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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

A	For the	2016 calenda	r year, or tax	year begir	ning 7/0	1	, 201	6, and endi	ng 6	5/30	,	2017	
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	Amen	nded return								G Gro	ss receipts \$	347_	,028.
	Applic	cation pending	F Name and add	ress of principa	al officer.				H(a) Is ti	his a group i	return for sub	ordinates? Yes	X No
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ī	Tax-exe		X 501(c)(3)	501(c) () ◄ (ins	sert no.)	4947(a)(1)	or 527	┨ "`	vo, aπach a	list (see inst	ructions) —	
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K		organization	Corporation	Trust	Association X	Other		Year of forma	ation 19	81	M State of le	gal domicite LA	7
Pa		Summary		1 - 1									
	1 Br	riefly describe	the organiza	ition's miss	ion or most s	ignificant a	activities: DA	AY CARE	FOR T	<u>THE EL</u>	<u>DERLY</u>		
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Ë	5 To		of individuals of			ar 2016 (P	art V, line a	2a)			5	_	10
Activities &	6 To		of volunteers (•			•				6		60
Ą	7a To	otal unrelated	l business rev	enue from	Part VIII, colu	ımn (C), lıı	ne 12				7a		0.
	b Ne	et unrelated t	ousiness taxal	ble income	from Form 99	90-T, line 3	34				7b		0.
										Prior Ye	ear	Current Y	ear
	8 C	ontributions a	and grants (Pa	art VIII, line	: 1h)					7	,104.	108	,248.
Revenue	9 Pr	rogram servic	ce revenue (P	art VIII, line	e 2q)						,559.		,003.
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Expenses	16a Pi	Professional fundraising fees (Part IX, column (A), line 11e)											
ē	b To	otal fundraisii	ng expenses (Part IX. co	olumn (D), line	25) ►					-		
页	17 0		s (Part IX, co			· —			-	62	161		407
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2	22 N	et assets or f	und balances	. Subtract I	line 21 from li	ne 20	M		\	188	780.	280	,476.
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Form 990 (2016)

	990 (2016) FRIENDSHIP HOUSE ADOLI DAI SERVICES, INC	12-0	92823	3		age Z
Part	III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III					
1 0	Briefly describe the organization's mission			_		
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-	DAY CARE FOR THE ELDERLY					
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2 0	old the organization undertake any significant program services during the year which were not listed on the prior					
F	Form 990 or 990-EZ?			Yes	X	No
	f 'Yes,' describe these new services on Schedule O		_		_	
	Did the organization cease conducting, or make significant changes in how it conducts, any program servi	ces?		Yes	X	No
	f 'Yes,' describe these changes on Schedule O					
4 D	Describe the organization's program service accomplishments for each of its three largest program service Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations and revenue, if any, for each program service reported	es, as to othe	measurers, the	ed by e total e	expen xpens	ses es,
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	Other program services (Describe in Schedule O.)				,	
	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses > 199,639.				<u>) </u>	
BAA	Total program service expenses ► 199, 639. TEEA0102L 11/16/16			Forn	1 990	(2016)
	: -					

72-0928233 Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 X Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I 3 Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II 4 X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III Х 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I 6 X Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II X 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D. Part III Х R Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV Х Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V Х 10 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule Х 11 a b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII Х 11 b c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII 11 c Х d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX . Х 11 d e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D. Part X 11 e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X Х 111 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D. Parts XI and XII 12a Х b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional 12 h Х Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 13 X 14a 14a Did the organization maintain an office, employees, or agents outside of the United States?. b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV..... X 14b 15 Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV. Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions). Х 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II 18 . .

complete Schedule G, Part III

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,'

Х

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20ь		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.	24a	-	х
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ŧ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If 'Yes,' complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27	}	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).			
ä	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ł	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		_X_
•	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		_ x _
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32	ļ	<u>x</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		x
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		X
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
I	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b	ļ	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38_	<u>x</u>	(00:5:
BAA		Form	1 990	(2016)

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V			
•		Yes	No
1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		X
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return .			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	 -
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If 'Yes,' enter the name of the foreign country: ► 	4a		x
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		 ``
	1		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		X
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		1
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g	•	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
organization have excess business holdings at any time during the year?	8		<u></u>
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10 Section 501(c)(7) organizations. Enter:	1 1		1
a Initiation fees and capital contributions included on Part VIII, line 12	Į Į		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10 b]			
11 Section 501(c)(12) organizations. Enter:	} }		!
a Gross income from members or shareholders 11 a			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year. 12b	1 /		1
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	 		
a Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
which the organization is licensed to issue qualified health plans	1 1		1
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule Q	14a		 ^
BAA TEEA0105L 11/16/16		990	<u>(2016)</u>
			·-·-/

72-0928233 Page 6 Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 15 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 1 b 15 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? X 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7 a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. a The governing body? 8 a **b** Each committee with authority to act on behalf of the governing body? 8 b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10 a Did the organization have local chapters, branches, or affiliates? X 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?. X 11 a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13. 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Х c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in SEE SCHEDULE O Schedule O how this was done X 12 c X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official SEE SCHEDULE O X 15 a **b** Other officers or key employees of the organization. SEE.SCHEDULE.O 15b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?... 16a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records:

