                |              |            |                          |               |                         |               |                                       |          |
| b<br>c     | Net investment earnings, gains,   |               |                                |              |            |                          |               |                         | _             |                                       |          |
| Ū          | and losses  |               |                                |              |            | •                        |               |                         |               |                                       |          |
| d          | Grants or scholarships  |               |                                |              |            |                          |               |                         |               |                                       |          |
| е          | Other expenditures for facilities   |               |                                |              |            |                          |               |                         |               |                                       |          |
|            | and programs  |               |                                |              |            |                          |               |                         |               |                                       |          |
| f          | Administrative expenses   |               | <del></del>                    |              |            |                          |               | <del>-</del>            |               |                                       |          |
| g<br>2     | End of year balance Provide the estimated percentage of                               | he cu         | rrent year end l               | halance (li  | ne 1a a    | column (a)) t            | ald ac        | <del></del>             |               |                                       |          |
| a          | Board designated or quasi-endowmer  |               |                                | . %          | ne ig, t   | Joidinii (a)) i          | iciu as.      |                         |               |                                       |          |
| b          | Permanent endowment   |               | 0.0%                           |              |            |                          |               |                         |               |                                       |          |
| С          | Temporarily restricted endowment  | ▶             | 0.0%                           |              |            |                          |               |                         |               |                                       |          |
|            | The percentages on lines 2a, 2b, and  |               |                                |              |            |                          |               |                         |               |                                       |          |
| 3a         | Are there endowment funds not in the  | poss          | ession of the o                | rganizatio   | n that a   | re held and a            | adminis       | tered for the           |               | [Vaa]                                 | No.      |
|            | organization by: (i) unrelated organizations.   |               |                                |              |            |                          |               |                         | 32            | Yes<br>1(i)                           | No       |
|            | (ii) related organizations  | • •           |                                |              |            | • •                      |               |                         |               | (ii)                                  | <u> </u> |
| b          | If "Yes" on line 3a(ii), are the related of   | rgani         |                                |              |            |                          |               |                         |               | b                                     |          |
| 4          | Describe in Part XIII the intended use  |               |                                |              |            |                          |               |                         |               |                                       |          |
| Part       | •   |               |                                |              |            |                          |               |                         |               |                                       |          |
|            | Complete if the organization  | ansv          | vered "Yes" or                 | n Form 9     | 90, Par    | t IV, line 11            | a. See        | Form 990, P             | art X,        | line 10.                              |          |
|            | Description of property   |               | (a) Cost or othe<br>(investmen |              |            | st or other<br>s (other) | · · ·         | Accumulated epreciation | (             | d) Book value                         | е        |
|            | Land  |               | 495,0                          |              | Je 313     | - (00:01)                | ,             | - Production            |               | 195,06                                | 7        |
| ia<br>b    | Buildings   |               | 8,722,9                        |              |            |                          | 2.7           | 00,269.                 |               | 022,67                                |          |
| c          | Leasehold improvements  |               | - , · , ·                      |              |            |                          |               |                         |               |                                       |          |
| d          | Equipment   |               |                                |              |            |                          |               |                         |               |                                       |          |
| <u>e</u>   | Other   | <u></u>       |                                |              |            |                          |               |                         |               |                                       |          |
| Total      | , Add lines 1a through 1e. (Column (d)  | must          | equal Form 99                  | 0, Part X.   | column     | (B), line 10d            | c.)           | 🕨                       | 6,5           | 517,74                                | 4.       |

