efile GRAPHIC print - DO NOT PROCESS As Filed Data -Form **990** 

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493132003088 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>

Open to Public

	_								·
			alendar year, or tax year begin	ning 07-01-2016 , and endi	ng 06-30	2017	D Emaile		ication number
	dress	ipplicable change	Saint Thomas Hickman Hospital				58-1737		ication number
☐ Ini	tıal re al	turn	Doing business as						
☐ Am	ende	minated d return	135 East Swan Street	ail is not delivered to street address)	Room/suite	2	E Telephon (314) 7	e number 33-8000	
⊔ Ар	plicati	on pending	City or town, state or province, cour Centerville, TN 370331417	try, and ZIP or foreign postal code			<b>G</b> Gross re		1 276 437
			<b>F</b> Name and address of principa	l officer	T	<b>H(a)</b> Is this		•	.,,
			Jack Keller 135 East Swan Street				dinates?	Latin Tol	□Yes <b>☑</b> No
			Centerville, TN 370331417			H(b) Are al includ		es	☐ Yes ☐No
I Ta:	x-exer	mpt status	<b>☑</b> 501(c)(3)	insert no )	] 527			ıst (see	instructions)
J W	ebsit	te:▶ ww	w hickmanhospital com			H(c) Group	exemption	number	▶ 0928
<b>K</b> Forr	n of o	rganızatıon	Corporation Trust Asso	ciation ☐ Other ▶		L Year of forma	tion 1964	<b>M</b> State	of legal domicile TN
Pa	rt I	Sum	mary		· ·				
			scribe the organization's mission o re the health and well-being of all p		rve				
)Ce	:								
E E	:								
Governance	2	Check th	ıs box ▶ 🔲 ıf the organızatıon dıs	continued its operations or dispo	sed of mo	re than 25%	of its net a	ssets	
			of voting members of the governin					3	13
Activities &	4	Number	of independent voting members of	the governing body (Part VI, lin	e 1b) .		•	4	12
¥E	l		mber of individuals employed in ca	, , ,	•		•	5	123
Ę	l		nber of volunteers (estimate if neo	* *			•	6	12
Q.	l		related business revenue from Part				•	7a	0
	Ь	Net unre	lated business taxable income fron	n Form 990-1, line 34	• •	 Dei:	or Year	7b	0
	۰	Contribut	tions and grants (Part VIII, line 1h	<b>\</b>		Pric	1,952,3	201	Current Year 106,850
Ę	l		service revenue (Part VIII, line 2g		•		12,040,8		13,347,963
Ravenue	l	_	ent income (Part VIII, column (A),	•			<u> </u>	368	272
æ	l		venue (Part VIII, column (A), lines		•		643,2		821,352
	l		enue—add lines 8 through 11 (mu		ne 12)		14,637,2		14,276,437
	_		nd sımılar amounts paid (Part IX, o				54,9	900	27,325
	14	Benefits	paid to or for members (Part IX, co	olumn (A), line 4)					0
82	15	Salaries,	other compensation, employee be	nefits (Part IX, column (A), lines	5-10)		7,140,3	393	8,383,760
Expenses	16a	Profession	onal fundraising fees (Part IX, colu	mn (A), line 11e)				0	0
e do	ь	Total fund	raısıng expenses (Part IX, column (D), lı	ne 25) ▶ <u>0</u>					
Ð	17	Other ex	penses (Part IX, column (A), lines	11a-11d, 11f-24e)			7,055,3	363	7,514,759
	l		penses Add lines 13–17 (must equ				14,250,6	556	15,925,844
	19	Revenue	less expenses Subtract line 18 fro	om line 12	•		386,5		-1,649,407
Net Assets or Fund Balances						Beginning	of Current Y	ear	End of Year
set alar	20	Total ass	ets (Part X, line 16)		_		10,803,7	721	13,024,507
t As	l		oilities (Part X, line 26)				2,069,6		3,815,305
ξŝ	l		ts or fund balances Subtract line 2				8,734,0		9,209,202
Pai	t II	Sign	ature Block						, ,
			erjury, I declare that I have exam	ned this return, including accom	panying s	chedules and	statements	, and to	the best of my
knowl any k			ef, it is true, correct, and complete	Declaration of preparer (other t	han office	r) is based oi	n all informa	ation of v	which preparer has
<u>,</u>		lı							
		Signati	ure of officer			201 Date	7-10-25		
Sign						Date			
Here	•		Mershon Tax Officer or print name and title						
			Print/Type preparer's name	Preparer's signature	Da	te T		PTIN	
Paid	4		, rypo proparor o name	apa. a. a signature		Che	ck l if femployed		
Pre <sub>l</sub>		er	Firm's name	1			employed   n's EIN ►		
Use		1 -	Firm's address 🕨			Pho	ne no		
_	_	у							
Mav t	he IR	RS discuss	this return with the preparer show	vn above? (see instructions) .					es 🗆 No
			duction Act Notice, see the sep	· · · · · · · · · · · · · · · · · · ·		Cat No 1	1282Y	·	Form <b>990</b> (2016)

Form	990 (2016)					Page <b>2</b>
Par	t IIII Stat	ement of Program Se	rvice Accomplisi	hments		
	Check	k if Schedule O contains a r	esponse or note to a	any line in this Part III		🗆
1		ibe the organization's missi				
Our l	Mission as part eople, especial	t of a Catholic health care s ly the poor, in the commun	ystem is to further t ities we serve	he healing ministry of I	lesus by continually improving the l	nealth and well-being of
2	Did the orga	nızatıon undertake any sıgr	nificant program serv	vices during the year w	hich were not listed on	
	the prior For	m 990 or 990-EZ?				🗌 Yes 🗹 No
	If "Yes," des	cribe these new services or	Schedule O			
3	Did the orga	nization cease conducting,	or make significant o	changes in how it condu	ucts, any program	
						🗌 Yes 🗹 No
4	Section 501(		zations are required	to report the amount of	largest program services, as measi if grants and allocations to others, t	
4a	(Code	) (Expenses \$	11,951,213	including grants of \$	27,325 ) (Revenue \$	14,152,857 )
	See Additional					
4b	(Code	) (Expenses \$		ıncludıng grants of \$	) (Revenue \$	)
					242	
4c	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)
4d		am services (Describe in Sc	•		) (D	
	(Expenses \$		including grants of	<u> </u>	) (Revenue \$	
4e	Total progr	am service expenses 🟲	11,951,2	13		

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11a

11b

11c

11d

11e

11f

12a

12b

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14a

14b

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16

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18

19

Yes

Yes

Yes

Yes

Yes

or X as applicable

Section 501(c)(3) organizations.

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space.

Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . . . . . . . . .

ın Part X, lıne 16? *If "Yes," complete Schedule D, Part IX* 😼 . . . . . . . . . . . . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

lines 1c and 8a? If "Yes," complete Schedule G, Part II

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

o	

Page 3

Nο

No No

Nο

No

Nο

Nο

No

Nο

No

No

Nο

Νo

Nο

Nο

No

Nο

Νo

No

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Par	tIV Checklist of Required Schedules (continued)		
		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	Yes	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		No
23	Did the organization answer "Yes" to Part VII. Section A. line 3, 4, or 5 about compensation of the organization's		

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, 

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . .

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Yes 23

24a

24b

24c

24d

25a

25b

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27

28a

28b

28c

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35h

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Yes

Yes

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Page 4

Νo

Nο

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 22			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2ь	Yes	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
		50		
·	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
Q۵	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	]		
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Par	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	•	nse to li	
Se	Check if Schedule O contains a response or note to any line in this Part VI			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 13			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	$\sqcup$		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply			
19	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records  Lisa Davis 4220 Harding Rd Nashville, TN 37205 (615) 284-6826			
				0 (2016)

PRESIDENT/CEO HICKMAN

PHYSICIAN

PHYSICIAN

(16) MONAM BASHIR AWAN MD

(17) MAREK DURAKIEWICZ MD

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (D) (E) (A) (B) (C) (F) Name and Title Reportable Average Position (do not check more Reportable Estimated amount of other hours per than one box, unless person compensation compensation is both an officer and a week (list from the from related compensation organization (Wanv hours director/trustee) organizations from the for related 2/1099-MISC) (W-2/1099organization and Individual Š MISC) organizations Ť related Institutional 賣賣 즇 below dotted Set organizations employ line) ø, compensat trustee P Trustee 1.0 (1) KAREN L SPRINGER х 1,285,320 20,076 BOARD MEMBER & PRESIDENT/CEO STHE 50 0 1 0 (2) CLARK BAKER 0 Х 0 CHAIRMAN 10 0 10 (3) ANTHONY HEARD х O VICE-CHAIRMAN 10 0 1.0 (4) PATRICK R SHEPHERD х SECRETARY 10.0 10 (5) LEE MOSS Χ 0 TREASURER 10 0 1 0 (6) WILLIAM ANDERSON 0 0 BOARD MEMBER 10 0 1.0 (7) SISTER HELEN BREWER DC 0 BOARD MEMBER 10 0 10 (8) DELL CROSSLIN 0 Х BOARD MEMBER 10 0 1 0 (9) EMIL HASSAN 0 0 0 BOARD MEMBER 10 0 1.0 (10) STEVE SCHWAB MD **BOARD MEMBER** 10 0 10 (11) SCOTT STANDARD MD 0 BOARD MEMBER 10 0 10 (12) SUSAN WEST PhD 0 0 BOARD MEMBER 10 0 1.0 (13) BRIAN WILCOX MD BOARD MEMBER 10.0 10 (14) SAMAR ALI 0 BOARD MEMBER (END 12/2016) 10 0 40 0 (15) JACK KELLER

Х

40 0

19,869

19,488

25.820

253,897

296,928

490.713

(A)

compensation from the organization ▶ 0

Part VII

(**F)** stimated

Page 8

Name and Title	Average hours per week (list any hours for related	than o	ne b	ox, ι n of	inle: ficer	randa :ee)	son	Reportable compensation from the organization (W- 2/1099-MISC)	Reportable compensation from related organizations (W 2/1099-MISC)	,_	Estima amount o compens from	f other sation the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	key employee	Highest compensated emptovies	Former	2/1099-MI3C)	2/1099-MISC)		organizati relati organiza	ed
(18) MARK HARTSFIELD MD	40 0 					×		193,133		0		25,842
PHYSICIAN (19) MILES HARTSFIELD MD										+		
	40 0 مـــــــــــــــــــــــــــــــــــ					×		297,213		0		22,602
PHYSICIAN (20) MUHAMMAD MIRZA MD										+		
	0 40 0 مـــــــــــــــــــــــــــــــــــ	l				x		407,358		0		45,323
PHYSICIAN (21) MICHAEL H SCHATZLEIN MD	0.0									+		
							Х	a	3,128,42	28		37,373
FORMER OFFICER (END 3/2015) (22) BAILEY E PRATT	50 0									+		
FORMER OFFICER (END 11/2015)	40 0						Х	0	214,21	18		29,456
(23) ALAN STRAUSS	0 0									+		
FORMER OFFICER (END 4/2012)	0.0						Х	0	624,06	57		7,919
TOWNER OF FIGURE (LIND 1) ESTEY										$\top$		
										+		
1b Sub-Total				l		<b> </b>	ı		1			
c Total from continuation shee	ts to Part VII, Sectio	n A .				▶						
d Total (add lines 1b and 1c) .						▶		1,685,345	5,505,930			253,768
2 Total number of individuals (in of reportable compensation from			e liste	ed al	bove	e) who	rec	eived more than \$1	00,000			
											Yes	No
3 Did the organization list any for line 1a? If "Yes," complete Sch			ee, k	ey e	mpl	oyee,	or hi	ghest compensated	employee on	3	Yes	
4 For any individual listed on lin- organization and related organ individual	nizations greater than \$								n the	4	Yes	
5 Did any person listed on line 1 services rendered to the organ								-	vidual for	5		No
Section B. Independent Co	ntractors											
Complete this table for your firem the organization Report	ve highest compensate									pens	ation	
	(A) Name and business addre								(B) ription of services		(C Compen	
										$\dashv$		
										+		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(D)

