Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493134078808 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at www.IRS gov/form990

Δ F	ar the	2016 c	alendar vear jor tay year begin:	ning 07-01-2016 , and ending 06	-30-2017	7		
		pplicable	C Name of organization	imig 07 01 2010 , and chang 00	50 2017		ıdentıf	ication number
		change	Memorial Hermann Health System			74-11525	97	
☐ Name change ☐ Initial return _ Final		-	% ANTHONY FRANK Doing business as				, , ,	
		urn	Doing business us					
□detur	n/tern	nınated		all is not delivered to street address) Room,	/suite	E Telephone	number	
		l return on pending	929 Gessner Rd Suite 1900			(713) 338	3-4552	
— ^p	piicacio	on penang	City or town, state or province, count Houston, TX 77024	try, and ZIP or foreign postal code				
						G Gross rece	ipts \$ 4,	,604,577,892
			F Name and address of principal ANTHONY FRANK	officer	H(a)	Is this a group retu	rn for	
			929 Gessner Rd STE 1900			subordinates?	_	□Yes 🗹 No
			Houston, TX 77024		⊣ н(ь)	Are all subordinates included?	5	☐ Yes ☐No
[la:	x-exen	npt status	☑ 501(c)(3) ☐ 501(c)() ◄ (i	insert no) \square 4947(a)(1) or \square 527		If "No," attach a lis		•
J W	ebsit	e:► ww	w memorialhermann org		H(c)	Group exemption n	umber	>
					I Vear	of formation 1910	A State	of legal domicile TX
K Forr	n of or	ganızatıon	Corporation Trust Associ	ciation LJ Other >	Litear	or formation 1910	-I State	or legal doffliche TX
Pa	rt I	Sum	mary					
			scribe the organization's mission or					
.				CARE SYSTEM WITH SPIRITUAL VALU TH OF PEOPLE IN SOUTHEAST TEXAS		ATED TO PROVIDE H	IIGH Q	JALITY HEALTH
မို	=	DERVICES						
Ē	-							
<u>•</u>	-							
Activities & Governance				continued its operations or disposed of				I 34
ø			· ·	g body (Part VI, line 1a)			3	24
<u>ĕ</u>				the governing body (Part VI, line 1b)			4	21
Ĕ			• •	endar year 2016 (Part V, line 2a)			5	28,378
PG.	l		nber of volunteers (estimate if nec	, ,			6	3,068
	l			VIII, column (C), line 12		• •	7a	-5,446,837
	Ь	Net unrel	lated business taxable income from	Form 990-T, line 34	· · ·		7b	-5,446,837
						Prior Year		Current Year
<u>a</u> i	l		tions and grants (Part VIII, line 1h)			22,093,21	.9	28,312,345
Ravenue	9	Program	4,317,344,5					
Α Υ	10	Investme	ent income (Part VIII, column (A), l	.2	32,501,944			
	11	Other rev	.2	157,271,049				
				st equal Part VIII, column (A), line 12)		4,282,066,83		4,535,429,921
	13	Grants ar	nd sımılar amounts paıd (Part IX, c	olumn (A), lines 1–3)....		1,697,23	5	1,382,601
	14	Benefits	paid to or for members (Part IX, co	0	0			
&	15	Salaries,	other compensation, employee ber	9	2,065,913,657			
Expenses	16a	Professio	onal fundraising fees (Part IX, colun	nn (A), line 11e)			0	0
άx	Ь	Total fundr	raısıng expenses (Part IX, column (D), lır	ne 25) ▶ <u>0</u>				
ш	17	Other exp	penses (Part IX, column (A), lines :	11a-11d, 11f-24e)		2,159,443,25	4	2,275,265,846
	18	Total exp	enses Add lines 13-17 (must equa	al Part IX, column (A), line 25)		4,093,368,97	'8	4,342,562,104
	19	Revenue	less expenses Subtract line 18 fro	m line 12		188,697,86	1	192,867,817
Net Assets or Fund Balances					Beg	ginning of Current Yea	ar	End of Year
a ce			1 (D 1) 1 (D 1)		<u> </u>	6 507 445 47		
Ass I Ba			ets (Part X, line 16)		<u> </u>	6,587,145,13	+	6,890,878,241
ĕ Ē	l		ollities (Part X, line 26)		<u> </u>	3,404,969,76		3,333,684,011
			ts or fund balances Subtract line 2	1 from line 20		3,182,175,37	4	3,557,194,230
	t III		ature Block	ned this return, including accompanyii	na schedu	iles and statements	and to	the hest of my
				Declaration of preparer (other than o				
any k	nowle	edge						
		1				2018-05-14		
Sign		Signati	ure of officer			Date		
Here		ANTHO	DNY FRANK SVP & CAO					
			or print name and title					
			Print/Type preparer's name	Preparer's signature	Date	PT		
Paid	t	^	Melva Scott	Melva Scott	<u> </u>	Check L if PO self-employed	120733!	Σ <u> </u>
	- pare	71 <u>⊢</u>	Firm's name Frnst & Young US LLP			Firm's EIN ▶		
	On	1 -	Firm's address > 425 Houston Street Suit	te 600		Phone no (817) 33	5-1900	
			Fort Worth, TX 76102					
л Чау t	he IR	S discuss	this return with the preparer show	n above? (see instructions)			✓ Y	∕es □No
			duction Act Notice, see the sep	· ·		t No 11282Y		Form 990 (2016)

Form	990 (2016)				Page 2
Par	t IIII Stateme	ent of Program Service Ac	complishments		
	Check if S	Schedule O contains a response oi	note to any line in this Part III		🗹
1		he organization's mission	·		
DED! PRO! BY S MEM stew devo	ICATED TO PROVIC MISE MEMORIAL H UPERIOR QUALITY, BERS VALUES We ards of community ted to providing su	DING HIGH QUALITY HEALTH SER HERMANN EMPLOYEES AND PHYS: , CLINICAL EXCELLENCE AND AFF e are committed to assessing and resources and are committed to	VICES IN ORDER TO IMPROVE CIANS WILL PROVIDE EXCEPTI ORDABLE CARE WITH A COMM meeting the health care needs being medically, socially, financinnovative, and compassionate	ED, HEALTH CARE SYSTEM WITH THE HEALTH OF THE PEOPLE IN STONAL END-TO-END PATIENT CAR ITMENT TO ADVANCE THE HEALT of the individuals in our diverse chally, legally, and environmentally care We collaborate with our patigeaching programs	SOUTHEAST TEXAS RE EXPERIENCES ANCHORED TH OF OUR PATIENTS AND Communities We are Tresponsible We are
2	Did the organizat	tion undertake any significant pro	gram services during the year v	which were not listed on	
		90 or 990-EZ?			🗌 Yes 🗹 No
	•	these new services on Schedule			
3	_	tion cease conducting, or make si	-	ducts, any program	
					🗌 Yes 🗹 No
	If "Yes," describe	these changes on Schedule O			
4	Section 501(c)(3		required to report the amount	e largest program services, as me of grants and allocations to other	
4a	(Code) (Expenses \$ 3,913	,351,213 including grants of \$	1,382,601) (Revenue \$	4,458,411,059)
	See Additional Data	i i i i			
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	-				
					<u> </u>
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
					_
	-				
	-				
4d	Other program se	ervices (Describe in Schedule O)			
·u	(Expenses \$,	grants of \$) (Revenue \$)
4e		<u>~</u>	13,351,213		<u>, </u>
					_

Yes

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Form 990 (2016)

Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . .

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

or X as applicable

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

14a Did the organization maintain an office, employees, or agents outside of the United States?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

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Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Yes	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt honds?	24c		No

instructions for applicable filing thresholds, conditions, and exceptions)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or

former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . 🔧 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . ** Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Page 4

Nο

No

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Yes

Yes

Yes

Form 990 (2016)

Yes

Yes

orm	990 (2016)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 898			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
L	,	2b	Yes	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		103	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country ►CJ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	30		
C	In res, to line 3a of 3b, did the organization file Form 6000-17	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
L1				
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments 7 If "No," provide an explanation in Schedule 0	14b		

-orm	990 (201	.6)					Page 6	
Par	88	overnance, Management, and DisclosureFor each "Yes" response to lines 2 t a, 8b, or 10b below, describe the circumstances, processes, or changes in Sched	ule Ō		" respo	nse to li	_	
		heck if Schedule O contains a response or note to any line in this Part VI		<u> </u>			✓	
Se	ection A	. Governing Body and Management						
1a	Enter th	e number of voting members of the governing body at the end of the tax year	1a	24		Yes	No	
	body, or	are material differences in voting rights among members of the governing of the governing body delegated broad authority to an executive committee or committee, explain in Schedule O						
b	Enter th	e number of voting members included in line 1a, above, who are independent	1b	21				
2		officer, director, trustee, or key employee have a family relationship or a busine director, trustee, or key employee?	ss rela	itionship with any other	2		No	
3		organization delegate control over management duties customarily performed by rs, directors or trustees, or key employees to a management company or other p			3		No	
4	Did the	organization make any significant changes to its governing documents since the	prior l	Form 990 was filed?	4		No	
5	Did the	organization become aware during the year of a significant diversion of the orgai	nizatio	n's assets? .	5		No	
6	6 Did the organization have members or stockholders?							
7a	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or mor members of the governing body?							
b		governance decisions of the organization reserved to (or subject to approval by) other than the governing body?		bers, stockholders, or	7b	Yes		
8	Did the the follo	organization contemporaneously document the meetings held or written actions wing	under	taken during the year by				
а	The gov	erning body?			8a	Yes		
b	Each cor	mmittee with authority to act on behalf of the governing body?			8b	Yes		
9		any officer, director, trustee, or key employee listed in Part VII, Section A, who stion's mailing address? If "Yes," provide the names and addresses in Schedule C			9		No	
Se		Policies (This Section B requests information about policies not requ			e Code	≘.)		
		, ,		,		Yes	No	
10a	Did the	organization have local chapters, branches, or affiliates?			10a		No	
b		did the organization have written policies and procedures governing the activitien ches to ensure their operations are consistent with the organization's exempt pi			10b			
11a	Has the form?	organization provided a complete copy of this Form 990 to all members of its go	vernin	ig body before filing the	11a	Yes		
b	Describe	e in Schedule O the process, if any, used by the organization to review this Form	990					
12a	Did the	organization have a written conflict of interest policy? If "No," go to line 13 .			12a	Yes		
Ь	Were off	ficers, directors, or trustees, and key employees required to disclose annually int	erests	that could give rise to				
c	conflicts	7	 policy	? If "Yes." describe in	12b	Yes		
_	Schedule	e O how this was done	•		12c	Yes		
13	Did the	organization have a written whistleblower policy?			13	Yes		
14	Did the	organization have a written document retention and destruction policy?			14	Yes		
15	Did the persons,	process for determining compensation of the following persons include a review a , comparability data, and contemporaneous substantiation of the deliberation and	and ap	pproval by independent sion?				
а	The orga	anization's CEO, Executive Director, or top management official			15a	Yes		
b	Other of	ficers or key employees of the organization			15b	Yes		
	If "Yes"	to line 15a or 15b, describe the process in Schedule O (see instructions)						
16a		organization invest in, contribute assets to, or participate in a joint venture or si entity during the year?	mılar a	arrangement with a	16a	Yes		
b		did the organization follow a written policy or procedure requiring the organizativenture arrangements under applicable federal tax law, and take steps to safegu						
		oth respect to such arrangements?		-	16b	Yes		
Se	ection C	. Disclosure						
17	List the	States with which a copy of this Form 990 is required to be filed▶						
18		6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990 e for public inspection Indicate how you made these available Check all that app		990-T (501(c)(3)s only)				
	□ owi	n website 🔲 Another's website 🗹 Upon request 🔲 Other (explain in Sc	hedul	e O)				
19	policy, a	e in Schedule O whether (and if so, how) the organization made its governing do and financial statements available to the public during the tax year						
20	State th ►ANTHO	e name, address, and telephone number of the person who possesses the organi DNY FRANK 929 GESSNER RD STE 1900 Houston, TX 77024 (713) 338-4552	ızatıor	's books and records				
					_		n (2016)	

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Part VII and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
 - List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C) (A) (B) (D) (F) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation organization (Wanv hours director/trustee) organizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest co Individual trustee or director Former Q#||5€| organizations related MISC) Institutional Trustee below dotted employee organizations line) compensated See Additional Data Table

Name and Title

Average

hours per

week (list

Part VII

Sodexo,

1669 Phoenix Parkway COLLEGE PARK, GA 30349 Universal Hospital Services,

PO Box 86 SDS 12-0940 MINNEAPOLIS, MN 55486 Forney Construction LLC,

8945 Longpoint Rd Suite 200 HOUSTON, TX 77055 Crothall Healthcare,

13028 Collection Center Dr CHICAGO, IL 60693

compensation from the organization ▶ 229

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) Estimated

amount of other

compensation

47,245,863

74,661,747

17,569,410

50,277,898

Form 990 (2016)

Page 8

		any hours for related	any hours director/trustee)							organizations (W 2/1099-MISC)		from	from the programmer or compensation from the program is a compensation and compensation and compensation from the compensation from		
		organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MI3C)		relat organiza	:ed		
See	Additional Data Table					1					\top				
		<u> </u>	 	+	\dagger	+	+	+		_	+				
		+	 	+	+	+	+	+			+				
_		+	 	+	+	+	+	+			+				
		+	 	+	+	+	+	+			+				
—		 	 	+	+	+	+	+			+				
—		+	 	+	\dagger	+	+	+			+				
		+	 	+	+	+	+	+			+				
—		 	 	+	+	+	+	+			+				
_		+	+	+	+	+	+	+			+				
c T	Sub-Total	Part VII, Section		•		. .	*		40 707 103						
<u>a</u> 1 2	Total (add lines 1b and 1c) Total number of individuals (including of reportable compensation from the	g but not limited	to thos				re) who	rec	43,797,102 eived more than \$1	338,248	<u>* </u>		5,008,035		
—					—							Yes	No		
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>			tee, k •		emple •	oyee,	or hı •	ghest compensated	employee on	3	Yes			
4	For any individual listed on line 1a, is organization and related organization: individual									n the	4				
5	Did any person listed on line 1a receiv services rendered to the organization										5	Yes	No		
Sŧ	ection B. Independent Contract	tors		—	—	—				<u>L</u>					
1	Complete this table for your five high- from the organization Report comper	nest compensate									pens	sation			
		(A)				11119		71 77	T T	(B)		(C			
10355	Name a laughn Construction LLC, 15 West Park Dr STON, TX 77042	and business addre	355						Contractor	ription of services	1	Comper 84	,771,795		
-1003	71011, 17 77042				—				Food Comus		\rightarrow		245.063		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Position (do not check more

than one box, unless person

is both an officer and a

Reportable

compensation

from the

Food Service

Contractor

Housekeeping

Professional service

Reportable

compensation

from related

		(2010)	_									raye .
Part	VI						L D+ 1/11	.				
		Check if Schedule	e O contains	a respo	onse or note to a	(A) revenue	Rela ex	B) ted or empt	Unr bus	(C) elated siness	(D) Revenue excluded from tax under sections
	٦.			1 . 1					enue			512-514
रु इ	1:	a Federated campaigr		1a		_						
ran		b Membership dues .		1b		_						
يِّ ق		c Fundraising events		1c		_						
ifts ar /		d Related organization		1d	12,761,15	9 -						
ons, Gifts, Grants Similar Amounts		e Government grants (co	ontributions)	1e	15,551,18	<u>6</u>						
Sis		 All other contributions, and similar amounts no 		1f								
Contributions, Gifts, Grants and Other Similar Amounts		above g Noncash contributio in lines 1a-1f \$	ns included			_						
Cont and	١,	h Total. Add lines 1a-1	f		•	28	3,312,345					
	_				1	ess Code	,,312,313					
Service Revenue	2 a	NET PATIENT SERVICE R	REVENUE			900099	4,317,	,344,583	4,317,3	44,583		
Š Ž		·										
3		:		_								
ž.	d	I		_								
8	e	•		_								
Program	f	All other program ser	rvice revenue									
Æ	g	Total.Add lines 2a-2f			▶ 4,3:	17,344,583						
	3	Investment income (ir	ncluding divid	ends, ı	nterest, and oth	er						
	,	sımılar amounts) .				>	32,501,94				-5,446,837	37,948,78
		Income from investme			ond proceeds	<u> </u>	256,69	0				256,69
	5	Royalties	(ı) Rea		(II) Personal	•	230,09	7				230,09
	6a	Gross rents	(I) Rea	'	(II) FEISOIIAI	_						
	76,754,661											
	ŀ	b Less rental expenses	ental expenses 69,147,971									
		Rental income or	7,6	06,690		0						
		(loss)										
	•	d Net rental income or	, ,			<u> </u>	7,606,69	0				7,606,69
	7 <i>a</i>	Gross amount from sales of assets other than inventory	(ı) Securi	ties	(II) Other							
	ŀ	Less cost or other basis and sales expenses										
		Gain or (loss)										
		d Net gain or (loss)			<u> </u>	<u> </u>		0				
Other Revenue	Uc	Gross income from fu (not including \$ contributions reporte See Part IV, line 18	d on line 1c)	of		0						
æ		Less direct expenses		ь		0						
her		Net income or (loss)			ents 🕨			0				
2	98	Gross income from gassee Part IV, line 19		ies a		0						
	•	Less direct expenses Net income or (loss)	from gamıng	b activit	ies Þ			0				
	10	aGross sales of inventi returns and allowand	es	a		0						
	ŀ	Less cost of goods s	old	ь		0						
	(Net income or (loss)		invent				0				
	11	Miscellaneous	Revenue		Business Cod	e 2514	24,919,91	0	24,919,910			
	11	La CAFETERIA										
	ŀ	MANAGEMENT SERV	ICES		561	.000	7,192,64	0	7,192,640			
	•	PARKING			812	930	6,895,06	3	6,895,063			
		d All other revenue .					110,400,05	1	110,400,051			
	•	e Total. Add lines 11a-	-11d		•		140 407 66	4				
	12	2 Total revenue. See	Instructions			.	149,407,66					
							1,535,429,92	1 4	,466,752,247	Ί	-5,446,837	45,812,16 Form 990 (2016

Form 990 (2016)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must complete all co	_	•	. ,	_
Check if Schedule O contains a response or note to any	line in this Part IX	<u> </u>		<u> U</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,382,601	1,382,601		
2 Grants and other assistance to domestic individuals See Part IV, line 22	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	25,744,462	1,465,292	24,279,170	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	1,639,996,287	1,359,129,620	280,866,667	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	83,305,849	68,537,082	14,768,767	
9 Other employee benefits	196,124,667	159,162,581	36,962,086	
10 Payroll taxes	120,742,392	95,880,020	24,862,372	
11 Fees for services (non-employees)				
a Management	0			
b Legal	8,602,572	0	8,602,572	
c Accounting	0			
d Lobbying	0			
e Professional fundraising services See Part IV, line 17	0			
f Investment management fees	2,343,352	0	2,343,352	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	0			
12 Advertising and promotion	15,349,296	15,349,296	0	
13 Office expenses	69,111,036	62,043,046	7,067,990	
14 Information technology	0			
15 Royalties	0			
16 Occupancy	125,429,110	111,947,480	13,481,630	

5,614,881

3,015,931

83,776,084

239,527,747

18,917,665

792,774,293

701,416,883

173,683,474

9,305,505

26,398,017

4,342,562,104

0

17 Travel

federal, state, or local public officials .

