Paid

Preparer

Use Only

Firm's name

Firm's address ▶

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

		_	1 •					,		
Fo	9t	<b>90</b>	Return of	Organization Exe	mpt Fre	om Inco	me Ta	X	OMB No 154	
		, -	Under coation 501/a) 50	7 or 4047/o)(1) of the Intern	d Davanua C	ada lavaant	neverto fo	.umdationa)	201	6
			1	7, or 4947(a)(1) of the Interna social security numbers on				-	Open to F	ublic
De Int	partment of	f the Treasury nue Service		about Form 990 and its inst					Inspect	
A			ndar year, or tax year begi			and ending		ne 30	, 20 17	<u> </u>
<u></u> В				seph's Catholic School, Inc.			- Ju		identification no	umber
Ē		change	Doing business as						57-0965988	
	Name cl	, ,	Number and street (or P O b	ox if mail is not delivered to street	address)	Room/suite		E Telephone	number	
	Initial ref	_	100 St Joseph's Dr.					8	64-234-9009	
	Final retu	rn/terminated	City or town, state or province	e, country, and ZIP or foreign pos	tal code					
	Amende	d return	Greenville, SC 29607					<b>G</b> Gross rec	eipts\$	9,769,284
	Applicat	on pending	F Name and address of principa	al officer					bordinates? 🔲 Yes	
							1		ncluded? 🗌 Yes	
<u>l</u>	Tax-exe	mpt status	✓ 501(c)(3)	601(c) ( ) ◀ (insert no )	4947(a)(1) or	□527 <b>0</b> 3			st (see instructio	ıns)
J	Website		sjcatholicschool.org					exemption n		
K				Association	L Ye	ar of formation	1993	M State o	f legal domicile	<u>sc</u>
	Part I	Summa	<del></del>						D. 0.	
	1	•		mission or most significa						
Š				school serving the upstate				ovides a rig	orous liberal a	ins
Ę				preparatory, honors, and a ation discontinued its ope				25% of it	e not accote	
8	2		_	governing body (Part VI, I		iisposed oi i	more mai	3	s net assets.	12
٥	3 4		-	embers of the governing b		I line 1h)		4		12
Activities & Governance	5			yed in calendar year 2016				5		139
į	6		ber of volunteers (estimate	•	(1 Q12 V) IIII			6		220
į	7a			from Part VIII, column (C),	line 12			7a		
	b			come from Form 990 7 hr				. 7b		
: -				NEVE	IVEU	30	Prior Y	ear	Current Y	ear
,	, 8	Contributi	ions and grants (Part VIII	I, line 1h)	F again :	1 gg		2,082,233		1,083,37
	9	Program s	service revenue (Part VIII	I, line 2g)	7 2017	9		8,113,889		8,367,189
	10	Investmer	nt income (Part VIII, colu	mn (A), lines 3, 4, and 7d)				289		304
2	11	Other reve	enue (Part VIII, column (/	A), lines 5, 6d, 8ç, 9c, 10ç	and 11e)	·   -		260,016		318,424
<u> </u>	12			11 (must equal Pant-VIII, o		ine 12)	1	0,456,427		9,769,284
3	13			Part IX, column (A), lines 1	<b>–</b> 3)			807,479		823.121
9	14	•	•	Part IX, column (A), line 4)						
4	15	-		oyee benefits (Part IX, colu	mn (A), lines	5–10)		5,315,709	·	5,387,629
000	16a		• .	t IX, column (A), line 11e)		• •		207,476	13 75 77 5	15,252
Š	17			X, column (D), line 25) ► A), lines 11a-11d, 11f-24e			• • • • • • • • • • • • • • • • • • • •	2.520.200	·	0.400.77
	18		·	must equal Part IX, colum	•	5)		2,536,269 8,866,933		2,480,778
	19	-	less expenses. Subtract	•	11 (7), 1110 2	· —		1,589,494		8,706,776 1,062,508
		1101011401	oco experiece: easiraet	10 10 11 011 1110 12 .	· · · · · ·	Bee	ginning of C		End of Ye	
ets c	20 21 22	Total asse	ets (Part X, line 16) .					2,317,349		1,442,080
t Ass	දි 21		ilities (Part X, line 26) .					4,048,639		2,110,46
Ž	트 22	Net asset	s or fund balances. Subt	tract line 21 from line 20				8,268,710		9,331,61
	Part II	Signat	ure Block							
l t	Inder pena rue, correc	alties of perjurent, and comple	y, I declare that I have examine etc. Declaration of preparer (oth	ed this return, including accompa ier than officer) is based on all infi	nying schedule ormation of wh	es and stateme nich preparer ha	nts, and to as any know	the best of my ledge	y knowledge and	t belief, it is
_			Ven-	(O.1)0e				19.	118/17	
	ign	Signa	ature of officer				D	ate		
Н	ere	_	Ann M	UDEC	CF	<u>- ひ</u>	·			
_			or print name and title							
_	a:a	Print/Typ	oe preparer's name	Preparer's signature		Date		۱	PTIN	

32

Yes No Form **990** (2016)

Check if self-employed

Firm's EIN ▶

Phone no

Cat No 11282Y

Form 99	90 (2016) Page <b>2</b>
Part	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission  St Joseph's Catholic School is a Roman Catholic co-educational college prep school serving the upstate of South Carolina.  The school provides a rigorous liberal arts curriculum with challenging college prep, honors, and AP classes.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
<b>4</b> a	(Code: ) (Expenses \$ 6,817,588 including grants of \$ 823,121) (Revenue \$ 5,994,467)  St Joseph's Catholic School is a Roman Catholic co-educational college prer school serving the upstate of South Carolina.  The school provides a rigorous liberal arts curriculum with challenging college prep, honors, and AP classes.
4b	(Code:) (Expenses \$) (Revenue \$)
4c	(Code:) (Expenses \$
4d	Other program services (Describe in Schedule O ) (Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 6,817,588

Form 990 (2016)