(E)

(C)

(B)

orm 9		`	Revenue									Page <b>9</b>
				a respo	onse or note to any	line in th	ıs Part VIII					🗆
						( <i>I</i> ) Total re		Rela exe fun	B) ted or empt ction	(C) Unrelated business revenue		(D) Revenue xcluded from under sections
10	<b>1</b> a	Federated campaig	ns	1a				rev	enue			512-514
unts	ŀ	• Membership dues		1b								
Gra mo		: Fundraising events		1c								
ffs, r_A	(	l Related organizatio	ns	1d	100,000							
nia Gi	•	Government grants (c	ontributions)	1e	6,850							
Sin	f	All other contributions and similar amounts n	, gıfts, grants, ot ıncluded									
nuti her		above		1f								
Contributions, Gifts, Grants and Other Similar Amounts	٩	Noncash contributed in lines 1a-1f \$	ons included									
Go au au	h	Total.Add lines 1a-1	f		•	:	106,850					
<u>a</u>	_				Business	Code						
We'N	2a	NET PATIENT REVENUE				621990	13,34	47,963	13,347	7,963		
a <u>¥</u>	b			_								
rwc	C			_								
<i>3</i> 5	d e											
Program Service Revenue	f	All other program se	rvice revenue	<u> </u>				0		0	0	0
<u>&amp;</u>	g.	Total.Add lines 2a-2i			▶ 13,3	47,963						
		investment income (i			interest, and other		272					272
		imilar amounts) . Income from investm			ond proceeds							
		Royalties										
	_		(ı) Rea	ıl	(II) Personal							
	ьа	Gross rents										
	b	Less rental expenses										
	c	Rental income or		0	0	1						
	d	(loss)  Net rental income o	r (loss)			1						
		Net rental income o	(i) Securit		(II) Other						+	
	7a	Gross amount from sales of										
		assets other than inventory										
	b	Less cost or				1						
		other basis and sales expenses										
		Gain or (loss)  Net gain or (loss)		0		4						
		Gross income from f			<b>•</b>							
		(not including \$contributions reported		of								
Other Revenue		See Part IV, line 18										
R		Less direct expense				]						
her		Net income or (loss) Gross income from g		_	ents •	1						
ŏ		See Part IV, line 19			ļ							
	h	Less direct expense	•	a b		-						
		Net income or (loss)				J						
	10a	Gross sales of invent										
		recurris and anoward	.es	а	}							
	b	Less cost of goods s	sold	b		]						
	С	Net income or (loss)		finvent								
-	11	Miscellaneous  aOTHER REVENUE	Revenue		Business Code 900099	1	279,553		279,553			
	_	J.I.E. NEVENOL					, -		, -			
	b	PHARMACY REVENU	 E		446110	,	525,341		525,341			
		· • •										
	c	CAFETERIA REVENU	E		722514		16,458					16,458
		All other revenue .					0		0		0	0
		Total. Add lines 11a			•		821,352				-	
	12	Total revenue. See	instructions	• •	• • • •		14,276,437		14,152,857		0	16,730

Part IX Statement of Funct	tional Expenses
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Form 990 (2016)				Page <b>10</b>
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all col	lumns All other orga	nızatıons must comp	lete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX	<u>.</u>		<u> 🗆 </u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	27,325	27,325		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees				
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	6,606,326	4,954,745	1,651,581	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	195,663	146,747	48,916	
9 Other employee benefits	1,164,634	873,475	291,159	
<b>10</b> Payroll taxes	417,137	312,853	104,284	
11 Fees for services (non-employees)				
a Management				
<b>b</b> Legal				
c Accounting				
<b>d</b> Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	270,331	202,748	67,583	0
12 Advertising and promotion	19,694	14,771	4,923	
13 Office expenses	140,191	105,143	35,048	
14 Information technology	40,764	30,573	10,191	
15 Royalties				
<b>16</b> Occupancy	373,769	280,327	93,442	
17 Travel	44,389	33,292	11,097	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials		· · ·	· · · · · · · · · · · · · · · · · · ·	
19 Conferences, conventions, and meetings	5,056	3,792	1,264	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	736,953	552,715	184,238	
23 Insurance	41,073	30,804	10,269	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O )	,			
a PURCHASED SERVICES	4,729,768	3,547,326	1,182,442	
b MEDICAL SUPPLIES	704,475	528,356	176,119	
c COST OF GOODS SOLD	117,377	88,033	29,344	
d equipment rent	68,647	51,485	17,162	
e All other expenses	222,272	166,703	55,569	0
25 Total functional expenses. Add lines 1 through 24e	15,925,844	11,951,213	3,974,631	0
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here □ if following SOP 98-2 (ASC 958-720)				

Page **11** 

Form 990 (2016)

23

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27

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33

34

Fund Balances

Assets or 30

Net

	beginning or year		End of year
1 Cash-non-interest-bearing	467,385	1	148,951
2 Savings and temporary cash investments	62,544	2	0
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net	1,248,041	4	1,844,948
5 Loans and other receivables from current and former officers, directors.			

trustees, key employees, and highest compensated employees. Complete Part 0 5 II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 0 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net . . . .

Assets Inventories for sale or use . 152.346 8 137.611 495 9 44.691 Prepaid expenses and deferred charges .

10a Land, buildings, and equipment cost or other 12,339,495 basis Complete Part VI of Schedule D 10a 5,443,402 5.695.087 10c b Less accumulated depreciation 10b

6.896.093 11 Investments—publicly traded securities . 11 0 12 12 Investments—other securities See Part IV, line 11 . 13 13 Investments—program-related See Part IV, line 11 14 Intangible assets . . . . . 396.991 14 268.677 2.780.832 3.683.536 15 15 Other assets See Part IV, line 11 . . . . 10.803.721 13.024.507 16 **Total assets.**Add lines 1 through 15 (must equal line 34) . . . 16 17 Accounts payable and accrued expenses 1,136,786 17 1.016,469

18 Grants payable . . . 18 19 19 Deferred revenue . . . 20 Tax-exempt bond liabilities . . . . . . 20

21 Escrow or custodial account liability Complete Part IV of Schedule D 21

Liabilities 22 Loans and other payables to current and former officers, directors, trustees,

0 22 23

932.846

2,069,632

8.734.089

8,734,089

10.803.721

24

25

26

27

28

29

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31

32

33

34

2.798.836

3,815,305

9,209,202

9,209,202

13.024.507

Form **990** (2016)

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

☐ Both consolidated and separate basis

2c

3a

3b

Yes

No

Form 990 (2016)

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Consolidated basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

## Additional Data

**Software ID:** 16000421 Software Version: 2016v3.0

**EIN:** 58-1737573

Name: Saint Thomas Hickman Hospital

Form 990 (2016)

Form 990, Part III, Line 4a:

SAINT THOMAS HICKMAN HOSPITAL PRIMARILY SERVES HICKMAN COUNTY AND SECONDARILY PORTIONS OF THE SURROUNDING COUNTIES HICKMAN HOSPITAL IS A 25-BED CRITICAL ACCESS HOSPITAL AND A 40-BED INTERMEDIATE CARE NURSING FACILITY, WITH ONE PROVIDER-BASED RURAL HEALTH CLINIC SAINT THOMAS HICKMAN

HOSPITAL PROVIDED 1.102 DAYS OF ACUTE INPATIENT CARE, 12.327 DAYS OF INTERMEDIATE NURSING CARE, 5.171 EMERGENCY ROOM VISITS, 4.698 OUTPATIENT

VISITS, AND 15,505 PHYSICIAN CLINIC VISITS SAINT THOMAS HICKMAN HOSPITAL PROVIDED THE FOLLOWING BENEFITS TO THE COMMUNITY CHARITY CARE (AT COST) IN THE AMOUNT OF \$686,289 AND COMMUNITY BENEFIT PROGRAMS (NET EXPENSES) \$44,243

SCH	ΗED	ULE A	Public	c Charity Statu	s and Pul	olic Sunn	ort	OMB No 1545-0047
For 90E	m 990 Z <b>Z</b> )	0 or		e organization is a sect 4947(a)(1) nonexe	ion 501(c)(3) empt charitable	organization o trust.		2016
•		the Treasury	► Information a	► Attach to Form 9 bout Schedule A (Form www.irs.ge			uctions is at	Open to Public Inspection
ame	e of th	ne organiza Hickman Hosp					Employer identific	ation number
		<u> </u>		-1 - (411	1 1-	1 - 11 1 \ 1	58-1737573	
	r <b>t I</b> rganiz			atus (All organization use it is (For lines 1 thro			See instructions.	
1				r association of churches	-		)(A)(i).	
2	$\overline{\Box}$	A school de	scribed in <b>section 170(</b>	b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))		
3	<b>▽</b>	A hospital o	or a cooperative hospital	service organization desci	rıbed ın <b>section</b>	170(b)(1)(A)(	(iii).	
4			esearch organization ope and state	rated in conjunction with	a hospital descri	bed in <b>section</b>	170(b)(1)(A)(iii). E	nter the hospital's
5			ation operated for the bei ( <b>iv).</b> (Complete Part II )	nefit of a college or univei	rsity owned or op	perated by a gov	vernmental unit descri	bed in <b>section 170</b>
6			· -	t or governmental unit de				
7		section 17	<b>0(b)(1)(A)(vi).</b> (Comp	•		_	unit or from the gener	al public described in
8			•	tion 170(b)(1)(A)(vi)	, ,	•		
9				n described in <b>170(b)(1)</b> : See instructions Enter				ege or university or a
0		from activit	ies related to its exempt	es (1) more than 331/3% functions—subject to cert Isiness taxable income (le (Complete Part III)	tain exceptions,	and (2) no more	e than 331/3% of its su	pport from gross
1		An organiza	ation organized and opera	ated exclusively to test for	r public safety S	ee <b>section 50</b> 9	9(a)(4).	
2		more public	ly supported organizatio	ated exclusively for the be ns described in <b>section 5</b> pes the type of supporting	09(a)(1) or sec	ction 509(a)(2	2). See <b>section 509</b> (a	
а		organizatio		perated, supervised, or colly ly appoint or elect a majo I <b>B.</b>				
b		<b>Type II.</b> A manageme	supporting organization	supervised or controlled ii nization vested in the san				
С				A supporting organization uctions) You must com				ited with, its
d		functionally	integrated The organiza	ated. A supporting organi ation generally must satis Part IV, Sections A and	fy a distribution	requirement and		
е		Check this	box if the organization re	ceived a written determir	nation from the I		ype I, Type II, Type II	I functionally
f	Enter		or Type III non-functional of supported organization	ally integrated supporting ns	organization			
g				supported organization(	s)		_	
i)N	ame of	f supported (	organization (ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(i Is the organiz your governir		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No	-	
		<u> </u>						
otal								
		vork Reduc	tion Act Notice, see the	Instructions for	L Cat No 11285	<u> </u> 	 Schedule A (Form 9	 90 or 990-F7\ 2016