19 Conferences, conventions, and meetings .

22 Depreciation, depletion, and amortization .

21 Payments to affiliates

expenses on Schedule O)

d PHYSICIAN INTEGRATION

b MEDICAL SUPPLIES

e All other expenses

a PROFESSIONAL & CONTRACT FEES

c EQUIPMENT RENTAL & MAINTENANCE

25 Total functional expenses. Add lines 1 through 24e
 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation
 Check here ► ☐ if following SOP 98-2 (ASC 958-720)

20 Interest

23 Insurance . . .

18 Payments of travel or entertainment expenses for any

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

3,643,804

2,168,459

83,776,084

239,527,747

15,762,177

792,774,293

701,416,883

173,683,474

2,869,999

22,831,275

3,913,351,213

1,971,077

847,472

3,155,488

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Form 990 (2016)

6,435,506

3,566,742

429,210,891

Page **11**

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797.923.830

589,645,889

6,890,878,241

1,458,008,378

1.286.029.744

3,333,684,011

3,544,701,091

3,557,194,230

12.493.139

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897.695.893

571,348,012

1,499,664,281

1,333,957,472

3,404,969,765

3.168.991.249

3,182,175,374

13.184.125

6,587,145,139

Form 990 (2016)

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Liabilities 22

Fund Balances

Assets or 30

Net

Investments—program-related See Part IV, line 11

Total assets. Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and

Other assets See Part IV, line 11 . . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Intangible assets

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

	(A) Beginning of year		End of year
1 Cash-non-interest-bearing	212,543,160	1	245,904,523
2 Savings and temporary cash investments	59,467,243	2	57,483,428
3 Pledges and grants receivable, net	0	3	0
4 Accounts receivable, net	698,143,058	4	713,758,209

3	Pledges and grants receivable, net	0	3	0
4	Accounts receivable, net	698,143,058	4	713,758,209
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete	0	6	0

	•	trustees, key employees, and highest compensated employees Complete Part II of Schedule L	0	5	0
.0	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0	6	0
ets	7	Notes and loans receivable, net	0	7	0
SS	8	Inventories for sale or use	53,581,577	8	71,062,466
< <	9	Prepaid expenses and deferred charges	28,873,504	9	30,828,549

		contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L	0	6	0		
ets	7	Notes and loans receivable, net	0	7	0		
SS	8	Inventories for sale or use	53,581,577	8	71,062,466		
A	9	Prepaid expenses and deferred charges	28,873,504	9	30,828,549		
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	6,043,169,768			
	b	Less accumulated depreciation	10 b	3,228,528,532	2,669,551,704	10c	2,814,641,236
	11	Investments—publicly traded securities .	0	11	0		
	12	Investments—other securities See Part IV, line	1,967,289,000	12	2,159,276,000		

34 Total liabilities and net assets/fund balances 6,587,145,139 34 6.890.878.241 Form **990** (2016)

3,557,194,230

☐ Cash ☑ Accrual ☐ Other 1 Accounting method used to prepare the Form 990 If the organization changed its method of accounting from a prior year or checked "Other," explain in

Schedule O

2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Νo

☐ Both consolidated and separate basis

2b

3a

3b

Yes

Yes

Yes

Yes Form 990 (2016)

Consolidated basis Separate basis ☐ Both consolidated and separate basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

separate basis, consolidated basis, or both

☐ Separate basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

Additional Data

Software ID: Software Version:

EIN: 74-1152597

Name: Memorial Hermann Health System

Form 990 (2016)

Form 990, Part III, Line 4a:

MEMORIAL HERMANN IS A NONPROFIT. COMMUNITY-OWNED. HEALTH CARE SYSTEM WITH SPIRITUAL VALUES. DEDICATED TO PROVIDING HIGH OUALITY HEALTH SERVICES IN ORDER TO IMPROVE THE HEALTH OF THE PEOPLE OF SOUTHEAST TEXAS ANNUAL DELIVERIES 24,764 ANNUAL INPATIENT ADMISSIONS 165,949 ANNUAL INPATIENT DAYS 892,945 ANNUAL EMERGENCY VISITS 635,001 ANNUAL OUTPATIENT SURGERIES 122,284 ANNUAL DIAGNOSTIC AND THERAPY 1.480.992

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensate Former Individual trustee or director Institutional MISC) organizations MISC) related director below dotted organizations employee line) Trustee

ALEXANDERCHARLOTTE B MD	1 0	×			0	267,986	
Director	40 0				Ů	207,500	
CALIJOSEPH R MD	1 0	×			0	2,900	
Director	1 0					2,500	
CAMPBELLWILLIAM J	1 0	x			0	0	
Director	0.0					ŭ	

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CAMPBELLWILLIAM J	1 0	.,	
Director	0 0	×	
CANNONDEBORAH M	1 0	×	
Chairman	0 0	^	

CAZALOTCLARENCE P JR

CROYLEROBERT G

EASTERWILLIAM H III

GALTNEYWILLIAM F JR

GARCIAROLAND JR

Director

Director

Director

Director

Director

Director

FEWJASON B

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director Institutional MISC) related organizations MISC) below dotted organizations employee line) 1 0 GIGLIOJ KEVIN MD 67,362 Χ Director 10 10

HUNTSMANPETER R	1 0	×			0	0	
Director	0 0	,,			,		
MCBRIDERALPH D	1 0	×			C	0	
Director	0 0				, and the second		
MCCLELLANDSCOTT B	1 0						

Director	0.0						1
MCBRIDERALPH D	1 0	×			0	0	
Director	0 0	''				Ū	
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GRAHAMDAVID J

MCLEANSCOTT J

MIRGASPER III

MONTAGUEJAMES R

PERRINMELINDA H

POSTLJAMES J

Director

Director

Director

Director

Director

Director

Compensated Employees, and Independent Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations for related (W-2/1099-(W-2/1099organization and Highest compensat Former organizations MISC) MISC) organizations employee

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Estimated

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related

263,561

788,002

163,595

232,537

258,376

91,353

303,492

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18,169,121

941,256

1,795,644

1,465,293

442,415

1,911,133

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	below dotted line)	rwdual trustee director	stitutional Trustee
OUNSSTEPHEN H	1 0		
		X	

Director

Director

Director

STRAKEGEORGE W III

CHUBENJAMIN K MD

President & CEO

Special Advisor

WOLTERMANDAN J

GORDONDEBORAH

LARAWAYDENNIS L

SHABOTMICHAEL

SHEAWARREN

EVP, CFO & Treasurer

EVP, Chief Clinical Off

STOKESCHARLES D

EVP, Chief Operating Off

VP, Dep Gen Counsel, Asst Sec

EVP, Chief Legal Off & Sec

WILLIAMSWILLOUGHBY C JR

Compensated Employees, and Independent Contractors (C) (E) (D) Name and Title Average Position (do not check more Reportable Reportable than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related any hours and a director/trustee) organization organizations (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former MISC) MISC) employee

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1,087,344

1,029,594

1,189,850

1,296,036

1,405,913

854,260

1,228,720

711,957

762,762

869,908

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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	for related organizations below dotted line)	individual trustee or director	Institutional Trustee
ALEXANDERKEITH	50 0		
	•••••		
SVP, Reg Pres-North Region	0 0		
ASPRECERIN S	50 0		
	•••••		
SVP, Reg Pres-South Region	0.0		

BRACERODNEY

BRADSHAWDAVID

CORDOLACRAIG A

DEANBRIAN

SVP, CEO - TMC

GARMANJAMES

URBANJOSHUA

BARBEBRIAN S

SVP, CEO - Cypress

EVP, Chief HR Officer

SVP, CEO - Memorial City

SVP, CEO - The Woodlands

O'SULLIVANPAUL C

SVP, Reg Pres-Service Lines

EVP, Chief Strat & Info Off

SVP, Reg Pres-Central & West R

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188,164
163,580
189,870
248,387
248,460
148,552
153,491

0

124,162

136,822

141,969

(F)

Estimated

compensation

from the

related organizations

Compensated Employees, and Independent Contractors (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Office Highest compens Former Individual trustee or director Key employee Institutional organizations MISC) MISC) related below dotted organizations line) Trust

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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DISTEFANOSUSAN M	50 0				Y	1,037,373	0	135,193
SVP, CEO - Children's	0 0				<	1,037,373	0	155,155
KERRGARY	50 0				>	924,614	0	162,993
SVP, CEO - Southwest	0 0				^	924,614	0	102,993

NEI(ICO/IICI				x	924,614	n	
SVP, CEO - Southwest	0 0			^	324,014		
JOSEHART CARL	50 0			_	821,941	0	
SVP, CEO - TIRR, Rehab & Post	0 0			<	021,941	0	
HEINSMARSHALL B	50 0			>	792.365	0	
SVP, Chief Facilities Officer	0 0			<	792,303	0	
	F0 0				· ·	, and the second	

				X		821,941	0	138,272
SVP, CEO - TIRR, Rehab & Post	0 0					,		<u> </u>
HEINSMARSHALL B	50 0			~		792,365	0	183,235
SVP, Chief Facilities Officer	0 0			^		792,363	0	165,255
REIMERRENEE	50 0				V	660 207		02.050
Former Officer	0.0				×	660,387		92,050

	•••••			l x l		792,365	0	183,235
SVP, Chief Facilities Officer	0 0							,
REIMERRENEE	50 0				V	660 297		02.050
Former Officer	0 0				^	660,387	٥	92,050
BROWNJAMES B	50 0				v	686,869	0	124,304
Former Key Employee	0.0				^	080,809	0	124,304

BROWNJAMES B	50 0						
				X	686,869	0	124,304
Former Key Employee	0 0						
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Former Key Employee

Former Key Employee

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TREVINO ILEANA

PARETCAROL J

407,896

588,729

844,583

851,533

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10,878

115,303

135,297

66,137

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SCH	IED	ULE A	P	ublic C	harity Statu	s and Pub	olic Supp	ort	OMB No 1545-0047
(For	m 990			e if the org	janization is a secti	ion 501(c)(3) c	rganization or		2016
990E	(Z)				4947(a)(1) nonexe ▶ Attach to Form 9				2010
•		the Treasury	► Informa		Schedule A (Form			ıctions is at	Open to Public Inspection
Name	of th	ue Service le organiza			www.ns.go	<u> </u>		Employer identific	<u> </u>
lemor	ıal Herr	mann Health S	ystem					74-1152597	
Pai					s (All organizations			See instructions.	
	rganız		•		t is (For lines 1 thro	•		/A>/:>	
1		,		•	ociation of churches		. , ,	(A)(1).	
2)(A)(ii). (Attach Sch	,	• • • • • • • • • • • • • • • • • • • •		
3	✓	·	·	•	ce organization descr				
4	Ш		esearch organizati and state	on operated	in conjunction with	a hospital descri	bed in section :	170(b)(1)(A)(iii). E	nter the hospital's
5			ation operated for t (iv). (Complete Pa		of a college or univer	sity owned or op	erated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local gove	rnment or <u>c</u>	governmental unit de	scribed in sectio	n 170(b)(1)(A	\)(v).	
7			ation that normally '0(b)(1)(A)(vi).			s support from a	governmental u	init or from the gener	al public described in
8		A communi	ty trust described	n section	170(b)(1)(A)(vi)(Complete Part I	[)		
9					cribed in 170(b)(1) e instructions Enter t			with a land-grant coll college or university	ege or university or a
10		from activit	ies related to its é	xempt func	tions—subject to cert ss taxable income (le	ain exceptions, a	and (2) no more	s, membership fees, a than 331/3% of its su sses acquired by the c	pport from gross
1	П	•	•		exclusively to test for	public safety S	ee section 509	(a)(4).	
.2		more public	ly supported orga	nizations de		09(a)(1) or sec	tion 509(a)(2	s of, or to carry out th). See section 509(a 120, 12f, and 12g	
а		Type I. A so	supporting organiza	ation operat regularly ap	ted, supervised, or co	ontrolled by its si	upported organiz	zation(s), typically by of the supporting orga	
b		Type II. A manageme	supporting organiz	zation supei g organizat	ion vested in the sam			organization(s), by ha ge the supported orga	
С		Type III fo	unctionally integ	rated. A su				nd functionally integra	ted with, its
d		Type III n functionally	on-functionally i	ntegrated. rganization	A supporting organi	zation operated i y a distribution i	n connection wi	th its supported organ an attentiveness req	
e		Check this	box if the organiza	tion receive	-	ation from the IF	RS that it is a Ty	pe I, Type II, Type II	I functionally
f	Enter		of supported orga	· ·					
g				out the sup	ported organization(5)			
(i)Na	ame of	f supported o	organization (i	ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
			I						
Γotal			tion Act Notice, s			Cat No 11285		 Schedule A (Form 9	

Sch	nedule A (Form 990 or 990-EZ) 2016						Page 2
P	art II Support Schedule for	Organizations	Described in S	ections 170(b)(1)(A)(iv) ar	d 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or i	f the organization	on failed to quali	
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)	
	Section A. Public Support		T	ı		1	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	Section B. Total Support	1	•		•	•	
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ▶	(4)2012	(6)2013	(6)2014	(4)2013	(0)2010	(1)10tai
7							
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9							
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI)						
11	_ _						
4.5	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
13	First five years. If the Form 990 is for	=				-	anization,
	check this box and stop here				<u> </u>	<u> ▶ ∟</u>	
	Section C. Computation of Public	• •		(6)			
	Public support percentage for 2016 (III			column (f))		14	
	Public support percentage for 2015 Sc					15	
16	a 33 1/3% support test—2016. If the	e organization did r	not check the box	on line 13, and lir	ne 14 is 33 1/3% o	r more, check this	
	and stop here. The organization qual						ightharpoons
b	33 1/3% support test—2015. If th	ie organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	/3% or more, chec	k this
	box and stop here. The organization						▶□
17 a	a 10%-facts-and-circumstances test						
	is 10% or more, and if the organization in Part VI how the organization meets						
		the racts-and-cire	cumstances test	The organization	quaimes as a pubi	iciy supported	. □
	organization	rt_2015 If the	raanization did ===	t chack a hay as !	mo 12 165 164	or 17a and line	▶⊔
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organization						
	Explain in Part VI how the organization						
	supported organization			-	•	•	▶ □
18	B 1 1 6 1 11 7611	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	and see	· —
	instructions		, -	. , ,	,		▶ □
					Schodu	le A (Form 990 o	r 990-F7) 2016

Section A. Public Support									
the organization fails to qualify under the tests listed below, please complete Part II.)									
(Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I	ίT								

Se	ection A. Public Support						
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
_	membership fees received (Do not	I					
	ınclude any "unusual grants`")	<u> </u>					
2	Gross receipts from admissions,	I					
	merchandise sold or services performed, or facilities furnished in	I					
	any activity that is related to the	I					
	organization's tax-exempt purpose	I					
_	Cross receipts from activities that are						
3	Gross receipts from activities that are not an unrelated trade or business	I					
	under section 513	I					
4	Tax revenues levied for the						
	organization's benefit and either paid	I					
5	to or expended on its behalf The value of services or facilities						
,	furnished by a governmental unit to	I					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5	<u></u>					
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	I					
	5 received from disqualified persons	<u> </u>					
b	Amounts included on lines 2 and 3						
	received from other than disqualified	I					
	persons that exceed the greater of \$5,000 or 1% of the amount on line	I					
	13 for the year	I					
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
31	ection B. Total Support	Г	1	T	Т		
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d) 2015	(e) 2016	(f)Total
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
ь	income from similar sources Unrelated business taxable income						
U	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
	Add lines 10a and 10b Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
	11, and 12) First five years. If the Form 990 is fo	r the organization	te first second the	hird fourth or fift	 	ction 501/c)(2) a:	raanization
14	check this box and stop here	Tale organización	r a mac, second, ti	ma, iourtii, or iiit	ii tax yeai as a se	CCOT 301(C)(3) 01	yanızatıon, ► □
<u> </u>	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2016 (lin			column (f))		15	
16	Public support percentage from 2015 S		· ·	(.,,		16	
	ection D. Computation of Invest	<u> </u>				10	
17	Investment income percentage for 20:			line 13, column (f))	17	
18	Investment income percentage from 2			,(••	18	
	331/3% support tests—2016. If the			on line 14, and lir	e 15 is more than		e 17 is not
	more than 33 1/3%, check this box and						▶ □
	33 1/3% support tests—2015. If the						. —

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

5a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

amendment to the organizing document)

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	L
	m section 305(a)(1) or (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	
	below	Γ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	

(c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by

b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

	III Section 309(a)(1) or (2)	2	ĺ
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3 b	
С			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use		

	below	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below		Π

	If "Yes," explain in Part VI what controls the organization put in place to ensure such use			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		·	
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and			

	organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing		
	organization's supported organizations? If "Yes," provide detail in Part VI.	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		

	than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing		
	organization's supported organizations? If "Yes," provide detail in Part VI.	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		
I	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)		