#### **SCHEDULE L** (Form 990 or 990-EZ)

**Transactions With Interested Persons** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

| Name | of | the | organ | ızatıon |
|------|----|-----|-------|---------|

IDEA INC

Department of the Treasury

Internal Revenue Service

Employer identification number

74-2396049

| Complete if th  |                                      | (b) Relationship t                            | etween d  | isqualified                    | person and                  |                   |           |          |        |                              | (d) Cor        | Tected?         |
|---|--------------------------------------|---|---|--------------------------------|-----------------------------|-------------------|-----------|----------|--------|------------------------------|----------------|-----------------|
| 1 (a) Name of disqualit   | fied person                          | (=) : (alatio:(a/ii)) i                       | organiza  | •                              |                             | (c) Description   | n of trar | nsaction | 1      |                              | Yes            | No              |
| (1)   |                                      |   |   |                                |                             |                   |           |          |        |                              |                |                 |
| (2)   |                                      |   |   |                                |                             |                   |           |          |        |                              |                |                 |
| (3)   |                                      |   |   |                                |                             |                   |           |          |        |                              | <u> </u>       |                 |
| (4)   |                                      |   |   |                                |                             |                   |           |          |        |                              | <u> </u>       |                 |
| (5)   |                                      |   |   |                                |                             |                   |           |          |        |                              | <u> </u>       |                 |
| (6)   |                                      |   |   |                                | <u></u>                     |                   |           |          |        |                              |                | L               |
| 2 Enter the amount or   | f tax incurred by                    | the organizat                                 | ion mar   | nagers c                       | or disqualified pe          | ersons during the | year      |          |        |                              |                |                 |
| under section 4958  | -                                    |   |   |                                |                             |                   |           | 1        | ▶ \$   |                              |                |                 |
| 3 Enter the amount of   | f tax, if any, on li                 | ine 2, above,                                 | reımbur   | sed by                         | the organization            | 1                 |           | 1        | ▶ \$   |                              |                |                 |
|   |                                      |   |   |                                |                             |                   |           |          |        |                              |                |                 |
|   | or From Interes                      |   |   | rm 000 i                       | E7 Part // June             | 382 or Form 000   | . Dort    | 1\ / lin | o 26   | or if t                      | ho             |                 |
| Complete if the organization re   |                                      | nswered "Yes                                  | " on Fo<br>90, Part<br>(d) Lo<br>fror           |                                |                             | 38a or Form 990   | (g) In c  |          | (h) Ap | proved                       |                | ritten<br>ment? |
| Complete if the organization re   | e organization ar<br>eported an amou | nswered "Yes<br>int on Form 9!<br>(c) Purpose | " on Fo<br>90, Part<br>(d) Lo<br>fror           | t X, line<br>an to or<br>n the | 5, 6, or 22<br>(e) Original | <del></del>       | 1         |          | (h) Ap | proved                       | (ı) W          |                 |
| Complete if the organization re   | e organization ar<br>eported an amou | nswered "Yes<br>int on Form 9!<br>(c) Purpose | " on Fo<br>90, Part<br>(d) Lo<br>fror<br>organi | an to or<br>the<br>ization?    | 5, 6, or 22<br>(e) Original | <del></del>       | (g) In c  | lefault? | (h) Ap | proved<br>pard or<br>puttee? | (ı) W<br>agree | ment?           |
| Complete if the organization re (a) Name of interested person                           | e organization ar<br>eported an amou | nswered "Yes<br>int on Form 9!<br>(c) Purpose | " on Fo<br>90, Part<br>(d) Lo<br>fror<br>organi | an to or<br>the<br>ization?    | 5, 6, or 22<br>(e) Original | <del></del>       | (g) In c  | lefault? | (h) Ap | proved<br>pard or<br>puttee? | (ı) W<br>agree | ment?           |
| Complete if the organization re (a) Name of interested person (1)                       | e organization ar<br>eported an amou | nswered "Yes<br>int on Form 9!<br>(c) Purpose | " on Fo<br>90, Part<br>(d) Lo<br>fror<br>organi | an to or<br>the<br>ization?    | 5, 6, or 22<br>(e) Original | <del></del>       | (g) In c  | lefault? | (h) Ap | proved<br>pard or<br>puttee? | (ı) W<br>agree | ment?           |
| Complete if the organization re (a) Name of interested person  1) 2)                    | e organization ar<br>eported an amou | nswered "Yes<br>int on Form 9!<br>(c) Purpose | " on Fo<br>90, Part<br>(d) Lo<br>fror<br>organi | an to or<br>the<br>ization?    | 5, 6, or 22<br>(e) Original | <del></del>       | (g) In c  | lefault? | (h) Ap | proved<br>pard or<br>puttee? | (ı) W<br>agree | ment?           |
| Complete if the organization re (a) Name of interested person  1) 2) 3)                 | e organization ar<br>eported an amou | nswered "Yes<br>int on Form 9!<br>(c) Purpose | " on Fo<br>90, Part<br>(d) Lo<br>fror<br>organi | an to or<br>the<br>ization?    | 5, 6, or 22<br>(e) Original | <del></del>       | (g) In c  | lefault? | (h) Ap | proved<br>pard or<br>puttee? | (ı) W<br>agree | ment?           |
| Complete if the organization reconstruction (a) Name of interested person  1) 2) 3) 4)  | e organization ar<br>eported an amou | nswered "Yes<br>int on Form 9!<br>(c) Purpose | " on Fo<br>90, Part<br>(d) Lo<br>fror<br>organi | an to or<br>the<br>ization?    | 5, 6, or 22<br>(e) Original | <del></del>       | (g) In c  | lefault? | (h) Ap | proved<br>pard or<br>puttee? | (ı) W<br>agree | ment?           |
| Complete if the organization re  (a) Name of interested person  (1)  (2)  (3)  (4)  (5) | e organization ar<br>eported an amou | nswered "Yes<br>int on Form 9!<br>(c) Purpose | " on Fo<br>90, Part<br>(d) Lo<br>fror<br>organi | an to or<br>the<br>ization?    | 5, 6, or 22<br>(e) Original | <del></del>       | (g) In c  | lefault? | (h) Ap | proved<br>pard or<br>puttee? | (ı) W<br>agree | ment?           |
| Complete if the organization re  (a) Name of interested person  1) 2) 3) 4) 5) 6) 7)    | e organization ar<br>eported an amou | nswered "Yes<br>int on Form 9!<br>(c) Purpose | " on Fo<br>90, Part<br>(d) Lo<br>fror<br>organi | an to or<br>the<br>ization?    | 5, 6, or 22<br>(e) Original | <del></del>       | (g) In c  | lefault? | (h) Ap | proved<br>pard or<br>puttee? | (ı) W<br>agree | ment?           |
| Complete if the   | e organization ar<br>eported an amou | nswered "Yes<br>int on Form 9!<br>(c) Purpose | " on Fo<br>90, Part<br>(d) Lo<br>fror<br>organi | an to or<br>the<br>ization?    | 5, 6, or 22<br>(e) Original | <del></del>       | (g) In c  | lefault? | (h) Ap | proved<br>pard or<br>puttee? | (ı) W<br>agree | ment?           |

