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# **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

2016

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990. Inspection Internal Revenue Service For the 2016 calendar year, or tax year beginning Jul 01 2016 and ending Jun 30, 2017 D Employer identification number C Name of organization HABITAT FOR HUMANITY Check if applicable Doing business as THE WIND RIVER COUNTRY Address change Number and street (or P O box if mail is not delivered to street address) Room/suite 83-0318025

| ᆜ                              | Name c     | PO BOX 1543   | E Telephon                  | e number           |                        |  |  |  |  |  |  |
|--------------------------------|------------|---|-----------------------------|--------------------|------------------------|--|--|--|--|--|--|
|                                | Initial re | eturn City or town State ZIP code   | 307-85                      | 7-299              | 7                      |  |  |  |  |  |  |
|                                | Final retu | RIVERTON WY 82501   |                             | <del>, ,,,</del> , | <del></del>            |  |  |  |  |  |  |
| $\overline{\Box}$              | Amond      | Foreign country name Foreign province/state/county Foreign posited return         |                             | ounts <b>f</b>     | 250400                 |  |  |  |  |  |  |
| 片                              |            |   | G Gross rec                 | eibrs a            | <u>358409.</u>         |  |  |  |  |  |  |
| $\Box$                         | Applicat   | tion pending F Name and address of principal officer ANDY ECKART                  | H(a) is this a group return | for subordin       | ates? Yes X No         |  |  |  |  |  |  |
|                                |            | 305 E MAIN RIVERTON WY 82501  | H(b) Are all subordinat     | es included        | d? Yes No              |  |  |  |  |  |  |
| 1 7                            | Гах-ехе    | mpt status X 501(c)(3) 501(c) ( ) ◀ (Insert no ) 4947(a)(1) or 527                | If "No," attach a li        | st (see ins        | tructions)             |  |  |  |  |  |  |
| J                              | Nebsit     | e: ▶ www.windriverhabitat.org   | H(c) Group exemption        | number 🏲           |                        |  |  |  |  |  |  |
|                                |            |   | ear of formation 199        | 7 M Stat           | e of legal domicile WY |  |  |  |  |  |  |
| :                              | Part I     | Summary   |                             |                    |                        |  |  |  |  |  |  |
|                                | 1          |   | OVIDE HOUSI                 | NG FO              | OR LOW INCOM           |  |  |  |  |  |  |
| ဥ                              | 1          | FAMILIES  |                             | 117,15,1           |                        |  |  |  |  |  |  |
| חמח                            | İ          | ***************************************   |                             |                    |                        |  |  |  |  |  |  |
| Governance                     | 2          | Check this box  if the organization discontinued its operations or dispos         | ed of more than 25%         | 6 of its n         | et accete              |  |  |  |  |  |  |
| é                              | 3          | Number of voting members of the governing body (Part VI, line 1a) .               | ca of more than 257         | 3                  | 8                      |  |  |  |  |  |  |
| ∞ಶ                             | 4          | Number of independent voting members of the governing body (Part VI, line 18      | 1)                          | 4                  | 8                      |  |  |  |  |  |  |
| jes                            | 5          | Total number of individuals employed in calendar year 2016 (Part V, line 2a)      | • •                         | 5                  | 2                      |  |  |  |  |  |  |
| Ĭ.                             | 6          | tal number of volunteers (estimate if necessary)                                  |                             |                    |                        |  |  |  |  |  |  |
| Activities &                   | 7a         | Total unrelated business revenue from Part VIII, column (C), line 12              |                             | 7a                 |                        |  |  |  |  |  |  |
| •                              | Ь          | Net unrelated business taxable income from Form 990-T, line 34                    |                             | 7b                 | <del></del>            |  |  |  |  |  |  |
|                                | 1 -        | : RECEIVED  | Prior Year                  |                    | Current Year           |  |  |  |  |  |  |
| √.0                            | 8          | Contributions and grants (Part VIII, line,1h)                                     | 503:                        | 31.                | 197837.                |  |  |  |  |  |  |
| 35                             | 9          | Program service revenue (Part VIII line 2g)                                       | 433                         |                    | 41071.                 |  |  |  |  |  |  |
| Sevenu                         | 10         | Investment income (Part VIII, column (A), line 3 4, and 7d) 2017                  | -108                        | 36.                | 1.                     |  |  |  |  |  |  |
| 300                            | 11         | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)          |                             |                    | 17346.                 |  |  |  |  |  |  |
| ٠<br>                          | 12         | Total revenue—add lines 8 through 11 (must equal Part ///۱/ ২০০০/০০), [[ɾjer]2).  | 9262                        | 24.                | 256255.                |  |  |  |  |  |  |
| ;                              | 13         | Grants and similar amounts paid (Part IX, column (A), lines 1-3)                  |                             |                    | 305.                   |  |  |  |  |  |  |
|                                | 14         | Benefits paid to or for members (Part IX, column (A), line 4)                     |                             |                    |                        |  |  |  |  |  |  |
| S                              | 15         | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) | 8514                        | 15.                | 87155.                 |  |  |  |  |  |  |
| Expenses                       | 16a        | Professional fundraising fees (Part IX, column (A), line 11e)                     |                             |                    |                        |  |  |  |  |  |  |
| ğ                              | b          | Total fundraising expenses (Part IX, column (D), line 25) ▶                       |                             |                    |                        |  |  |  |  |  |  |
| Ш                              | 17         | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)                      | 4598                        |                    | 49374.                 |  |  |  |  |  |  |
|                                | 18         | Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25).        | 13112                       |                    | 136834.                |  |  |  |  |  |  |
|                                | 19         | Revenue less expenses Subtract line 18 from line 12                               | -3850                       |                    | 119421.                |  |  |  |  |  |  |
| Net Assets or<br>Fund Balances | [          |   | Beginning of Current        |                    | End of Year            |  |  |  |  |  |  |
| sset                           | 20         | Total assets (Part X, line 16)  | 74569                       |                    | 861874.                |  |  |  |  |  |  |
| id B                           | 21         | Total liabilities (Part X, line 26)   | 2882                        |                    | 25578.                 |  |  |  |  |  |  |
| Ĕž                             | 22         | Net assets or fund balances. Subtract line 21 from line 20                        | 71687                       | 6.                 | 836296.                |  |  |  |  |  |  |
| Pa                             | rt fi      | Signature Block   |                             |                    |                        |  |  |  |  |  |  |

Under penalties of penjury, I deliare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge

| and belief, it is ti | rue, correct, and complete Declaration of preparer (or | ier than officer) is based on all i | information of which preparer has an | y knowleage                        |
|----------------------|--|-------------------------------------|--------------------------------------|------------------------------------|
| Sign<br>Here         | Signature of Afficer D. Mil                            | Thell, Exec                         | c. Dir.                              | ote 083177                         |
|                      | Type or print name and title                           |                                     |                                      |                                    |
|                      | Print/Type preparer's name                             | Preparer's signature                | Date                                 | PTIN                               |
| Paid<br>Preparer     | TERI-ANNE MOORE  | July 1                              | Phone CPA 8/3/17                     | Check X if self-employed P00184782 |
| Use Only             | Firm's name ► CLIFFORD H MOORE                         | & COMPANY                           | Firm's EIN                           | ▶ 83-0239005                       |
|                      | Firm's address ► 205 S BROADWAY                        | RIVERTON                            | WY 82501 Phone no                    | 307-856~9214                       |
| May the IPS          | discuss this return with the preparer show             | vn ahove? (see instructi            | ione)                                | V Vas No                           |

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2016)

|     | 990 (2016)          |  | 3-031802                              | 25 Page    |
|-----|---------------------|--|---------------------------------------|------------|
| P   | art III             | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III.   |                                       |            |
|     | D . 0 . 1           |  | · ·                                   |            |
| 1,  |                     | escribe the organization's mission. OS HOUSES FOR LOW INCOME FAMILIES  |                                       |            |
|     | ••••                |  |                                       |            |
|     |                     |  | · · · · · · · · · · · · · · · · · · · | <b></b>    |
| 2   | Did the             | organization undertake any significant program services during the year which were not listed on   |                                       |            |
| _   | the prior           | Form 990 or 990-EZ?  | Yes                                   | X No       |
|     |                     | describe these new services on Schedule O.   |                                       |            |
| 3   | Did the o           | organization cease conducting, or make significant changes in how it conducts, any program   | Yes                                   | X No       |
|     | If "Yes,"           | describe these changes on Schedule O   |                                       | —          |
| 4   | Describe<br>expense | the organization's program service accomplishments for each of its three largest program services, a<br>s Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocated expenses, and revenue, if any, for each program service reported |                                       |            |
| 4a  | PAYS<br>MAINT       | )(Expenses \$ 136834. including grants of \$ )(Revenue \$ AT BUILDS AND SELLS HOUSES TO LOW INCOME FAMILIES. THE HABITAT FOR THE COST OF THE HOUSE OVER 30 YEARS. HABITA AINS A STORE THAT SELLS DONATED CONSTRUCTION MATERIALS A  | ND                                    |            |
|     |                     | ·  |                                       |            |
|     |                     |  |                                       |            |
|     |                     |  |                                       |            |
|     |                     |  |                                       |            |
|     |                     |  |                                       |            |
|     |                     |  |                                       |            |
|     |                     |  |                                       | - <b>-</b> |
| 4b  | (Code               | ) (Expenses \$ including grants of \$ ) (Revenue \$  |                                       |            |
|     |                     |  |                                       |            |
|     |                     |  |                                       |            |
|     |                     |  |                                       |            |
|     |                     |  |                                       |            |
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|     |                     |  |                                       |            |
|     |                     |  |                                       |            |
|     |                     |  |                                       |            |
|     |                     |  |                                       |            |
| 4c  | (Code.              | ) (Expenses \$ including grants of \$ ) (Revenue \$  |                                       |            |
|     |                     |  |                                       |            |
|     |                     | ••   | <b>-</b>                              |            |
|     |                     |  |                                       |            |
|     |                     |  |                                       |            |
|     |                     |  |                                       |            |
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|     |                     |  |                                       |            |
|     |                     |  |                                       |            |
|     |                     |  |                                       |            |
|     |                     |  |                                       |            |
|     |                     |  |                                       |            |
| 4d  | Other pro           | gram services. (Describe in Schedule O )   | -                                     |            |
|     | (Expense            | s \$ including grants of \$ ) (Revenue \$  |                                       |            |
| 4 - | T                   | 136934   |                                       |            |