•	section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	lete Part I of Schedule L (Form 990 or 990-EZ)	8	
		(7	

```
9a
     Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as
     defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
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provide detail in Part VI.
                                                                                                                                 9a
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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations) i If "Yes,"

Par	** Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
C-	ection B. Type I Supporting Organizations			
se	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗀	1.03	""
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa			
	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
			•	•
Se	ection C. Type II Supporting Organizations		Yes	N.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [res	No
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	or		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
				•
Se	ection D. All Type III Supporting Organizations		T.	
	Did the appropriate provide to each of the growth of account to the last the cold of the cold of the	,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of			
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>
2	Were any of the organization's officers directors or trustoes either (1) appointed or elected by the supported arrangement	n 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization	"		
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>		
_	Divinion of the valeting described in (2) did the surround of	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)		
a				
b				
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instru	ictions))
2	Activities Test Answer (a) and (b) below.	_	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supporte organizations and explain how these activities directly furthered their exempt purposes, how the organization was	3		
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>		
	substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the			
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s		
_	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of 3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	<u> </u>	1	
,	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b		
		,	1	

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	I Total (add lines 1a, 1b, and 1c)		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



efile GRAPHIC print - DO NOT PROCESS SCHEDULE D

As Filed Data -

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

DLN: 93493134078808 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** Memorial Hermann Health System 74-1152597 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c C Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? □ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 52283D Schedule D (Form 990) 2016

 ${f d}$ Equipment .

	dule D (Form 990) 2016										Page 2
Par	t IIII Organizations M	aintaining Collection	ns of Art, H	listoric	al Treas	sures, o	r Other	Similar Ass	ets (con	tınued)	
3	Using the organization's acc items (check all that apply)	juisition, accession, and o	other records,	check ar	ny of the	following t	hat are a	significant use	of its co	llection	
а	Public exhibition			d	☐ Loa	n or exch	ange prog	rams			
b	Scholarly research			e	Oth	ner					
С	Preservation for futur	e generations									
4	Provide a description of the Part XIII	organization's collections	and explain h	how they	further t	he organız	zation's ex	kempt purpose	ın		
5	During the year, did the org assets to be sold to raise fu							ular [☐ Yes	□ N	0
Pa		todial Arrangements ganization answered "		m 990,	Part IV,	line 9, o	r reporte	ed an amount	: on Forr	m 990,	Part
1a	Is the organization an agent included on Form 990, Part		ther intermedi	ary for c	ontributio	ons or othe	er assets	not [☐ Yes	□ N-	0
	TE DV U	and the Doub Will are I		H	- 1-1-			A	ount		_
Ь	If "Yes," explain the arrange	ement in Part XIII and co	mpiete the foi	llowing t	abie		1c	Ame	Juni		_
c d	Beginning balance						1d				_
	Additions during the year						1e				_
e	Distributions during the yea	г					1f				_
f	Ending balance										_
2a	Did the organization include	an amount on Form 990	, Part X, line 2	21, for e	scrow or o	custodial a	iccount lia	ibility?	Yes	□ N	0
b	If "Yes," explain the arrange	ement in Part XIII Check	here if the ex	kplanatio	n has bee	n provide	d in Part :	KIII			
Pa	rt V Endowment Fun	ds. Complete if the or	ganızatıon a	answere	d "Yes"	on Form	990, Par	t IV, line 10.			
		(a) C	urrent year	(b)Prid	or year	(c) Two y	ears back	(d)Three years	back (e)	Four year	rs back
1a	Beginning of year balance .		4,435,819		4,304,237		4,188,028	4,10	4,595	3,9	948,600
b	Contributions										
C	Net investment earnings, gair	ns, and losses	129,452		143,216		128,001	14!	5,235		231,546
d	Grants or scholarships										
е	Other expenditures for facilities and programs	es	504,473					4:	3,931		69,638
f	Administrative expenses .				11,634		11,792	1	7,871		5,913
g	End of year balance		4,060,798		4,435,819		4,304,237	4,188	8,028	4,:	104,595
2	Provide the estimated perce	ntage of the current year	end balance	(line 1g,	column ((a)) held a	s				
а	Board designated or quasi-e	endowment ►									
ь	Permanent endowment >										
С	Temporarily restricted endo	wment ▶ 100 000 %									
_	The percentages on lines 2a	a, 2b, and 2c should equa	100%								
3а	Are there endowment funds organization by	not in the possession of	the organizati	on that	are held a	and admin	stered fo	r the		Yes	No
	(i) unrelated organizations								3a(i)		No
	(ii) related organizations								3a(ii))	No
ь	If "Yes" on 3a(II), are the re	_							3b	\bot	
4	Describe in Part XIII the inte		zation's endov	vment fu	nds						
Pa	Tt VI Land, Buildings,		Vec' on Earn	n 000 r	Dar+ T\/	ine 112	See For	m 000 Bart \	V line 1	n	
	Description of property	ganization answered " (a) Cost or other basis			asıs (other)			epreciation	•	O. Book value	
		(investment)	` , , , , , , , , , , , , , , , , , ,	- -					/-		
12	Land				143,325,84	-1			<u> </u>	149	3,325,841
	Buildings				210,171,66	_	1	506,658,995			3,512,671
	Leasehold improvements				134,849,44	_		228,254,195		-	5,595,246
•	LEGGETTOIG TITIDIOVETTETTO	1	1			- 1				_50	, , 0

1,854,643,579

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

400,179,241

390,506,360

370,701,118

2,814,641,236

1,464,137,219

29,478,123

Part VII Investments—Other Securities. Complete if See Form 990, Part X, line 12.	the organization ansv	wered 'Yes' on Form 9	990, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b)Book value		hod of valuation -of-year market value
(1)Financial derivatives			- your manner tales
(2)Closely-held equity interests			
(A) FIXED INCOME	410,183,000		F
(B) EQUITY SECURITIES	993,406,000		F
(C) ALTERNATIVE INVESTMENTS	707,056,000		F
(D) CASH & CASH EQUIVALENTS (D)	48,631,000		F
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	2,159,276,000		
Part VIII Investments—Program Related. Complete	f the organization an	swered 'Yes' on Form	990, Part IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value		thod of valuation
(1)		Cost or end	-of-year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		000 B 1 V 1 15
Part IX Other Assets. Complete if the organization answers (a) Description	ed 'Yes' on Form 990, Pa	art IV, line 11d See Fori	(b) Book value
(1) BOND TRUST FUNDS (2) DUE FROM AFFILIATES, NET			117,387,401 565,978,800
(3) GOODWILL			40,439,577
(4) DEPOSITS (5) JOINT VENTURES			5,600,990 56,796,490
(6) TECO STOCK (7) UTHSC LAND LEASE			1,497,738 2,125,821
(8) DEFERRED PHYSICIAN RECRUITMENT			3,899,805
(9) OTHER ASSETS Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			4,197,208 ▶ 797,923,830
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.	answered 'Yes' on Fo	orm 990, Part IV, line	11e or 11f.
1. (a) Description of liability	(b) E	Book value	
(1) Federal income taxes		0	
CAPITALIZED LEASES		770,980,682	
DEFERRED GAIN ON SALE OF POBS/RE		122,576,295	
POB LEASE OBLIGATION		103,042,604	
VARIABLE DEBT SWAP LIABILITY		89,926,041	
L/T PENSION LIABILITY		61,149,929	
L/T LINE OF CREDIT		36,500,000	
L/T THIRD PARTY SETTLEMENTS		25,917,909	
OTHER ACCRUED LIABILITIES		75,936,284	
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. Liability for uncertain tax positions In Part XIII, provide the text	of the footnote to the o	1,286,029,744	atements that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC			

1

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b

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2

b

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Part XIII

Part XII

Other losses .

Schedule D (Form 990) 2016

Page 4

Investmen Other (Des Add lines 4

Donated services and use of facilities .

Prior year adjustments

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Add lines 2a through 2d . . .

Subtract line 2e from line 1 .

Donated services and use of facilities .

Recoveries of prior year grants . . . Other (Describe in Part XIII) . .

Amounts included on Form 990, Part VIII, line 12, but not on line ${f 1}$	
Investment expenses not included on Form 990, Part VIII, line 7b .	4a
Other (Describe in Part XIII)	4b
Add lines 4a and 4b	
Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	
t XII Reconciliation of Expenses per Audited Financia	al Statements With Expe
Complete if the organization answered 'Ye	es' on Form 990, Part IV, lir

Total expenses and losses per audited financial statements . Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Other (Describe in Part XIII)

Supplemental Information

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments . . .

Total revenue, gains, and other support per audited financial statements

	•	•	•	•
	4a	1		
	4b			
ine 12)				
inancia	al St	at	em	eı

2a

2b

2c

2d

4b

Explanation

4c	
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1	

4c

2e

3

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_	_	_	_	_
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Schedule D (Form 990) 2015



2a

2b

2c

2d

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

eturn.

Page 5	Schedule D (Form 990) 2015
inued)	Part XIII Supplemental Information (co
Explanation	Return Reference

Schedule D (Form 990) 2016

Additional Data

(1) BOND TRUST FUNDS

Software ID:

Software Version:

(a) Description

Name: Memorial Hermann Health System

(b) Book value

117,387,401

565,978,800 40,439,577 5,600,990 56,796,490 1,497,738 2,125,821 3,899,805 4,197,208

EIN: 74-1152597

Form 990, Schedule D, Part IX, - Other Assets

(2) 20112 111001 101120	
(2) DUE FROM AFFILIATES, NET	
(3) GOODWILL	
(4) DEPOSITS	
(5) JOINT VENTURES	
(6) TECO STOCK	
(7) UTHSC LAND LEASE	
(8) DEFERRED PHYSICIAN RECRUITMENT	
(9) OTHER ASSETS	
Form 990, Schedule D, Part X, - Other Liabilities	
1 (a) Description of Liability	(b) Book Value
CAPITALIZED LEASES	770,980,682
DEFERRED GAIN ON SALE OF POBS/RE	122,576,295
POB LEASE OBLIGATION	103,042,604
VARIABLE DEBT SWAP LIABILITY	89,926,041
L/T PENSION LIABILITY	61,149,929
L/T LINE OF CREDIT	36,500,000
L/T THIRD PARTY SETTLEMENTS	25,917,909
OTHER ACCRUED LIABILITIES	75,936,284

Supplemental Information	
Return Reference	Explanation
990 Sch D Part V Line 4	The endowment funds of Memorial Hermann Health System consist of permanent endowment funds obtained from donor initiatives for charitable contributions through last will and testam ent bequests. The permanent funds consist of donations and investment income for which the donor's stipulations restrict the Foundation to using only the income resulting from the investment of the donation on a total return basis. The assets of the permanent funds income may only be used to support the charitable exempt operations, programs and purposes of Memorial Hermann Health System through the purchase of supplies, equipment, and other expenditures necessary for the performance of those operations and programs

Supplemental Information	
Return Reference	Explanation
990 Sch D Part X Line 2	Memorial Hermann Health System does not have an annual financial audit conducted. The fina noial accounts of the Health System are included in the consolidated financial statements of Memorial Hermann Health System entities and its related affiliates and are audited by a nindependent public accounting firm. The paragraph included in the last issued audited financial statements of the Health System was. The Health System and certain other affiliate is are Texas not-for-profit corporations and have been recognized as tax-exempt pursuant to Section 501(c)(3) of the Internal Revenue Code. The Health System owns certain taxable su bisidiaries and engages in certain activities that are unrelated to its exempt purpose and, therefore, subject to tax. Management annually reviews its tax positions and has determined that there are no material uncertain tax positions that require recognition in the accompanying consolidated balance sheets. The tax returns are subject to Internal Revenue Service (IRS) review for three years subsequent to the dates they are filed. The Health System has net operating losses (NOL) tax carryforwards that will expire between 2019 and 2037. Due to the age of these NOLs, and the fact that management is uncertain that the full amount of the NOLs will be realized in the future, no deferred tax asset has been recorded.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134078808 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2016 ► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. Open to Public ► Attach to Form 990. ► See separate instructions. Department of the Treasury Inspection ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service **Employer identification number** Name of the organization Memorial Hermann Health System 74-1152597 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and 1 other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) 3 (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e g , program service, describe for and investments and independent fundraising, program specific type of in region region contractors in services, investments, grants service(s) in region region to recipients located in the region) See Add'l Data 28,802,411 3a Sub-total **b** Total from continuation sheets to Part I c Totals (add lines 3a and 3b) 28,802,411

Schedule F (Form 990) 2016							Page 3
				ed States. Complete if	the organization an	nswered "Yes" to Form 99	90, Part IV, line 16.
Part III can be ((a) Type of grant or assistance	duplicated if addition (b) Region	(c) Number of recipients		(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
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Part IV Foreign Forms		
Part IV Foreign Forms		
1 Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," is organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corp Instructions for Form 926)		□No
2 Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization marequired to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Rec Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner Instructions for Forms 3520 and 3520-A)	eipt of	
TISCIDECIONS FOR PORTIES 3320 AND 3320-A)	☐ Yes	✓ No
3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," th organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Cert Corporations (see Instructions for Form 5471)		
Colporations (see Instructions for Form 5471)	✓ Yes	□No
Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualifund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Retu. Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for F	ırn by a	☑ No
5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," th organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign F (see Instructions for Form 8865)		
(666 2000 2000 2000 2000 2000 2000 2000	✓ Yes	□No
6 Did the organization have any operations in or related to any boycotting countries during the tax year? In organization may be required to separately file Form 5713, International Boycott Report (see Instruction		
5713)	Yes	✓ No

Page 5 Page 5	
amounts of investments vs. expenditures pe	ine 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; er region); Part II, line 1 (accounting method); Part III (accounting in displayed number of recipients), as applicable. Also complete this part to provide).
Return Reference	Explanation

Accounting method used is the accrual method

990 Sch F Part I Line 3 Column (f)

Additional Data

(a) Pegion

North America

Carıbbean

Central America and the

Software ID: Software Version:

EIN: 74-1152597

Name: Memorial Hermann Health System

1,159,086

5,225,483

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	offices in the region	employees or agents in region	in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	is a program service, describe specific type of service(s) in region	for region
Central America and the Caribbean			Investments	Cayman Captive	22,417,842

Investments

Investments

(b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d)

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134078808 OMB No 1545-0047 **SCHEDULE H Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization **Employer identification number** Memorial Hermann Health System 74-1152597 Financial Assistance and Certain Other Community Benefits at Cost Part I Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes b If "Yes," was it a written policy? 1<u>b</u> Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year ✓ Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes За ☐ 100% ☐ 150% **☑** 200% ☐ Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes □ 200% □ 250% □ 300% □ 350% ☑ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? Yes 5b If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Nο Did the organization prepare a community benefit report during the tax year? Y<u>es</u> 6a b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 278,438,053 278,438,053 6 410 % b Medicaid (from Worksheet 3, column a) 680,720,944 646,995,266 33,725,678 0 780 % c Costs of other means-tested government programs (from Worksheet 3, column b) 44,351,305 30.807.926 0 310 % 13.543.379 Total Financial Assistance and Means-Tested Government Programs 1,003,510,302 677,803,192 325,707,110 7 500 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 147,243,981 147,243,981 3 390 % Health professions education (from Worksheet 5) 69,094,947 18,948,957 50,145,990 1 150 % Subsidized health services (from 287,053,328 Worksheet 6) 345,590,127 58,536,799 1 350 % Research (from Worksheet 7) 10,678,590 5,241,149 5,437,441 0 130 % Cash and in-kind contributions for community benefit (from Worksheet 8) 1,732,601 0 040 % 1,732,601 j Total. Other Benefits 574,340,246 311,243,434 263,096,812 6 060 % k Total. Add lines 7d and 7j 1,577,850,548 989,046,626 588,803,922 13 560 % For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50192T Schedule H (Form 990) 2016