Sch	nedule A (Form 990 or 990-EZ) 2016						Page <b>2</b>	
P	art II Support Schedule for	Organizations	Described in S	ections 170(b	)(1)(A)(iv) ar	d 170(b)(1)(A	(vi)	
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or i	f the organization	on failed to quali		
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)		
	Section A. Public Support		T	ı		1		
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total	
1	Gifts, grants, contributions, and							
-	membership fees received (Do not							
	include any "unusual grant ")							
2	Tax revenues levied for the							
	organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities							
_	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the amount							
_	shown on line 11, column (f)							
6	<b>Public support.</b> Subtract line 5 from line 4							
	Section B. Total Support	1	•		•	•		
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total	
_	(or fiscal year beginning in) ▶	(4)2012	(6)2013	(6)2014	(4)2013	(0)2010	(1)10tai	
7								
8	Gross income from interest, dividends, payments received on							
	securities loans, rents, royalties and							
	income from similar sources							
9								
	activities, whether or not the							
10	business is regularly carried on Other income Do not include gain or							
10	loss from the sale of capital assets							
	(Explain in Part VI )							
11	<del>_</del> _							
4.5	10 Gross receipts from related activities,	etc (see instruction	l ns)			12		
13	First five years. If the Form 990 is fo	=					anization,	
	check this box and stop here				<u> </u>	<u> ▶ ∟</u>		
	Section C. Computation of Public	• •		(6)				
	Public support percentage for 2016 (III			column (f))		14		
	Public support percentage for 2015 Sc					15		
16	a <b>33 1/3% support test—2016.</b> If the	e organization did r	not check the box	on line 13, and lir	ne 14 is 33 1/3% o	r more, check this		
	and <b>stop here.</b> The organization qual						ightharpoons	
b	<b>33 1/3% support test—2015.</b> If th	ie organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	/3% or more, chec	k this	
	box and <b>stop here.</b> The organization						▶□	
<b>17</b> a	a 10%-facts-and-circumstances test							
	is 10% or more, and if the organization in Part VI how the organization meets							
		the racts-and-cire	cumstances test	The organization	quaimes as a pubi	iciy supported	. □	
	organization	rt_2015 If the	raanization did ===	t chack a hay as !	mo 12 165 164	or 17a and line	▶⊔	
b	10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.							
	Explain in Part VI how the organization							
	supported organization			-	•	•	▶ □	
18	B 1 1 6 1 11 7611	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	and see	· <b>—</b>	
	instructions		, -	. , ,	,		►□	
					Schodu	le Δ (Form 990 o	r 990-F7) 2016	

Section A. Public Support	
the organization fails to qualify under the tests listed below, please complete Part II.)	
(Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I	ίT

Se	ection A. Public Support						
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
_	membership fees received (Do not	I					
	ınclude any "unusual grants`")	<u> </u>					
2	Gross receipts from admissions,	I					
	merchandise sold or services performed, or facilities furnished in	I					
	any activity that is related to the	I					
	organization's tax-exempt purpose	I					
_	Cross receipts from activities that are						
3	Gross receipts from activities that are not an unrelated trade or business	I					
	under section 513	I					
4	Tax revenues levied for the						
	organization's benefit and either paid	I					
5	to or expended on its behalf The value of services or facilities						
,	furnished by a governmental unit to	I					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5	<u></u>					
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	I					
	5 received from disqualified persons	<u> </u>					
b	Amounts included on lines 2 and 3						
	received from other than disqualified	I					
	persons that exceed the greater of \$5,000 or 1% of the amount on line	I					
	13 for the year	I					
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6 )						
31	ection B. Total Support	Г	1	T	Т		
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	<b>(e)</b> 2016	(f)Total
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
ь	income from similar sources Unrelated business taxable income						
U	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
	Add lines 10a and 10b  Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI )						
13	Total support. (Add lines 9, 10c,						
	11, and 12 )  First five years. If the Form 990 is fo	r the organization	te first second the	hird fourth or fift	 	ction 501/c)(2) a:	raanization
14	check this box and <b>stop here</b>	Tale organización	r a mac, second, ti	ma, iourtii, or iiit	ii tax yeai as a se	CCOT 301(C)(3) 01	yanızatıon, <b>►</b> □
<u> </u>	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2016 (lin			column (f))		15	
16	Public support percentage from 2015 S		· ·	(.,,		16	
	ection D. Computation of Invest	<u> </u>				10	
17	Investment income percentage for 20:			line 13, column (f	))	17	
18	Investment income percentage from 2			,(	••	18	
	331/3% support tests—2016. If the			on line 14, and lir	ie 15 is more than		e 17 is not
	more than 33 1/3%, check this box and						▶ □
	33 1/3% support tests—2015. If the						. —

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

ightharpoons

ightharpoons

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

7

8

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V ) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or (2)	L
	W 20010 305 (4)(1) 01 (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	Ĺ
	below	ſ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с	Ī

	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below	4a	
	Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented	$\Box$	

		30	l
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с	
a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections		
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support		

	to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by		
	amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	** Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
C-	ection B. Type I Supporting Organizations			
se	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗀	1.03	""
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa			
	<b>VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
			•	•
Se	ection C. Type II Supporting Organizations		Yes	N.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [	res	No
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	or		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
				•
Se	ection D. All Type III Supporting Organizations		Τ.,	
	Did the appropriate any would be each of the grown which are not the best first first of the COL seconds of the	,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of			
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>
2	Were any of the organization's officers directors or trustoes either (1) appointed or elected by the supported arrangement	n 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization	"		
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>		
_	Divinion of the valeting described in (2) did the surround of	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)		
a				
b				
С	The organization supported a governmental entity Describe in <b>Part VI</b> how you supported a government entity (	see instru	ictions)	)
2	Activities Test Answer (a) and (b) below.	_	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supporte</b> organizations and explain how these activities directly furthered their exempt purposes, how the organization was	<b>3</b>		
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>		
	substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the			
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s		
_	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of <b>3a</b>		
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	<u> </u>	1	
,	supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	3b		
		,	1	

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



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As Filed Data -

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990,

OMB No 1545-0047

DLN: 93493132003088

(Form 990)

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. Open to Public Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Internal Revenue Service Name of the organization **Employer identification number** Saint Thomas Hickman Hospital 58-1737573 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c C Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? □ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Cat No 52283D

Pai	ŧШ	Organizations Ma	aintaining Col	lections o	of Art, H	istori	cal T	reasu	ıres, oı	r Other	Similar As	ssets (cont	inued)	
3		ng the organization's acq ns (check all that apply)	uisition, accessioi	n, and other	records,	check	any of	the fo	llowing t	hat are a	significant i	use of its col	lection	
а		Public exhibition				d		Loan	or exch	ange prog	ırams			
b		Scholarly research				е		Othe	r					
С		Preservation for future	e generations											
4		vide a description of the extra XIII	organızatıon's col	lections and	l explain h	ow the	ey furtl	her the	e organiz	zation's e	xempt purpo	se in		
5		ing the year, did the orga ets to be sold to raise fur									nılar	☐ Yes	□ N	lo
Pa	rt IV	Escrow and Cust Complete if the ord X, line 21.			" on Forr	n 990	, Part	IV, lı	ne 9, o	r reporte	ed an amou	ınt on Forr	n 990,	Part
1a		ne organization an agent uded on Form 990, Part )		an or other	ıntermedi	ary for	contri	bution	s or othe	er assets	not	Yes	□ N	lo
ь	TF "\	Yes," explain the arrange	ment in Part VIII	and comple	ate the foll	lowing	table				Δ	mount		_
c		inning balance	ment in rait XIII	and comple	ete the foll	iowing	table			1c				_
d	_	itions during the year								1d				_
e		ributions during the year	-							1e				_
f		ing balance	!							1f				_
2a		the organization include	an amount on Fo	rm 990, Pai	rt X, line 2	1, for	escrov	v or cu	stodial a		ability?	☐ Yes	□ N	– lo
b	If "Y	es," explain the arrange	ment in Part XIII	Check here	e if the ex	planatı	on has	s been	provide	d in Part :	XIII			
Pä	art V	Endowment Fund												
				(a)Currer	nt year	<b>(b)</b> P	rıor yea	r	<b>(c)</b> Two y	ears back	(d)Three year	ars back (e)	Four yea	rs back
<b>1</b> a	Begin	nning of year balance .												
		ributions												
C	Net ır	nvestment earnings, gair	ns, and losses											
d	Grant	ts or scholarships	•											
е		r expenditures for facilitie programs	es											
f	Admı	nistrative expenses .												
g	End o	of year balance												
2 a		vide the estimated perceind rd designated or quasi-e		ent year end	d balance (	(line 1	g, colu	mn (a)	)) held a	s				
b	Perr	manent endowment >												
c	Tem	nporarily restricted endov	wment ▶											
٠		percentages on lines 2a		ld equal 100	0%									
3а	Are	there endowment funds				on that	t are h	eld an	d admın	istered fo	r the		Yes	No
	_	unrelated organizations										3a(i)		
	(ii)	related organizations .										3a(ii)	)	
b		res" on 3a(II), are the rel	-		•			?.				3b		
4	Des	cribe in Part XIII the inte			n's endow	ment f	unds							
Pa	rt VI				_	000		<b>-</b> > / 1			222 5		_	
	Desc	Complete if the ordering complete if the ordering complete if the ordering complete.	ganization ansv (a) Cost or oth (investme	ner basıs	(b)Cost o						m 990, Par lepreciation		). ook valu	e
			(	,										
<b>1</b> a	Land							15,327						15,327
b	Buildi	ings					7,8	15,419			3,310,784		4	1,504,635
С	Lease	ehold improvements												
d	Equip	ment					4,2	05,638			1,900,965			2,304,673

303,111

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) .

