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## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

2016

DLN: 93493298013697 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

Open to Public Inspection

A F	or th	e <b>2016</b> ca	 alendar year, or tax year beginr	ning 07-01-2016 , and ending 06-3	30-2017			
		pplicable	C Name of organization TRIDENT UNITED WAY	<u> </u>		D Employe	er identif	ication number
		change	TRIDENT ONITED WAT			57-0314	1378	
□ Na		-	Doing business as					
Fin		minated				E Telephon	e numher	
		d return	Number and street (or P O box if ma PO BOX 63305	Il is not delivered to street address) Room/s	uite		40-9000	
□Ар	plicati	on pending	City or town, state or province, count			(043) /	+0 2000	
			NORTH CHARLESTON, SC 29419330	5		<b>G</b> Gross re	ceipts \$ 10	0,743,276
			F Name and address of principal	officer	H(a) I	s this a group rel	turn for	
			CHRISTOPHER KERRIGAN PO BOX 63305			ubordinates?		□Yes 🗹 No
			NORTH CHARLESTON, SC 29419	3305		re all subordinat ncluded?	es	☐ Yes ☐No
		mpt status	✓ 501(c)(3)	nsert no ) 4947(a)(1) or 527		f "No," attach a l	•	•
J W	ebsit	te:► WW	/W TUW ORG		n(c) (	Group exemption	number	•
<b>K</b> Forr	n of o	rganızatıon	✓ Corporation ☐ Trust ☐ Assoc	olation Other ►	<b>L</b> Year of	formation 1944	<b>M</b> State	of legal domicile SC
Pa	rt I	Sum	marv					
	1	Briefly des	scribe the organization's mission or					
eu eu			UNITED WAY IS A CATALYST FOR N L STABILITY AND HEALTH	MEASURABLE COMMUNITY TRANSFORM	ATION THE	ROUGH COLLECT	IVE IMPA	ACT IN EDUCATION,
Š	:	1117 (11017)						
Ĕ								
Activities & Governance	2	Check thi	ıs box ▶ ☐ ıf the organization disc	continued its operations or disposed of	more than	25% of its net a	ssets	
ত ২ <b>ঠ</b>			of voting members of the governing				3	38
<u>s</u>			· -	the governing body (Part VI, line 1b)			4	38
			• •	endar year 2016 (Part V, line 2a) .			5	71
Acı			nber of volunteers (estimate if necessated business revenue from Part	vIII, column (C), line 12			6 7a	6,877
	l			Form 990-T, line 34			7a 7b	0
		Tier ame	acca sasmess taxasic mesme nom	10 350 1,e 31 1 1 1 1 1		Prior Year	1,2	Current Year
O.	8	Contribut	tions and grants (Part VIII, line 1h)			10,100,8	351	9,869,346
Ravenue	9	Program	service revenue (Part VIII, line 2g)				0	79,098
P.y.	10	Investme	ent income (Part VIII, column (A), l	nes 3, 4, and 7d )		370,3	340	577,562
	l		venue (Part VIII, column (A), lines				104	13,366
	_			t equal Part VIII, column (A), line 12)		10,475,2		10,539,372
			nd similar amounts paid (Part IX, co paid to or for members (Part IX, co			5,906,2	0	4,369,511
S		•	•	nefits (Part IX, column (A), lines 5–10)		3,101,7	<del>-</del>	3,188,583
Expenses	l		onal fundraising fees (Part IX, colun			62,7	_	73,332
9	ь	Total fundr	raising expenses (Part IX, column (D), lir	ie 25) ▶1,690,926				· · · · · · · · · · · · · · · · · · ·
Ã	17	Other exp	penses (Part IX, column (A), lines 1	l1a-11d, 11f-24e)		1,761,2	251	1,680,027
	18	Total exp	enses Add lines 13–17 (must equa	al Part IX, column (A), line 25)		10,832,0	34	9,311,453
(8	19	Revenue	less expenses Subtract line 18 fro	m line 12		-356,7		1,227,919
nce of					Begin	ning of Current Y	ear	End of Year
Net Assets or Fund Balances	20	Total ass	ets (Part X, line 16)			18,801,5	511	20,671,242
¥₽ Iga	21	Total liab	ollities (Part X, line 26)			949,9	75	1,104,432
		_	ts or fund balances Subtract line 2	1 from line 20		17,851,5	36	19,566,810
Pai Unde			ature Block	ned this return, including accompanying	n schedules	and statements	and to	the hest of my
know	edge	and belie		Declaration of preparer (other than off				
any k	nowi	eage						
		******	* ure of officer			2017-10-25 Date		
Sign		Jaigilau	ure of officer			Date		
Here	•		TOPHER KERRIGAN PRESIDENT or print name and title					
		17	rint/Type preparer's name	Preparer's signature	Date		PTIN	
Paid	ł		OE DAVIS		2017-10-25		01057590	)
Pre		רו ⊢	irm's name    HUBBARD DAVIS CPAS			Firm's EIN ▶ 27-	1780668	
Use			irm's address ▶ 990 LAKE HUNTER CIRC	LE STE 207		Phone no (843) 8	881-3315	
			MOUNT PLEASANT, SC	29464				
			this return with the preparer show	· ·			<b>∠</b> Y	'es □ No
ror P	aper	work Rec	duction Act Notice, see the sepa	irate instructions.	Cat 1	No 11282Y		Form <b>990</b> (2016)

Form	990 (2	016)					Page <b>2</b>
Par	t III	Statement	of Program Servic	e Accomplis	hments		
		Check If Sche	dule O contains a respo	nse or note to	any line in this Part III		🗹
1	Briefly	describe the d	organization's mission				
		IITED WAY IS A ND HEALTH	A CATALYST FOR MEASU	IRABLE COMMU	NITY TRANSFORMATION	THROUGH COLLECTIVE IMPACT I	N EDUATION, FINANCIAL
2		-	undertake any significa	nt program ser	vices during the year whi	ch were not listed on	□Yes ☑No
			ese new services on Sch				□ res • No
3					changes in how it conduc	ts any program	
3	servic	es?	ese changes on Schedule				☐ Yes 🗹 No
4	Sectio	on 501(c)(3) an	ation's program service d 501(c)(4) organizatio ue, if any, for each prog	ns are required	to report the amount of	rgest program services, as meast grants and allocations to others, t	ured by expenses the total
4a	(Code		) (Expenses \$	1,746,748	ıncludıng grants of \$	869,560 ) (Revenue \$	55,773 )
	See Ad	ldıtıonal Data					
4b	(Code		) (Expenses \$	1,207,100	including grants of \$	961,975 ) (Revenue \$	0 )
	See Ad	ldıtıonal Data					
4c	(Code		) (Expenses \$	1,136,191	including grants of \$	966,975 ) (Revenue \$	0)
	See Ad	ldıtıonal Data					
	(Code		) (Expenses \$	3,197,504	including grants of \$	1,571,001 ) (Revenue \$	23,325 )
	ARE THEALTICHARLINDIVISTRATIMPACIMPLEN QUART	HE BUILDING BLO H WE SEE THESE LESTON AND DOR IDUAL GIVING, CO EGIC LEARNING 8 T INCLUDED EFF MENTATION OF E CT STRATEGIC LE TERLY DATA DIVE SS, CHALLENGES LERSHIPS AND IM	ICKS FOR A GOOD LIFEA ( E AREAS AS INTEGRATED AI E AREAS AS INTEGRATED AI CHESTER COUNTIES THE ( DRPORATE AND FOUNDATIC SEVALUATION, EFFORTS TI CORTS TO OUTCOMES IMPLE TO FOR AMERICORPS PROG EARNING & EVALUATION W/ S WERE HELD, WHEREBY PI AND BEST-PRACTICE SOLU- PROVE SYSTEMS PARTNER	QUALITY EDUCATI ND WORK PROAC COMMUNITY CHAM ON GRANTS, FEDE D OUTCOMES, AN EMENTED AUTOMA RAM REPORTING, AS CRITICAL IN TI ROGRAM INVEST TIONS, AS WELLA AGENCY INVEST	ION THAT LEADS TO A STABL TIVELY AND COLLABORATIVE IGE LED BY TUW IS SUPPORT FALL AND STATE GRANTS, AND PARTNER AGENCY INVESTIVE AND SELECTED ETO AS DATHE IMPLEMENTATION OF THE IMPLEMENTATION OF THE JENT PARTNERS COULD REVIVAS HEAR ABOUT TOOLS AND/MENT MANAGEMENT INCLUDE	NG ON EDUCATION, FINANCIAL STABIL E JOB, ENOUGH INCOME TO SUPPORT LY TO CREATE LONG-LASTING CHANGE ED THROUGH HUNDREDS OF WORKPL. ID FEES FOR SERVICES MAJOR INITIA' MENT MANAGEMENT HIGHLIGHTED OU T BERKELEY PROSPERITY, COMPLETED A COLLECTION SYSTEM FOR TRI-COUN EXECUTION OF THE YEAR 1 OF THE IN EW DE-IDENTIFIED DATA OF SIMILAR OR INFORMATION TO BUILD CAPACITY ED GUIDING OVER 100 HUNDRED VOLL VED BY THREE PRINCIPLES THAT GUID	A FAMILY AND GOOD E IN BERKELEY, ACE GIVING CAMPAIGNS, TIVES INCLUDED UTCOMES OF COMMUNITY PREPARATION FOR HITY READING BY THIRD EVESTMENT PROCESS PROGRAMS TO DISCUSS (, STRENGTHEN UNTERS IN THE REVIEW OF

FISCAL RESPONSIBILITY, MEASURABLE RESULTS AND ALIGNMENT INVESTMENTS ARE MADE IN THE FOCUS AREAS OF EDUCATION, HEALTH AND FINANCIAL

INITIATIVES ARE STRATEGIC VOLUNTEER ENGAGEMENT, COMMUNICATION, AND THE 2-1-1 HELPLINE A BRIEF DESCRIPTION FOR EACH FOLLOW STRATEGIC

STABILITY CONNECTING THE COMMUNITYCONNECTING THE COMMUNITY INCLUDES INITIATIVES THAT DIRECTLY SERVE THE TRI-COUNTY REGION. THE PRIMARY VOLUNTEER ENGAGEMENTSTRATEGIC VOLUNTEER ENGAGEMENT SUPPORTS BOTH INTERNAL AND EXTERNAL VOLUNTEER ENGAGEMENT TO PROVIDE SUPPORTIVE VOLUNTEER MATCHING BETWEEN TUW FUNDED PARTNERS AND CORPORATE PARTNERS, CREATES A PIPELINE OF VOLUNTEERS FOR TUW IN ALL LEVELS OF

THE CALL CENTER AND PROVIDES UP-TO-DATE, TIMELY, LOCAL INFORMATION ABOUT RESOURCES IN THE TRI-COUNTY TO TRI-COUNTY CALLERS 211 IS ALSO