SCITE	edule 11 (1 01111 990) 2010								F	age 🗷
Pa	during the tax year communities it serv	r, and describe in								ties
	communicies it ser	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct o		(e) Net commu building expen		(f) Pero total ex	
1	Physical improvements and housing									
	Economic development									
3	Community support									
	Environmental improvements									
	Leadership development and training for community members Coalition building									
7	Community health improvement advocacy			2,023,570	,	0	2,023	,570	0	050 %
	Workforce development									
	Other -			2 022 576			2.022	F70		050.0/
	Total rt IIII Bad Debt, Medica	re, & Collection	Practices	2,023,570	<u>' </u>	0	2,023	,570]	U	050 %
	tion A. Bad Debt Expense	,							Yes	No
1	Did the organization report b	oad debt expense in a	accordance with Hea	athcare Financial Ma	nagement As	ssociatio	n Statement	1	Yes	
2	Enter the amount of the orga methodology used by the org				2		646,057,306			
3	Enter the estimated amount eligible under the organization	on's financial assistar	nce policy Explain in	n Part VI the						
	methodology used by the org including this portion of bad	debt as community b	penefit		3		32,302,865			
4	Provide in Part VI the text of page number on which this f	the footnote to the ootnote is contained	organization's financ in the attached fina	cial statements that incial statements	describes ba	ad debt e	expense or the			
	tion B. Medicare				1 - 1					
5	Enter total revenue received	•	- '		5		1,153,638,224			
6	Enter Medicare allowable cos	_			6 7		1,801,340,332			
7 8	Subtract line 6 from line 5 T Describe in Part VI the exten Also describe in Part VI the c	it to which any short	fall reported in line	7 should be treated	as communi		-647,702,108 t			
	Check the box that describes Cost accounting system	_	to charge ratio	☐ Oth	er					
Sec	tion C. Collection Practices	_ 3330	to onarge ratio							
9a b	If "Yes," did the organization contain provisions on the col	i's collection policy the lection practices to b	nat applied to the lai se followed for paties	rgest number of its nts who are known	o qualify for	financia	l assistance?	9a 9b	Yes Yes	
Pa	Describe in Part VI	panies and Joint	t Ventures			• •	• •	90	163	
	(owned 10% or more by off (a) Name of entity		Description of primary		rganization's	(4) (Officers, directors,	Τ,	e) Physic	nanc'
	(a) Name of entry	(5)	activity of entity	profi	t % or stock nership %	tr	custees, or key ployees' profit % lock ownership %	pro	ofit % or ownership	stock
1										
2										
3 								+		
5										
6										
7										
8										
9										
10										
11								+		
13								+		

If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply) a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application b 🗹 Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process d 🗹 Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e D Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? Yes 16 If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a 🗹 The FAP was widely available on a website (list url) "See Part V Section C" **b** The FAP application form was widely available on a website (list url) "See Part V Section C"

Schedule H (Form 990) 2016	Page 8
Part V Facility Information (cont.	unued)
6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e,	n for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each pup, designated by facility reporting group letter and hospital facility line number from Part 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	C-1-1-1-11/F 000) 2016
	Schedule H (Form 990) 2016

Schedule H (Form 990) 2016	Page 9
Part V Facility Information (continued)	
Section D. Other Health Care Facilities That Are Not License (list in order of size, from largest to smallest)	ed, Registered, or Similarly Recognized as a Hospital Facility
How many non-hospital health care facilities did the organization	operate during the tax year?
Name and address	Type of Facility (describe)
1 See Additional Date	a Table
2	
3	
4	
5	
6	
7	
8	
9	
10	
	Schedule H (Form 990) 2016

4	Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
5	Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)
6	Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
7	State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report
990 S	Schedule H, Supplemental Information

Form and Line Reference

990 Sch H Part I line 6a

Community Benefit Report MEMORIAL HERMANN HEALTH SYSTEM HAS PRODUCED A COMMUNITY BENEFIT REPORT THAT HIGHLIGHTS ALL SIGNIFICANT COMMUNITY HEALTH IMPROVEMENT EFFORTS AS A HOSPITAL SYSTEM WITH MULTIPLE FACILITIES IN A MAJOR METROPOLITAN AREA, OUR EFFORTS ARE FOCUSED ON MEETING THE NEEDS OF THE GREATER COMMUNITY VERSUS INDIVIDUAL EFFORTS ASSOCIATED WITH INDIVIDUAL FACILITIES BY FOCUSING ON FEWER, LARGER ENDEAVORS, THE LONG TERM IMPACT ON THE HOUSTON COMMUNITY'S HEALTH STATUS IS GREATER THAN WOULD BE ON AN INDIVIDUAL BASIS IN ACCORDANCE WITH TEXAS ADMINISTRATIVE CODE TITLE 25, PART 1, CHAPTER 13, SUBCHAPTER B, RULE 13 17, MEMORIAL HERMANN SUBMITS AN ANNUAL REPORT OF COMMUNITY BENEFITS PLAN TO THE TEXAS DEPARTMENT OF STATE HEALTH SERVICES (TDSHS) ANNUALLY THE TDSHS REPORT RESIDES ON THE MEMORIAL HERMANN COMMUNITY BENEFITS WEBSITE https://communitybenefit memorialhermann org/about-us/

Form and Line Reference	Explanation
990 Sch H Part I Line 7A-I	Financial Assistance and certain other Community Benefits at Cost Line 7a - Financial Assistance at cost is calculated as charity charges times CCR per worksheet 2. Line 7b - Medicaid is calculated as Medicaid charges times CCR per worksheet 2. Line 7b - Medicaid is calculated as Medicaid charges times CCR per worksheet 2. Line 7e - Community health improvement services and community benefit operations is dollars spent with other community providers to improve the health of the community. Line 7f - Health professions education is out patient physician/paramedical teaching expenses and revenues as reported per the Medicare Cost Report. Line 7g-Subsidized health services includes the End Stage Renal Disease Program, and the Obstetrics and Delivery Program. The losses calculated are from the Cost Accounting System. These losses exclude Medicaid and Other indigent Programs but includes, all other services. IP, OP, ER, Private Insurance, Medicare, the

Uninsured, etc. Line 7h- Research is research dollars serving the community. The amount comes directly from the Medicare Cost Report Line 7i - Cash and in-kind contributions for community benefit is community

programs not reported elsewhere, along with sponsorships of other organizations

Form and Line Reference	Explanation
550 Schill Part II Line 7	Community Building Activities MEMORIAL HERMANN PROVIDED \$2,023,570 IN PROGRAMS TO THE COMMUNITY FOR HEALTH EDUCATION AND PREVENTION FOR DISEASES AND CHRONIC CONDITIONS, SUPPORT GROUPS, NUTRITION AND FITNESS CLASSES, SCREENINGS FOR DISEASE, EDUCATION FOR CURRENT AND FUTURE HEALTH PROFESSIONALS. AND COMMUNITY EVENTS THAT PROMOTE AWARENESS

OF HEALTH ISSUES TO THE PUBLIC

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
550 SCHII PARTIII SECA LIIIE 2	Bad Debt Methodology Unpaid accounts are written off as bad debts upon reaching delinquent status Charity care accounts are written off as identified or qualified under the System's charity care policy Bad Debt Cost Reported on Line 2, is based on Bad Debt Charges written off during the reporting period, less any Bad Debt recoveries in the period Net amount was extended by RCC (From Wks 2- Line 11 to impute

Form and Line Reference	Explanation
350 3CH H FAIT III SEC A LINE 3	The Hospital Facility reviews records from prior years accounts receivable balances to determine which accounts written off as bad debt are ultimately determined to be charity care. A two year look back blended average is thus calculated and then applied to the current periods account balance to estimate the current period bad debt attributable to patients eligible under the organizations financial assistance program.

Form and Line Reference	Explanation
990 SCHITT FAIL III SEC A LINE 4	Bad Debt footnote Patient accounts receivable are reported net of estimated allowances for contractual allowances, bad debt, and other discounts. The Health System's recorded allowances for bad debt are based on expected net collections, after contractual adjustments, primarily from patients. Management routinely assesses these recorded allowances relative to changes in payor mix, cash collections, write-offs, recoveries, and market conditions. Unpaid accounts are written off as bad debts upon reaching delinquent

recoveries, and market conditions. Unpaid accounts are written off as bad debts upon reaching delinquent status. Charity care accounts are written off as identified or qualified under the Health System's charity care policy. The Health System's concentration of credit risk with respect to patient accounts receivable is limited due to the diversity of patients and payors. At June 30, 2017, and 2016, the allowance for bad debt was

\$702,890,000 and \$735,260,000 respectively. Noted on pages 10-11 in Audited Financials.

990 Schedule H, Supplemental Information										
Form and Line Reference	Explanation									
990 Sch H Part III Sec B Line 8	Shortfall treated as community benefit While Memorial Hermann is not a proponent of capturing Medicare Shortfall as a community benefit, MHHS does serve the senior population as a part of their mission to improve the health of the greater Houston area 12% of MHHS inpatient Medicare Days are from SSI individuals. Because SSI represents the low income seniors, 12% of this number could reasonably be considered the portion of low income seniors MHHS is serving.									

Form and Line Reference	Explanation
990 SCH II Part III Sec C Line 90	Collection Policy If there is no coverage by a third party and the responsible party cannot pay any or part of the balance due or make acceptable financial arrangements, assistance is provided to the responsible party to complete financial assistance application forms, including application for Medicaid, Crime Victims

to complete financial assistance application forms, including application for Medicaid, Crime Victims
Compensation, Harris County Hospital District or County Indigent Programs where appropriate If the
patient meets predetermined financial criteria, assistance is provided to the responsible party to complete
the charity application for a full or partial charity care write-off

990 Schedule H, Supplemental Information							
Form and Line Reference	Explanation						
Form and Line Reference 990 Sch H Part VI Line 2	Needs Assesment IMPROVING THE HEALTH OF A COMMUNITY IS ESSENTIAL TO ENHANCING THE QUALITY OF LIFE FOR RESIDENTS IN THE REGION AND SUPPORTING FUTURE SOCIAL AND ECONOMIC WELL-BEING IN 2013, AND AGAIN IN 2016, MEMORIAL HERMANN HEALTH SYSTEM (MHHS) ENGAGED IN A COMMUNITY HEALTH PLANNING PROCESS THAT WAS TWO-FOLD (1) A COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA) TO IDENTIFY THE HEALTH-RELATED NEEDS AND STRENGTHS OF THE COMMUNITY AND (2) A STRATEGIC IMPLEMENTATION PLAN (51P) TO IDENTIFY MAJOR HEALTH PRIORITIES, DEVELOP GOALS, AND SELECT STRATEGIES AND IDENTIFY PARTNERS TO ADDRESS THESE PRIORITY ISSUES ACROSS THE COMMUNITY THE CHNA WAS GUIDED BY A PARTICIPATORY, COLLABORATIVE APPROACH, WHICH EXAMINED HEALTH IN ITS BROADEST SENSE THIS PROCESS INCLUDED INTEGRATING EXISTING SECONDARY DATA ON SOCIAL ECONOMIC, AND HEALTH ISSUES IN THE REGION WITH QUALITATIVE INFORMATION FROM FOCUS GROUPS WITH COMMUNITY RESIDENTS AND SERVICE PROVIDERS AND INTERVIEWS WITH COMMUNITY STAKEHOLDERS KEY THEMES AND CONCLUSIONS INCLUDE THE SERVICE AREAS OF THE THIRTEEN LICENSED FACILITIES ARE UNIQUE IN TERMS OF DEMOGRAPHICS AND POPULATION HEALTH NEEDS WHILE HARRIS COUNTY AND HOUSTON EXPERIENCE MORE CHALLENGES IN TERMS OF POPULATION HEALTH HAN THEIR MORE SUBURDAN AND RURAL REGIGNORS IN THE HARD AND ARROWS AND SERVICE PROBLEMS IN TERMS OF POPULATION HEALTH THAN THEIR MORE SUBURDAN AND RURAL REGIGNORS IN THE REGION, IT ALSO HAS MORE ACCESSIBLE SOCIAL AND HEALTH RESOURCES AND BETTER PUBLIC TRANSPORTATION FOR ITS RESIDENTS THE INCREASE IN POPULATION OVER THE PAST FLYE YEARS HAS PLACED A TREMENDOUSLY BURDEN ON EXISTING PUBLIC HEALTH, SOCIAL, AND HEALTH CARE INFRASTRUCTURE, A TREND THAT PLACES BARRIERS TO PUBLICING A HEALTH LEASY ACCESS TO HEALTHY FOODS, SAFE ROADS, AFFORDABLE HOUSING, FEWER SIDEWALKS, AND MORE VIOLENCE ARE AT A DISADVANTAGE IN THE PUBLIC THE ALTHY LIFESTYLE AMONG RESIDENTS INFRASTRUCTURE. THE RUTH THE COMMUNITY COMMUNITIES WITHOUT LEASY ACCESS TO HEALTHY FOODS, SAFE ROADS, AFFORDABLE HOUSING, FEWER SIDEWALKS, AND MORE VIOLENCE ARE AT A DISA						
	HEALTH OF HOUSTON/HARRIS COUNTY, HARRIS COUNTY PUBLIC HEALTHS THE STATE OF HEALTHCARE IN HOUSTON/HARRIS COUNTY AND ITS RESPONSE TO SOCIAL DETERMINANTS OF HEALTH, THE CLINTON HEALTH MATTERS INITIATIVE, HOUSTON AND HARRIS COUNTY BLUEPRINT FOR ACTION, HOUSTON AREA FOUNDATIONS PROVIDING HEALTH CARE TO THOSE IN NEED, MIGRATION POLICY INSTITUTES A PROFILE OF IMMIGRANTS IN HOUSON, THE NATIONS MOST DIVERSE METROPOLITAN AREA, AND DATA FROM SELECT COLLABORATIVES INCLUDING YMCA CHILDHOOD OBESITY TAKS FORCE, CITIES CHANGING DIABETES, AND HEALTHY LIVING MATTERS, AMONGST OTHERS						

Form and Line Reference	Explanation
990 Sch H Part VI Line 3	Patient Education of eligibility for assistance. All Memorial Hermann Acute Care facilities and Rehab facilities have Third Party Qualification vendors on-site or trained financial counselors. Once someone requests or a financial counselor has determined through interaction with the patient and/or guarantor that the patient cannot pay for services, the financial counselors will either screen themselves or the patient/guarantor is referred to the Eligibility vendor on-site to screen for any Federal/State/Local Government program which may cover their services. These vendors act as agents for the patient/guarantor and may at times go to hearings for Medicaid or Disability as a legal representative of the patient. Also, all our entities, including service lines, have posted notices of a patient's right to request charity. Our statements that are sent to patients have documentation on the back informing the patient of Memorial Hermann's Charity policy and their right to request such, (in English and Spanish). Accounts are referred to be processed either on a real time basis by the hospital staff while the patient is still in the hospital or by electronic referral via data download which occur weekly and after the patient has been discharged. The goal is to make contact with the patient for financial screening to determine eligibility for governmental assistance as soon as possible TIRR Memorial Hermann in patients and outpatients require a great deal of assistance with a wide range of resources, and case management plays a significant role in providing supportive services to each patient. Social workers provide not only case management, but behavioral counseling as well. If needed, social workers can refer patients to TIRR Memorial Hermann's psychiatrist Counseling services are available to families as well as to patients. Assistance for Memorial Hermann's psychiatrist Counseling services are available to families as well as to patient work in the patients of the patients to take advantage of Community resources fo

Form and Line Reference	Explanation
990 Sch H Part VI Line 4	Explanation Community Information Memorial Hermann serves "Greater Houston " A Multi-county area along the GULF COAST IN SOUTHEAST TEXAS WHERE SEVERAL COUNTIES ARE WITHOUT HOSPITAL DISTRICT SERVICES THE HOUSTON- THE WOODLANDS- SUGAR LAND METROPOLITAN STATISTICAL AREA (MSA) IS THE 5TH LARGEST MSA IN THE UNITED STATES, GREATER HOUSTON IS ONE OF THE FASTEST GROWING REGIONS IN AMERICA, WITH A POPULATION OF 6 7 MILLION THE INCREASE IN POPULATION OVER THE PAST FIVE YEARS HAS PLACED A TREMENDOUS BURDEN ON EXISTING PUBLIC HEALTH, SOCIAL, AND HEALTH CARE INFRASTRUFCTURE A SOURCE OF STRENGTH IN A GLOBAL ECONOMY, HOUSTON PRIZES ITS RACIAL AND ETHNIC DIVERSITY ACCORDING TO THE U S CENSUS ACS FIVE YEAR ESTIMATES, HOUSTONS HARRIS COUNTY, THE METROPOLITAN AREAS DOMINANT COUNTY, IS 31 7% WHITE, 41 1% HISPANIC, 18 9% BLACK OR AFRICAN AMERICAN, 6 6% ASIAN/PACIFIC ISLANDER AND 1 6% OTHER MORE THAN FORTY PERCENT OF HOUSTON RESIDENTS SPEAK LANGUAGES OTHER THAN ENGLISH AT HOME IMMIGRATION IS A MAJOR PART OF THE IDENTITY OF THE CITY OF HOUSTON AND THE GREATER HOUSTON METROPOLITAN AREA BETWEEN 2000 AND 2013 HOUSTONS IMMIGRANT POPULATION GREW NEARLY TWICE THE NATIONAL RATE 59% VERSUS 33% ADDITIONALLY, HARRIS COUNTY HAS ONE OF THE LARGEST REFUGEE POPULATIONS IN THE U S ALTHOUGH THERE IS ECONOMIC OPPORTUNITY FOR MANY RESIDENTS, THERE ARE POCKETS OF POVERTY MEDIAN HOUSEHOLD INCOME IS \$53,113 15 1% OF HARRIS COUNTY RESIDENTS ARE LIVING BELOW THE POVERTY LINE 18% OF CHILDREN AND 26 3% OF THE TOTAL HARRIS COUNTY POPULATION ARE FOOD INSECURE THE GREATER HOUSTON AREA IS ONE OF THE HARDEST HIT AREAS IN THE "UNINSURED" HEALTHCARE CRISIS WITH A QUARTER OF HARRIS COUNTY RESIDENTS OF HARRIS OF CHARRIS COUNTY RESIDENTS OF TRUCTURAL CHALLENGES SUCH AS LIVING IN A FOOD DESERT OR HAVING LIMITED ACCESS TO SIDEWALKS, RECREATIONAL FACILITIES, OR AFFORDABLE FRUITS AND VEGETABLES HEALTH EDUCATION, PREVENTION, AND INCREASED ACCESS TO HEALTHCARE ARE VITAL TO IMPROVING THE OVERALL HEALTH OF RESIDENTS WHOSE LEADING CAUSES OF HEALTH LESUES ARE MENTAL HEALTH PRO

Form and Line Reference	Explanation