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	ļ		
	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		i	,
	candidates for public office? If "Yes," complete Schedule C, Part I	3		<b>✓</b>
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<b>√</b>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<b>√</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	1	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.	70		
а	Dat V. See 100 If Wes "	11a	> 1 h ≈4	lu a's
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	<del></del>	1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e		<b>√</b>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	<b>√</b>	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13	✓	
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	-	1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	,	<b>√</b>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	<b>√</b>	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<b>√</b>	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		<b>√</b>

Part	Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	✓	<u> </u>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	ļ		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	✓	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	Ì		
	employees? If "Yes," complete Schedule J	23	<b>✓</b>	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		<b>✓</b>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			1
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section F04(a)(3) F04(a)(4) and F04(a)(9) argenizations. Bid the argenization appears in an excess handst	24d		
, 25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	05.		,
L		25a		<b>V</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		1
00	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	250		<b>                                     </b>
26	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20		l •
41	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled		ļ	
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	1	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		512. N	5
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):		A 12	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			<b>                                     </b>
	Schedule L, Part IV	28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
00	complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			١.
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<b>✓</b>
J <del>-1</del>	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1			
35a		34		<b>✓</b>
b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35a		✓
5	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	255		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		✓
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	<u> </u>		<u> </u>
	19? Note. All Form 990 filers are required to complete Schedule O	38	1	

art				
	Check if Schedule O contains a response or note to any line in this Part V	<del>· · ·</del>	<del></del>	
4 -		<del>, , , ,  </del>	Tes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 42	100		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	3 60	4	金红
С	reportable gaming (gambling) winnings to prize winners?	الدولة ا 1c	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	المستنشا
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	- )-s \t	<u>₹,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	* 70' \ " 1
20	Statements, filed for the calendar year ending with or within the year covered by this return  2a 135	152		3 4
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	./	126.3
IJ	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	/ <sub>2</sub> , - "	12 3 34	5 52
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Markin e	7
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<del>                                     </del>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	<u> </u>		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country ►		£,,1	9 3
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts		, v	
	(FBAR).	2 4.2	2	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	✓	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	<b>/</b>	
7	Organizations that may receive deductible contributions under section 170(c).	,	53	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	Z. Tana	- 45.4.	
	and services provided to the payor?	7a_	<b>√</b>	<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	<b>✓</b>	ļ
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		,
	required to file Form 8282?	7c	ļ	<b>V</b>
d	If "Yes," indicate the number of Forms 8282 filed during the year		\$ 15'	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7e 7f		\ <u>\</u>
f	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<del>                                     </del>
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<del>                                     </del>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7277	7.	4,3
	sponsoring organization have excess business holdings at any time during the year?	8	/ 28	
9	Sponsoring organizations maintaining donor advised funds.	11.5	1'=	1 /
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	, , , , , , , , , , , , , , , , , , ,	172	1. 1. 1
а	Initiation fees and capital contributions included on Part VIII, line 12			1 - 5
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b		4.00	1.5
11	Section 501(c)(12) organizations. Enter:	1.45	×2.	1.73
а	Gross income from members or shareholders	13.5	1.	
b	Gross income from other sources (Do not net amounts due or paid to other sources		15.00	
	against amounts due or received from them.)	- 12-22	س التسمير ،	ma.a.m
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ıs p	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	1,7	13.4	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	100	, ~.	F. F., 1
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	17,50	1
b	Enter the amount of reserves the organization is required to maintain by the states in which	ار سادر در داد مردو ر	-344.6	
-	the organization is licensed to issue qualified health plans	م شیر نمو د م		
С	Enter the amount of reserves on hand	12		
l4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<del>                                     </del>	1
	If "Yes" has it filed a Form 720 to report these payments? If "No" provide an evaluation in Schodulo O	4.45	<del> </del>	+

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
	Check if Schedule O contains a response or note to any line in this Part VI			<u> </u>
Secti	on A. Governing Body and Management	7	V	
10	Enter the number of voting members of the governing body at the end of the tax year \ \ \ 1a \qquad 12	ان پ	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
lu.	committee, explain in Schedule O.	1.00		1 2 4 4 5 1 4 4 5 1 4 4 5 1 4 4 5 1 4 4 5 1 4 4 5 1 4 4 5 1 4 4 5 1 4 4 5 1 4 4 5 1 4 4 5 1 4 4 5 1 4 4 5 1 4 4 5 1 4 4 5 1 4 4 5 1 4 4 5 1 4 4 5 1 4
2 2	Enter the number of voting members included in line 1a, above, who are independent  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	( <del>)                                   </del>	<b>\</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		✓
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<b>√</b>
6	Did the organization have members or stockholders?	6		✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		✓_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	- 100 F	50 3 /g	
a	The governing body?	8a 8b	1	
9 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	•	1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C		
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No /
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	_	V
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b 120	Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13	120	~ 	
12a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	<b>✓</b>	
, C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c	1	
13 14	Did the organization have a written whistleblower policy?	13	1	<b>✓</b>
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	7 7 2 4	\$ , " (" )	
a	The organization's CEO, Executive Director, or top management official	15a	✓	
b	Other officers or key employees of the organization	15b		<b>/</b>
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	- ,	<b>✓</b>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	. S	) ) 	
Secti	on C. Disclosure	16b		
17	List the states with which a copy of this Form 990 is required to be filed ▶ South Carolina			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available Check all that apply.	า 501(	c)(3)s	only)
19	Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest	polic	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	•	
	Ann M O'Dea 100 St Joseph's Dr Greenville SC 29607 864-234-9009 evt 102			

	-
Dane.	•

Form **990** (2016)

