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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service

Under section 501(c). 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

<u>A</u>	For the	2016 calen	dar year, or tax	year begini	ning Jul 1	, 2016, a	and ending	Jun	30		, <u>2017 </u>
В	Check if a	pplicable	C Name of organiz	^{zation} Wak	e County Smart	Start, I	nc.		D Employ	er ident	ffication number
	Addre	ess change	Doing business						56-	1949	415
	Name	e change	Number and stre	et (or PO box	if mail is not delivered to stree	t address)	Room/suite	•	E Telepho	ne numt	per
	\mathbf{H}	l return	4901 Water	rs Edge	Drive		Suite	101	(91	9) 8	51-9550
	\mathbf{H}	eturn/terminated			country, and ZIP or foreign pos	tal code	1				
	H	nded return	Raleigh			NC	27606		G Gross r	aceints	\$ 14,727,246.
	\mathbf{H}	cation pending	F Name and addre	ess of principal of	Officer			a) İşthısa	group return		
	L., APP	cation ponding	1	• •		ich NC	27606 H(I	b) _{Are all}	subordinates	ıncluded	
$\overline{}$	Tay ov	empt status	X 501(c)(3)	501(c) (Edge Drive Ste 101 Ralei	4947(a)(1) or	527	If 'No,'	subordinates attach a list (see instr	uctions)
÷					, (1 14347(0)(1) 01		-)	exemption nu		
- -			w.wakesmar			li v					
K		organization	X Corporation	Trust	Association Other	L Ye	ear of formation	1994	4 (1013	tate of le	egal domicile NC
Pa		Summar			as at aignificant act	nation 57 - 1	la a				
					or most significant acti		ke Count				
9	<u> </u>	o ensure	tnat youn	g_cniiai	en, birth to 5	, are prepa	ared for	succe	255 1 <u>11</u>	scno	ol and in life.
뎔											local programs, and families.
ş					discontinued its operat						and ramifics.
Ĝ					ng body (Part VI, line 1:					3	26
Activities & Governance					f the governing body (F					 4 	20
ie.					alendar year 2016 (Par	•				5	29
3	-				cessary)					6	235
Ac	7a T	otal unrelate	d business rever	nue from Pa	rt VIII, column (C), line	12				7a	0.
	bΝ	et unrelated	business taxable	e income fro	m Form 990-T, line 34	<u></u>	. <u></u>	<u>.</u>		7b	0.
	-					-		Р	rior Year		Current Year
Ф	8 C	ontributions	and grants (Part	VIII, line 1h)		<i>.</i> [14	,362,0	02.	14,580,211.
Revenue	9 P	rogram serv	ice revenue (Par	t VIII, line 20	j)		[78,1	.09.	103,846.
ě	10 In	vestment in	come (Part VIII, o	column (A),	lines 3, 4, and 7d)		[9,9	47.	10,382.
Œ			•		5, 6d, 8c, 9c, 10c, and	•			8,0	09.	5,559.
	12 T	otal revenue	 add lines 8 th 	rough 11 (m	nust equal Part VIII, col	umn (A), line 12)	<u>) [</u>	14	,458,0	67.	14,699,998.
	13 G	rants and si	milar amounts pa	aid (Part IX,	column (A), lines 1-3)		[12	,103,6	57.	12,684,747.
	14 B	enefits paid	to or for member	s (Part IX, c	olumn (A), line 4)		[
40	15 S	alanes, othe	r compensation,	employee b	enefits (Part IX, colum	n (A), lines 5-10)	[1	,616,0	57.	1,773,820.
Expenses	16a P	rofessional f	undraising fees (Part IX, colu	ımn (A), line 11e)			-			
Þ	ЬΤ	otal fundrais	ing expenses (Pa	art IX. colum	nn (D) line 25) ►		0.		-		
M			- ,		11a-11d, <u>11f-</u> 24e)				345,4	00	367,479.
					ual Part IX, column (A)					$\overline{}$	
								14	,065,2		14,826,046.
- 6		evenue less	expenses Subi	ract line 10	from line 12				392,8		-126,048. End of Year
Assets or Balances	20 T	otal accate (Port Y line 16)		L0	T 9 1 2017	S-0S		ng of Curre		
	20 T	otal liabilitios	· (Part Y line 26)	 \			. [Š] .		,568,4 81,4		2,382,600. 21,696.
Net /	- '										_
				Subtract line	21 from line 20 ()(<u>.(-)}-N(- (-)</u>	· · · · · · ·	2	,486,9	52.	2,360,904.
	rt II	Signatu									
Unde	er penalties	s of perjury, I dec	clare that I have examiner (other than officer) (ned this return, is based on all ir	including accompanying sched iformation of which preparer ha	lules and statements, : as any knowledge	and to the best o	f my know	ledge and be	lief, it is t	rue, correct, and
		1. 1/2		0 6	1000				10/2	 /	
		Signatu	inter of officer	<u>e</u>	rece_				10 12	2/	<i>/</i>
Siç	jn		<i>!</i> !	_				_			
He	re		ly Caldwel	<u>1</u>				Treas	surer		
			print name and title		16		I D-4-		— т	_	DTIM
		Print/Type p	reparer's name		Preparer's signature		Date		Check	J"	PTIN
Pa				-	L		L		self-employ	be	
	eparer		N/A								
Us	e Only	Firm's addre	ess N/A						Firm's EIN	<u> </u>	
			N/A		<u></u>	NA N/A			Phone no		
Ma	May the IRS discuss this return with the preparer shown above? (see instructions)										
BA	A For P	Paperwork F	Reduction Act N	otice, see t	he separate instruction	ons.	TEEA0	101 11/1	6/16		Form 990 (2016)

