## **Change in Accounting Period**

Form 990

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No 1545-0047 2016

Open to Public

Internal Revenue Service	sury ► Infor	nation about Form 990 and its instr	uctions is at www.ii	rs.gov/form	n990.		Inspection
A For the 2016	calendar year, or tax year	beginning Nov 1	, 2016, and	ending	Jul 31	,	2017
B Check if applicable	C Name of organization	Texas Congress of	<u>Pare</u> nts and	l Teach	ers D Employ	er identıfi	cation number
Address char	nge Doing business as	Texas PTA	#1		74-1	0544	03
Name change	Number and street (or F	O box if mail is not delivered to street a	ddress)	Room/suite	E Telepho	ne numbe	Г
Initial return	408 W 11th St	reet			(512	2) 47	6-6769
Final return/tern	City or town, state or pr	ovince, country, and ZIP or foreign postal	code				-
Amended ret	um Austin		TX 78	701	G Gross re	ceipts \$	1,896,452.
Application p	F	nncipal officer			is this a group return		
		8 W 11th St Austin	n TX 78	701 H(b)	Are all subordinates if 'No,' attach a list (s	ncluded?	
Tax-exempt st			4947(a)(1) or	\$27,2	if 'No,' attach a list (s	ee instruc	tions)
Website: ►	<del></del>		1	H(c)	Group exemption nur	nber ►	
Form of organiz		t Association Other	L Year of		<del></del>	-	al domicile TX
	nmary		1		2307		
		ission or most significant activi	ties TO MA	AKE EVE	RY CHILD'S	S POT	ENTIAL
		AND EMPOWERING FA					
	CATE FOR CHILDREN						
2 Check t	his box ► If the organi	zation discontinued its operatio	ns or disposed of i	more than 2	25% of its net as	sets	
3 Number	3	overning body (Part VI, line 1a)				3	15
4 Number		bers of the governing body (Pa	·			4	1.5
5 Total nu		d in calendar year 2016 (Part \	•			5	
6 Totalnu	•	e if necessary)			1	6	150
₹ 7a Totalur		om Part VIII, column (C), line 1				7a	0.
<b>b</b> Net unr	elated business taxable inco	me from Form 990-T, line 34.				<sup>-</sup> 7b	0.
1		44.5			Prior Year		Current Year
8- Contribi	- · · · · · · · · · · · · · · · · · · ·	ine-1h)		<u> </u>	1,479,6		936,-941.
9 Progran	32.	658,036.					
10 Investm		n (A), lines 3, 4, and 7d)			47,9	-	36,918.
		lines 5, 6d, 8c, 9c, 10c, and 1		· · · ·	267,9		184,073.
12 Total re		1 I must equal Part VIII, colur	nn (A), line 12)		2,614,1	-	1,815,968.
13 Grants		art-IX column (A) lines 1-3)		·	19,9	24.	19,661.
I	s paid to or for members Pa		<i></i>	·			
15 Salaries		oyee benefits (Part IX, column	(A), lines 5-10) .		1,117,3	27.	693,124.
16a Profess	ional fundraising fees (Rart I	X, column (A), ချိဂျိမ 🗲 1e) 🐼					
16a Profess b Total fu	ndraising expenses (Par	column (D), line 25)	18,6	593.		**	<i>*</i>
17 Other e	xpenses (Part IX, column (A	Filmes 1 1 11 11 11-24 65			1,210,3	aa	1,056,385.
		ust equal Part IX column (A), li	ne 25)		2,347,6		1,769,170.
		ne 18 from line 12		<u> </u>			46,798.
B Revenu	e less expenses Subtract in	le 10 Holli line 12	· · · · · · · · · · · · · · · · · · ·		266,5		End of Year
	ssets (Part X, line 16)			Bt	eginning of Curren		
a	ibilities (Part X, line 26)			````⊢	9,389,8 1,236,8		9,021,832. 721,220.
[일]	,			``			
22 Net ass		ct line 21 from line 20		• • •	8,152,9	79.	8,300,612.
	nature Block						
nder penalties of perjumplete Declaration of	iry, I declare that I have examined this if preparer (other than officer) is based	return, including accompanying scheduli i on all information of which preparer has	es and statements, and t any knowledge	to the best of m	y knowledge and beli	ef, it is true	e, correct, and
	Dr. Florida		· · · · · · · · · · · · · · · · · · ·		<del></del>		
<u>.</u> ▶	Signature of officer	<u> </u>			11/28/1 Date	1	
ign				_		· +	mon.
ere	ROBERT K WARD  Type or print name and title			E	XECUTIVE D	TKEC.	TOR
	t/Type preparer's name	Preparer's agenchise	Date			T, 16	OTIN
	-	Preparer's signature			Check	J″	TIN
u.u	shua Ray, CPA	Joshua Ray, CP	A  11	/28/17	self-employe	d P	01583408
	n's name RAY CPA F						
lse Only   <sub>Firm</sub>	n's address 3000 JOE	DIMAGGIO BLVD STE	91		Firm's EIN	45-	5363835
	ROUND ROO	K	TX 78665		Phone no	(512)	786-2052
lay the IRS disci	uss this return with the prepa	rer shown above? (see instruc	tions)	<u></u>	<u> </u>		X Yes No
AA For Paper	vork Reduction Act Notice	, see the separate instruction	s.	TEFA010	1 11/16/16		Form 990 (2016)

Form 990 (2016)



	ss of Parents and Teachers	74-1054403 Page 2
	Service Accomplishments	
	s a response or note to any line in this Part III	<u> </u>
1 Briefly describe the organization's m		
TO MAKE EVERY CHILD'S		
A REALITY BY ENGAGING	AND EMPOWERING FAMILIES AND COMMUNITIES	S_TO
ADVOCATE_FOR_CHILDREN	معاضم معاضم المعاضم الم	
2 Did the organization undertake any s	significant program services during the year which were not listed o	on the prior
Form 990 or 990-EZ?		Yeş X No
If 'Yes,' describe these new services	on Schedule Q	
3 Did the organization cease conduction	ng, or make significant changes in how it conducts, any program se	ervices?
If 'Yes,' describe these changes on S	Schedule O	<u> </u>
4 Describe the organization's program Section 501(c)(3) and 501(c)(4) organization and revenue, if any, for each program	service accomplishments for each of its three largest program sen anizations are required to report the amount of grants and allocation m service reported	vices, as measured by expenses ns to others, the total expenses,
4a (Code ) (Expenses \$	1,769,170. including grants of \$ 19,661	1.)(Revenue \$ 1,815,968.)
	CTIVITIES RELATE TO MAKING EVERY CHILD'S	
	LEARNING OPPORTUNITIES INCLUDE THE RALLY	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
	(READY. SET. ACHIVE!), STUDENT PROGRAMS	
	JUST IMAGINE. SUPPORT FOR LOCAL PTAS, C	GRASSROOTS
ADVOCACY, AND MEMBERS	HIP DEVELOPMENT.	عناها المن المن المن المن المن المن المن الم
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, (2000)	motioning granted or 4	/(//070/100 )
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		<i>C</i> = = = = = = = = = = = = = = = = = = =
4 c (Code ) (Expenses \$	including grants of \$	) (Revenue \$ )
	The state of the s	<del></del>
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*** *** *** *** *** *** *** *** *** **	"多",我们们就是我们的好好,我们就是我们们的自己的。	٢٠٠١ عند منه منه سه منه منه سه منه منه منه منه منه منه منه منه منه من
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4 d Other program services (Describe in	Schedula (1)	
(Expenses \$	including grants of \$ ) (Revenue	ue S
4 e Total program service expenses	1,769,170.	A A
ВАА	TEEA0102 11/16/16	Form <b>990</b> (2016)