71,458

6,896,093

231,653

•

Schedule D (Form 990) 2016			Page <b>3</b>
Part VII Investments—Other Securities. Complete if the organiz See Form 990, Part X, line 12.	zation ansv	vered 'Yes' on Form 99	90, Part IV, line 11b.
(a) Description of security or category (including name of security)	( <b>b)</b> Book value		od of valuation of-year market value
(1)Financial derivatives	Value	Cost of end-o	or-year market value
(2)Closely-held equity interests			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)  Part VIII Investments—Program Related. Complete if the organ	<u>▶ </u> nization ans	L swered 'Yes' on Form !	990, Part IV, line 11c.
See Form 990, Part X, line 13.	Baalaaalaa	7 - N N - + 1	
	Book value		nod of valuation of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. Complete if the organization answered 'Yes' on F  (a) Description	orm 990, Pa	rt IV, line 11d See Form	990, Part X, line 15 (b) Book value
(1) Other Assets			
(2) Intercompany Receivables (3) Third Party Settlements			
(4) Current Portion Intra/Intercompany AR			1,203,217
(5) Other Miscellaneous Assets			31,989
(6) Estimated Settlements from Third-Party Payor (7) Gross Other Receivables			2,447,834
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)  Part X Other Liabilities. Complete if the organization answered			▶ 3,683,536
See Form 990, Part X, line 25.			
(a) Description of liability  (1) Federal income taxes	(b) B	ook value	
See Additional Data Table			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
T. b. I. (C. I. v. v. (I.) v. v. v. v. (T. v. v. 000, D. v. V. v. I. (D. I. v. 25.)	<u> </u>	2,798,836	
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footn			tements that reports the

1

2

b

c

d

3

4

b

c 5

Part XIII

Schedule D (Form 990) 2016

2e

3

Page 4

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

3	Subtract line <b>2e</b> from line <b>1</b>					
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1					
а	a Investment expenses not included on Form 990, Part VIII, line 7b .					
b	<b>b</b> Other (Describe in Part XIII )					
С	Add lines <b>4a</b> and <b>4b</b>		_			
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 )					
Par	t XII Reconciliation of Expenses per Audited Financia	al Sta	•			
	Complete if the organization answered 'Ye					
1	· · · · · · · · · · · · · · · ·					
	Complete if the organization answered 'Ye					
1	Complete if the organization answered 'Ye Total expenses and losses per audited financial statements					
1 2	Complete if the organization answered 'Ye Total expenses and losses per audited financial statements	es' on				
1 2 a	Complete if the organization answered 'Ye Total expenses and losses per audited financial statements	es' on 				

, rait viii, iiie iz, bat not on iiie z			
ded on Form 990, Part VIII, line 7b	4a		
	4b		
		4c	
4c. (This must equal Form 990, Part I, line 12 )		5	
ation of Expenses per Audited Financia Complete if the organization answered 'Ye			
audited financial statements		1	
not on Form 990, Part IX, line 25			
cilities	2a		
	2b		
	2c		
	2d		
		2e	
		3	
, Part IX, line 25, but not on line 1:			
ded on Form 990, Part VIII, line 7b	4a		
	4b		
		4c	
d <b>4c.</b> (This must equal Form 990, Part I, line 18	)	5	
formation			
Part II, lines 3, 5, and 9, Part III, lines 1a and 4, lines 2d and 4b, and Part XII, lines 2d and 4b		de any	additional info
	Explanation		
I			

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2a

2b

2c

2d

Total revenue, gains, and other support per audited financial statements . . . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this

Other (Describe in Part XIII ) . . . . . .

**Supplemental Information** 

Net unrealized gains (losses) on investments . . .

Donated services and use of facilities . .

Recoveries of prior year grants . . . . Other (Describe in Part XIII ) . . .

	2e	
	3	
	4c	
	5	
/10	de any	additio

Schedule D (Form 990) 2015

schedule D (Form 990) 2015	Page <b>5</b>
Part XIII Supplemental Information (contin	ued)
Return Reference	Explanation

Schedule D (Form 990) 2016

## **Additional Data**

EI	N:	<b>N:</b> 58-1737573		
Nam	ne:	Saint Thomas Hickman Hosp	ıtal	
En un 000 Caland In D. Daniel W. Other University				
Form 990, Schedule D, Part X, - Other Liabilities	ı	(b) Book Value		
1 (a) Description of Liability		(b) book value		
ıntra/ıntercompany accounts payable		1,985,907		
mady medicompany decoding payable		1,505,507		
3rd Party Payor Settlements				
Self-Insurance Liability				
Other Liability		31,989		
Noncurrent Liabilities				
ah savıngs plan liability		83,981		
pension liability				
Estimated Settlement to Third-Party Payor		576,325		
Pension and Other Post retirement Liability		119,491		
accrued taxes		1,143		

**Software ID:** 16000421 **Software Version:** 2016v3.0

Supplemental Information	
Return Reference	Explanation
48 (ASC 740) footnote	The System accounts for uncertainty in income tax provisions by applying a recognition thr eshold and measurement attribute for financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. The System has determined that no material unrecognized tax benefits or liabilities exist as of June 30, 2017.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493132003088 OMB No 1545-0047 SCHEDULE H **Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization **Employer identification number** Saint Thomas Hickman Hospital 58-1737573 Part I Financial Assistance and Certain Other Community Benefits at Cost Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes b If "Yes," was it a written policy? 1<u>b</u> Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year Applied uniformly to most hospital facilities ✓ Applied uniformly to all hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes За ☐ 100% ☐ 150% ☑ 200% ☐ Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes □ 200% □ 250% ☑ 300% □ 350% □ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? Yes 5b If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Νo Did the organization prepare a community benefit report during the tax year? Y<u>es</u> 6a b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 470,293 0 470,293 2 95 % Medicaid (from Worksheet 3, 0 column a) 2,226,479 2,226,479 13 98 % c Costs of other means-tested government programs (from Worksheet 3, column b) O 0 % Total Financial Assistance and Means-Tested Government Programs 2,696,772 0 2,696,772 16 93 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 1,313 13,536 13.536 0 08 % Health professions education (from Worksheet 5) 0 0 0 % Subsidized health services (from 0 0 % Worksheet 6) Ω Research (from Worksheet 7) 0 0 0 0 % Cash and in-kind contributions for community benefit (from Worksheet 8) 30,707 899 30,707 0 19 % j Total. Other Benefits 0 19 2,212 44,243 44,243 0 28 % k Total. Add lines 7d and 7j 19 2,212 2,741,015 0 2,741,015 17 21 % For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50192T Schedule H (Form 990) 2016

Page 2 Part II Community Building Activities Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves. (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs (optional) building expense revenue building expense total expense (optional) Physical improvements and housing 0 0 % 0 0 % Economic development 0 0 % Community support Environmental improvements 0 0 % Leadership development and 0 0 % training for community members 0 0 % 6 Coalition building Community health improvement 0 0 % advocacv 1,000 0 01 % Workforce development 1,000 9 Other 0 0 % 1.000 0 1,000 10 Total 0 01 % **Bad Debt, Medicare, & Collection Practices** Part III Section A. Bad Debt Expense Yes No Did the organization report bad debt expense in accordance with Heathcare Financial Management Association Statement 1 1 No Enter the amount of the organization's bad debt expense Explain in Part VI the methodology used by the organization to estimate this amount . . . . 2 1,527,592 Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit . 3 4 Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements Section B. Medicare Enter total revenue received from Medicare (including DSH and IME) . 5 3,165,750 3,892,948 6 Enter Medicare allowable costs of care relating to payments on line 5 . Subtract line 6 from line 5 This is the surplus (or shortfall) . . . . -727,198 Describe in Part VI the extent to which any shortfall reported in line 7 should be treated as community benefit Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6 Check the box that describes the method used ✓ Other ☐ Cost accounting system Cost to charge ratio Section C. Collection Practices Did the organization have a written debt collection policy during the tax year? . 9a Yes If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? 9b Yes Part IV Management Companies and Joint Ventures (owned 10% or more by officers, directors, trustees, key employees, and physicians—see instructions) (a) Name of entity (b) Description of primary (c) Organization's (d) Officers, directors, (e) Physicians' activity of entity profit % or stock trustees, or key employees' profit % profit % or stock ownership % ownership % or stock ownership % 1 3 4 5 6 7 8 9 10 11 12 13

Yes

Yes

Yes

Yes

Yes

No

10b

12a

12b

Schedule H (Form 990) 2016

6a

b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the 6b

7

Did the hospital facility make its CHNA report widely available to the public? . . . If "Yes," indicate how the CHNA report was made widely available (check all that apply)

http://www.sthealth.com/about-us/mission-integration/community-

a ☑ Hospital facility's website (list url) health/community-health-needs-assessm

Other website (list url)

c 🗹 Made a paper copy available for public inspection without charge at the hospital facility

**d** Other (describe in Section C)

Did the hospital facility adopt an implementation strategy to meet the significant community health needs 8 identified through its most recently conducted CHNA? If "No," skip to line 11 . . . . . . . . . .

Indicate the tax year the hospital facility last adopted an implementation strategy 20 16

10

10 Is the hospital facility's most recently adopted implementation strategy posted on a website?. http://www.sthealth.com/about-us/mission-integration/community-

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by

hospital facilities? \$

 ${f b}$  If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?  ${f .}$ 

a If "Yes" (list url) health/community-health-needs-assessm b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . . .

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

Financial Assistance Policy (FAP)

Saint Thomas Hickman Hospital

Name of hospital facility or letter of facility reporting group

Yes No

Did the hospital facility have in place during the tax year a written financial assistance policy that

13	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Yes	
	If "Yes," indicate the eligibility criteria explained in the FAP			
	a ☑ Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 200 0 % and FPG family income limit for eligibility for discounted care of 300 0 % b ☐ Income level other than FPG (describe in Section C) c ☑ Asset level d ☑ Medical indigency e ☐ Insurance status			
	f ☑ Underinsurance discount			
	g Residency			
	h ☐ Other (describe in Section C)			
14	Explained the basis for calculating amounts charged to patients?	14	Yes	
15	Explained the method for applying for financial assistance?	15	Yes	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply)			
	Described the information the hospital facility may require an individual to provide as part of his or her application			
	<b>b</b> Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
	c ☑ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
	d ☑ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
	e U Other (describe in Section C)			
16	Was widely publicized within the community served by the hospital facility?	16	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply)			
	The FAP was widely available on a website (list url)  HTTP //WWW STHEALTH COM/PATIENTS-AND-VISITORS/FINANCIAL-ASSISTANCE			

	d ✓ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications  e ☐ Other (describe in Section C)			
16	Was widely publicized within the community served by the hospital facility?	16	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply)			
	a ☑ The FAP was widely available on a website (list url)  HTTP //WWW STHEALTH COM/PATIENTS-AND-VISITORS/FINANCIAL-ASSISTANCE			
	b  The FAP application form was widely available on a website (list url)  HTTP //WWW STHEALTH COM/PATIENTS-AND-VISITORS/FINANCIAL-ASSISTANCE			
	c 🗹 A plain language summary of the FAP was widely available on a website (list url)  HTTP //WWW STHEALTH COM/PATIENTS-AND-VISITORS/FINANCIAL-ASSISTANCE			
	d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)			
	f 🗹 A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			

g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or

h ☐ Notified members of the community who are most likely to require financial assistance about availability of the FAP i ☑ The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)

other measures reasonably calculated to attract patients' attention

spoken by LEP populations  $\mathbf{j} \square$  Other (describe in Section C)

Page 5

If "Yes," explain in Section C

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.  Form and Line Reference  See Add'l Data  Explanation  See Add'l Data	Schedule H (Form 990) 2016							
6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.  Form and Line Reference Explanation	Part V Facility Information (cont	tinued)						
'	Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, 5a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each nospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part							
See Add'l Data    Comment	Form and Line Reference	Explanation						
	See Add'l Data							
Schadula H (Form 900) 201		Schedule H (Form 990) 2016						

Schedu	ıle H (Form 990) 2016	Page 10	
Part	VI Supplemental Inform	ation	
Provide	e the following information		
1	Required descriptions. Provide	le the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b	
2	<b>Needs assessment.</b> Describe reported in Part V, Section B	how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs	
3	Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy		
4	Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves		
5	<b>Promotion of community health.</b> Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)		
6	Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served		
7	State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report		
990 S	Schedule H, Supplemental :	Information	
	Form and Line Reference	Explanation	
	lule H, Part I, Line 6b Community it Report	Saint Thomas Hickman Hospital is included in the consolidated community benefit report prepared by Saint Thomas Health	

