May the IRS discuss this return with the preparer shown above? (see instructions)

LHA For Paperwork Reduction Act Notice, see the separate instructions.



Return of Organization Exempt From Income Tax

2016
Open to Public

Department of the Treasury Information about Form 990 and its instructions is at www.lrs.gov/form990. A For the 2016 calendar year, or tax year beginning JUL 1, 2016 and ending JUN 30, D Employer identification number Check If C Name of organization Address change <u>MIDMICHIGAN HEALTH FOUNDATION</u> Name change 81-2813405 X Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final 989-839-3181 4000 WELLNESS DRIVE 46,410,317. City or town, state or province, country, and ZIP or foreign postal code Amend MIDLAND, MI 48670-2000 H(a) Is this a group return Applica-F Name and address of principal officer: DONNA J. RAPP ີ Yes ເXື No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? _ Yes └__ No Tax-exempt status: X 501(c)(3)) (insert no.) 4947(a)(1) or ___ 501(c) (If "No," attach a list. (see instructions) J Website: ▶ WWW.MIDMICHIGANHEALTH.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Other > Trust Association L Year of formation: 2016 M State of legal domicile: MI Part I Summary Briefly describe the organization's mission or most significant activities. TO ENHANCE THE BROAD HEALTHCARE Governance MISSION OF MIDMICHIGAN HEALTH BY RAISING FUNDS. if the organization discontinued its operations or disposed of more than 25% of its net assets. 11 Number of voting members of the governing body (Part VI, line 1a) 8 Number of independent voting members of the governing body (Part VI, line 1b) 4 Activities & 0 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 0 6 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34/5 **Prior Year Current Year** 45,237,001. 8 Contributions and grants (Part VIII, line 1h) 0. Program service revenue (Part VIII, line 2g) 1,173,316. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, (0c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12 46,410,317. 10,854,043. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ō. Benefits paid to or for members (Part IX, column (A), line 4) 14 Ō. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 0. 0. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 10.854.043. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 35,556,274. 19 Revenue less expenses Subtract line 18 from line 12 Sor **Beginning of Current Year End of Year** 35,556,273. 20 Total assets (Part X, line 16) Ō. 21 Total liabilities (Part X, line 26) 35,556,273. Net assets or fund balances Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer fother than officer) is based on all information of which preparer has any knowledge. Micine Sign FRANCINE M. PADGETT, SENIOR VP & TREASURER Here Type or print name and title Date Print/Type preparer's name Preparer's signature-5/15/18 P00121981 Paid LORI BOYCE DELOITTE TAX LLP 86 - 1065772Preparer Firm's name Firm's EIN 200 RENAISSANCE CENTER, SUITE Use Only Firm's address Phone no. 313 - 396 - 3000 DETROIT, MI 48243

X Yes

_ No

Form **990** (2016)

MIDMICHIGAN HEALTH FOUNDATION

81-2813405

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	990 (2016) MIDMICHIGAN HEALTH FOUNDATION 81-281	<u>3405</u>	P	age 3
aı	t IV Checklist of Required Schedules			_
-			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	-		ŀ
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effection	t		l
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	1	ĺ	ĺ
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part is	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
В	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	В	ł	X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?	J	}]
	If "Yes," complete Schedule D, Part IV	9		X
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	l
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
•	as applicable.	Į]
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			l
<u> </u>	Part VI	11a	i	x
ь	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	1		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	1	X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	···-		
Ĭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	•	Х
ч	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	1	 	
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	110	ł	X
	Did the organization report an amount for other liabilities in Part X, line 25° If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1.16	 	
٠	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
20	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	 '''	 	 ^^
2d	Schedule D, Parts XI and XII	12a		x
L	Was the organization included in consolidated, independent audited financial statements for the tax year?	120	<u> </u>	 ^^
U	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	x	ł
•	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			X
3		13	 	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	\vdash	├ ^
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1		l
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	1	ĺ	v
_	or more? If "Yes," complete Schedule F, Parts I and IV	14b	├─	X
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		1	
_	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	\vdash	X
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			.,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	—	X
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			۱
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	—	X
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	1		l

Form 990 (2016)

1c and 8a? If "Yes," complete Schedule G, Part II

complete Schedule G, Part III

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

-			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	 -		 -
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
ь	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	Ì		Ì
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	1		
	of any of these persons? If "Yes," complete Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			'
	instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	ļ	Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			١
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	ļ	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			۱,,
	If "Yes," complete Schedule N, Part I	31	 -	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?// "Yes," complete			x
~~	Schedule N, Part II	32		^
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		İ	x
24	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		-
34		34	х	
250	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
		33a	 	
U	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1000		
30	If "Yes," complete Schedule R, Part V, line 2	36	1	х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	۳		 -
J1	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<u> ~</u>	\vdash	┝ <u>╌</u>
	Note. All Form 990 filers are required to complete Schedule O	38	x	
	Transfer and an indigation to complete contracts of		990	(2016)

Page 5

Par				
<u>-</u>	Check if Schedule O contains a response or note to any line in this Part V			닏
	ا ا		Yes	No
-	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0 Enter the number of Forms W.3G polyaded in line 1a Enter -0- if not applicable			
	Litter the fluthber of Forms 47-20 included in line 1a. Litter 40-11 flot applicable	1	1	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		- 1	X
ο-	(gambling) winnings to prize winners?	_1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	mot to the sale field you strains with a your service by the sale field.		ł	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	-	
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	1	X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	30		
74	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
ь	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	Ì	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	-	_	
	any contributions that were not tax deductible as charitable contributions?	6a	ľ	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b_		
7	Organizations that may receive deductible contributions under section 170(c).			_
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		- (
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year		1	Ĩ,
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h	_	
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	''' -		
Ü	sponsoring organization have excess business holdings at any time during the year?	8		$\bar{\mathbf{x}}$
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a	-	l
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	_		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			1
þ	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			ľ
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	46:		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
1-	Note. See the instructions for additional information the organization must report on Schedule O			1
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			ĺ
^	organization is licensed to issue qualified health plans Enter the amount of reserves on hand 136			ļ
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		T -

MIDMICHIGAN HEALTH FOUNDATION 81-2813405 Form 990 (2016) Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions \mathbf{x} Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 11 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 8 1b b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X 7a more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? 8a X **b** Each committee with authority to act on behalf of the governing body? 8b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes Nο X 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 13 Did the organization have a written whistleblower policy? X 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15a a The organization's CEO, Executive Director, or top management official X 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►MI 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website W Upon request Other (explain in Schedule O) Own website 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records:

Form 990 (2016)

48670

FRANCINE M. PADGETT - 989-839-3181 4000 WELLNESS DR., MIDLAND, MI 48 Form 990 (2016) Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees; and former such persons.