Form 990 (2016) Texas Congress of Parents and Teachers
Part V Checklist of Required Schedules

74-1054403

Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1_1_	х	
2	is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11a	. X	
– t	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		X
c	Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11c		Х
C	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		х
6	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	111		х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	х	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization enswered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	ļ	X
ţ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		x
BAA		Forn	990 (	2016)

20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		
t	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		χ
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III ,	22	х	Marie 1
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		3
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and			
	complete Schedule K If 'No, 'go to line 25a  b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a		
		24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	[	
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes, complete Schedule L, Part I	25a		
	b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		2
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II	26		
<b>27</b> -	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27	-	}
28	-Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		2
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		2
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		3
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		3
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		2
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		}
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	~	Ž
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		

36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI 37 X

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O 38

Form 990 (2016)

Form 990 (2016) Texas Congress of Parents and Teachers
Part Statements Regarding Other IRS Filings and Tax Compliance

128	al l	Check if Schedule O contains a response or note to any line in this Part V			$\Box$
		Check it defided to contain a responde or note to any mile in and year.		Yes	No
	1 a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		A.Z	2.74
		Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
	2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
		ments, filed for the calendar year ending with or within the year covered by this return 2a		-	
		If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	77000
		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
		Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	X	
		If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b	X	ļ
		At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a	-	х
		If 'Yes,' enter the name of the foreign country:			
		See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	的数		
		Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
		Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	C	If Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c	and Control Control	- ACA
	6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		х
	þ	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		,,,,,,,
	7	Organizations that may receive deductible contributions under section 170(c).			
	а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	X	
	ĥ	If Yes, did the organization notify the donor of the value of the goods or services provided?	-7 b	X	
	_C	Did the organization self, exchange, or otherwise dispose of tangible personal property for which it was required to file			7,
		Form 8282?	7 c	ব্যক্তর প্রত	X
		If 'Yes,' indicate the number of Forms 8282 filed during the year	Sage	ere.	X
		Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		$\frac{\lambda}{x}$
		If the organization received a contribution of qualified intellectual property, dld the organization file Form 8899			
	h	as required?	7 g		
		Form 1098-C?	7 h		
	8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring		<b>73</b> 3	18372
	_	organization have excess business holdings at any time during the year?	8	Tress.	10000
		Sponsoring organizations maintaining donor advised funds.		1177	22.35
		Did the sponsoring organization make any taxable distributions under section 4966?	9 a		<del> </del>
		Section 501(c)(7) organizations. Enter	30	1000 B	1535
		Initiation fees and capital contributions included on Part VIII, line 12			
		Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	-	Section 501(c)(12) organizations. Enter			
		Gross income from members or shareholders			
		Gross income from other sources (Do not net amounts due or paid to ether sources against amounts due or received from them.)			
	12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		2124
		If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   12b	100 mg		1933
	13	Section 501(c)(29) qualified nonprofit health insurance issuers.			1
	-	is the organization licensed to issue qualified health plans in more than one state?	13a	- ** Zinabo.	
		Note. See the instructions for additional information the organization must report on Schedule O	医数	257	25
	b	Enter the amount of reserves the organization is required to maintain by the states in			
		which the organization is licensed to issue qualified health plans			130
		Enter the amount of reserves on hand	1.32	4.50	
٠		Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
ᡖ	AA AA	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' previde an explanation in Schedule O , TEEA0105 11/16/18	14b	000	2040
Ç	~~	(EEM) DO 11/10/10	COUL	. 23U (	2016)

Form	990 (2016) Texas Congress of Parents and Teaghers 74-1054403		P	age 6
Part	Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b belo	w, an	d for	# 2000 B
	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes	ın		
	Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI			$\bar{\mathbf{x}}$
Sect	ion A. Governing Body and Management			اتتلب
	NOT ALL COTOTIONS D'OUT AND MAINTAGONNE		Yes	No
	Enter the number of voting members of the governing body at the end of the tax year	1000		87
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad			
	authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 15			
_	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		1	建造
	officer, director, trustee, or key employee?	2		X
	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		X
	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
	Did the organization have members or stockholders?	6	X	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a	X	]
				├
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b	х	
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by			
_	the following The governing body?	8 a	X	1500
	Each committee with authority to act on behalf of the governing body?	8 b	$\frac{\Lambda}{X}$	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		44	-
	organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		X
Sect	tion B. Policies (This Section B requests information about policies not required by the Internal Rever	rue C	ode.	)
		-	Yes	No
10 a	Did the organization have local chapters, branches, or affiliates?	10 a	X	
_	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b	х	
11 a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			N. S
12a	Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in			
	Schedule O how this was done	12c	X	ļ
	Did the organization have a written whistleblower policy?	13	X	<del> </del>
	Did the organization have a written document retention and destruction policy?	14	X	- अन्यक्षर व
	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	ļ
þ	Other officers or key employees of the organization	15 b	<i>पारस</i> ण्य	X
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its carticipation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) for public inspection. Indicate how you made these available. Check all that apply	avaılal	ole	
	Own website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available the public during the tax year	le to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records			

ROBERT KYLE WARD

408 W. 11TH STREET AUSTIN

78701

Form 990 (2016) Texas Congress of Par	ents ar	nd Teachers		74-10544	03 Page <b>7</b>
Part VII Compensation of Officers, Direct Independent Contractors	tors, Tru	stees, Key Employe	es, Highest C	ompensated Er	nployees, and
Check if Schedule O contains a response of					<u> </u>
Section A. Officers, Directors, Trustees, K	(ey Emp	oyees, and Highest	Compensate	d Employees	····
1 a Complete this table for all persons required to be listed organization's tax year	ed Report of	compensation for the caler	ndar year ending w	ith or within the	
<ul> <li>List all of the organization's current officers, direct compensation. Enter -0- in columns (D), (E), and (F) if no</li> </ul>			organizations), reg	ardless of amount of	
<ul> <li>List all of the organization's current key employee</li> </ul>	s, if any, Se	e instructions for definitio	n of 'key employee	,	
<ul> <li>List the organization's five current highest comper who received reportable compensation (Box 5 of Form V organization and any related organizations</li> </ul>	nsated emp V-2 and/or f	loyees (other than an office Box 7 of Form 1099-MISC	er, director, truster ) of more than \$10	e, or key employee) 0,000 from the	
<ul> <li>List all of the organization's former officers, key or of reportable compensation from the organization and ar</li> </ul>			employees who re	ceived more than \$1	00,000
<ul> <li>List all of the organization's former directors or troganization, more than \$10,000 of reportable compensation.</li> </ul>					
List persons in the following order individual trustees or employees, and former such persons	directors; ir	nstitutional trustees, office	rs, key employees,	highest compensate	ed
Check this box if neither the organization nor any rel	ated organi	zation compensated any o	current officer, dire	ctor, or trustee	
		(C)			
(A) Name and Title	(B) Average hours per week (list eny	Position (do not check more than one box, unless person is both an efficer and a director/trustee)  Or Office of the check more than the check of th	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization

(A) Name and Title	(B) Average hours	is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week	Individual trustee or director	institutional trustee	Officer	key emplayee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) ROBERT KYLE WARD, CAE	40.00	-	-				_			
EXECUTIVE DIRECTOR	ACC 100 10 10 10 10 10 10 10 10 10 10 10 10	***			X			101,766.	0.	12,216.
(2) LISA HOLBROOK	10.00		-	<u> -</u>	-		-			
PRESIDENT		X		X	-,-,-,-		ļ	0.	0.	0.
_(3)_SHERI_DOSS	10.00									
PRESIDENT-ELECT	ļ	Х		Х		ļ	<u> </u>	0.	0.	0.
(4) LISA JOHNS	10.00						ļ			
TREASURER		X		Х	<u> </u>		<u></u>	0.	0.	0.
(5) LADORSHE DAMRON	10.00				Ì	l				
SECRETARY		Х		X				0.	0.	0.
(6) DR. SYLVIA REYNA	5.00									200,000,000,000
VP PROGRAMS & RESOURCES		X		X	L			0.	0.	0.
(7) LARRIANN CURTIS	5.00									
VP MEMBERSHIP	<u> </u>	X		Х	L		L	0.	0.	0.
(8) HEATHER ASHWELL-HAIR	5.00				[					
VP LEADERSHIP		x		X				0.	0.	0.
(9) SUZI KENNON	5.00									, , , , , , , , , , , , , , , , , , , ,
VP FIELD SERVICE		X	1	Х				0.	0.	٥.
(10) LEE GUERRA	5.00						1			
DIRECTOR-AT-LARGE	]	X	_	<u>L_</u>	<u> </u>	<u> </u>	<u></u>	0.	0.	0.
(11) LIZETH LOCICERO	5.00									
DIRECTOR-AT-LARGE		Х				ļ.		0.	0.	0.
(12) FRED HENLEY	5,00						_			
DIRECTOR-AT-LARGE_		X				1	<u> </u>	0.	0.	0.
(13) TIM GREENWELL	5.00			Ţ			T	ACCOUNTY AND ADDRESS OF THE PARTY OF THE PAR		
DIRECTOR-AT-LARGE	7	X					_	0.	0.	0.
(14) RAFAEL RODRIGUEZ	5.00	T				1				
DIRECTOR-AT-LARGE	7	x			1			0.	0.	0.

Form 990 (2016) Texas Congress of Parents and Teachers 74-1054403 Page 8										
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	Average hours per week (list any hours	off	, unle cer a	ss pe	ition more irson i	than o s both or/trust	an ee)	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	for related organisa - tions' below dotted line)	on director	nslitutione! trustee	Officer	Key employee	Highest compensated employee	mer			organization and related organizations
(15) NEIL SHELBY DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
(16) CHONI HAJIBASHI DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
(17)						*****		**************************************	Carpensa Marie California (Marie Carpensa Marie California (Marie	
(18)				-	л	فضعة ها				
(19)										
(20)										
(21)										
(22)										
(23)				_		-				
(24)										
(25)				43.44						
1 b Sub-total			, ,	, ,		, ,	` <b>`</b> ``	101,766.	0.	12,216.
c Total from continuation sheets to Part VII, Secti d Total (add lines 1b and 1c)							<b>&gt;</b>	101,766.	0.	12,216.
2 Total number of individuals (including but not limite from the organization ► 1	d to those	listed	abo	ove)	whe	rece	eive	d more than \$100,0	000 of reportable co	mpensation
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in								st compensated en	nployee	Yes No
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater such individual	portable c	,0007	) <i>If</i> '\	es,	' çon	othe	rco Sc	mpensation from chedule J for		. 4 X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or										5 X
Section B. Independent Contractors										
Complete this table for your five highest compensa- compensation from the organization. Report compe	ted indepe ensation fo	nder or the	it co cale	ntra enda	ctors r ye	that ar en	rec ding	eived more than \$ g with or within the	100,000 of organization's tax ye	ar
(A) Name and business addr	ess		<del></del>	· · · · · · · · · · · · · · · · · · ·		Towns de la constant		Description of		(C) Compensation
المنافقة المنافقة المنافقة والمنافقة المنافقة المنافقة المنافقة المنافقة المنافقة والمنافقة والمنافقة المنافقة والمنافقة المنافقة المنافقة المنافقة والمنافقة المنافقة المنافقة المنافقة المنافقة المنافقة المنافقة المنافقة										
	·				***	*****	~			**************************************
2 Total number of independent contractors (including	but not lir	nited	to ti	nose	list	ed ab	ove	) who received mo	re than	
\$100,000 of compensation from the organization	<del></del>	TEEA	0108	11/1	6/16					Form <b>990</b> (2016)

Par	Check if Schedule O contains a response or note to any line in this Part VIII								
		Check if Schedule O c	ontains a i	espor	ise or note to any li	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
fts, Grants r Amounts	b	Federated campaigns .  Membership dues .  Fundraising events .  Related organizations .		1 a 1 b 1 c	933,547.				
Contributions, Gifts, Grants and Other Similar Amounts	e f	Government grants (contributions) all other contributions, gifts, grainflar amounts not included a	ants, and	1 e	3,394.				
	_	Noncash contributions include Total. Add lines 1a-1f .		' -		936,941.			
Program Service Revenue		SEMINAR PUBLISHING PROGRAMS & SEMI	nars		Business Code 900099 541800 900099	526,622. 0. 131,414.	526,622. 0. 131,414.	0. 0. 0.	0. 0. 0.
Program Se		All other program service Total. Add lines 2a-2f	revenue			658,036.			
	3 4 5	Investment income (incluother similar amounts) . Income from investment Royalties	of tax-exer	npt bo		36,918. 140,931.	0.	0.	36,918. 140,931.
	b	Gross rents		760 760					
	d	Net rental income or (los Gross amount from sales of assets other than inventory			(II) Other	80,760.	0.	0.	80,760.
	С	Less cost or other basis and sales expenses Gain or (loss)							
Revenue	ļ.	Gross income from fundr (not including. \$ of contributions reported See Part IV, line 18			a				
Other Re		Less direct expenses . Net income or (loss) from	 ı fundraisır	geve	ents				
Ť	9 a	Gross income from gami See Part IV, line 19. Less direct expenses	ng activitie	s 	a				
	¢	C Net income or (loss) from gaming activities							
		Less cost of goods sold Net income or (loss) from Miscellaneous Revenu	sales of ı	 nvento	80,484.	-45,818.	-45,818.	0.	0.
	11 a b	5 + 2 5 5 5 6 7 7 7 7 7 7 7 7 7	set		900001	8,200.	0.	0.	8,200.
		All other revenue Total. Add lines 11a-11d Total revenue. See insti		 ,		8,200. 1,815,968.	612,218.	0.	266,809.

Part IX Statement of Functional Expenses								
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)  Check if Schedule O contains a response or note to any line in this Part IX								
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21							
2	Grants and other assistance to domestic individuals. See Part IV, line 22 · · · · · ·	19,661.	19,661.					
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16.							
4	Benefits paid to or for members							
5	Compensation of current officers, directors, trustees, and key employees	101,766.	84,975.	15,265.	1,526.			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)							
7	Other salaries and wages	444,610.	371,249.	66,691.	6,670.			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	18,609.	15,539.	2,791.	279.			
9	Other employee benefits	76,588.	63,951.	11,488.	1,149.			
10	Payroll taxes	51,551.	43,045.	7,733.	773.			
11	Fees for services (non-employees).							
	Management							
1	Legal	17,106.	0.	17,106.	0.			
	Accounting	10,854.	0.	10,854.	0.			
	Lobbying	49,673.	49,673,	0.				
	Professional fundraising services. See Part IV, line 17							
-	Investment management fees	13,067.		13,067.				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)							
12	Advertising and promotion	3,662.	3,662.	0.	0.			
13	Office expenses	123,145.	88,123.	32,559.	2,463.			
14	Information technology	30,819,	18,121.	12,328.	370.			
15	Royalties							
16	Occupancy	10 100	10 700	7 070	0.3.0			
17 18	Payments of travel or entertainment expenses for any federal, state, or local public officials	18,197.	10,700.	7,279.	218.			
19	Conferences, conventions, and meetings	537,121.	469,981.	65,529.	1,611.			
20	Interest	The second secon			, , , , , , , , , , , , , , , , , , , ,			
21	Payments to affiliates							
22	Depreciation, depletion, and amortization	162,798.	132,680.	26,862.	3,256.			
23	Insurance	31,498.	18,521.	12,599,	378.			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses							
	In line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)							
;	MEMBER SERVICES	31,146.	31,146.	0.	0.			
!	SERVICE TO LOCALS	27,299.	27,299.	0.	0.			
	3							
	d	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~			· · · · · · · · · · · · · · · · · · ·			
	e All other expenses			200				
25	Total functional expenses. Add lines 1 through 24e .	1,769,170.	1,448,326.	302,151.	18,693.			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here [ ] if following SOP 98-2 (ASC 958-720)							