990 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
Schedule H, Part VI, Line 6 description of controlled group - part 2	Our Mission in Motion The mobile mammography outreach program is designed to increase access to high quality screening mammography for all women, with special attention to the poor and vulnerable in Middle Tennessee. The program provides screening mammograms in collaboration with local employers, communities, and safety net clinics, reducing the barrier of transportation and inability to afford time away from work Screening mammograms are available to the uninsured. When indicated, Our Mission in Motion works with women to connect them to follow up care. It is the goal of the program to improve the compliance rates for screening mammography by making services accessible and affordable, thus decreasing the late stage detections of breast cancer for women in Middle Tennessee. Women delay their annual mammograms for numerous reasons, with the most common including lack of insurance, financial barriers, and the inability to take time off work to receive one. In fiscal year 2017, 2,974 screenings were performed at 200 stops 389 women received mammography screening for the first time, and 1008 women were screened who had not had a mammogram in over two years. (Community Health Need. Access to Care and Wellness). Advocacy for Health STH is a founding member and active member of the Middle Tennessee Consortium of Safety Net Providers, which works to provide quality, affordable medical homes for the uninsured and specialty care services on a sliding scale based on household income. Saint Thomas Health Foundation serves as the legal and fiduciary agent to the Consortium. The Board of Directors that governs the Consortium is comprised of health care providers and local business leaders who serve the low-income and uninsured. STH is committed to ensuring 10% access to care for everyone, with special attention to those who live in poverty and struggle the most, STH actively advocates for healthcare access and coverage for all persons through grassroots outreach and ongoing meetings with elected officials. STH's advocacy wor	

990 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
Schedule H, Part V, Section B, Line 17 Billing and Collection Policy	During tax year 2017, the organization learned via verbal comments of IRS agents at public events that the IRS intends that the "readily obtainable" standard in the 501(r) regulations for the AGB calculation and billing and collection policy is only met if those items are posted to the organization's web site. The organization had interpreted that web posting standard to be a safe harbor after consulting with external counsel and tax advisors, and timely took other steps to make the information readily obtainable. Consequently, the organization does not believe its decision to not post these documents to its web site rises to the level of a failure, nor does it believe the circumstances were either willful or egregious, having otherwise timely taken the steps necessary to attain and continue to maintain compliance with the other requirements related to the billing and collection policy and the AGB, as part of its policies and procedures for ensuring compliance with all aspects of 501(r). However, the organization is making this voluntary disclosure in order to communicate to the IRS the changes it is undertaking in response to the recent IRS informal guidance on this specific point concerning the "readily obtainable" standard, and the fact that the organization has started the work necessary to post its AGB information and billing and collection policy to its web site and will complete those additional postings as soon as reasonably possible. The other web postings required under 501(r) (i.e., those related to the community health needs assessment and the financial assistance policy) were timely completed and continue to remain in place as required. The organization believes its safeguards worked as intended in this case (i.e., the organization has regular communications with a number of external law firms and tax consultants and the timely attention to the recent guidance was supported by the framework of regular access to subject matter experts). These changes are in the process of being incorporated into cor	

90 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
Schedule H, Part I, Line 6a Community penefit report prepared by related organization	Saint Thomas Health, EIN 58-1716804	

Form and Line Reference	Explanation
Methodology used to calculate financial	The cost of providing charity care, means-tested government programs, and other community benefit programs is estimated using internal cost data, and is calculated in compliance with Catholic Health

assistance	Association ("CHA") guidelines. The organization uses a cost accounting system that addresses all patient
assistance	segments (for example, inpatient, outpatient, emergency room, private insurance, Medicaid, Medicare,
	luninsured, or self pay) The best available data was used to calculate the amounts reported in the table For
	the information in the table, a cost-to-charge ratio was calculated and applied

Form and Line Reference	Explanation
expense - methodology used to estimate amount	AFTER SATISFACTION OF AMOUNTS DUE FROM INSURANCE AND REASONABLE EFFORTS TO COLLECT FROM THE PATIENT HAVE BEEN EXHAUSTED, THE CORPORATION FOLLOWS ESTABLISHED GUIDELINES FOR PLACING CERTAIN PAST-DUE PATIENT BALANCES WITHIN COLLECTION AGENCIES, SUBJECT TO THE TERMS OF CERTAIN RESTRICTIONS ON COLLECTION EFFORTS AS DETERMINED BY ASCENSION HEALTH

ACCOUNTS RECEIVABLE ARE WRITTEN OFF AFTER COLLECTION EFFORTS HAVE BEEN FOLLOWED IN ACCORDANCE WITH THE CORPORATION'S POLICIES

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
expense - financial statement footnote	The provision for doubtful accounts is based upon management's assessment of expected net collections considering economic conditions, historical experience, trends in healthcare coverage, and other collection indicators. Periodically throughout the year, management assesses the adequacy of the allowance for doubtful accounts based upon historical write-off experience by payor category, including those amounts not covered by insurance. The results of this review are then used to make any modifications to the provision.

covered by insurance. The results of this review are then used to make any modifications to the provision for doubtful accounts to establish an appropriate allowance for doubtful accounts. After satisfaction of amounts due from insurance and reasonable efforts to collect from the patient have been exhausted, the System follows established guidelines for placing certain past-due patient balances with collection agencies, subject to the terms of certain restrictions on collection efforts as determined by the System Accounts receivable are written off after collection efforts have been followed in accordance with the System's policies.

990 Schedule H, Supplemental Information

	1
Form and Line Reference	Explanation
Community benefit & methodology for	Ascension Health and related health ministries follow the Catholic Health Association (CHA) guidelines for determining community benefit CHA community benefit reporting guidelines suggest that Medicare shortfall is not treated as community benefit

Form and Line Reference	Explanation
Schedule H, Part III, Line 9b Collection	Saint Thomas Hickman Hospital "Hickman") has a written debt collection policy that also includes a provision
practices for patients eligible for	on the collection practices to be followed for patients who are known to qualify for charity care or financial

financial assistance

assistance If a patient qualifies for charity or financial assistance certain collection practices do not apply
Hickman is a licensed hospital in the state of Tennessee which serves as a general medical and surgical
hospital It is also a Critical Access Hospital for the purposes of Medicare and TennCare reimbursement
which operates a 24-hour emergency room

990 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
Dulledule II. Fait V. Decubii D. Lille	- Saint Thomas Hickman Hospital Line 16a URL HTTP //WWW STHEALTH COM/PATIENTS-AND- VISITORS/FINANCIAL-ASSISTANCE,	

990 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
Dulledule II. Fait V. Decubii D. Lille	- Saint Thomas Hickman Hospital Line 16b URL HTTP //WWW STHEALTH COM/PATIENTS-AND- VISITORS/FINANCIAL-ASSISTANCE,	

990 Schedule H, Supplemental Information				
Form and Line Reference	Explanation			
Schedule H, Part V, Section B, Line 16c	- Saint Thomas Hickman Hospital Line 16c URL HTTP //WWW STHEALTH COM/PATIENTS-AND- VISITORS/FINANCIAL-ASSISTANCE.			

FAP plain language summary website

Form and Line Reference	Explanation
assessment	In addition to the reported CHNA, the organization, Saint Thomas Health (STH), assesses the health needs of the communities it serves through representation on local health councils and non-profits addressing the needs of the underserved

Form and Line Reference	Explanation
education of eligibility for assistance	Education of eligibility for assistance at Saint Thomas Hickman Hospital ("Hickman") begins at registration with signage displayed at all registration points notifying patients that we have a Financial Assistance Program, as well as contact information for the patient to use should they need assistance. Brochures containing this information are also available for patients at all registration points. Hickman registration associates discuss the estimated balance that will be due with both insured and self-pay patients. Should the associate identify that the patient may need assistance with that balance, he/she will provide the patient with a Financial Assistance Application and help them complete it, if needed. All self-pay and underinsured patients are screened by Hickman for alternative coverage including Medicaid, SSI/SSD, Cobra, student coverage, and crime victims' compensation. If no alternative is identified, an associate will work with the

Evalanation

990 Schedule H, Supplemental Information

Form and Line Reference

coverage, and crime victims' compensation. If no alternative is identified, an associate will work with the patient to complete a Financial Assistance Application. Also, contact information is listed on Hickman billing statements for the patient to use in the event they need assistance with their balances, and collections associates have been trained to offer patients a Financial Assistance Application if needed by the patient. Hickman works with third party collection vendors who are required to follow the hospital's Financial.

Assistance Policy

information	Located in Centerville, Tennessee, Saint Thomas Hickman Hospital primarily serves Hickman County and secondarily portions of the surrounding counties—ST Hickman Hospital is a 25-bed Critical Access Hospital and a 40-bed Intermediate Care Nursing Facility, with one provider-based Rural Health Clinic—Hickman County is one of 95 counties within the state of Tennessee and is located in the Middle Tennessee region Tennessee is located in the Southeastern region of the United States—Hickman County is a rural county which encompasses 613 square miles, having a population density of 40 3 persons per square mile—United States Census Quick Facts for 2016 indicates an estimated population of 24,295—2016 Community Demographic highlights include—48% Female, 93 3% White, 6% Persons under 5 years, 16 5% Persons 65
	inean traver time to work (2011-2013), \$17,537 per capita income in the past 12 months (2011-2013),

Explanation

review the Hospital's CHNA online at http://www.sthealth.com/about-us/mission-integration/community-

990 Schedule H, Supplemental Information

Form and Line Reference

\$36,334 median household income (2011-2015), and 20 4% persons in poverty (2011-2015) American
Fact Finder, American Community Survey (2010-2014 5-Year Estimate) notes 17 4% of the total civilian
noninstitutionalized population and 6 2% of children (ages 0-17), 25 9% ages 18-64, 0 6% 65 years and
older, and 33 9% ages 19-25 in Hickman County were uninsured. There is one hospital in Hickman County
Much of Hickman County is considered an underserved healthcare area for primary care, dental and mental
health. For complete description of the community demographics and selection for CHNA purposes please

health/community-health-needs-assessment

Form and Line Reference	Explanation
Schedule H, Part VI, Line 5 Promotion of community health	The Saint Thomas Health's governing body is comprised of persons representing diverse aspects and interests of the community Many members of the Saint Thomas Health governing body reside in the organization's primary service area, who are neither employees nor independ ent contractors of the organization, nor family members thereof Medical Staff. The organization extends medical staff privileges to all qualified physicians in its community for so one or all of its departments or specialties. Patient care ST Hickman is designated as a Critical Access Hospital by the State of Tennessee, also providing a 24-hour emergency room to the community. The hospital participates in Medicald, Medicare, TennCare, CHAMPUS, Tricare, and other government-sponsored health care programs. ST Hickman provides financial assistance, both full and partial adjustments, to those who cannot afford to pay (both insured) and uninsured). St Thomas Health Foundations. One significant way in which Saint Thomas Health Exaint Thomas Health Foundations. The cornerstone work of the Found ation is supporting the needs of patients and families of ST DeKalb, ST Hickman, ST Highla nds, ST Midtown, ST River Park, ST Stones River and ST West, particularly those who are st ruggling financially. A vanety of funds including the Irene and Meivin Lewis, Transplant, Mandy Moore, the Francis Gluck Fund and the Watson Benevolent fund are specifically design ned to pay for medical related costs as well as household expenses to ensure needy patient's leaving our hospitals can properly heal at home. Over \$75,000 was expended in FY2017 to the individual needs of such patients Furthermore, one of the most active funds in the Fo undation is the Community Health Outreach fund which expended over \$434,000 in FY17 to sup port the needs of patients treated at our family health Centers and Clinics which help an underserved segment of our community population. There is also a fund available to all emp loyees of Saint Thomas Health who are experiencing hardship. This fund,