FAYE SIMPSON 114 6TH STREET

ALEXANDRIA LA 71301 318-473-9504

Form 990 (2016)	FRIENDSHIP	HOUSE	ADULT DA	Y SERVICES.	TNC

72-0928233

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- · List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees; officers, key employees, highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (A) (E) **(F)** Name and Title Reportable compensation from the organization (W-2/1099-MISC) Average nours Reportable Estimated compensation from related organizations (W-2/1099-MISC) amount of other compensation from the per week Individual institutional employee omer lighest compensated (list any hours for organization / employee and related related rganiza tions below dotted l trustee (1) PAT BUCKHALTON 0 BOARD MEMBER 0 0 0. 0 (2) JONATHAN DEAN 0 BOARD MEMBER 0 0 0 0. (3) LAUREN WRIGHT 0 BOARD MEMBER 0 0 0. 0. (4) LORI DECKER 0 BOARD MEMBER 0 0 0 0. (5) LEE WEEMS 0 BOARD MEMBER 0 0 0 0. (6) KATHERINE GEARY 0 BOARD MEMBER 0 0. 0. 0. (7) SUSAN JOHNSON 0 0 BOARD MEMBER 0 0. 0. (8) ANGELA MANUEL 0 0 BOARD MEMBER 0. 0. 0. (9) KIM SOLOMON 0 BOARD MEMBER 0 0 0 0. (10) JESSICA TRAMMEL 0 Ō BOARD MEMBER 0. 0. 0. (11) HELEN MATHEWS 0 BOARD MEMBER 0 0. 0 0. (12) KAYLA FOSTER 0 BOARD MEMBER 0 0 0. 0. (13) FAYE SIMPSON 40 INTER. DIRECTOR 0 X 19,277. 0 0. THERESA BROCATO 5

BAA

VICE PRESIDENT

TEEA0107L 11/16/16

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Form 990 (2016)

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Form 990 (2016) FRIENDSHIP HOUSE ADULT	DAY SE	RVI	CE	<u>s,</u>	IN	<u>c</u>			72-092823	3	Pa	ge 8
Part VII Section A. Officers, Directors, Tru		Key	Em			es, a	and	d Highest Com	pensated Emp	loyee	S (cont	nued)
(A) Name and title	Average hours per week	offic	, unle cer ar	heck ss pe nd a c	sition more erson direct	than is both	h an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from	amo	(F) stimated	her
	(list any hours for related organiza tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	or	npensati from the ganizatio nd relate janizatio	on d
(15) JOEL N. FERRIER PRESIDENT	- <u>5</u> -			Х				0.	0.			0.
(16) SUSAN TUDOR SECRETARY (17)	5 0	-		X				0.	0.	-		0.
(18)				-	-							
(19)				-						-		
(20)					-				 			
(21)												
(22)												<u> </u>
(23)		_										
(24)												
(25)											_	
1 b Sub-total			•		•	•	>	19,277.	0.			0.
c Total from continuation sheets to Part VII, Secti d Total (add lines 1b and 1c)	On A		•				•	<u>0.</u> 19,277.	0.			<u>0.</u> 0.
2 Total number of individuals (including but not limited from the organization • 0	I to those I	sted	abov	ve) v	who	recei	ved				n	<u> </u>
					_			· · · ·			Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	tor, or tru ch individu	istee, ial	, key	en en	nplo	yee,	or h	nighest compensat	ed employee	3	<u> </u>	Х
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,0	00?	If 'Y	es,	' corr	iple	te Schedule J for	from	4		X
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e comper s,' comple	nsatio	on fr	om Iule	any J io	unre	late h p	ed organization or person	individual	5		X
Section B. Independent Contractors 1 Complete this table for your five highest compensation from the organization. Report compensation.	sated ind	epen	den	t co	ntra	ctors	tha	at received more the	nan \$100,000 of			
(A) Name and business add		ine c	alcii	uai	yeai	enun	ng v	(B) Description of			C) ensatio	on
	- -		_	_	_					<u>·</u>		
			_		_							
							-					
Total number of independent contractors (including I \$100,000 of compensation from the organization		ited to	o the	se I	listed	abo	ve)	who received more	than .			
BAA		TEEAC	1081	11/	16/16							(2016)