Form		

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organ	nization nor any relate	d org	anız			ompe	nsa	ted any currer	t officer, director	r, or trustee.
<b>(A)</b> Name and Title	(B) Average hours per	box,	ot ch unles	Pos eck s pe	more rson	e than o is both or/trust	an	(D) Reportable compensation from	(E)  Reportable compensation from related	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Matthew Utecht	5									
Vice-Chair of the Board		✓		✓				0	0	(
(2) Stanley Bikulege	5									
Board Member		✓						о	0	
(3) Kım Kauffman	5									
Board member		1				ļ		0	0	
(4) Joe Salgado	5									
Board Member		1						0	0	(
(5) Cathy Harrison	5	l								
Board member		✓		Ĺ				0	0	(
(6) Ted Kelly	5									
Chairman of the Board		✓						0	О	
(7) George Patrick McLeer Board Member	5	1						0	0	
(8) Frank Mobley	5									
Board member		1					}	o	0	
(9) Richard Coggins	5									
Board member		1	L I					0	0	
(10) Matthew Foster	5					[				
Secretary		✓			Ì			o	o	(
(11) Greg Rusnak	5									·
Treasurer		1		1				0	o	
(12) Brian Siedel	5			Γ						
Board member		1						o	o	(
(13) Keith Kiser	45									
Headmaster		L			1	1		205,470	]	33,609
(14) Ann O'Dea	45									30,000
CFO		1			<b>✓</b>			104,925	1	9,933

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	/ees	s, ar	nd F	lighes	st C	ompensated E	mployees (co	ntinued)
						C)					
	(A)	(B)	(do n	ot ch	Pos ieck		than c	ne	(D)	(E)	(F)
	Name and title	Average hours per					ıs both or/trust		Reportable compensation	Reportable compensation from	Estimated om amount of
		week (list any	├──			,		<u> </u>	from	related	other
		hours for related	Individual trustee or director	Stit	Officer	Key employee	nplc splc	Form	the organization	organizations (W-2/1099-MIS	
		organizations	dual	tion	-	ם	st co	er	(W-2/1099-MISC)		organization
		below dotted line)	T trus	al tr		oyee	omp	}			and related organizations
			tee	Institutional trustee		"	Highest compensated employee				
(15) C+	avan lanas	45					ed				
	even Jones mic Dean	45				1			87,075		30,576
	evin Stanton				<del>                                     </del>	Ė			0.70.0		00,070
2,	mic Department Chair	45	1				1		77,286		30,774
(17)											
(18)			ļ	ļ	<u> </u>						
					<u> </u>						
(19)		<del> </del>									
(20)							-				
(21)											
(22)					-	<u> </u>					
(00)											
(23)		<del> </del>									
(24)											
(25)					-						
S		İ	<u> </u>		j			L			
1b ✓ c	Sub-total				•	•		<b>&gt;</b>	474,726		104,892
d	Total (add lines 1b and 1c)							<b>&gt;</b>	474,726		104,892
2	Total number of individuals (including bu	t not limited									
	reportable compensation from the organ	ization >							4		Yes No
3	Did the organization list any former of							emp	oloyee, or high	est compens	
	employee on line 1a? If "Yes," complete							•			. 3 ✓
4	For any individual listed on line 1a, is the organization and related organizations										
	individual	greater til	ali p	150,	,000	)! 1	1 16	ა,	complete Sci	leaule J lor	1 1 4 <del>5</del> 1 2 3
5	Did any person listed on line 1a receive of	or accrue co	 ompe	nsa	· tion	· fro	m anv	, ur	related organi:	 zation or indiv	idual 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	for services rendered to the organization										"man and \$144 m22"   man = "
Section	on B. Independent Contractors	·									
1	Complete this table for your five highest compensation from the organization. Rep	compensat oort compe	ed in nsati	dep	end or ti	ent ne c	contr alend	act lar	ors that receive	ed more than th or within the	\$100,000 of e organization's tax
	year.						·	<u> </u>	(B)		(C)
	Name and business add	lress							Description of s	ervices	Compensation
Mavin	Construction, LLC							Re	novation		150,258
									<del></del>		
								-			
2	Total number of independent contractor							th	nose listed ab	ove) who	中国特殊的
	received more than \$100,000 of compens	ation from	the or	gan	ızat	ion	<u> </u>		· <u>1</u>	15	Form <b>990</b> (2016)
											Earm WWI (2010)