Form and Line Reference	Explanation
Schedule H, Part VI, Line 5 Promotion of community health	ommunity Health Need Youth Issues and Access to Care) Enrollment/Navigation Assistance S T Hickman provides a full-time insurance enrollment specialist who helps patients navigate the marketplace and identify options for coverage, as well as other resource navigation, including utility assistance, legal resources, food/food stamp assistance, and other community resources In FY17 Q4, when data tracking began, the insurance exchange application c ounselor assisted 105 individuals (Community Health Need Access to Care and Social Deter minants) Youth Sports Physicals ST Hickman provides free youth sports physicals for local high school and middle school students with the goal of increasing the number of area you ths who participate in organized sports and increase overall participation in physical activity. During FY17, 12 Special Olympics participants received necessary sports physicals. (Community Health Need Wellness, Obesity, and Disease Prevention/Management and Youth Iss ues). Community Benefit Cash and In-Kind Contributions. ST Hickman supports a variety of ef forts and continues to work in collaboration with other community agencies to address the health and well-being of our community, especially the poor and vulnerable, including. The hospital has provided access to its conference rooms at no charge to some community organ izations whose programs align with its mission. ST Hickman participates in local health fa irs and community events providing health education. ST Hickman associates and leaders are active members of local community boards. ST Hickman donates food to community-wide event s targeted at building community and reaching the underserved throughout the year. Hickman County Education Foundation. ST Hickman contributes to the scholarship fund for Hickman st tudents entering the medical field. (Community Health Need. Social Determinants/Youth Issu es). Hope Smiles ST Hickman provides funds to support its participation in the health syst em's Medical Missions at Home events. (Community Health Nee

Form and Line Reference	Explanation
Schedule H, Part VI, Line 6 Affiliated health care system	Saint Thomas Hickman Hospital, established in 1964, is a 25-bed hospital in Centerville, T ennessee Its services include emergency care, inpatient care, primary care clinic, and a local home health program ST Hickman is the first hospital in Tennessee to qualify as a C ritical Access Hospital The Hospital is part of Saint Thomas Health System and Ascension Health Saint Thomas Health (STH) is Middle Tennessee's fatth-based, not-for-profit health care system united as one healing community. Saint Thomas Health is focused on transforming the healthcare experience and helping people live healther lives, with special attention to the poor and vulnerable. The regional health system included, in F171, nine (9) hospitals Saint Thomas Hospital for Specialty Surgery, Saint Thomas Midtown Hospital and Saint Thomas Stories and vulnerable. Hospital in Modbury, Saint Thomas Botalb Hospital in Centerville, Saint Thomas Stories River Hospital in Woodbury, Saint Thomas DeKalb Hospital in Midtille, Saint Thomas Highlands Hospital in Sparta, and Saint Thomas River Park Hospital in McMinniville, Canterville, Saint Thomas Highlands Hospital in Sparta, and Saint Thomas River Park Hospital in McMinniville, Acomprehensive network of affiliated joint ventures, medical practices, clinics and rehabilitation facilities complements the hospital services. Those ministries work together to care for patients, joined by common systems and a philosophy of serving as a healing presence with special concern for our neighb ors especially those who are vulnerable. This community benefit happens through its focus on patient care, education, and research The organizations work together to serve their communities at the local, regional, state, and national level. Saint Thomas Health is a member of Ascension Hospital and the service of Columbia Ascension and the Path Middille Allance. Di Riva Ascension Ascension, is a Missou in nonprofit corporations that own and operate local healthcare facilities, or health ministries, located in 23 of the United Sta

Form and Line Reference	Explanation
Schedule H, Part VI, Line 6 Affiliated health care system	health topics are offered. The courses are open to all physicians and health professional s. During FY17, 7 educational courses/seminars were offered with total attendance of 435. (Community Health Need. Health Education and Access to Care). Graduate Medical Education. S. TH and its Affiliates serves as training sites for University of Tennessee, Meharry Medical I College and Vanderbilt University medical residents. In fiscal year 2017, 92 medical residents received graduate medical education training at a Saint Thomas Health site. (Commun ity Health Need. Health Education and Access to Care). Medical Missions at Home. STH organized three medical mission events, one in Davidson County, one in Warren County, and one in Rutherford County, each held within a low-income community. Volunteers from all STH entit les participated, and community volunteer providers offered health screenings, referrals, consultations, dental care, eye exams, glasses, health education, and a health ministry prosence to persons who otherwise have limited access to health care. In FY17, these events served 1,395 community members in a total of 3,702 encounters resulting in 155 scheduled follow-up appointments. (Community Health Need. Access to Care). Saint Thomas Medical Partners' network of family health clinics is to serve the community by providing health care to all ages regardles so finisurance status or financial resources. All clinics are staffed by licensed medical professionals. For those who do not have insurance, clinic fees are discounted 46% with a dditional discounts given for paying day of service. For those who qualify for financial a sistance, patient balances are adjusted In addition, private insurance, Medicare and Ten nacre are accepted. STH operates 7 primary care safety-net clinics, with one specifically focused on women's health care. These sites provided 91,217 patient encounters for 27,493 patients in fiscal year 2017. The clinics are committed to providing high-quality primary care to the uninsured and underinistr
	high-quality primary care to the uninsured and underinsured, and they serve the Davidson, Hickman, and Rutherfo rd County communities. These clinics serve as a medical home for many patients, acute medical care is provided typically on the same day, and patients with chronic illnesses are seen routinely. The clinics offer a broad range of health care. For patients struggling with mental health issues, a Psychiatric Nurse Practitioner and licensed social worker are available at certain clinics, chaplaincy services are also an available support at certain clinics. The clinics utilize the services of the Dispensary of Hope to provide convenient access to free and reduced-cost medications. Social workers and trained nurses also help patients request free medications through the Patient Assistance Program Referral Services. The clinics work to ensure access to specialty services by linking patients to other resour ces within the community. The South Clinic, West Clinic, and St. Louise clinic also offer additional services each clinic has a nutritionist available to help patients with better food choices and initiate weight loss if needed, and each has a pharmacist on site to ass ist with medication management and medication education within their patient population. A dditionally, the South Clinic offers Clinica Nueva Vida - a comprehensive prenatal care pr

#### **Additional Data**

**Software ID:** 16000421 **Software Version:** 2016v3.0

EIN: 58-1737573

Name: Saint Thomas Hickman Hospital

			Na	me:	Saıı	nt Th	omas	Hick	man Hospital	
Form 990 Schedule H, Part V Section A. Hospital Facilities										
Section A. Hospital Facilities  (list in order of size from largest to smallest—see instructions)  How many hospital facilities did the organization operate during the tax year?	Licensed hospital	General medical & sur	Children s hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other		
Name, address, primary website address, and state license number  1	X	urgical ×			x		X		Other (Describe)	Facility reporting group

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 31, 5,

hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.			
Form and Line Reference	Explanation		
Schedule H, Part V, Section B, Line 3 Facility , 1	Facility , 1 - Saint Thomas Hickman Hospital The CHNA also identified community assets small, quiet rural town, friendly people, people help each other, healthcare, school system, low crime, public servants, and priority actions more jobs, more growth, activities for young people, promotion of healthy options, physically clean up area, better roads		
Schedule H, Part V, Section B, Line 5	Facility, 1 - Saint Thomas Hickman Hospital. The CHNA process included input from those with special knowledge of or expertise in public health. The partnering organizations had representatives with		

6a, 6b, 7d, 11, 13b, 13h, 15e, 161, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each

experience and/or training in public health. Throughout the CHNA process the partnering organizations also received input from those with special knowledge of or expertise in public health. Individual interviews and the Community Health Summit included community members with special knowledge and/or expertise in public health. All interviews, surveys, secondary data analysis, and community review of findings were conducted with the goal of obtaining an assessment of health needs and assets that not only represent the broad interests of Hickman County, Tennessee, but pays special attention to the underserved, low-income, minority and vulnerable populations. This lens of special attention to atrisk populations was then used in selection of interviewees, sites for intercept surveys to be conducted. and attendees of the community health summit. Input from persons representing broad interests of the community and populations which are underserved, low-income, minority and/or with chronic disease needs were included through interviews of community representatives and leaders, community surveys,

and a community health summit Primary Focus, a qualitative research firm, was engaged as a consultant specifically for the community intercept survey portion of the CHNA Primary Focus was selected because of their qualitative research expertise and specialization in facilitating community survey format, they conducted the survey, analyzed the results, and provided a summary of the findings. The findings were obtained through an intercept survey conducted on May 7, 2015 at five

forums and market research Primary Focus provided guidance on the development of the standardized

different locations and was available for an additional two weeks at the Hickman County Health Department Community leaders and representatives were identified by the Hickman County Health

Department, Saint Thomas Hickman Hospital, and Saint Thomas Health to participate in the survey

### Form 990 Part V Section C Supplemental Information for Part V, Section B.

hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.			
Form and Line Reference	Explanation		
Schedule H, Part V, Section B, Line 6a Facility , 1	Facility , 1 - Saint Thomas Hickman Hospital The FY2016 CHNA was conducted in partnership between Saint Thomas Health, Saint Thomas Hickman Hospital and Vanderbilt University Medical Center		

**Section C. Supplemental Information for Part V, Section B.**Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each

Facility , 1	Saint Thomas Health, Saint Thomas Hickman Hospital and Vanderbilt University Medical Center
Schedule H, Part V, Section B, Line 6b Facility , 1	Facility , 1 - Saint Thomas Hickman Hospital Other organizations who served as partners in the conducting of this CHNA include the Hickman County Health Department, Hickman County Health Council, Family and Children's Services, Dollar General locations in Centerville and Lyles, TN, Save-A-

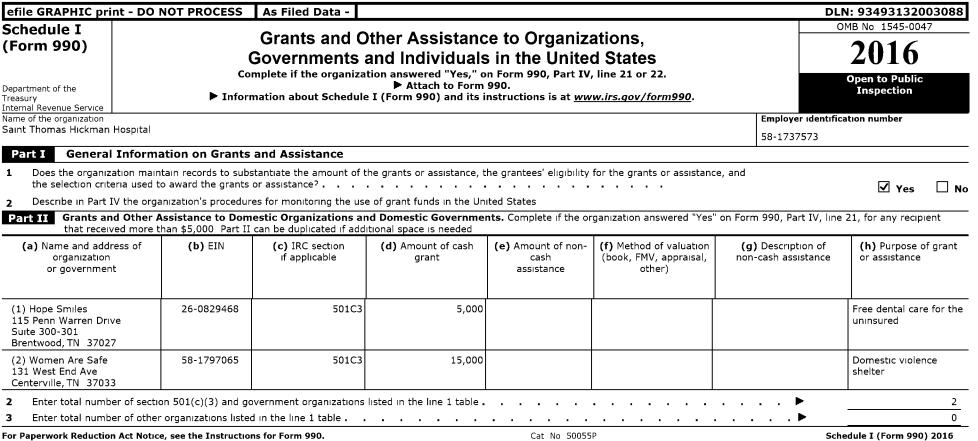
Lot in Centerville, TN, and Saint Thomas Hickman Medical Clinic