		Check if Schedule O co	ontains a	respo	onse or note to any	line in this Part V	111		
-						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1 a	Federated campaigns .	_	1 a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		1 b					
s, E		Fundraising events	L	1 c		,	į		
Sift		Related organizations	<u> </u>	1 d			į		
imi	е	Government grants (contribution	s)	1 e			į		1
tion S	f	All other contributions, gifts, gra	ints, and	ļ					
the light		All other contributions, gifts, gra similar amounts not included ab	ove _	1 f	108,248.				
on tr	_	Noncash contributions included in	n lines 1a-1f	\$_					
<u>a</u>	h	Total. Add lines 1a-1f			<u> </u>	108,248.			
ם	_		_	-	Business Code				
eve		PARTICIPANT FEES	S	-		192,003.	192,003.		
e B	b			-					
Nic.	ت بہ			}-					
-85 i	u			}-					
Iran	f	All other program service	revenue						
Program Service Revenue		Total. Add lines 2a-2f.	TOVOTIGO	L		192,003.			
<u> </u>	3	Investment income (inclu	dina divid	ends	interest and	192,003.			}
	3	other similar amounts)	ang arria	ciius,	, interest and	10,508.			10,508.
	4	Income from investment	of tax-exe	mpt l	bond proceeds. 🟲				
	5	Royalties .			>				
			(ı) Real		(ii) Personal				
		Gross rents.			<u> </u>				
		Less: rental expenses							
		Rental income or (loss)							
	d	Net rental income or (loss			•				<u> </u>
	7 a	Gross amount from sales of assets other than inventory	(i) Securit	es	(ii) Other				
		·			785.		i		[
	b	Less: cost or other basis and sales expenses				i			
	c	Gain or (loss)			785.]
		Net gain or (loss)		-	705.	785.			785.
Φ		Gross income from fundra	aisina eve	nts	[,,,,,			1
	0 0	(not including . \$			1				}
Še		of contributions reported	on line 1)		1			}
œ,		•		а	35,484.				}
Other Revenu		Less: direct expenses	•	b	10,192.				
δ		Net income or (loss) from		_		25,292.			25,292.
	9 a	Gross income from gamin See Part IV, line 19	ng activiti	es.	1	•			}
									}
		Less: direct expenses Net income or (loss) from							
		• •			ties	l			
	ПОа	Gross sales of inventory, and allowances	iess retui	ns a					1
		Less: cost of goods sold		b					
		Net income or (loss) from		ınver	ntory				ļ —————
		Miscellaneous Revenue			Business Code				
	11 a			\prod					
	ь			_]					
	C								<u> </u>
	_	All other revenue		··				<u> </u>	
		Total. Add lines 11a-11d			▶				
	12	Total revenue. See instru	ictions	· <u>·</u>	· ·	336,836.	192,003.	0.	36,585.

Part IX | Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must con			omplete column (A)	
	Check if Schedule O contains a		Ine in this Part IX		
Do 1 6b,	not include amounts reported on lines 75, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	18,674.	0.	18,674.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.1	0.	0.
7	Other salaries and wages	128,868.	128,868.		
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits .	3,588.	3,588.		
10	Payroli taxes	11,523.	10,065.	1,458.	
11	Fees for services (non-employees):			27.00.	
á	Management				
	Legal				
	Accounting	9,834.	4,917.	4,917.	
	Lobbying .	7,034.	4, 317.	4,311.	
	Professional fundraising services See Part IV, line 17				
	Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O).				
12	Advertising and promotion	1,010.		1,010.	
13	Office expenses	704.		704.	
14	Information technology				
15	Royalties				· · · · · · · · · · · · · · · · · · ·
16	Occupancy	18,594.	14,875.	3,719.	
17	Travel .			3,7131	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
i	PARTICIPANT LUNCHES & SNACKS	11,754,	11,754.		
	INSURANCE-FIRE & LIA & D&O	9,534.	7,627.	1,907.	
	BLDG & EQUIP MAINTENANCE	6,702.	5,362.	1,340.	
	UTILITIES	5,994.	4,795.	1,199.	
	e All other expenses	18,361.	7,788.	10,573.	
	Total functional expenses. Add lines 1 through 24e	245,140.	199,639.	45,501.	0.
		643,140.	199,039.	43,301.	<u> </u>
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [] if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to	o any line in this Part X			
•				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		70,244.	1	150,587.
- }	2	Savings and temporary cash investments		16,119.	2	16,190.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		19,400.	4	15,471.
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated e Part II of Schedule L	officers, directors, mployees Complete		5	
[6	Loans and other receivables from other disqualified p section 4958(f)(1)), persons described in section 4958(c)(employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions) Complete	versons (as defined under (3)(B), and contributing (9) voluntary employees' e Part II of Schedule L		6	
Ŋ	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
As	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 38,515			
	b	Less: accumulated depreciation	10b 38,515	\ 	10 c	
	11	Investments — publicly traded securities	30,313	'	11	
	12	Investments – other securities. See Part IV, line 11		96,506.	12	106,735.
	13	Investments – program-related See Part IV, line 11		30/300.	13	100,133.
	14	Intangible assets .	•		14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line	202,269.	16	288,983.	
_	17	Accounts payable and accrued expenses		1,887.	17	4,615.
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
es	21	Escrow or custodial account liability Complete Part	IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former offickey employees, highest compensated employees, an Complete Part II of Schedule L	ers, directors, trustees, d disqualified persons		22	
	23	Secured mortgages and notes payable to unrelated the	hird parties		23	
	24	Unsecured notes and loans payable to unrelated third	d parties		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24) Com	es to related third parties, oplete Part X of Schedule D	11,602.	25	3,892.
	26	Total liabilities. Add lines 17 through 25		13,489.	26	8,507.
Š		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.	ere ► X and complete			
ă	27	Unrestricted net assets		155,430.	27	247,126.
3al	28	Temporarily restricted net assets			28	
Ă	29	Permanently restricted net assets	,	33,350.	29	33,350.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), cland complete lines 30 through 34.				
Σ.	30	Capital stock or trust principal, or current funds			30	
8	31	Paid-in or capital surplus, or land, building, or equipr	ment fund		31	
As	32	Retained earnings, endowment, accumulated income	, or other funds		32	
et	33	Total net assets or fund balances		188,780.	33	280,476.
_	34	Total liabilities and net assets/fund balances .	<u> </u>	202,269.	34	288,983.
BA	Ā					Form 990 (2016)