(A)	(B)			_ (C				(D)	(E)	(F)
Name and Title	Average	(do	not d	Posi	ition	than (one	Reportable	Reportable	Estimated
	hours per	box,	, unle:	ss per	rson i	is bot	h an	compensation	compensation	amount of
	week		er an	a a a	recio	or/trus	100)	from	from related	other
	(list any	recto						the	organizations (W-2/1099-MISC)	compensation from the
	hours for related	ord	ee			sated		organization (W-2/1099-MISC)	(88-2/1099-181130)	organization
	organizations	ruste(l trusi		99	npen		(***-271099-141130)		and related
	below	Jual t	trona		olde	yee				organizations
	line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			3
(1) OPPERMAN, SARAH	0.00				_					
CHAIR	2.00	Х						0.	0.	0
(2) HENDERSON, BILL	0.00									
VICE CHAIR		Х			L_		L	0.	0.	0
(3) BOUNDY, PAM	0.00							_	_	
DIRECTOR		Х			L	<u> </u>		0.	0.	0
(4) BURTON, ANN	0.00									•
DIRECTOR	2.00	X	_	_		ļ	_	0.	0.	0
(5) DENOOYER, BOB	0.00					ŀ		0.	0.	0
DIRECTOR	2.00	X	⊢		\vdash	┢	-	<u> </u>	0.	
(6) MILLER, MD, DAVID DIRECTOR		x						0.	0.	C
(7) POPOFF, FRANK	0.00	^		\vdash	\vdash	┢┈	-			<u>-</u>
DIRECTOR	2.00	x			l			0.	0.	0
(8) SCHUETTE CYNTHIA	0.00	<u> </u>			┢	\vdash				
DIRECTOR	2.00	x						0.	0.	0
(9) POSTLER-SLATTERY, DIANE	0.00									•
DIRECTOR	50.00	X			L			0.	1,081,036.	189,448
(10) PADGETT, FRANCINE	0.00]			1			_		
TREASURER	50.00	X		Х	L	Ь.	ļ	0.	582,551.	189,581
(11) RAPP, DONNA	0.00	ļ		l					405 015	105 005
SECRETARY	50.00	X	┡	X	╙	_	L	0.	495,015.	195,297
		-								
		├	╁╌	┢	╆	+	┢			,
		1								
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Form **990** (2016)

Form 990 (201										81-28	134	05	Pa	_{je} 8
Part VII Se	ction A. Officers, Directors, True (A) Name and title	(B) Average hours per week	(do box	not c	Posi heck sa pe	tion more rson l		one n an	(D) Reportable compensation from	(E) Reportable compensation from related	•	Estir	F) nated unt o her	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		compe from organ and r organ	n the izatio elate	n d
											_			
			<u> </u>	_			_				1			
											-			
			-		<u> </u>							_		
						į								
						_								
				_	!									
1b Sub-tot	al		1	<u> </u>		<u></u>	<u>L</u>	<u> </u>	0.	_,_,_	_	574	, 32	
d Total (a	om continuation sheets to Part \ dd lines 1b and 1c)	·						>	0.	2,158,60		574	, 32	0 . 26 .
	mber of individuals (including but sation from the organization	not limited to t	hose	e list	ed a	bov	e) w	no r	eceived more than \$10	0,000 of reportable	e 	- Iv	'es	No.
	organization list any former office If "Yes," complete Schedule J for			e, k	ey eı	mplo	oyee	, or	highest compensated e	employee on		3		x
and rela	individual listed on line 1a, is the sted organizations greater than \$15	50,000? <i>If</i> "Yes	, " C	omp	lete :	Sch	edul	e J	for such individual			4	x	
rendere	person listed on line 1a receive or d to the organization? If "Yes," con dependent Contractors							rela	ted organization or indiv	vidual for services		5		X
1 Comple	te this table for your five highest o										pens	ation fro	m	
the orga	anization Report compensation fo (A) Name and busines			ON		with	Or v	/ILT II	(B) Description of		C	(C)	ation	1
						_						-	-	
	umber of independent contractors		not	limite	ed to			ste	d above) who received	more than				
\$100,00	00 of compensation from the organ	nization 🕨					0			<u> </u>		Form 9	90 <i>(</i>	016

Page 9

Pai	τ VII			or note to any lim	o in this Bort VIII			
-		Check if Schedule O cont	ains a response o	or note to any iir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	b c d e f		ve If	33,689,578. 11,547,423. Business Code	45,237,001.	revenue	revenue	512 - 514
Prog	e f	All other program service reve	enue					
	3	Investment income (including other similar amounts) Income from investment of ta	·	roceeds	1,173,316.			1,173,316.
	b c	Royalties Gross rents Less rental expenses Rental income or (loss)	(i) Real	(II) Personal				
	7 a	Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	(i) Securities	(II) Other				ı
evenue	d	Gain or (loss) Net gain or (loss) Gross income from fundraisin including \$ contributions reported on line	of	•				
Other Rev	c	Part IV, line 18 Less. direct expenses Net income or (loss) from fund Gross income from gaming ad Part IV, line 19		•				
	c 10 a b	Less. direct expenses Net income or (loss) from gan Gross sales of inventory, less and allowances Less cost of goods sold	b ning activities returns a b	>				
	11 a b c		16	Business Code				
62000	d	All other revenue Total. Add lines 11a-11d Total revenue. See instructions.		>	46,410,317.	0.	0.	1,173,316. Form 990 (2016)

Form 990 (2016) MIDMICHIGAN H.
Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must com			mpiete column (A)	
	Check if Schedule O contains a respon	(A)	this Part IX	(C)	
	ot include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		4.5.0.7.4.6.4.6		
	and domestic governments. See Part IV, line 21	10,854,043.	10,854,043.		
2	Grants and other assistance to domestic				
	ındıvıduals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16			<u>.</u>	
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees	-			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
-	Other salaries and wages			_	
7 8	Pension plan accruals and contributions (include				
0	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
	Management				
	Legal				
	Accounting				
	Lobbying		· - -		
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses				·
14	Information technology		···		
15	Royalties				
16	Occupancy			· · · · · · · · · · · · · · · · · · ·	
17	Travel				
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				W
19	Conferences, conventions, and meetings	<u></u>			
20 21	Interest Payments to affiliates				
21	Depreciation, depletion, and amortization				
23	Insurance		·		
24	Other expenses, Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а					
b					
С					
đ					
e	All other expenses	10 054 040	10 054 040		
25	Total functional expenses. Add lines 1 through 24e	10,854,043.	10,854,043.	0.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.		1		
	Check here I if following SOP 98-2 (ASC 958-720)	l		L	