		Check if Schedule O contains a response or note to any line in this Part X			
	······································		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,314,786.	1	791,072.
	2	Savings and temporary cash investments	TO THE PERSON NAMED IN THE	2	,
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	99,669.	4	157,148.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions).		6	
ø	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	65,249.	8	9,116,
As	9	Prepaid expenses and deferred charges	50,871.	9	56,182.
	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D			30,102
	b	Less accumulated depreciation	5,812,372.	10 c	5,636,278.
	11	Investments – publicly traded securities	2,034,986.	11	2,322,444.
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments – program-related See Part IV, line 11		13	
	14	Intangible assets	THE PROPERTY OF THE PROPERTY O	14	
ĺ	15	Other assets See Part IV, line 11	11,874.	15	49,592.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	9,389,807.	16	9,021,832.
	17	Accounts payable and accrued expenses.	620,400,	17	699,820,
~	18	Grants payable		18	, , , , , , , , , , , , , , , , , , , ,
_	19	_Deferred revenue	616,428.	19	21,400.
	20	Tax-exempt bond liabilities		20	
ŝ	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L.		22	
	23	Secured mortgages and notes payable to unrelated third parties	The Brand Bring De 1984 of the party of the second	23	* - 10 To 10
]	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	The state of the s	25	· · · · · · · · · · · · · · · · · · ·
- {	26	Total liabilities. Add lines 17 through 25	1,236,828.	26	721,220.
		Organizations that follow SFAS 117 (ASC 958), check here			
8		lines 27 through 29, and lines 33 and 34.		2.7	
ances	27	Unrestricted net assets, , , , , , , , , , , , , , , , , ,	8,096,252.	27	8,240,026.
	28	Temporarily restricted net assets	20,497.	28	24,356.
P P	29	Permanently restricted net assets	36,230.	29	36,230.
Net Assets or Fund Ba		Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.			
Q.	30	Capital stock or trust principal, or current funds , ,	and the second s	30	A THE RESIDENCE OF THE PROPERTY OF THE PROPERT
8	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ASA	32	Retained earnings, endowment, accumulated income, or other funds		32	
5	33	Total net assets or fund balances	8,152,979.	33	8,300,612.
Z	34	Total liabilities and net assets/fund balances , , , ,	9,389,807.	34	9,021,832.
BA					Form <b>990</b> (2016)

				)3 Pag		ge 12	
Pa	t XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	[	1	1,8	15,9	68.	
2	Total expenses (must equal Part IX, column (A), line 25)	[	2	1,7	69,1	70.	
3	Revenue less expenses Subtract line 2 from line 1	[	3		46,7		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	[	4	8.1	52,9	79.	
5	Net unrealized gains (losses) on investments	. [	5	2	69,0	01.	
6	Donated services and use of facilities	୮	6		<del></del>		
7	Investment expenses	. [	7				
8	Prior period adjustments	[	8				
9	Other changes in net assets or fund balances (explain in Schedule Q) ,	. [	9	-1	68,1	66.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (raust equal Part X, line 33,		· · · · · · · · · · · · · · · · · · ·				
C SECTION	column (B))	بالميبيد	10	8.3	00.6	12.	
Pa	t'XII' Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII					, [7]	
	The second secon			- Andrew Color	Yes	No	
1	Accounting method used to prepare the Form 990 Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain						
	in Schedule O						
2 8	Were the organization's financial statements compiled or reviewed by an Independent accountant?			2 a		Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	segarate basis, consolidated basis, or both						
	Separate basis Consolidated basis Both consolidated and separate basis						
1	Were the organization's financial statements audited by an independent accountant?	. , .		2 b	Х	i	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate					200	
	basis, consolidated basis, or both  X Separate basis Consolidated basis Both consolidated and separate basis						
_		-					
•	; If Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	audıt,		-2c	x	-	
	If the organization changed either its oversight process or selection process during the tax year, explain	• • •	• • • •	20	75.55	14- Z-16	
	in Schedule O						
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ıgle		demaker'or	AL PROMOTO	- 4-20 Carlotte (Carlotte	
	Audit Act and OMB Circular A-133?			3 a	<b></b>	X	
t	of Yes, did the organization undergo the required audit or audits? If the organization did not undergo the required				]	!	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	,		3 b	ليبير		
BAA				Form	990 (2	20161	

### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete If the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047 2016