Form and Line Reference 990 Sch H Part VI Line 5	Promotion of Community Health MEMORIAL HERMANN HEALTH SYSTEM WORKS WITH OTHER HEALTHCARE PROVIDERS, GOVERNMENT AGENCIES, BUSINESS LEADERS AND COMMUNITY STAKEHOLDERS TO ENSURE THAT ALR RESIDENTS OF THE GREATER HOUSTON AREA HAVE ACCESS TO THE CARE AND SERVICES THEY NIED TO IMPROVE THEIR QUALITY OF LIFE AND THE OVERALL HEALTH OF THE COMMUNITY PROGRAMS ARE DESIDENT OF PROVIDE CARE FOR UNINSURED AND UNDERINSURED CHILDREN, TO REACH THOSE HOUSTONIANS NEEDING LOW COST CARE, TO SUPPORT THE EXISTING INFRASTRUCTURE OF NON-PROFIT CLINICS AND FQ HCS, TO EDUCATE INDIVIDUALS AND THEIR FAMILIES ON HOW TO ACCESS THE HEALTHCARE AVAILABLE TO THEM, AND TO PROMOTE A CULTURE OF HEALTH HINTIATIVES DESIGNED TO REDUCE O BESITY INCREASE ACCESS TO HEALTH YFOOD, INCREASE PHYSICAL ACTIVITY, IMPROVE HEALTH AND RED UCE CHRONIC CONDITIONS COMMITTED TO MAKING THE GREATER HOUSTON AREA A HEALTHER AND MOBE VITAL PLACE TO LIVE, MEMORIAL HERMANN SUPPORTS THE FOLLOWING INITIATIVES TEN MEMORIAL HER MANN HEALTH CENTERS FOR SCHOOLS, ESTABLISHED IN 1996, OFFER ACCESS TO PRIMARY MEDICAL AND MENTAL HEALTH SERVICES TO UNDERSERVED CHILDREN AT 72 SCHOOLS IN THE GREATER HOUSTON AREA THE MEMORIAL HERMANN MOBILE DENTAL CLINIC, ESTABLISHED IN 2000, HAS THREE DENTAL VANS AND PROVIDES ACCESS TO PREVENTATIVE AND RESTORATIVE DENTAL SERVICES AT NINE HEALTH CENTERS FOR SCHOOLS; SITES AND IS ACCESSIBLE AS A "DENTAL HOME" FOR UNINSURED STUDENTS. SERVING THE COMMUNITY HEALTH WORKERS WHO HAVE THE TRAINING, CULTURAL UNDERSTANDING AND LINGUISTIC CAPACITY TO HE LIP THE UNINSURED, WHO DISPROPATIONATELY USE EMERGENCY ROOMS FOR HEALTH-CARE, NAVIGATE" I HE COMPLEX HEALTH SYSTEM OF THE TRAINING, CULTURAL UNDERSTANDING AND LINGUISTIC CAPACITY TO HE LITERACY OUTERACH, HEALTH CARE AND DISPROPATIONATELY USE EMERGENCY ROOMS FOR HEALTH-CARE, NAVIGATE" I HE COMPLEX HEALTH SYSTEM, OBTAIN A MEDICAL HONGUISTIC CAPACITY TO SERVING THE PREVIOUS COPE (COMMUNITY OUTERACH FOR PROVIDE THEIR MOBILISTIC CAPACITY SCREENINGS, REFERRAL S, AND SUBSEQUENT PARTICLES HOUSE AND A SERVING AND A SHARE STATE
	MEMORIAL HERMANN 1115 WAIVER PROGRAM IS THE MENTAL HEALTH CRISIS CLINICS, CREATED IN RESPONSE TO THE SIGNIF ICANT GAP IN MENTAL AND BEHAVIORAL HEALTH SERVICES IN HARRIS AND SURROUNDING COUNTIES MEM ORIAL HERMANN CREATED MENTAL HEALTH CRISIS CLINICS THAT PROVIDE RAPID ACCESS TO INITIATE P SYCHIATRIC TREATMENT AND OUTPATIENT MULTI-DISCIPLINARY SERVICES FOR PATIENTS WITH NO IMMED IATE ACCESS TO MENTAL HEALTH CARE THE GOAL IS TO

Form and Line Reference	Explanation
990 Sch H Part VI Line 5	KEEP INDIVIDUALS HEALTHY AND SAFE, DEVELOP PROCESSES AND INTERVENTIONS TO MANAGE CHALLENGI NG BEHAVIORS, AND REDUCE IMPROPER HOSPITALIZATION OR POSSIBLE INCARCERATION THE NURSE HEA LTH LINE WAS ESTABLISHED IN 2014 AS A FREE TELEPHONE SERVICE FOR GREATER HOUSTON RESIDENTS WHO ARE EXPERIENCING A HEALTH CONCERN AND ARE UNSURE OF WHAT TO DO OR WHERE TO GO EXPERI ENCED, BILINGUAL NURSES USE THEIR TRAINING AND EXPERTISE TO CONDUCT ASSESSMENTS BY PHONE, AND ARE AVAILABLE TO ANSWER CALLS 24 HOURS A DAY, SEVEN DAYS A WEEK FOR ANY RESIDENT LIVIN G IN HARRIS OR SURROUNDING COUNTIES THEY HELP CALLERS DECIDE WHEN AND WHERE TO GO FOR MED ICAL CARE AND ASSIST WITH SOCIAL SERVICE REFERRALS AND TRANSPORTATION NEEDS CALLERS RECEI VE HEALTHCARE ADVICE AND EDUCATION USING NATIONALLY RECOGNIZED STANDARDIZED PROTOCOLS MEM ORIAL HERMANN FINANCIAL SUPPORT OF COMMUNITY EFFORTS THAT ALIGN WITH MEMORIAL HERMANN TENE TS INCLUDE Children at Risk Operational funding for efforts to conduct a research study o n recess polices and implementation in the Greater Houston area, and to develop and publi sh a report highlighting the state of recess in Houston, recess best practices, and recomm endations for recess polices that school districts can implement E C H O S (Epiphany Com munity Health Outreach) This program helps underwrite the expense of the annual dinner to support operations that provide health and social services to the new minigrants and refug ees, primarily living in the Southwest area Health Disparities, wareness, Research and T raining Consortium The goal of the consortium is to provide a comprehensive understanding of health disparities and to investigate approaches to advancing health equity. Interfaith Community Clinic This program provides operational funding for this private not-for-profit is volunteer based health care clinic. Its mission is to provide short-term medical care, dental care, and social service referrals for indigent persons who do not have private healt his private not-for-profit is volunteer based health care

990 Schedule H, Supplemental Information								
Form and Line Reference	Explanation							
Form and Line Reference 990 Sch H Part VI Line 6	Affiliated health care system PROUDLY SERVING THE GREATER HOUSTON COMMUNITY FOR MORE THAN 110 YEARS, MEMORIAL HERMANN, THE LARGEST NOT-FOR-PROFIT HEALTH SYSTEM IN SOUTHEAST TEXAS, HAS 13 HOSPITALS AND NUMEROUS SPECIALTY PROGRAMS AND SERVICES OUR 5, 500 AFFILIATED PHYSICIANS AND 24,000 EMPLOYEES PRACTICE EVIDENCE-BASED MEDICINE WITH A RELENTLESS FOCUS ON QUALITY AND PATIENT SAFETY ALL ASPECTS OF THE HEALTH SYSTEM - CARE DELIVERY, PHYSICIANS AND HEALTH SOLUTIONS ARE BROUGHT TOGETHER TO CREATE A TRULY INTEGRATED HEALTH SYSTEM THIS BREADTH OF SERVICE UNIQUELY POSITIONS MEMORIAL HERMANN TO COLLABORATE WITH OTHER PROVIDERS TO ASSESS AND CREATE HEALTH CARE SOLUTIONS FOR INDIVIDUALS IN GREATER HOUSTON'S DIVERSE COMMUNITIES, TO PROVIDE SUPERIOR QUALITY, COST-EFFICIENT, INNOVATIVE AND COMPASSIONATE CARE, TO SUPPORT TEACHING AND RESEARCH TO ADVANCE THE HEALTH PROFESSIONALS AND HEALTH CARE OF TOMORROW, AND TO PROVIDE HOLISTIC HEALTH CARE WHICH ADDRESSES THE PHYSICIAL, SOCIAL, PSYCHOLOGICAL AND SPIRITUAL NEEDS OF INDIVIDUALS OUR MEMORIAL HERMANN PHYSICIAN NETWORK, MHMD, COMPRISES PHYSICIANS FROM MEMORIAL HERMANN MEDICAL GROUP, UTHEALTH AND PRIVATE PHYSICIANS AND SPECIALISTS MEMORIAL HERMANN HEALTH PLAN HOLDINGS LLC'S SUBSIDIARIES OFFER COMPREHENSIVE, INTEGRATED HEALTH SOLUTIONS THAT DELIVER QUALITY BENEFITS WHILE HELPING TO CONTAIN COSTS WE OFFER LEADING-EDGE CLINICAL EXPRERTISE, PATIENT-CENTREED CARE, AND LEADING EDGE TECHNOLOGY AND INNOVATION AS WELL AS HOUSTON'S FIRST HEALTH INFORMATION EXCHANGE THAT SHARES VITAL PATIENT DATA AMONG CARE PROVIDERS, HELPING TO ENSURE PATIENTS RECEIVE THE RIGHT TIME THROUGH MEMORIAL HERMANN'S SUBSIDIARY, MEMORIAL HERMANN COMMUNITY BENEFIT CORPORATION (MHCBC), MEMORIAL HERMANN'S SUBSIDIARY, MEMORIAL HERMANN COMMUNITY THE MISSION OF MEMORIAL HERMANN COMMUNITY SENEFIT CORPORATION (MHCBC), MEMORIAL HERMANN SUBSIDIARY, MEMORIAL HERMANN COMMUNITY THE MISSION OF MEMORIAL HERMANN COMMUNITY BENEFIT CORPORATION STHAT PROMOTE GOOD HEALTH FOR THE INDIVIDUAL, THE HEALTH SYSTEM AND THE COMMUNITY SOLUTION							
	EXISTENCE OF COLLABORATIVE PARTNERS, PROGRAMMATIC INCLUSION OF HEALTH EDUCATION AND LITERACY, STRIVE TOWARDS SUSTAINABILITY AS REQUIRED BY THE COMMUNITY HEALTH NEEDS ASSESSMENT-SECTION 501(R)(3)-REQUIREMENT OF THE ACA, MEMORIAL HERMANN COMMUNITY BENEFIT CORPORATION SUPPORTS THE MEMORIAL HERMANN HEALTH SYSTEM LICENSED ACUTE CARE, REHAB, AND SURGICAL HOSPITALS IN CONDUCTING COMMUNITY NEEDS ASSESSMENTS THE CORRESPONDING IMPLEMENTATION STRATEGIES BALANCE THE INDIVIDUALITY OF THE DIFFERENT HOSPITALS WITH THE SYSTEM STRATEGY OF COLLECTIVELY SUPPORTING COMMUNITY OBJECTIVES TO ACHIEVE THE NECESSARY ALIGNMENT AND LEVERAGE TO IMPACT TRUE COMMUNITY CHANGE							

Form and Line Reference	Explanation								
990 Scilli Fait VI Lille /	State Filing of community benefit report Memorial Hermann Health System files a community benefit report in Texas that is available on the world wide web at https://communitybenefit memorialhermann.org/about-								

us/ Community Health Needs Assessments and Strategic Implementation Plans are available through links to each Memorial Hermann licensed facility at https://communitybenefit memorialhermann org/about-lus/key-community-health -assessment-findings/

Software ID:

Software Version:

EIN: 74-1152597

Name: Memorial Hermann Health System

Form 990 Schedule H, Part V Section A. Hospital Facilities											
Section	A. Hospital Facilities	Licens	Genera	Childre	Teachi	Critical	Resear	ER-24 hours	ER-other		
(list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year? 13		Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	hours	1er		
state lice	ddress, primary website address, and ense number									Other (Describe)	Facility reporting group
1	Memorial Hermann Hospital - TMC 6411 fannin houston, TX 77030 www memorialhermann org 347	X	X		Х			Х			A
2	MH Memorial City Medical Center 921 gessner houston, TX 77024 www memorialhermann org 302	×	×					×			A
3	MH The Woodlands Medical Center 9250 pinecroft the woodlands, TX 77381 www memorialhermann org 615	X	X					Х			A
4	Memorial Hermann Southwest Hospital 7600 beechnut houston, TX 77074 www memorialhermann org 407	×	X		×			X			A
5	Memorial Hermann Southeast Hospital 11800 astoria blvd houston, TX 77089 www memorialhermann org 119	X	X					X			A

Form 990 Schedule H, Part V Section A. Hospital Facilities											
(list in o smallest How mai organiza 13 Name, a	A. Hospital Facilities rder of size from largest to —see instructions) ny hospital facilities did the ition operate during the tax year? ddress, primary website address, and ense number	Licensed hospital	General medical & surgical	Children s hospital	Teaching hospital	Oritical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group
6	Memorial Hermann Northeast 18951 Memorial North Humble, TX 77338 www memorialhermann org 8471	X	X					X			A
7	Memorial Hermann Katy Hospital 23900 katy freeway katy, TX 77494 www memorialhermann org 534	X	X					Х			A
8	MH Greater Heights Hospital 1635 North Loop West Houston, TX 77008 www memorialhermann org 172	×	×					X			A
9	Memorial Hermann Sugar Land 17500 west grand parkway south sugar land, TX 77479 www memorialhermann org 609	X	X					Х			A
10	TIRR Memorial Hermann 1333 moursund street houston, TX 77030 www memorialhermann org 100189	X					X				A

Form 990 Schedule H, Part V Section A. Hospital Facilities ER-24 hours General medical & Children a hoapital Research facility ER-other Section A. Hospital Facilities Licensed hospita Teaching hospital Critical access hospita (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year? 13 **9**urgica: Name, address, primary website address, and Facility state license number Other (Describe) reporting group MH Specialty Hospital Kingwood LLC 11 Χ X 300 Kingwood Medical Drive Kingwood, TX 77339 www memorialhermann org 8591 12 MH Surgical Hospital First Colony Χ Χ 16906 South west Freeway Sugar Land, TX 77479 www memorialhermann org 100161 13 MH Rehabilitation Hospital Katy X 21720 Kingsland Blvd Ste 102 Katy, TX 77450 www memorialhermann org 100009

Form and Line Reference	Explanation
990 Sch H Part V Sec B Line 5	While social and epidemiological data can provide a helpful portrait of a community, it do es not tell the whole story. It is critical to understand peoples health issues of concern, their perceptions of the health of their community, the perceived strengths and assets of the community, and the vision that residents have for the future of their community. Sec ondary data was supplemented by focus groups and interviews. In total, 11 focus groups and 28 key informant discussions were conducted with individuals from MH Texas Medical Center 's community from October 2015 through February 2016. Focus groups were held with 93 community residents drawn from the Greater Houston community representing the population segments noted below. Focus group and interview discussions explored participants perceptions of their communities, priority health concerns, perceptions of public health, prevention, He alth care services, and suggestions for future programming and services to address these I ssues. Focus Groups consisted of the following population segments. Adolescents (15-18 years old), Parents of preschool children (0-5 years old), Seniors (65+ years old) (two group s) Spanish-speaking Hispanic community members (conducted in Spanish), English-speaking Hi spanic community members (conducted in Spanish), English-speaking Hi spanic community members, Low-income community members from suburban area, Low-income community members from rural area, Community members of moderate to high socioeconomic status. Key infor mant discussions were conducted with individuals representing the community, Key informant is represented a number of sectors including non-profit/community service, city government, hospital or health care, business, education, emergency preparedness, faith community, and priority populations (e.g., low-income urban residents representing the community). Orga nizations Contributing Key Informant Interviews were ACCESS Health (FQHC)-Carol Edwards, Asian American Health Coalition- Tito Refi, Association for the Adv

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 2, 3j, 5, ia, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each iospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.		
Form and Line Reference	Explanation	
990 Sch H Part V Sec B Line 5	s Medical Center James McCarthy, MD, Office of Harris County Judge Ed Emmett- Peggy Boice, One Voice Texas- Katherine Barillas, Pasadena Independent School District- Darla Massey-J ones, SETRAC (Southeast Texas Regional Advisory Council)- Darrel Pile, Sheltering Arms Sen ior Services, Neighborhood Centers Inc Terrence Adams, Southwest Management District- Ali ce Lee, Texas Legislature- John Zerwas, The Harris Center for Mental Health and IDD (MHMRA)- Steve Shenee, Tri County Service- Evan Robinson, United Way of Montgomery County- Julie Martineau, University of Texas School of Public Health- Charles Begley	

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 31, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 161, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each

hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Form and Line Reference Explanation 990 Sch H Part V Sec B Line 7A

CHNA report and Implementation strategy website https://communitybenefit.memorialhermann.org/about-us/keycommunity-health -assessment-findings/ & 10A

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 31, 5,

hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.		
Form and Line Reference	Explanation	
990 Sch H Part V Sec B Line 11	Committed to making the greater Houston area a healthier and more vital place to live, Memorial Hermann and its subsidiary, Memorial Hermann Community Benefit Corporation (MHCBC), work together to provide or to collaborate with the following initiatives. Health Centers for Schools Mobile Dental Vans ER Navigators Nurse Health Line STEP Healthy to Reduce Obesity Neighborhood Health Centers. Psychiatric Response Team Mental Health Crisis Clinics Home Behavioral Health Services The CHNA was guided by a participatory, collaborative approach, which examined health in its broadest sense over a sixmonth period. This process included integrating existing secondary data on social, economic, and health review in the region with supplicative and committed and service with sentences.	

6a 6b 7d 11 13b 13b 15e 16t 18e 19e 20e 21c 21d 23 and 24 If applicable provide separate descriptions for each

lissues in the region with qualitative information from 11 focus groups with community residents and service providers and 27 interviews with community stakeholders. The following key health issues lemerged most frequently from a review of the available data across all Memorial Hermann Hospitals and were considered in the selection of the system-wide Strategic Implementation Plan (SIP) health priorities Health Care Access Issues Related to Aging Behavioral Health, Including Substance Abuse and Mental Health Transportation Healthy Eating, Active Living, and Overweight/Obesity Chronic Disease Management Through guided facilitation, Memorial Hermann applied the criteria of relevance, appropriateness, impact and feasibility to select system-level priorities. The top three key priorities dentified by this process were Healthy Living Behavioral Health Health Care Access These three overarching priorities reflect all of the needs identified system-wide in the CHNAs including transportation (reflected under Access to Health Care), substance abuse (reflected under Behavioral Health), and issues related to aging (considered as one of several vulnerable populations addressed) The CHNA process

lenables each hospital within Memorial Hermann to develop programs and services that advance the

health of its community, building the foundation for systemic change across the greater Houston area

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part

V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Form and Line Reference Explanation

990 Sch H Part V Sec B Line
How Hospital publicized policy http://www.memorialhermann.org/financialassistanceprogram/

Form 990 Schedule H, Part V Section D. Other Facilities a Hospital Facility	es That Are Not Licensed, Registered, or Similarly Recognized as
Section D. Other Health Care Facilities That Are Not I Facility	Licensed, Registered, or Similarly Recognized as a Hospital
(list in order of size, from largest to smallest)	
How many non-hospital health care facilities did the organi	ızatıon operate durıng the tax year?
Name and address	Type of Facility (describe)
MH Surgery Center Texas Medical Center 6400 Fannin Street 1500 Houston, TX 77030	Ambulatory Surgical Center
MH Convenient Care Center in Summer Cr 14201 East Sam Houston Parkway N Houston, TX 77044	Convenient Care center
MH Surgery Center Woodlands Parkway 1441 Woodstead Court 100 The Woodlands, TX 77380	Ambulatory Surgical Center
MH The Woodlands Medical Center Surgery 9200 Pinecroft Drive 200 The Woodlands, TX 77380	Ambulatory Surgical Center
MH Surgery Center Memorial Village 1120 Business Center Dr 110 Houston, TX 77043	Ambulatory Surgical Center
MH Surgery Center Kingsland 21720 Kingsland Blvd 101 Katy, TX 77450	Ambulatory Surgical Center
MH Surgery Center Bay Area Endoscopy Ctr 444 FM 1959 Ste B Houston, TX 77034	Ambulatory Surgical Center
MH Surgery Center Sugar Land 17510 W Grand Parkway 200 Sugar Land, TX 77479	Ambulatory Surgical Center
Pasadena Doctors Outpatient Surgicenter 3534 Vista Blvd Pasadena, TX 77504	Ambulatory Surgical Center
MH Surgery Center Conroe 1501 River Pointe Dr 200 Conroe, TX 77304	Ambulatory Surgical Center
MH Surgery Center Greater Heights 1631 North Loop West 300 Houston, TX 77008	Ambulatory Surgical Center
MH Surgery Center Katy 23920 Katy Freeway 200 Katy, TX 77494	Ambulatory Surgical Center
MH Surgery Center Southwest 7789 SW Freeway 400 Houston, TX 77074	Ambulatory Surgical Center
United Surgery Center Southeast 12700 N Featherwood 100 Houston, TX 77034	Ambulatory Surgical Center
MH Surgery Center Kırby Glen 2457 S Braeswood Blvd Houston, TX 77030	Ambulatory Surgical Center

Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest) How many non-hospital health care facilities did the organization operate during the tax year? Name and address Type of Facility (describe) MH 24-Hour Emergency Care Freestanding ER 9950 Woodlands Parkway Spring, TX 77382 Memorial Hermann Prevention & Recovery Drug & Alcohol Rehab 3043 Gessner Houston, TX 77080 MH Surgery Center West Houston Ambulatory Surgical Center 970 Campbell Road Houston, TX 77024 MH Convenient Care Center in Katv Convenient Care center 22430 Grand Corner Drive Katy, TX 77494 MH Surgery Center Richmond Ambulatory Surgical Center 1517 Thompson Road 100 Richmond, TX 77469 MH Surgery Center Texas Intl Endo Center Ambulatory Surgical Center 6620 Main St 1500 Houston, TX 77030 MH Endoscopy & Surgery Center N Houston Ambulatory Surgical Center 275 Lantern Bend 400 Houston, TX 77090 MH Endoscopy Center North Freeway Ambulatory Surgical Center 7333 N Freeway 400 Houston, TX 77076 MH Convenient Care Ctr at Sienna Plntn Convenient Care center 8780 Highway 6 Suite B Missouri City, TX 77459 MH Surgery Ctr The Woodlands - Pinecroft Ambulatory Surgical Center 9305 Pinecroft Drive Ste 200 The Woodlands, TX 77380 Univerity Place Senior Livina 7480 Beechnut Houston, TX 77074 MH Convenient Care Center at Spring Convenient Care center 7474 N Grand Parkway W Spring, TX 77379 MH Convenient Care Ctr Greater Heights Convenient Care center 1431 Studemont Street Houston, TX 77007

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134078808 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **2016** Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer Identification number** Memorial Hermann Health System 74-1152597 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant ıf applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance other) or government assistance See Additional Data Table (1)(2)(3)(4)

(6)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 52

Schedule I (Form 990) 2016					Page 2
	ince to Domestic Individu fadditional space is needed	als. Complete if the org	ganızatıon answered "Yes'	on Form 990, Part IV, line 22	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
Part IV Supplemental Info	rmation. Provide the inf	formation required in	Part I, line 2, Part III	, column (b), and any other a	idditional information.
Return Reference Exp	olanation	-			

Schedule I (Form 990) 2016

Additional Data

AMERICAN HEART

THEATRE UNDER THE STARS

800 BAGBY STREET 200 Houston, TX 77002

ASSOCIATION POBox 15186 Austin, TX 78761

	Software Version:	1	
	EIN:	74-1152597	
	Name:	: Memorial Hermann	Health System
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omesti	ic Governments.		
of non-	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

general fundraising

general fundraising

(a) Name and address of organization (b) EIN (c) IRC section of applicable (d) Amount of cash organization (e) Amount of non-cash (b) EIN (c) IRC section organization (d) Amount of cash organization (e) Amount of non-cash (b) EIN (c) IRC section organization (d) Amount of cash organization (e) Amount of non-cash (b) EIN (c) IRC section organization (d) Amount of cash organization (e) Amount of cash (b) EIN (c) IRC section organization (d) Amount of cash organization (d) Amount organization (d) Amount organization (d) Amount organization	in 990,9chedule 1, Fait	II, Grants and	Other Assistance to	bonicatic Organiza	cions and bonicsc	ic doverninch
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(a) Name and address of organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of nor cash

13-5613797

74-1621647

Form 990,Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domesti	ic Governmei
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THE ROSE 12700 N Featherwood 260	76-0193812	501 c(3)	50,000		general fundrais
Houston, TX 77034					

45,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 c(3)

Eclipse Soccer Club

3506 Hwy 6 south Suite 185 Sugar Land, TX 774784401

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 76-0305357 501 c(3) 38.000 general fundraising CanCare of Houston Inc. 9575 Katy Freeway Suite 428 Houston, TX 77024

95/5 Katy Freeway Sulte 428
Houston, TX 77024

Judith Libenthal Robinson
Ovarian Cancer Foundatio
PO Box 70163

general fundraising

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Houston, TX 77270

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance ral fundraising

VICTORY (ACS)	74-1185665	501 c(3)	25,000		general
PO Box 572915					
Houston, TX 77257					

21,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 c(3)

Houston Community College

3100 Main street Houston, TX 77002

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance sing

Barbara Bush Foundation 7887 San Felipe St Ste 250 Houston, TX 77063	23-7343119	501(c)(3)	20,000		general fundraising
Houston First Corporation	76-0651209	local gov	20,000		general fundraising

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1001 Avenida de las Americas

Houston, TX 77010

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 74-1235398 501 c(3) 19.500 general fundraising GOOD SAMARITAN FOUNDATION PO Box 271108

19.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 c(3)

Houston, TX 77277

1010 Waugh Dr Houston, TX 77019

Houston Area Women's Center

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 501 c(3) 18.500 general fundraising UNIVERSITY OF HOUSTON 74-6041411

4800 Calhoun Houston, TX 77204 Lake Houston Family YMCA 74-1109737 501 c(3) 17,500 general fundraising

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2420 West Lake Houston Parkway

Kınawood, TX 77345

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Fort Bend Junior Service 76-0664152 501 c(3) 17.500 general fundraising PO Box 17387

15,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 c(3)

Sugar Land, TX 77496
Houston Parks Board

300 North Post Oak Lane Houston, TX 77024

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 74-1394920 501 c(3) 15.000 general fundraising HOUSTON BALLET 601 Preston street

15,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

1111 Parkhaven Ln Houston, TX 77077

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Foundation for Jones Hall 76-0202646 501 c(3) 15.000 general fundraising 615 Louisiana 101 Houston, TX 77002

15,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 c(3)

Houston, TX 77002

Educational Foundation of the Southeast Texas Chap 6207 Canyon Run Court

katv, TX 77450

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 13-1846366 501 c(3) 13.500 general fundraising MARCH OF DIMES 9494 Southwest Fry 300 Houston, TX 77074 76-0267896 501 c(6) 13,500 general fundraising

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GREATER HOUSTON PARTNERSHIP 1200 Smith Suite 700

Houston, TX 77002

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 55-0835696 12.500 general fundraising USAFORT BEND FIT 4811 Cambridge St SUGAR LAND, TX 77479

12,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 c(3)

HOLOCAUST MUSEUM

HOUSTON
5401 Caroline St
Houston, TX 77004

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance Crohn's & Colitis Foundation of 13-6193105 501 c(3) 11.000 general fundraising America Inc 5120 Woodway 8008

aeneral fundraisina

Houston, TX 77056 TEXAS NURSES DISTRICT 9

26-4369773 501 c(3) 10.500 FOUNDATION 7324 SW frv Suite 2-1453 houston, TX 77074

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 94-3454386 501 c(3) 10.000 general fundraising ARTHRITIS FOUNDATION 3701 Kirby Dr Suite 1230

10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 c(3)

Houston, TX 77098

FAITH IN PRACTICE

7500 Beechnut St Suite 208 Houston, TX 77074

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Finish Line Sports 76-0134642 10.000 general fundraising 13895 Southwest Frwy SUGAR LAND, TX 77478

10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 c(3)

Communities in Schools

500 N Chenango 303 Angleton, TX 77515

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 74-1926301 501(c)(3) 10.000 general fundraising Houston Public Library Foundation 550 Mckinney Street Houston, TX 77002 DR MARNIE ROSE 45-2774942 501(c)(3) 10.000 aeneral fundraisina

FOUNDATION 5300 N Braeswood blvd Houston, TX 77096

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Junior Acheivement of 74-1153957 501 c(3) 10.000 general fundraising Southeast Texas Inc 2115 F Governors Circle

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 c(3)

Houston, TX 77092

74-1590271

HOUSTON 700

1513 Cambridge Street Houston, TX 77030

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 13-3840394 501 c(3) 10.000 general fundraising The Posse Foundation Inc. 14 Wall Street No 8A-60 New York, NY 10005 26-3159838 School 10,000 general fundraising

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Cristo Rev Jesuit College Preparatory School of Ho

6700 Mount Carmel St Houston, TX 77087

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 76-0213778 501 c(3) 10.000 general fundraising Lone Star Flight Museum 2002 Terminal Dr

Galveston, TX 77554

Woodlands Chamber of Commerce
9320 Lakeside Blvd Bldg 2 Ste

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

200

The Woodlands, TX 77381

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 74-1804123 501 c(3) 9.250 general fundraising Interfaith of The Woodlands 4242 Interfaith way The Woodlands, TX 77381

4242 Interfaith way
The Woodlands, TX 77381

Asian Chamber of Commerce 76-0316809 501(c)(6) 7,500

general fundraising
Ste 207

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Houston, TX 77072

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Northeast Hospital Foundation 76-0224541 501 c(3) 7.500 general fundraising 18951 memorial north humble, TX 77338

The Woodlands Mens Lacrosse 47-1257772 501 c(3) 7,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

The Woodlands, TX 77393

general fundraising Club Inc PO Box 131821

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 46-2742566 501 c(3) 7.500 general fundraising FORT BEND YOUTH FOOTBALL

1306 Ashwood SUGAR LAND, TX 77478

MEN OF DISTINCTION OF GREATER HOUSTON INC

general fundraising 7,500

general fundraising

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

4218 Marquette houston, TX 77219

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 74-1946756 501 c(3) 7.500 general fundraising Houston Arts Alliance 3201 Allen Parkway Houston, TX 77019

7,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

School

El Campo ISD Education

Foundation 700 W Norris El Campo, TX 77437

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Wharton ISD 74-6002564 School 7.000 general fundraising 2100 North Fulton Wharton, TX 77488

6,750

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 c(3)

LAMAR SOCCER CLUB INC.

PO Box 544 richmond, TX 77406

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Cypress-Fairbanks ISD 74-0412660 School 6.585 general fundraising 8877 Barker Cypress Rd

6,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 c(3)

74-1109620

Cypress, TX 77433
RICE UNIVERSITY

6100 main street - ms70 houston, TX 77005

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 76-0608461 School 6.500 general fundraising Humble ISD Education Foundation PO Box 2000 Humble, TX 77347 74-1109737 501 c(3) 6.500 South Montgomery County laeneral fundraisina

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

YMCA

6145 Shadowbend Place Houston, TX 77381

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Houston Achievement Place 74-1802045 501 c(3) 6.000 general fundraising 245 west 17th

6,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 c(3)

Houston, TX 77008

YMCA of Greater Houston area

2600 North Loop west 300 Houston, TX 77092

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 13-3541913 501 c(3) 6.000 general fundraising TEACH FOR AMERICA 4669 Swy Fry suite 600 houston, TX 77027

5,040

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 c(3)

houston, TX 77027

The Foundation for The Malcolm Baldrige National q

1717 Pennsylvania Ave Washington, DC 20006

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

501 c(3) 5.036 Joe Niekro Foundation 42-1740818 laeneral fundraisina 14074 E Geronimo rd

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Scottsdale, AZ 85259

DLN: 93493134078808 **Compensation Information** OMB No 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.qov/form990.

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Schedule J (Form 990)

Employer identification number Name of the organization Memorial Hermann Health System

	74-1152597			
Pa	rt I Questions Regarding Compensation			
			Yes	No
La	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			ĺ
	☐ Travel for companions ☐ Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
B	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
ŀ	During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a	Yes	
b	articipate in, or receive payment from, a supplemental nonqualified retirement plan?		Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		No
b	Any related organization?	5b		No
	If "Yes," on line 5a or 5b, describe in Part III			
5	For persons listed on Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6 a		No
b	Any related organization?	6 b		Νo
	If "Yes," on line 6a or 6b, describe in Part III			
,	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
3	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		No
•	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Schedule J (Form 990) 2015							Page Z
Part II Officers, Directors	, Trustees, Key Er	nployees, and Hig	hest Compensate	ed Employees. Use	duplicate copies if	additional space is	needed.
For each individual whose compensa instructions, on row (ii) Do not list a Note. The sum of columns (B)(i)-(iii)	ny individuals that are	not listed on Form 990	, Part VII		-	·	
(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(I)-(D)	
	Base (ı) compensation	(ii) Bonus & incentive compensation	(ıiı) Other reportable compensation				column(B) reported as deferred on prior Form 990

Cahadula 1 (Form 000) 201 F

See Additional Data Table

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

Form 990 Schedule 1 Part I Line 4b IMEMORIAL HERMANN HEALTH SYSTEM SPONSERS TWO SUPPLEMENTAL NONOUALIFIED RETIREMENT PLANS MEMORIAL HERMANN SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN (SERP) AND EXECUTIVE DEFERRED COMPENSATION PLAN (EDCP) APPLICABLE SERP AND EDCP AMOUNTS ACCRUED PER PERSON SERP EDCP CHU, BENJAMIN K M D 0 \$255.169 WOLTERMAN, DAN \$448.530 \$299.404 GORDON, DEBORAH 0 \$114.118 LARAWAY, DENNIS 0 \$204.622 SHABOT, MICHAEL M D \$57.576 \$143.184 SHEA, WARREN 0 \$47.642 STOKES,CHARLES \$61,466 \$188,597 ALEXANDER,KEITH \$28,452 \$102,600 ASPREC,ERIN \$23,182 \$103,143 BRACE,RODNEY \$44,045 \$103.570 BRADSHAW,DAVID \$52.508 \$131,581 CORDOLA,CRAIG \$35.386 \$157.838 DEAN,BRIAN 0 \$112,977 GARMAN,JAMES 0 \$125,576 O SULLIVAN, PAUL \$18,950 \$73,988 URBAN, JOSHUA \$18,525 \$73,456 BARBE, BRIAN \$27,891 \$71,098 DISTEFANO, SUSAN \$23,562 \$70,248 KERR,GARY \$29,359 \$78,108 TREVINO.ILEANA \$10,870 \$11,624 JOSEHART,CARL \$18,246 \$69,993 HEINS,MARSHALL \$25,743 \$91,575 REIMER.RENEE \$12.080 \$50.870 JAMES.BROWN \$12.070 \$71.838 METZGER.PAT \$4.993 0 PARET.CAROL \$20.690 \$33.220

LLOYD,CHRISTOPHER \$22,881 \$81,855

Schedule J (Form 990) 2015

Page 3

Software ID: Software Version:

EIN: 74-1152597

Name: Memorial Hermann Health System

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

	(A) Name and Title	τ 11		W-2 and/or 1099-MIS (ii) Bonus & Incentive	SC compensation (iii) Other reportable	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
Commence		(1)	0	compensation 0	compensation n	l	l 0	اه	0
Figura Agreement Figura				0	0	0			0
Company		(1)	911,536	101,902	6,168	255,169	8,392		0
Secola Membra 0	Trestacit di eLo	(11)	0	0	0	0			0
Company		(1)	1,354,776	1,906,468	14,907,877	778,836	9,166	18,957,123	14,902,942
COV., Tend Lagrad Off & Sec. 10		(11)	0	0	0	0	- 0		0
ADMINISTRATE 0		(1)	512,394	427,111	1,751	148,018	15,577	1,104,851	0
EAST, COLD TREASURED 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(11)	0	0	0	0	_ 0	- 0	0
Sew Committed Control		(1)	772,867	799,932	222,845	220,522	12,015	2,028,181	217,155
EAST-CHANGELORY (IN COLUMN COL		(11)	0	0	0	0	- 0	-	0
Company Comp		(1)	652,591	622,674	190,028	246,361	12,015	1,723,669	157,252
Second Contention Seco		(11)	0	0	0	0	- 0	- 0	0
TREASSHARDAND 00	VP, Dep Gen Counsel,Asst	(1)	301,512	139,280	1,623	81,542	9,811	533,768	0
Exp., Ched Questing Off		(11)	0	0	0	0	- 0	- 0	0
ABLEANDERKCITH SyP, Reg Pies-Vorth Regon 10 5.14,476 460,209 112,659 172,587 1.275,508 1.05	7 STOKESCHARLES D EVP, Chief Operating Off	(1)	817,845	851,381	241,907	291,477	12,015	2,214,625	231,326
SAP, Reg Pres-Notch Regon (II) 100 100 100 100 100 100 100		(11)	0	0	0	0	- 0	-	0
SAPIRECERIN S SVP, Reg Pres-South Region City S15,293 436,383 77,918 148,003 15,577 1,193,174 77 77 77 77 77 77 77	8 ALEXANDERKEITH SVP, Reg Pres-North Region	(1)	514,476	460,209	112,659	172,587	15,577	1,275,508	109,962
SPP, Reg Pres-South Region (i)		(11)	0	0	0	0	- 0		0
DISPACE RECONNEY 0		(1)	515,293	436,383	77,918	148,003	15,577	1,193,174	77,058
SVP, Reg Pres-Service Lines (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(11)	0	0	0	0	- 0	-	0
TRADSHAWDAND 10 606,089 536,141 153,806 232,810 15,577 1,544,423 141 120,000 12		(1)	573,857	469,796	146,197	177,855	12,015	1,379,720	139,457
EVP, Chief Stret & Info Off (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(11)	0	0	0	0	_ 0	- 0	0
12CORDOLACRAIG A SOP, Reg Pres-Central & SOP, CEO - TIME		(1)	606,089	536,141	153,806	232,810	15,577	1,544,423	141,227
SVP, Red Pres-Central 8 West R (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(11)	0	0	0	0	_ 0	- 0	0
13DEANBRIAN (1) 530,190 310,859 13,211 146,877 1,675 1,002,812 146,877 1,675 1,002,812 146,877 1,675 1,002,812 146,877 1,675 1,002,812 146,877 1,675 1,002,812 146,877 1,675 1,002,812 146,877 1,675 1,002,812 146,877 1,675 1,002,812 146,877 1,675 1,002,812 146,877 1,675 1,002,812 146,877 1,002,812 146,877 1,002,812 146,877 1,002,812 146,877 1,002,812 146,877 1,002,812 1	SVP, Reg Pres-Central &	(1)	670,644	569,077	166,192	232,883	15,577	1,654,373	141,675
SVP, CEO - TMC (II) 0 0 0 0 0 0 0 0 14GARMANJAMES EVP, Chief HR Officer (II) 0 0 0 0 0 15O'SULLIVANPAUL C SVP, CEO - Memorial City (II) 0 0 0 0 0 0 0 16URBANJOSHUA SVP, CEO - The Woodlands (II) 0 0 0 0 0 0 0 0 0 0 0 0 0		(11)	0	0	0	0	- 0	- 0	0
14GARMANJAMES (1) 565,446 515,863 147,411 141,476 12,015 1,382,211 1388 147,411 141,476 12,015 1,382,211 1388 147,411 141,476 12,015 1,382,211 1388 147,411 141,476 12,015 1,382,211 1388 147,411 141,476 12,015 1,382,211 1388 147,411 141,476 12,015 1,382,211 1388 147,411 141,476 12,015 1,382,211 1388 147,411 141,476 12,015 1,382,211 1388 147,411 141,476 147,476	13DEANBRIAN SVP, CEO - TMC	(1)	530,190	310,859	13,211	146,877	1,675	1,002,812	0
EVP, Chief HR Officer (II) 0 0 0 0 0 0 0 0 0 0 0 150/SULLIVANPAUL C SVP, CEO - Memoral City (II) 0 0 0 0 0 0 0 0 0 0 0 0 0		(11)	0	0	0	0	0	- 0	0
150'SULLIVANPAUL C (1)		(1)	565,446	515,863	147,411	141,476	12,015	1,382,211	138,984
SVP, CEO - Memorial City (1)		(11)	0	0	0	0	0	- 0	0
16URBANJOSHUA (1)		(1)	402,310	245,275	64,372	117,703	6,459	836,119	59,510