| Form | 990 (2016) HABITAT FOR HUMANITY 83-03  | 180  | 25              | –<br>Page                 |
|------|--|------|-----------------|---------------------------|
| Par  | t IV Checklist of Required Schedules   |      |                 | 3 -                       |
|      | •  |      | Yes             | N                         |
| 1,   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A                | 1    | Х               |                           |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  | 2    | Х               | T                         |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to                                 |      |                 | T                         |
|      | candidates for public office? If "Yes," complete Schedule C, Part I  | 3    | .l              | X                         |
| 4    | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)                                    |      |                 |                           |
|      | election in effect during the tax year? If "Yes," complete Schedule C, Part II   | 4    | 1_              | X                         |
| 5    | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,                                     |      |                 |                           |
|      | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,  |      |                 |                           |
|      | Part III .   | 5    | <u> </u>        | X                         |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors  | ļ    | 1               |                           |
|      | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If                                      |      |                 |                           |
|      | "Yes," complete Schedule D, Part I   | 6    | <b> </b>        | X                         |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space,  |      |                 | l                         |
| _    | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7    |                 | X                         |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"                              |      |                 | ٦,                        |
| _    | complete Schedule D, Part III  | 8_   | ├—              | X_                        |
| 9    | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a                                  |      |                 |                           |
|      | custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt                                |      | X               |                           |
| 40   | negotiation services? If "Yes," complete Schedule D, Part IV   | 9    | <del> ^</del> - | ├                         |
| 10   | endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10   | ]               | X                         |
| 11   | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,                                     | 10   |                 | $\frac{\Lambda}{\Lambda}$ |
| • •  | VII, VIII, IX, or X as applicable.   |      | !!              |                           |
| а    | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete                                  |      |                 |                           |
|      | Schedule D, Part VI  | 11a  | Х               | ļ                         |
| b    | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more                                     |      |                 |                           |
|      | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b  |                 | X                         |
| С    | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more                                      |      |                 |                           |
|      | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.   | 11c  | <u> </u>        | X                         |
| d    | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets                                 |      |                 |                           |
|      | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.   | 11d  | X               |                           |
|      | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X                            | 11e  |                 | Х                         |
| t    | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses                          | 1    | ]               | 3,5                       |
| 40-  | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D. Part X                           | 11f  | <u></u>         | X_                        |
| 12a  | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 1420 |                 | v                         |
| h    | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"                              | 12a  |                 | <u>X</u>                  |
| D    | and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional                                      | 12b  |                 | х                         |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13   |                 | X                         |
|      | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a  |                 | X                         |
|      | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,   | 1.74 |                 | <del></del> -             |
|      | fundraising, business, investment, and program service activities outside the United States, or aggregate  |      |                 |                           |
|      | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV   | 14b  |                 | Х                         |

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . . . .

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . . . . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions).

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| Pa  | T IV Checklist of Required Schedules (continued)  |             |                 |            |
|-----|---|-------------|-----------------|------------|
|     | •   |             | Yes             |            |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a         |                 | X          |
| р   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b         | <u> </u>        | _          |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or   | - }         | }               | }          |
|     | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.  | 21          | <u> </u>        | X          |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on   | ļ           |                 |            |
|     | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22          | L               | X          |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the   |             |                 |            |
|     | organization's current and former officers, directors, trustees, key employees, and highest compensated   | - {         | l               |            |
|     | employees? If "Yes," complete Schedule J  | 23          | <u> </u>        | X          |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than   |             |                 | l          |
|     | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines   |             |                 |            |
|     | 24b through 24d and complete Schedule K If "No," go to line 25a .   | 24a         |                 | X          |
|     | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b         |                 | <u> </u>   |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year   |             |                 | İ          |
|     | to defease any tax-exempt bonds?  | 24c         |                 | <b> </b>   |
|     | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d         |                 |            |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit  |             |                 |            |
|     | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a         |                 | X          |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a  |             |                 | ł          |
|     | prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or  |             | į               |            |
|     | 990-EZ? If "Yes," complete Schedule L, Part I   | 25b         |                 | X          |
| 26  | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any  |             |                 |            |
|     | current or former officers, directors, trustees, key employees, highest compensated employees, or   |             |                 | 32         |
|     | disqualified persons? If "Yes," complete Schedule L, Part II  | 26          |                 | X          |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,  | 1 1         | ĺ               |            |
|     | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled   | 1 07 1      | 1               | v          |
| 20  | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  | 27          |                 | X          |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): |             | . ;             | <br>       |
| _   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  | 28a         |                 | Х          |
|     | A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete</i>   | 204         |                 |            |
| D   | Schedule L, Part IV   | 28b         | - 1             | Х          |
| С   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)   | 200         | -+              |            |
| ·   | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c         | - (             | Х          |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | <del></del> | X               |            |
|     | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified  | 1           |                 |            |
|     | conservation contributions? If "Yes," complete Schedule M   | 30          | ļ               | Х          |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,   |             | $\neg \uparrow$ |            |
| •   | Part I  | 31          | ļ               | Х          |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?   |             |                 |            |
|     | If "Yes," complete Schedule N, Part II  | 32          | 1               | Х          |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations  |             |                 |            |
|     | sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I   | 33          | 1               | Х          |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,   |             |                 |            |
|     | III, or IV, and Part V, line 1  | 34          |                 | X          |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a         |                 | X          |
| ь   | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled  |             |                 |            |
|     | entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35b         |                 | X          |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related  | 1 1         | d               |            |
|     | organization? If "Yes," complete Schedule R, Part V, line 2   | 36          |                 | <u>X</u>   |
|     | Did the organization conduct more than 5% of its activities through an entity that is not a related organization  |             | I               |            |
|     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part   |             |                 |            |
|     | VI  | 37          |                 | <u>X</u> _ |
|     | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and  | 1 1         | Ì               |            |
|     | 19? Note. All Form 990 filers are required to complete Schedule O   | 38          | X               |            |