Par	t VIII	Statement of Reve							
h: '		Check if Schedule C	) contains	a res	ponse or note t	o any line in thi (A) Total revenue	S Part VIII  (B)  Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ड इ	1a	Federated campaigns	S	1a		1 2 3 N N N N N N N N N N N N N N N N N N	2011	20 No. 1983 P.	12, 18 ( 2.5.252 1.1.
tributions, Gifts, Grants Other Similar Amounts	ь			1b					
عَ ق	C	•		1c			34.0		
Gıfts, ilar An		Related organizations 1d						B. J. W. S.	
g ë	d					1.3.450 000	14 6 80 1985		
Sir.	e	Government grants (cor		1e			10 A 10 10 10 10 10 10 10 10 10 10 10 10 10		
er S	T	All other contributions, g							The state of the s
혈美		and similar amounts not inc		1f	1,083,371	13. 13. 13.			
Contributions, and Other Simi	g	Noncash contributions include	ded in lines 1a	-1f \$		La Caración de Sala			
<u>3 E</u>	h	Total. Add lines 1a-1	f		<b>.</b>	1,083,371	1	1.6 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	[12] [13] [13] [13] [13] [13] [13]
e	1				Business Code	( ) ( ) " (	7		3.50 3.50
Ken	2a	Elementary & Seconda	ary Schools		611110	8,367,185	8,367,185		The second secon
æ	b								
<u>8</u>	c					1		-	
ē	d								<del></del>
u S	_								
ī	e •	All other program com			<del></del>	<del> </del>			<del> </del>
Program Service Revenue	f	All other program ser		Je.		SA CHICE	The same of the	2 - 5 1 P	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
<u> </u>	g	Total. Add lines 2a-2				8367185	1200 1000 1 F	· · · · · · · · · · · · · · · · · · ·	1 (1.27) 1 ( 1.27) 13 ( 1.27) 13 ( 1.27) 13 ( 1.27)
	3	Investment income							
		and other similar amo				304			304
	4	Income from investmen	t of tax-exe	mpt bo	ond proceeds ►				
	5	Royalties			▶	<u> </u>			
	ļ		(ı) Rea	l	(II) Personal	1 3 1 To 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 4 th 3 th 3 th	100000	19 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	6a	Gross rents				] t. & 3 173	2. 3. 2. 2		
	b	Less rental expenses				1		- Q	
	ı	c Rental income or (loss)				Carlotte (St.			
		d Net rental income or (loss) .		<b>————</b>	1	*. *x ** ** **	" , - an de-swift	The state of the second	
	7a	Gross amount from sales of	(i) Securit	ies	(II) Other	· · · · · · · · · · · · · · · · · · ·	11.	1 Aug 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	80211 2 2 2
		assets other than inventory					1 3 W. T.	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	
	ь	Less: cost or other basis	<del></del>		55,888	3 3 3 3 3 3			
		and sales expenses .							
					40,444		3.5		
	С	Gain or (loss)			15,444	\$ M.C	37-37	Mark Market	
	d	Net gain or (loss) .		٠.		15,444	15,444		
Other Revenue	8a	Gross income from fuevents (not including \$ of contributions reporte See Part IV, line 18		c).					
ŧ	ь	Less: direct expenses	,		79U/UT	11 3 1 1 1 1 1 1	14 S. 18 .		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
0		Net income or (loss) fi			27464'7	* ` ` * `		the decidence	- Drawer Same Seman Service
1		Gross income from ga				294,647	7.45 53 5 4		294,647
		See Part IV, line 19 .		· a			1378	1	18. 4. 18. 25. 3
	ь	Less direct expenses							
i		Net income or (loss) fr			ution		76 tes 1		Tradition by the history
	10a				vities ►				
	IVa	Gross sales of in returns and allowance	ventory, i	less			1 4 1 1 3 3 1 3 3		1000 1000 1000 1000 1000 1000 1000 100
	_			· a		18 3			
	b	Less: cost of goods s		. b			21 1 1 2		letili. Pieh
	С	Net income or (loss) fr		of inve					
		Miscellaneous R	evenue		Business Code	v*, *			4 1 5 mm 1 7 2 1 1 1 22.
	11a	Other misc revenue			611699	8,333	8,333	~ · · ·	n newson was the end
	b						-,		
	С								
	d	All other revenue		.				-	· · · · · · · · · · · · · · · · · · ·
1	е	Total. Add lines 11a-	11d		•	8,333	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		The state of the sale
_	12	Total revenue. See in				9,769,284		<u> </u>	
						3,103,204	8,390,962		294,951
									Form <b>990</b> (2016)

Part IX Statement of Functional Expenses

Section	n 501(c)(3) and 501(c)(4) organizations must com	plete all columns A	ll other organization	s must complete co	lumn (A).
	Check if Schedule O contains a respons				
Do no 8b, 9b	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	17,092	17,092		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	806,029	806,029		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	397,470	87,075	207,660	102,735
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	357,470	67,073	207,000	102,733
7 8	Other salaries and wages	3,701,967	3,028,497	530,239	143,231
	section 401(k) and 403(b) employer contributions)	131,690	100,084	23,704	7,902
9	Other employee benefits	850,679	646,516	153,122	51,041
10	Payroll taxes	305,819	232,420	55,047	18,352
11 a	Fees for services (non-employees)  Management	42,412		42,412	
b	Legal	2,660		2,660	<u> </u>
C	Accounting				
d	Lobbying	45.050		To the second	45.050
e	Professional fundraising services. See Part IV, line 17 Investment management fees	15,252		<u> </u>	15,252
f g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)				
12	Advertising and promotion	99,263			99,263
13	Office expenses	249,805	189,851	44,965	14,989
14	Information technology				<u></u>
15	Royalties				
16	Occupancy	464,484	353,009	83,605	27,870
17	Travel	1,499		1,499	, , , , , , , , , , , , , , , , , , , ,
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20 21	Interest	29,814		29,814	
22	Depreciation, depletion, and amortization .	879,494	668,415	158,309	52,770
23	Insurance	94,780	72,033	17,060	5,687
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Athletic Program Expense	322,441	322,441	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
b	Student Activity Expense	180,642	180,642		
c d	Academic Program Expense	113,484	113,484		
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	8,706,776	6,817,588	1,350,096	539,092
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)		.,,	,,,,,,,,,	330,002

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year Cash-non-interest-bearing . . . . 574,275 215,894 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net . . . 1,611,366 1,440,686 4 Accounts receivable, net . . . . 61,380 61,601 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 11 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . . . 6 Assets Notes and loans receivable, net . . . 7 8 8 Inventories for sale or use . . . . Prepaid expenses and deferred charges 18,533 9,482 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a Less: accumulated depreciation . . 10b 10c (7,064,299) 10,041,306 9,691,408 11 Investments—publicly traded securities . . . . 11 12 Investments-other securities. See Part IV, line 11 . 12 13 13 Investments - program-related. See Part IV, line 11. Intangible assets . . . . . . . 14 14 Other assets. See Part IV, line 11 . . . 10,759 15 15 23,009 Total assets. Add lines 1 through 15 (must equal line 34) . 16 16 12,317,349 11,442,080 17 17 Accounts payable and accrued expenses . . . 662,715 824,001 Grants payable . . . . . . 18 18 19 Deferred revenue . . . . . 19 145,286 240,918 20 20 Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D. 21 21 Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . . . . 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 3,240,638 1,045,543 24 Unsecured notes and loans payable to unrelated third parties . . . Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24) Complete Part X 25 Total liabilities. Add lines 17 through 25 26 26 2,110,462 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets . . . . . . . 6,786,452 6,082,969 Temporarily restricted net assets . . . 28 2,094,310 28 2,453,625 29 Permanently restricted net assets. . . 91,431 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. þ 30 Net Assets Capital stock or trust principal, or current funds . . . . . . 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds . 32 33 Total net assets or fund balances . . 33 8,268,710 9,331,618 Total liabilities and net assets/fund balances . <u>12,317,349</u> 34 11,442,080