ENGAGEMENT, AND SUPPORTS THE STRATEGIC GROWTH OF DAY OF CARING 2-1-1 HELPLINE211 IS AN INFORMATION HOTLINE THAT PROVIDES RESOURCES AND REFERRALS USING LIVE CALL-CENTER REPRESENTATIVES TRIDENT UNITED WAY CONTRACTS WITH THE UNITED WAY OF ASSOCIATION OF SC, WHICH MANAGES PART OF THE SUICIDE PREVENTION NETWORK AND THERE ARE TRAINED REPRESENTATIVES WHO MANAGE CALLERS IN CRISIS SITUATIONS HIGHLIGHTS OF

SERVICES IN FY17 INCLUDE 4,494 CALLS RECEIVED AND 6,928 REFERRALS MADE COMMUNICATIONCOMMUNICATION WITH CONSTITUENTS IS A YEAR-ROUND

EFFORT, STARTING WITH QUARTERLY EMAIL NEWSLETTERS TUW UPDATES ITS WEBSITE WEEKLY AND POSTS NEW INFORMATION DAILY ON ITS FACEBOOK, AND TWITTER ACCOUNTS THROUGH THESE VARIOUS TOOLS, TUW AIMS TO ENGAGE WITH AUDIENCES AND REPORT ON ITS WORK TO DONORS, POTENTIAL DONORS, AND THE COMMUNITY-AT-LARGE AND TO RAISE AWARENESS OF THE MYRIAD COMMUNITY RESOURCES AVAILABLE TO THOSE IN NEED AND SEEKING THE

SUPPORT OF THOSE WHO HAVE THE ABILITY TO HELP

4d Other program services (Describe in Schedule O )

3,197,504 1,571,001 ) (Revenue \$ 23,325) (Expenses \$ including grants of \$

Yes

Yes

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Page 3

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Nο

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Form **990** (2016)

**Checklist of Required Schedules** 

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 . Did the organization maintain collections of works of art, historical treasures, or other similar assets? Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian

for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation 

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🛸 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . . . . c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏

12a Did the organization obtain separate, independent audited financial statements for the tax year?

b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional ঙ 뉰

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? *If "Yes," complete Schedule F, Parts I and IV* . . . . . . . . . . . .

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

29

Part IV Checklist of Required Schedules (continued) Yes 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a No

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

current and former officers, directors, trustees, key employees, and highest compensated employees, If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . .

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . . Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

22 Yes 23

Yes

20b

21

24a

24b

24c

24d

25a

25b

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27

28a

28b

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Form 990 (2016)

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: ווווכ	990 (2016)			Page
Par	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 27	1		
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b	4		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	Yes	
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
	If "Yes," enter the name of the foreign country   See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $\cdot$ .	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
		30		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
Ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 82827	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	<b>-</b> ''		
_	required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form			
	1098-C <sup>7</sup>	7h		
	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during			
	the year?	8		
Qa	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter	50		
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b	1		
	Section 501(c)(12) organizations. Enter	-		
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources	-		
	against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	12b	-		
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	]		
c	===			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	1	No

Par	TO THE STATE OF TH	"No" respo	nse to li	nes
	Check if Schedule O contains a response or note to any line in this Part VI			<b>✓</b>
Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	38		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b	38		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any oth officer, director, trustee, or key employee?	ner 2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct superor of officers, directors or trustees, or key employees to a management company or other person?	vision 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or n members of the governing body?	nore <b>7a</b>		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	or <b>7b</b>		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea the following	r by		
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	. 8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Rev	renue Code	∍.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliat and branches to ensure their operations are consistent with the organization's exempt purposes?	es, <b>10b</b>		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing form?	the <b>11a</b>	Yes	
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise conflicts?	to <b>12b</b>	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	n <b>12c</b>	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independe persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	nt		
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	. 16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participal in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exergetus with respect to such arrangements?			
	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶ SC			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s cavailable for public inspection. Indicate how you made these available. Check all that apply	nly)		
	☑ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	it		

20 State the name, address, and telephone number of the person who possesses the organization's books and records ►CHRISTOPHER KERRIGAN P O BOX 63305 NORTH CHARLESTON, SC 29419 (843) 740-9000

(A)

Name and Title

(F)

Estimated

Page 7

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee"

(B)

Average

- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

compensated employees, and former such persons L Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(C)

Position (do not check more

(D)

Reportable

(E)

Reportable

hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W-2/1099organization and Highest compensatemples ee Former Individual trustee or director Office organizations Ē MISC) related Institutional Trust⊷e below dotted organizations employee line) See Additional Data Table

Name and Thic	hours per week (list any hours		ne bo	ox, u n off	ınles fıcer	s pers	on	compensation from the organization (W-	compensation from related organizations (W-	amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
See Additional Data Table										
			I	1		I	1			

1b Sub-Total						<b>&gt;</b>						
c Total from continuation sheets to Part VII, Section A												

1b Sub-Total				▶		•	•	
c Total from continuation sheets to Pa	art VII, Sectio	nΑ.		▶				
d Total (add lines 1b and 1s)					531 400	0		135.421

of reportable compensation from the organization ▶ 4

**Section B. Independent Contractors** 

compensation from the organization ▶ 2

UNITED WAY ASOCIATION OF SC

12400 COLLECTIONS CENTER DRIVE

400 ARBOR LAKE DR STE 500B COLUMBIA, SC 29223

OFFICE TEAM

CHICAGO, IL 60693

1b Sub-Total													
c Total from continuation sheets to Pa	c Total from continuation sheets to Part VII, Section A												
d Total (add lines 1b and 1c)						▶		531,400	0	135,421			

1b Sub-Total													
c Total from continuation sheets to Part VII, Section A													
d Total (add lines 1b and 1c)						▶		531,400		0	135,4.	21	
Total number of individuals (including	hard was lauraband	to thes							+10	0.000		_	

Yes

(C)

Compensation

Form 990 (2016)

283,087

128,585

(B)

Description of services

CONTRACTOR

CONTRACTOR

No

1b Sub-Total							▶			•		
c Total from continuation sheets to Part VII, Section A												
d Total (add lines 1b and 1c)							▶□		531,400	0		135,421
2 Total number of individuals (	including l	but not limited	to thos	e liste	ed al	bove	e) who	rece	eived more than	\$100,000		

3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	_	163	

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

from the organization Report compensation for the calendar year ending with or within the organization's tax year

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(A)

Name and business address

Part	VI	Statement of	Revenue								rage <b>3</b>
		<del></del>		a respo	onse or note to any	line in t	hıs Part VII	Ι.			🗆
				•		(	<b>A)</b> revenue	Re e fu	(B) elated or exempt unction	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1:	a Federated campaig	ns	1a				re	evenue		512-514
ats nts		<b>b</b> Membership dues		1b							
irai 10 u		c Fundraising events		1c							
ons, Gifts, Grants Similar Amounts		d Related organizatio		10							
		-			202.617						
S.E		e Government grants (co		1e	302,617						
Contributions, Gifts, Grants and Other Similar Amounts		f All other contributions, and similar amounts n		1f	9,566,729						
but		above									
Contributic and Other		g Noncash contribution in lines 1a-1f \$	ons included								
Col	١,	h Total.Add lines 1a-1	f		•	c	,869,346				
	┌				Business		,,009,340				
Program Service Revenue	   2a	■ PROGRAM SERVICE FEE	S			519100		79,098	79	,098	
<u>چ</u>											
ر <u>د</u> د	6	,									
ē.	٦	- d									
Š	e	-									
grar	f	f All other program se	rvice revenue	!							
ě	g	J <b>Total.</b> Add lines 2a-2i	f	_	•	79,098					
		Investment income (iii			nterest and other			Т			
	؛	sımılar amounts) .			•	·	261,35	6			261,356
	l	Income from investme		-	ond proceeds	•					
	5	Royalties			•	<u> </u>					
	ے ا	a Gross rents	(ı) Rea	l	(II) Personal						
	٥	a Gross rents	2	217,270							
	ŀ	<b>b</b> Less rental expenses	2	203,904							
		c Rental income or		13,366							
	`	(loss)		13,300							
	، ا	<b>d</b> Net rental income o	r (loss)				13,36	6	13,366		
			(ı) Securi	ties	(II) Other						
	7 ā	a Gross amount from sales of	3	316,206							
		assets other than inventory		,							
	١.	<b>b</b> Less cost or									
	'	other basis and sales expenses		0							
	,	C Gain or (loss)	3	316,206							
	، ا	d Net gain or (loss) .			<b>&gt;</b>	1	316,20	6	316,206		
	8 <i>a</i>	Gross income from f									
Other Revenue		(not including \$ contributions reporte		of							
-Se		See Part IV, line 18		. a							
Re	ŀ	<b>b</b> Less direct expense	s	b							
er		<b>c</b> Net income or (loss)			ents 🕨	_					
Ö	9a	Gross income from g See Part IV, line 19		ies							
		,		а	l						
	ŀ	<b>b</b> Less direct expense	s	b							
	، ا	<b>c</b> Net income or (loss)	from gaming	activit	ies						
	10	<b>a</b> Gross sales of invent returns and allowand	ory, less								
		returns and anowand	.es	a							
		<b>b</b> Less cost of goods s	sold	b							
		<b>c</b> Net income or (loss)		ا invent:	orv <b>&gt;</b>						
		Miscellaneous			Business Code						
	11	1a									
	ŀ	b									
		с						1			1
		d All other revenue .						+			+
	l	e Total. Add lines 11a			•			1			
	12	<b>2 Total revenue.</b> See	Instructions					+			+
					• • •		10,539,37	2	408,670		0 261,356 Form <b>990</b> (2016)

12 Advertising and promotion .

18 Payments of travel or entertainment expenses for any federal, state, or local public officials .

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ If following SOP 98-2 (ASC 958-720)

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization

21 Payments to affiliates . . .

expenses on Schedule O )

d DUES, SUBSCRIPTIONS, AN

a POSTAGE & PRINTING

**b** MISCELLANEOUS

c BANK CHARGES

e All other expenses

13 Office expenses .

**20** Interest . . .

23 Insurance .

15 Royalties .

**16** Occupancy

**17** Travel .

14 Information technology

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	nizations must comr	elete column (A)	Page IU
Check if Schedule O contains a response or note to any	3	inizacions musicioni	nete column (A)	🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	4,369,511	4,369,511		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	408,119	168,806	44,614	194,699
<b>6</b> Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
<b>7</b> Other salaries and wages	2,215,641	1,364,479	148,593	702,569
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	63,489	38,247	1,318	23,924
9 Other employee benefits	300,699	180,764	19,778	100,157
10 Payroll taxes	200,635	114,653	15,245	70,737
11 Fees for services (non-employees)				
a Management				
<b>b</b> Legal	7,948	1,210	2,242	4,496
c Accounting	25,821	10,099	5,231	10,491
<b>d</b> Lobbying	20,000	20,000		
e Professional fundraising services See Part IV, line 17	73,332			73,332
<b>f</b> Investment management fees	74,548	74,548		
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	564,141	438,661	18,385	107,095