Open to Public inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

IGING C	or the orderingerion					Employer Identifica	IIION IIUMDAI
rexa	as Congress of Parent	s and Teacher	s			74-105440	3
Pari	Reason for Public Cha	rity Status (All or	ganizations must co	mplete	this p	art.) See instruction	is.
he o	rganization is not a private foundation	on because it is: (For I	ines 1 through 12, check	anly on	e box )		8
1	A church, convention of church	es, or association of c	hurches described in se	ction 17	0(b)(1)(A	A)(i).	
2	A school described in section	170(b)(1)(A)(li), (Attac	h Şchedule E (Form 990	or 990 <sub>°</sub>	EZ))		$\sim$
3	A hospital or a cooperative hos	pital service organizat	ion described in section	17Q(b)(	1)(A)(iii)	•	/
4	A medical research organizatio	n operated in conjunct	tion with a hospital descr	ibed in s	ection 1	170(b)(1)(A)(iii) Enter ti	ne hospital's
	name, city, and state						
5	An organization operated for th section 170(b)(1)(A)(iv). (Con	e benefit of a college	or university owned or or			ernmental unit described	j in
6	A federal, state, or local govern	•	l unit described in sectio	n 170(b	)(1)(A)(v	<b>'</b> ).	
7	An organization that normally rule in section 170(b)(1)(A)(vi). (C	eceives a substantial p complete Part II )	part of its support from a	governn	nental ur	nit or from the general pu	ublic described
8	A community trust described in		(vi). (Complete Part II)				
9	An agricultural research organi	zation described in <b>se</b>	ction 170(b)(1)(A)(ix) or	perated i	n conjun	ction with a land-grant o	college
	or university or a non-land-gran	nt college of agriculture	e (see instructions) Ente	r the na	ne, city,	and state of the college	or
	university						
10	X An organization that normally refrom activities related to its exe investment income and unrelated June 30, 1975 See section 50	mpt functions—subject ed business taxable in	t to certain exceptions, a come (less section 511)	nd (2) n	o more ti	nan 33-1/3% of its suppo	ort from gross
11_	An organization organized and	( · / ( · / ( - · · ) · · · ·		See sect	ion 509(	a)(4).	•
12	An organization organized and	operated exclusively f	or the benefit of, to perfo	orm the f	unctions	of, or to carry out the pi	urposes of one
	or more publicly supported orga- lines 12a through 12d that desc	anizations described in	າັsection 509(a)(1) or se	ection 5	09(a)(2).	See section 509(a)(3),	Check the box in
а	1 1	on operated, supervise	ed, or controlled by its si	ronotted	Organiza	ce, 121, and 129 ation(s) typically by givi	na the supported
-	organization(s) the power to re- complete Part IV, Sections A	gularly appoint or elect	t a majority of the directo	ors or tru	stees of	the supporting organiza	tion You must
b	Type II. A supporting organizat management of the supporting must complete Part IV, Section	organization vested in	trolled in connection with the same persons that of	its supp control o	orted or r manag	ganization(s), by having e the supported organiz	control or ation(s) <b>You</b>
С	Type ill functionally integrate organization(s) (see instruction	ed. A supporting organ	ization operated in conn	ection w	ith, and i	functionally integrated w	th, its supported
đ	Type III non-functionally integrunctionally integrated The organistructions) You must compl	grated. A supporting o	organization operated in	connecti	on with i	ts supported organization	n(s) that is not ment (see
е	Check this box if the organization	on received a written o	determination from the IF				
	integrated, or Type III non-functions.  Enter the number of supported org	tionally integrated sup	porting organization		,,		<del></del>
T	Provide the following information a		nanization(e)				· · · [
<u>y</u>	(i) Name of supported organization	(ii) EIN	(III) Type of organization	<del></del>	<del></del>	(v) Amount of manufacture	Carl National Carl
,	(i) isania di supporiso organizandi	(II) EIN	(described on lines 1-10 above (see instructions))	(IV) İs organizalı III your go docun	on listed everning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
- Table 18				Yeş	No		
۸١.						The second secon	The second secon
<u>A)</u>				AND PARTY AND PARTY.	-7-7-2-1-1-1-1		
<b>B</b> )					1		
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<u>C)</u>					- 52		
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Sche	dule A (Form 990 or 990-EZ) 2016	Texas Co	ngress of F	arents and	Teachers	74~1054403	Page 2
Par	Support Schedule for					id 170(b)(1)(A)	(vi)
	(Complete only if you checked	d the box on line 5,	7, or 8 of Part I or	if the organization	failed to qualify ur	nder Part III If the	
	, organization fails to qualify un	der the tests listed	below, please cor	npiete Part III )			
Sec	tion A. Public Support		No. of the last of		<del></del>	<del></del>	
begir	ndar year (or fiscal year nning in) ►	(a) 2012	( <u>b</u> ) 2013	(c) 2014	( <b>d</b> ) 2015	(e) 2016	(n) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any timusual grants.)						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.000
3	The value of services or facilities furnished by a governmental unit to the organization without charge.						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4			1			
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year nning in) ►	(a) 2012	<b>(b)</b> 2013	(0) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4			7			
·- 8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on					The second secon	
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						<del></del>
12	Gross receipts from related activiti	es, etc (see instru	ctions).			12	
13	First five years. If the Form 990 is organization, check this box and s	s for the organization	on's first, second, t	third, fourth, or fifth	tax year as a sect	ion 501(c)(3)	▶ []
Sec	tion C. Computation of Pu	blic Support P	ercentage			AND THE RESERVE AND THE PROPERTY OF THE PARTY OF THE PART	
14	Public support percentage for 201	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		l, column (f))	· · · · · · · · · · ·	14	%
15	Public support percentage from 20					15	%
16a	33-1/3% support test—2016. If the and stop here. The organization of	ne organization did qualifies as a public	not check the box	on line 13, and lin	e 14 is 33-1/3% or	more, check this b	ox ▶ 🗂
b	33-1/3% support test—2015. If the and stop here. The organization of	e organization did	not check a box or	n line 13 or 16a, ar	nd line 15 is 33-1/3	% or more, check t	<u></u>
17a	10%-facts-and-circumstances to or more, and if the organization method organization meets the facts-a	eets the 'facts-and	-circumstances' tea	st, check this box a	and <b>stop here</b> . Exc	olain in Part VI how	▶ 🛅
b	10%-facts-and-circumstances to or more, and if the organization meganization meets the 'facts-and-	est-2015. If the one eets the 'facts-and- circumstances' tes	ganization did not -circumstances' tes t The organization	check a box on line st, check this box a n qualifies as a pub	e 13, 16a, 16b, or a and <b>stop here.</b> Exp plicly supported org	17a, and line 15 is plain in Part VI how panization	10% the ≽ ∏
18	Private foundation. If the organiz						
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Schedule A (Form 990 or 990-EZ) 2016 Texas Congress of Parents and Teachers

Rantill Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line	10 of Part I or if the organization failed to qualify under Pa	rt II If the organization
fails to qualify under the tasts listed below, pla	assa complete Part II )	

Sec	tion A. Public Support						
	dar year (or fiscal year beginning in) 🟲	(a) 2012	( <b>b</b> ) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include						
2	any 'unusual grants').  Gross receipts from admissions,	1,231,133.	1,207,313.	1,192,596.	1,479,681.	936,941	6,047,664.
2	merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	701,255.	905,557.	754,384.	886,945.	658,036	. 3,906,177.
3	Gross receipts from activities that are not an unrelated trade or business under section 513.			Tarina			
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	frie value of services of facilities furnished by a governmental unit to the organization without charge.						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	1,932,388.	2,112,870.	1,946,980.	2,366,626.	1,594,977	9,953,841.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.	0.	0.	0.	0.	0	0.
C	Add lines 7a and 7b	0.	0.	0.	0.	0	<u>-</u> <u></u>
	Public support. (Subtract line 7c from line 6)					***************************************	9,953,841.
Sec	tion B. Total Support				Y		
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6	1,932,388.	2,112,870.	1,946,980.	2,366,626.	1,594,977	9,953,841.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	285,663.	295,711.	249,285.	47,973.	258,609	1,137,241.
-	income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	285,663.	295,711.	249,285.	47,973.	258,609	1,137,241.
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	6,048,347.	and the second statement of the second of th	NAME OF THE PARTY			6,048,347.
13	Total support. (Add lines 9.					4 050 506	
14	10c, 11, and 12)	s for the organization	on's first, second, t	third, fourth, or fifth	12,414,599. I tax year as a sect	ion 501(c)(3)	. 17,139,429.
Sec	tion C. Computation of Pu		ercentage				
	Public support percentage for 201			3, column (f))	. , , , , , . , .	15	58.08 %
16	Public support percentage from 20	015 Schedule A, Pa	art III, line 15	<i>.</i>		16	
Sec	tion D. Computation of Inv						
17	Investment income percentage for	<b>2016</b> (line 10c, co	lumn (f) divided by	line 13, çolumn (f	))	17	6.64 %
18	Investment income percentage from					18	1 0.02
	33-1/3% support tests-2016. If t is not more than 33-1/3%, check t	his box and stop h	ere. The organizat	lion qualifies as a p	publicly supported	organization .	e 17 ► [X]
	33-1/3% support tests-2015. If the line 18 is not more than 33-1/3%,	check this box and	stop here. The or	ganization qualifie	s as a publicly sup	ported organizati	on ▶ 📗
20	Private foundation. If the organiz						
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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents?

