For	990		Return of Organization Exempt From Income Tax		OMB No 1545-0047 2016
			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private found ▶ Do not enter social security numbers on this form as it may be made public.		1
Interr	irtment of the Treasu nal Revenue Service	ry "	Information about Form 990 and its instructions is at www.irs.gov/form990.	170C	O Inspection
A	For the 2016 c	alendar v	year, or tax year beginning 07/01/16 , and ending 06/30/17		
В	Check if applicable.		organization EARLY LEARNING COALITION OF	D Employe	r Identification number
Г	Address change		PINELLAS COUNTY, INC		
$\overline{}$	•	Doing bu	usiness as	59-3	726679
\exists	Name change		and street (or P O box if mail is not delivered to street address) Room/suite	E Telephone	number
	Initial return		6 COUNTRYSIDE BLVD	121-	<u>548-1439</u>
	Final return/ terminated		own, state or province, country, and ZIP or foreign postal code	1	
\Box	Amended return		ARWATER FL 33763	G Gross reco	eipts \$ 49,543,347
\equiv			nd address of principal officer H(a) Is this a gri	oup return for s	ubordinates? Yes X No
Ш	Application pending	1	TIG PHILLIPS	•	F., F.,
		ł	DRUID RD. H(b) Are all sub		
			ELWATER EL 55750	" attach a list (see instructions)
	Tax-exempt status	X	501(c)(3)		
J	Website > W		LCPINELLAS . NET H(c) Group exe		
	Form of organization	X <u>c</u>	rporation Trust Association Other ▶ 1 L Year of formation 2	:001	M State of legal domicile FL
<u> </u>	artí Su	ımmary	<u>, </u>		
	1 Briefly de	scribe the	e organization's mission or most significant activities		
ė	TO L	EAD T	HE COMMUNITY IN THE DEVELOPMENT AND DELIVERY OF A HIGH	YTILAUÇ	
anc	EARL	Y LEAF	RNING SYSTEM AND FAMILY SUPPORT SERVICES THAT MAXIMIZE 1	EACH	
Activities & Governance	CHIL	D'S P	OTENTIAL AND PROMOTE THE ECONOMIC SELF-SUFFICIENCY OF FA	AMILIES	3.
õ	2 Check th	ıs box 🕨	if the organization discontinued its operations or disposed of more than 25% of its net asset	s.	
∞ ಶ	3 Number	of voting n	nembers of the governing body (Part VI, line 1a)	3	19
es	4 Number	of indeper	ndent voting members of the governing body (Part VI, line 1b)	4	19
<u> </u>	5 Total nun	nber of inc	dividuals employed in calendar year 2016 (Part V, line 2a)	5	99
} dc	6 Total nun	nber of vo	lunteers (estimate if necessary)	6	0
•	7a Total unr	elated bus	siness revenue from Part VIII, column (C), line 12	7a	0
·	b Net unrel	ated busir	ness taxable income from Form 990-T, line 34	7b	0
			Prior Ye		Current Year
Ð		_	grants (Part VIII, line 1h)		49,498,330
Revenue	9 Program	service re	evenue (Part VIII, line 2g)	4,451	45,017
ě			(Part VIII, column (A), lines 3, 4, and 7d)	816	0
_			rt VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 6 2 26 3		0
				2,458	49,543,347
				6,728	33,293
	14 Benefits	paid to or	for members (Part IX, column (A), line 4)		0
es	1			0,723	4,666,761
Expenses	16a Professio	nai fundra	aising fees (Part IX, column (A), line 11e)		0
ă	b Total fund	draising e	xpenses (Part IX, column (D), line 25) ▶ 0		
Ш	17 Other exp	penses (P	art IX, column (A), lines 11a–11d, 11f–24e) 43,24		44,782,838
	18 Total exp	enses Ad	dd lines 13–17 (must equal Part IX, column (A), line 25)		49,482,892
	19 Revenue	less expe		0,934	60,455
Net Assets or Fund Balances			Beginning of Cu		End of Year
sset	20 Total ass	•		9,813	4,308,770
et A	21 Total liab		· · · · · · · · · · · · · · · · · · ·	8,059	4,096,561
				1,754	212,209
		gnature			
Uı	nder penalties of	perjury, I de	eclare that I have scamined this return including accompanying schedules and statements, and to the be	st of my kno	wledge and belief, it is
	Je, correct, and co	omplete D	actaration of preparer (other than efficer) is based on all information of which preparer has any knowledge	}	1.0 h 13
					18/918
Sig	'' '	Signature of o	,	Date	
He			G PHILLIPS CHAIR		
	+_	··	name and title		<u></u>
D-,		e preparer's r	Preparer's signature Date	Check	If PTIN
Paid	<u> </u>	MOSS JE		/18 self-em	
	parer Firm's na	me b		Firm's EIN	<u>59-3017072</u>
USe	Only		501 S NEW YORK AVE STE 100		
	Firm's ad			Phone no	407-644-5811
			rn with the preparer shown above? (see instructions)		X Yes No
For	Paperwork Redu	ction Act	Notice, see the separate instructions.		Form 990 (2016)

4d	Other program services (Describe in Schedule O)											
_	(Expenses \$	including grants of \$) (Revenue \$)								
4e	Total program service expenses ▶	47,964,004										

FUNDS TO A PURCHASING POOL IDENTIFIED SPECIFICALLY WITH PROVIDING EARLY

EDUCATION SERVICES TO ELIGIBLE CHILDREN.

Form 990 (2016) EARLY LEARNING COALITION OF

Pa	rt IV · Checklist of Required Schedules			
	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	_]		
	complete Schedule A	1	<u>x</u>	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			,
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	ĺ	i	
	Part III	5_		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	}		
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8_		X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or	- [}
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
þ	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	<u> </u>
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			\
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other]
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			Ī
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			ĺ
	If "Yes," complete Schedule G, Part III	19		X

Form **990** (2016)

Form	990 (2016) EARLY LEARNING COALITION OF 59-3726679		Р	age 4
Pa	rt IV · Checklist of Required Schedules (continued)		· · ·	
•		[00	Yes	No X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		^
ь 21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200	 -	
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	<u> </u>		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	<u> </u>		
	organization's current and former officers, directors, trustees, key employees, and highest compensated			1
	employees? If "Yes," complete Schedule J	23	İ	х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	1	Ì	ĺ
	through 24d and complete Schedule K. If "No," go to line 25a	24a	ļ	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b	<u> </u>	X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or	Í	ĺ	ſ
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	1	ĺ	[
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete		ļ	
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	1		
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	 	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		ļ	
24	conservation contributions? If "Yes," complete Schedule M	30_		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	24		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		<u> </u>
J Z	complete Schedule N. Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- J2		-
00	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	ļ	x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			 -
J	or IV, and Part V, line 1	34	l	x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	= 50		<u> </u>
_	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable	1.00		
- •	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	Ì	1	
	Part VI	37	1	x