114,236

52,167

141,945

60,788

184,424

133,857

101,093

24,657

121,717

21,937

11,756

8,674

10,318

9,311,453

55,131

25,241

91,320

31,825

86,607

75,847

59,023

14,054

61,557

2,078

1,394

2,488

7,287,543

-583

823

8,868

4,851

20,145

10,975

12,052

1,973

1,954

3,522

3,148

3,328

6,522

332,984

59,688

26,103

41,757

24,112

77,672

47,035

30,018

8,630

58,206

16,337

8,608

3,952

1,308

1,690,926

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	Check if Schedule O contains a response or note to any line in this Part IX .		•	🗀
		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	2,191,281	1	3,266,446
2	Savings and temporary cash investments	1,480,788	2	425,129
3	Pledges and grants receivable, net	4,264,903	3	4,354,546
4	Accounts receivable, net	57,109	4	84,643
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete		6	

Page **11** 

20,671,242

1,104,432

1,104,432

16,117,858

2,841,265

19,566,810

20.671.242

Form **990** (2016)

607.687

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18,801,511

949,975

949,975

14,550,488

2.733.997

17,851,536

18.801.511

567.051

	6	Loans and other receivables from current and for trustees, key employees, and highest compensations of Schedule L. Loans and other receivables from other disquals section 4958(f)(1)), persons described in section	ated em fied per n 4958	rsons (as defined under (c)(3)(B), and		5	
s:		contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L				6	
et	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use		•		8	
⋖	9	Prepaid expenses and deferred charges			139,873	9	153,303
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	3,043,362			
	b	Less accumulated depreciation	10b	1,323,468	1,740,220	<b>10</b> c	1,719,894
	11	Investments—publicly traded securities .			8,927,337	11	10,667,281

	contributing employers and sponsoring organizations voluntary employees' beneficiary organizations.  Part II of Schedule L		6			
7	Notes and loans receivable, net				7	
8	Inventories for sale or use				8	
9	Prepaid expenses and deferred charges			139,873	9	
10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	3,043,362			
ь	Less accumulated depreciation	10b	1,323,468	1,740,220	<b>10</b> c	
11	Investments—publicly traded securities .			8,927,337	11	
12	Investments—other securities See Part IV, line	11	[		12	
13	Investments—program-related See Part IV, line	e 11 .			13	

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32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

Intangible assets . . . . . .

Accounts payable and accrued expenses

Grants payable . .

Deferred revenue . . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Other assets See Part IV, line 11 . . . .

Tax-exempt bond liabilities . . . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here  $\blacktriangleright$   $\square$  and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Total assets.Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and

3a

3h

Nο

Form 990 (2016)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

#### Additional Data

Software ID:

Software Version:

**EIN:** 57-0314378

Name: TRIDENT UNITED WAY

Form 990 (2016)

EOUALING \$1.382.949

Form 990, Part III, Line 4a: FINANCIAL STABILITYIN 2010, THE CHAIRS OF INCOME AND SAFETYNET BEGAN TO WORK TOGETHER TO BETTER SUPPORT THE FRAMEWORK OF FINANCIAL STABILITY THE INTEGRATION OF THESE TWO IMPACT AREAS INTO ONE RESULTED IN A MODEL OF CHANGE, WHICH CONSISTS OF INTERRELATED STEPS THAT BEGINS WITH ADDRESSING BASIC NEEDS, FOLLOWED BY INCREASING BASIC SKILLS, THEN INCREASING INCOME AND SAVINGS, AND FINALLY, GAINING AND SUSTAINING ASSETS INITIATIVES THAT SUPPORT THE FINANCIAL STABILITY FRAMEWORK INCLUDE THE AMERICORPS FINANCIAL STABILITY PROJECT, PROSPERITY CENTERS IN BERKELEY AND DORCHESTER COUNTIES. SC THRIVE-THE BENEFIT BANK ONLINE APPLICATION TOOL. CHARITYTRACKER AND THE EMERGENCY FOOD AND SHELTER (EFSP) PROGRAM HIGHLIGHTS OF THE ACCOMPLISHMENTS FOR 2016-2017 INCLUDE THE FOLLOWING AMERICORPS - 739 INDIVIDUALS WERE SERVED. RECEIVING 4.593 SERVICES. 303 INDIVIDUALS DEMONSTRATED AN INCREASE IN BASIC FINANCIAL EDUCATION KNOWLEDGE OR SKILLS. EXCEEDING THE PROJECTION AND REACHING 135% OF THE TARGET BERKELEY AND DORCHESTER PROSPERITY CENTERS SERVED 3.873 CLIENTS. OF WHICH 1.487 WERE NEW THIS YEAR EMERGENCY FOOD AND SHELTER (EFSP) PROGRAM - THROUGH TRIDENT UNITED WAY'S WORK WITH THE SAFETY NET ASSISTANCE NETWORK, EFSP AWARDED OVER \$646,350 TO 66 PROGRAMS CHARITYTRACKER - THROUGH THE 298 ORGANIZATIONS USING CHARITYTRACKER, 27,650 HOUSEHOLDS WERE ASSISTED WITH THE VALUE OF ASSISTANCE

EDUCATIONTRIDENT UNITED WAY (TUW) SUPPORTS PROGRAMS AND LEADS COLLABORATIVE PARTNERSHIPS THAT AIM TO PROMOTE EARLY READINESS AND INTERVENTION AND ELIMINATE ACADEMIC PERFORMANCE GAPS BETWEEN THE HIGHEST AND LOWEST PERFORMING STUDENTS IN ENGLISH LANGUAGE ARTS AND MATHEMATICS TO HELP REACH OUR EDUCATION GOAL, TUW LEADS SEVERAL EFFORTS. THE FIRST IS THE CONVENING OF THE KINDERGARTEN READINESS NETWORK

TUW IS WORKING COLLABORATIVELY WITH MULTIPLE SCHOOL A DISTRICT AND COMMUNITY PARTNERS TO LAUNCH A READING BY THIRD LITERACY INITIATIVE. A NEW AND INNOVATIVE LITERACY INVESTMENT FUND WITH THE GOAL OF HELPING CHILDREN ACHIEVE THE BENCHMARK OF READING AT GRADE-LEVEL BY THIRD GRADE AND SCALING EFFECTIVE PRACTICES HIGHLIGHTS OF ACCOMPLISHMENTS FOR 2016-2017 INCLUDE THE FOLLOWING KINDERGARTEN READINESS - ESTABLISHMENT OF THE

COMMON AGENDA AND DEFINITION OF KINDERGARTEN READINESS. THE IDENTIFICATION OF TWO CATALYTIC PROJECTS. FAMILY RESOURCE HUB AND ACCESS TO CARE

FOR THE TRI-COUNTY CRADLE TO CAREER COLLABORATIVE, WHICH PRIORITIZES SCHOOL READINESS OUTCOMES FOR CHILDREN BIRTH THROUGH AGE FIVE SECONDLY.

Form 990, Part III, Line 4b:

SERVICES

THROUGH CHILDCARE VOUCHERS, AND THE ELECTION OF THE FAMILY RESOURCE HUB AS A FOCUS, AND THE CONVENING OF APPROXIMATELY 60 COMMUNITY MEMBERS REPRESENTING A VARIETY OF AGENCIES, ORGANIZATIONS AND SCHOOLS IN JUNE 2017 LINKS 2 0 - SERVING 1.261 STUDENTS THE STUDENTS RECEIVED 45.934

# HEALTHIN 2015, TUW ADOPTED THE COUNTY HEALTH RANKINGS & ROADMAPS HEALTH FRAMEWORK, WHICH DEFINES HEALTH BROADLY AND TAKES INTO ACCOUNT NOT ONLY ACCESS TO CARE AND PATTERNS OF PERSONAL BEHAVIOR, BUT ALSO THE SURROUNDING ENVIRONMENTAL AND SOCIO-ECONOMIC CONDITIONS AND POLICIES THAT SHAPE AND FOSTER LIFELONG MENTAL, PHYSICAL AND SOCIAL WELL-BEING IN MAY 2016, TUW ENTERED INTO A COACHING PARTNERSHIP WITH COUNTY HEALTH RANKINGS & ROADMAPS THROUGH THIS OPPORTUNITY. TUV'S GUIDING TEAM FOR HEALTH WILL WORK WITH AN EXPERT COACH TO DENTIFY THE MOST EFFECTIVE

Form 990, Part III, Line 4c:

PROCESSES AND APPROACHES FOR BROAD-BASED IMPACT ON THE HEALTH OF INDIVIDUALS IN THE TRI-COUNTY HIGHLIGHTS OF ACCOMPLISHMENTS FOR 2016-2017 INCLUDE COMPLETION OF THE COMMUNITY HEALTH NEEDS ASSESSMENT OF OVER 1500 INDIVIDUALS. REPRESENTING THE SOCIO-ECONOMIC AN DEMOGRAPHIC

LANDSCAPE OF THE TRI-COUNTY AREA, LAUNCH OF HEALTHY TRI-COUNTY MULTI-SECTOR INITIATIVE TO IMPROVE HEALTH OUTCOMES BY 2025, FORMATION OF TRI-

IDENTIFICATION AND SELECTION OF CHIP PRIORITIES, AND APPROVAL OF HEALTH IMPROVEMENT PLAN FOCUS AREAS TRI-COUNTY CHIP BY EXECUTIVE COMMITTEE

COUNTY COMMUNITY HEALTH IMPROVEMENT PLAN (CHIP) WORKGROUP TO CREATE A COMMUNITY PLAN , SELECTION AND FINALIZATION OF CHIP/MAPP METHODOLOGY,

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation compensation amount of other hours per person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W- 2/1099-Highest compa organization and Individual trust or director Officer Former key employee Institutional MISC) organizations MISC) related below dotted organizations line)

		STE &	านรณะ		ensated			
DANIEL MOONEY STRAEGIC PLANNING CHAIR	5 00	х				0	0	
CINDY BRAMS FINANCE CHAIR & TREASURER	5 00	x		x		0	0	
ANITA ZUCKER	2 00							

		Х	Х		l 0	
FINANCE CHAIR & TREASURER			''		_	
ANITA ZUCKER	2 00	×			0	
DIRECTOR						
JESSE C DOVE	5 00	×	x		0	
INVESTMENT CHAIR						
BRUCE HOFFMAN	5 00					

2 00

5 00

2 00

2 00

2 00

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

		X			
DIRECTOR		,			
JESSE C DOVE	5 00	×	x		
INVESTMENT CHAIR			^		
BRUCE HOFFMAN	5 00	.,	V		
IMMEDIATE PAST CHAIR		×	×		

BILL TURNER III

BOARD CHAIR

EDWARD A ROSE III

BRENDA BLACKBURN

PATRICK CAWLEY MD

DIRECTOR

DIRECTOR

DIRECTOR

TIM SEASE

DIRECTOR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation compensation amount of other hours per person is both an officer from related week (list from the compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W- 2/1099organization and Highest compens employee Former Individual trustee or director Institutional MISC) related organizations MISC) below dotted organizations employee line)

			4		at ed			
MARK C DICKSON	2 00	x				0	0	
DIRECTOR		^						
MICHELLE L HOWARD	2 00	_				0	0	
		^				٥	ı	

DIRECTOR							
MICHELLE L HOWARD	2 00	×			0	0	
DIRECTOR		^			5	9	
BOB FEI COMMUNITY IMPACT CHAIR	5 00	×			0	0	
COMMONITY IMPACT CHAIR							
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CHRISTIAN MACLVER