SVP, CEO - The Woodlands (II) 0 0 0 0 17BARBEBRIAN S SVP, CEO - Cypress (II) 0 0 0 0 0 10 129,954 12,015 1,011,877 90 18DISTEFANOSUSAN M (II) 385,750 349,077 302,269 30,001 133,147 1,073 899,364 12,015 1,011,877 90 18DISTEFANOSUSAN M		(11)	0	0	0	0	- 0	- 0	0
17BARBEBRIAN S SVP, CEO - Cypress (II) 407,553 363,536 98,819 129,954 12,015 1,011,877 90 (III) 0 0 0 0 0		(1)	403,832	302,269	56,661	135,147	1,675	899,584	54,781
SVP, CEO - Cypress (1)		(11)	0	0	0	0	- 0	- 0	0
18DISTEFANOSUSAN M (I) 385,750 349,077 302,546 119,616 15,577 1,172,566 296		(1)	407,553	363,536	98,819	129,954	12,015	1,011,877	90,382
		(11)	0	0	0	0	- 0	- - 0	0
		(1)	385,750	349,077	302,546	119,616	15,577	1,172,566	296,721
		(11)	0	0	0	0	- 0	-	0
19KERRGARY SVP, CEO - Southwest (1) 447,027 376,280 101,307 150,978 12,015 1,087,607 96		(1)	447,027	376,280	101,307	150,978	12,015	1,087,607	96,435
		(11)	0	0	0	0	- 0	- 0	0

other deferred benefits (B)(i)-(D)(i) (ii) (iii) compensation Base Bonus & Other reportable Compensation incentive compensation compensation 21JOSEHART CARL 382,706 (1) 332,162 107,073 129,947 8,325 960,213 SVP, CEO - TIRR, Rehab & (II) 1HEINSMARSHALL B 975,600

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

268,079

261,164

239,344

334,059

261,615

(B) Breakdown of W-2 and/or 1099-MISC compensation

(1) 510,343 15,577 146,958 135,064 167,658

SVP, Chief Facilities Officer (II)

331,638

367,214

75,773

296,865

442,692

197,847

(1)

(II)

(1)

l(III)

(1)

(II)

(1)

l (11)

(11)

(1)

[(II)

(A) Name and Title

2REIMERRENEE

3BROWNJAMES B

4METZGERPAT

5PARETCAROL J

Former Key Employee

Former Key Employee

Former Key Employee

6LLOYDCHRISTOPHER

Former Key Employee

7TREVINO ILEANA

Former Key Employee

Former Officer

60,670

58,491

332,123

52,520

67,832

392,071

(D) Nontaxable

6,459

13,559

788

15,577

6,459

5,542

(C) Retirement and

85,591

110,745

10,090

99,726

128,838

60,595

(E) Total of columns (F) Compensation in

752,437

811,173

418,774

704,032

979,880

917,670

column (B)

reported as deferred

on prior Form 990

58,666

104,737

58,371

47,108

35,203

46,914

60,480

44,655

ef	ile GRAPHIC print - DC	NOT PROCE	ESS A	s Filed Data -										DLN: 9	3493	13407	8088
	hedule K orm 990)	▶ Con		he organization an	Information O swered "Yes" to Form s, and any additional	990, Part	IV, line	24a. P		criptions,					No 154	15-0047 L 6	
	artment of the Treasury	_	Informati	•	► Attach to Form 99 K (Form 990) and its	0.			e gov/for	000					en to P		
Nam	rnal Revenue Service le of the organization norial Hermann Health Syste		Inionial	ion about schedule	K (FOI III 990) and its	ilisti uction	5 15 at <u>v</u>	<u> </u>	<u> </u>	<u>11990</u> .	E	Employ	er ident		nsped numbe		
	<u> </u>										7	74-115	2597				
P	art I Bond Issues			T	T			1					1				
	(a) Issuer name	(b) Is	ssuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price	(f	f) Description	on of purpose	(g) Def	feased	(h) beha issi	lf of		Pool ncing
												Yes	No	Yes	No	Yes	No
Α	Harris County Cultural Fac Finance Corp	lities 76-0	337885	414009EM8	11-30-2010	72,2	206,221	2010A	Refund Iss	ue 3/12/1997	`		Х		X		X
В	Harris County Cultural EDU Fin Corp	J FAC 76-0	337885	414009GR5	03-28-2013	468,7	78,930	2013 A	13 A/B refund issue 04/08/2004		004		X		X		Х
c	Harrıs County Cultural Edu Fın Corp	FAC 76-0	337885	414009HL7	06-11-2014	307,3	303,890	2014 A	14 A/B/C/D Building and uctur				х		Х		X
D	Harris County Cultural Faci Finance Corp	lities 76-0	337885	414009KF6	12-15-2015	270,2	200,000	2015 A	A/B/C Refur	d Issue 1/5/2	2011		Х		X		X
Pa	art III Proceeds																
1	Amount of bonds retired						A 16,670	2 000	E	0		С		0		D	
<u>-</u>	Amount of bonds legally						10,070	0,000		0				0			
-	Total proceeds of issue .						72,206	5 221		168,778,930		3(07,303,	890		270	200,000
4	Gross proceeds in reserve						72,200	0		0			07,505,	0		2,0,	0
5	Capitalized interest from							0		0				0			0
6	Proceeds in refunding esc	rows						0		o				0			0
7	Issuance costs from proc	eeds					1,206	5,221		3,629,482		2,303,890					0
8	Credit enhancement from	proceeds						0		0				0			0
9	Working capital expenditi	ıres from proce	eds					0		0				0			0
10	Capital expenditures from	n proceeds						0		0		30	05,000,	000			0
11	Other spent proceeds .						71,000	0,000	4	165,149,448				0		270,	200,000
12	Other unspent proceeds .							0		0				0			0
13	Year of substantial compl	etion				20	010		20	13						2011	
						Yes	No)	Yes	No	Yes	5	No		Yes	_	No
14	Were the bonds issued as	·				Х			Х				Х		Х		
15	Were the bonds issued as	·					X		X				X				X
16	Has the final allocation of					Х			X				Х		Х		
17	Does the organization ma	<u></u>				Х			X		Х				Х		
Pa	rt IIII Private Busine	ss Use					_			, т							
						Yes	A No	, +	Yes	No	Yes	<u> </u>	No	+	Yes	D	No No
1	Was the organization a pa financed by tax-exempt b	artner in a parti	nership, or	a member of an LLC	, which owned property	1.03	×		1.03	X	103		X				X
2	Are there any lease arran	gements that n	nay result	ın private business u			Х			Х			Х				X
For	Paperwork Reduction Ac				n.	Ca	t No 50	0193F					Sc	hedule	k (Fo	rm 990) 2016

Arbitrage

Part IV

c

C

d

Yes

Χ

Yes

Χ

Χ

Χ

Deutche Bank

Schedule K (Form 990) 2016

1193 %

Χ

Χ

D

C

No

X

Χ

0 %

0 %

0 %

Χ

Х

Χ

Yes

Χ

Nο

C

Nο

Χ

Χ

0 %

0 %

0 %

Х

Χ

Х

Yes

Χ

Χ

X

JP Morgan

В

Χ

Α

Nο

Х

Х

Yes

Χ

Yes

Х

No

No

Х

Χ

0 %

0 %

0 %

Χ

Χ

Χ

Yes

Χ

Х

Х

JP Morgan

693 %

Χ

Χ

Page 2

Χ

Х

0 %

0 %

0 %

Χ

Χ

Х

Nο

1493 %

Х

Χ

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

counsel to review any research agreements relating to the financed property?

organization, or a state or local government

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Penalty in Lieu of Arbitrage Rebate? . . .

If "No" to line 1, did the following apply?

hedge with respect to the bond issue?

Was the hedge superintegrated?

Was the hedge terminated?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

period?

D

Yes

Χ

Yes

Schedule K (Form 990) 2015

Page 3

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

Has the organization established written procedures to ensure that violations of

the GIC satisfied?

requirements of section 148? . . .

No

D

federal tax requirements are timely identified and corrected through the Х Χ Х voluntary closing agreement program if self-remediation is not available under applicable regulations? **Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions). Part VI

No

Yes

No

Yes

No

Х

No

Yes

Yes

Yes

No

No

Yes

Part V

efile GRAPHIC pr	int - DO NOT	PROCESS As	Filed Data -										DLN: 9	34931	3407	8808
Schedule K		C	nnlamantal lufa		n Tay F	'a.) a mala			OMB No 1545-00			-0047		
(Form 990)			pplemental Info						crintions				1	11	6	
		P Complete ii tii	explanations, and	any additional i	information			riovide des	criptions,				_	'UI	U	
Department of the Treasur Internal Revenue Service	гу	▶Informatio	Atta n about Schedule K (For	ach to Form 990 m 990) and its		sisatи	vww.i	irs.aov/fori	n990.					en to Pu nspectio		
Name of the organization		,		220,		<u></u>		,	<u></u> .		Employ	er ident		number		
Memorial Hermann He	alth System										74-115	52597				
Part I Bond Is	ssues															
(a) Issuer r	name	(b) Issuer EIN	(c) CUSIP # (d)	Date issued	(e) Issue	price	((f) Descripti	on of purpose	1	(g) Def	feased	(h)		(i) I	
													beha Issi		fınan	ncing
											Yes	No	Yes	No	Yes	No
A Harris County Cul Finance Corp	tural Facilities	76-0337885	414009KP4 06	5-08-2016	151,2	16,215	2016	16 A Building and Structure				Х		Х		Х
B Harris County Cul	tural Edu Fac	76-0337885	414009KS8 06	6-08-2016	326,3	05,000	2016	B/C/D/E Bu	ld & Struct ref	fund		Х		Х		X
Part II Procee	as					Α		E	1		С				D	
1 Amount of bond	s retired						0		0							
							0		0							
3 Total proceeds of	of issue					151,216	5.215		326,305,000							
							0		0							
5 Capitalized inter	est from procee	eds		•			0		0							
6 Proceeds in refu	inding escrows .						0		0							
						1,216	16,215 1,649,048									
8 Credit enhancer	nent from proce	eds				0 0										
9 Working capital	expenditures fr	om proceeds					0		0							
10 Capital expendit	ures from proce	eds				64,488	3,534		118,254,972							
11 Other spent pro	ceeds						0		175,484,000							
						85,511	,466		30,915,980							
13 Year of substant	tial completion .															
					Yes	No	•	Yes	No	Ye	s	No		Yes	l	No
14 Were the bonds	issued as part o	of a current refunding	g issue?			X		Χ								
15 Were the bonds	issued as part o	of an advance refund	ıngıssue [?]			Х			Х							
16 Has the final allo	ocation of proce	eds been made? .				Х			Х							
Does the organi proceeds?	zatıon maıntaın	adequate books and	records to support the fina	l allocation of	X			Х								
Part IIII Private	Business Us	se														
						Α	\perp				C				D .	
1 Was the organiz	ation a partner exempt bonds?	ın a partnership, or a	a member of an LLC, which	owned property	Yes	No X		Yes	No X	Ye	S	No		Yes		No
2 Are there any le	ase arrangemer	nts that may result in	n private business use of bo	nd-financed		х			Х							
For Panerwork Redu					Ca	t No 50	1193F		•			S	hedule	K (For	m 990) 2016

C

d

Page 2

D

D

Schedule K (Form 990) 2016

Nο

Yes

Yes

C

No

Yes

Nο

Χ

Χ

0 %

0 %

0 %

Х

Х

Х

Yes

Χ

Χ

X

Deutche Bank

В

Χ

Α

Nο

Х

Yes

Χ

Yes

Х

Nο

993 %

Χ

Χ

No

Х

Χ

0 %

0 %

0 %

Χ

Х

Χ

Yes

C

Nο

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nongualified bonds of

counsel to review any research agreements relating to the financed property?

organization, or a state or local government

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Penalty in Lieu of Arbitrage Rebate? . . .

If "No" to line 1, did the following apply?

hedge with respect to the bond issue?

Was the hedge superintegrated?

Arbitrage

Part IV

c

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

the GIC satisfied?

requirements of section 148? . . .

applicable regulations?

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under

D

D

No

Yes

Schedule K (Form 990) 2015

Yes

Page 3

period?

Schedule K (Form 990) 2016

Part V

Part VI

Yes

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

No

No

Yes

No

Х

No

Yes

Yes

Yes

No

No

Yes

efile GRAPHI	C print - DO NO	T PROCES	S As F	iled Data -	DLN: 93493134078						78808				
Schedule L (Form 990 or 990	-EZ)		► Comp rm 990, P	lete if the orga art IV, lines 2!	ganization answered 25a, 25b, 26, 27, 28a, 28b, or 28c,							2016			
				990-EZ, Part							ZU		0		
Department of the Trea	isurv	ormation abo		ule L (Form 99 www.irs.gov	90 or 990-EZ		ructio	ns is	at	()pen Insp	to Pu Jecti			
Name of the org Memorial Hermann								•	yer id 2597	entifica	ition r	umb	er		
	ss Benefit Tran														
	lete if the organiza) Name of disquali			Relationship be					escrip		(4) Cor	ected?		
	, manne or aloquali	nea person			organization	inica person a	,		ansact		<u> </u>	es	No		
							+								
Part II Loa Cor rep (a) Name of	ans to and/or Inplete if the organiorted an amount of the organization	From Interest ization answer n Form 990, F	ested Pe red "Yes" o Part X, line (d) Loan	rsons. n Form 990-EZ, 5, 6, or 22				t IV, In	(Appro	(h) pproved by board or		(h) Approved by		(i)Writte	
			То	From			Yes	No	Yes	No	Yes		No		
										1					
Total					<u> </u> ▶ \$										
	nts or Assistar	nce Benefit	ing Inter												
	rested person (b		between n and the	es" on Form 9		(d) Type	of assis	stanc	e	(e) Pu	rpose (of assi	stance		
									\dashv						
For Daparwork Ped	luction Act Notice s	eae the Instruc	tions for Ec	rm 990 or 990-l	7 C:	t No 500564		C-1		I (Eorm	000 -	- 000	F7\ 201		

Additional Data

Megan Alexander

Richard Alexander

Software ID: Software Version: **EIN:** 74-1152597

Name: Memorial Hermann Health System

Form 990, Schedule L, Part IV - Busine	ess Transactions Inv	olving Interested F	Persons
(a) Name of interested person	(b) Relationship between interested	(c) Amount of transaction	(d) Description

person and the organization

Family Member of Key

Family Member of

Emp

Director

employment

89,750 employment

37,044

ons	
d) Description of transaction	Γ

(e) Sharing

of organization's

revenues?

No

No

No

Yes

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons (a) Name of interested person (b) Relationship (c) Amount of (d) Description of transaction (e) Sharing between interested transaction person and the organization's organization revenues? Yes No Angela Bell Family Member of 68.742 employment Nο Director

55,987

employment

No

Family Member of High

Madison Hester

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons (a) Name of interested person (b) Relationship (c) Amount of (d) Description of transaction (e) Sharing between interested transaction person and the organization's organization revenues?

8.621 employment

Nο

		Yes	No
†	†		

Family Member of

Director

Casev Hedges

efile GRAPHI	C print - DO NOT PROCESS As Filed Data -	DLN:	93493134078808					
SCHEDULI	E O Supplemental Information to Form 990 or 990		OMB No 1545-0047					
(Form 990 or ! EZ)	• •		2016					
Department of the Tro	► Information about Schedule O (Form 990 or 990-EZ) and its instruction www.irs.gov/form990.	▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at Open to Public						
Internal Revenue Ser Name of the orga Memorial Hermann		ployer identif	ication number					
четтопат негттапт	· ·	1152597						
990 Schedule	O, Supplemental Information							
Return Reference	Explanation							
990 Part IV	The Health System does not have its financial accounts separately audited nor receive audited financial statements. For the							

Line 12A & B consolidated entities of the Memorial Hermann Health System and its affiliates an independent audit is conducted and audited financial statements are prepared according to GAAP by an independent accounting firm, of which the financial accounts of the Audited Financials Health System is a part

Return Explanation
Reference

990 Part VI	Memorial Hermann Health System has individual members
Section A	
Line 6	
Members of	
Organization	

990 Schedule O, Supplemental Information

Return Explanation

Reference	
990 Part VI	The members have the authority to annually elect board members of the organization and to fill any vacancies on the board whose
Section A	terms have expired
Line 7A	· · · · · · · · · · · · · · · · · · ·
Election of	
Members	

990 Schedule O, Supplemental Information

Return Reference	Explanation
990 Part VI Section A Line 7B Decisions of Governing Body	The members have approval authority to approve amendments to, and repeal of the bylaws and certificate of formation, the purchase or sale of all or substantially all assets of the organization, and the merger or dissolution of the organization

990 Schedule O, Supplemental Information

FILING Form 990

Return

Reterence	
990 Part VI	MEMORIAL HERMANN HEALTH SYSTEM PROVIDES A COPY OF THE FORM 990 TO ALL MEMBERS OF THE GOVERNING
Section B	BODY VIA A WEBSITE SET UP SPECIFICALLY FOR BOARD MEMBERS TO ACCESS VARIOUS BOARD MEMBER
Line 11B	DOCUMENTS THE FORM 990 IS REVIEWED BY MEMORIAL HERMANN System Tax STAFF, SPECIFIC DEPARTMENTS
Review of	INVOLVED IN RELATED SECTIONS OF THE RETURN, the Memorial Hermann System Tax Director, the Memorial Hermann vice
Form 990	president of finance. THE MEMORIAL HERMANN CHIEF ACCOUNTING OFFICER, and with the governing board PRIOR TO

Explanation

990 Schedule O, Supplemental Information

Return Reference	Explanation							
990 Part VI Section B Line 12C Corporate Conflict of Interest Policy	Memorial Hermann Health System utilizes conflict of interest surveys and has codified its procedure in a policy. The policy is monitored by our Corporate Compliance Department through annual surveys of board members, corporate officers, management level employees, and other selected employees, physicians and vendors for all of its entities and related affiliates. In addition to responding to the survey, each recipient affirms that they have received a copy of the policy, have read and understood it, have agreed to comply with it, and understands that Memorial Hermann is a charitable organization that must engage in primarily tax-exempt purpose activities. The Corporate Compliance Department, Chief Legal Officer and the Corporate Audit Committee, consisting of independent board members, receive a report of all items disclosed. The Audit Committee Chair reports the existence of any conflicts to the Corporate Board of Directors. Memorial Hermann's conflicts of interest policy requires that Board members excuse themselves from discussions in which they have a conflict of interest. The policy also subjects Board members to disciplinary action if they are found to have violated the policy.							

Return Reference	Explanation
990 Part VI Section B Line 13 Whistleblower Policy	Memorial Hermann Health System has established communication channels to report problems and concerns including a telephone Helpline Employee partners are encouraged to report problems or concerns either anonymously or in confidence via the Helpline when they deem appropriate. The Helpline establishes an avenue for employee partners or interested parties to report suspected criminal activity, and illegal or unethical conduct occurring within the organization in the event other resolution channels are ineffective or the caller wishes to remain anonymous. The Corporate Compliance Helpline is administered by an outside service in order to protect the anonymity of callers to the Helpline if they so desire to remain anonymous. All those who are employed in the Helpline operation or contracted organizations administering the Helpline are expected to act with utmost discretion and integrity in assuring that information received is acted upon in a reasonable and proper manner. MHHS has established a strict non-retaliation policy to protect, from retaliation, employee partners and others who report problems and concerns in good faith. There shall be no retaliation against a MHHS employee, independent contractor, vendor, allied health professional or medical staff member for reporting or raising a question regarding MHHS's compliance with a law or regulation. Those reporting suspected non-compliance who wish to remain anonymous may do so if they so choose. All reports of suspected non-compliance will be addressed in a confidential manner. The Corporate Compliance Officer or designee will always strive to maintain confidentiality during the compliance review and investigation process, however there may be a point where the identity of a reporter may need to be revealed where appropriate

Return Reference	Explanation