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

19? Note. All Form 990 filers are required to complete Schedule O

38

Ma	Statements Regarding Other IRS Filings and Tax Compliance			\Box
	' Check if Schedule O contains a response or note to any line in this Part V		Vaa	
4.	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		Yes	No
1a		-		İ
b		-		ĺ
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	10	:	ĺ
2-	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 99			
L		2 _b	X	İ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		
3.	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	:	x
3a	•	3b		<u> </u>
b 4a	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	30		\vdash
→a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		x
b	account)? If "Yes," enter the name of the foreign country: ▶	+a		-
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	:	x _
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		x
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		 -
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			\vdash
44	organization solicit any contributions that were not tax deductible as chantable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	"	_	
-	gifts were not tax deductible?	6ь		l
7	Organizations that may receive deductible contributions under section 170(c).	"		<u> </u>
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		x
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			\Box
	required to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			ĺ
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			ĺ
b	Gross income from other sources (Do not net amounts due or paid to other sources			l
	against amounts due or received from them)			l
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		L
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	_[
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			•
b	Enter the amount of reserves the organization is required to maintain by the states in which			1
	the organization is licensed to issue qualified health plans	4		ı
С	Enter the amount of reserves on hand	$oldsymbol{ol}}}}}}}}}}}}}}}}}}$		<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		L

orm	990 (2016) EARLY LEARNING COALITION OF 59-3726679		_P	age 6
Pa	It VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and f	or a "Ne	o"	
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See	instruct	ions.	
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
_			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 19			
	If there are material differences in voting rights among members of the governing body, or	7 1		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.		1	į
b	Enter the number of voting members included in line 1a, above, who are independent 1b 19			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	7	- 1	
	any other officer, director, trustee, or key employee?	2	Ī	X
3	Did the organization delegate control over management duties customanly performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b)	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	x	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	de.)		
			Yes	No
I0a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	1		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	• • • • • • • • • • • • • • • • • • • •	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		-	
12a	· · · · · ·	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	}]		
	describe in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by		1	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			Ė
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		I	
l6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		ŧ	
_	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		1	
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		I	
200	organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17 10	List the states with which a copy of this Form 990 is required to be filed FL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T (Section 501(c)/3)s only)			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website X Upon request Other (explain in Schedule O)			
10				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
20	financial statements available to the public during the tax year.			
20 MF	State the name, address, and telephone number of the person who possesses the organization's books and records ZEITA KAFEXHIU 2536 COUNTRYSIDE BLVD.			
		7-54	8-1.	439
			<u> </u>	

orm 990 (2016)	EARLY	LEARNING	COALITION	OF

	_	_	_	-	_	_	_	_
_	α.	_ 3	7	2	_	_	7	a

Page 7

Part VII · Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and

Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (list any	bo of	x, unle licer a	Pos check ess pe	rson I	than or s both : r/truste	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated emount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(vv-2) (vsMIGC)	from the organization and related organizations
(1) CRAIG PHILLIPS										
]	1.00]]				
CHAIR	0.00	X		'				0	0	0
(2) JACK GELLER				ļ ,						
i	1.00	i								
SECRETARY	0.00	X						0	0	0
(3) ELLIOT STERN			l		1					
ļ	1.00	1	•		l					
TREASURER	0.00	X		<u> </u>				0	0	0
(4) PATSY BUKER		ł								
	1.00	1								
BOARD MEMBER	0.00	X		L				0	0	0
(5) JOSHUA DRECHAEL		ì		1						
ĺ	1.00	ĺ			Ì	1 1		_		
BOARD MEMBER	0.00	X	_		_			0	0	0
(6) SUSAN JOHNSON				[}					
	1.00	}		,]			_}	_
BOARD MEMBER	0.00	X		_	_			0	0	0
(7) CELESTE FERNANDE			İ.	ļ.,	ļ					
	1.00	l								_
BOARD MEMBER	0.00	X	_	<u> </u>				0	0	0
(8) HARRY FOGLE	1 00				Ì					
10100	1.00				!					•
BOARD MEMBER	0.00	X		<u>-</u> -		$\vdash \vdash$		0	0	0
(9) FAITH BORNOFF	1 00									
DOLOD MENDED	1.00									^
BOARD MEMBER	0.00	X		 		┝╌┤		0	0	0
(10) YVONNE MALAGUE	1 00				1					
DOLDD WENDED	1.00							_[ا	^
BOARD MEMBER (11) NANCY ST. ARNOLD	0.00	X	-	<u> </u>			-	0	0	0
(11) MAINCE ST. ARNOLD	1 00									
BOARD MEMBER	1.00 0.00	x						o	o	^
DAA	0.00	<u> </u>		<u> </u>	L	لـــا		U		O Form 990 (2016)

Part VII Section A. Officers,	Directors, Tru	stee	s, Ke	y Er	nplo	yees	, ar	nd Highest Compensated	Employees (continued)			
, (A) Name and title	(B) (C) Average Position hours per (do not check more than one box, unless person is both an officer and a director/trustee)						an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	,	(F) Estimated amount of other compensation	f on
	hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from the organization and relater organization	on d
(12) ANNE RYAN	1.00						-					
BOARD MEMBER	0.00	x	<u> </u>					0	. 0			0
(13) ERICA BOLLINE	1.00				ŧ							
BOARD MEMBER	0.00	x	ļ					0	o			0
(14) ELLEN LASHER	1 00								1			
BOARD MEMBER	1.00	x						0	o			0
(15) PHILLIP RUSSE	LL											
WICE CUNTO	1.00	v						0	o			0
VICE CHAIR (16) RAY HENSLEY	0.00	X		-			-	<u> </u>	<u> </u>			
,,	1.00		1									
BOARD MEMBER	0.00	X	ļ	_		-		0	0			0
(17) NICK MEZA	1.00											
BOARD MEMBER	0.00	x						0	0			0
(18) DR. SHANA RAF	1		l			l						
BOARD MEMBER	1.00	x						0	o			0
(19) DR. RICARDO D			 -									
BOARD MEMBER	1.00	x						0	o	Ì		0
1b Sub-total	0.00	1 44	ــــــــــــــــــــــــــــــــــــــ	<u> </u>								<u>_</u>
c Total from continuation shee	ets to Part VII, S	ecti	on A				•	114,135				
d Total (add lines 1b and 1c) 2 Total number of individuals (inc	cluding but not lin	nited	to th	ose	liste	d abo	ve)	114,135		Щ		
reportable compensation from							,,,,	The received more than \$1				/ T.AT.
3 Did the organization list any for	mer officer, dire	ctor,	or tr	uste	e, ke	y em	ploy	ree, or highest compensated	i	[es No
employee on line 1a? If "Yes," of 4 For any individual listed on line								and other compensation fro	m the		3	<u> </u>
organization and related organi									in the			
individual 5 Did any person listed on line 1a	receive or accri	ue ci	ompe	nsat	tion f	rom :	anv .	unrelated organization or inc	dividual		4	X
for services rendered to the org	ganization? <i>If "Ye</i>										5	X
Section B. Independent Contractor1 Complete this table for your five		nsati	ed in	dene	nde	nt co	ntrar	rtors that received more tha	n \$100 000 of			···
compensation from the organiz	ation Report co							r year ending with or within t	the organization's tax year			(C)
Name and	(A) business address						_	Descrip	(B) htton of services		Comp	(C) pensation
	<u>-</u>						-					
							l					
							1-					
2 Total number of independent or								listed above) who				
received more than \$100,000 c	i compensation	irom	tne	orga	nızat	ion 🕨			U			000