Form 9	90 (2016)			Pa	ge <b>12</b>
· Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			9,284
2	Total expenses (must equal Part IX, column (A), line 25)	2			06,776
3	Revenue less expenses Subtract line 2 from line 1	3			2,508
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4	<u> </u>		8,710
5	Net unrealized gains (losses) on investments	5	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	·	
6	Donated services and use of facilities	6			400
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		9,33	31,618
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990. ☐ Cash ☑ Accrual ☐ Other		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		57.63
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plaın	in		
	Schedule O.		15 Tay 16		72 - 1 72 - 12 le - 1
<b>2</b> a	Were the organization's financial statements compiled or reviewed by an independent accountant?			1	1
	If "Yes," check a box below to indicate whether the financial statements for the year were compared to the statement of the year were compared to the statement of the year were compared to the year we	oiled /	or 🐙	£ 20	457
	reviewed on a separate basis, consolidated basis, or both.		\$ 30 m	[3] \$\frac{1}{2}	
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		and Michael		3723
b	Were the organization's financial statements audited by an independent accountant?		. 2b	1	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on	a 💢	8 1/20	14.0%
	separate basis, consolidated basis, or both:		7.40.50		
	Separate basis Consolidated basis Both consolidated and separate basis		- % i		
С	, , ,				
	of the audit, review, or compilation of its financial statements and selection of an independent account			:	1
	If the organization changed either its oversight process or selection process during the tax year, ex	plaın	in jes		1.00
	Schedule O.		35		3.3
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	ın		i

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

the Single Audit Act and OMB Circular A-133?. . . . . .

Form **990** (2016)

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#### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2016

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number Name of the organization

Open to Public Inspection

	seph's Catholic School, Inc.					57-096	
	Reason for Public Cha						ns.
he o	organization is not a private founda		•		-	•	
1	A church, convention of church						32
2	A school described in section					<u>(-).)</u>	<b>-</b>
3	A hospital or a cooperative hos						
4	A medical research organization hospital's name, city, and state	В					
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	d by a government	al unit described in
6 7	☐ A federal, state, or local govern ☐ An organization that normally	receives a subs	tantial part of its sup				the general public
8	described in section 170(b)(1)  A community trust described in			Part II)			
9	An agricultural research organ or university or a non-land-grauniversity:	zation described	d in section 170(b)(1)	(A)(ix) op			
10	An organization that normally in receipts from activities related support from gross investment acquired by the organization a	to its exempt fu t income and un	nctions—subject to c related business taxal	ertain exc ble incom	ceptions, ie (less se	and (2) no more that ection 511 tax) from	n 331/3% of its
11	An organization organized and						
12		•	•	-			ry out the purposes
	of one or more publicly support Check the box in lines 12a thro	orted organization	ons described in <b>sect</b> i	ion 509(a	)(1) or se	ection 509(a)(2). See	e section 509(a)(3).
а	Type I. A supporting organization supporting organization. You	n(s) the power to	regularly appoint or e	lect a ma	jority of t	• , , ,	
b	control or management of	the supporting o	organization vested in	the same			
c		rated. A suppor	ting organization oper	rated in c			ally integrated with,
d	its supported organization( Type III non-functionally i		· ·		-		orted organization(e)
	that is not functionally integrequirement (see instruction	grated The orga	ınızatıon generally mu	st satisfy	a distribu	ition requirement an	
e	functionally integrated, or	Гуре III non-fund	tionally integrated sup	oporting o	organızati	ion.	e II, Type III
f	Enter the number of supported of Provide the following information	organizations . n about the subr	orted organization(s)				
=	(i) Name of supported organization	(ii) EIN	(III) Type of organization		rganization	(v) Amount of monetary	(vi) Amount of
	···		(described on lines 1–10 above (see instructions))	listed in you	ir governing ment?	support (see instructions)	other support (see instructions)
				Yes	No		
A) 							
B)							
C)					-		
D)							
E)							
Cota	ı	* , ( - s,e	3,4 33 3	-			<del></del>

#### SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047 2016

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

► Attach to Form 990.
► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

St Joseph's Catholic School, Inc. 57-0965988 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) . 3 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . . Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. 2a Total acreage restricted by conservation easements . . . . . . 2b Number of conservation easements on a certified historic structure included in (a) . . . . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 . . . . . . If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included on Form 990, Part VIII, line 1 . . . **b** Assets included in Form 990, Part X.

Pari								
3	Using the organization's acquisition, collection items (check all that apply)		her records, chec	k any of th	e followi	ng that are a sig	nificant u	se of its
а	☐ Public exhibition		d 🗌 Loan	or exchang	ge progra	ıms		
b	☐ Scholarly research		e 🗌 Other					
С	☐ Preservation for future generations							
4	Provide a description of the organization XIII.	tion's collections a	and explain how th	ney further	the orga	ınızatıon's exemp	ot purpos	e in Part
5	During the year, did the organization assets to be sold to raise funds rather							☐ No
Part								
	Complete if the organization 990, Part X, line 21.							orm
1a	Is the organization an agent, trustee included on Form 990, Part X?					other assets not		□ No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the following to	able.			ount	
_	Danisara balanca				-	All	iount	
C	Beginning balance		· · · · · ·		1c			
d	Additions during the year Distributions during the year				1d 1e		•••	
e f					1f			
2a	Did the organization include an amount					L	□ Vos	□ No
	If "Yes," explain the arrangement in P	•				•		
Pár		art Am. Oncok non	on the explanation	THAS BOOM	provided	John Green .		<u> </u>
	Complete if the organization	answered "Yes	" on Form 990. F	Part IV. line	e 10.			
		(a) Current year	(b) Prior year	(c) Two year		d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance	91,431	81,233		66,139	65,868		65,833
b	Contributions	·	10,100		15,000	200		0
C	Net investment earnings, gains, and		-					
	losses	110	98		94	71		35
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs							
f	Administrative expenses							
g	End of year balance	91,541	91,431		81,233	66,139		65,868
2	Provide the estimated percentage of t		, ,	, column (a	i)) held as	5'		
a	Board designated or quasi-endowmer		%					
b		100%						
С	Temporarily restricted endowment ► The percentages on lines 2a, 2b, and		2007					
3a	Are there endowment funds not in the	20 Should equal h	uu% o organization the	at are held	and adm	ninistered for the		
Ju	organization by:	o possession or th	o organization the	at are neid	and adm	mistered for the		es No
	(i) unrelated organizations						3a(i)	es No ✓
	_						3a(ii)	<del>                                     </del>
ь	If "Yes" on line 3a(ıı), are the related o						3b	<del>-   •</del>
4	Describe in Part XIII the intended uses				• •		00	
Part	VI Land, Buildings, and Equip	ment.						
	Complete if the organization	answered "Yes"	' on Form 990, F	Part IV, line	e 11a. S	ee Form 990, F	art X. lin	e 10.
	Description of property	(a) Cost or oth	her basis (b) Cost o	r other basis ther)	(c) Ac	ccumulated preciation	(d) Book v	
1a	Land			860,399	5, 5-77	M		860,399
b	Buildings			12,458,027	*:	5,291,847	7	,166,180
С	Leasehold improvements						<u>'</u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
d	Equipment			783,556		460,249		323,307
e	Other			2,653,725		1,312,204	1	,341,522
Total.	Add lines 1a through 1e (Column (d) n	nust equal Form 99	0, Part X, column	(B), line 10	Oc.)	▶		.691.408