Pal	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part			
			(A) Beginning of year		(B) End of year
-	1	Cash - non-interest-bearing	_	1	107,422.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	9,393,176.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Comple	te		
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined	under		
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contri	ibuting		
		employers and sponsoring organizations of section 501(c)(9) voluntary			
şţ	ŀ	employees' beneficiary organizations (see instr). Complete Part II of Sch	L	6	
Assets	7	Notes and loans receivable, net	<u> </u>	7	
⋖	8	Inventories for sale or use .	L	8	
	9	Prepaid expenses and deferred charges	<u> </u>	9	
	10a	Land, buildings, and equipment: cost or other		1	
	}	basis. Complete Part VI of Schedule D 10a]]	
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	26,055,675.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	<u></u>	15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	0.	16	35,556,273.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors, trust	ees,		
Ħ	ĺ	key employees, highest compensated employees, and disqualified person	ons.		ı
Liabilities		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		1 '	
		parties, and other liabilities not included on lines 17-24). Complete Part >	Cof		
	<u> </u>	Schedule D	\ -	25	
	26	Total liabilities. Add lines 17 through 25	0.	26	0.
	i	Organizations that follow SFAS 117 (ASC 958), check here ▶ \(\times\text{X}\)	and		
Ses		complete lines 27 through 29, and lines 33 and 34.			
au	27	Unrestricted net assets	0.	_	00 000 200
Bal	28	Temporarily restricted net assets	0.	28	20,903,396.
Net Assets or Fund Balances	29	Permanently restricted net assets	0.	29	14,652,877.
Ī		Organizations that do not follow SFAS 117 (ASC 958), check here	· []		
Š	1	and complete lines 30 through 34.	ĺ	}	
šets	30	Capital stock or trust principal, or current funds		30	
Ase	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
let.	32	Retained earnings, endowment, accumulated income, or other funds		32	
~	33	Total net assets or fund balances	0.	33	35,556,273.
	34	Total liabilities and net assets/fund balances	0.	34	35,556,273.

Form	990 (2016) MIDMICHIGAN HEALTH FOUNDATION	81-2	281340	5	Pag	<u>e 12</u>
Par	t XI Reconciliation of Net Assets			_		_
	Check if Schedule O contains a response or note to any line in this Part XI					<u>Ц</u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1	46,4			
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,8			
3	Revenue less expenses. Subtract line 2 from line 1	3	35,5	56	, 2	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4				0.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8	_			
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	 	25.		۰.	4
	column (B))	10	35,5	56	, 2	<u>/4.</u>
Par	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			- 1.	res l	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	e O.	– Г			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			la		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a				1
	separate basis, consolidated basis, or both:				1	
	Separate basis Consolidated basis Both consolidated and separate basis			- 1		
b	Were the organization's financial statements audited by an independent accountant?			<u>b</u>	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	te basıs,				
	consolidated basis, or both				I	
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ne audıt,				
	review, or compilation of its financial statements and selection of an independent accountant?		<u> -</u> 2	<u>2c</u>	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch		l			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ingle Aud				- I
	Act and OMB Circular A-133?		_	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ured aud				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
			Fo	orm 🖣	19 0 (2016)

632012 11-11-16

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

MIDMICHIGAN HEALTH FOUNDATION 81-2813405 Part I Reason for Public Charity Status (All organizations must complete this part) See instructions. The organization is not a private foundation because it is (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) Is the organization listed (ı) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 support (see instructions) organization support (see instructions) Yes No above (see instructions)) 12a MIDMICHIGAN HEALTH 38-1459397 X 2,555,983. MIDMICHIGAN MEDICAL 3 CENTER - MIDLAND 38-0833014 Х 30,364,319. MIDMICHIGAN MEDICAL 3 38-1437919 X 90,893. CENTER - GRATIOT MIDMICHIGAN MEDICAL 3 CENTER - CLARE 38-1518643 X 18,643. MIDMICHIGAN MEDICAL 103,325 CENTER - GLADWIN 3 38-6020434 X 33,689,878. 0. Total

•	fails to qualify under the tests			•	ri raileo to qualify	under Fart III. II tile	organization
Se	ction A. Public Support						/
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and					/	
	membership fees received (Do not	·	İ			! /	
	include any "unusual grants.")					/ /	
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to					1/ 1	
	or expended on its behalf	t				1	_
3	The value of services or facilities				*		-
	furnished by a governmental unit to	[[/	[[
	the organization without charge				,		
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a		Į į			[
	governmental unit or publicly	1	İ	,			
	supported organization) included	ł	}]	
	on line 1 that exceeds 2% of the	1		,		1	
	amount shown on line 11,	1					
	column (f)	L	L	, , , , , ,		<u> </u>	
	Public support. Subtract line 5 from line 4	<u></u>					
	ction B. Total Support \	,	·				
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	<u> </u>				 	
8	Gross income from interest,	ľ				l	
	dividends, payments received on						
	securities loans, rents, royalties)	/			i i	
	and income from similar sources						
9	Net income from unrelated business	/				1	
	activities, whether or not the						
	business is regularly carried on	/	ļ			<u> </u>	
10	Other income Do not include gain					1	
	or loss from the sale of capital	/	ļ			ļ .	
	assets (Explain in Part VI.)	 	[
	Total support. Add lines 7 through 10		L		L	 	
	Gross receipts from related activities		•			12	
13	, , , , , , , , , , , , , , , , , , , ,	_	s first, second, thir	d, fourth, or fifth ta	ax year as a section	on 501(c)(3)	▶ []
Se	organization, check this box and stoction C. Computation of Pub	p here lic Support Pe	rcentage				
	Public support percentage for 2016			och mon (ft)		14	9/
	Public support percentage from 2018		•	;olumin (i))		15	<u>%</u> %
	33 1/3% support test - 2016. If the			n line 13, and line	1/ is 33 1/3% or i		
100	stop here. The organization qualifies	-		•	14 15 00 17070 011	nore, check this bo.	\ \allo
,	33 1/3% support test - 2015. If the		=		l lina 15 ic 33 1/30	6 or more check th	ie bov
	and stop here. The organization qua	=			111116 13 13 03 1707	o of friore, crieck ar	▶ □
17-	10% -facts-and-circumstances tes	• •	• •		a 13 16a or 16h	and line 14 is 1004 .	or more
11.0	and if the organization meets the "fac						
						it villow the organ	≥ □
	meets the "facts-and-circumstances" 10% -facts-and-circumstances tes	=	-		-	17a and line 15 ic 1	10% or
,	more, and if the organization meets t	-				•	1070 OI
1	organization meets the "facts-and-cir						
12	Private foundation. If the organization						
-10	ato ioanidation ii trie organizati	on did not offect a	Sex origina 10, 10	<u>α, 100, 17α, 01 171</u>		adule A (Form 990	