FRANCIS JOHNSON

JANINE MCMANUS

DENNIS GREGORY

BARBARA L MELVIN

CAPTAIN THOMAS W BAILEY

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

MICHELLE L HOWARD		V					
DIRECTOR		X			0	0	٥
BOB FEI	5 00	v			0	0	
COMMUNITY IMPACT CHAIR		^					Ĭ
LT GEN JOHN ROSA	2 00	×			0	0	
DIRECTOR		^					Ŭ
CHRISTIAN MACIVER	2 00						

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation compensation amount of other hours per person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099-Highest comper employee organization and Officer Former Individual trust or director Institutional MISC) organizations MISC) related below dotted organizations employee line)

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ERVETTE BROADNAX DIRECTOR	2 00	×				0	

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ANNE K SURRETT

LONNIE CARTER

SCOTT WALSH

KAREN NELSON

STEVE POLSTON

MARY THORNLEY

PETER WERTIMER

INCOMING BOARD CHAIR

PJ BROWNING

MARKETING & COMMUNICATIONS CHAIR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations for related (W-2/1099-(W-2/1099organization and 3 5 Highest compensat Former organizations MISC) MISC) employee

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Estimated

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18,564

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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	below dotted line)	dividual trustee director	istitutional Irustee
LEETWOOD S HASSELL	5 00		
TAMPATGN CHAIR		X	

BEN K DEWOLF

STEVE SWANSON

DIRECTOR

DIRECTOR

DIRECTOR

THAD BELL

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

CAROLYN HUNTER

KRISTEN L OLSON

PRESIDENT & CEO

CHRISTA DIVIS

CHIEF GREGORY G MULLEN

CHRISTOPHER KERRIGAN

CHIEF FINANCIAL OFFICER

TED LEGASEY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (C) (E) (F) (D) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation from the week (list person is both an officer from related compensation any hours and a director/trustee) organization organizations from the for related (W- 2/1099-(W- 2/1099organization and individi or dire Institu MISC) organizations MISC) related below dotted organizations line)

	ille)	ual trustee ctor	tional Trustee	nployee	t compensated ee	r			
MERRIDITH CROWE	45 00				V		112.024	0	22.204
CHIEF OPERATING OFFICER					×		112,834	0	22,294
AMANDA LAWRENCE	45 00				v		103,020	0	14,429
					_ ^		103,020	U	14,423

VP OF COMM. IMPACT

efile	GRA	APHIC prin	t - DO NOT PROCESS	As Filed Data -			DLN: 9	3493298013697
SCH	IED	ULE A	Public	Charity Statu	s and Pul	olic Supp	ort	OMB No 1545-0047
(Forr	n 990			organization is a sect				2016
990E	Z)			4947(a)(1) nonexe ► Attach to Form 9				2010
		the Treasury	► Information abo	out Schedule A (Form	990 or 990-EZ		uctions is at	Open to Public Inspection
lame	of th	ue Service ie organiza	tion	<u>www.irs.g</u>	ov/form990.		Employer identific	<u> </u>
RIDEN	IT UNI	TED WAY					57-0314378	
Par			for Public Charity Sta					_
	ganız:		a private foundation becaus	•	-			
1		•	onvention of churches, or a			. , , ,	)(A)(I).	
2			scribed in section 170(b)		,			
3		·	or a cooperative hospital se	-			•	
4		name, city,	esearch organization opera and state					·
5			ation operated for the bene (iv). (Complete Part II )	fit of a college or univei	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>
6			tate, or local government o	-				
7	<b>✓</b>		ation that normally received (O(b)(1)(A)(vi). (Complet		s support from a	governmental u	unit or from the gener	al public described in
8		A communi	ty trust described in <b>sectio</b>	on 170(b)(1)(A)(vi)	(Complete Part I	I )		
9			ural research organization or rant college of agriculture					ege or university or a
LO		from activit	ation that normally receives ties related to its exempt fu income and unrelated bus see section 509(a)(2). (0	inctions—subject to cert iness taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross
1			ation organized and operate		r public safety S	ee section 509	)(a)(4).	
12		more public	ation organized and operate ly supported organizations through 12d that describe	described in <b>section 5</b>	09(a)(1) or sec	ction 509(a)(2	). See <b>section 509(</b> a	
a		Type I. A so	supporting organization open n(s) the power to regularly Part IV, Sections A and I	erated, supervised, or co	ontrolled by its s	upported organı	zation(s), typically by	
b		Type II. A manageme	supporting organization sunt of the supporting organical plete Part IV, Sections A	ipervised or controlled in zation vested in the san				
С		Type III f	unctionally integrated. A organization(s) (see instruc	supporting organization				ted with, its
d		Type III n functionally	on-functionally integrat integrated The organizati i) You must complete Pa	ed. A supporting organi on generally must satis	zation operated fy a distribution	in connection wi	th its supported organ	
e		Check this	box if the organization rece or Type III non-functionall	eived a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter		of supported organizations		o.gazatioi.			
			ing information about the	T'	Γ'			
(i)Na	me of	f supported o	organization (ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(i) Is the organiz your governir		Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No	1	
			l	1				
Γotal			tion Act Notice, see the		Cat No 11285		 Schedule A (Form 9	

Sch	edule A (Form 990 or 990-EZ) 2016						Page <b>2</b>
Р	art II Support Schedule for						
	(Complete only if you ch						under Part
	III. If the organization f	ails to qualify un	der the tests list	ed below, pleas	e complete Part	III.)	
	Section A. Public Support			T	<u> </u>		
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	<b>(d)</b> 2015	(e)2016	(f)Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not	12,258,410	10,420,438	10,364,193	10,100,851	9,869,346	53,013,238
_	include any "unusual grant ")						
2	Tax revenues levied for the organization's benefit and either						
	paid to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
4	<b>Total.</b> Add lines 1 through 3	12,258,410	10,420,438	10,364,193	10,100,851	9,869,346	53,013,238
5	The portion of total contributions by	. ,	, ,	' '	' '	, ,	
_	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						2,295,897
	line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5						50,717,341
_	from line 4 Section B. Total Support						· · ·
	Calendar year						
	(or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
7	Amounts from line 4	12,258,410	10,420,438	10,364,193	10,100,851	9,869,346	53,013,238
8	Gross income from interest,						
	dividends, payments received on	506,442	641,233	427,423	370,340	577,562	2,523,000
	securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital	78,059	72,065			79,098	229,222
	assets (Explain in Part VI )	, 0,005	, 2,000			, , , , , , ,	223,222
11	Total support. Add lines 7 through						55,765,460
	10 Gross receipts from related activities,	ota (soo instructio	\			140	
						12	2,257,869
13	First five years. If the Form 990 is for	-					nization,
	check this box and stop here			<del></del>		<u></u>	
	ection C. Computation of Publi						
	Public support percentage for 2016 (li			olumn (f))		14	90 950 %
	Public support percentage for 2015 Sc					15	94 360 %
16a	<b>33 1/3% support test—2016.</b> If the	e organization did r	not check the box o	n line 13, and line	e 14 is 33 1/3% or	more, check this b	
ь	and <b>stop here.</b> The organization qual  33 1/3% support test—2015. If th		• • •		nd line 15 is 33 1/3	3% or more, check	<b>▶</b> ✓ this
	box and <b>stop here.</b> The organization	qualifies as a pub	licly supported org	anızatıon			▶ □
<b>17</b> a	17a 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain						
	in Part VI how the organization meets						
	organization						ightharpoons
b	10%-facts-and-circumstances te		-				
	15 is 10% or more, and if the organi						
	Explain in Part VI how the organization	on meets the "fact:	s-and-circumstance	es test The organ	lization qualifies as	a publicly	▶□
	cupported organization						<b>■</b>

P	art III	Support Schedule for						
		(Complete only if you c						er Part II. If
	ation A	the organization fails to	qualify under t	ne tests listed	below, please co	mpiete Part II.	)	
56		Public Support alendar year			T			
		year beginning in)	(a)2012	<b>(b)</b> 2013	(c)2014	<b>(d)</b> 2015	(e)2016	<b>(f)</b> Total
1	Gıfts, grar	its, contributions, and						
		rip fees received (Do not y "unusual grants")						
2		eipts from admissions,						
_		se sold or services						
		, or facilities furnished in						
		y that is related to the on's tax-exempt purpose						
	or garnzaci	on a tax exempt purpose						
3		eipts from activities that are						
	not an uni under sect	related trade or business						
4		ues levied for the						
•		on's benefit and either paid						
		nded on its behalf						
5		of services or facilities by a governmental unit to						
		zation without charge						
6	_	l lines 1 through 5						
7a		ncluded on lines 1, 2, and						
	3 received	from disqualified persons						
Ь	Amounts i	ncluded on lines 2 and 3						
		rom other than disqualified						
		at exceed the greater of						
	\$5,000 or 13 for the	1% of the amount on line						
С	Add lines	*						
8	Public su	pport. (Subtract line 7c						
_	from line (							
Se		Total Support		Γ	_	<b>-</b>	1	
		alendar year year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	<b>(d)</b> 2015	(e)2016	(f)Total
9	•	from line 6						
L0a		ome from interest,						
		, payments received on						
		loans, rents, royalties and						
b		om similar sources I business taxable income						
		ion 511 taxes) from						
		es acquired after June 30,						
	1975	10 110						
C		10a and 10b ne from unrelated business						
11		not included in line 10b,						
		or not the business is						
		carried on						
12		ome Do not include gain or the sale of capital assets						
		n Part VI )						
13		pport. (Add lines 9, 10c,						
	11, and 1	vears. If the Form 990 is fo	r the organization	's first second t	hird fourth or fift	h tay year as a se	ction 501(c)(3) or	ganization
14		•	tile organization	s mst, second, t	illia, iourai, or illi	ii tax year as a se	201011 201(0)(3) 01	yamzation, ▶ □
Se		box and stop here  Computation of Public S	Sunnort Perce	ntage				
<u> </u>		port percentage for 2016 (lin			column (f))		15	
16	-	port percentage from 2015 S		•			16	
		Computation of Investi					10	
<u> </u>		nt income percentage for 201			line 13. column (f	))	17	
		nt income percentage from 20		. ,	13, column (1	"		
18 10-		upport tests—2016. If the			on line 14 and lin	ie 15 is more than	18   33 1/3% and line	a 17 is not
								<b>▶</b> □
		33 1/3%, check this box and s support tests—2015. If the						
D			_					
20		than 33 1/3%, check this box		-				· — <u> </u>
20	Private f	<b>oundation.</b> If the organization	on did not check a	i box on line 14, :	19a, or 19b, check	this box and see	instructions	▶□

Schedule A (Form 990 or 990-EZ) 2016

5a

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10a

supervised by or in connection with its supported organizations

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

amendment to the organizing document)

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

Page 4

4b

4c

5a

5b

5c

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9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

			res	NO
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		

If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,	1	
describe the designation If historic and continuing relationship, explain	1	
Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described		
in section $509(a)(1)$ or $(2)$	2	

	They, describe in that the supported organizations are designated in designated by class or purpose,			i .		
	describe the designation If historic and continuing relationship, explain					
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described					
	ın section 509(a)(1) or (2)	2				
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)					
	below	3a				

3а	Did the organization have a supported organization described in section $501(c)(4)$ , $(5)$ , or $(6)$ ? If "Yes," answer $(b)$ and $(c)$		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3c	
_	the state of the s		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or	4h	

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes

Substitutions only. Was the substitution the result of an event beyond the organization's control?