Part VII	Investments - Other Securities.				
	Complete if the organization answe	red "Yes" on For	m 990, Part IV, lii	ne 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)		(b) Book value	1	nod of valuation -of-year market value
(1) Financia	derivatives				
	held equity interests				
(3) Other					
(A) (B)				· · · · · · · · · · · · · · · · · · ·	
(C)					<del></del>
(D)					
(E)					
(F)					
(G)					
(H)					
	(b) must equal Form 990, Part X, col (B) line 12 ) ▶			the office of the	THE WEST OF STREET
Part VIII	Investments—Program Related.		000 Dart IV Iv	11- O F	000 Part V 1 - 40
	Complete if the organization answe  (a) Description of investment	rea Yes on For			
	(a) Description of investment		(b) Book value		hod of valuation -of-year market value
(1)					<del>-</del>
(2)					
(3)					
(4)					
(5)					
(6)					· · · · · · · · · · · · · · · · · · ·
(7)					
(8)					
(9) Total, (Column I	b) must equal Form 990, Part X, col. (B) line 13.)			1.25×1.15137	12 4 25 Yell 2 - 24 2 4
Part IX	Other Assets.		• • • • • • • • • • • • • • • • • • • •	Lesien .	3 +8 - 30 1
	Complete if the organization answe	red "Yes" on For	m 990, Part IV, lir	ne 11d. See Form	990, Part X, line 15.
		escription			(b) Book value
(1) Intangit	ole assets- Closing Costs				23,009
(2)			····		· · · · · · · · · · · · · · · · · · ·
(3)					
(4) (5)		· · · · · · · · · · · · · · · · · · ·			
(6)				<del></del>	
(7)					
(8)		·			
(9)		`			
	mn (b) must equal Form 990, Part X, col (	B) line 15.)		>	23,009
Part X	Other Liabilities. Complete if the organization answer	red "Yes" on For	m 990, Part IV, lir	ne 11e or 11f. See	Form 990, Part X,
1.	line 25.  (a) Description of liability	(b) Book value		<del>,</del>	
(1) Federal ır		(D) BOOK VEILE			
(2)			- ' · · · · · · · · · · · · · · · · · ·	ر این این این در این موسود در این این در این این در این این در این این در این در این در این در این در این در ا موسود این در این موسود در این این در این	
(3)		<del></del>			
(4)		,	7, 72%		
(5)					
(6)					
(7)		······································	3 · Fig.		
(9)					
	o) must equal Form 990, Part X, col (B) line 25 )				
2. Liability for	uncertain tax positions. In Part XIII, provide t	he text of the footno	ote to the organization	n's financial stateme	- 作為できている。アルスではできて nts that reports the
organization's	s liability for uncertain tax positions under FIN	148 (ASC 740). Che	ck here if the text of	the footnote has been	provided in Part XIII

Par				Return.	
	Complete if the organization answered "Yes" on Form 990,		<u> </u>		
1	Total revenue, gains, and other support per audited financial statements	• •		1	8,963,655
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	۱ ـ	1	3	
a	Net unrealized gains (losses) on investments	2a		28.	
b	Donated services and use of facilities	2b	400	1 +1	
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII )	2d		1.50%	
е	Add lines <b>2a</b> through <b>2d</b>			2e	400
3	Subtract line 2e from line 1			3	8,963,255
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.			13.1	
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII.)	4b	806,029		
С				4c	806,029
_ 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	9,769,284
Part			•	er Retur	n.
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a	, , , , , , , , , , , , , , , , , , ,	
1	Total expenses and losses per audited financial statements			1	7,900,747
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a		\\$\display\$	
b	Prior year adjustments	2b		]`` -	
С	Other losses	2c		100	
d	Other (Describe in Part XIII )	2d	806,029		
е	Add lines <b>2a</b> through <b>2d</b>			2e	806,029
3	Subtract line 2e from line 1			3	8,706,776
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.			.,,	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		Q.,	
b	Other (Describe in Part XIII.)	4b		1. 3,	
С	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin			5	8,706,776
Part					0,700,770
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b Also complete this part , Line 4 b & Part XII, Line 2 d - Tuition assistance shown as a reduction of tuiti				
				<b></b>	
		·			
		<b></b>			

Schedule D (Fo	orm 990) 2016	Page <b>5</b>
Part XIII	Supplemental Information (continued)	
	1	-
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		 I
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#### SCHEDULE E (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Schools** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
St Joseph's Catholic School, Inc.