Section B Line 15A & 15B Compensation Determination () () () () () () () () () () () () ()	THE COMPENSATION COMMITTEE OF THE MEMORIAL HERMANN BOARD OF DIRECTORS RETAINS THE ULTIMATE DISCRETIONARY AUTHORITY OVER ALL ELEMENTS OF EXECUTIVE COMPENSATION THE COMMITTEE IS COMPRISED OF INDIVIDUALS WHO ARE NOT EMPLOYED BY MEMORIAL HERMANN, AND HAVE NO CONFLICTING INTERESTS THE PROCESS FOR DETERMINING COMPENSATION FOR THE ORGANIZATION'S CEO AND DISQUALIFIED PERSONS IS MODELED AFTER THE REQUIREMENTS IN IRC SECTION 4958 TO ESTABLISH THE PRESUMPTION OF REASONABLE COMPENSATION THE COMPENSATION COMMITTEE REVIEWS AND APPROVES THE TOTAL REMUNERATION FOR THE ORGANIZATIONS DISQUALIFIED PERSONS IN ADVANCE OF BEING PAID ON AN ANNUAL BASIS, THE COMPENSATION COMMITTEE ENGAGES AN INDEPENDENT THIRD-PARTY EXECUTIVE COMPENSATION CONSULTANT WHO USES COMPARABLE MARKET DATA FROM PUBLISHED SURVEYS AND/OR FORMS 990 OF SIMILAR ORGANIZATIONS TO PERFORM A COMPETITIVE ANALYSIS AND WRITE AN OPINION LETTER REGARDING THE COMPETITIVE POSITION OF MEMORIAL HERMANNS DISQUALIFIED PERSONS THE COMPENSATION COMMITTEE REVIEWS THE COMPARABILITY DATA AND OPINION LETTER, AND DOCUMENTS ITS DISCUSSION AND DECISIONS IN MINUTES THAT ARE RETAINED WITH THE ORGANIZATION'S OTHER GOVERNANCE MATERIALS THE ANALYSIS WAS LAST PERFORMED IN 2017 AND IT INCLUDED THE PRESIDENT & CO., ALL EXECUTIVE VICE PRESIDENTS AND SENIOR VICE PRESIDENTS OF THE ORGANIZATION, AS WELL AS FAMILY MEMBERS OF DISQUALIFIED PERSONS WHO ARE EMPLOYED BY MEMORIAL HERMANN The former CEO and President, Mr Wolterman was provided with a retirement agreement as part of his employment The agreement specified a payment of a percentage of Mr Woltermans final base pay over his lifetime. The award was accrued over the life of the agreement (July 2009 to July 2016) According to the agreement, Mr Wolterman fully vested in the benefit on his 60th birthday in July, 2016 Mr Wolterman elected to receive his payment in the form of a lump sum upon his retirement. The amount of the lump sum was accurally determined to be \$13,738,928. This amount was paid in 2016 and is included in COLUMN B(III) AS "OTHER REPOR

990 Schedule O, Supplemental Information

Return Reference	Explanation
990 Part VI Section C Line 19 Disclosure of Organizational Documents	The articles of incorporation, corporate bylaws, conflict of interest policy and financial statements of Memorial Hermann Health System and its affiliates are generally not made available to the public. If the inquirer provided a valid reason for desiring a copy of the documents that are related to the business interests of any of the Memorial Hermann Health System corporate entities, we would consider making these documents available

990 Schedule O, Supplemental Information

Return Explanation

Reference	
990 Part VII	Our directors can purchase medical coverage, for themselves and their eligible family members, through our networks at 100% of
Directors	the premium cost
Board	
Medical Plan	

990 Schedule O, Supplemental Information

Return Explanation

Reference

990 Part XI	RECLASS OF FUND BALANCES OF AFFILIATED COMPANIES (59,851,947) CHANGE IN UNFUNDED PENSION LOSSES
Line 9	39,188,000 RECLASS OF CONTRIBUTIONS 22,343,000 CHANGE IN NONCONTROLLING INTERESTS (3,055,000) TOTAL
Changes in	CHANGES IN FUND BALANCES (1,375,947)
Net Assets or	
Fund	
Balance	

990 Schedule O, Supplemental Information

Return Reference	Explanation
990 Part XII Line 2C Oversight Review of Financial Statements	Memorial Hermann Health System has independent committees for audits, governance, and compensation which perform their respective functions on a consolidated basis for all corporate entities. The audit committee hires the independent accountants and oversees all audits that are conducted within all affiliated entities for financial information, grants and awards, and qualified plans

Return Reference	Explanation
990 Schedule K Part VI Part I Column F Tax Exempt Bonds	2010A Bonds Refund the Series 1997B Bonds and pay costs of issuance of the Series 2010A B onds Renovation, equipment, and construction of elderly care facilities at Southwest & So utheast, renovation and equipment at Greater Heights, 100,000 sq. ft expansion at the Wood lands, prior acquisition of, renovation and equipment for Pasadena, construction in inpati ent/outpatient facilities, equipment and elderly care facilities at 1-10 & Eldridge and Hi ghway 290 & FM 1960 2013A Bonds. Bonds were issued to advance refund a portion of the Ser ies 2004A Bonds and all of the Series 2008B bonds. Reimbursement or payment of routine capital costs incurred in connection with the construction of various improvements to and the acquisition of capital equipment for healthcare facilities of MHHS and Continuing Care and renovation of Memorial Hermann Hospital. Routine capital expenditures include the acquisition of land and additional equipment for existing hospital facilities, including, but not limited to, the upgrade of cardiac catheterization laboratories, renovation of nursing u nits and operating rooms, and installation and upgrade of CT scanners, MRIs, echocardiography systems and other imaging equipment at existing hospital facilities. The Bonds also fi nanced the expansion of inpatient and outpatient facilities at Memorial Hermann Hospital i ricluding the expansion of operating rooms, women's services, imaging services and the neon atal intensive care unit at that hospital. Renovations and replacements of, additions to a nd equipment for Hermann including Children's, Southwest including affiliated long-term ac ute facility, Southeast, Greater Heights, Memorial City, The Woodlands, Katy, MHCC Hospita I Spring Shadows Pines, Prevention and Recovery Center, and the initial outpatient/inpatie nt primary healthcare facilities at SH 288 and FM 518, Pearland, Brazoria County 2013B Bo nds Issued to refund the Series 2008C bonds and pay costs of issuance of the 2013B Bonds. Previously financed projects. 1) the construction and

990 Schedule O, Supplemental Information

Return Reference	Explanation
990 Schedule K Part VI Part I Column F Tax Exempt Bonds	MHHSs Katy and Sugar Land hospitals, a new hospital in Pearland, and master plan improvements to and an expansion of MHHSs Texas Medical Center hospital and to pay costs of issuan ce for the Series 2014 Bonds 2014B Bonds. The proceeds of the Bonds will finance a portion of the cost of various capital projects including the construction, expansion, renovation and replacement of, additions to, and/or the acquisition of sites and capital equipment for healthcare facilities of MHHS located or to be located in or near Houston, Texas, including substantial additions and other improvements to MHHSs Katy and Sugar Land hospitals, a new hospital in Pearland, and master plan improvements to and an expansion of MHHSs Tex as Medical Center hospital and to pay costs of issuance for the Series 2014 Bonds 2014C B onds The proceeds of the Bonds will finance a portion of the cost of various capital projects including the construction, expansion, renovation and replacement of, additions to, a nd/or the acquisition of sites and capital equipment for healthcare facilities of MHHS loc ated or to be located in or near Houston, Texas, including substantial additions and other improvements to MHHSs Katy and Sugar Land hospitals, a new hospital in Pearland, and mast er plan improvements to and an expansion of MHHSs Texas Medical Center hospital and to pay costs of issuance for the Series 2014 Bonds 2014D Bonds The proceeds of the Bonds will finance a portion of the cost of various capital projects including the construction, expansion, renovation and replacement of, additions to, and/or the acquisition of sites and capital equipment for healthcare facilities of MHHSs Katy and Sugar Land hospitals, a new hospital in Pearland, and master plan improvements to an an expansion of MHHSs tay and Sugar Land hospitals, a new hospital in Pearland, and master plan improvements to an an expansion of MHHSs tay and Sugar Land hospitals, a new hospital in Pearland, and master plan improvements to a new planting the construction, expansion, renovation

Return

Reference	
990 Schedule K Part VI Part I Column F Tax Exempt Bonds	pay costs of issuance of the Series 2008A Bonds Expansion, renovation, and equipment for Southwest, Southeast, Greater Heights, The Woodlands, Hermann, Pasadena, Memorial City, Re habilitation Hospital, Spring Shadows Glen, Spring Shadows Pines, Construction of inpatient t/outpatient facilities, equipment and elderly care facilities at 1-10 & Eldridge Road and Highway 290 & FM 1960, Construction of proposed preventative health care facility and equipment at 7701-7737 Southwest Freeway, Construction and equipment for elderly care facilities at Southwest and Southeast 2016A Bonds. The proceeds of the Bonds will finance a port ion of the cost of various capital projects including the construction, expansion, renovation and replacement of, additions to, and/or the acquisition of sites and capital equipment t for healthcare facilities of MHHS located or to be located in or near Houston, Texas, in cluding substantial additions and other improvements to MHHSs Sugar Land and Northeast hospitals, a new hospital in Cypress, and master plan improvements to and an expansion of MHH Ss Texas Medical Center hospital and to pay costs of issuance for the Series 2016 Bonds. 2016B Bonds. The proceeds of the Bonds will finance a portion of the cost of various capital equipment for healthcare facilities of MH HS located or to be located in or near Houston, Texas, including substantial additions and other improvements to MHHSs Sugar Land and Northeast hospitals, a new hospital in Cypress, and master plan improvements to and an expansion of MHHSs Texas Medical Center hospital and to pay costs of issuance for the Series 2016 Bonds.

Explanation

Return

Reference	
990 Schedule K Part VI Part I Column F Tax Exempt Bonds	2016C Bonds Issued to refund the Series 2013C Bonds which were originally issued to redeem all of the Series 2008D-2 Bonds and pay costs of issuance of the 2013D Bonds. Original proceeds issued for renovations of, additions (including elderly care facilities) to and equipment for inpatient/outpatient facilities at Highway 290 & FM 1960, formerly owned and operated by Pasadena Hospital, inpatient/outpatient facilities at 1-10 & Eldridge Road, Spring Shadows Pines and the Wellness Center. 2016D Bonds. Issued to refund Series 2013D which were originally issued to refund Series 2008D-2 Bonds and pay costs of issuance for the Series 2013D Bonds. Original proceeds issued for renovations of, additions (including elderly care facilities) to and equipment for inpatient/outpatient facilities at Highway 290 & FM 1960, formerly owned and operated by Pasadena Hospital, inpatient/outpatient facilities at 1-10 & Eldridge Road, Spring Shadows Pines and the Wellness Center. 2016E Bonds. Issued to restructure Series 2008A-2 which were originally issued to refund the maturities of the Series 1998 Bonds and pay costs of issuance of the Series 2008A Bonds. Expansion, renovation, and equipment for Southwest, Southeast, Greater Heights, The Woodlands, Hermann, Pasadena, Memorial City, Rehabilitation Hospital, Spring Shadows Glen, Spring Shadows Pines, Construction of inpatient/outpatient facilities, equipment and elderly care facilities at 1-10 & Eldridge Road and Highway 290 & FM 1960, Construction of proposed preventative health care facility and equipment at 7701-7737 Southwest Freeway, Construction and equipment for elderly care facilities at Southwest and Southeast

Explanation

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE R

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No 1545-0047

DLN: 93493134078808

Inspection

Schedule R (Form 990) 2016

Department of the Treasury Internal Revenue Service

(Form 990)

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** Memorial Hermann Health System 74-1152597 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (c) (d) (e) (f) Direct controlling Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Total income Primary activity End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (b) (d) (f) (g) (c) (e) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1) Memorial Hermann Community Benefit Healthcare ΤX 501(c)(3) 10 MHHS Yes 929 Gessner Rd STE 1900 Houston, TX 77024 68-0511504 (2)Memorial Hermann Medical Group _ Healthcare TX 501(c)(3) MHHS Yes 929 Gessner Rd STE 1900 Houston, TX 77024 20-4923281 (3)MHS Physicians of Texas TX Healthcare 501(c)(3) MHHS Yes 929 Gessner Rd STE 1900 Houston, TX 77024 76-0385980 (4)Memorial Hermann Foundation Fundraising TX 501(c)(3) 12a I MHHS 929 Gessner Rd STE 1900 Houston, TX 77024 74-1653640 (5) Memorial Hermann Information Exchange Healthcare TX 501(c)(3) MHHS Yes 929 Gessner Rd STE 1900 Houston, TX 77024 02-0684202 (6) Memorial Hermann Accountable Care Org TX 501(c)(4) N/A MHHS Healthcare 929 Gessner Rd STE 1900 Houston, TX 77024 80-0778181 (7) Memorial Hermann Pharmacy Services LLC ΤX 10 MHHS Healthcare 501(c)(3) Yes 929 Gessner Rd STE 1900 Houston, TX 77024 20-2184459

Cat No 50135Y

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

one of more related organizations treated as a partite	.i sinp during	tile tux	y cur.									
(a) Name, address, and EIN of related organization	(b) (c) Legal activity domicile (state or foreign country)		Predominant income(related, unrelated, excluded from tax under sections 512-514)		(g) Share of end- of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership	
				,			Yes	No		Yes	No	
(1) MHUSP Surgery Ctr III LLP 15305 Dallas Parkway Suite 1600 L Addison, TX 75001 20-0707543	Surgery Center	TX	na	Related or Exempt	7,957,020	8,365,788		No	0	Yes		50 100 %
(2) Memorial Hermann Surgery Center Katy LLP 15305 Dallas Parkway Suite 1600 L Addison, TX 75001 20-3360737	Surgery Center	TX	na	Related or Exempt	667,274	366,808		No	0		No	15 075 %
(3) MH Katy Rehab Hospital LLC 929 Gessner Rd STE 1900 Houston, TX 77024 26-3896057	Medical Service	TX	NA	Related or Exempt	734,749	7,122,764		No	0	Yes		75 780 %
(4) MHUSP Surgery Centers IV LLP 15305 Dallas Pkwy Ste 1600 LB 28 Addison, TX 75001 20-8575266	Surgery Center	TX	na	Related or Exempt	13,863,052	33,171,734		No	0		No	50 100 %

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) (b) (c) (d) (e) (f) (g) (h)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	Section (b)(i contro entit	n 512 13) olled
(1)MHMD 929 Gessner Rd STE 1900 Houston, TX 77024 76-0074819	Healthcare	TX	na	C corp	18,254,033	1,889,366	100 000 %	Yes	
(2)The Health Professionals Ins Company LTD Barclays House 3rd Floor Grand Cayman CJ	Captive Insurance	CJ	na	Foreign	36,095,829	95,675,001	100 000 %	Yes	
(3)Memorial Hermann Health Solutions Inc 929 Gessner Rd STE 1900 Houston, TX 77024 26-4419989	Insurance	TX	NA	C corp	9,895,669	8,035,483	100 000 %	Yes	
(4)Memorial Hermann Health Insurance Co 929 Gessner Rd STE 1900 Houston, TX 77024 76-0646301	Insurance	ТХ	na	C corp	83,454,588	45,055,483	100 000 %	Yes	
(5)Memorial Hermann Health Plan Inc 929 Gessner Rd STE 1900 Houston, TX 77024 46-2707092	Insurance	ТХ	na	C Corp	83,686,659	31,961,653	100 000 %	Yes	
(6)Memorial Hermann Health Plan Holdings LL 929 Gessner Rd STE 1900 Houston, TX 77024 81-2971502	Insurnace	ТХ	NA	C Corp	0	0	100 000 %	Yes	

(1)Memorial Hermann Foundation

(3)Memorial Hermann Medical Group

(2)MHS Physicians of Texas

Sche	Schedule R (Form 990) 2016				
Pa	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.				
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No	
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No	
Ь	Gift, grant, or capital contribution to related organization(s)	1b	Yes		
С	Gift, grant, or capital contribution from related organization(s)	1c	Yes		
d	Loans or loan guarantees to or for related organization(s)	1d		No	
	Loans or loan guarantees by related organization(s)	1e		No	
f	Dividends from related organization(s)	1f		No	
g	Sale of assets to related organization(s)	1 g	Yes		
h	Purchase of assets from related organization(s)	1h		No	
	Exchange of assets with related organization(s)	1i		No	
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes		
	Performance of services or membership or fundraising solicitations for related organization(s)	11		No	
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	1	No	

			_
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g	Yes	
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	
k Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	<u> </u>
Performance of services or membership or fundraising solicitations for related organization(s)	11	 	No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	1p	Yes	
q Reimbursement paid by related organization(s) for expenses	——		
	1 1	i	1

1r Yes 1s Yes 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(b) Transaction

type (a-s)

C

R

R

(c) Amount involved

12,761,159

31,438,209

67,605,067

FMV

FMV

FMV

(a) Name of related organization

(d) Method of determining amount involved

Schedule R (Form 990) 2016

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

1													
(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	or	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		ng ?	(k) Percentage ownership
			514)	Yes	No	! i		Yes	No		Yes	No	
										Schedul	le R (Form	1 99	0) 2016

Schedule R (Form 990) 2016 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2016

Additional Data

(1)

(1)

(5)

(6)

929 Gessner Rd STE 1900 Houston, TX 77024 68-0511504

929 Gessner Rd STE 1900 Houston, TX 77024 20-4923281 (2)

929 Gessner Rd STE 1900 Houston, TX 77024 76-0385980 (3)

929 Gessner Rd STE 1900 Houston, TX 77024 74-1653640 (4)

929 Gessner Rd STE 1900 Houston, TX 77024 02-0684202

929 Gessner Rd STE 1900 Houston, TX 77024 80-0778181

929 Gessner Rd STE 1900 Houston, TX 77024 20-2184459

Name, address, and EIN of related organization

Software Version:

EIN: 74-1152597

Primary activity

Healthcare

Healthcare

Healthcare

Fundraising

Healthcare

Healthcare

Healthcare

Legal domicile

(state

or foreign country)

TX

TX

ΤX

TX

ΤX

TX

ΤX

(d)

Exempt Code

section

501(c)(3)

501(c)(3)

501(c)(3)

501(c)(3)

501(c)(3)

501(c)(4)

501(c)(3)

(e)

Public charity

status

(if section 501(c)

(3))

10

12a I

N/A

10

(f)

Direct controlling

entity

MHHS

мннѕ

MHHS

мннѕ

мннѕ

MHHS

мннѕ

(g)

Section 512

(b)(13)

controlled

entity? Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

No

		Name:	Memorial Hermann Hea	aith System
Form 990, Schedule R,	Part II - Identification of Rela	ited Tax-E	xempt Organizations	

Software ID:

Nan	ne: Memorial Hermani	n Health System							
m 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations									
(a)	(b)	(c)							