Pa	art IV Supporting Organizations (continued)			
	Supporting Organizations (continued)		Yes	No
	Use the surrougher seconds of sufficient and which are forms and of the fellowing seconds		165	NO
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
S	Section B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
,	Did the comment of the beautiful of the comment of the beautiful of the comment o	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
S	Section C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
S	Section D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard			
		3		
S	Section E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	a  The organization satisfied the Activities Test Complete line 2 below			
	b			
	The organization supported a governmental entity Describe in <b>Part VI</b> how you supported a government entity (see	ınstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the			
	organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in <b>Part VI</b> .	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its			
	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b		

4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		

a Average monthly value of securities	1a	
<b>b</b> Average monthly cash balances	1b	
<b>c</b> Fair market value of other non-exempt-use assets	1c	
d Total (add lines 1a, 1b, and 1c)	1d	
<ul> <li>Discount claimed for blockage or other factors (explain in detail in Part VI)</li> </ul>		
2 Acquisition indebtedness applicable to non-exempt use assets	2	
3 Subtract line 2 from line 1d	3	
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6 Multiply line 5 by 035	6	
7 Recoveries of prior-year distributions	7	
8 Minimum Asset Amount (add line 7 to line 6)	8	

Current Year **Section C - Distributable Amount** Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4

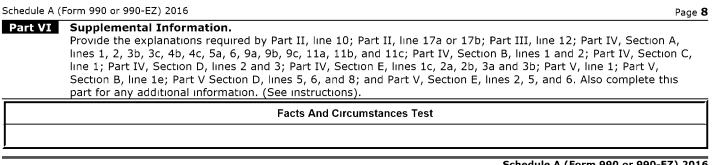
2 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency 6 temporary reduction (see instructions) Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) Schedule A (Form 990 or 990-F7) 2016

Schedule A (Form 990 or 990-EZ) (2016)

(If amount greater than zero, see instructions) Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1 (if amount greater than

Excess distributions carryover to 2017. Add lines

zero, see instructions)



efile GRAPHIC print - DO NOT PROCESS As Filed Data -

**SCHEDULE C** (Form 990 or 990-

Department of the Treasury

EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

OMB No 1545-0047

DLN: 93493298013697

Open to Public Inspection

псп	an Revenue Service						
• S • i • i • i • i • i • i • i	Section 501(c)(3) organizations Co Section 501(c) (other than section 5 Section 527 organizations Comple e organization answered "Yes" o Section 501(c)(3) organizations that Section 501(c)(3) organizations that e organization answered "Yes" o taxy Tax) (see separate instruction Section 501(c)(4), (5), or (6) organi	in Form 990, Part IV, Line 4, or Form 9 it have filed Form 5768 (election under s it have NOT filed Form 5768 (election ur in Form 990, Part IV, Line 5 (Proxy Ta) ins), then	e Part I-C s I-A and C below 190-EZ, Part VI, III section 501(h)) Conder section 501(h	Do not cor ne 47 (Lobi omplete Par n)) Comple	mplete Part I-B bying Activitie rt II-A Do not o te Part II-B Do s) or Form 99	es), then complete Part II o not complete F 0-EZ, Part V, li	-B Part II-A ne 35c
	me of the organization IDENT UNITED WAY				57-0314378	entification nu	mber
Par	rt I-A Complete if the orga	nization is exempt under sectio	on 501(c) or is	a section	n 527 organ	ization.	
1 2 3	Political expenditures Volunteer hours	nization's direct and indirect political car	mpaign activities ii	n Part IV	•	\$	20,000
Par	rt I-B Complete if the orga	nization is exempt under sectio	n 501(c)(3).				
1 2 3 4a	Enter the amount of any excise t If the organization incurred a sec Was a correction made?	ax incurred by the organization under se ax incurred by organization managers ui tion 4955 tax, did it file Form 4720 for t	nder section 4955	1	<b>&gt;</b>	\$\$ \$Yes	□ No
ь			-04( )		=044.340		
		nization is exempt under section				5).	
1 2		ded by the filing organization for section ganization's funds contributed to other o	•			\$ \$	
3	Total exempt function expenditur	res Add lines 1 and 2 Enter here and or	n Form 1120-POL,	line 17b	•	\$	
4	Did the filing organization file <b>For</b>	m 1120-POL for this year?				☐ Yes	□ No
5	organization made payments Fo of political contributions received	employer identification number (EIN) of r each organization listed, enter the amo that were promptly and directly deliver- iee (PAC) If additional space is needed,	ount paid from the ed to a separate p	e filing orga political orga	nızatıon's fund anızatıon, such	nich the filing Is Also enter th	e amount
	(a) Name	(b) Address	(c) EIN	filing o	ount paid from Irganization's If none, enter -0-	contribution and pron directly del separate	political on If none,
:							
;							
,							

Page 2

Schedule C (Form 990 or 990-EZ) 2016

Lobbying nontaxable amount

2a

	Limits on Lobby (The term "expenditures" mea			curred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public opini	ıon (grass r	roots lobbying)				
b	Total lobbying expenditures to influence a legislative						
С	Total lobbying expenditures (add lines 1a and 1b)						
d	Other exempt purpose expenditures					20,000	
е	Total exempt purpose expenditures (add lines 1c an	nd 1d)				20,000	
f	Lobbying nontaxable amount Enter the amount from columns	oth		4,000			
	If the amount on line 1e, column (a) or (b) is:	The lobb	ying nontaxa	ble amount is:			
	Not over \$500,000	20% of the	amount on line	1e	<u> </u>		
	Over \$500,000 but not over \$1,000,000						
	Over \$1,000,000 but not over \$1,500,000						
	Over \$1,500,000 but not over \$17,000,000						
	Over \$17,000,000						
h	Grassroots nontaxable amount (enter 25% of line 1: Subtract line 1g from line 1a If zero or less, enter - Subtract line 1f from line 1c If zero or less, enter - If there is an amount other than zero on either line	-0- 0-	1ı, dıd the orga	inization file Form	4720 reporting	1,000 0 0	
	4-Year A  (Some organizations that made a columns below. See	section	501(h) elec		ve to compl		
	Lobbying Exp	enditure	s During 4-	Year Averagin	g Period		
	Calendar year (or fiscal year		(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) Total

l	Over \$17,000,000	\$1,000,000				
		1		_		
g	Grassroots nontaxable amount (enter 25% of line 1f	5)			1,000	)
h	Subtract line 1g from line 1a If zero or less, enter -	0-			(	)
i	Subtract line 1f from line 1c If zero or less, enter -0	0				
-	If there is an amount other than zero on either line section 4911 tax for this year?	720 reporting	rting Yes			
	4-Year Av (Some organizations that made a columns below. See t		ction do not have	e to compl		ve
	Lobbying Exp	enditures During 4	-Year Averaging	Period		

Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e))

PART I-A, LINE 1

	Form 5768 (election under section 501(h)).	(a)			(b)	
or e activ	rach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying ity	Yes	No	Α	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			1		
c	Media advertisements?			1		
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912			1		
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) (6).	(5), o	r sect	ion 5	<b>01</b> (c	)
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		ſ	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."	III-A			01(c	(6
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
С	Total	2c				
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
P	art IV Supplemental Information	1				
	vide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list),	Dart II	Λ lunes	- 1	12/	
	ructions), and Part II-B, line 1 Also, complete this part for any additional information	rant II-	A, lines	s I and	ı∠ (se	
	Return Reference Explanation					

CONTRACTED WITH UWASC TO INFLUENCE THE LEGISLATIVE CLIMATE

**SCHEDULE D** 

**Supplemental Financial Statements** 

➤ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

DLN: 93493298013697 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

TRI	DENT UNITED WAY					
D.	IT I Organizations Maintaining Donor	Advised Funds or Ott	aer Similar Eune	57-0314378		
1-6	Complete if the organization answere			is of Accounts.		
	-	(a) Donor advised f	unds	(b)Funds and	d other accounts	
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor funds are the organization's property, subject to t	advisors in writing that the the organization's exclusive	assets held in donc e legal control?	or advised	☐ Yes	□ No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?				☐ Yes	□ No
Pa	rt III Conservation Easements. Complet	e if the organization an	swered "Yes" on <b>I</b>	Form 990, Part IV	, line 7.	
1	Purpose(s) of conservation easements held by the	e organization (check all th	at apply)			
	$\square$ Preservation of land for public use (e g , rec	reation or education)	Preservation o	of an historically impo	ortant land area	
	Protection of natural habitat		Preservation o	of a certified historic	structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization beasement on the last day of the tax year	neld a qualified conservatio	n contribution in the		tion t the End of the	Year
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easemen	ts		2b		
c	Number of conservation easements on a certified	historic structure included	ın (a)	2c		
d	Number of conservation easements included in (c) structure listed in the National Register	) acquired after 8/17/06, a	nd not on a historic	2d		
3	Number of conservation easements modified, trar tax year ▶	nsferred, released, extingui	shed, or terminated	l by the organization	during the	
4	Number of states where property subject to conse	ervation easement is locate	ed ▶	_		
5	Does the organization have a written policy regar and enforcement of the conservation easements i		g, inspection, handl	ling of violations,	☐ Yes ☐	No
6	Staff and volunteer hours devoted to monitoring,  •	inspecting, handling of vio	lations, and enforcir	ng conservation ease	ments during the	e year
7	Amount of expenses incurred in monitoring, inspe ▶ \$	ecting, handling of violation	s, and enforcing cor	nservation easement	s during the year	-
8	Does each conservation easement reported on lin	e 2(d) above satisfy the re	quirements of section	on 170(h)(4)(B)(ı)		
	and section 170(h)(4)(B)(II)?				☐ Yes ☐	No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation eas	of the footnote to the orga				
Par	Organizations Maintaining Collect Complete if the organization answere			Other Similar As	sets.	
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it	eld for public exhibition, ed	ucation, or research	ı ın furtherance of pu		of
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items	FAS 116 (ASC 958), to repo	ort in its revenue sta	atement and balance		
(	i) Revenue included on Form 990, Part VIII, line 1			▶ \$		
(i	i)Assets included in Form 990, Part X			<b>►</b> \$		
2	If the organization received or held works of art, following amounts required to be reported under					
а	Revenue included on Form 990, Part VIII, line 1	•		<b>▶</b> \$		
b	Assets included in Form 990, Part X			<b>&gt;</b> \$		
For	Paperwork Reduction Act Notice, see the Instr	uctions for Form 990.	Cat	No 52283D <b>Sch</b> e	edule D (Form 9	90) 2016

 ${f d}$  Equipment .

 ${f e}$  Other .