	rt III Support Schedule for (01-201	JEUJ Page 3
	(Complete only if you checked	the box on line 10	of Part I or if the	organization failed	l to qualify under l	Part II If the organiz	ation fails to
	qualify under the tests listed b					•	
Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not					, '	
	include any "unusual grants."))	Ì	1	, '	
2	Gross receipts from admissions,						
_	merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose					,	
3	Gross receipts from activities that				,	1	
	are not an unrelated trade or bus-	1)	1	1	
	iness under section 513			ĺ	,		
4	Tax revenues levied for the organ-				j'		
	ization's benefit and either paid to or expended on its behalf		1				
5	The value of services or facilities				†		
_	furnished by a governmental unit to		\	1	}	}	
	the organization without charge				1		
6	Total. Add lines 1 through 5					 	
	Amounts included on lines 1, 2, and			/		 	
	3 received from disqualified persons	1		· ·	1		
	Amounts Included on lines 2 and 3 received		 		 	 	-
-	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						l
c	: Add lines 7a and 7b		1	1			
8	Public support. (Subtract line 7c from line 6.)		L				
		(-) 0010	4,0040	L (1) 0044	(4) 0045	(-) 0010	(0 T-+-I
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6			 	-	 	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	<i></i>	<i>"</i>				
Ŀ	Unrelated business taxable income		-	1]	
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b	/				-	
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain / or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12)	=====			 	 	
	First five years. If the Form 990 is fo	r the erganization'	s first second the	rd fourth or fifth t	av voar as a sooti	on 501(c)(3) organi	ention
17	check this box and stop heré	tile organization.	s mat, second, um	ru, rourin, or mar t	ax year as a secu	on so r(c)(s) organiz	.a.io/i,
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
_				l (D)		T ₄ E	
	Public support percentage for 2016 (-	column (t))		15	%
	Public support percentage from 2015					16	%
_	ction D. Computation of Inve					7.47	
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from				-	_18	
19	1 33 1/3% support tests - 2016. If the	•					7 is not
	more than $33^{/1}/3\%$, check this box a		-				▶∟
ŧ	33 1/3% support tests - 2015. If the	organization did r	not check a box o	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

line 18 is, not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. An Subborting Organization	Section	Α.	Ali	Supporting Ord	ganization
---------------------------------------	---------	----	-----	----------------	------------

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	Yes	No
·		
1		х
2		Х
3a		х
- 50		
3b		
3c		
4a		X
4b		
4c		
5a		X
5b		
5c		
6		X
7		х
8		X
		x
9a	ļ	
9b		X
9c		х
10a		х
105		
10b 990 or 99	0-FZ	2016

632025 09-21-16

Schedule A (Form 990 or 990-EZ) 2016

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

emergency temporary reduction (see instructions)

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2016

Enter greater of line 2 or line 3

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

4

5

Schedule A (Form 990 or 990-EZ) 2016

8 Breakdown of line 7

b Excess from 2013
 c Excess from 2014
 d Excess from 2015
 e Excess from 2016

(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) is the c	organization	(v) Amount of monetary	(vi) Amount of
organization	(-,	(described on lines 1-10	listed	in your document?	support	other support
- g		above)	governing	document?	опрол.	out.o. cappoin
			Yes	No		
IDMICHIGAN						
VISITING NURSE ASSO	38-6000029	10	Х		556,715.	
IDMICHIGAN MEDICAL						•
CENTER - ALPENA	38-6000029	3	Х		0.	
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	1	1			556,715.	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047 2016 Inspection

Name of the organization

Employer identification number

•	MIDMICHIGAN HEALTH	FOUNDATION		81-2813405
Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accou	nts.Complete if the
	organization answered "Yes" on Form 990, Part IV, Iir	ne 6.		
		(a) Donor advised funds	(b) Fund	ds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	d funds	
•	are the organization's property, subject to the organization's	•	u lulius	Yes No
6	Did the organization inform all grantees, donors, and donor a	•	and only	Tes LINO
0	-		-	
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose co	omerning	□ Vaa □ Na
Par	mpermissible private benefit? t II Conservation Easements. Complete if the organization	ganization annuared "Yes" on Form 000. Be	ut IV km o 7	Yes No
Ь			irt IV, line 7.	
1	Purpose(s) of conservation easements held by the organizat			
	Preservation of land for public use (e.g., recreation or e			
	Protection of natural habitat	Preservation of a certification	ed historic s	structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of	a conserva	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c	
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structur	e	
	listed in the National Register		2d_	
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the d	organization	during the tax
	year ▶			
4	Number of states where property subject to conservation ea	sement is located >		
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements	rt holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing conse	rvation eas	ements during the year
	>			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	on easemer	its during the year
	▶ \$	- · · · · · · · · · · · · · · ·		-
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?	, , , , , , , , , , , , , , , , , , , ,	N N-N1	Yes No
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expense s	statement, a	and balance sheet, and
•	include, if applicable, the text of the footnote to the organiza			
	conservation easements		io organizat	ion o doodanting to
Pai	t III Organizations Maintaining Collections of	of Art. Historical Treasures, or Otl	ner Simil	ar Assets.
	Complete if the organization answered "Yes" on Form			
10	If the organization elected, as permitted under SFAS 116 (AS		ent and bala	unce shoot works of art
Ia	historical treasures, or other similar assets held for public ex			
	•	•	ce or public	service, provide, in Fart Alli,
	the text of the footnote to its financial statements that described as a second of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control o			
D	If the organization elected, as permitted under SFAS 116 (As	• •		•
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of publ	ic service, p	provide the following amounts
	relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$	5
	(ii) Assets included in Form 990, Part X		▶ :	\$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial (gaın, provid	е
	the following amounts required to be reported under SFAS 1	116 (ASC 958) relating to these items		
а	Revenue included on Form 990, Part VIII, line 1		▶ \$	<u></u>
b	Assets included in Form 990, Part X		 _	\$ <u></u>
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.		Schedule D (Form 990) 2016