  If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If Yes, 'answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7º If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* 'Yes,' provide detail in **Part VI**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer 10b below
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings)

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	10b		

Part IV Supporting Organizations (continued)	
	Yes No
11 Has the organization accepted a gift or contribution from any of the following persons?	
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a
b A family member of a person described in (a) above?	11b
c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c
Section B. Type I Supporting Organizations	
	Yes No
Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities if the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization	2
Section C. Type II Supporting Organizations	
	Yes No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1
Section D. All Type III Supporting Organizations	
	Yes No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	
organization's governing documents in effect on the date of notification, to the extent not previously provided?	_
Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played in the sacred.	3
in this regard Section E. Type III Functionally Integrated Supporting Organizations	
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s).
a The organization satisfied the Activities Test Complete line 2 below	
b The organization is the parent of each of its supported organizations. Complete line 3 below.	
c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions)
2 Activities Test Answer (a) and (b) below.	Yes No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b
3 Parent of Supported Organizations Answer (a) and (b) below.	
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b

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Par	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anıza	itions	· _ · N
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on instructions. All other Type III non-functionally integrated supporting organizations may be a considered to the constant of the cons	Nov 2	0, 1970 (explain in Part VI emplete Sections A throug	) See n E
Sec	tion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1	, , , , , , , , , , , , , , , , , , ,	
2	Recoveries of prior-year distributions	2	, , , , , , , , , , , , , , , , , , , ,	
3	Other gross income (see instructions)	3	- seemile rad sandahan untikar mening (1817	THE CONTRACT OF LINE AND THE PARTY.
4	Add lines 1 through 3	A		THE CHAPTER STATE OF THE PARTY AND ADDRESS OF THE
5	Depreciation and depletion	5		and the second s
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	CONTRACTOR	
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		AND THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.
Sec	tion B – Minimum Asset Amount	(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
а	Average monthly value of securities	1 a		
b	Average monthly cash balances	16		
C	Fair market value of other non-exempt-use assets	1 c		, , , , , , , , , , , , , , , , , , , ,
d	Total (add lines 1a, 1b, and 1c)	1 d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
_ 5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally integrate (see instructions)	d Typ	e III supporting organizatio	n
BAA			Schedule A (Fo	rm 990 or 990-EZ) 2016

	dule A (Form 990 or 990-EZ) 2016			54403 Page 7
Par	t.V. Type III Non-Functionally Integrated 509(a)(3) Si	ipporting Organiza	tions (continued)	
Sec	tion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purpos	es		
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	of supported organization	ns,	
3	Administrative expenses paid to accomplish exempt purposes of suppo	rted organizations		**************************************
4	Amounts paid to acquire exempt-use assets	and the second s	Paraller was the first the same of the sam	- part Till dag seken Sagar Awar sakilik bakungan
5	Qualified set-aside amounts (prior IRS approval required)		TORREST TO STATE OF THE STATE O	<del> </del>
6	Other distributions (describe in Part VI) See instructions	e ramo di Santa mengapak Perengangan dan Pangkan di Santa Santa Santa Santa Santa Santa Santa Santa Santa Sant	DECUMENT OF THE PROPERTY OF TH	<del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>
7	Total annual distributions. Add lines 1 through 6		<del></del>	
8	Distributions to attentive supported organizations to which the organization Part VI) See instructions.	tion is responsive (provid	e details	
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			THE RESIDENCE OF THE PROPERTY OF THE PARTY O
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(li) Underdistributions Pre-2016	(ili) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6	ALTACA Y DENIAN S		
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required — explain in Part VI) See instructions			
3	Excess distributions carryover, if any, to 2016	<b>2000年</b> ,在		AND THE STATE OF T
b				
С	From 2013	Commence of the Commence of th		
d	From 2014			
e	From 2015			Control & Carl
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
- h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
i	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2016 from Section D, line 7 \$			
a	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
c	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j and 4c			
8	Breakdown of line 7		17. 27 LEVEL 1	
a	<b>建</b> 在1000年代,1900			
b	Excess from 2013	Carlo Sale		San Pelen Sun Service Co
_ ç	Excess from 2014			· 图《数据》 发现。
	Excess from 2015	AND REAL PROPERTY.		

BAA

e Excess from 2016

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016

Texas Congress of Parents and Teachers 74-1054403

Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Pt III Ln 12 Other Income Part III, Line 12 Description: GAIN ON SALE OF LAND 2013: 6048347.

### SCHEDULE C (Form 990 or 990-EZ)

### Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047 2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

 Complete if the organization is described below.
 Attach to Form 990 or Form 990-EZ.
 Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then Section 501(c)(4), (5), or (6) organizations Complete Part III Employer identification number Congress of Parents and Teachers 74-1054403 Part - A: Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of 'political campaign activities') Political campaign activity expenditures (see instructions) . . Volunteer hours for political campaign activities (see instructions)..... Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 . . . Enter the amount of any excise tax incurred by organization managers under section 4955. If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . . Yes No 4 a Was a correction made?, Yes No b If 'Yes.' describe in Part IV Ranti C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, . . . . . , . . . . . . . . . . . . Did the filing organization file Form 1120-POL for this year? . . . . Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filling organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from filing (e) Amount of political contributions received and organization's funds If promptly and directly delivered to a separate political organization if none, enter -0none, enter-0-(1)(2) (3) (4)(5) (6)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

Schedule C (Form 990 or 990-EZ) 2	<sup>016</sup> Texas Congr	ess of Parents a	nd Teachers	74-105	4403 Page <b>2</b>
Part II-A Complete if section 501	f the organization (h)).	n is exempt under se	ection 501(c)(3) and	l filed Form 5768 (e	election under
	<del></del>	gs to an affiliated group (an	d list in Part IV each affili	ated group member's par	ne
J		share of excess lobbying e		ated group member 9 har	,
		ed box A and 'limited control	• • • • •		
• • • • • • • • • • • • • • • • • • •			or provisions apply	paris	ALINE COLUMN TO STORE THE STORE STORE THE STORE
		ns amounts paid or incur		(a) Filing organizat on s totals	(b) Affiliated group totals
1 a Total lobbying expenditu	ures to influence publi	c opinion (grass roots lobby	/ing)	49,673.	
<b>b</b> Total lobbying expenditu	ures to influence a leg	ıslatıve body (dırect lobbyın	g)	0.	
c Total lobbying expenditu	ures (add lines 1a and	1b)	• • • • • • • • • • • •	49,673.	
d Other exempt purpose e	expenditures			0.	
e Total exempt purpose e	xpenditures (add lines	s 1c and 1d)		49,673.	
f Lobbying nontaxable an both columns	nount Enter the amou	int from the following table i	n , ,	9,935.	
If the amount on line 1e, co		The lobbying nontaxable	amount is		
Not over \$500,000		20% of the amount on line 1e	A COMPANY OF THE REAL PROPERTY OF THE PROPERTY		
Over \$500,000 but not over \$	1,000,000	\$100,000 plus 15% of the exces	s over \$500,000		
Over \$1,000,000 but not over	\$1,500,000	\$175,000 plus 10% of the exces	Driver Course - Y're arminer year		
Over \$1,500,000 but not over	\$17,000,000	\$225,000 plus 5% of the excess	over \$1,500,000		
Over \$17,000,000		\$1,000,000			
g Grassroots nontaxable a	amount (enter 25% of	line 1f)		2,484.	
h Subtract line 1g from line	e 1a If zero or less, e	nter -0		47,189.	
i Subtract line 1f from line	e 1c If zero or less, er	nter -0		39,738.	
i If there is an amount oth	ner than zero on eithei	r line 1h or line 1i, did the oi	rganization file Form 4726	The Carl and Carry but was a carry of the ca	من مستقد هم بهوری است کی گری ایسی نیک شرع سب مجالا مست
section 4911 tax for this	year?		, , , , , , , , , , , , , , ,		Yes X No
		I-Year Averaging Period L	Index continu 501/h)	<del>nia series i nem dimentel di descrit</del>	
(Son	ne organizations tha	t made a section 501(h) ellow. See the separate inst	lection do not have to c	omplete all of the five	
	A SANGER OF SEC. THOSE SEC. SEC. SEC. SEC. SEC. SEC. SEC. SE	ying Expenditures During			The state of the s
Color do	1				
Calendar year (or fiscal year beginning in)	(a) 2013	( <b>b</b> ) 2014	(c) 2015	( <b>d</b> ) 2016	(e) Total
,					
2 a Lobbying nontaxable			a production of the state of th		
amount	273,28	7. 268,339.	267,383.	49,673.	858,682.
h l abbuma anilaa					
b Lobbying ceiling amount (150% of line					
2a, column (e))	46.85.788.75				1,288,023.
c Total lobbying					
expenditures	70,40	2. 58,148.	65,973.	9,935.	204,458.
d Grassroots nontaxable					
amount	68,32	2. 67,085.	66,846.	2,484.	204,737.
e Gressroots ceiling					
amount (150% of line					
2d, column (e))	AND		<b>"公司"</b> 在1000年度		307,106.
f Grassroots lobbying expenditures					
BAA		~~····································	······································	Schedule C (Fon	m 990 or 990-EZ) 2016

77.57		exempt under section 5		
Daw II Dail Complete	. if the evereinsties is	avanant undar acation t	さりょくこくりく ニニューレニニ としつて	CHEST FARMS ETCO
raithrowitoniibiete	en ine organizanon is	exempt unuer section :	งบาเดมรา and nas พบา	THEO FORM 3/08
			, , , , , , , , , , , , , , , , , , ,	11100 1 01111 01 00
/alastian :	under section 501(h)).			
(election i	unaer section av Kini.			