Part VII Section A. Officers	, Directors, Tru	stee	s, Ke	y Er	nplo	yees	, an	d Highest Compensated	Employees (continued)	
, (A) Name and title	(B) Average hours per week (list any hours for	Average Position hours per (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(organization and related organizations
(20) JACKIE LANG	1.00						-			
BOARD MEMBER	0.00	X	$oxed{oxed}$					0	0	0
(21) JESSICA HOOPE		}	l							
BOARD MEMBER	1.00	x			ļ			o	o	o
(22) PAULA MACDONA		<u> </u>	1	 		\vdash			<u> </u>	ļ
(,	1.00									
BOARD MEMBER	0.00	X		_				0	0	0
(23) LOUNELL BRITT	1	ļ.	ł	Ì]				•	
BOARD MEMBER	1.00	x	ļ					o	o	o
(24) JENNIFER BRAC		<u> </u>	├-	-	╁─	\vdash		<u> </u>	_	-
(, 0	1.00			1	ĺ			[
BOARD MEMBER	0.00	X	L		_			0	0	0
(25) MARCIE BIDDLE	1		}	ļ	ŀ					
DOLDD LENGTH	1.00				}]		o	o	o
(26) COMR. KAREN S	0.00 EET.	X	├╌	-	-	-				-
(20) COM: IMMEN	1.00	ļ	{		ĺ	ĺ				
BOARD MEMBER	0.00	X	<u> </u>					0	0	0
(27) ERIC LYNN								•		
	1.00							1	,	
BOARD MEMBER 1b Sub-total	0.00	X	Щ.	<u> </u>		Ш		0	0	0
c Total from continuation she	ets to Part VII. S	ecti	on A				•			<u> </u>
d Total (add lines 1b and 1c)							<u> </u>			
Total number of individuals (in reportable compensation from			to th	iose	liste	d abo	ve)	who received more than \$1	00,000 of 	LVoo I No
3 Did the organization list any fo employee on line 1a? If "Yes,"								ee, or highest compensated	I	Yes No
For any individual listed on line organization and related organ	1a, is the sum o	f rep	ortat	le co	ompe	ensat	ion a		m the	
individual					6			unrelated argenization or un-	diadual	4
5 Did any person listed on line 1 for services rendered to the or									IIVIGUAI	5
Section B. Independent Contracto										
Complete this table for your five compensation from the organization.	zation. Report co	nsate mper	ed inc	depe	nder r the	t cor	ntrac ndai	r year ending with or within t	the organization's tax year	
Name and	(A) 1 business address							Descrip	(B) tion of services	(C) Compensation
				_						
	-									
2 Total number of independent or received more than \$100,000	contractors (included compensation	ding from	but n	ot lin	nited nizat	to th	ose	listed above) who		

Part VII Sec	tion A. Officers	, Directors, Tru	stee	s, K	әу Е	mplo	yees	s, an	d Highest Compensated	Employees (continued)				
, (A) Name end	i tile	(B) Average hours per week (list any hours for	of	ox uni	Pos check ess pe and a c	erson i directo	than o	an 99)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)		(F) Estima amoun othe compens from t	ited it of ir sation he	
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)			organiza and rela organiza	ated	
(28) LINDS	AY CARSO		T											
CEO		40.00			x	ļ			114,135)			0
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			_	<u> </u>	<u> </u>	_	<u> </u>			· · · · · · · · · · · · · · · · · · ·	<u> </u>			
		· I					ļ			•	ļ			
			Ī											
			1				ļ							
1b Sub-total		<u> </u>				<u> </u>		•	114,135					
c Total from co		ets to Part VII, S	sectio	on A							-			
2 Total number	of individuals (inc			to th	nose	liste	d abo	ve)	who received more than \$1	00,000 of				
reportable con	npensation from	the organization	<u> </u>			—							Yes	No
									ee, or highest compensated					
4 For any individ	lual listed on line		of rep	ortat	ole co	ompe	ensat	ion a	and other compensation from	n the		3		
organization a <i>individual</i>	nd related organ	izations greater	than S	\$150	,000	? If *	Yes,	" con	mplete Schedule J for such			4		
5 Did any persor									unrelated organization or inc	lividual				
Section B. Indepen		ganization? <i>If "Y</i> i rs	∌S, C	отр	<u>iete .</u>	SCILE	auie	J TO	r such person			5		L
									ctors that received more that rear ending with or within t					
Compensation		(A) business address	mper	isali	011 10	ı u <u>le</u>	Cale	Tua		(B) lion of services		Cc	(C)	ion
	Traine and	100011000 0001						1					пропош	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
								╀				-	 -	
								\vdash						_
								L	 					
2 Total number	of independent c	ontractors (inclu	ding l	but n	ot lin	nited	to th	ose	listed above) who					
		of compensation							·			L		