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 2, 31, 5,

6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, hospital facility in a facility reporting	18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each group, designated by facility reporting group letter and hospital facility line number from Part 'B, 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
Schedule H, Part V, Section B, Line 11 Facility , 1	Facility , 1 - SAINT THOMAS HICKMAN HOSPITAL Saint Thomas Hickman participates in the local Hickman County Health Council to work collaboratively to improve the health of the community ST Hickman provided the following programs and donations during the tax year to address the CHNA priority needs identified Need Access to Care/Care Coordination Programs * Rural Health Clinic * Insurance Enrollment and Navigation Assistance Donations Hope Smiles Need Social Determinants/Youth Issues Programs * School-based CPR/First Aid Training * Health Professions Education Donations Hickman County Education Foundation Need Mental and Emotional Health/Substance Abuse Programs * Alzheimer's Caregiver Support Group * Behavioral Health Awareness and Mental Healthcare Donations Women Are Safe Need Wellness, Obesity, and Disease Prevention/Management Donations * Preventive Food Pantry * Health Education Diabetes/Chronic Disease Management/Nutrition * Youth Sports Physicals for Special Olympics athletes Donations * Lutheran Services in Tennessee * Tennessee Department of Health In addition, Saint Thomas Health provided the following programs and donations during the tax year to address the CHNA priority needs identified in the FY2016 CHNA Need Access to Care/Care Coordination * Charity Care Post-Discharge * Dispensary of Hope Charitable Pharmacies * Medical Missions at Home * Mobile Mammography * Telemedicine Stroke Evaluation Donations Hope Smiles Need Social Determinants/Youth Issues Donations * Metro Nashville Public Schools Workforce Development * Health Professions Education CME Conferences, * Medical Library Donations None Need

Mental and Emotional Health/Substance Abuse Programs None Donations None Need Wellness,

Obesity, and Disease Prevention/Management Programs None Donations None All identified needs were addressed in FY17



Schedule I (Form 990) 2016						Page <b>2</b>
Part IIII Grants and Other Ass Part III can be duplicated				anization answered "Yes"	" on Form 990, Part IV, line 22	
(a) Type of grant or assistance		(b) Number of recipients		(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
Part IV Supplemental 1	Information	on. Provide the inf	iormation required in	Part I, line 2, Part III	I, column (b), and any other ac	dditional information.
Return Reference	Explanation					
Schedule I, Part I, Line 2 Procedures for monitoring use of	ORGANIZATIONS REQUESTING GRANTS ARE ASKED TO SUBMIT A REQUEST IN WRITING WHICH IDENTIFIES THE COMMUNITY HEALTH NEED THE GRANT WILL BE ADDRESSING, ALONG WITH GOALS AND OBJECTIVES REQUESTS ARE REVIEWED BY THE COMMUNITY HEALTH & BENEFIT COMMITTEE PRIOR TO APPROVAL AWARDED GRANTEES ARE ASKED TO SUBMIT A REPORT OF PROGRAM/EVENT ACTIVITIES. IT IS REQUESTED THE REPORT INCLUDE DEMOGRAPHIC SUMMARY OF					

GRANT

Schedule I (Form 990) 2016

## Schedule J

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

OMB No 1545-0047

DLN: 93493132003088

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

**Employer identification number** Name of the organization Saint Thomas Hickman Hospital 58-1737573 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Yes Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4h Yes Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5а Νo 5h Any related organization? Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo 6b Any related organization? Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Schedule J (Form 990) 2015							Page Z
Part III Officers, Directors	, Trustees, Key Er	nployees, and Hig	hest Compensate	<b>ed Employees.</b> Use	duplicate copies if	additional space is	needed.
For each individual whose compensal instructions, on row (ii) Do not list al <b>Note.</b> The sum of columns (B)(i)-(iii)	ny individuals that are	not listed on Form 990	, Part VII	• , ,	-	·	
(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	<b>(F)</b> Compensation in
	Base (1) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990

Cahadula 1 (Farm 000) 201 F

See Additional Data Table

compensation Schedule J, Part I, Line 4a Severance |The following individual(s) received severance payments from the organization or a related organization Alan Strauss - \$559,923 or change-of-control payment Schedule J, Part I, Line 4b Eligible executives participate in a program that provides for supplemental retirement benefits. The payment of benefits under the program, if any, is Supplemental nonqualified retirement lentirely dependent upon the facts and circumstances under which the executive terminates employment with the organization. Benefits under the program

Schedule J (Form 990) 2015

lare unfunded and non-vested. Due to the substantial risk of forfeiture provision, there is no quarantee that these executives will ever receive any benefit plan

Schedule J (Form 990) 2015

Page 3

under the program. Any amount ultimately paid under the program to the executive is reported as compensation on Form 990, Schedule J, Part II, Column B in the year paid. No individuals received current year distributions

**Software ID:** 16000421

**Software Version:** 2016v3.0

**EIN:** 58-1737573

Name: Saint Thomas Hickman Hospital

#### Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		( <b>B)</b> Breakdown o ( <b>i)</b> Base Compensation	f W-2 and/or 1099-MI:  (ii)  Bonus &  Incentive  compensation	SC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1KAREN L SPRINGER BOARD MEMBER &	(1)	0	0	0	0	0	0	0
PRESIDENT/CEO STHE	(11)	609,999	482,675	192,646	14,575		1,305,396	0
1MICHAEL H SCHATZLEIN MD FORMER OFFICER (END	(1)	0	0	0	0	0	0	0
3/2015)	(11)	980,084	1,692,000	456,344	14,575	- 22,798	3,165,801	0
2BAILEY E PRATT FORMER OFFICER (END	(1)	0	0	0	0	0	0	0
11/2015)	(11)	173,922	38,646	1,650	9,620	19,836	243,674	0
3ALAN STRAUSS FORMER OFFICER (END	(1)	0	0	0	0	0	0	0
4/2012)	(11)	16,274	0	607,793	1,020	6,899	631,986	0
4JACK KELLER PRESIDENT/CEO HICKMAN	(1)	0	0	0	0	0	0	0
	(11)	163,398	48,271	42,228	10,544	9,325	273,766	0
5MONAM BASHIR AWAN MD PHYSICIAN	(1)	296,248	0	680	12,378			0
	(11)	0	0	0	0	- 0		0
6MAREK DURAKIEWICZ MD PHYSICIAN	(1)	488,654	0	2,059	15,900	9,920	516,533	0
	(11)	0	0	0	0	- 0		0
<b>7</b> MARK HARTSFIELD MD PHYSICIAN	(1)	157,988	35,000	145	7,784	18,058	218,975	0
	(11)	0	0	0	0	-0		0
8MILES HARTSFIELD MD PHYSICIAN	(1)	261,921	35,000	292	9,150	13,452	319,815	0
	(11)	0	0	0	0	-		0
9MUHAMMAD MIRZA MD PHYSICIAN	(1)	406,916	0	442	14,575	30,748	452,681	0
	(11)	0	0	0	0	0	0	0
	(11)	0	0	0	0	0	0	

efile GRAPH	IC print - DO NOT PROCESS   As Filed Data -	DLI	N: 93493132003088			
( <b>Form 990 or</b> <b>EZ)</b> Department of the T	Supplemental Information to Form 990 or 990-EZ  Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Attach to Form 990 or 990-EZ.  Information about Schedule 0 (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.					
Name of the org Saint Thomas Hick		Employer ider   58-1737573	ntification number			
Return Reference	Explanation					
Form 990, Part IV, Line 20b Explanation of Financial Statements	The activity of Saint Thomas Hickman Hospital ("STHH") is reported in the conso ancial statements of Ascension Health Alliance. No individual audit of STHH is conference, the attached audited financial statements are of Ascension Health Allia Affiliates, which include the activity of STHH.	mpleted				

Return Reference	Explanation
Form 990, Part VI, Line 15a PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE PROCESS OF DETERMINING THE AMOUNT OF COMPENSATION PAID TO THE ORGANIZATION'S CEO, EXEC UTIVE DIRECTOR OR TOP MANAGEMENT OFFICIAL IS PERFORMED BY ASCENSION HEALTH AND ITS SUBSIDI ARY ORGANIZATIONS ASCENSION HEALTH IS THE NATIONAL HEALTH SYSTEM PARENT THE PROCESS INCL UDED A REVIEW AND APPROVAL BY INDEPENDENT PERSONS, COMPARABILITY DATA, AND CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION THE EXECUTIVE COMPENSATION COMMITTEE REV IEWED AND APPROVED THE COMPENSATION IN THE REVIEW OF THE COMPENSATION, THE ORGANIZATION'S CEO, EXECUTIVE DIRECTOR OR TOP MANAGEMENT OFFICIAL'S SALARY WAS COMPARED TO INDIVIDUALS A TOTHER ORGANIZATIONS IN THE AREA WHO HOLD THE SAME TITLE DURING THE REVIEW AND APPROVAL OF THE COMPENSATION, DOCUMENTATION OF THE DECISION WAS RECORDED IN THE MINUTES THE INDIVIDUAL WAS NOT PRESENT WHEN THEIR COMPENSATION WAS DECIDED

Return

Reference	·
Form 990, Part	THE PROCESS OF DETERMINING THE AMOUNT OF COMPENSATION PAID TO THE ORGANIZATION'S OFFICERS
VI, Line 15b	AND KEY EMPLOYEES IS PERFORMED BY SAINT THOMAS HEALTH AND ITS SUBSIDIARY ORGANIZATIONS SA
PROCESS TO	INT THOMAS HEALTH IS THE MINISTRY HEALTH SYSTEM PARENT THE PROCESS INCLUDED A REVIEW AND
ESTABLISH	APPROVAL BY INDEPENDENT PERSONS, COMPARABILITY DATA, AND CONTEMPORANEOUS SUBSTANTIATION OF
COMPENSATION	THE DELIBERATION AND DECISION THE EXECUTIVE COMPENSATION COMMITTEE REVIEWED AND APPROVED
OF OTHER	THE COMPENSATION IN THE REVIEW OF THE COMPENSATION, THE OFFICERS' SALARIES WERE COMPARED
OFFICERS OR	TO INDIVIDUALS AT OTHER ORGANIZATIONS IN THE AREA WHO HOLD THE SAME TITLE DURING THE REV
KEY	IEW AND APPROVAL OF THE COMPENSATION, DOCUMENTATION OF THE DECISION WAS RECORDED IN THE MI
EMPLOYEES	NUTES INDIVIDUALS WERE NOT PRESENT WHEN THEIR COMPENSATION WAS DECIDED

Explanation

Return Explanation
Reference

Form 990,
Part VI, Line
6 Classes of members or stockholders

Saint Thomas Hickman Hospital has a single corporate member, Baptist Health Care Affiliates, Inc

Return Reference	Explanation
	Saint Thomas Hickman Hospital has a single corporate member, Baptist Health Care Affiliate s, Inc , who has the ability to elect members to the governing body of Saint Thomas Hickman Hospital

Return

Reference	
Form 990,	All decisions that have a material impact to Saint Thomas Hickman Hospital's financial inf
Part VI, Line	ormation or corporation as a whole are subject to approval by its sole corporate member, B
7b Decisions	aptist Health Care Affiliates, Inc
requiring	
approval by	
members or	
stockholders	

Explanation

Return Reference	Explanation
Form 990, Part VI, Line 11b Review of form 990 by governing body	DURING THE RETURN PREPARATION PROCESS, THE TAX DEPARTMENT WORKS WITH OTHER FUNCTIONAL AREA S INCLUDING FINANCE, ACCOUNTING, TREASURY, LEGAL, HUMAN RESOURCES, AND CORPORATE COMPLIANC E FOR ADVICE, INFORMATION AND ASSISTANCE IN ORDER TO PREPARE A COMPLETE AND ACCURATE RETUR N UPON COMPLETION, THE FORM 990 IS REVIEWED BY THE ORGANIZATION'S INTERNAL TAX DEPARTMENT WHICH CONSISTS OF ATTORNEYS AND CPAS A COMPLETE FINAL COPY OF THE RETURN IS PROVIDED TO THE ORGANIZATION'S PRESIDENT, FINANCIAL OFFICER, AND/OR OTHER KEY OFFICERS IN LIEU OF THE FULL BOARD

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	The organization regularly and consistently monitors and enforces compliance with the conf lict of interest policy in that any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of the committees with governing board delegated powers considering the proposed transaction or arrangement. The remaining individuals on the governing board or committee will decide if conflicts of interest exist. Each director, principal officer and member of a committee with governing board delegated powers annually signs a statement which affirms such person has received a copy of the conflict of interest policy, has read and understands the policy, has agreed to comply with the policy, and understands that the organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish its tax-exempt purpose.