Employer identification number

57-0965988

Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? . . . . . . . . Does the organization include a statement of its racially nondiscriminatory policy toward students in all its 2 brochures, catalogues, and other written communications with the public dealing with student admissions, 2 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain If you need more space, use Part II . . . . . . . . . . . . . . . Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? . . . . 4a Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4c 1 Copies of all material used by the organization or on its behalf to solicit contributions? . . . . 4d If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to. Students' rights or privileges? . . . . . 5a Admissions policies? . . . . . . . 5b Employment of faculty or administrative staff? . . . 5c Scholarships or other financial assistance? . 5d Educational policies? . 5e Use of facilities? Athletic programs?. h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II Does the organization receive any financial aid or assistance from a governmental agency? . . . . . 6b If you answered "Yes" on either line 6a or line 6b, explain on Part II. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through

4.05 of Rev. Proc. 75-50, 1975-2 C.B 587, covering racial nondiscrimination? If "No," explain on Part II.

#### SCHEDULE G (Form 990 or 990-EZ)

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs gov/form990. Name of the organization Employer identification number St Joseph's Catholic School, Inc. 57-0965988 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply e Solicitation of non-government grants Mail solicitations а f Solicitation of government grants ✓ Internet and email solicitations Phone solicitations g Special fundraising events С Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, 2a or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (or retained by) fundraiser listed in col (i) (vi) Amount paid to (iii) Did fundraiser have (i) Name and address of individual (iv) Gross receipts (ii) Activity custody or control of contributions? (or retained by) organization from activity or entity (fundraiser) Yes No <sup>1</sup>Winkler Consulting 15,253 1036 E Wall Street Mt Pleasant, SC Cap Campaign 3 5 6 7 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Gross receipts  Less: Contributions Gross income (line 1 minus line 2)  Cash prizes  Noncash prizes  Food and beverages  Entertainment	(a) Event #1 Annual Gala (event type)  366,197  366,197  13,410  10,388  24,198	(b) Event #2  Athletic Gate (event type)  35,431	(c) Other events (total number)	401,268
Less Contributions Gross income (line 1 minus line 2)  Cash prizes  Noncash prizes  Rent/facility costs  Food and beverages	(event type)  366,197  366,197  13,410  10,388  24,198	(event type) 35,431	(total number)	col (c)) 401,268 401,268
Less Contributions Gross income (line 1 minus line 2)  Cash prizes  Noncash prizes  Rent/facility costs  Food and beverages	366,197 13,410 10,388 24,198			401,268 401,268 13,410
Gross income (line 1 minus line 2)	13,410 10,388 24,198	35,461		
Cash prizes  Noncash prizes  Rent/facility costs  Food and beverages	13,410 10,388 24,198	35,461		
Noncash prizes  Rent/facility costs  Food and beverages	10,388 24,198			13,410
Rent/facility costs Food and beverages	24,198			
Food and beverages				10,388
_	21.375			24,198
Entertainment	·			21,375
	3,875		-	3,875
Other direct expenses .	33,735			33,735
Direct expense summary. Ad Net income summary. Subtra				106,981 284,647
Gaming. Complete if the				
than \$15,000 on Form 9	90-EZ, line 6a.			
	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Gross revenue				
Cash prizes				
Noncash prizes .				
Rent/facility costs				
Other direct expenses .				
Volunteer labor	☐ Yes % ☐ No	☐ Yes% ☐ No	☐ Yes %	
Direct expense summary. Ad	ld lines 2 through 5 in co	olumn (d)		
Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d) .		
	ganization conducts ga	ming not sut os:		
tar the state(s) in which the or	onduct gaming activities	in each of these states		🗌 Yes 🗌 No
the organization licensed to co				
the organization licensed to co				
	Noncash prizes	Noncash prizes	Noncash prizes  Rent/facility costs  Other direct expenses	Noncash prizes  Rent/facility costs  Other direct expenses

Cileuu	ille G (F0111 550 01 550-LZ) 2010			r age o
11 12	Does the organization conduct gaming activities with nonmembers?  Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes [	_
13	Indicate the percentage of gaming activity conducted in	_		
а	The organization's facility	Ĺ		%
b	An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ►			
	Address►			
15a	revenue?		Yes [	∃ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$			
	Name ►			
	Address►		·	
16	Gaming manager information			
	Name ▶			
	Gaming manager compensation ► \$			
	Description of services provided ▶			
	□ Director/officer □ Employee □ Independent contractor			
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes [	¬ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$			
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) a Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional info See instructions			d
	······			

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2017	Open to Public	Inspection	Employer identification number
			<b>Employer iden</b>

OMB No 1545-0047

► Go to www.irs.gov/Form990 for the latest information.

St Jose	St Joseph's Catholic School	57-0965988	
Part	Part   General Information on Grants and Assistance		
-	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	ssistance, and	
	the selection criteria used to award the grants or assistance?	· · · · ·	° □
8	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.		
Part	Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form	n answered "Yes" on	Form
	990. Part IV line 21 for any recipient that received more than \$5,000. Part II can be durilicated if additional space is needed.	eded.	

1 (a) Name and address of organization or government	(p) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) St Anthony's Catholic School							
Greenville, SC	57-0427729	501 (c) (3)	12,000				
(2) Positive Exposure							
Greenville, SC	02-0536768	501 (c) (3)	009				
(3) YIG - YMCA							
Greenville, SC	57-0314424	501 (c) (3)	670				
(4) Autism Society							
Greenville, SC	52-1020149	501 (c) (3)	250				
(5) Make-A-Wish							
Greenville, SC	57-0786119	501 (c) (3)	573				
(6) FAVOR							
Greenville, SC	20-1724061	501 (c) (3)	800		,		
(7) Hope for Haiti							
Greenville, SC	59-3564329	501 (c) (3)	991				
(8) Heifer International							
Greenville, SC	35-1019477	501 (c) (3)	1,208				
(6)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and dovernment organizations listed in the line 1 table	501(c)(3) and go	vernment organiza	tions listed in the li	ne 1 table			ω Δ

Schedule I (Form 990) (2017)

Cat No 50055P

Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Fo	Schedule I (Form 990) (2017)					Page
Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be dublicated if additional space is needed.	mestic Individua	als. Complete if the	organization answ	ered "Yes" on Form 990,	Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(a) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Tuitio	Tuition Assistance to students of our school	229	806,029	0	0 Cash Value	
2 Julia	2 Julia Slaughter	-	1,000	0	0 Cash value	
3 Anna	3 Anna Thompson	-	1,000	0	0 Cash Value	
4 Liam Martin	Martin	-	1,000	0	0 Cash Value	
5 David Lewis	Lewis	-	1,000	0	0 Cash Value	
6 Jackie Curry	e Curry	-	1,000	0	0 Cash Value	
7						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	the information r	equired in Part I, line	e 2; Part III, columr	ι (b); and any other additi	onal information.