Forn	1 990 (2016) FRIENDSHIP HOUSE ADULT DAY SERVICES, INC	72-0928233		Pa	ge 12
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>			
. 1	Total revenue (must equal Part VIII, column (A), line 12)	1	3	36,8	336.
2	Total expenses (must equal Part IX, column (A), line 25)	2		45,1	
3	Revenue less expenses Subtract line 2 from line 1	3		91,6	596.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4	1	88,7	780.
5	Net unrealized gains (losses) on investments .	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments ,	8			
9	Other changes in net assets or fund balances (explain in Schedule O) .	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	2	80,4	
Pai	t XII Financial Statements and Reporting		-,		
	Check if Schedule O contains a response or note to any line in this Part XII				
	· · · · · · · · · · · · · · · · · · ·			Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				110
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O				
2:	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reseparate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis	viewed on a		. =	
-					l
	Were the organization's financial statements audited by an independent accountant?		2 b		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sbasis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis	eparate			
•	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	audit,	2 c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sii Audit Act and OMB Circular A-133?	ngle	3 a		х
	olf 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the require or audits, explain why in Schedule O and describe any steps taken to undergo such audits	d audit	3 Ь		
BAA	· · · · · · · · · · · · · · · · · · ·		Form	990	(2016)

TEEA0112L 11/16/16

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Employer identification number Name of the organization FRIENDSHIP HOUSE ADULT DAY SERVICES, INC 72-0928233 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university 10 An organization that normally receives. (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations g Provide the following information about the supported organization(s). (I) EIN (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (i) Name of supported organization (iv) is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) **(E)**

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III I f the organization fails to qualify under the tests listed below, please complete Part III)

	Organization rails to quality to		- Ca below, picase		/				
	tion A. Public Support	·	Г						
begir	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total		
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	147,068.	81,911.	135,029.	137,078.	252,571.	753,657.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
4	Total. Add lines 1 through 3	147,068.	81,911.	135,029.	137,078.	252,571.	753,657.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.		
6	Public support. Subtract line 5 from line 4						753,657.		
Sec	tion B. Total Support	·		<u>-</u>	··		7007007.		
Cale: begi:	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total		
7	Amounts from line 4	147,068.	81,911.	135,029.	137,078.	252,571.	753,657.		
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	7,720.	11,862.	1,618.	-1,372.	10,508.	30,336.		
	Net income from unrelated business activities, whether or not the business is regularly carried on	7,720.	11,002.	1,010.	1,3,12.	10,300.	0.		
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	6,865.	48,852.	45,137.	42,862.	36,269.	179,985.		
11	Total support. Add lines 7 through 10						963,978.		
12	Gross receipts from related activ	ities, etc (see ins	tructions)	•		12	367,094.		
13	First five years. If the Form 990 is organization, check this box and		's first, second, thir		ax year as a section	n 501(c)(3) 	► []		
Sec	tion C. Computation of Pul	blic Support Po	ercentage			•			
	Public support percentage for 20					14	78.18%		
15	Public support percentage from 2	2015 Schedule A,	Part II, line 14 .			15	78.58%		
16a	33-1/3% support test—2016. If the and stop here. The organization	ne organization did qualifies as a pub	d not check the bo licly supported or	ox on line 13, and ganization	I line 14 is 33-1/3	% or more, check t	this box		
b	33-1/3% support test—2015. If the and stop here. The organization	e organization did qualifies as a pub	not check a box of licly supported or	on line 13 or 16a, ganization	, and line 15 is 33	3-1/3% or more, ch	eck this box		
17a	7a 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization								
	b 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization								
18	Private foundation. If the organization	zation did not ched	ck a box on line 1	3, 16a, 16b, 17a,					
DAA						adula A /Farm 900			

72-0928233

Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		-	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		
Calend	ar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any unusual grants.)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. The value of services or						
	facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from					-	
b	disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support		 				
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
10a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses						
-	acquired after June 30, 1975 Add lines 10a and 10b . Net income from unrelated business activities not included in line 10b, whether or not the business is		-				
	regularly carried on	,				-	
-	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, c	or fifth tax year as	a section 50	01(c)(3) ►
	tion C. Computation of Pu						
15	Public support percentage for 20			ne 13, column (f))			15 %
16							16 %
	tion D. Computation of Inv		_				
17	Investment income percentage f		• •	=	ımn (f)) .	[17 %
18	Investment income percentage f					[18 %
	33-1/3% support tests-2016. If the support tests is not more than 33-1/3%, check	this box and sto	p here. The orgar	nization qualifies	as a publicly supp	orted organiz	zation ► 📗
	33-1/3% support tests—2015. If t line 18 is not more than 33-1/3%	, check this box a	and stop here. Th	e organization qu	ialifies as a public	y supported	organization •
20	Private foundation. If the organization	zation did not che	ck a box on line	14, 19a, or 19b, c	check this box and	see instruct	ions . •