	(a	9)	(1	o)	
For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity		No	Am	ount	-,3-,
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	E 6177				
c Media advertisements?				- Marian Const.	4-10
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements? ,	1			<del></del>	<del></del>
f Grants to other organizations for labbying purposes?	The state of the s	CONTRACTOR OF		AND THE PERSON NAMED IN	<del>CAPTE</del>
g Direct contact with legislators, their staffs, government officials, or a lagislative body?	SHOW.		TOTAL CONTENTION	C-ACT TO CO	With the last
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			STATE STATE OF THE		क <sup>्र</sup> िक्स क
Other activities?	****		THE PERSON NAMED IN		***
I Total Add lines 1c through 11	200	3. T.		*****	-
2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	( September 1989)	هور که ست		S.P. 13	92 AS
b If 'Yes,' enter the amount of any tax incurred under section 4912	45.0		er president		
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912					<del></del>
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	MEETERS.	and it	. 3.0		
Partill-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	Or	- 1000 C - 1 - 300	*** ** ** **	A To Same
section 501(c)(6).	(0)(0)	, 0.			
			- Paris Contraction	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		· • •	. 1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				-	na e
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year.					
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501 (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.'	(c)(5) Part	, or s III-A,	section 56 line 3, is	01(c)	
1 Dues, assessments and similar amounts from members		1		<del>,</del>	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a Current year	,	2 a			
<b>b</b> Carryover from last year		2 b			
c Total		2 c	Tarist over		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4	To produce the second		
5 Taxable amount of lobbying and political expenditures (see instructions)	. '	5			, ,
and an animal of the state of t	لنننا				

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2016

rm990. Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

	Texas Congress of Parents an	d Teachers			74-1054403	
Par	Organizations Maintaining Donor Complete if the organization answer	Advised Funds or O ed 'Yes' on Form 990,	ther Similar Fund Part IV, line 6.	ds or Ac		
_		(a) Donor advised	1 funds	(b)	Funds and other acco	unts
1	Total number at end of year	· -				
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (dunng year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor ad are the organization's property, subject to the organization	lvisors in writing that the as	sets held in donor adv	rised funds	<b>\Box</b> Yes	No
6	Did the organization inform all grantees, donors, an for charitable purposes and not for the benefit of the impermissible private benefit?	d donor advisors in writing e donor or donor advisor, or	that grant funds can b	e used onle conferring	y g ···· Yes	— ∏No
Par	Conservation Easements.	ad 'Vas' on Form 000	Port IV line 7			
	Complete if the organization answerd Purpose(s) of conservation easements held by the					<del></del>
1	Preservation of land for public use (e.g., recrea			a historical	ly important land area	
	Protection of natural habitat	mon or education)	Preservation of a		· ·	
	Preservation of open space		reservation or e	d Certified i	iistorio structure	
2	Complete lines 2a through 2d if the organization he	ld a qualified conservation	contribution in the form	n of a cons	servation easement on	the
_	last day of the tax year	ia a qualifica conscitution			or validit eddermont of	
				338078	Held at the End of th	e Tax Year
	Total number of conservation easements			2 a		
t	Total acreage restricted by conservation easements	\$	T.T.T.TT	-2 b		
c	Number of conservation easements on a certified h	istoric structure included in	(a)	2 c		
C	Number of conservation easements included in (c) structure listed in the National Register			2 d		
3	Number of conservation easements modified, trans tax year ▶	ferred, released, extinguish	ed, or terminated by t	he organiz	ation dunng the	
4	Number of states where property subject to conserve	vation easement is located	·			
5	Does the organization have a written policy regarding and enforcement of the conservation easements it	holds?			Yes	No
6	Staff and volunteer hours devoted to monitoring, ins	specting, handling of violati	ons, and enforcing co	nservation	easements during the	year
7	Amount of expenses incurred in monitoring, inspect	ting, handling of violations,	and enforcing conser	vation ease	ements during the yea	Г
8	Does each conservation easement reported on line and section $170(h)(4)(B)(u)$ ?	2(d) above satisfy the requ	irements of section 1	70(h)(4)(B)	)(ι) · · · · Yes	No
9	In Part XIII, describe how the organization reports of include, if applicable, the text of the footnote to the conservation easements	conservation easements in organization's financial stat	its revenue and expen ements that describes	se statemes the organ	ent, and balance shee uzation's accounting for	t, and or
Pai	Organizations Maintaining Collect Complete if the organization answer	tions of Art, Historica ed 'Yes' on Form 990,	al Treasures, or 9 Part IV, line 8.	Other Si	milar Assets.	
1 8	If the organization elected, as permitted under SFA art, historical treasures, or other similar assets held in Part XIII, the text of the footnote to its financial st	l for public exhibition, educa	ation, or research in fu	tement and	I balance sheet works of public service, prov	of ide,
ı	If the organization elected, as permitted under SFA historical treasures, or other similar assets held for following amounts relating to these items	S 116 (ASC 958), to report public exhibition, education	in its revenue statement, or research in furthe	ent and ba rance of p	lance sheet works of a ublic service, provide t	art, the
	(i) Revenue included on Form 990, Part VIII, line					
	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, his amounts required to be reported under SFAS 116 (	(ASC 958) relating to these	items		_	
	Revenue included on Form 990, Part VIII, line 1				· <del></del>	
1	Assets included in Form 990, Part X				▶ \$	