Fφ	ist A	III · Statement of Reve Check if Schedule (on con	tains a	response o	r note to any line in	this Part VIII	_	
	· ,		•	:		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
សស	1a	Federated campaigns	1a						
EZ	b	Membership dues	1b						
ΘĔ,	С	Fundraising events	1c				1		
¥.	d	Related organizations	1d						
e,E	е		1e	47	,949,549		1		
<u>Sis</u>	f	All other contributions, gifts, grants,					l		
훒		and similar amounts not included above	1f	1	,548,781				
ĒĐ	g	Noncash contributions included in lines 1a-		\$	5,000				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f		•	` ▶ │	49,498,330			
_e					Busn. Code	· · · · · · · · · · · · · · · · · · ·			
en /e	2a	MISCELLANEOUS INCOM	E			22,547	22,547		
æ	b	CEU		•		11,785	11,785		
Ë	С	TRAINING				10,685	10,685		
Şen	d								
Ë	е								
Program Service Revenue	f	All other program service rever	ue						
ے	g	Total. Add lines 2a-2f			•	45,017			
	3	Investment income (including d	ividen	ds, interes	st,			<u> </u>	
		and other similar amounts)			▶ [
	4	Income from investment of tax-	exemp	t bond pr	oceeds ▶ [
	5	Royalties			 ▶				
		(i) Real		(11)	Personal				
	6a	Gross rents		<u> </u>		1			
	b	Less rental exps							
	С	Rental inc or (loss)				#			
	d	Net rental income or (loss)			•				
	7a	Gross amount from (i) Securities sales of assets		(1	i) Other				
		other than inventory		<u> </u>					
	b	Less cost or other		ł	1	1			
		basis & sales exps		<u> </u>		1			
	С	Gain or (loss)		<u> </u>		1			
	d	Net gain or (loss)							
ē	8a	Gross income from fundraising ever	its		-	1			
Other Revenue		(not including \$			ĺ	1			
ě		of contributions reported on line 1c)			ĺ				
er		See Part IV, line 18	а						
ફ	Ь	Less direct expenses	Ь	<u> </u>		1			
_	C	Net income or (loss) from fundi	_	<u>events</u>					
	9a	Gross income from gaming activities			1	1		:	
		See Part IV, line 19	a			1			
		Less direct expenses	b			ŧ	-		
		Net income or (loss) from gami	ng acti	vities	<u> </u>				
	тÜа	Gross sales of inventory, less			[1			
		returns and allowances	a			1			
		Less cost of goods sold	b			1	-		
	- c	Net income or (loss) from sales Miscellaneous Revenue	or inv	entory	Buan Cada				
	44-	MISCEIIZITEOUS KEVERUE			Busn. Code	Ŧ	1		
	11a				 				
	b								
		All other revenue			 				
	a	All other revenue Total. Add lines 11a-11d		-				<u> </u>	
	12		•			49,543,347	45 017	0	0
	12	Total revenue. See instruction				49,040,041	45,017		

Part IX Statement of Functional Expenses

Do not Included amounts reported on Irines 8, b, Poss. By, But 9, bit 9,		Check if Schedule O contains a respons				
2 Grants and other assistance to domestic modividuals See Part IV, line 22 33, 293 33, 2				Program service	Management and	Fundraising
2 Grants and other assistance to dome-stic individuals See Part IV, line 15 and 15 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation or individed above, to disqualified persons (as defined under section 4958(pt) (19) and persons described in section 4958(pt) (19) and persons desc	1	Grants and other assistance to domestic organizations				
33,293 32,240 3		and domestic governments. See Part IV, line 21				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lins 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of individual above, to disqualified persons (as defined under section 4958(f)(1)) and persons discribed in section 4958(f)(1) and persons discribed in section 4958(f)(1) and persons discribed in section 4958(f)(1) and persons discribed in section 4958(f)(1) and persons discribed in section 4958(f)(1) and persons discribed in section 4958(f)(1) and persons discribed in section 4958(f)(1) and persons discribed in section 4958(f)(1) and 4958 (final 4	2					
organzatios, foreign operaments, and foreign individuals See Part IV, line 15 and 16 8 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key emptyces 6 Compensation not individual above, to disqualified persons (as defined under section 4958(f)(19) and persons described in section 4958(f)(19) and persons described in section 4958(f)(19) and persons described in section 4958(f)(19) and persons described in section 4958(f)(19) and 405(f) emptycer contributions (include section 401(f)) and 405(f) emptycer contribution (include section 401(f)) and 405(f) emptycer contribution (include section 401(f)) and 405(f) emptycer contribution (include section 401(f)) and 401(f) emptycer contribution (includ			33,293	33,293		
Modusials See Part IV, lines 15 and 16	3					
## Sendis paid to or for members Compensation of current officers, directors, trustees, and key employees		- 1				
5 Compensation of current officers, directors, trustees, and key employees (a Compensation not included above, to disqualified persons (as defined under section 4958(p(1)) and persons discribed in section 4958(p(3)(8)) 7 Other salaries and wages 8 Pension plan accurate and contributions (include section 401) and 403(employer contributions) 9 Other employee benefits 10 Payroll taxes 114,135 86,715 27,420 4,552,626 3,458,883 1,093,743 8 Pension plan accurate and contributions (include section 401) and 403(employer contributions) 9 Other employee benefits 10 Payroll taxes 1148,852 57,981 90,871 12,648 12,648 12,648 12,648 12,648 12,648 12,648 12,648 12,648 12,648 12,648 12,648 13,348,883 1,093,743 Payroll taxes 1148,852 57,981 90,871 148,852 57,981 90,871 148,852 57,981 90,871 148,852 57,981 90,871 148,852 57,981 90,871 148,852 57,981 90,871 148,852 57,981 90,871 148,852 57,981 90,871 148,852 57,981 90,871 148,852 57,981 90,871 148,852 57,981 90,871 148,852 57,981 90,871 12,648 12,64	_	F				·····
trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(r)(1)) and persons described in section 4958(r)(1)) and persons described in section 4958(r)(3)(8) Pension plan accruals and contributions (include section 401(r) and 400(persipory contributions) Pension plan accruals and contributions (include section 401(r) and 400(persipory contributions) Person plan accruals and contributions (include section 401(r) and 400(persipory contributions) Person plan accruals and contributions (include section 401(r) and 400(persipory contributions) Person plan accruals and contributions (include section 401(r) and 400(person) person plan accruals and contributions (include section 401(r) and 400(person) person plan accruals and contributions (include section 401(r) and 400(person) person plan accruals and contributions (include section 401(r) and 400(person) person plan accruals and contributions (include section 401(r) and 400(person) person plan accruals and contributions (include section 401(r) and 400(person) person plan accruals and contributions (include section 401(r) and 400(person) person plan accruals and contributions (include section 401(r) and 401(person) person plan accruals and contributions (include section 401(r) and 401(person) person plan accruals and contributions (include section 401(person) person plan accruals and contributions (include section 401(person) person plan accruals and contributions (include section 401(person) person plan accruals and contribution (include section 401(person) person pe						
6 Compensation not included above, to disqualified persons (as defined under section 4958(c)(3)(8) 7 Other salaries and wages 8 Pension plan accruels and contributions (include section 401(x) and 403(t) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): 11 A8, 852 57, 981 90, 871 12, 648	5	·	114 135	06 715	27 420	
persons (as defined under section 4958(r)(1)) and persons described in section 4958(c)(3)(B) 7 Other salarse and wages section 401(k) and 403(b) employer contributions (Include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 1 Fees for services (non-employees): a Management b Legal c Accounting d Lobbyring e Professional fundialsing services. See Part IV, line 17 Investment management fees g Other (if the 11g amount excels 10% of line 25, column (A) amount, list line 11g expines on Schedule O) Advertising and promotion 7 Travel 1 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings interest 1 Payments to affiliates Deprecation, depletion, and amortization insurance 2 Deprecation, depletion, and amortization above (List miscellaneous expenses in line 24e if line 24e amount excels 10% of line 25, column (A) amount, list line 24e expenses on Schedule O, a DIRECT PROVIDER SUPPORT COMMUNICATIONS C POSTAGE & PRINTING d OTHER MGMT FEES 4 4, 552, 626 3 , 458, 883 1 , 093, 743 4 4, 552, 626 3 , 458, 883 1 , 093, 743 4 4, 552, 626 3 , 458, 883 1 , 093, 743 4 4, 552, 626 3 , 458, 883 1 , 093, 743 4 4, 552, 626 3 , 458, 883 1 , 093, 743 4 4, 552, 626 3 , 458, 883 1 , 093, 743 4 1, 593, 743 4 1, 593, 743 4 1, 593, 743 4 1, 593, 743 4 1, 593, 743 4 1, 593, 743 5 7, 981 9 0, 871 4 1, 648 4 12, 648 1			114,135	86,715	21,420	
persons described in section 4958(c)(3)(B) 7 Other salanes and wages 8 Pension plan accrusis and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): a Management 11 Legal 12 C Accounting 12 Lobbying 13 Poffessional fundraling services. See Part IV, line 17 Investment management fees 9 Other (filter 1g amount exceeds 10% of line 25, column (A) amount, list line 19 expesses on Schedule O) 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Cenferences, conventions, and meetings 10 Insurance 11 Fees for services (10% of line 25, column (A) amount, list line 19 expesses on to covered above (List list socialization) 18 Payments to affiliates 19 Payments to affiliates 20 Depreciation, depletion, and amortization 21 Insurance 22 Other expenses litemize expenses on to covered above (List list socializations) 23 Interest 24 Construction (Expenses on Schedule O) 25 DEPRECIATIONS 26 POSTAGE & PRINTING 27 (A) 43, 585, 117 27 (A) 486	6	,	Ì			
7 Other salanes and wages 8 Persion plan accruais and contributions (include section 40k) and 40k9(k) and 40k9(k) and 40k9(k) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Pees for services (non-employees): a Management b Legal c Accounting d Lobbying e Professional fundrialising services. See Part IV, line 17 Investment management fees g Other (if line 1) g amount exceeds 10k of line 25, column (A) amount, list the 19 eyempton) 12 Advertising and promotion 13 Office expenses 148, 852 17, 981 90, 871 12, 648 12,				}		
8 Pension plan accruals and contributions (include section 40 (ii) and 40(ii) employee contributions) Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): 12 Adamagement 148,852 57,981 90,871 12 Legal 12,648	7		4 552 626	3 458 883	1 003 743	
section 401(k) and 403(b) employer contributions) 1		·	7,332,020	3, 330, 883	1,093,143	
9 Other employee benefits 10 Payrolit baxes 11 Fees for services (non-employees): a Management 12 C Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 Investment management fees g Other (line 11g amount exteeds 10% of line 25, column (A) amount, list line 11g services on Schedule O) 4 Advertising and promotion 3 Office expenses 329,326 275,784 53,542 11formation technology 16 Cocupancy 420,889 307,282 113,607 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 13 Insurance 14 Payments of the expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a DIRECT PROVIDER SUPPORT b COMMUNICATIONS 54,537 35,719 18,818 CPOSTAGE 6 PRINTING 45,214 42,819 2,395 d OTHER MGMT FEES 28,023 1.77 27,846	ō	'				
10 Payroll taxes 11 Fees for services (non-employees): a Management b Legal 12,648 12,	٥	· · · · · · · · · · · · · · · · · · ·				
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c Accounting d Lobbying e Professional fundraising services, See Part IV, line 17 Investment management fees g Other (if ine 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 2 Advertising and promotion 3 Office expenses 3 29,326 275,784 53,542 4 Information technology 15 Royalities 6 Occupancy 420,889 307,282 113,607 17 Travel 74,068 57,542 16,526 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 12,025 12,025 1 Insurance 38,927 45 38,882 24 Other expenses Itemize expenses on toovered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a DIRECT PROVIDER SUPPORT b COMMUNICATIONS c POSTAGE & PRINTING 45,214 42,819 2,395 d OTHER MGMT FEES			148,852	57,981	90.871	
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16 Occupancy	14	Information technology				
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Other expenses I temize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a DIRECT PROVIDER SUPPORT b COMMUNICATIONS c POSTAGE & PRINTING d OTHER MGMT FEES 28,023 177 27,846					38 882	
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a DIRECT PROVIDER SUPPORT 43,585,117 43,585,117 5 54,537 35,719 18,818 5 6 POSTAGE & PRINTING 45,214 42,819 2,395 6 OTHER MGMT FEES 28,023 177 27,846			1	•	1	
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c POSTAGE & PRINTING 45,214 42,819 2,395 d OTHER MGMT FEES 28,023 177 27,846	_	F			18,818	
d OTHER MGMT FEES 28,023 177 27,846	_					
	_	_				
e All other expenses 33,212 10,622 22,590	_	All other expenses	33,212	10,622	22,590	
25 Total functional expenses. Add lines 1 through 24e 49, 482, 892 47, 964, 004 1, 518, 888						0
26 Joint costs. Complete this line only if the		Joint costs. Complete this line only if the				
organization reported in column (B) joint costs from a combined educational campaign and				ł		
fundraising solicitation Check here ►		fundraising solicitation Check here ▶ If				