Supporting Organizations
(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Saction	A AII	Supporting	Organizations
Section	A. AII	Supporting	Organizations

			Yes	No
	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	2 3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
ŧ	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.	9b		
(Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below	10a		
ł	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b	-	

	dule A (Form 990 or 990-EZ) 2016 FRIENDSHIP HOUSE ADULT DAY SERVICES, INC 72-092823	3	F	age 5
Par	t IV Supporting Organizations (continued)		Yes	No
.11	Has the organization accepted a gift or contribution from any of the following persons?		163	110
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
1	or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	<u> </u>	
Soc	tion D. All Type III Supporting Organizations	<u>'</u>	<u> </u>	
360	tion b. All Type in Supporting Organizations		Yes	No
		Γ		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' 'describe in Part VI the role the organization's supported organizations played			
	ın this regard	3		<u> </u>
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
á	The organization satisfied the Activities Test. Complete line 2 below			
1	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	nstruc	tions)).
_				т-:
2	Activities Test. Answer (a) and (b) below.		Yes	No
í	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was		;	
	responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a	ļ	<u> </u>
1	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
_	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of	<u></u>		<u> </u>
	each of the supported organizations? Provide details in Part VI. b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its	3a	_	
RAA	supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b	00.55	
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Sche	dule A (Form 990 or 990-EZ) 2016 FRIENDSHIP HOUSE ADULT DAY SERV			2-0928233	3 Page 6
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	ions		
. 1 	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov 20, 1970 (exp t complete Secti	olain in Part V ions A through	(I) See h E
Sec	tion A – Adjusted Net Income		(A) Prior Yea	ar (B) Current Year (optional)
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2	-		
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Yea	ar (B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year).				
a	Average monthly value of securities	1a			
t	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
c	Total (add lines 1a, 1b, and 1c)	1d			
•	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			C	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functionally inte	grated	Type III support	ing organizati	ion

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Schedule A (Form 990 or 990-EZ) 2016

Sche	dule A (Form 990 or 990-EZ) 2016 FRIENDSHIP HOUSE ADU			28233 Page 7
Par		upporting Organiza	tions (continued)	
Sect	ion D — Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	irposes	-	
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	of supported organizations	5,	
3	Administrative expenses paid to accomplish exempt purposes of si	upported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			-
6	Other distributions (describe in Part VI) See instructions.			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization ${\bf Part\ VI})$ See instructions	ion is responsive (provide	details	
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required — explain in Part VI) See instructions.			
3	Excess distributions carryover, if any, to 2016:		-	
а				
b				
C	From 2013			
C	From 2014			
e	From 2015		<u> </u>	
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
ŀ	Applied to 2016 distributable amount			
	Carryover from 2011 not applied (see instructions)			
	Remainder Subtract lines 3g, 3h, and 3i from 3f	<u> </u>		
4	Distributions for 2016 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
(Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j and 4c			
8	Breakdown of line 7.			
ī	Excess from 2013			
	Excess from 2014			
- (Excess from 2015			
	Excess from 2016			

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Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 FRIENDSHIP HOUSE ADULT DAY SERVICES, INC 72-0928233

3 Page 8

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE		2016		2015		2014		2013		2012
GROSS FUNDRAISING	PROCEEDS	25 404	ċ	12 062	ć	45,137.	ė	40 052	¢	6 065
GAIN ON DISPOSAL	Ş	785.	Ą	42,002.	Ģ	45,157.	Ģ	40,032.	Ş	6,865.
	TOTAL \$	36,269.	\$	42,862.	\$	45,137.	\$	48,852.	\$	6,865.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2016