Schedule D (Form 990) 2016 Texas	Congress of ining Collections			74-105			
3 Using the organization's acquisition			<del></del>				
items (check all that apply)		<b>4</b> 🗀	<b>b</b>				
<b>⊢</b> .		$\vdash$	change programs				
b Scholarly research c Preservation for future general	hono	e					
Preservation for future general     Provide a description of the organic Part XIII		d explain how they fu	rther the organization	n's exempt purpose in			
5 During the year, did the organization to be sold to raise funds rather that	on solicit or receive do	nations of art, historic	al treasures, or othe	r sımılar assets	∏Yes ∏No		
Part IV Escrow and Custodia line 9, or reported an a	Arrangements.	Complete if the	organization ans				
1 a Is the organization an agent, trusted on Form 990. Part X?					Yes No		
b If 'Yes,' explain the arrangement in				· · · · · · · · · · · · · · · · · · ·			
				<del></del>	Amount		
	• • • • • • • • • • • • • • • • • • • •			· 1 c			
d Additions during the year				· 1 d			
Distributions during the year     Fending balance				1 e			
2 a Did the organization include an am				. 1f	TVee TINE		
<del>-</del>				· .	Yes No		
b If 'Yes,' explain the arrangement in Part XIII Check here if the explanation has been provided on Part XIII							
Part V Endowment Funds. C	complete if the ora	anization answer	ed 'Yes' on Form	n 990 Part IV line 1	<u></u>		
Hadres V and Elidovinoite i dindo.	(a) Current year	(b) Prior year	(c) Two years back		(e) Four years back		
1 a Beginning of year balance	772,672.	744,623			648,855.		
<b>b</b> Contributions	0.	0	. 10		171.		
e Not investment cornings, gains	<del></del>	<u>_</u>	<del> </del>		<del></del>		
c Net investment earnings, gains, and losses	36.,918	4-7-, 9-7-3	51,17	8 <del>.</del> 87,326:	100,318.		
d Grants or scholarships	19,661.	19,924	20,11	5. 20,358.	17,310.		
e Other expenditures for facilities and programs			]	72,403.			
f Administrative expenses			<del>†</del>	7,564.	5,575.		
g End of year balance	789,929.	772,672	744,62	<del></del>	726,459.		
2 Provide the estimated percentage							
a Board designated or quasi-endowr	ment ►	ફ					
b Permanent endowment ►	8	<del></del>					
c Temporarily restricted endowment	<del>-</del>	ફ					
The percentages on lines 2a, 2b, a	and 2c should equal 10	0%					
3 a Are there endowment funds not in organization by	the possession of the	organization that are	held and administere	ed for the	Yes No		
(i) unrelated organizations							
(ii) related organizations					. 3a(i) X . 3a(ii) X		
b If 'Yes' on line 3a(ii), are the related					3b		
4 Describe in Part XIII the intended u	-				.1 30 1		
		13 endowment lands	<del></del>				
Part Vi Land, Buildings, and Equipment.  Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.							
Description of property	(a) Cost	or other basis	b) Cost or other	(c) Accumulated	(d) Book value		
1a Land		vestment) 93 , 517 .	basis (other)	depreciation	93,517.		
b Buildings	<del></del>	762,926.	<del>-</del>	329,879.			
c Leasehold improvements	ļ <del></del>	1,02,320.	<del></del>	323,0/3.	5,433,047.		
d Equipment		,164,508.	<del></del>	1,080,250.	04 250		
e Other	<del></del>	50,772.			84,258.		
				25,316.	<u>25,456.</u>		
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c)							

ait ix	Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, F	Part X, line 15.
	(a) Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
otal. (Colu	umn (b) must equal Form 990, Part X, column (B) line 15 )	

Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25

(a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25)		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain 

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Cost of Goods Sold is included in calculation of net income (loss) from Pt XI, Line 2d sales of inventory in Form 990 but not in Audited Financial Statements. Cost of Goods Sold is not included in calculation of Total Functional Pt XII, Line 2d Expenses in Form 990 but is included in Audited Financial Statements.

SCHEDULE (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

OMB No 1545-0047

2016 Open to Public

Department of the Treasury Internal Revenue Service	► Information abo	າ about Schedule 1 (	ut Schedule I (Form 990) and its instructions is at www.irs.gov/form990.	uctions is at www.irs.g	jov/form990.		Open to Public Inspection
Name of the organization						Employer identification number	ation number
Texas Congress of Parents	s and Teachers		-			74-1054403	3
General Inform	າ Grants and Assist	ance					
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantee the selection criteria used to award the grants or assistance?	ords to substantiate the arthe grants or assistance?	nount of the grants o	of the grants or assistance, the grantees' eligibility for the grants or assistance, and	s' eligibility for the grants o	s or assistance, and		X Yes No
	stance to Domestic 21, for any recipient th	Organizations and received more	and Domestic Gove than \$5,000! Part	. ~	Complete if the organization answered plicated if additional space is needed.	\g .	Yes' on
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)	1						
[2]							
	!!!						
[4]							
(5)							
(6)							
(n)							
[8]							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3. Enter total number of other organizations listed in the line 1 table.	(3) and government organishms listed in the line 1 to	nizations listed in the	line 1 table				
1 4	otice, see the Instruction	s for Form 990.		TEEA3901 11/03/16	11/03/16	Schedul	Schedule I (Form 990) (2016)

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Schedule I (Form 990) (2016) Texas Congress of Parents and Teachers  Partill Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.	Texas Congress of Parents and Teachers resistance to Domestic Individuals. Complete if if additional space is needed.	and Teachers uals. Complete if th	e organization ans	7. wered 'Yes' on Form 990	74-1054403 90, Part IV, line 22. Part III	ige 2
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance	1
						}
2						1
3						}
4						
ıo						
ဖ						j
7						]
Part:IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	te the information r	equired in Part I, lin	e 2; Part III, colum	ר); and any other addi	tional information.	

8A

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization		Employer identification number
Texas Congress of	Parents and Teachers	74-1054403
	TEXAS PTA IS A GRASSROOTS ASSOCIATION MADE UP OF	PARENTS, TEACHERS, AND
	OTHERS AROUND THE STATE WHO ARE COMITTED TO MAKE	NG EVERY CHILD'S
	POTENTIAL A REALITY BY ENGAGING AND EMPOWERING F	AMILIES AND COMMUNITIES
	TO ADVOCATE FOR ALL CHILDREN. PTA MEMBERSHIP IS O	PEN TO ANYONE WHO WANTS
	TO PROMOTE THE WELFARE OF CHILDREN AND YOUTH, RA	ISE THE STANDARDS OF
	HOME LIFE, SECURE LAWS TO PROTECT CHILDREN AND YO	OUTH, TO UNITE HOME AND
	SCHOOL, AND ENSURE PHYSICAL, MENTAL, SOCIAL, AND	SPIRITUAL EDUCATION FOR
Pt VI, Line 6	ALL CHILDREN.	
	THE BOARD OF DIRECTORS IS COMPOSED OF THE OFFICE	
	AT LARGE, THE MEMBERS ELECT THE OFFICERS AND FOUL	
	THE ANNUAL SUMMER MEETING IN EVEN NUMBERED YEARS.	
Di III Tilon De	PRESIDENT, PRESIDENT-ELECT, SECRETARY, TREASURER	AND FOUR VICE
Pt VI, Line 7a	PRESIDENTS. A DECISION BY THE BOARD OF DIRECTORS TO AMEND THE	IE DVI NIKE MIKET DE
	APPROVED BY A VOTE AT THE ANNUAL MEETING WITH A	
Pt VI, Line 7b	PRESENT AND VOTING.	2/3 VOIE OF THOSE
FC VI, Line /B	THE EXECUTIVE DIRECTOR REVIEWS A COPY OF THE FORM	990 AND APPROVES PRIOR
Pt VI, Line 11b	TO THE FORM BEING FILED.	
20 (2, 22110 225	THE BOARD IS PROVIDED TRAINING ON BOARD POLICIES	INCLUDING THE CONFLICT
	OF INTEREST POLICY. THE PRESIDENT AND THE EXECUT	IVE DIRECTOR MONITOR
	BOARD MEMBERS FOR ANY CONFLICTS, AND IT IS THE R	ESPONSIBILITY OF THE
Pt VI, Line 12c	BOARD MEMBER TO BRING ANY CONFLICTS FORWARD IMME	DIATELY.
-	THE EXECUTIVE DIRECTOR HAS AN EMPLOYMENT AGREEME	NT WITH AN ENDING DATE
	OF OCTOBER 31, 2017, AND CAN BE AUTOMATICALLY RE	NEWED FOR AN ADDITIONAL
	YEAR. THE EMPLOYMENT AGREEMENT IS REVIEWED EACH	YEAR BY THE HUMAN
	RESOURCES COMMITTEE (SERVING AS A COMPENSATION C	•
	CONSIDER A VARIETY OF FACTORS INCLUDING COMPENSA	TION SURVEYS, JOB
Pt VI, Line 15a	PERFORMANCE AND SIMILAR ORGANIZATIONS.	THE POLICE AND
	THE PTA'S GOVERNING DOCUMENTS, CONFLICT OF INTER	•
Pt VI, Line 19	FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC	COPON REQUEST.