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) End of year Beginning of year 295,738 493,474 1 Cash-non-interest bearing 2 Savings and temporary cash investments 2 3,515,067 3,745,394 Pledges and grants receivable, net 3 3 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net 7 Inventones for sale or use 8 48,899 40,074 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or 165,851 10a other basis Complete Part VI of Schedule D 136,023 20,109 10c 29,828 b Less accumulated depreciation 10b 11 11 Investments—publicly traded securities 12 Investments-other securities See Part IV, line 11 12 Investments-program-related See Part IV, line 11 13 13 14 Intangible assets 14 15 15 Other assets. See Part IV, line 11 3,879,813 4,308,770 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 3,728,059 4,096,561 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 3,728,059 4,096,561 26 Total liabilities. Add lines 17 through 25 X and Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 151,754 212,209 27 Unrestricted net assets Temporarily restricted net assets 28 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 151,754 212,209 33 33 Total net assets or fund balances 3,879,813 4,308,770 Total liabilities and net assets/fund balances

Form **990** (2016)

Form	990 (2016) EARLY LEARNING COALITION OF 59-3726679			Pag	ge 12
Pa	rt XI · Reconciliation of Net Assets				
	· Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	49,5		
2	Total expenses (must equal Part IX, column (A), line 25)	2	49,4		
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>455</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	<u>51, </u>	<u>754</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	2:	12,	<u> 209</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				ĺ
	If the organization changed its method of accounting from a pnor year or checked "Other," explain in				
	Schedule O				ĺ
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		_2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	_X_	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	X Separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		_ 3a	<u> </u>	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	X	<u> </u>
			For	m 990	0 (2016)

SCHEDULE A (Form 990 or 990-EZ).