Open to Public Inspection

Employer identification number

	FRIENDSHIP HOUSE ADULT DAY	SERVICES, INC			72-0928233		
Par			ner Similar Funds	or Acc			
	Complete if the organization answ	wered 'Yes' on Form 99	0, Part IV, line 6.				
		(a) Donor advised	funds	(b) F	unds and other acc	ounts	
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year	L					
5	Did the organization inform all donors and dor are the organization's property, subject to the	nor advisors in writing that the organization's exclusive lega	e assets held in donor I control?.	advised	funds . Yes		No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writ t of the donor or donor adviso	ing that grant funds c r, or for any other pur	an be us pose cor	ed only nferring Yes		No
Par	t II Conservation Easements.						
<u>. u.</u>	Complete if the organization ans	wered 'Yes' on Form 99	0, Part IV, line 7.				
1	Purpose(s) of conservation easements held by						
	Preservation of land for public use (e.g., r	ecreation or education)	Preservation of a	historical	lly important land a	rea	
	Protection of natural habitat		Preservation of a	certified	historic structure		
	Preservation of open space		_				
2	Complete lines 2a through 2d if the organization i	neld a qualified conservation co	ntribution in the form of	a conser	vation easement on t	he	
	last day of the tax year.		Г		Held at the End of the	no Tax	Vaar
,	Total number of conservation easements .			2a '	ield at the Lind Of the	ile i ax	Tear
	Total acreage restricted by conservation ease	ments .		2 b			
	: Number of conservation easements on a certi		d in (a)	2 c			
(Number of conservation easements included in structure listed in the National Register	n (c) acquired after 8/17/06, a	and not on a historic	2 d			
3	Number of conservation easements modified, trar tax year ►	nsferred, released, extinguished	, or terminated by the o	rganizatio	on during the		
4	Number of states where property subject to conse	ervation easement is located >					
5	Does the organization have a written policy re and enforcement of the conservation easement	garding the periodic monitori	ng, inspection, handlii	ng of viol	lations,		No
6	Staff and volunteer hours devoted to monitoring,	inspecting, handling of violation	s, and enforcing conser	vation ea	sements during the y	ear	
7	Amount of expenses incurred in monitoring, insper ▶\$	ecting, handling of violations, ar	nd enforcing conservation	n easeme	ents during the year		
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the r		n 170(h):	(4)(B)(i) Yes		No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote	s conservation easements in its to the organization's financial	revenue and expense s statements that desc	tatement, ribes the	, and balance sheet, organization's acco	and ounting	g for
<u> </u>	conservation easements. † III Organizations Maintaining Colle	etions of Art Historica	Treasures or Ot	hor Sin	nilar Accets	_	
Pai	Complete if the organization ans	wered 'Yes' on Form 99	0, Part IV, line 8.				
1 8	a If the organization elected, as permitted unde art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its final	eld for public exhibition, educati	on, or research in furthe	stateme erance of	nt and balance she public service, provid	et wor de,	ks of
1	b If the organization elected, as permitted unde historical treasures, or other similar assets held f following amounts relating to these items	or public exhibition, education, o	or research in furtheran	tement a ce of publ	nd balance sheet w lic service, provide th	orks o	of art,
	(i) Revenue included on Form 990, Part VIII,				- \$	_	
	(ii) Assets included in Form 990, Part X				> \$		
	If the organization received or held works of art, I amounts required to be reported under SFAS	116 (ASC 958) relating to the	ese items:	gain, pro	_		
	a Revenue included on Form 990, Part VIII, line b Assets included in Form 990, Part X			•	►\$ ►\$		
	n Asseis included in Form 990, Part X				- -		

Schedule D (Form 990) 2016 FRIEN							<u> </u>	72-0928		Page 2
Part III Organizations Maintai			•			i				ued)
 Using the organization's acquisition, items (check all that apply). 	accession, ai	nd other reco					re a significant	t use of its co	ollection	
a Public exhibition			- 1 -	or exch	ange pro	ograms				
b Scholarly research			e Other						 -	
c Preservation for future general Provide a description of the organize Part XIII.		ons and exp	lain how the	y further	the orga	ınızatıon'	s exempt purp	ose in		
5 During the year, did the organizato be sold to raise funds rather the	tion solicit or	receive dor	nations of a	rt, histoi	ical trea	asures, o	or other simila	ar assets	Yes	No
Part IV Escrow and Custodia								s' on For		
line 9, or reported an	amount on	Form 990	D, Part X,	line 2	1.	iioii uii	Swered re	,5 0/// 0/	111 330, 1 0	,
1 a Is the organization an agent, trus on Form 990, Part X?	tee, custodia	n or other II	ntermediary	for con	tribution	s or oth	er assets not	ıncluded	Yes	No
b If 'Yes,' explain the arrangement	ın Part XIII a	nd complet	e the follow	ing table	e:					
								<i>F</i>	Amount	
c Beginning balance							1 c			
d Additions during the year							1 d			
e Distributions during the year							1 e			
f Ending balance							1 f			
2a Did the organization include an a								- L	Yes	No
b If 'Yes,' explain the arrangement	ın Part XIII	Check here	if the expla	ination h	as beer	n provide	ed on Part XII	1		\sqcup
					1.157		000 0	1 18 7 11	10	
Part V Endowment Funds. C										
4. Decrease of control balance	(a) Current	year	(b) Prior yea	ar	(c) Iwo	years bac	k (d) Three	years back	(e) Four yea	ars back
1 a Beginning of year balance.				\rightarrow						
b Contributions				\longrightarrow			- 			
c Net investment earnings, gains, and losses										
d Grants or scholarships										
e Other expenditures for facilities and programs										
f Administrative expenses			·				-			
g End of year balance										
2 Provide the estimated percentage		ent year end	l balance (li	ne 1g, c	olumn (a)) held	as:			
a Board designated or quasi-endowm	ent ►		_ *							
b Permanent endowment ▶	_ *	•								
c Temporarily restricted endowmer		 *	į							
The percentages on lines 2a, 2b, a	nd 2c should e	equal 100%								
3 a Are there endowment funds not in t	he possessior	of the organ	nization that	are held	and adn	nınıstere	d for the		[V	I No
organization by:									Yes	No
(i) unrelated organizations		•							3a(i)	
(ii) related organizations .					antola Di	•			3a(ii)	+
b If 'Yes' on line 3a(ii), are the rela						<i>:</i>			3b	
4 Describe in Part XIII the intended			n's endown	ient tun	<u> </u>					
Part'VI Land, Buildings, and Complete if the organ			oc' on Fo	rm 000	Dart	IV line	0 11a Soo	Form 990) Part Y	lina 10
	ization ans	T								
Description of property	. <u>-</u>		other basis tment)		Cost or asıs (oth		(c) Accum depreci	ation	(d) Book v	value
1 a Land				<u> </u>			4	00- PA 50		
b Buildings				<u> </u>						
c Leasehold improvements				<u> </u>						
d Equipment	•				38	<u>,515.</u>	3	8,515.		0.
e Other										
Total. Add lines 1a through 1e (Colum	nn (d) must e	qual Form 9	990, Part X,	column	(B), lin	e 10c.)		▶		0
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Part VII Investments - Other Securities.		0 Part IV 12 0 5 000 Part	
	(b) Book value	0, Part IV, line 11b. See Form 990, Part X	
(a) Description of security or category (including name of security) (1) Financial derivatives .	(b) book value	(c) Method of valuation Cost or end-of-year market valuation	arue
(2) Closely-held equity interests	_		
(3) Other COMMUNITY FOUNDATION MAF FUND	106,735.	END OF YEAR MARKET VALUE	
(A)	1007.001	The of Terry (Hearts) villed	
(B)			<u>, </u>
(C)			
(D)			
(E)			
(F)			
(G) (H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12)	106,735.		
Part VIII Investments – Program Related.	100,733.	N/A	
Part VIII Investments – Program Related. Complete If the organization answered	'Yes' on Form 990	0, Part IV, line 11c. See Form 990, Part X	(, line 13
(a) Description of investment	(b) Book value	(c) Method of valuation. Cost or end-of-year mar	ket value
(1)			
(2)			
(3)			<u> </u>
<u>(4)</u> (5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13	N /3		
Part IX Other Assets. Complete if the organization answered	N/A I 'Yes' on Form 990	0, Part IV, line 11d. See Form 990, Part X	(. line 15.
	scription	(b) Book	
(1)			
(2)			
(3) (4)			
(5)			
(6)			
(7)			
(8)	·		
(9) (10)			
Total. (Column (b) must equal Form 990, Part X, column (R) line 15.)		
Part X Other Liabilities.	b) line 13.)		
Complete if the organization answered 'Yes' on F	form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
(a) Description of liability	(b) Book value		
(1) Federal income taxes	1 1	50	
(2) PAYROLL TAX W/H (3) ROUNDING	1,16	<u>58.</u> 1	
(4) WAGES PAYABLE	2,72	23.	
(5)			
(6)			
(7)			
(8)			
<u>(9)</u> (10)			
(11)		 	
Total. (Column (b) must equal Form 990, Part X, column (B) line 25)	▶ 3,89	92.	
tax positions under FIN 48 (ASC 740) Check here if the text of the footnote		inancial statements that reports the organization's liability for unc	certain . 🔲