|            | 1 990 (2016) HABITAT FOR HUMANITY   |          | 8        | 33-0       | 318 | 025 | Pag           |
|------------|---|----------|----------|------------|-----|-----|---------------|
| P          | Statements Regarding Other IRS Filings and Tax Compliance   |          |          |            |     |     | _             |
|            | . Check if Schedule O contains a response or note to any line in this Part V  |          |          |            |     |     | L             |
|            |   |          |          |            |     | Yes | 5 <u></u> 1   |
| 1a         | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   | 1a       |          | 0          |     |     |               |
| b          | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable .  | 1b       | L        | 0          |     |     | ;;            |
| С          |   | nd rep   | ortable  |            |     | 1   | .ij.,         |
|            | gaming (gambling) winnings to prize winners?  |          |          |            | 1c  | X   | ┸             |
| 2a         | , , , ,   |          |          |            | i   |     |               |
|            | Statements, filed for the calendar year ending with or within the year covered by this return.  | _2a      |          |            | 4   |     |               |
| b          |   |          |          |            | 2b  | X   | _             |
|            | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)  | uction   | s)       |            |     |     |               |
| 3a         | Did the organization have unrelated business gross income of \$1,000 or more during the year?   |          |          |            | 3a  | ļ   | - -2          |
| ь          | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Sch  |          |          |            | 3b  |     | $\bot$        |
| 4a         | At any time during the calendar year, did the organization have an interest in, or a signature or or  |          | •        |            |     |     |               |
|            | over, a financial account in a foreign country (such as a bank account, securities account, or oth  | er fina  | incial   |            |     | }   | ١.            |
|            | account)?   |          |          |            | 4a  |     | 1             |
| b          |   |          |          |            |     |     |               |
|            | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Finan  | cial A   | ccounts  |            |     |     |               |
| <b>-</b> - | (FBAR)  | 0        |          |            |     |     | Ę             |
| 5a         | Was the organization a party to a prohibited tax shelter transaction at any time during the tax ye  |          |          |            | 5a  | -   | X             |
| þ          | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trail If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | ansacı   | ion /    |            | 5b  |     | $\frac{X}{X}$ |
| C          | Does the organization have annual gross receipts that are normally greater than \$100,000, and  | ماءا الم |          | •          | 5c_ |     | ╁             |
| 6a         | organization solicit any contributions that were not tax deductible as charitable contributions?  | uio iiie | ;        |            | 6a  | 1   | X             |
| b          | If "Yes," did the organization include with every solicitation an express statement that such contr   | ibutior  | ne or    | -          | Ua  | ├   | +             |
|            | gifts were not tax deductible?  | ibatioi  | 13 01    |            | 6b  |     |               |
| 7          | Organizations that may receive deductible contributions under section 170(c).   |          |          |            | 0.0 |     | 1             |
| a          | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly   | / for a  | oods     |            |     |     |               |
| •          | and services provided to the payor?   | <u>.</u> |          |            | 7a  |     | X             |
| b          | If "Yes," did the organization notify the donor of the value of the goods or services provided?   |          |          |            | 7b  |     | 1             |
| C          | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which   | ıt wa:   | S        |            |     |     | 1             |
|            | required to file Form 8282?   |          |          |            | 7c  |     | X             |
| d          | If "Yes," indicate the number of Forms 8282 filed during the year .   | 7d       |          |            |     |     |               |
| e          | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal ben   | efit co  | ntract?. |            | 7e  |     | X             |
| f          | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit  |          |          |            | 7f  |     | X             |
| g          | If the organization received a contribution of qualified intellectual property, did the organization file Form 8  | 899 as   | required | 17         | 7g  |     | Х             |
| h          | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization  |          |          | 3-C2       | 7h  |     | X             |
| 8          | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund main   | tained   | by the   |            |     |     | F             |
|            | sponsoring organization have excess business holdings at any time during the year?  |          |          |            | 8   | N   | [] [          |
| 9          | Sponsoring organizations maintaining donor advised funds.   |          |          |            |     |     | ,             |
| a          | Did the sponsoring organization make any taxable distributions under section 4966?  |          |          |            | 9a  | 1   | (A            |
| b          | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person  | 7.       |          |            | 9b  | N.  | A             |
| 10         | Section 501(c)(7) organizations. Enter.   | 1        | .1       | _          |     | . ; |               |
| a          | Initiation fees and capital contributions included on Part VIII, line 12  | 10a      | _1//     | <u>4</u>   | 1,  |     |               |
| b          | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   | 10b      | -        |            | ĵ,  |     |               |
| 11         | Section 501(c)(12) organizations. Enter   | 44-1     | . 1      | ^          |     |     |               |
| a          | Gross income from members or shareholders   | 11a      | <u> </u> | ¥          |     | ;   |               |
| b          | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)   | 11b      |          |            |     |     |               |
| 120        | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of   |          | 10412    |            | 12a |     | X             |
| 12a<br>b   |   | 12b      | 10417    | <i>i</i> a | 124 |     | 41            |
| •          | Joy Janes and amount of tax oxompt intorout rocertod of accided during the year   | ~        | /1///    |            |     |     |               |

13

Section 501(c)(29) qualified nonprofit health insurance issuers.

the organization is licensed to issue qualified health plans . . . . . . .

Is the organization licensed to issue qualified health plans in more than one state? .

Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Did the organization receive any payments for indoor tanning services during the tax year?

X

13a

14a

14b

13b

13c

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

| Sèc  | tion A. Governing Body and Management  |                         |         |      |      |  |  |  |  |
|------|--|-------------------------|---------|------|------|--|--|--|--|
|      |  | ſ                       | _       | Yes  | No   |  |  |  |  |
| 1a   | Enter the number of voting members of the governing body at the end of the tax year  | 1a                      | 7       |      |      |  |  |  |  |
|      | If there are material differences in voting rights among members of the governing body, or   |                         |         |      | J .  |  |  |  |  |
|      | if the governing body delegated broad authority to an executive committee or similar   |                         |         |      |      |  |  |  |  |
|      | committee, explain in Schedule O   |                         |         |      |      |  |  |  |  |
| b    | · · · · · · · · · · · · · · · · · · ·  |                         |         |      |      |  |  |  |  |
| 2    | Did any officer, director, trustee, or key employee have a family relationship or a business relation  | onship with             |         |      |      |  |  |  |  |
| _    | any other officer, director, trustee, or key employee?   |                         | 2       | ļ    | X    |  |  |  |  |
| 3    | Did the organization delegate control over management duties customarily performed by or und   |                         |         |      |      |  |  |  |  |
|      | supervision of officers, directors, or trustees, or key employees to a management company or o   |                         | 3       |      | X    |  |  |  |  |
| 4    | Did the organization make any significant changes to its governing documents since the prior Form 990 w  |                         | 4       |      | X    |  |  |  |  |
| 5    | Did the organization become aware during the year of a significant diversion of the organization   | 's assets?              | 5       |      | X    |  |  |  |  |
| 6    | Did the organization have members or stockholders?   |                         | 6       |      | X    |  |  |  |  |
| 7a   | Did the organization have members, stockholders, or other persons who had the power to elect   | or appoint              |         |      | ļ.,. |  |  |  |  |
|      | one or more members of the governing body?   | -                       | 7a_     |      | X    |  |  |  |  |
| b    | Are any governance decisions of the organization reserved to (or subject to approval by) members   | ers,                    | 1 1     | !    | ٠,,  |  |  |  |  |
| _    | stockholders, or persons other than the governing body?  |                         | 7b      |      | Χ    |  |  |  |  |
| 8    | Did the organization contemporaneously document the meetings held or written actions undertain   | ken during              |         |      |      |  |  |  |  |
| _    | the year by the following:   |                         | 00      | v    |      |  |  |  |  |
| a    | The governing body?  |                         | 8a      | X    |      |  |  |  |  |
| þ    | Each committee with authority to act on behalf of the governing body?  |                         | 8b      |      |      |  |  |  |  |
| 9    | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be at the organization's mailing address? If "Yes," provide the names and addresses in Schedule C   |                         | 9       |      | Х    |  |  |  |  |
| Soot | ion B. Policies (This Section B requests information about policies not required by the li   |                         | للتبا   |      |      |  |  |  |  |
| Ject | ion b. Policies (This Section B requests information about policies not required by the li   | interrial Nevertue C    | oue /   | Yes  | No   |  |  |  |  |
| 10a  | Did the organization have local chapters, branches, or affiliates?   |                         | 10a     |      | X    |  |  |  |  |
|      | If "Yes," did the organization have written policies and procedures governing the activities of suc  | h chapters              | 1.00    |      |      |  |  |  |  |
| _    | affiliates, and branches to ensure their operations are consistent with the organization's exempt  |                         | 10b     | 1    |      |  |  |  |  |
| 11a  | Has the organization provided a complete copy of this Form 990 to all members of its governing body before   |                         | 11a     | X    |      |  |  |  |  |
| b    | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  | g                       |         |      |      |  |  |  |  |
| 12a  |  |                         | 12a     |      | Х    |  |  |  |  |
| b    | Were officers, directors, or trustees, and key employees required to disclose annually interests that could  | give rise to conflicts? | 12b     |      |      |  |  |  |  |
| С    | Did the organization regularly and consistently monitor and enforce compliance with the policy?  |                         |         |      |      |  |  |  |  |
|      | describe in Schedule O how this was done   |                         | 12c     |      |      |  |  |  |  |
| 13   | Did the organization have a written whistleblower policy?  |                         | 13      |      | X    |  |  |  |  |
| 14   | Did the organization have a written document retention and destruction policy?   |                         | 14      |      | Х    |  |  |  |  |
| 15   | Did the process for determining compensation of the following persons include a review and approximation of the following persons in the following persons in the following persons in the following persons in the following persons in the following |                         |         | ĵ:   |      |  |  |  |  |
|      | independent persons, comparability data, and contemporaneous substantiation of the deliberation  | n and decision?         |         | f.   |      |  |  |  |  |
| a    | The organization's CEO, Executive Director, or top management official.  |                         | 15a     |      |      |  |  |  |  |
| b    | Other officers or key employees of the organization  |                         | 15b     | Х    |      |  |  |  |  |
|      | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |                         |         |      |      |  |  |  |  |
| 6a   | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arran   | ngement                 |         |      |      |  |  |  |  |
|      | with a taxable entity during the year?   |                         | 16a     |      | X    |  |  |  |  |
| b    | If "Yes," did the organization follow a written policy or procedure requiring the organization to eva-   |                         |         |      |      |  |  |  |  |
|      | participation in joint venture arrangements under applicable federal tax law, and take steps to safe   |                         |         |      |      |  |  |  |  |
|      | the organization's exempt status with respect to such arrangements?  | <del> </del>            | 16b     | L    |      |  |  |  |  |
|      | on C. Disclosure   |                         |         |      |      |  |  |  |  |
| 7    | List the states with which a copy of this Form 990 is required to be filed  Section 6104 requires on experientian to make its Forms 1023 (or 1024 if applicable), 900, and 9   | 00 T (Section 504(-)    | (2\0.0  |      |      |  |  |  |  |
| 8    | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 9   | 30-1 (Section 501(C)    | (S)S 01 | ну)  |      |  |  |  |  |
|      | available for public inspection. Indicate how you made these available. Check all that apply.  | nlain in Cahadula (1)   |         |      |      |  |  |  |  |
| ۵    | Own website Another's website X Upon request Other (exposerible in Schedule O whether (and if so, how) the organization made its governing documents   | plain in Schedule O)    | oliov   | and  |      |  |  |  |  |
| 9    | financial statements available to the public during the tax year.  | , commet of interest    | oncy,   | ailU |      |  |  |  |  |
| 0    | State the name, address, and telephone number of the person who possesses the organization's   | books and records       | •       |      |      |  |  |  |  |
|      | GLEN MITCHELL  | 200 000 0               | 947     |      |      |  |  |  |  |
|      | PO BOX 1543 RIVERTON WY 82501  |                         | <i></i> |      |      |  |  |  |  |

| Form 990 (2016) | HABITAT | FOR   | HIMANTTY                                | 83-0318025 Pa |
|-----------------|---------|-------|---|---------------|
|                 |         | 1 010 | 110111111111111111111111111111111111111 | <u> </u>      |

| Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated |
|----------|---|
| •        | Employees, and Independent Contractors  |
|          | Check if Schedule O contains a response or note to any line in this Part VII      |

| Section A | Officers | Directors | Trustees | Key Employees | and Highest Com | nensated Employe | 206 |
|-----------|----------|-----------|----------|---------------|-----------------|------------------|-----|