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

(8)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12. Net unrealized gains (losses) on investments 2 a	
1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12.	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities 2b	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d	
3 Subtract line 2e from line 1	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII)	
c Add lines 4a and 4b	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1 Total expenses and losses per audited financial statements	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities 2a	
b Prior year adjustments 2b	
c Other losses	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d 2e	
3 Subtract line 2e from line 1	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII)	
c Add lines 4a and 4b	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	
Part XIII Supplemental Information.	
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2, Part X	١,
lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information	
DADE II I THE A	
PART V, LINE 4:	
MOGDITURE ODERRATIONS GUDDODE 40 OCA COA	
HOSPITAL OPERATIONS SUPPORT \$2,264,604	
HOSPITAL CAPITAL SUPPORT \$7,275,376	
MOSPITAL CAPITAL SUPPORT \$1,275,576	
COUNT ADOUT DETINING & 2 720 626	
SCHOLARSHIP FUNDS \$3,729,626	
COMMUNITY SERVICE FUNDS \$1,383,272	
COMMONITI SERVICE FONDS \$1,505,272	
632054 08-29-16 Schedule D (Form 99	0) 2016

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

9) H
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OMB No 1545-0047

Attach to Form 990.Information about Schedule ! (Form 990) and its instructions is at www.lrs.gov/form990.

Open to Public Inspection Employer identification number 81-2813405 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection MIDMICHIGAN HEALTH FOUNDATION Part I General Information on Grants and Assistance Name of the organization

ջ ⊠ ☐ Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. criteria used to award the grants or assistance? Part II

NG NURSE N. SAGINAW RD. 1 CENTER - RWICK DR TER ST 1 CENTER - 1 CENTER - 1 CENTER - 38-3317788 501(C) 38-6020434 501(C) T. 38-1518643 501(C)	(c)(3)		assistance	FMV, appraisal, other)	noncasn assistance	or assistance
DICAL CENTER - E WARWICK DR 38-3317788 501(C) DICAL CENTER - 624 DICAL CENTER - 524 S8-6020434 501(C) AN ST. 38-1518643 501(C)	<u> </u>	164,810.	0		N/A	RESTRICTED
DICAL CENTER - QUARTER ST 624 BICAL CENTER - CLARE AN ST. 38-1518643 501(C)	(6)(3)	165,674.	0.		N/A	RESTRICTED
ICAL CENTER - CLARE N ST. 38-1518643 501(C)	(c)(3)	24,349.	0.		N/A	RESTRICTED
	(0)(3)	24,728.	.0		N/A	RESTRICTED
MIDMICHIGAN HEALTH 4000 WELLNESS DR. MIDLAND, MI 48670 38-2459948 501(C)(3)	(c) (3)	1,168,709.	0.		N/A	RESTRICTED
MIDMICHIGAN MEDICAL CENTER - MIDLAND - 4000 WELLNESS DR MIDLAND, MI 48670 38-0833014 501(C)(3	(c)(3)	9,305,773.	.0		N/A	RESTRICTED
 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table 	ations listed in the l	line 1 table				0.0

Schedule I (Form 990) (2016)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016) MIDMICHIGAN HEALTH FOUNDATION Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed	ALTH FOUNI s. Complete if the	DATION organization answ	ered "Yes" on Form 9	90, Part IV, line 22.	81-2813405 . Page 2
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b), and any other additional information.	quired in Part I, lin	e 2; Part III, columr	(b), and any other ac	iditional information.	
J		!			
	;				
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632102 11-01-16		36			Schedule I (Form 990) (2016)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.
Information about Schedule J (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

MIDMICHIGAN HEALTH FOUNDATION

Employer identification number 81-2813405

Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990. Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No." complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization X Receive a severance payment or change-of-control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b $\overline{\mathbf{X}}$ c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? 5a X b Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a X b Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments X not described on lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

MIDMICHIGAN HEALTH FOUNDATION

81-2813405

Page 2

Schedule J (Form 990) 2016 MIDMICHIGAN HEALTH FOUNDATION 81–2813405

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(0)(0)(0)	reported as deferred on prior Form 990
(1) POSTLER-SLATTERY, DIANE	Ε	0	0	0	0	0	0	0
ᄧ	≘	739,51	338,120.	3,406.	165,56	23,881.	1,270,484.	0
(2) PADGETT, FRANCINE	Ξ		1	0		1	1	
TREASURER	Ξ	423,86	137,823.	20,859.	170,	18,984.	772,13	
(3) RAPP, DONNA	€	0	0	0	0	0		
SECRETARY	Œ	328,23	106,700.	60,084.	181,213.	14,084.	690,312.	54,927.
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81-2813405