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 601(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

2016

OMB No 1545-0047

Open to Public Inspection

Name of the organization

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

EARLY LEARNING COALITION OF

Employer idea

PINELLAS COUNTY, INC

59-37

Employer identification number 59-3726679

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture (see instructions). Enter the name, city, and state of the college or university An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (II) EIN (iv) is the organization (I) Name of supported (iii) Type of organization (v) Amount of monetary (vI) Amount of organization (described on lines 1-10 listed in your governing support (see other support (see document? above (see instructions)) instructions) instructions) (A) (B) (C) (D) (E)

EARLY LEARNING COALITION OF

59-3726679

Schedule A (Form 990 or 990-EZ) 2018 · Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>S</u> ec	tion A. Public Support						
Caler	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	45,155,349	48,327,785	47,880,368	47,767,191	49,498,330	238,629,023
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	45,155,349	48,327,785	47,880,368	47,767,191	49,498,330	238,629,023
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)			,			
6	Public support. Subtract line 5 from line 4						238,629,023
Sec	tion B. Total Support						
Caler	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	45,155,349	48,327,785	47,880,368	47,767,191	49,498,330	238,629,023
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		84	325	816		1,225
9	Net income from unrelated business activities, whether or not the business is regularly carried on						·
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						238,630,248
12	Gross receipts from related activities, etc. (see instructions)				12	45,017
13	First five years. If the Form 990 is for the	organization's first, s	econd, third, fourth	n, or fifth tax year as	s a section 501(c)(3		
	organization, check this box and stop here	-		•		,	>
Sec	tion C. Computation of Public Su	pport Percenta	age				·
14	Public support percentage for 2016 (line 6,	column (f) divided b	y line 11, column (t			14	100.00%
15	Public support percentage from 2015 Schee	dule A, Part II, line 1	4			15	100.00%
16a	33 1/3% support test-2016. If the organia	zation did not check	the box on line 13,	and line 14 is 33 1	/3% or more, chec	k this	
	box and stop here. The organization qualif	es as a publicly sup	ported organizatioi	1			▶ [X
b	33 1/3% support test—2015. If the organia	zation did not check	a box on line 13 or	16a, and line 15 is	33 1/3% or more,	check	
	this box and stop here. The organization q	ualifies as a publicly	supported organiz	ation			▶ [
17a	10%-facts-and-circumstances test—201	6. If the organization	n did not check a b	ox on line 13, 16a,	or 16b, and line 14	ıs	_
	10% or more, and if the organization meets	the "facts-and-circu	ımstances" test, ch	eck this box and st	t op here . Explain ii	n	
	Part VI how the organization meets the "factorization"	ts-and-circumstanc	es" test The organ	ization qualifies as	a publicly supporte	ed	▶ [
b	10%-facts-and-circumstances test—201	5. If the organization	n did not check a b	ox on line 13, 16a,	16b, or 17a, and lir	ne	
	15 is 10% or more, and if the organization r	neets the "facts-and	-cırcumstances" te	st, check this box a	and stop here.		
	Explain in Part VI how the organization mee	ets the "facts-and-cu	cumstances" test	The organization q	ualifies as a publicl	у	
	supported organization						▶ [
18	Private foundation. If the organization did	not check a box on	line 13, 16a, 16b, 1	17a, or 17b, check t	this box and see		_
	ınstructions						▶ [
					_		

Schee	tule A (Form 990 or 990-EZ) 2016 EAF	LY LEARNI	ING COALIT	ION OF	59	-3726679	Page 3
	int III · Support Schedule for O						
	· (Complete only if you che	cked the box o	n line 10 of Par	l or if the orga	anization failed	to qualify under	Part II.
	If the organization fails to	qualify under the	he tests listed b	elow, please c	omplete Part II	.)	
Sec	tion A. Public Support						
Caler	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose					ge.	
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities fumished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5					T	
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Caler	dar year (or fiscal year beginning in)	(a) 2012	(15) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	/	ļ		ļ	 	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on			<u> </u>			
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			!			
13	Total support. (Add lines 9, 10c, 11,						
	and 12)	L	<u> </u>		L	<u> </u>	
14	First five years. If the Form 990 is for the organization, check this box and stop here			h, or fifth tax year a	as a section 501(c)	(3)	.
Sec	tion C. Computation of Public Su		 				
15	Public support percentage for 2016 (line 8,		•	(f))		15	%_
16_	Public support percentage from 2015 Sche					16	%_
	tion D. Computation of Investme			al		121	
17 40	Investment income percentage for 2016 (lin		•	olumn (†))		17	<u>%</u>
18 19a	Investment income percentage from 2015 and 33 1/3% support tests—2016. If the organ			4 and line 15 in m	nore than 33 1/30/	and line	<u>%</u>
, Ja	ov no // support tests Zo io. Il tile orgal	nzativit ald 110t CHE	OF THE DOX OH HILE	¬, and mic 10 i5 iii	1015 than 33 1/37%,	and line	

17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization 33 1/3% support tests—2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18's not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Priyate foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

20

Schedule A (Form 990 or 990-EZ) 2016

Part IV · Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete	ete Part V.)		
Sect	ion A. All Supporting Organizations			
			Yes	No_
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below.	3a_		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the	•		
	organization made the determination	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	•		
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
_	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action	_		
.	was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	f <u>.</u> . †		
_	designated in the organization's organizing document?	5b		
С 6	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		_
•	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	ء ا		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	6		_
•	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with	į		
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		Ì
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
•	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		j
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		ĺ
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			_
-	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9ь		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
_	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section	-		
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings)

DAA

Parent of Supported Organizations Answer (a) and (b) below.

trustees of each of the supported organizations? Provide details in Part VI.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3a

59-3726679 EARLY LEARNING COALITION OF Schedule A (Form 990 or 990-EZ) 2016 Page 6 Part V · Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 2 Recovenes of pnor-year distributions 3 Other gross income (see instructions) 4 Add lines 1 through 3 4 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year). a Average monthly value of securities 1a 1b b Average monthly cash balances Fair market value of other non-exempt-use assets 1c 1d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount **Current Year** 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

Schedule A (Form 990 or 990-EZ) 2016

Par	tV · Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizati	ons (continued)	
	ion D'- Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purported	oses		
2	Amounts paid to perform activity that directly furthers exempt purpose			
	organizations, in excess of income from activity	···		
3	Administrative expenses paid to accomplish exempt purposes of sup	ported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizations	zation is responsive		
	(provide details in Part VI) See instructions	·		
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
	,		Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
	Underdistributions, if any, for years prior to 2016			
2	(reasonable cause required-explain in Part VI) See			
	instructions			
3	Excess distributions carryover, if any, to 2016:			
<u>a</u>			***************************************	
<u> </u>				
C	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
<u>_i</u>	Carryover from 2011 not applied (see instructions)			
نَــــ	Remainder Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from			
	Section D, line 7 \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any Subtract lines 3g and 4a from line 2 For result			ŧ
	greater than zero, explain in Part VI See instructions			
6	Remaining underdistributions for 2016 Subtract lines 3h			
	and 4b from line 1 For result greater than zero, explain in			
	Part VI See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			!
8	Breakdown of line 7			
a				
	Excess from 2013			
	Excess from 2014	<u> </u>		

d Excess from 2015 e Excess from 2016 Schedule A (Form 990 or 990-EZ) 2016

EARLY LEARNING COALITION OF

59-3726679

Page 8

Part VI • Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990).