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order, individual trustees or directors; institutional trustees, officers, key employees; highest compensated employees, and former such persons

| Check this box if neither the organization nor ar | ny related organ  | ızatıo | n co           | omp                  | ens   | ated   | any | current officer,  | director, or trus  | tee  |
|---|---|--------|----------------|----------------------|-------|--|-----|---|--|--|
| (A)<br>Name and Title                             | (B) Average hours per week (list any hours for related organizations below dotted line) | box,   | unles<br>er an | Pos<br>neck<br>ss pe | erson | n of the standard of the stand | an  | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
| (1) GLEN MITCHELL<br>EXEC DIR                     | 40  |        |                |                      | Х     | Х  |     | 43392   | 0  | 0  |
| (2) ANDY ECKART                                   | 2   |        |                |                      |       |  | -   | 13372   |  |  |
| PRESIDENT   |   | X      |                | X                    |       |  |     | 0   | o  | О  |
| (3) KIP POST<br>VICE PRES                         | 1   | Х      |                | X                    |       |  |     | 0   | 0  | 0  |
| (4) CORINNA LONG<br>SECRETARY                     | 1   | Х      |                | X                    |       |  |     | 0   | 0  | 0  |
| (5) BRYAN NEELY<br>TREASURER                      | 1   | х      |                | х                    |       |  |     | 0   | 0  | 0  |
| (6) ARLEN LANCASTER<br>DIRECTOR                   | 1   | х      | 1              |                      |       |  |     | 0   | 0  | 0  |
| (7) DESIREE WILSON DIRECTOR                       | 1   | Х      |                |                      |       |  |     | 0   | 0  | 0  |
| (8) TIFFANY DORNBLAS€R<br>DIRECTOR                | 1   | х_     |                |                      |       |  | _   | 0   | 0  | 0  |
| (9)   |   |        |                |                      |       |  |     |   |  |  |
| (10)  |   |        |                |                      |       |  |     |   |  |  |
| (11)  |   |        |                |                      |       |  |     |   |  |  |
| (12)  |   |        |                |                      | 1     |  |     |   |  |  |
| (13)  |   |        | $\dashv$       |                      | 7     |  | 7   |   |  |  |
| (14)  |   |        | 1              | 1                    |       | 7  | 7   |   |  | <del></del>  |

|         | art VII Section A. Officers, Directors, To   | rustees, Key E   | mplo  | yee                   | s, 2    | and               | High                         | est         | Compensated                                    | Employees (co                                    | intinued)  |
|---------|--|--|---|-----------------------|---------|-------------------|------------------------------|-------------|--|--|--|
| •       | (A) Name and title   | (B)<br>Average<br>hours per  | Position (do not check more than box, unless person is both officer and a director/trus |                       |         |                   |                              |             | (D)<br>Reportable<br>compensation              | (E) Reportable compensation                      | (F)<br>Estimated<br>amount of                                      |
|         |  | week (list any<br>hours for<br>related<br>organizations<br>below dotted<br>line) | Individual trustee or director  | Institutional trustee | Officer | Key employee      | Highest compensated employee | Former      | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | other compensation from the organization and related organizations |
| (15)    |  |  |   |                       |         |                   |                              |             |  |  |  |
| (16)    |  |  |   |                       |         |                   |                              |             |  |  |  |
| (17)    |  |  |   |                       |         |                   |                              |             |  |  |  |
| (18)    |  |  |   |                       |         |                   |                              |             |  |  |  |
| (19)    |  |  | ļ—  |                       |         | -                 |                              |             | !  |  |  |
| (20)    |  |  |   |                       |         | <u> </u>          |                              |             |  |  |  |
| (21)    |  |  |   |                       |         |                   |                              |             | ·  |  | <del> </del>   |
| (22)    |  |  |   |                       |         |                   |                              |             |  |  |  |
| (23)    |  |  |   |                       |         |                   |                              |             |  |  |  |
| (24)    |  |  |   |                       |         |                   |                              |             |  |  | <del></del>  |
| (25)    |  |  |   |                       |         |                   |                              |             |  |  |  |
| 1b<br>c | Sub-total  Total from continuation sheets to Part VII, S  Total (add lines 1b and 1c)                            | Section A  |   |                       |         |                   | •                            | <b>&gt;</b> | 43392.<br>43392.                               |  |  |
| 2       | Total number of individuals (including but not li reportable compensation from the organization                  | ımıted to those!   |   |                       |         |                   | o rec                        | eive        |  | 00,000 of  |  |
| 3       | Did the organization list any former officer, diremployee on line 1a? If "Yes," complete Schee                   | ector, or trustee  |   |                       |         |                   |                              |             |  |  | Yes No   |
| 4       | For any individual listed on line 1a, is the sum of the organization and related organizations great andividual. |  |   |                       |         |                   |                              |             |  |  | 4 X  |
| 5       | Did any person listed on line 1a receive or accifor services rendered to the organization? If "Y                 |  |   |                       |         |                   |                              |             |  |  | 5 X  |
| Sec     | tion B. Independent Contractors  | es, complete e   | 201100  |                       |         | <del>5, 0</del> , | <u> </u>                     | 70,3        | 011  | · · · · · · · · · · · · · · · · · · ·            | 9   121  |
| 1       | Complete this table for your five highest compecompensation from the organization. Report coyear.                |  |   |                       |         |                   |                              |             |  |  | s tax  |
|         | (A)<br>Name and business addr  | ess  |   |                       |         |                   |                              |             | (B)<br>Description of serv                     | rices C  | (C)<br>ompensation   |
| NON     | E  |  |   |                       |         |                   | _                            | _           |  |  |  |
|         |  |  |   |                       | _       |                   |                              |             |  |  |  |
| 2       | Total number of independent contractors (inclumore than \$100,000 of compensation from the                       |  | ited t  | o th                  | ose     | list              | ed ab                        | ove         | e) who received                                |  |  |
|         | more than y roo, ooo or compensation notif the   | organization   |   |                       |         | _                 |                              |             | 110100   |  | بالسمار بمان فيود وبالراب الماد                                    |

|                              | 990 (2                                 | <del>`</del>   | ζ                                      |                             |                                  |  | 83-03                                   | 318025 <sub>Page</sub>                             |
|------------------------------|--|--|--|-----------------------------|----------------------------------|--|---|--|
| Pa                           | rt VII                                 |  |  |                             | - : - 45'- D - 43'411            |  |   | <u></u>  |
|                              |  | Check if Schedule O contains a respo   | nse oi                                 | r note to any line          | (A) Total revenue                | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sectio 512-514 |
| Contributions, Gifts, Grants | 1a b c d e f g h                       | Membership dues Fundraising events Related organizations. Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f | 1a<br>1b<br>1c<br>1d<br>1e<br>1f<br>\$ | 27000<br>170837<br>110000   | 197837.                          | TeVentue<br>77                         |   | 312-314  |
| Program Service Revenue      | 2a<br>b<br>c<br>d<br>e<br>f            | RESTORE SALES LATE FEES AND CHGS  All other program service revenue  Total. Add lines 2a–2f  |  | Business Code 444190 522292 | 40266.<br>670.<br>135.<br>41071. | 40266.<br>670.                         |   |  |
|                              | 3<br>4<br>5<br>6a<br>b<br>c<br>d<br>7a |  | nd pro                                 |                             | 1.                               | 1.                                     |   |  |
| Other Revenue                | b<br>c<br>d                            | assets other than inventory .  Less: cost or other basis and sales expenses .  Gain or (loss)  Net gain or (loss)  |  | <b>•</b>                    |                                  |  |   |  |
|                              | b<br>c                                 | Gross income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18  | . a                                    | •                           |                                  |  |   |  |
|                              | с<br>10а                               | Less: direct expenses  | a [                                    | 119500.                     |                                  |  |   | en en en en en en en en en en en en en e           |

**Business Code** 

17346.

256255.

17346.

58418.

c Net income or (loss) from sales of inventory .

Miscellaneous Revenue

d All other revenue . . . . e Total. Add lines 11a-11d

Total revenue. See instructions.