Page **2** 

	7777	Organizations M	anneaming con	icctions o	<i>7</i> 1 AIL, 11	13011	cai ii	Cus	ures, or	Other	Jillillai A	33CL3 (CO	nunueu)	
3		the organization's acq (check all that apply)	uisition, accessior	, and other	records,	check a	any of	the f	ollowing t	hat are a	significant	use of its o	ollection	
а		Public exhibition				d		Loar	or exch	ange prog	ırams			
b		Scholarly research				е		Othe	er					
С		Preservation for future	e generations											
4	Provid Part X	le a description of the	organızatıon's coll	ections and	l explain h	now the	y furth	ner th	e organiz	zation's ex	xempt purpo	ose in		
5	_	g the year, did the org s to be sold to raise fur				,					nılar	☐ Yes		lo
Pa	rt IV	Escrow and Cust Complete if the ord X, line 21.			" on Fori	m 990	, Part	IV,	ine 9, o	r reporte	ed an amo	unt on Fo	rm 990,	Part
1a	Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes No								lo					
b	If "Yes	s," explain the arrange	ement in Part XIII	and comple	ete the fol	llowing	table					mount		_
c	Beginr	ning balance								1c				_
d	Addıtı	ons during the year								<b>1</b> d				_
е	Distrib	outions during the year	r							1e				
f	Ending	g balance								1f				_
2a	Did th	e organization include	an amount on Fo	rm 990, Par	rt X, line 2	21, for	escrow	or c	ustodial a	ccount lia	ability?	☐ Yes		lo
b		s," explain the arrange				<u>.                                      </u>							. 🗆	
Pa	rt V	Endowment Fun	<b>ds.</b> Complete if										1=	
1 2	Reginni	ng of year balance .		(a)Curren	777,285	<b>(b)</b> Pi	rior yea 5,106		(c)Iwo y	ears back 4,921,621	(d)Three ye	ars back ( ,205,784	<b>e)</b> Four yea 3	786,173
	-	utions		''	220,836		3,100	,,,,,,,,		1,521,021	<u>'</u>	,203,701		48,600
		estment earnings, gair	ns and losses		624,234		-68	3,340		215,859		746,987		399,811
		or scholarships			-					<u> </u>		-		<del></del>
	Other e	expenditures for facilities			-271,609		-260	0,683		-31,172		-31,150		-28,800
f		strative expenses .												
g	End of y	year balance		5,	,350,746		4,777	7,285		5,106,308	4	,921,621	4,	205,784
2	Provid	le the estimated perce	ntage of the curre	nt year end	l balance	(line 1g	g, colu	mn (a	a)) held a	s				
а	Board	designated or quasi-e	ndowment 🟲	88 000 %										
b	Perma	nent endowment 🕨	12 000 %											
С	Tempo	orarily restricted endov	wment ▶											
	The pe	ercentages on lines 2a	, 2b, and 2c shoul	ld equal 100	0%									
3a		ere endowment funds ization by	not in the posses	sion of the o	organızatı	on that	are h	eld aı	nd admin	istered fo	r the		Yes	No
	(i) un	related organizations					•					3a(		
b	(ii) related organizations													
4	Descri	be in Part XIII the inte	ended uses of the	organizatio	n's endow	ment f	unds					<u></u>		
Pa	rt VI	Land, Buildings, Complete if the ore			on Form	 n 990	Part 1	IV. lı	ne 11a	See For	m 990 Pai	rt X. line	10.	
	Descrip	otion of property	(a) Cost or oth (investme	er basıs	(b)Cost of						epreciation		)Book valu	e
1a	Land .						49	90,000						490,000
	Building							12,182			1,098,393			1,213,789
	-	old improvements					,		1		. ,			
		•			1				1			ı		

241,180

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) )

16,105

1,719,894

225,075

Part VII	Investments—Other Securities. Complete if the o	rganization answe	red 'Yes' on Form 990	Page 3 ). Part IV. line 11b.
	See Form 990, Part X, line 12.  (a) Description of security or category	(b)Book		
	(including name of security)	value		d of valuation -year market value
(2)Closely-I	l derivatives			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	nn (b) must equal Form 990, Part X, col (B) line 12 )	•		
Part VIII	<b>Investments—Program Related.</b> Complete if the See Form 990, Part X, line 13.	organization answ	ered 'Yes' on Form 99	90, Part IV, line 11c.
	(a) Description of investment	(b) Book value		d of valuation -year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
		<b>•</b>		
Part IX	Other Assets. Complete if the organization answered 'Yes (a) Description	s' on Form 990, Part	IV, line IId See Form 9	(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Part X	umn (b) must equal Form 990, Part X, col (B) line 15)  Other Liabilities. Complete if the organization answ	· · · · · · · · · · · · · · · · · · ·	n 990, Part IV, line 11	▶  le or 11f.
1.	See Form 990, Part X, line 25.  (a) Description of liability	<b>(b)</b> Boo	k value	
	income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col (B) line 25 )			
	or uncertain tax positions In Part XIII, provide the text of the	footnote to the orga	nızatıon's fınancıal state	ments that reports the
organization	n's liability for uncertain tax positions under FIN 48 (ASC 740)	Check here if the te	xt of the footnote has be	een provided in Part XIII

Schedule D (Form 990) 2016

Part XI

а

b

5

1

2

а

b

d

е 3

а

b

c

Part XIII

5

4

Part XII

Page 4

9,636,279

691,259

8,945,020

1,594,352

7,921,005

203,904

7.717.101

1,594,352

9,311,453

Schedule D (Form 990) 2015

10,539,372

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments . . . 2a 487.355 2b

> Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

> > 2a

2b 2c

2d

4a 4b

Explanation

203.904

74.548

1.519.804

2e

3

4c

5

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Donated services and use of facilities . 2c Recoveries of prior year grants . . . Other (Describe in Part XIII ) . . . 2d 203,904

c d Add lines 2a through 2d . . . . е 2e

3 Subtract line 2e from line 1 . 3 4

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 4a 74,548 Other (Describe in Part XIII ) . . . . . . 4b 1.519.804 b Add lines 4a and 4b . . . 4c

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . . . . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Total expenses and losses per audited financial statements .

Donated services and use of facilities .

Prior year adjustments . . .

Other (Describe in Part XIII ) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII ) . . . . .

Supplemental Information

Page <b>5</b>		D (Form 990) 2015	Schedule D (Fo
	ormation (continued)	Supplemental Info	Part XIII
	Explanation	Return Reference	Ret

Schedule D (Form 990) 2016

## **Additional Data**

Name: TRIDENT UNITED WAY

**Supplemental Information** 

Return Reference Explanation PART V, LINE 4 THE PERMANENT ENDOWMENT IS HELD IN PERPETUITY TO PROVIDE FOR ANNUAL DISTRIBUTIONS IN SUPPORT OF THE ANNUAL CAMPAIGN

Software ID: Software Version:

**EIN:** 57-0314378

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	COMMERCIAL RENTAL EXPENSES 203,904

Sι

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	DONOR DESIGNATED FUNDS 1,519,804

Sι

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	COMMERCIAL RENTAL EXPENSES 203,904

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS	DONOR DESIGNATED FUNDS 1,519,804

Sι

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE G** 

(Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

As Filed Data -

**Supplemental Information Regarding** 

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a Attach to Form 990 or Form 990-EZ.

DLN: 93493298013697 OMB No 1545-0047

2016

**Open to Public** Inspection

Employer identification number

RIDENT UNITED WAY						57-0314378	
	tivities.Complete irs are not required		_	on answered "Yes" on F is part.	orm 990,	Part IV, line 1	17.
Indicate whether the orga	nızatıon raısed funds	through	any of th	e following activities Check	all that a	pply	
a 🗹 Mail solicitations				e 🗹 Solicitation of noi	n-governm	ent grants	
<b>b</b> Internet and email sol	ıcıtatıons			f 🗹 Solicitation of gov	vernment <u>(</u>	grants	
c Phone solicitations				g 🔲 Special fundraisir	ng events		
d 🗹 In-person solicitations							
				ndividual (including officers ction with professional fund			es 🗆 No
b If "Yes," list the ten highe to be compensated at leas			fundraise	ers) pursuant to agreement	s under wh	nich the fundrais	er is
(i) Name and address of ındıvıdual or entity (fundraiser)	(ii) Activity	fundra cust con	) Did iser have ody or trol of butions?	(iv) Gross receipts from activity	(or re fundrai	ount paid to tained by) ser listed in ol (i)	(vi) Amount paid to (or retained by) organization
	LOANED	Yes	No				
OFFICE TEAM 12400 COLLECTIONS CENTER DRIVE	EXECUTIVES	Yes		535,000		73,332	461,66
CHICAGO, IL 60693							
otal			•	535,000		73,332	461,66
List all states in which the o	rganization is register	ed or lice	ensed to :	solicit contributions or has	been notifi	ed it is exempt	from registration or

licensing

Pa	<b>Fundraising Events.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.								
		(a)Event #1	<b>(b)</b> Event #2	(c)Other events	(d) Total events (add col (a) through				
Revenue		(event type)	(event type)	(total number)	col <b>(c)</b> )				
	1 Gross receipts								
	2 Less Contributions								
	4 Cash prizes								
S	<b>5</b> Noncash prizes								
, nse	6 Rent/facility costs								
Expenses	7 Food and beverages								
ਲੂ	8 Entertainment								
Direct	9 Other direct expenses								
	10 Direct expense summary Add lines 4 t	hrough 9 in column (d)							
	11 Net income summary Subtract line 10			<b>.</b>					
Pai	on Form 990-EZ, line 6a.	anization answered "Ye	es" on Form 990, Part 1	V, line 19, or reported	more than \$15,000				
Reversie		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))				
æ	1 Gross revenue								
ses	2 Cash prizes								
Expenses									
ত্র	3 Noncash prizes								
Direct	4 Rent/facility costs								
<u> </u>	5 Other direct expenses								
		☐ Yes %	☐ Yes %	Yes %					
	6 Volunteer labor	☐ No	☐ No	□ No					
	7 Direct expense summary Add lines 2 t	through 5 in column (d)							
	8 Net gaming income summary Subtract	t line 7 from line 1, colum	nn (d)	<u> ▶</u>					
9	Enter the state(s) in which the organizati	on conducts gaming activ	ities						
a	Is the organization licensed to conduct ga	<del>-</del>	these states?		☐ Yes ☐ No				
b	If "No," explain								
10a	Were any of the organization's gaming lic								
b	If "Yes," explain								

sche	dule G (Form 990 or 990-EZ) 2016					F	Page
L1	Does the organization conduct gaming	activities with nonmember	s?		☐ Yes	□No	
L <b>2</b>	Is the organization a grantor, beneficial formed to administer charitable gamin		member of a partnership or other entity		□Yes	□No	
L3	Indicate the percentage of gaming act	ivity conducted in					
а	The organization's facility			13a			
b	An outside facility			13b			
.4	Enter the name and address of the pe	rson who prepares the orga	nization's gaming/special events books and re	cords			
	Name						
	Address •	·····					
.5a	Does the organization have a contract revenue?	with a third party from who	om the organization receives gaming		□Yes	□No	
b			anization 🕨 \$ and th	ne			
	amount of gaming revenue retained by	y the third party $ hildsymbol{\blacktriangleright}$ \$					
С	If "Yes," enter name and address of the	ie third party					
	Name ►						
	Address ▶						
6	Gaming manager information						
	Name ►						
	Gaming manager compensation $ hilde{ ho}$ \$		·				
	Description of services provided ▶						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
7	Mandatory distributions						
а	Is the organization required under star retain the state gaming license?	te law to make charitable di	stributions from the gaming proceeds to		П.,	П.,	
b		ured under state law distribi	uted to other exempt organizations or spent		☐ Yes	∐ No	
	in the organization's own exempt activ						
Par	t IV Supplemental Information	on. Provide the explanat .5c, 16, and 17b, as app	cions required by Part I, line 2b, column licable. Also complete this part to provid				_
	Return Reference		Explanation				
			<u>'</u>	ule G (F	orm 990 or	990-F7)	20