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of assistance | (d) Type of assistance | (e) Purpose of assistance |
|-------------------------------|---|--------------------------|------------------------|---------------------------|
| (1)                           |   |                          |                        |                           |
| (2)                           |   |                          |                        |                           |
| (3)                           |   |                          |                        |                           |
| (4)                           |   |                          |                        |                           |
| (5)                           |   |                          |                        |                           |
| (6)                           |   |                          |                        |                           |
| (7)                           |   |                          |                        |                           |
| (8)                           |   |                          |                        |                           |
| (9)                           |   |                          |                        |                           |
| 10)                           |   |                          |                        |                           |

Grants or Assistance Benefiting Interested Persons.

Part III

|             | `(a) Name of interested person          | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sha<br>organia<br>rever |           |
|-------------|---|---|---------------------------|--------------------------------|-----------------------------|-----------|
|             |   |   | - <del></del>             |                                | Yes                         | No        |
| 1) YEA      | TES                                     | CONSTRUCTION  |                           | REMODEL LEASE                  |                             | X         |
| 2) CON      | STRUCTION INC                           | SERVICES  | 32,677.                   | SPACE                          |                             | X         |
| 3)          |   |   |                           |                                |                             |           |
| 4)          |   |   |                           | <u> </u>                       |                             | L         |
| 5)          |   |   |                           |                                |                             |           |
| (6)         |   |   |                           |                                |                             |           |
| 7)          |   |   |                           |                                |                             |           |
| 8)          |   |   |                           | <u> </u>                       |                             |           |
| 9)          |   |   |                           | <u> </u>                       | _                           |           |
| 0)<br>art V | Supplemental Information                |   |                           |                                |                             | L         |
|             |   |   |                           |                                |                             |           |
|             | •                                       |   |                           |                                |                             |           |
|             |   |   |                           |                                |                             |           |
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|             |   |   |                           |                                |                             |           |
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|             |   |   |                           |                                |                             |           |
|             |   |   |                           |                                |                             | <b></b> - |
|             |   |   |                           |                                |                             |           |
|             |   |   |                           |                                |                             |           |
|             |   |   |                           |                                |                             |           |
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|             |   |   |                           |                                |                             |           |
|             |   |   |                           |                                |                             |           |

#### **SCHEDULE O** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs gov/form990.

OMB No 1545-0047 Open to Public

Department of the Treasury Inspection Internal Revenue Service Name of the organization Employer identification number IDEA INC 74-2396049 PART VI Q 11B THE ORGANIZATIONS BOARD OF DIRECTORS REVIEW FORM 990 AND 990T BEFORE FILING PART VI Q. 12C THE BOARD OF DIRECTORS ARE FAMILIAR WITH THE OTHER BOARD MEMBERS ACTIVITIES. PART VI Q. 15A ALL BOARD MEMBERS SERVE WITHOUT COMPENSATION FROM THIS ORGANIZATION. PART VI Q. 19 THE ORGANIZATION MAKES ITS DOCUMENTS AVAILABLE UPON REQUEST AT ITS OFFICE ADDRESS. PART XI LINE 9 ROUNDING, \$2.00