11a

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

|    | Check if Schedule O contains a response or note  | e to any line in this | Part IX                      |                                      | 🗀   |
|----|--|-----------------------|------------------------------|--------------------------------------|---|
|    | not include amounts reported on lines 6b, 7b,<br>9b, and 10b of Part VIII.                                 | (A)<br>Total expenses | (B) Program service expenses | (C) Management and general expenses  | (D)<br>Fundraising<br>expenses                    |
| 1  | Grants and other assistance to domestic organizations  |                       |                              |                                      |   |
|    | domestic governments See Part IV, line 21  |                       |                              | r<br>Inggar ngagarang pigangkang ang | ا<br>پېښاراند د د د د د د د د د د د د د د د د د د |
| 2  | Grants and other assistance to domestic  |                       |                              |                                      |   |
|    | ındıvıduals See Part IV, line 22 .   | 305.                  | 305.                         |                                      |   |
| 3  | Grants and other assistance to foreign   |                       |                              |                                      |   |
|    | organizations, foreign governments, and foreign  |                       |                              |                                      |   |
|    | individuals See Part IV, lines 15 and 16   |                       |                              |                                      |   |
| 4  | Benefits paid to or for members  |                       |                              |                                      |   |
| 5  | Compensation of current officers, directors,   | 42002                 | 42000                        |                                      |   |
| _  | trustees, and key employees.   | 43992.                | 43992.                       |                                      |   |
| 6  | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and         |                       |                              | !                                    |   |
|    | persons described in section 4958(c)(3)(B)   |                       |                              |                                      |   |
| 7  | Other salaries and wages   | 35154.                | 35154.                       | <del> </del>                         | <del></del>                                       |
| 8  | Pension plan accruals and contributions (include   |                       |                              |                                      | <del></del>                                       |
| Ū  | section 401(k) and 403(b) employer contributions)  |                       |                              |                                      |   |
| 9  | Other employee benefits  |                       |                              |                                      | <del></del>                                       |
| 10 | Payroll taxes  | 8009.                 | 8009.                        |                                      |   |
| 11 | Fees for services (non-employees)  |                       |                              |                                      |   |
| а  | Management   |                       |                              |                                      |   |
| b  | Legal  | 3921.                 | 3921.                        |                                      |   |
| С  | Accounting   | 3994.                 | 3994.                        |                                      |   |
| d  | Lobbying .   |                       |                              |                                      |   |
| е  | Professional fundraising services. See Part IV, line 17  |                       |                              |                                      |   |
| f  | Investment management fees   |                       |                              |                                      | <del> </del>                                      |
| g  | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) |                       |                              |                                      |   |
| 12 | Advertising and promotion  | 2178.                 | 2178.                        |                                      |   |
| 13 | Office expenses  | 4254.                 | 4254.                        |                                      |   |
| 14 | Information technology   |                       |                              | -                                    |   |
| 15 | Royalties  |                       |                              |                                      |   |
| 16 | Occupancy  | 5663.                 | 5663.                        |                                      |   |
| 17 | Travel [   | 696.                  | 696.                         |                                      |   |
| 18 | Payments of travel or entertainment expenses   |                       |                              |                                      |   |
|    | for any federal, state, or local public officials  |                       |                              |                                      |   |
| 19 | Conferences, conventions, and meetings   |                       |                              |                                      |   |
| 20 | Interest   | 1610.                 | 1610.                        |                                      |   |
| 21 | Payments to affiliates   | 2350.                 | 2350.                        |                                      |   |
| 22 | Depreciation, depletion, and amortization  | 8035.                 | 8035.                        |                                      |   |
| 23 | insurance  | 6036.                 | 6036.                        |                                      |   |
| 24 | Other expenses. Itemize expenses not covered   |                       |                              |                                      |   |
|    | above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column          | _<br>_                |                              |                                      |   |
|    | (A) amount, list line 24e expenses on Schedule O)  | $\dot{\eta}$          |                              |                                      |   |
| а  | BANK CHARGES   | 1793.                 | 1793.                        |                                      |   |
|    | ADDITIONING EVERNICE   | 597.                  | 597.                         |                                      |   |
| C  | HOMEOWNER EXPENSE  | 3292.                 | 3292.                        |                                      | <del></del>                                       |
| -  | REPAIRS  | 1255.                 | 1255.                        |                                      | <del></del>                                       |
|    | All other expenses   | 3700.                 | 3700.                        |                                      | ·····   |
| 25 | Total functional expenses. Add lines 1 through 24e   | 136834.               | 136834.                      |                                      |   |
| 26 | Joint costs. Complete this line only if the  |                       |                              |                                      |   |
|    | organization reported in column (B) joint costs  |                       |                              | 1                                    |   |
|    | from a combined educational campaign and   |                       |                              | }                                    |   |
|    | fundraising solicitation. Check here ▶ ☐ ıf  | 1                     |                              | 1                                    |   |
|    | following SOP 98-2 (ASC 958-720)   |                       |                              |                                      |   |
|    |  |                       |                              |                                      | Form <b>990</b> (2016)                            |

Form 990 (2016) HABITA
Part X Balance Sheet

|                  |     | . Check if Schedule O contains a response   | or note    | to any line in this Part | <u> </u>                              |          |   |
|------------------|-----|---|------------|--------------------------|---------------------------------------|----------|---|
|                  |     |   |            |                          | (A)<br>Beginning of year              |          | (B)<br>End of year                      |
|                  | 1   | Cash—non-interest-bearing   |            |                          | 9089.                                 | 1        | 18415.                                  |
|                  | 2   | Savings and temporary cash investments  |            |                          | 36458.                                | 2        | 81516.                                  |
|                  | 3   | Pledges and grants receivable, net  |            |                          | 3                                     |          |   |
|                  | 4   | Accounts receivable, net  |            |                          |                                       | 4        |   |
|                  | 5   | Loans and other receivables from current and                                      | former     | officers, directors,     | -                                     | 7        |   |
|                  | 1   | trustees, key employees, and highest compen                                       | sated e    | employees                |                                       | 12<br>21 | <u>}</u>                                |
|                  |     | Complete Part II of Schedule L  |            | · · · .                  |                                       | 5        |   |
|                  | 6   | Loans and other receivables from other disqualified pers                          | ons (as    | defined under section    |                                       |          |   |
|                  |     | 4958(f)(1)), persons described in section 4958(c)(3)(B), a                        | ,          |                          |                                       | 1        | 4                                       |
|                  |     | sponsoring organizations of section 501(c)(9) voluntary e                         |            | ~                        |                                       | j) .     |   |
| ţ                |     | organizations (see instructions) Complete Part II of Scho                         |            | ,                        |                                       | 6        |   |
| Assets           | 7   | Notes and loans receivable, net   |            |                          | 443565.                               | 7        | 318307                                  |
| Ą                | 8   | Inventories for sale or use   |            | ( SCH 0)                 |                                       | 8        | 265208                                  |
|                  | 9   | Prepaid expenses and deferred charges   |            | ( .= 0.1, 5 /            |                                       | 9        | 203200                                  |
|                  | 10a | Land, buildings, and equipment cost or  | 1          |                          |                                       | وتنوا    |   |
|                  |     | other basis Complete Part VI of Schedule D  | 10a        | 209628.                  |                                       | # .      |   |
|                  | Ь   | •   | 10b        | 64855.                   | 221067.                               | 10c      | 144773                                  |
|                  | 11  | Investments—publicly traded securities  | 100        | 01033.                   | 221007.                               | 11       | 111/13                                  |
|                  | 12  | Investments—other securities. See Part IV, lin                                    | e 11       | }                        | <del></del>                           | 12       |   |
|                  | 13  | Investments—program-related See Part IV, III                                      |            | ·                        | <del> </del>                          | 13       |   |
|                  | 14  | Intangible assets .   |            | ·                        | 1000.                                 | 14       | 1000                                    |
|                  | 15  | Other assets. See Part IV, line 11  | •          | • •                      | 34520.                                | 15       | 32655                                   |
|                  | 16  | Total assets. Add lines 1 through 15 (must eq                                     | عما احب    |                          | 745699.                               | 16       | 861874                                  |
|                  | 17  | Accounts payable and accrued expenses   | uai iii ie | 5 34)                    | 1095.                                 | 17       | 864.                                    |
|                  | 18  | Grants payable  |            |                          |                                       | 18       |   |
|                  | 19  | Deferred revenue  |            |                          | <del></del>                           | 19       |   |
|                  | 20  | Tax-exempt bond liabilities .   |            | 20                       |                                       |          |   |
|                  | 21  | Escrow or custodial account liability Complete                                    | Dort I     | V of Schedule D          | 8526.                                 | 21       | 8258.                                   |
| Ø                | 22  | Loans and other payables to current and former                                    |            |                          | 0520.                                 | 21       | 0230.                                   |
| Liabilities      | ~~  | trustees, key employees, highest compensated                                      |            |                          |                                       | 1        |   |
| Þ                |     | disqualified persons Complete Part II of Sched                                    |            | byces, and               |                                       | 22       | · · · · · · · · · · · · · · · · · · ·   |
| Ë                | 23  | Secured mortgages and notes payable to unre                                       |            | hird parties             | 19202.                                | 23       | 16456.                                  |
|                  | 24  | Unsecured notes and loans payable to unrelate                                     |            |                          | 1,72,02.                              | 24       | 10450.                                  |
|                  | 25  | Other liabilities (including federal income tax, p                                |            |                          |                                       | -27      |   |
|                  |     | parties, and other liabilities not included on line                               | •          |                          |                                       |          |   |
|                  |     | Part X of Schedule D  |            | ,                        |                                       | 25       |   |
|                  | 26  | Total liabilities. Add lines 17 through 25.                                       |            |                          | 28823.                                | 26       | 25578.                                  |
|                  |     |   |            |                          |                                       |          | 233701                                  |
| S                |     | Organizations that follow SFAS 117 (ASC 95  |            |                          |                                       |          |   |
| 2                |     | complete lines 27 through 29, and lines 33 a                                      | IIIO 34.   | •                        | 516056                                |          | 026026                                  |
| ala              | 27  | Unrestricted net assets   | -          | · · · ·                  | 716876.                               | 27       | 836296.                                 |
| m                | 28  | Temporarily restricted net assets   | •          |                          |                                       | 28       |   |
| Ĕ                | 29  | Permanently restricted net assets   |            |                          | · · · · · · · · · · · · · · · · · · · | 29       | N 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |
| or Fund Balances |     | Organizations that do not follow SFAS 117 (ASC958), complete lines 30 through 34. | check h    | nere 🕨 and               |                                       |          |   |
| ets              | 30  | Capital stock or trust principal, or current funds                                |            | <b>.</b>                 |                                       | 30       |   |
| SS               | 31  | Paid-in or capital surplus, or land, building, or e                               |            |                          |                                       | 31       |   |
| Net Assets       | 32  | Retained earnings, endowment, accumulated in                                      |            | <b>-</b>                 |                                       | 32       |   |
| <b>8</b>         | 33  |   |            |                          | 716876.                               | 33       | 836296.                                 |
| ļ                | 34  | Total liabilities and net assets/fund balances .                                  |            |                          | 745699.                               | 34       | 861874.                                 |