Lines 2 thru 6 were a scholarship award to be used for college expenses. The funds were provided to the individuals we did not monitor how they applied them to their college expenses.

All of the tuition assistance grants were unrestricted gifts to the organizations, so we do not monitor how the grantee organization used the funds.

Schedule I (Form 990) (2017)

#### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service
Name of the organization

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Employer identification number

St Joseph's Catholic School Part | Questions Regarding Compensation No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use ☐ Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees □ Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee ☐ Written employment contract ☐ Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? . . . . . . . . . . . 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? . . . . . Any related organization? . . If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of. The organization? . . 6a 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

Schedule J (Form 990) 2016

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the nstructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

(F) Compensation in column (B) reported as deferred on prior Form 990 Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. 239,079 108,060 117,651 114,858 (E) Total of columns (B)(I)–(D) 27,654 28,059 28,455 6,841 (D) Nontaxable benefits 2,517 2,319 5,955 3,092 (C) Retirement and other deferred compensation (iii) Other reportable compensation (B) Breakdown of W-2 and/or 1099-MISC compensation 17,500 3,000 (ii) Bonus & incentive compensation 187,970 77,286 84,075 104,925 (i) Base compensation SEEE SEEE € E E E €€ ≘≘ E EE  $\Xi$ ΞΞ  $\Xi$ εE ≘ ≘ 2 Steven Jones, Academic Dean Kevin Stanton, History Dept 1 Keith Kiser, Headmaster (A) Name and Title 3 Ann O'Dea, CFO 4 Chair Ŋ 9 ω 6 ₽ Ξ 겉 ದ 7 5 16

Schedule J (Form 990) 2016

for any additional information.

#### SCHEDULE L

(Form 990 or 990-EZ) Department of the Treasury

**Transactions With Interested Persons** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2016

Internal Revenue Service Name of the organization

Employer identification number St Joseph's Catholic School, Inc. Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified person and (d) Corrected? 1 (a) Name of disqualified person (c) Description of transaction organization Yes No (1) (2)(3)(4)(5) (6)Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . Loans to and/or From Interested Persons. Part II Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (a) Name of interested person (b) Relationship (c) Purpose of (d) Loan to or (e) Original (f) Balance due (g) In default? (h) Approved (i) Wntten agreement? with organization from the principal amount by board or organization? committee? To Yes From No Yes Yes No (1) (2)(3)(4)(5) (6) (7)(8) (9) (10)Total ▶ Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested (c) Amount of assistance (d) Type of assistance (e) Purpose of assistance person and the organization (1) Brian Siedel **Board member** 1,137 Sibling tuition discount Tuition assistance (2) Keith Kıser Headmaster 14,207 Sibling & tuition asst Tuition assistance (3) Joseph Gallagher Contributor 1,120 Sibling tuition discount **Tuition assistance** (4) Melissa Latham Contributor 2,800 Sibling tuition discount Tuition assistance (5) Keith Lonergan Contributor 1,103 Sibling tuition discount Tuition assistance (6) Joe Manfredi Contributor 1,103 Sibling tuition discount **Tuition assistance** (7) Bernard Masters Contributor 2,757 Sibling tuition discount **Tuition assistance** (8) Joseph Nixon Contributor 1,137 Sibling tuition discount **Tuition assistance** Tuition assistance (9) Michael Poinsette Contributor 7,297 Merit & Sibling tuition disc (10) Greg San Contributor 1,103 Sibling tuition discount Tuition assistance

#### **SCHEDULE L** (Form 990 or 990-EZ)

Department of the Treasury

**Transactions With Interested Persons** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a,

28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Internal Revenue Service Name of the organization St Joseph's Catholic School, Inc.

Employer identification number

St Jos Par		ctions (section 501(c)(3), section 501(c)(4), ar ation answered "Yes" on Form 990, Part IV, III		rganizations only).	9 <u>65988</u> Part V. Iır	ne 40b.	
		(b) Relationship between disqualified person and				(d) Con	
ı	(a) Name of disqualified person	organization	(6) De	escription of transaction		Yes	No
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
2		urred by the organization managers or disc					
3	Enter the amount of tax, if an	y, on line 2, above, reimbursed by the organiz	zation		\$		
Par		Interested Persons. ation answered "Yes" on Form 990-EZ, Part \	/, line 38a or F	orm 990, Part IV, III	ne 26, o	r If the	

organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	fror	an to or n the zation?	(e) Original principal amounti	(f) Balance due	(g) In default?		(h) Approved by board or committee?		agreement	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(1) (2) (3) (4) (5) (6)												
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#### Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1) Kevin Stanton	Highly Compensated Emp	13,696	Tuition asst	Tuition assistance
(2) Steven Jones	Highly Compensated Emp	9,270	Tuition asst	Tuition assistance
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organi reve	aring of zation nues?
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t V	Supplemental Information					
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#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service

➤ Attach to Form 990 or 990-EZ.
➤ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization		Employer identification number
St Joseph's Catholic School		
Part VI, Section B, Line 11b		
The Form 990 is posted to the Board website and is reviewed by Board member	ers prior to filing	
Part VI, Section B, Line 12c		
Directors are asked annually to verify any potential conflicts. In addition, as c	ircumstances arise in w	hich a conflict appears directors and/or
committee members are asked to recuse themselves.		
Part VI, Section C, Line 19		
Tax return, articles of incorporation, and bylaws are available from the school	's business office during	the year. The tax return is also posted
on www Guidestar.org throughout the year		
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