Return Reference

Form 990, Part VI, Line

The organization will provide any documents open to public inspection upon request

Part VI, Line
19 Required
documents
available to
the public

Return Explanation
Reference

Form 990,	net asset transfer to from affiliate - 2135676, deferred pension cost11156,
Part XI, Line	
9 Other	
changes in	
net assets or	
fund	
halances	

accountant

Return Reference	Explanation
Form 990, Part XII, Line	SAINT THOMAS HICKMAN HOSPITAL is included in the consolidated financial statements of Ascension Health Alliance The Finance and Audit committee of Ascension Health Alliance's Boar
2c oversight of audit or	d assumes responsibility for the consolidated organization as a whole
selection of independent	

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -										DLN: 93493	132003	880
SCHEDULE R (Form 990)	▶ Co	Related O	•					-		37.		20	1545-004	17
Department of the Treasury Internal Revenue Service	► Attach to Form	1 990. ► Infor	nation al	out Schedul	e R (Form	990) and	its instruct	ions is at	www.ii	rs.gov/form9	<u>990</u> .	Open to	Publicection	
Name of the organization Saint Thomas Hickman Hospital									Emp	loyer identif	ication	number		
										737573				
Part I Identification	of Disregarded Er	ntities Complete If t	he organ	ization answ	ered "Yes	" on Form	990, Part	IV, line 3	3.					
Name, address, and	(a) EIN (If applicable) of disre	garded entity		(b) Primary a			c) ncile (state n country)	(d) Total inc	ome	<b>(e)</b> End-of-year as	sets	<b>(f</b> Direct co ent	ntrolling	
Part II Identification of related tax-exer	of Related Tax-Exe		<b>s</b> Comple	ete if the org	anızatıon	answered	"Yes" on F	orm 990,	Part I\	/, line 34 be	cause	ıt had one or	more	
See Addıtıonal Data Table		<u>,                                      </u>	1	(6)	1 ,	- \	1 (4)	. 1		(-)		(6)	1 4-	
Name, address, an	(a) d EIN of related organizatio	on	Prim	<b>(b)</b> ary activity	Legal dom	c) ncile (state n country)	Exempt Cod			(e) harity status on 501(c)(3))	Dır	<b>(f)</b> rect controlling entity	Section (13) cor enti	512(b) ntrolled ty?
													Yes	No
For Paperwork Reduction Ac	t Notice, see the Inst	tructions for Form 99	90.		Ca	t No 5013	35Y				Sche	edule R (Form	990) 20	16

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	Share of	Share of	Share of	(g) Share of end-of-year assets	f Share of Disprop me end-of-year alloca	allocations?		are of Disprop of-year alloca		amount in box 20 of Schedule K-1 (Form 1065)		(k) Percentage ownership
							Yes	No	Yes	No							
(1) BAPTIST WOMENS HEALTH CENTER LLC  1900 CHURCH STREET SUITE 300 NASHVILLE, TN 37203 62-1772195	OWNS AND OPERATES SPECIALTY HOSPITAL	TN	NA	N/A													
(2) STHS SLEEP CENTER LLC  102 WOODMONT BOULEVARD SUITE 800 NASHVILLE, TN 37205 20-3664894	OPERATES A SLEEP CENTER	TN	NA	N/A													
(3) MIDDLE TENNESSEE IMAGING LLC  400 N HIGHLAND AVENUE MURFREESBORO, TN 37219 01-0570490	DIAGNOSTIC IMAGING CENTER	TN	NA	N/A													
(4) RADS OF AMERICA LLC  PO BOX 249 GOODLETTSVILLE, TN 370700249 20-0597581	AMBULATORY SURGERY CENTER	TN	NA	N/A													
(5) MURFREESBORO DIAGNOSTIC IMAGING LLC  400 N HIGHLAND AVENUE MURFREESBORO, TN 37219 20-0291952	DIAGNOSTIC IMAGING CENTER	TN	NA	N/A													

because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	Section (13) cor enti	512(b) ntrolled
(1)SOVA INC  102 WOODMONT BOULEVARD SUITE 700 NASHVILLE, TN 37205 26-1319638	HEALTH SERVICES	TN	NA	C Corporation					No
(2)BAPTIST HEALTH CARE VENTURES INC  2000 CHURCH STREET NASHVILLE, TN 37236 62-0469214	HOLDING COMPANY	TN	NA	C Corporation					No
(3) Ascension Care Management Health Partners Tennessee (fka MISSIONPOINT HEALT H PARTNERS) 523 Mainstream Drive NASHVILLE, TN 37228 45-2958482	ACCOUTABLE CARE ORGANIZATION	TN	NA	C Corporation					No
(4)MID-STATE PROPERTIES INC 2000 CHURCH STREET NASHVILLE, TN 37236 62-1232018	INACTIVE	TN	NA	C Corporation				Yes	
							odulo B (Form C	200) 20	16

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34	4, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity		1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)		<b>1</b> b		No
c Gift, grant, or capital contribution from related organization(s)		1c	Yes	
d Loans or loan guarantees to or for related organization(s)		1d		No
e Loans or loan guarantees by related organization(s)		1e		No
f Dividends from related organization(s)		1f		No
g Sale of assets to related organization(s)		<b>1</b> g		No
h Purchase of assets from related organization(s)		1h		No
i Exchange of assets with related organization(s)		1i		No
j Lease of facilities, equipment, or other assets to related organization(s)		1j		No
k Lease of facilities, equipment, or other assets from related organization(s)		1k	Yes	+
I Performance of services or membership or fundraising solicitations for related organization(s)		11	Yes	T
m Performance of services or membership or fundraising solicitations by related organization(s)		1m	Yes	+
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1n		No
o Sharing of paid employees with related organization(s)		10	Yes	
p Reimbursement paid to related organization(s) for expenses		1p	Yes	$\vdash$
			Vaa	+

n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	In		No						
О	Sharing of paid employees with related organization(s)	10	Yes							
р	Reimbursement paid to related organization(s) for expenses	1p	Yes							
q	Reimbursement paid by related organization(s) for expenses	<b>1</b> q	Yes							
r	Other transfer of cash or property to related organization(s)	1r	Yes							
s	Other transfer of cash or property from related organization(s)	1s		No						
2	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds									
	(a) (b) (c) (d)									
	Name of related organization Transaction Amount involved Method of determining amo	ount i	involved	1						

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>1</b>													
<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	or	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		<u></u>	<b>(k)</b> Percentage ownership
			514)	Yes	No	<b>!</b>		Yes	No		Yes	No	
										Schedul	e R (Form	1 990	D) 2016

Schedule R (Form 990) 2016 Page 5 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Return Reference Explanation Schedule R, Part II Saint Thomas Due to a corporate reorganization during FY 2017, the sole corporate member of Saint Thomas Medical Partners changed from Saint Thomas Network to Ascension Medical Group, a disregarded entity of Ascension Health, EIN 31-1662309 At that time, Saint Thomas Medical Partners ceased to be a member of the Ascension Medical Partners lTennessee aroup

Schedule R (Form 990) 2016

**Software ID:** 16000421 **Software Version:** 2016v3.0

**EIN:** 58-1737573

Name: Saint Thomas Hickman Hospital

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	<b>(f)</b> Direct controlling entity	(g Section (b)(: contro entit	n 512 13) olled
(1)	NATIONAL HEALTH	МО	501(c)(3)	Type I	NA I	163	No
PO BOX 45998 ST LOUIS, MO 631355998 45-3358926	SYSTEM						
(1)	NATIONAL HEALTH SYSTEM	MO	501(c)(3)	Type I	ASCENSION HEALTH ALLIANCE		No
PO BOX 45998 ST LOUIS, MO 63145 31-1662309							
(2)	SYSTEM PARENT	TN	501(c)(3)	Type III-FI	ASCENSION HEALTH		No
4220 HARDING ROAD NASHVILLE, TN 37205 58-1716804							
(3)	HOSPITAL	TN	501(c)(3)	3	SAINT THOMAS HEALTH		No
4220 HARDING ROAD NASHVILLE, TN 37205 62-0347580							
(4)	HEALTH INVESTMENT ENTITY	TN	501(c)(3)	10	SAINT THOMAS HEALTH		No
4220 HARDING ROAD NASHVILLE, TN 37205 62-1284994							
(5)	OPERATES FOUNDATION	TN	501(c)(3)	7	SAINT THOMAS NETWORK		No
PO BOX 380 NASHVILLE, TN 37202 58-1663055					, <b></b>		
(6)	HOSPITAL	TN	501(c)(3)	3	SAINT THOMAS HEALTH		No
1700 MEDICAL CENTER PARKWAY MURFREESBORO, TN 37219 62-0475842							
(7)	FOUNDATION	TN	501(c)(3)	Type I	SAINT THOMAS RUTHERFORD HOSPITAL		No
1700 MEDICAL CENTER PARKWAY MURFREESBORO, TN 37219 62-1167917					THE THE STATE OF T		
(8)	ACUTE CARE HOSPITAL	TN	501(c)(3)	3	SAINT THOMAS HEALTH		No
4220 HARDING ROAD NASHVILLE, TN 37205 62-1869474							
(9)	INACTIVE	TN	501(c)(3)	Type I	SAINT THOMAS MIDTOWN HOSPITAL		No
2000 CHURCH STREET NASHVILLE, TN 37236 58-1861378							
(10)	COMMUNITY HEALTH PROMOTION	TN	501(c)(3)	Type I	SAINT THOMAS NETWORK		No
2000 CHURCH STREET NASHVILLE, TN 37236 58-1509251	T KOTO 125 N						
(11)	HEALTHCARE PROVIDER	TN	501(c)(3)	3	SAINT THOMAS NETWORK		No
2000 CHURCH STREET NASHVILLE, TN 37236 62-1529858					NZTWOKK		
(12)	HOME HEALTH CARE	TN	501(c)(3)	10	SAINT THOMAS HICKMAN HOSPITAL	Yes	
135 EAST SWAN STREET CENTERVILLE, TN 37033 62-1836937					THE STATE OF THE		
(13)	HOSPITALS	TN	501(c)(3)	3	SAINT THOMAS HEALTH		No
4220 HARDING PIKE NASHVILLE, TN 37205 47-4063046							_