Form **990** (2016)

| Form    | 990 (2016) HABITAT FOR HUMANITY   | 83-  | 0318025  | Page 12                                  |
|---------|---|------|----------|--|
| Pai     | t XI Reconciliation of Net Assets   |      |          |  |
|         | . Check if Schedule O contains a response or note to any line in this Part XI .   |      |          | X  |
| 1,      | Total revenue (must equal Part VIII, column (A), line 12)   | 1    | 256      | 255.                                     |
| 2       | Total expenses (must equal Part IX, column (A), line 25)  | 2    | 136      | 834.                                     |
| 3       | Revenue less expenses Subtract line 2 from line 1   | 3    |          | 421.                                     |
| 4       | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))   | 4    | 716      | 876.                                     |
| 5       | Net unrealized gains (losses) on investments  | 5    |          |  |
| 6       | Donated services and use of facilities  | 6    |          |  |
| 7       | Investment expenses   | 7    |          |  |
| 8       | Prior period adjustments  | 8    |          |  |
| 9       | Other changes in net assets or fund balances (explain in Schedule O)  | 9    | <u> </u> | <u>-1.</u>                               |
| 10      | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,  | 1 1  |          |  |
|         | column (B))   | 10   | 836      | <u> 296.</u>                             |
| Par     | XII Financial Statements and Reporting  |      |          |  |
|         | Check if Schedule O contains a response or note to any line in this Part XII.   |      | ·        |  |
| 1<br>2a | Accounting method used to prepare the Form 990 X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O  Were the organization's financial statements compiled or reviewed by an independent accountant?                           |      | Yes      | s No                                     |
|         | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both  |      | 20       |  |
| 4-      |   |      |          | 37                                       |
| b       | Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis |      | 2b       | X  |
| С       | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh  | t of |          |  |
|         | the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O  | n    | 2c       | 1) - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - |
| 3a      | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  |      | 3a       | х  |
| b       | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the  |      |          |  |
|         | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits   |      | 3b       | 1  |
|         |   |      | Form 990 | (2016)                                   |

## **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust ▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

| HABITAT FOR HUMAN   | TY  |   |                         |                                       | 83-0318025  |                          |          |
|---|---|---|-------------------------|---------------------------------------|---|--------------------------|----------|
|   | c Charity Status (All or  |   |                         |                                       |   |                          |          |
| The organization is not a private                                       |   |   |                         |                                       |   |                          |          |
| 1 A church, convention  | of churches, or association   | of churches describe  | d in secti              | ion 170(b                             | )(1)(A)(i).   |                          |          |
| 2 A school described in   | section 170(b)(1)(A)(ii). (   | Attach Schedule E (Fo   | rm 990 o                | r 990-EZ)                             | .)  |                          |          |
| 3 A hospital or a cooper  | ative hospital service orga   | nization described in   | section 1               | 70(b)(1)( <i>A</i>                    | A)(iii).  |                          |          |
| 4 A medical research or hospital's name, city, a                        | ganization operated in con<br>ind state   | ijunction with a hospita  | l describe              | ed in sec                             | tion 170(b)(1)(A)(iii                                   | ). Enter the             |          |
| 5 An organization opera section 170(b)(1)(A)(i                          | ted for the benefit of a coll <b>v).</b> (Complete Part II)                                     | ege or university owne  | d or oper               | ated by a                             | governmental unit o                                     | described in             | 1        |
| 6 A federal, state, or local  | al government or governm  | ental unit described in   | section                 | 170(b)(1)                             | (A)(v).   |                          |          |
| 7 X An organization that no described in section 1                      | ormally receives a substar  |   | from a gov              | vernment                              | al unit or from the ge                                  | eneral publi             | С        |
| 8 A community trust des   | cribed in section 170(b)(   | 1)(A)(vi). (Complete Pa   | art II)                 |                                       |   |                          |          |
|   | h organization described i<br>and-grant college of agrici                                       |   |                         |                                       |   |                          | ∍ge      |
| An organization that no receipts from activities support from gross inv | ormally receives. (1) more related to its exempt functions and unrelocation after June 30, 1975 | tions—subject to certa<br>ated business taxable                                     | in excepti<br>income (l | ions, and<br>ess sectio               | (2) no more than 33 on 511 tax) from bus                | 1/3% of its              |          |
| 11 An organization organi   | zed and operated exclusiv   | vely to test for public sa  | afety. See              | section                               | 509(a)(4).  |                          |          |
| of one or more publicly   | zed and operated exclusives supported organizations of the through 12d that descriptions.       | described in section 5  | 609(a)(1)               | or section                            | n <b>509(a)(2)</b> . See <b>se</b>                      | ction 509(a              | 1)(3).   |
| the supported organ   | gorganization operated, so<br>ization(s) the power to req<br>nust complete Part IV, Se          | gularly appoint or elect  |                         |                                       |   |                          |          |
| control or managem  | g organization supervised<br>ent of the supporting orga<br>I must complete Part IV,             | inization vested in the   |                         |                                       |   |                          | ed .     |
| c Type III functional   | y integrated. A supporting zation(s) (see instructions  | g organization operate  | d in conne              | ection with                           | n, and functionally in                                  | tegrated wi              | th,      |
|   | onally integrated. A supp   |   |                         |                                       |   | organizatio              | n(s)     |
| that is not functional  | ly integrated. The organiz<br>structions). You must cor   | ation generally must sa   | atisfy a dis            | stribution                            | requirement and an                                      |                          |          |
|   | organization received a v   |   |                         |                                       | s a Type I, Type II, 1                                  | ype III                  |          |
|   | ed, or Type III non-function  |   | ting orgar              | nization.                             |   |                          |          |
|   | oported organizations<br>formation about the suppo  |   |                         | •                                     |   | · · L                    |          |
| (i) Name of supported organization                                      |   | (iii) Type of organization<br>(described on lines 1–10<br>above (see instructions)) | listed in you           | organization<br>ur governing<br>ment? | (v) Amount of monetary<br>support (see<br>instructions) | (vi) Amor<br>other suppo | ort (see |
|   |   | ,   | Yes                     | No                                    | ,   |                          | ,        |
| (A)   |   |   | 163                     | _No                                   |   |                          |          |
| (B)   |   |   |                         |                                       |   |                          |          |
| (C)   |   |   |                         |                                       |   |                          |          |
| (D)   |   |   |                         |                                       |   | ····                     |          |
| (E)   |   |   |                         |                                       |   |                          |          |
| Total   |   |   | ,                       |                                       |   |                          |          |

Schedule A (Form 990 or 990-EZ) 2016 HABITAT FOR HUMANITY 83-0318025 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III ) Section A. Public Support (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total Calendar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received (Do not 55639. 117416. 50331 197837 492541. include any "unusual grants") 71318. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 71318. 55639 117416. 50331. 197837. 492541 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, 95338 column (f) 397203 6 Public support. Subtract line 5 from line 4 Section B. Total Support (a) 2012 **(b)** 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total Calendar year (or fiscal year beginning in) 117416 50331 492541 71318 55639 197837 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 2 3 3. 1 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 492550 11 Total support. Add lines 7 through 10 509448 12 Gross receipts from related activities, etc. (see instructions). 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 80.64% 14 14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)). 90.63% 15 15 Public support percentage from 2015 Schedule A, Part II, line 14 16a 33 1/3% support test-2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test-2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test-2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in

Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

supported organization

instructions

## SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2016

Open to Public Inspection

Employer identification number Name of the organization HABITAT FOR HUMANITY 83-0318025 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Total number of conservation easements 2a Total acreage restricted by conservation easements. 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 . . . (ii) Assets included in Form 990, Part X. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included on Form 990, Part VIII, line 1 . . . . Assets included in Form 990, Part X

| Sche     | fule D (Form 990) 2016 HABLTAT FOR H            | UMANTTY          |               |           |                 |               | 8                    | 3-03180        | 25Page       |
|----------|---|------------------|---------------|-----------|-----------------|---------------|----------------------|----------------|--------------|
| Pai      | t III Organizations Maintaining Coll            | lections of A    | rt, Histori   | cal Tre   | easures, or     | Other S       | Similar Asse         | ts (continue   | ed)          |
| 3        | Using the organization's acquisition, access    | ssion, and othe  | er records,   | check a   | iny of the folk | owing th      | at are a signifi     | cant use of it | s            |
|          | collection items (check all that apply)         | •                | ·             |           | •               | Ū             | J                    |                |              |
| 'n       | Public exhibition                               |                  | d $\square$   | Loan      | or exchange     | progran       | ns                   |                |              |
| b        | Scholarly research                              |                  | e 🗂           | Other     | _               |               |                      |                |              |
|          |   |                  | • 🗀           | Other     |                 |               |                      |                |              |
| С        | Preservation for future generations             |                  |               |           |                 |               |                      |                |              |
| 4        | Provide a description of the organization's     | collections an   | d explain h   | ow they   | further the c   | organiza      | tion's exempt p      | ourpose in P   | art          |
|          | XIII  |                  |               |           |                 |               |                      |                |              |
| 5        | During the year, did the organization solicit   |                  |               |           |                 |               |                      |                | <del></del>  |
| _        | assets to be sold to raise funds rather than    | n to be maintai  | ned as par    | t of the  | organization'   | s collect     | ion?                 | Yes            | ∐_ No        |
| Par      | IV Escrow and Custodial Arrange                 | ements.          |               |           |                 |               |                      |                |              |
|          | Complete if the organization ansi               | wered "Yes"      | on Form 9     | 90, Pa    | irt IV, line 9, | or repo       | rted an amo          | unt on Form    | า            |
|          | 990, Part X, line 21                            |                  |               |           |                 |               |                      |                |              |
| 1a       | Is the organization an agent, trustee, custo    | odian or other i | ntermediar    | y for co  | ntributions or  | other as      | ssets not            |                |              |
|          | included on Form 990, Part X?                   |                  |               |           |                 |               |                      | X Yes          | No           |
| b        | If "Yes," explain the arrangement in Part X     | III and comple   | te the follow | wing tab  | ole             |               |                      |                |              |
|          |   |                  |               |           |                 |               |                      | Amount         |              |
| С        | Beginning balance                               |                  |               |           |                 | 1c            |                      | 8,             | 526.         |
| d        | Additions during the year                       |                  |               |           |                 | 1d            | <u> </u>             | 14,            | 443.         |
| е        | Distributions during the year                   |                  |               |           |                 | 1e            |                      | 14,            | 711.         |
| f        | Ending balance                                  |                  |               |           |                 | 1f            |                      | 8,             | 258.         |
| 2a       | Did the organization include an amount on       | Form 990. Pa     | rt X. line 21 | l. for es | crow or custo   | odial acc     | ount liability?      | X Yes          | No           |
| b        | If "Yes," explain the arrangement in Part X     |                  |               |           |                 |               | -                    |                | X            |
| Part     |   | III OHOOK HOLO   | THE CAPI      | <u> </u>  | ndo been pre    |               |                      |                |              |
| Fall     | Complete if the organization answ               | word "Vaa"       | on Form O     | 00 Do     | rt IV line 10   | ,             |                      |                |              |
|          |   | ) Current year   | (b) Prior     |           | (c) Two years   |               | (d) Three years bac  | t (a) Faur     | ears back    |
| 10       | Beginning of year balance                       | y durient year   | (6) 1 1101    | year      | (c) Two years   | back          | (u) Tillee years bar | i (e) i oui y  | ears back    |
| 1a<br>b  | Contributions                                   |                  |               |           | <del> </del>    |               |                      |                |              |
|          |   |                  |               | ·         |                 |               |                      | <del></del>    |              |
| С        | Net investment earnings, gains, and losses      | 1                |               |           |                 |               |                      | ł              |              |
| ď        | Grants or scholarships                          |                  |               |           |                 |               | <del></del>          | <del></del>    |              |
| e        | Other expenditures for facilities               |                  |               | _         | <del> </del>    | _             |                      | <del></del>    |              |
| C        | and programs                                    |                  |               |           |                 |               |                      | İ              |              |
| f        | Administrative expenses                         |                  | · · -         |           |                 |               |                      | <del></del>    |              |
| q        | End of year balance                             |                  | <del></del>   |           |                 |               |                      |                |              |
| 2        | Provide the estimated percentage of the cu      | rrent vear end   | halance (li   | ne 1a a   | column (a)) h   | eld as        |                      |                |              |
| a        | Board designated or quasi-endowment             |                  | 00%           |           | 30.0 (4),       | 0.0 00        |                      |                |              |
| b        | · · · · · · · · · · · · · · · · · · ·           | .00%             |               |           |                 |               |                      |                |              |
| c        | Temporarily restricted endowment                | 0.00%            |               |           |                 |               |                      |                |              |
|          | The percentages on lines 2a, 2b, and 2c sh      |                  | 0%.           |           |                 |               |                      |                |              |
| 3a       | Are there endowment funds not in the poss       |                  |               | n that a  | re held and a   | dministe      | ered for the         |                |              |
|          | organization by                                 |                  | J             |           |                 |               |                      | Ye             | s No         |
|          | (i) unrelated organizations                     |                  |               |           |                 |               |                      | 3a(i)          |              |
|          | (ii) related organizations                      |                  |               |           |                 |               |                      | 3a(ii)         |              |
| b        | If "Yes" on line 3a(ii), are the related organi | zations listed a | as required   | on Sch    | nedule R?       |               |                      | 3b             |              |
| 4        | Describe in Part XIII the intended uses of the  | ne organizatior  | n's endown    | ent fun   | ds.             |               |                      |                |              |
| Part     | VI Land, Buildings, and Equipmen                | nt.              |               |           |                 |               |                      |                |              |
|          | Complete if the organization answ               | vered "Yes" c    | n Form 9      | 90, Par   | t IV, line 11   | a See I       | Form 990, Pa         | irt X, line 10 | )            |
|          | Description of property                         | (a) Cost or oth  | er basis      | (b) Co    | st or other     | (c) A         | ccumulated           | (d) Book v     | alue         |
|          |   | (investme        | ent)          | basis     | s (other)       | dep           | preciation           |                |              |
| 1a       | Land  |                  |               |           |                 |               |                      |                |              |
| b        | Buildings                                       | 186,1            | L02.          |           |                 | 4             | 3,332.               | 142,           | 770.         |
| C        | Leasehold improvements                          |                  |               |           |                 |               |                      |                |              |
| d        | Equipment                                       | 23,5             | 526.          |           |                 | 2             | 1,523.               | 2,0            | 003.         |
| <u>e</u> | Other   |                  |               |           |                 |               |                      |                |              |
| Total.   | Add lines 1a through 1e. (Column (d) must       | t equal Form 9   | 90, Part X,   | column    | i (B), line 10c | <del>:)</del> | <u> </u>             | 144,7          | <u> 773.</u> |

|  | ts—Other Securiti        |  | 990, Part IV, line 11b See Fo                            | orm 990. Part X line 12  |
|--|--------------------------|--|--|--|
| (a) Description of secur<br>(including name of | nty or category          | (b) Book value                                   | (c) Method o<br>Cost or end-of-ye                        | f valuation  |
| (1) Financial derivatives .                    |                          |  |  |  |
| (2) Closely-held equity interes                | ests                     |  |  |  |
| (3) Other                                      |                          |  |  |  |
| (A)  |                          |  |  |  |
| (B)  |                          |  |  |  |
| (C)  |                          | <u> </u>   |  |  |
| ( <del>D</del> )                               |                          |  |  |  |
| (E)  |                          |  | <del></del>  |  |
| (F)  |                          |  | <del></del>  | <del></del>  |
| (G)  |                          |  | <del></del>  |  |
| (H) Total (Column (b) must equal Form 990, i   | Part X col (B) line 12 ) |  |  |  |
|  | ts—Program Relat         | ed   | the same of the same of the same of the same of the same | <u> </u>   |
|  | •                        |  | 990, Part IV, line 11c See Fo                            | orm 990 Part X line 13   |
| (a) Description of in                          |                          | (b) Book value                                   | (c) Method of Cost or end-of-year                        | valuation  |
| (1)  |                          | <del>                                     </del> |  |  |
| (2)  |                          | <del></del>                                      |  | <del></del>  |
| (3)  |                          |  |  |  |
| (4)  |                          |  |  |  |
| (5)  |                          |  |  |  |
| (6)  |                          |  |  |  |
|  |                          |  |  |  |
|  | <del></del>              | <br><del></del>                                  |  | <del></del>  |
| (9)  |                          |  |  | The second state of the second |
| Total. (Column (b) must equal Form 990, F      |                          | <u> </u>   |  | والمناوية والمعادث والمصادلين بتغير بالمتابية المادا   |
| Part IX Other Asse<br>Complete if              | the organization ar      |  | 990, Part IV, line 11d See Fo                            |  |
| (1)ONE HOUSE IS U                              |                          | a) Description UCTION AT YEAR                    | END. TOTAL COST  | (b) Book value 32,655.   |
|  | JNDER CONSTR             | OCTION AT THAIR                                  | END: TOTAL COST  | 32,033.  |
| (2)<br>(3)                                     |                          |  |  |  |
| _(4)   | <del></del>              |  |  | <del> </del>   |
| (5)  |                          |  |  |  |
| (6)  |                          |  |  |  |
| (7)  |                          |  | · <del></del>  |  |
| (8)  |                          |  |  | <del></del>  |
| (9)  | <del></del>              | <del></del>                                      |  | <del> </del>   |
| Part X Other Liabi                             | ilities.                 |  | <u> </u>   |  |
| Complete if line 25                            | the organization an      | swered "Yes" on Form                             | 990, Part IV, line 11e or 11f. \$                        | See Form 990, Part X,  |
| 1. (a) Description                             | of liability             | (b) Book value                                   |  |  |
| (1) Federal income taxes                       |                          |  |  |  |
| (2)  |                          |  |  |  |
| (3)  | . <u> </u>               |  |  |  |
| (4)  |                          |  |  |  |
| (5)  | <del></del> -            |  | ·  |  |
| (6)  |                          |  |  |  |
| (7)  |                          | <u></u>  |  |  |
| (8)<br>(9)                                     |                          |  |  |  |
| Total. (Column (b) must equal Form 990, Par    | t X, col (B) line 25)    |  |  |  |
|  |                          | le the text of the footnote to                   | the organization's financial statemer                    | its that reports the   |