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2016

Open to Public Inspection

	or the organization ARLY LEARNING COALITION OF	1	Employer I	genuncation number
	INELLAS COUNTY, INC		59-3	726679
	organizations Maintaining Donor Advised Fun			
	Complete if the organization answered "Yes" on F	orm 990, Part IV, line 6.		
		(a) Donor advised funds	(E) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			<u> </u>
4	Aggregate value at end of year	<u> </u>		
5	Did the organization inform all donors and donor advisors in writing that the	ne assets held in donor advised		
	funds are the organization's property, subject to the organization's exclus	ve legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in wi	iting that grant funds can be used		
	only for charitable purposes and not for the benefit of the donor or donor	advisor, or for any other purpose		
_	conferring impermissible private benefit?			Yes No
₽₽	ert II Conservation Easements.	orm 990. Part IV. line 7		
	Complete if the organization answered "Yes" on F			
1	Purpose(s) of conservation easements held by the organization (check al			
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically importa		area
	Protection of natural habitat	Preservation of a certified historic si	tructure	
2	Preservation of open space	tion contribution in the form of a concentration	_	
2	Complete lines 2a through 2d if the organization held a qualified conservation easement on the last day of the tax year	mon commodion in the form of a conservation	"'┌────	Held at the End of the Tax Year
2	Total number of conservation easements		2a	Held at the Chu of the Tax Year
b			2b	
c		ed in (a)	2c	
	Number of conservation easements included in (c) acquired after 8/17/06		1	
_	historic structure listed in the National Register	, and not on a	2d	
3	Number of conservation easements modified, transferred, released, extin	quished, or terminated by the organization d		·
	tax year ▶	3	3	
4	Number of states where property subject to conservation easement is loc	ated ▶		
5	Does the organization have a written policy regarding the periodic monito			
	violations, and enforcement of the conservation easements it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of v	iolations, and enforcing conservation easem	ents dun	ng the year
	>			
7	Amount of expenses incurred in monitoring, inspecting, handling of violati	ons, and enforcing conservation easements	during th	ne year
	▶ \$			
8	Does each conservation easement reported on line 2(d) above satisfy the	requirements of section 170(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation easemen	· ·		
	balance sheet, and include, if applicable, the text of the footnote to the org	ganization's financial statements that describ	es the	
171.	organization's accounting for conservation easements.	listorical Transvers or Other Si	:l A	
Pe	IT I Organizations Maintaining Collections of Art, I Complete if the organization answered "Yes" on F		milar A	ssets.
40				
ıa	If the organization elected, as permitted under SFAS 116 (ASC 958), not works of art, historical treasures, or other similar assets held for public ex	· ·		
	public service, provide, in Part XIII, the text of the footnote to its financial		æ 01	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to re		heet	
~	works of art, historical treasures, or other similar assets held for public ex			
	public service, provide the following amounts relating to these items			
	(i) Revenue included on Form 990, Part VIII, line 1		•	\$
	(ii) Assets included in Form 990, Part X		•	\$
2	If the organization received or held works of art, historical treasures, or ot	her similar assets for financial gain, provide	the	₹
	following amounts required to be reported under SFAS 116 (ASC 958) re	- · · ·	-	
а	Revenue included on Form 990, Part VIII, line 1	-	•	\$
	Assets included in Form 990, Part X		•	\$

Page	7

	rt III Organizations Maintainin	Collections of	Art, Hi	storical Tre	easures, c	r Other	Simila	r Ass	ets (c	ontinued)	
3	Using the organization's acquisition, accessic collection items (check all that apply)										-
a	Public exhibition)== = (exchange prog	rams						
b	Scholarly research Preservation for future generations	e [_]	Other								
С 4	Provide a description of the organization's co	llections and evolain t	now they	further the ora	anızation's ex	remnt nurr	nose in P	art			
•	XIII	ilections and explain	low triey	idition the org	umzanom 3 C/	compt purp	,030 III I	u, t			
5	During the year, did the organization solicit or	receive donations of	art. histo	ncal treasures	, or other sim	ılar					
	assets to be sold to raise funds rather than to									Yes	☐ No
Pa	rt IV Escrow and Custodial Ar	rangements.									
	Complete if the organization 990, Part X, line 21.	n answered "Yes'	on Fo	rm 990, Par	t IV, line 9	, or repo	orted a	n amo	unt on	Form	
1a	is the organization an agent, trustee, custodia	an or other intermedia	ry for cor	ntributions or o	ther assets n	ot					
	included on Form 990, Part X?									Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the follo	wing tab	le.			1	· ·		Amount	
_	Decrease haloses							10		Amount	
	Beginning balance Additions during the year							1c			
u A	Distributions during the year							1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line 2	1, for es	crow or custod	ial account lia	ability?	,			Yes	No
	If "Yes," explain the arrangement in Part XIII		•			-					
Pa	rt V Endowment Funds.										
	Complete if the organization	n answered "Yes'	<u>on Fo</u>	<u>rm 990, Par</u>	t IV, line 1	0					
	-	(a) Current year	(b)	Pnor year	(c) Two yea	ars back	(d) Th	ree years	back	(e) Four yea	rs back
1a	Beginning of year balance		 				ļ		{		
þ	Contributions		 								
С	Net investment earnings, gains, and		j		}				j		
d	Grants or scholarships		 		 		 -				
	Other expenditures for facilities and		 -			-					
_	programs		ł		}						
f	Administrative expenses		<u> </u>						$\neg \neg$		
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g,	column (a)) he	ld as						
a	Board designated or quasi-endowment	%									
	Permanent endowment ▶ %										
C	Temporarily restricted endowment ▶	%									
_	The percentages on lines 2a, 2b, and 2c sho	•									
3 a	Are there endowment funds not in the posse	ssion of the organizati	on that a	re held and ad	ministered to	r the				[Va	N
	organization by									3a(i)	s No
	(i) unrelated organizations (ii) related organizations									3a(ii)	+
b	If "Yes" on line 3a(ıı), are the related organiza	ations listed as require	ed on Sch	nedule R?						3b	+-
4	Describe in Part XIII the intended uses of the									<u> </u>	
Pa	et VI Land, Buildings, and Equ				_			-		***	
	Complete if the organizatio		" on Fo	rm 990, Pai	rt IV, line 1	1a See	Form	990, F	Part X,	line 10.	
	Description of property	(a) Cost or other (investment)		(b) Cost or o			Accumulate epreciation	d 	<u> </u>	(d) Book value	·
1a	Land			<u> </u>							
b	Buildings	<u> </u>							 		
	Leasehold improvements				<u> </u>		456	-00			-000
	Equipment			1	65,851		136	<u>,023</u>	5	29	<u>,828</u>
	Other		V ==!	(P) line 400 \		L			┼	20	929
lota	I. Add lines 1a through 1e (Column (d) must e	quai rom 990, Part)	, column	i (D), line Tuc)	<u>'</u>				<u> </u>		<u>,828</u>