SCHEDULE R (Form 990) Department of the Treasury

Internal Revenue Service

Part I

E

2

3

IDEA

Related Organizations and Unrelated Partnerships

(g) Section 512(b)(13) controlled entity? Yes No Employer identification number × Open to Public (f) Direct controlling OMB No 1545-0047 9 Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had 74-2396049 (f)
Direct controlling
entity (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) Public Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33 (d) Total income ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. (d) Exempt Code section Information about Schedule R (Form 990) and its Instructions is atwww.irs.gov/form990. (c)
Legal domicile (state or foreign country) 501C3 (c)
Legal domicile (state
or foreign country) (b) Primary activity ► Attach to Form 990. ΜY one or more related tax-exempt organizations during the tax year Primary activity PARK WY 82501 (a)Name, address, and EIN (if applicable) of disregarded entity (a) Name, address, and EIN of related organization RIVERTON (1) RIVERTON DEPOT FOUNDATION Name of the organization INC

Part II

(9)

(2)

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Schedule R (Form 990) 2016

For Paperwork Reduction Act Notice, see the instructions for Form 990.  $_{\rm BCA}$ 

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(9)

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(Z)

74-2396049 Page 2

IDEA INC

Schedule R (Form 990) 2016

0.00 0.00 00.0 0.00 00.0 00.0 0.00 (I) Section 512(b)(13) controlled (k) Percentage ownership Schedule R (Form 990) 2016 ž entity? Yes Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part (J) General or managing partner? Yes No 00.0 00.0 (h) Percentage ownership 00.0 0.00 00.0 0.00 00.0 Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (g) Share of end-of-year assets (g) (h)
Share of end-ofyear assets allocatons? ž (f) Share of total income Yes IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year (e)
Type of entity
(C corp, S corp, or trust) (f) Share of total | income because it had one or more related organizations treated as a partnership during the tax year (d)
Direct controlling
entity sections 512-514) (e)
Predominant income (related, unrelated, excluded from tax under (c)
Legal domicile
(state or foreign country) (d)
( Direct controlling } (b) Primary activity (c) Legal domicile (state or foreign Primary activity (a)Name, address, and EIN of related organization Name, address, and EIN of related organization (2) Part III Part IV € 5 (6) 4 (5) (9) 2 9 <u>(1)</u> 3 € €. 3

| answered "Yes" on Form 990, Part IV, line 34, 35b, or 36 |
|--|
| ered "Yes" on Form                                       |
| plete if the organization answered "Ye                   |
| is. Complete if the                                      |
| ited Organization  |
| ctions With Rela   |
| irt V Transa   |

| ote:  |                        |                        | Yes No                           |
|---|------------------------|------------------------|----------------------------------|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | d organizations listed | in Parts II-IV?        | The same of the same of the same |
|   |                        |                        | 7a ×                             |
| b Giff, grant, or capital contribution to related organization(s)   |                        |                        | 1b   X                           |
| c Gift, grant, or capital contribution from related organization(s).  |                        |                        | 1c X                             |
| d Loans or loan guarantees to or for related organization(s)  |                        |                        | 1d X                             |
| e I cans or loan quarantees by related organization(s)  |                        |                        | ×                                |
|   |                        |                        |                                  |
| f Dividends from related organization(s)  |                        |                        | 1f ×                             |
| g Sale of assets to related organization(s).  | •                      |                        | ×                                |
|   |                        |                        | X                                |
| l Exchange of assets with related organization(s).  |                        | •                      | 4:<br>X                          |
| j Lease of facilities, equipment, or other assets to related organization(s)  |                        |                        | 1;<br>×                          |
|   |                        |                        |                                  |
| k Lease of facilities, equipment, or other assets from related organization(s)  |                        |                        | <del>*</del>                     |
| I Performance of services or membership or fundraising solicitations for related organization(s).   |                        |                        | <b>-</b>                         |
| m Performance of services or membership or fundraising solicitations by related organization(s)   |                        |                        | 1m ×                             |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)   |                        |                        | <b>1</b>                         |
| <ul> <li>Sharing of paid employees with related organization(s)</li> </ul>  |                        |                        | 10 X                             |
|   |                        |                        |                                  |
| p Reimbursement paid to related organization(s) for expenses  |                        |                        | 1p X                             |
| q Reimbursement paid by related organization(s) for expenses  |                        |                        | 1q X                             |
| r Other transfer of each or property to related organization(c)   |                        |                        | ×                                |
|   |                        |                        | 1                                |
| 1   | bereven pulpulpul et   | relationships and trai | neaction thresholds              |
|   | e, illoidulig covered  | relationships and that | SDIOLIS III LOUDEN               |
| (a) Name of related organization  | (b)<br>Transaction     | (c) Amount involved    | (a) Method of determining        |
|   | type (a-s)             |                        | amount involved                  |
| (1) RIVERTON DEPOT FOUNDATION   | 1D                     | 200,000.               | BANK LOAN GUARAN                 |
| (2)   |                        |                        |                                  |
| (3)   |                        |                        |                                  |
| (4)   |                        |                        |                                  |
| (5)   |                        |                        |                                  |
| (9)   |                        |                        |                                  |
|   |                        | Sch                    | Schedule R (Form 990) 2016       |