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

| La         | Complete if the organization answered "Yes" on Form 990  |                      | nue per iteturii. |
|------------|--|----------------------|-------------------|
| 1          | Total revenue, gains, and other support per audited financial statements   | o, raitiv, inte iza. | 1                 |
| 2          | Amounts included on line 1 but not on Form 990, Part VIII, line 12:  |                      |                   |
|            | Net unrealized gains (losses) on investments   | 2a                   |                   |
| a<br>b     | Donated services and use of facilities   | 2b                   |                   |
|            | Recoveries of prior year grants  | 2c                   |                   |
| c<br>d     |  | 2d                   |                   |
|            | Other (Describe in Part XIII )   | Zu                   | 20                |
| e          | Add lines 2a through 2d .  |                      | 2e   3            |
| 3          | Subtract line 2e from line 1   | 1 1                  |                   |
| 4          | Amounts included on Form 990, Part VIII, line 12, but not on line 1.   | 40                   |                   |
| a          | Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII)  | 4a   4b              |                   |
| b          | Add lines 4a and 4b  | 40                   | 40                |
| C<br>E     |  | 0.121                | 4c   5            |
| 5          | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line  |                      |                   |
| Par        | Reconciliation of Expenses per Audited Financial State   | <del>-</del>         | enses per Return. |
|            | Complete if the organization answered "Yes" on Form 990  | ), Part IV, line 12a |                   |
| 1          | Total expenses and losses per audited financial statements   |                      | 1                 |
| 2          | Amounts included on line 1 but not on Form 990, Part IX, line 25   | ا ما                 |                   |
| а          | Donated services and use of facilities   | 2a                   |                   |
| b          | Prior year adjustments   | 2b                   |                   |
| С          | Other losses   | 2c                   |                   |
| d          | Other (Describe in Part XIII )   | 2d                   |                   |
| e          | Add lines 2a through 2d  | •                    | 2e                |
| 3          | Subtract line 2e from line 1   | 1 1                  | 3                 |
| 4          | Amounts included on Form 990, Part IX, line 25, but not on line 1  | 40                   |                   |
| a          | Investment expenses not included on Form 990, Part VIII, line 7b   | 4a   4b              | <u> </u>          |
| b          | Other (Describe in Part XIII )   | <u> 40  </u>         | 40                |
| С<br>5     | Add lines 4a and 4b  |                      | 4c   5            |
|            | XIII Supplemental Information.   | 16 10 )              | · 1 3 1           |
| PAR<br>HAB | rt XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part T IV, LINE 1b ITAT MAINTAINS ESCROW ACCOUNTS FOR ITS HO |                      |                   |
| FOR        | INSURANCE AND PROPERTY TAXES.  |                      |                   |
|            |  |                      |                   |
|            |  |                      |                   |
| ·          |  |                      |                   |
|            |  |                      |                   |
|            |  |                      |                   |
|            |  |                      |                   |
|            |  |                      |                   |
|            |  |                      |                   |
|            |  |                      | ·                 |

## SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

Inspection Employer identification number

Name of the organization HABITAT FOR HUMANITY

83-0318025

| Pai      | t I Types of Property                 |                               |  |   |  |
|----------|---------------------------------------|-------------------------------|--|---|--|
|          |                                       | (a)<br>Check if<br>applicable | (b)<br>Number of contributions or<br>items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
| 1        | Art—Works of art                      |                               |  |   |  |
| 2        | Art—Historical treasures              |                               |  |   |  |
| 3        | Art—Fractional interests              |                               |  |   |  |
| 4        | Books and publications                |                               |  |   |  |
| 5        | Clothing and household                |                               |  |   |  |
|          | goods .                               |                               |  |   |  |
| 6        | Cars and other vehicles               |                               |  |   |  |
| 7        | Boats and planes                      |                               |  |   |  |
| 8        | Intellectual property                 |                               | L  |   |  |
| 9        | Securities—Publicly traded            |                               |  |   |  |
| 10       | Securities—Closely held stock         |                               |  |   |  |
| 11       | Securities—Partnership, LLC,          |                               |  |   |  |
|          | or trust interests                    |                               | <u> </u>   |   |  |
| 12       | Securities—Miscellaneous              |                               |  |   |  |
| 13       | Qualified conservation                |                               |  | (   |  |
|          | contribution—Historic                 |                               |  |   |  |
|          | structures                            | <u></u>                       |  |   | <u></u>  |
| 14       | Qualified conservation                | 1                             |  |   |  |
|          | contribution—Other                    | 7,                            |  | 110 000   | APPRASL, CO VALUE                                      |
| 15       | Real estate—Residential .             | X                             | 2  | 110,000.  | APPRASE, CO VALUE                                      |
| 16       | Real estate—Commercial .              | ļ                             |  | <del>                                     </del>                          |  |
| 17       | Real estate—Other .                   | <b></b>                       |  |   | <del></del>  |
| 18       | Collectibles Food inventory           |                               |  |   | <del> </del>   |
| 19<br>20 | Drugs and medical supplies            | <u> </u>                      |  |   | <del></del>  |
| 21       | Taxidermy                             |                               |  |   |  |
| 22       | Historical artifacts                  |                               |  |   |  |
| 23       | Scientific specimens                  |                               |  |   |  |
| 24       | Archeological artifacts               |                               |  |   |  |
| 25       | Other ► (                             |                               |  |   |  |
| 26       | Other ▶ (                             |                               |  |   |  |
| 27       | Other ▶ ()                            |                               |  |   |  |
| 28       | Other_ ▶ ( )_                         |                               |  |   |  |
| 29       | Number of Forms 8283 received         | by the orga                   | nization during the tax year                           | for contributions for   |  |
|          | which the organization completed      | Form 8283                     | 3, Part IV, Donee Acknowle                             | edgement  | 29 /   |
|          |                                       |                               |  |   | Yes No   |
| 30a      |                                       |                               |  |   |  |
|          | 28, that it must hold for at least th |                               |  | ontribution, and which isn't re   |  |
|          | to be used for exempt purposes for    |                               | e holding period?                                      |   | . 30a X  |
|          | If "Yes," describe the arrangement    |                               |  |   |  |
| 31       | Does the organization have a gift     | •                             | · ·  |   |  |
|          |                                       |                               |  |   | 31 X   |
| 32a      | Does the organization hire or use     | •                             |  |   |  |
|          |                                       |                               |  |   | 32a X  |
|          | If "Yes," describe in Part II.        | -                             |  |   |  |
| 33       | If the organization didn't report an  | amount in                     | column (c) for a type of pro                           | pperty for which column (a) is  | 5 E E E E  |
|          | checked, describe in Part II.         |                               |  |   |  |

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Information about Schedule O (For Name of the organization

Employer identification number

| HABITAT FOR HUMANITY [83-0318025                             |
|--|
| FORM 990, PART VI, QUESTION 118:                             |
|  |
| FORM 990 IS REVIEWED BY THE BOARD OF DIRECTORS BEFORE FILING |
|  |
| FORM 990, PART VI, QUESTION 15a AND 15b:                     |
|  |
| THE BOARD OF DIRECTORS SETS THE SALARY OF THE EXECUTIVE      |
| DIRECTOR.  |
|  |
| FORM 990, PART VI, QUESTION 19:                              |
|  |
| THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FORMS     |
| AVAILABLE TO THE PUBLIC UPON REQUEST.                        |
| EODM OOG DADE VI LINE O                                      |
| FORM 990, PART XI, LINE 9                                    |
| ROUNDING \$-1  |
|  |
| FORM 990, PART X, LINE 8, INVENTORY:                         |
|  |
| LAND ACQUIRED FOR FUTURE BUILDING AND REPOSESSED HOUSES HAVE |
| BEEN RECLASSIFIED AS INVENTORY.                              |
|  |
|  |
|  |
|  |