EARLY LEARNING COALITION OF 59-3726679 Schedule D (Form 990) 2016 Part VII · Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely-held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ▶ Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation Cost or end-of-year market value (1) (2) (3)(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ▶ Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (1) (2) (3) (4) (5) (6)(7) (8)(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value Federal income taxes (1) (2) (3) (4) (5) (6) (7) (8) (9)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ▶

Schedule D (Form 990) 2016

P	kt Xi → Reconciliation of Revenue per Audited Financial S		e per Return.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	49,543,347
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	, ,		
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
C	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	49,543,347
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	49,543,347
P	art XII Reconciliation of Expenses per Audited Financial		es per Return.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	49,482,892
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	. ,		
а	Donated services and use of facilities	2a		
þ	Prior year adjustments	2b		
C	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	49,482,892
4	Amounts included on Form 990, Part IX, line 25, but not on line 1)		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		

Part XIII Supplemental Information.

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

PART X - FIN 48 FOOTNOTE

THE COALITION IS EXEMPT FROM INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE; THEREFORE NO INCOME TAX PROVISION IS REQUIRED IN THE ACCOMPANYING FINANCIAL STATEMENTS.

MANAGEMENT HAS ANALYZED ITS VARIOUS FEDERAL AND STATE FILING POSITIONS AND BELIEVES THAT ITS INCOME TAX FILING POSITIONS AND DEDUCTIONS ARE WELL DOCUMENTED AND SUPPORTED, AND THAT NO ACCRUALS FOR TAX LIABILITIES ARE NECESSARY. THEREFORE, NO RESERVES FOR UNCERTAIN INCOME TAX POSITIONS HAVE BEEN RECORDED.

49,482,892

^{2;} Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Schedule D (Form 990) 2016 EARLY LEARNING COALITION OF

59-3726679

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Part XIII · Supplemental Information (continued)

2 X Open to Public 2016 OMB No 1545-0047 Inspection (h) Purpose of grant or assistance Employer Identification number Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form Ze Yes 59-3726679 noncash assistance (g) Description of 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (f) Method of valuation (book, FMV, appraisal, other) ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, (e) Amount of noncash assistance ▶ Attach to Form 990. (d) Amount of cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) EARLY LEARNING COALITION OF General Information on Grants and Assistance (p) EIN Enter total number of other organizations listed in the line 1 table PINELLAS COUNTY, INC the selection criteria used to award the grants or assistance? (a) Name and address of organization or government Department of the Treasury Internal Revenue Service Name of the organization **SCHEDULE 1** (Form 990) Part III Part Ξ 3 9 9 8 6 3 3 ල

Schedule I (Form 990) (2016)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. $_{
m DAA}$

Schedule I (Fo	Schedule (Form 990) (2016) EARLY LEARNING COALITION		OF 5:	59-3726679		Page 2
Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed	Domestic Individual	s. Complete if the or	ganization answered	"Yes" on Form 990, Part I\	/, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 TEACE	1 TEACHER - SCHOLARSHIPS	48	33,293			
7						
-		,				
r vo						
9						
7						
Par IV	Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	vide the information rec	quired in Part I, line 2	; Part III, column (b);	and any other additional ir	nformation.

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SCHEDULE O (Form 990 of 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

EARLY LEARNING COALITION OF PINELLAS COUNTY, INC

59-3726679

Employer Identification number

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT WERE GIVEN TO THE CHILDREN IN PRIORITY 1&2 GROUPS; HOWEVER, THE COALITION SERVED ECONOMICALLY ADVANTAGED GROUPS OF CHILDREN AS WELL.

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT JUNE, THE COALITION WAS IN COMPLIANCE WITH THE STATE REQUIREMENT FOR ADMINISTRATION SPENDING RATE FOR VOLUNTARY PRE-KINDERGARTEN PROGRAM. THE COALITION SERVED AN AVERAGE OF 5,828 CHILDREN PER MONTH DURING THE YEAR 2016-2017 AND CONTRACTED WITH APPROXIMATELY 250 VPK PROVIDERS.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE FINANCE COMMITTEE WILL REVIEW AND ACCEPT THE FORM 990. AFTER THIS, THE BOARD OF DIRECTORS WILL APPROVE IT.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY NEW PRIVATE SECTOR MEMBERS ARE REQUIRED TO SIGN AN AFFIDAVIT STATING THAT NEITHER "MY FAMILY NOR I MAY EARN AN INCOME FROM THE EARLY EDUCATION AND CHILD CARE INDUSTRY. I HEREBY ACKNOWLEDGE THAT NEITHER MY FAMILY NOR I HAVE EARNED INCOME FROM THE EARLY EDUCATION AND CHILD CARE INDUSTRY SINCE BECOMING A MEMBER OF THE COALITION, AND THAT NEITHER MY FAMILY NOR I WILL EARN INCOME FROM THE EARLY EDUCATION AND CHILD CARE INDUSTRY DURING THE PERIOD OF SERVING AS A MEMBER OF THE COALITION".

IN THE EVENT THAT AN ACTION TAKEN PRESENTS A CONFLICT OF INTEREST FOR A BOARD MEMBER, THE MEMBER MUST DISCLOSE THEIR CONFLICT AND ABSTAIN FROM THE VOTE. ADDITIONALLY, THEY MUST COMPLETE "FORM 8B MEMORANDUM OF VOTING

Employer identification number

EARLY LEARNING COALITION OF

59-3726679

CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS".

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL SALARIES OF EXECUTIVE AND KEY EMPLOYEES ARE REVIEWED AND BENCHMARKED AGAINST THOSE OF OTHER COALITIONS, LIKE-SIZED AREA NON-PROFITS, AND AVAILABLE RELEVANT PUBLIC SALARY SURVEYS. CEO SALARY IS DETERMINED AND APPROVED BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

SALARIES OF EXECUTIVE AND KEY EMPLOYEES ARE REVIEWED AND BENCHMARKED

AGAINST THOSE OF OTHER COALITIONS, LIKE-SIZED AREA NON-PROFITS, AND

AVAILABLE RELEVANT PUBLIC SALARY SURVEYS. CEO SALARY IS DETERMINED AND

APPROVED BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REQUEST.