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493298013697 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ► Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization Employer identification number TRIDENT UNITED WAY 57-0314378 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ✓ Yes □ No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash other) or government assistance See Additional Data Table (1)(2)(3)(4) (6)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2016

Schedule I (Fori	m 990) 2016						Page <b>2</b>
	ants and Other Ass rt III can be duplicat			als. Complete If the org	anızatıon answered "Yes'	on Form 990, Part IV, line 22	
(а) Тур	pe of grant or assista	nce	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
Part IV	Supplemental I	nformatio	<b>n.</b> Provide the inf	ormation required in	Part I, line 2, Part III	, column (b), and any other a	dditional information.
Return Refere	ence	Explanation	on				
PART I, LINE 2					SOME FUNDS ARE MANAGIONS AND PROGRAM MO		MENT COMMITTEE MADE UP OF COMMUNITY LEADERS

Schedule I (Form 990) 2016

## **Additional Data**

RED CROSS

294066538

ACADEMY

2424 CITY HALL LANE SUITE A NORTH CHARLESTON, SC

ADDLESTONE HEBREW

1639 WALLENBURG BLVD CHARLESTON, SC 29407

		Software ID: Software Version:	-				
		EIN:	: 57-0314378				
		Name:	: TRIDENT UNITED W	VAY			
Form 990,Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domest	ic Governments.		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAROLINA LOWCOUNTRY			12,453				GRANTEE

9,850

GRANTEE

CAROLINA LOWCOUNTRY CHAPTER OF THE AMERICAN

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 23,479 GRANTEE ALDERSGATE UNITED

METHODIST CHURCH 1444 REMOUNT ROAD NORTH CHARLESTON, GA 29406				
AMERICAN CANCER SOCIETY		35,085		GRANTEE

ATLANTA, NY 30303

INC 250 WILLIAMS STREET NW

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 32.309 GRANTEE AMERICAN RED CROSS 431 18TH STREET NW WASHINGTON, DC 20006

GRANTEE

11.109

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

AMERICA'S CHARITIES

CHANTILLY, VA 20151

110

14150 NEWBROOK DR SUITE

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 26,991 GRANTEE ANIMAL CHARITIES OF AMERICA

45.000 GRANTEE BERKELEY CMHC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 1030

MONCKS CORNER, SC 29461

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 65.229 GRANTEE BERKELEY SENIORS 103 GULLEDGE STREET MONCKS CORNER, SC 29461

MONCKS CORNER, SC 29461

CALVARY CHAPEL OF BOISE
INC
123 AUTO DRIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BOISE, ID 83709

(a) Description of (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization arant cash or assistance or government assistance other) CANCERCURE OF AMERICA 14.422 GRANTEE 1100 LARKSPUR LANDING CIRCLE SUITE 340 LARKSPUR. CA 94939

GRANTEE

10,048

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CAPITAL AREA UNITED WAY

700 LAUREL STREET BATON ROUGE, LA 70802

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 21,920 GRANTEE CATHOLIC SERVICE

1100 LARKSPUR LANDING CIRCLE SUITE 340 LARKSPUR, CA 94939				
4				

9.754 GRANTEE CHANGED LIVES MINISTRY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

470 REID HILL ROAD MONCKS CORNER, SC 29461

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance CHARITIES UNDER 1 6,591 GRANTEE OVERHEAD

NORTH CHARLESTON, SC

1100 LARKSPUR LANDING CIRCLE SUITE 340 LARKSPUR, CA 94939				
CHARLESTON ANIMAL SOCIETY 2455 REMOUNT RD		45,435		GRANTEE

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance CHARLESTON BAPTIST 16,750 GRANTEE

CHURCH 13 SAN MIGUEL RD CHARLESTON, SC 29414				
CHARLESTON COUNTY SCHOOL DISTRICT - AE 3999 BRIDGE VIEW DRIVE		32,500		GRANTEE

NORTH CHARLESTON, SC

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 120,053 GRANTEE CHARLESTON DORCHESTER COMMUNITY MENTAL HEALTH CTR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 113.890 GRANTEE CHARLESTON PROMISE NEIGHBORHOOD 1819 MEETING STREET RD STE CHARLESTON, SC 29405 10,570 GRANTEE CHILDREN FIRST - AMERICA'S

CHARITIES

110

14150 NEWBROOK DR SUITE

CHANTILLY, VA 20151

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) CHILDREN IN CRISIS OF 117,743 GRANTEE DORCHESTER COUNTY INC

DBA DORCHESTER CHILDREN'S CEN 303 E RICHARDSON ST SUMMERVILLE, SC 29483				
CHILDREN'S CHARITIES OF AMERICA 1100 LARKSPUR LANDING CIRCLE SUITE		13,771		GRANTEE

340 LARKSPUR, CA 94939

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 8.797 GRANTEE CHILDREN'S MEDICAL CHARITIES OF AMERICA

1100 LARKSPUR LANDING
CIRCLE SUITE
340
LARKSPUR, CA 94939
CHRIST EPISCOPAL CHURCH
21,719
GRANTEE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2304 HIGHWAY 17

MOUNT PLEASANT, SC 29466

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 5,567 GRANTEE CHRISTIAN CHARITIES USA

CHARITIES PO BOX 45754

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SAN FRANCISCO, CA 94145

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization arant cash or assistance or government assistance other) CLEMSON UNIVERSITY 10.004 GRANTEE FOUNDATION PO BOX 1889 CLEMSON, SC 29633 COASTAL COMMUNITY 5.173 GRANTEE CHURCH

460 ARLINGTON DRIVE CHARLESTON, SC 29414

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 130.817 GRANTEE COMMUNITIES IN SCHOOLS

OF THE CHARLESTON AREA INC 1090 E MONTAGUE AVE CHARLESTON, SC 29403		,		
COMMUNITY HEALTH		64,126		GRANTEE

PO BOX 75153 BALTIMORE, MD 21275

CHARITIES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 5,296 GRANTEE CONSERVATION & PRESERVATION CHAR AM GRANTEE

1100 LARKSPUR LANDING CIRCLE SUITE 340 LARKSPUR, CA 94939 DEE NORTON LOWCOUNTRY 146.081

CHILDREN'S CENTER 1061 KING STREET CHARLESTON, SC 29403

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 76.085 GRANTEE DORCHESTER SENIORS INC 312 N LAUREL STREET SUMMERVILLE, SC 29483 EAST COOPER BAPTIST 9.101 GRANTEE

CHURCH 361 EGYPT ROAD MT PLEASANT, SC 29464

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance EAST COOPER COMMUNITY 74,640 GRANTEE

LARKSPUR, CA 94939

OUTREACH 1145 SIX MILE ROAD MT PLEASANT, SC 29464				
EDUCATE AMERICA 1100 LARKSPUR LANDING CIRCLE SUITE 340		6,361		GRANTEE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 133.061 GRANTEE FAMILY SERVICES INC 4925 LACROSS ROAD SUITE 215 123,087 GRANTEE

NORTH CHARLESTON, SC 294066513 FLORENCE CRITTENTON PROGRAMS OF SOUTH CAROLINA

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

19 SAINT MARGARET STREET CHARLESTON, SC 29403

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance GLOBAL IMPACT 21.604 GRANTEE GRANTEE

PO BOX 409616 ATLANTA, GA 303849616 HABITAT FOR HUMANITY OF 28.032 BERKELEY COUNTY

1 BELKNAP ROAD

GOOSE CREEK, SC 2944534411

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 22.706 GRANTEE HEALTH AND MEDICAL RESEARCH CHARITIES 1100 LARKSPUR LANDING CIRCLE SUITE 340 LARKSPUR, CA 94939 HELPING HANDS OF GOOSE 53.871 GRANTEE CREEK

PO BOX 992

GOOSE CREEK, SC 294450992

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 7.500 GRANTEE SC HOSPITAL RESEARCH AND EDUCATION FOUNDATION

EDUCATION FOUNDATION
ACCESSHEALTH SC
COLUMBIA, SC 29210

LIFE COVENANT CHURCH

10.200

GRANTEE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

4200 E 2ND ST EDMOND, OK 73034

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization arant cash or assistance or government assistance other) LOWCOUNTRY AIDS SERVICES 68.317 GRANTEE INC

GRANTEE

3547 MEETING STREET ROAD NORTH CHARLESTON, SC 29405

519,860

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOWCOUNTRY FOOD BANK INCL

2864 AZALFA DR CHARLESTON, SC 29405

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) LOWCOUNTRY PREGNANCY 8,397 GRANTEE CENTER 7/81 NORTHSIDE DE SHITE C

NORTH CHARLESTON, SC 29420				
LUTHERAN SOCIAL SERVICES OF THE GREATER CHARLESTON AREA DBA TRICOUNTY FAMIL 3349 RIVERS AVENUE NORTH CHARLESTON, SC		138,250		GRANTEE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization arant cash or assistance or government assistance other) MARCH OF DIMES 22.789 GRANTEE FOUNDATION 1275 MAMARONECK AVE WHITE PLAINS, NY 10605 RIDGEVILLE COMMUNITY 25.000 GRANTEE RESOURCE CENTER

PO BOX 214

RIDGEVILLE, SC 29472

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization arant cash or assistance or government assistance other) 5.444 GRANTEE

GRANTEE

8.016

MEALS ON WHEELS OF SUMMERVILLE INC PO BOX 592 SUMMERVILLE, SC 29484

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MEDICAL RESEARCH

SALEM, MA 01970

125 WASHINGTON ST STE 201

CHARITIES

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 25.609 GRANTEE MEDICAL UNIVERSITY OF SOUTH CAROLINA FOUNDATION

METANOIA COMMUNITY
DEVELOPMENT CORP
2005 REYNOLDS AVENUE
NORTH CHARLESTON, SC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

29405

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 30,311 GRANTEE MILITARY FAMILY & VETERANS SERVICE ORGANIZATIONS OF AMERICA 1100 LARKSPUR LANDING CIRCLE SUITE 340 12,065 GRANTEE