Schedule D (Form 990) 2016 FRIENDSHIP HOUSE ADULT DAY SERVICES, INC	72-0928233 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Re	· · · · · · · · · · · · · · · · · · ·
Complete if the organization answered 'Yes' on Form 990, Part IV, line	12a.
. 1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12.	
a Net unrealized gains (losses) on investments 2a	
b Donated services and use of facilities 2b	
c Recoveries of prior year grants . 2c	
d Other (Describe in Part XIII) 2d	
e Add lines 2a through 2d	2 e
3 Subtract line 2e from line 1.	. 3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b Other (Describe in Part XIII) 4b	
c Add lines 4a and 4b	4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	. 5
Part XII Reconciliation of Expenses per Audited Financial Statements With Ex	
Complete if the organization answered 'Yes' on Form 990, Part IV, line	e Iza.
1 Total expenses and losses per audited financial statements .	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities . 2a	
b Prior year adjustments . 2b	
c Other losses . 2c	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1	
a Investment expenses not included on Form 990, Part VIII, line 7b.	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b	· 4c
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5
Part XIII Supplemental Information.	
During the descriptions required for Dort II, lines 2. F. and 0. Port III, lines 16 and 4. Port IV, lines	1h and 0h Dank V

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

BAA

Schedule **D** (Form 990) 2016

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public

Employer identification number

FRIENDSHIP HOUSE ADULT DA					72-092823	3
Part I Fundraising Activities. Comple Form 990-EZ filers are not re	te if the organization	ation answer	ered 'Yes' o art.	on Form 990, Part IV, line	e 17	
1 Indicate whether the organization				owing activities. Check	all that apply.	
a X Mail solicitations			е	Solicitation of non-	government grants	
b nternet and email solicitations	3		f	Solicitation of gove	ernment grants	
c Phone solicitations			a	X Special fundraising	=	
d In-person solicitations			•		,	
2a Did the organization have a written o employees listed in Form 990, Par	r oral agreemen t VII) or entity	t with any i	individual (i	including officers, directo	rs, trustees, or key	Yes X No
b If 'Yes,' list the 10 highest paid inc compensated at least \$5,000 by the	lividuals or ent	ities (fund				
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Dıd have custo of conti	fundraiser dy or control ributions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
		<u></u>				
2						
3					**	
4						7
5						
6						
7						
8						
9						
10						
Total		-				0.
3 List all states in which the organization or licensing.	on is registered	or licensed	to solicit c	ontributions or has been	notified it is exempt from	registration