Part III Supplemental Information Schedule J (Form 990) 2016

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

H PART SCHEDULE J, MIDMICHIGAN HEALTH'S COMPENSATION INCLUDES BOTH BASE AND VARIABLE

ALL COMPENSATION (NONFIXED PAYMENTS). IN ACCORDANCE WITH ITS POLICIES,

ELEMENTS (BASE, VARIABLE, BENEFITS, AND PERQUISITES) ARE COMPARED TO

MARKET AND ARE DETERMINED BY THE INDEPENDENT COMPENSATION COMMITTEE

ENSURE OH. SULLIVAN COTTER AFTER A REVIEW BY AN INDEPENDENT CONSULTANT,

THAT TOTAL COMPENSATION REMAINS WITHIN ACCEPTABLE GUIDELINES (60% OF

MEDIAN). THE COMPENSATION COMMITTEE, WHO IS AUTHORIZED TO ACT ON BEHALF

OF THE MIDMICHIGAN HEALTH BOARD OF DIRECTORS, APPROVED COMPENSATION FOR

THE MIDMICHIGAN HEALTH CEO, SENIOR EXECUTIVE AND PHYSICIANS. SULLIVAN

COTTER ISSUED A COMPREHENSIVE ASSESSMENT IN 2009 AND AGAIN IN 2013. IN

KAUFMAN HALL ADDITION, AS PART OF THE PHYSICIAN ENTERPRISE ENGAGEMENT,

JUNE 2013 SAFE HARBOR LETTER THAT WAS REVIEWED AT THE ISSUED A

COMPENSATION COMMITTEE MEETING

MIDMICHIGAN HEALTH'S COMPENSATION INCLUDES BOTH BASE AND VARIABLE

ALL COMPENSATION (NONFIXED PAYMENTS). IN ACCORDANCE WITH ITS POLICIES,

VARIABLE, BENEFITS, AND PERQUISITES) ARE COMPARED ELEMENTS (BASE,

MARKET AND ARE DETERMINED BY THE INDEPENDENT COMPENSATION COMMITTEE

Part III | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

ENSURE 5 P SULLIVAN COTTER, A REVIEW BY AN INDEPENDENT CONSULTANT, AFTER

THAT TOTAL COMPENSATION REMAINS WITHIN ACCEPTABLE GUIDELINES (60% OF

MEDIAN). THE COMPENSATION COMMITTEE, WHO IS AUTHORIZED TO ACT ON BEHALF

THE MIDMICHIGAN HEALTH BOARD OF DIRECTORS, APPROVED COMPENSATION FOR

THE MIDMICHIGAN HEALTH CEO, SENIOR EXECUTIVE AND PHYSICIANS. SULLIVAN

COTTER ISSUED A COMPREHENSIVE ASSESSMENT IN 2009 AND AGAIN IN 2013. IN

KAUFMAN HALL ADDITION, AS PART OF THE PHYSICIAN ENTERPRISE ENGAGEMENT,

JUNE 2013 ISSUED A SAFE HARBOR LETTER THAT WAS REVIEWED AT THE

COMPENSATION COMMITTEE MEETING.

MIDMICHIGAN HEALTH TARGETS THE BASE SALARY OF ITS EXECUTIVES WITHIN A

SALARY RANGE WITH A MIDPOINT APPROXIMATELY EQUAL TO MARKET COMPETITIVE

THE 50TH PERCENTILE OF THE BASE SALARY MARKET DATA. MARKET DATA

HOSPITALS AND ORGANIZATIONS OF OBTAINED NATIONALLY FROM HEALTH SYSTEMS,

SULLIVAN COTTER, AN INDEPENDENT CONSULTANT. NET

COMPARABLE SIZE BY

THE CRITICAL FACTOR UTILIZED TO DETERMINE OPERATING REVENUE IS

COMPARABILITY.

SCHEDULE J, PART I, LINE 4B

THE FOLLOWING THREE INDIVIDUALS PARTICIPATED IN A SPECIAL SUPPLEMENTAL

FRANCINE PADGETT: 121,520

DIANE POSTLER-SLATTERY: 152,302

DONNA RAPP: 117,710

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

■ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

MIDMICHIGAN HEALTH FOUNDATION

Employer identification number 81-2813405

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SCIENTIFIC PURPOSES OF ANY ORGANIZATION THAT IS DIRECTLY OR INDIRECTLY
CONTROLLED BY MIDMICHIGAN HEALTH.
FORM 990, PART VI, SECTION A, LINE 6:
THE SOLE MEMBER OF THE CORPORATION IS MIDMICHIGAN HEALTH.
FORM 990, PART VI, SECTION A, LINE 7A:
THE BOARD OF DIRECTORS OF MIDMICHIGAN HEALTH, THE ORGANIZATION'S SOLE
CORPORATE MEMBER, ELECTS THE MEMBERS OF THE ORGANIZATION'S GOVERNING BODY.
FORM 990, PART VI, SECTION A, LINE 7B:
THE FOLLOWING RIGHTS AND RESPONSIBILITIES ARE RESERVED TO THE SOLE MEMBER:
A). APPROVE ANY CHANGE IN THE PURPOSES OF THE CORPORATION;
B). APPROVE CHANGES IN THE CORPORATION'S ARTICLES OF INCORPORATION OR
BYLAWS;
C). APPROVE PLANS OF MERGER, CONSOLIDATION, OR DISSOLUTION OF THE
CORPORATION OR THE CREATION BY THE CORPORATION OF ANY CONTROLLED
CORPORATION OR ENTITY;
D). APPROVE ANY PROPOSED SALE, TRANSFER, LEASE, PLEDGE, OR ENCUMBRANCE OF
ALL OR SUBSTANTIALLY ALL OF THE ASSETS OF THE CORPORATION, OR THE PROPOSED
SALE, TRANSFER, LEASE, PLEDGE OR ENCUMBRANCE OF ANY ASSET OR ASSETS OF THE
CORPORATION OTHER THAN IN THE ORDINARY COURSE OF BUSINESS;
E). APPROVE THE CORPORATION'S BUDGET AND ANY CAPITAL EXPENDITURES OF THE
CORPORATION IN EXCESS OF ANY AMOUNT DESIGNATED FROM TIME TO TIME BY THE
SOLE MEMBER;
LUA For Panaguark Paduation Act Nation and the Instructions for Form 900 or 900 E7

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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- F). APPROVE THE GUARANTEE BY THE CORPORATION OF THE DEBT OF OTHERS; AND
- G). APPROVE THE INCURRENCE BY THE CORPORATION OF ANY DEBT OR LEASE
 OBLIGATION IN AN AMOUNT IN EXCESS OF AN AMOUNT DESIGNATED FROM TIME TO TIME
 BY THE SOLE MEMBER.
- H). THE APPOINTMENT OR REMOVAL OF THE CORPORATION'S PRESIDENT IN ACCORDANCE WITH THE BYLAWS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 INFORMATION IS PREPARED BY THE FINANCE STAFF AT MIDMICHIGAN
HEALTH, THE SOLE MEMBER OF THIS ORGANIZATION. THE INFORMATION IS SUBMITTED
FOR REVIEW BY A SENIOR FINANCE STAFF MEMBER AT MIDMICHIGAN HEALTH. THE
STAFF MEMBER IN CONSULTATION WITH A TAX ACCOUNTANT (A CERTIFIED PUBIC
ACCOUNTING FIRM) REQUESTS ADDITIONAL INFORMATION AND OBTAINS CLARIFICATION.
ONCE THE INITIAL REVIEW IS COMPLETE, THE INFORMATION IS SUBMITTED TO THE
CPA FIRM. UPON REVIEW BY THEIR PROFESSIONALS, INFORMATION IS RETURNED TO
MIDMICHIGAN HEALTH FOR ITS FINAL REVIEW. THIS REVIEW INCLUDES A REVIEW BY
THE SVP AND TREASURER. ALL COMPENSATION DISCLOSURES ARE REVIEWED WITH THE
MIDMICHIGAN HEALTH CEO PRIOR TO FILING.