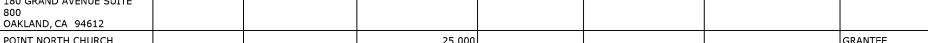
A40
LARKSPUR, CA 94939

MILITARY SUPPORT GROUPS
OF AMERICA
1100 LARKSPUR LANDING
CIRCLE SUITE

LARKSPUR, CA 94939

340

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 63.651 GRANTEE READING PARTNERS 180 GRAND AVENUE SUITE



25.000 GRANTEE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

110 BILO DRIVE SUITE C MONCKS CORNER, SC 29461

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 19.544 GRANTEE MY SISTER'S HOUSE INC PO BOX 71171

PO BOX 71171
NORTH CHARLESTON, SC
294151171

ONE-EIGHTY PLACE

182.328

GRANTEE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 20038

CHARLESTON, SC 294130038

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 38.007 GRANTEE OUR LADY OF MERCY COMMUNITY OUTDEACH

SERVICES INC PO BOX 607 JOHNS ISLAND, SC 29457				
PALMETTO COMMUNITY		10,000		GRANTEE

PO DRAWER 20968

CHARLESTON, SC 294130038

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance PALMETTO PROJECT INC 10,210 GRANTEE

NORTH CHARLESTON, CA

29406

6296 RIVERS AVE SUITE 100 NORTH CHARLESTON, SC 29406				
PALMETTO WARRIOR CONNECTION 2150 FAGLE DR BUILDING 100		17,138		GRANTEE

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance PROVIDENCE BAPTIST 5,610 GRANTEE

CHURCH 294 SEVEN FARMS DR CHARLESTON, SC 29492				
RONALD MCDONALD HOUSE CHARITIES OF CHARLESTON SOUTH CAROLINA		10,607		GRANTE

CHARLESTON, SC 29401

TEE 81 GADSDEN STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 76.090 GRANTEE ROPER ST FRANCIS FOUNDATION 125 DOUGHTY ST SUITE 790

CHARLESTON, SC 29403 SC THRIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LEXINGTON, SC 29072

50.000 GRANTEE 107 SALUDA POINTE DR

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 42,925 GRANTEE SEACOAST CHRISTIAN

COMMUNITY CHURCH INC 750 LONG POINT ROAD MOUNT PLEASANT, SC 294648217				
SOUTH SANTEE SENIOR AND		15,000		GRANTE

MCCLELLANVILLE, SC 29458

EE COMMUNITY CENTER 710 SOUTH SANTEE ROAD

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance SPOLETO FESTIVAL USA 11,067 GRANTEE

29405

CHARLESTON, SC 294011524					
TWO RIVERS PRESBYTERIAN CHURCH		8,860			GRANTEE
1082 EAST MONTAGUE					
AVENUE NORTH CHARLESTON, SC					
NORTH CHARLESTON, SC			1		

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 9.720 GRANTEE ST JAMES SOUTH SANTEE

SENIOR COMMUNITY CENTER 710 SOUTH SANTEE ROAD MCCLELLANVILLE, SC 29458

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUMMERVILLE, SC 29483

SUMMERVILLE FAMILY YMCA 6.081 GRANTEE 140 SOUTH CEDAR STREET

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance TEMPLE BAPTIST CHURCH OF 8,500 GRANTEE

SPARTANBURG 215 FIELDCREST LN SPARTANBURG, SC 29301				
TRIDENT TECHNICAL COLLEGE FOUNDATION 5416-B RIVERS AVENUE NORTH CHARLESTON, SC		8,106		GRANTEE

29406

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 8,671 GRANTEE TRI-COUNTY CRADLE TO CAREER COLLABORATIVE 6296 RIVERS AVENUE

NORTH CHARLESTON, SC 29406 73,671 GRANTEE TRI-COUNTY FAMILY MINISTRIES 3349 RIVERS AVE

NORTH CHARLESTON, SC 29406

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 10,509 GRANTEE TRIDENT LITERACY ASSOCIATION INC EALS D DIVERS AVENUE

NORTH CHARLESTON, SC 29406				
UNIQUE AND NOTEWORTY CHARITIES 1100 LARKSPUR LANDING CIRCLE SUITE 340		5,185		GRANTEE

LARKSPUR, CA 94939

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 9.139 GRANTEE VETERANS ON DECK 131 RIVERLAND DR CHARLESTON, SC 29414 14.995 GRANTEE

WATER MISSIONS INTERNATIONAL PO BOX 31258

CHARLESTON, SC 29417

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 47.862 GRANTEE WINDWOOD FAMILY SERVICES

WINDWOOD FAMILY SERVICES 47,862

4857 WINDWOOD FARM ROAD AWENDAW, SC 294295951

WINGS FOR KIDS INC 122,449

GRANTEE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

476 MEETING ST STE E CHARLESTON, SC 294034841

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 6.865 GRANTEE WOMEN CHILDREN & FAMILY SERVICE CHARITIES OF

AMERICA 1100 LARKSPUR LANDING CIRCLE SUITE 340

LARKSPUR. CA 94939 WOUNDED WARRIOR PROJECT

4899 BELFORT RD STE 300 JACKSONVILLE, FL 32256

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

32,026

GRANTEE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (c) IRC section (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 9.238 GRANTEE YOUTH EMPOWERMENT SERVICES INC 3790 ASHLEY PHOSPHATE

ROAD NORTH CHARLESTON, SC 294188560

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

2015 Open to Public

DLN: 93493298013697

Department of the Treasury Internal Revenue Service

Schedule J (Form 990)

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

OMB No 1545-0047

Employer identification number Name of the organization

TRIC	ENT (	JNITED WAY			E7 0214270			
Pai	rt I	Questions Regarding Compensation	1		57-0314378			
	-	Questions Regulating compensation	•				Yes	No
la	Che	ck the appropiate box(es) if the organization pro	vided ai	ny of the following to or for a person l	ısted on Form			
		, Part VII, Section A, line 1a Complete Part III						
	Г	First-class or charter travel	Г	Housing allowance or residence for	personal use			
	Г	Travel for companions	Г	Payments for business use of perso				
		Tax idemnification and gross-up payments	Г					
	Г	Discretionary spending account	Г	Personal services (e g , maid, chau	ffeur, chef)			
b		ny of the boxes in line 1a are checked, did the or nbursement or provision of all of the expenses de				<b>1</b> b		
2		the organization require substantiation prior to r ctors, trustees, officers, including the CEO/Exec				2	Yes	
3	orga	icate which, if any, of the following the filing organ anization's CEO/Executive Director Check all th d by a related organization to establish compens	at apply	y Do not check any boxes for metho	ds			
	Ľ	Compensation committee	Ľ	Written employment contract				
	Γ	Independent compensation consultant	Ľ	Compensation survey or study				
	Г	Form 990 of other organizations	Ŀ	Approval by the board or compensa	tion committee			
ı		ing the year, did any person listed on Form 990, related organization	Part V I	I, Section A, line 1a with respect to	the filing organization			
а	Rec	eive a severance payment or change-of-control	paymen	t?		4a		Νo
b	Part	cicipate in, or receive payment from, a supplemen	ntal non	qualified retirement plan?		4b		Νo
c	Part	cicipate in, or receive payment from, an equity-ba	sed co	mpensation arrangement?		4c		Νo
	If"\	res" to any of lines 4a-c, list the persons and pr	ovide th	ne applicable amounts for each item i	n Part III			
	Only	y 501(c)(3), 501(c)(4), and 501(c)(29) organizat	ions mu	ust complete lines 5-9.				
<b>i</b>		persons listed on Form 990, Part VII, Section A opensation contingent on the revenues of	, line 1 a	a, did the organization pay or accrue	any			
а	The	organization?				5a		Νo
b	Any	related organization?				5b		Νo
	If "۱	res," on line 5a or 5b, describe in Part III						
5		persons listed on Form 990, Part VII, Section A opensation contingent on the net earnings of	, line 1 a	a, did the organization pay or accrue	any			
а	The	organization?				6a		Νo
b	Any	related organization?				<b>6</b> b		No
	If"۱	es," on line 6a or 6b, describe in Part III						
,		persons listed on Form 990, Part VII, Section A ments not described in lines 5 and 6? If "Yes," d			n-fixed	7		Νo
3		e any amounts reported on Form 990, Part VII,						
		ject to the initial contract exception described in	Regula	tions section 53 4958-4(a)(3)? If "	Yes," describe			
	in P	art III			]	8		Νo
)		res" on line 8, did the organization also follow the tion 53 4958-6(c)?	e rebutt	able presumption procedure describe	ed in Regulations	9		

Page 2

Schedule J (Form 990) 2015

(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
	Base (i) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990

55,389

24,745

295,502

9.710

1 CHRISTOPHER KERRIGAN 178,600 27,058

Schedule J (Form 990) 2015

PRESIDENT & CEO

Schedule J (Form 990) 2015	Page <b>3</b>					
Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information						
Return Reference	Explanation					

Schedule J (Form 990) 2015

efile GRAPH	efile GRAPHIC print - DO NOT PROCESS   As Filed Data -						
SCHEDUL (Form 990 or EZ)	OMB No 1545-0047  2016  Open to Public Inspection						
Name of the org TRIDENT UNITED V		<b>Employer ider</b> 57-0314378	itification number				
Return Reference	Ехр	lanation					
FORM 990, PART VI, SECTION A, LINE 2	ED ROSE AND CHRISTIAN MACIVER WERE BOTH EMPLOYED WITH INGEVITY PATRICK CAWLEY AND THAD						

Return Explanation
Reference

FORM 990, PART VI, SECTION B, LINE 11B

Return Explanation

FORM 990, CONFLICT OF INTEREST POLICY REQUIRES THE BOARD OF DIRECTORS TO FILL OUT A CONFLICT OF INTE
PART VI, REST STATEMENT EACH YEAR AND DISCLOSE ALL RELATED PARTY TRANSACTIONS WITH THE ORGANIZATION
SECTION B, AND OTHER BOARD OF DIRECTOR MEMBERS THESE ARE RETAINED ON FILE FOR ONE YEAR
LINE 12C

Return Explanation

FORM 990,	THE BOARD OF DIRECTORS EXECUTIVE COMMITTEE REVIEWED THE CEO COMPENSATION AGAINST AN INDEPE
PART VI,	NDENT CONSULTANT ANALYSIS IN 2016 THE EXECUTIVE COMMITTEE APPROVES ALL CEO COMPENSATION
SECTION B,	15B FINANCE COMMITTEE REVIEWS STAFF COMPENSATION ANALYSIS, INCLUDING KEY STAFF IN 2016
LINE 15	

Explanation Return Reference

FORM 990. THE ORGANIZATION'S LATEST AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE AVAILABLE ON ITS W. EBSITE GOVERNING DOCUMENTS. FORM 1023 AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE A SECTION C. T REQUEST FROM THE ORGANIZATION

PART VI. LINE 18

990 Schedule O, Supplemental Information

Explanation Return Reference

FORM 990. THE ORGANIZATION'S LATEST AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE AVAILABLE ON ITS W. PART VI. EBSITE GOVERNING DOCUMENTS. FORM 1023 AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE A

SECTION C. T REQUEST FROM THE ORGANIZATION LINE 19