	<u> </u>	G (Form 990 or 990-EZ) 2016 FRIENDS Fundraising Events. Complete if more than \$15,000 of fundraising	the organization ar event contributions	nswered 'Yes' on Fo	rm 990, Part IV, I	ne 18. or reporter
R		List events with gross receipts gr	(a) Event #1 PIG ROAST (event type)	(b) Event #2 SPRING LETTER (event type)	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))
REVENUE	1	Gross receipts Less: Contributions	26,412.	5,545.		31,957
	_	Gross income (line 1 minus line 2)	26,412.	5,545.		31,957
	4	Cash prizes				
	5	Noncash prizes				
2	6	Rent/facility costs				
D I R E C T	7	Food and beverages				
E X P	8	Entertainment .				
EXPENSES	9	Other direct expenses .	9,792.	400.		10,192
	10 11 t III	Direct expense summary Add lines 4 th Net income summary Subtract line 10 for Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a	rom line 3, column (d) . ation answered 'Ye		rt IV, line 19, or re	10,19 21,76 ported more than
REVENUE	-		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c)
	1	Gross revenue				
E	2	Cash prizes				
EXPEN	3	Noncash prizes				
XPENSES	4	Rent/facility costs			18 s. A. A.	
	5	Other direct expenses				
	6	Volunteer labor	Yes 8	Yes%	Yes%	
	7	Direct expense summary. Add lines 2 th	rough 5 in column (d)			
	8	Net gaming income summary. Subtract	line 7 from line 1, colum	nn (d)	.,	
	is t	er the state(s) in which the organization c he organization licensed to conduct gamin No,' explain.	ig activities in each of the			Yes No
		re any of the organization's gaming licens		or terminated during the		Yes No
AA			TEEA3702L (mnane	Schodula G (For	rm 990 or 990-EZ) 2016

Sche	dule G (Form 990 or 990-EZ) 2016 FRIENDSHIP HOUSE ADULT DAY SERVICES, INC 72	-0928233	Page 3
11 .	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes	No
12	Indicate the percentage of gaming activity conducted in	1	
	The organization's facility	13a	8
	An outside facility	13b	 %
	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15 a	Does the organization have a contract with a third party from whom the organization receives gaming revenue	? Yes	No
b	If 'Yes,' enter the amount of gaming revenue received by the organization \$ and the	e amount	ш
	of gaming revenue retained by the third party > \$		
C	: If 'Yes,' enter name and address of the third party:		
	Name •		
	Address ►		
16	Gaming manager information:		
	Name •		
	Gaming manager compensation ► \$		
	Description of services provided ▶		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	No
t	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	ne	
_	organization's own exempt activities during the tax year > \$		
Par	TIV Supplemental Information. Provide the explanations required by Part I, line 2b, column and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any information. See instructions	amns (III) and (additional	(V);

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is

at www.irs.gov/form990.

INC

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number 72-0928233

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FRIENDSHIP HOUSE ADULT DAY SERVICES,

DUE TO TIME CONSTRAINTS THE 990 MAY BE MAILED BEFORE IT IS PRESENTED TO THE BOARD FOR REVIEW. THE 990 WILL BE PRESENTED AT THE EARLIEST MEETING FOLLOWING THE COMPLETION OF THE 990. IF TIME PERMITS IT WILL BE REVIEWED BY THE BOARD PRIOR TO SUBMITTING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE BOARD MEMBERS AND THE EXECUTIVE DIRECTOR ARE MONITORED BY THE PRESIDENT OF THE

BOARD AND THE EXECUTIVE COMMITTEE. THE EXECUTIVE DIRECTOR IS RESPONSIBLE FOR

MONITORING THE STAFF. ALL POSSIBLE CONFLICTS ARE REQUIRED TO BE DISCLOSED.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE BOARD OF DIRECTORS REVIEWS AND APPROVES ALL COMPENSATION. THE FINANCE COMMITTEE
AND THE PERSONNEL COMMITTEE DISCUSSES COMPENSATION OF STAFF EACH YEAR AND MAKES
RECOMMENDATIONS TO THE ENTIRE BOARD BASED ON THE ABILITY TO INCREASE OR SUSTAIN
PAYROLL AND WHETHER OR NOT BONUSES OR RAISES SHOULD BE GIVEN. THE BOARD VOTES
WHETHER OR NOT TO ACCEPT THE RECOMMENDATIONS OR SEND THE MATTER BACK TO THE
COMMITTEES FOR ADDITIONAL DISCUSSION.

THE BOARD OF DIRECTORS REVIEWS AND APPROVES ALL COMPENSATION. THE FINANCE COMMITTEE
AND THE PERSONNEL COMMITTEE DISCUSSES COMPENSATION OF STAFF EACH YEAR AND MAKES
RECOMMENDATIONS TO THE ENTIRE BOARD BASED ON THE ABILITY TO INCREASE OR SUSTAIN
PAYROLL AND WHETHER OR NOT BONUSES OR RAISES SHOULD BE GIVEN. THE BOARD VOTES
WHETHER OR NOT TO ACCEPT THE RECOMMENDATIONS OR SEND THE MATTER BACK TO THE
COMMITTEES FOR ADDITIONAL DISCUSSION.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

AVAILABLE UPON REQUEST