IN FUTURE YEARS, PRIOR TO FILING: THE FORM 990 PART VII AND SCHEDULE J
COMPENSATION INFORMATION IS REVIEWED BY THE COMPENSATION COMMITTEE. FORM
990, INCLUDING ALL SCHEDULES, IS MADE AVAILABLE TO THIS ORGANIZATION'S
BOARD OF DIRECTORS IN A SECURE ELECTRONIC FORMAT WITH A SUMMARY OF ALL THE
MAJOR CHANGES FROM THE PRIOR YEAR RETURN. QUESTIONS OR CONCERNS ARE
ADDRESSED BY THE SVP AND TREASURER. THE QUESTIONS OR CONCERNS OF THESE
REVIEWS ARE PRESENTED O THE MIDMICHIGAN HEALTH BOARD OF DIRECTORS AND THIS
ORGANIZATION'S BOARD OF DIRECTORS, IF ANY ARE IDENTIFIED.

Employer identification number 81-2813405

THE ORGANIZATION REQUIRES EACH DIRECTOR, OFFICER, KEY EMPLOYEE AND MEMBER OF A COMMITTEE OF THE BOARD ANNUALLY:

- 1). TO REVIEW THE ORGANIZATION'S CONFLICT OF INTEREST POLICY (THE "POLICY");
- 2). TO DISCLOSE ANY POSSIBLE PERSONAL, FAMILIAL, OR BUSINESS RELATIONSHIP THAT REASONABLY COULD GIVE RISE TO A CONFLICT OF INTEREST OR THE APPEARANCE OF A CONFLICT OF INTEREST; AND
- 3). TO ACKNOWLEDGE BY HIS OR HER SIGNATURE THAT HE OR SHE IS ACTING IN ACCORDANCE WITH THE LETTER AND SPIRIT OF THE POLICY.

THE COMPLETED FORMS ARE REVIEWED BY THE MIDMICHIGAN HEALTH SECRETARY AND FILED FOR REFERENCE AS NEEDED. A LISTING OF ANY CONFLICTS ARE PROVIDED TO THE BOARD AND PRESIDENT OF THE ORGANIZATION. VOTING BOARD MEMBERS WITH CONFLICTS ON SPECIFIC ISSUES MAY BE ASKED TO LEAVE THE MEETING DURING DISCUSSIONS AND ABSTAIN FROM VOTING ON ANY ISSUE IN WHICH THEY ARE NOT INDEPENDENT.

FORM 990, PART VI, SECTION B, LINE 15:

THE CEO, PRESIDENTS, AND OPERATING OFFICERS COMPENSATION IS ANNUALLY APPROVED BY AN INDEPENDENT COMPENSATION COMMITTEE OF MIDMICHIGAN HEALTH. THE COMPENSATION IS THEN REVIEWED BY THE ORGANIZATION'S BOARD OF DIRECTORS (OR SUBCOMMITTEE THEREOF).

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION WILL PROVIDE ANY DOCUMENTS THAT ARE REQUIRED TO BE OPEN FOR PUBLIC INSPECTION TO THE PUBLIC UPON REQUESST.

FORM 990, SCHEDULE A, PART 1, LINE 12G:

Sched	dule O (Form 990 or 990-EZ) (2016)		Page 2
Name	of the organization MIDMICHIGAN HEALTH FOUNDATION		Employer identification number 81-2813405
THE	FOLLOWING AFFILIATES ARE SUPPORTED BY MIDMICHIGAN	HEA	LTH:
1.)	MIDMICHIGAN MEDICAL CENTER - MIDLAND, EIN: 38-083	3014	
2.)	MIDMICHIGAN MEDICAL CENTER - GRATIOT, EIN: 38-143	7919	
3.)	MIDMICHIGAN MEDICAL CENTER - CLARE, EIN: 38-15186	43	
4.)	MIDMICHIGAN MEDIAL CENTER - GLADWIN, EIN: 38-6020	434	
<u>5.)</u>	MIDMICHIGAN MEDICAL CENTER - ALPENA, EIN: 38-6000	029	
6.)	MIDMICHIGAN VISITING NURSING ASSOCIATION, EIN: 38	-145	9397
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SCHEDULE R (Form 990)	Comple	Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.	ianizations and Unrelated Partnerships tion answered "Yes" on Form 990, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 33, 34, 35b, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Part IV, line 35, Par	erships 33, 34, 35b, 36, or	37.	2016
Department of the Treasury Internal Revenue Service	- Infor	► Information about Schedule R (Form 990) and its instructions is at www.lrs.gov/form990.)) and its instructions is at ww	w.irs.gov/form990.		Open to Public Inspection
Name of the organization	MIDMICHIGA	MIDMICHIGAN HEALTH FOUNDATION				Employer identification number $81-2813405$
Part I Identificati	Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33	if the organization answered "Yes" o	in Form 990, Part IV, line 33			
Name, add	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
Part II Identificati	Identification of Related Tax-Exempt Organizations. Complete if organizations during the tax year.	ilons. Complete if the organization an	the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt	rt IV, line 34 becau	se it had one or mor	e related tax-exempt

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(a)	(q)	(0)	(p)	(e)	(μ)	(6)	6
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 3 (40) (3)	<u> </u>
of related organization		foreign country)	section	status (if section	entity	entity?	
				501(c)(3))		Yes	No
MIDMICHIGAN MEDICAL CENTER - MIDLAND -							
38-0833014, 4000 WELLNESS DR., MIDLAND, MI					MIDMICHIGAN		
48670	HOSPITAL	MICHIGAN	501(C)(3)	3	неалтн	X	
MIDMICHIGAN MEDICAL CENTER - GRATIOT -							
38-1437919, 300 E WARWICK DR., ALMA, MI					MIDMICHIGAN		
48801	HOSPITAL	MICHIGAN	501(C)(3)	3	неагтн	X	
MIDMICHIGAN MEDICAL CENTER - CLARE -							
38-1518643, 703 NORTH MCEWAN ST., CLARE, MI					MIDMICHIGAN		
48617	HOSPITAL	MICHIGAN	501(C)(3)	3	неагтн	×	
MIDMICHIGAN MEDICAL CENTER - GLADWIN -							
38~6020434, 515 QUARTER ST., GLADWIN, MI					MIDMICHIGAN		
48624	HOSPITAL	MICHIGAN	501(C)(3)	3	неагтн	×	
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	s for Form 990.				Schedule R (Form 990) 2016	Form 990)	2016

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Schedule R (Form 990) MIDMICHIGAN HEALTH FOUNDATION

[Part II] Continuation of Identification of Related Tax-Exempt Organizations

							ł
(a)	(q)	(၁)	(p)	(e)	Œ	(g) Section 5 (20x13)	613
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	pelloquoo	î ,
of related organization		foreign country)	section	status (if section	entity	organization?	اے
				501(c)(3))		Yes	٤
MEDICAL CENTER - ALPENA -							
38-6000029, 1501 W. CHISHOLM ST., ALPENA, MI					MIDMICHIGAN		
49707	HOSPITAL	MICHIGAN	501(C)(3)	2	неасти	×	1
MIDMICHIGAN VISITING NURSE ASSOCIATION -							
38-1459397, 3007 N. SAGINAW RD., MIDLAND, MI					MIDMICHIGAN		
	HOME CARE	MICHIGAN	501(C)(3)	10	неалтн	×	}
MIDMICHIGAN PHYSICIANS GROUP - 38-3317788							
2620 W. SUGNET RD.	<u></u>				MIDMICHIGAN		
MIDLAND, MI 48640	MEDICAL OFFICE	MICHIGAN	501(C)(3)	12A, I	неагтн	×	ł
MIDMICHIGAN HEALTH - 38-2459948							
4000 WELLINESS DR.							
MIDLAND, MI 48670	SUPPORT	MICHIGAN	501(C)(3)	12A, I	N/A	×	
MIDMICHIGAN HEALTH DEVELOPMENT ASSOCIATES -							
38-2459947, 4000 WELLNESS DR., MIDLAND, MI					MIDMICHIGAN		
48670	OPERATIONS	MICHIGAN	501(C)(2)		неалтн	×	1
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Schedule R (Form 990) 2016 MIDMICHIGAN HEALTH FOUNDATION

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

Schedule R (Form 990) 2016 General or Percentage managing ownership Yes No Section Section 512(b)(13) controlled entity? Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. 宝 Percentage ownership Yes No Ξ Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Share of end-of-year assets \equiv <u>6</u> Disproportionate Yes No allocations? Ξ Share of total income ε Share of end-of-year assets <u>6</u> Type of entity (C corp, S corp, or trust) <u>e</u> Share of total income (d)
(d)
(f) Direct controlling | Predominant income (related, unrelated, excluded from tax under sections 512-514) e Legal domicile (state or foreign country) <u>છ</u> Direct controlling entity ਉ Primary activity (c)
Legal
domicile
(state or
foreign Primary activity <u>e</u> Name, address, and EIN of related organization Name, address, and EIN of related organization <u>a</u> 632162 09-06-16 Part IV

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Yes

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Schedule R (Form 990) 2016 MIDMICHIGAN HEALTH FOUNDATION

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

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- **b** Gift, grant, or capital contribution to related organization(s)

 - c Gift, grant, or capital contribution from related organization(s)
 - d Loans or loan guarantees to or for related organization(s)
 - e Loans or loan guarantees by related organization(s)
- Dividends from related organization(s)
 - Sale of assets to related organization(s)
- Purchase of assets from related organization(s)
- Exchange of assets with related organization(s)
- Lease of facilities, equipment, or other assets to related organization(s)
- Lease of facilities, equipment, or other assets from related organization(s)
- Performance of services or membership or fundraising solicitations for related organization(s)
 - m Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- Sharing of paid employees with related organization(s)
- Reimbursement paid to related organization(s) for expenses

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- Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)

covered relationships and transaction thresholds.	(d) Method of determining amount involved	16,555,397.COST	90,893.COST	18,643,COST	103,983.COST	109,325.COST	2,555,983.COST
te this line, including	(c) Amount involved	16,555	06	18	103	109	2,555
on who must comple	(b) Transaction type (a-s)	υ	υ	ວ	٥	ວ	ບ
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	(a) Name of related organization	(1) MIDMICHIGAN MEDICAL CENTER - MIDLAND	(2) MIDMICHIGAN MEDICAL CENTER - GRATIOT	(3) MIDMICHIGAN MEDICAL CENTER - CLARE	(4) MIDMICHIGAN MEDICAL CENTER - GLADWIN	(5) MIDMICHIGAN VISITING NURSE ASSOCIATION	(6) MIDMICHIGAN HEALTH

Schedule R (Form 990) 2016

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MIDMICHIGAN HEALTH FOUNDATION

Schedule R (Form 990) MIDMICHIGAN HEALTH FOUNDATION

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(7)MIDMICHIGAN MEDICAL CENTER - MIDLAND	υ	13,808,922.	COST
(8)MIDMICHIGAN VISITING NURSE ASSOCIATION	υ	447,390.COST	COST
(9)MIDMICHIGAN MEDICAL CENTER - MIDLAND	В	8,542,711.COST	COST
(10)MIDMICHIGAN MEDICAL CENTER - GRATIOT	В	155,314.COST	COST
(11)MIDMICHIGAN MEDICAL CENTER - CLARE	В	7,050.COST	COST
(12)MIDMICHIGAN MEDICAL CENTER - GLADWIN	В	9,990.COST	COST
(13)MIDMICHIGAN HEALTH	Д	1,168,709.COST	COST
(14)MIDMICHIGAN VISITING NURSE ASSOCIATION	В	164,810.COST	COST
(15)MIDMICHIGAN PHYSICIANS GROUP	υ	4,492.COST	COST
(16)MIDMICHIGAN MEDICAL CENTER - MIDLAND	Д	771,694.COST	COST
(17)MIDMICHIGAN MEDICAL CENTER - CLARE	щ	17,678.COST	COST
(18)MIDMICHIGAN MEDICAL CENTER - GLADWIN	В	14,360.COST	COST
(19)MIDMICHIGAN MEDICAL CENTER - GRATIOT	В	10,360.COST	COST
(20)			
(21)			
(22)	_		
(23)	_		
(24)			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

3	ercentage wnership																				Schedule R (Form 990) 2016
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9	eneral anagii	Yes No		-		-	 				\dashv	-	_	+		┝╌	_				 નહું હુ
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Ξ	Cod	(Form 1055)																			Schedu
Ξ	Dispropor- tionate allocations?	Yes No			 									╛]
	Disp. Eloca	Ş es								 				\perp	 					,]
(b)	Share of end-of-year	dosets																			
£																					
9	Are all partners sec 501(c)(3) der orgs?	Yes No					 		_	 	\dashv			1	 _	 -					
(p)	Predominant incom (related, unrelated, excluded from tax und	sections 512-514)																			
(c)	흥흥	country)																			
(b)	Primary activity																				
(a) (b) (c) (d) (d) (d) (d)	Name, address, and EIN of entity												:								

Schedule R	(Form 990) 2016	MIDMICHIGAN	HEALTH	FOUNDATION	81-2813405 Page 5
Part VII	(Form 990) 2016 Supplemental Infor	mation.			
•	Provide additional informa	ation for responses to qu	estions on Scl	hedule R See instructions	
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