G 38

Form	1990 (2016) Wake County Smart Start, Inc.	56-1 <u>94941</u> 5	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		<u>.</u> X
`1	Briefly describe the organization's mission		
	Wake County SmartStart works to ensure young children, birth to	5,	
	are prepared for success in school and in life.		
	Did the organization undertake any significant program services during the year which were not listed on the		
2	Form 990 or 990-EZ?		X No
	If 'Yes,' describe these new services on Schedule O		N 140
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	s? Yes	X No
•	If 'Yes,' describe these changes on Schedule O	100	<u> </u>
4	Describe the organization's program service accomplishments for each of its three largest program services	as measured by expens	ses
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to and revenue, if any, for each program service reported	others, the total expense	es,
4 8	a (Code) (Expenses \$9,386,249. including grants of \$9,033,380.) (Revenue \$	0.)
	NC Pre-Kindergarten Program		
	The NC Pre-Kindergarten program is designed to provide high qual		
	educational experiences to enhance school readiness for eligible		
	year olds. Children in Pre-K attend a full day, full school year		
	Children participating in the program may be served in licensed		
	in public schools, private child care facilities, or Head Start		
	For the 2016-2017 fiscal year, approximately, 1, 298 children part in the program. Program was supported by two state grants and a		
	government grant.		
41	(Code) (Expenses \$ 2,155,689. including grants of \$ 1,937,244.)	Revenue \$	0.)
	Family Support/Health and Safety	· -	
	Wake County SmartStart funds family support, as well as health a	and safety	
	activities that benefit families and children in Wake County. I		
	supports include: parenting skills training, ongoing parent educations	ation,	
	family literacy initiatives, transportation, community outreach a	and resource	
	assessments. Health and Safety includes: training, technical		
	assistance, counseling, and referrals to address healthcare, mer		
	health needs, and preventative services. Approximately 944 chil		
	directly benefited from at least one Wake County SmartStart fami		-
	support or health and safety activity. Programs supported by a s	state_grant	
	c (Code) (Expenses \$ 2,093,418. including grants of \$ 1,714,121.)	Revenue \$	99,340.)
7,	Child Care and Education Quality	- το τοπαο - φ	<i>)</i>
	In Wake County, 28 percent of the birth to five population attende	d regulated chi	ld care
	Because a child's experiences in the first five years are of such a cri		
	SmartStart works to ensure that quality child care is both accessible		
	who need it. Wake County SmartStart invests in community partners who: pr		
	regulated child care, work with licensed child care facilities to main		
	provide opportunities for child care professionals to increase their skills		
	for child care teachers to further their education. Additional areas of		
	resource and referral, curriculum enhancements and mentoring pro		6-2017
	approximately 288 child care facilities were served. Programs su	apported by	
	a state grant, a private grant, and program service fees.		- -
	Other program convece (Decembers Schodule C.)		
4 (d Other program services (Describe in Schedule O) (Expenses \$ 468,845. including grants of \$ 0.)(Revenue \$	2,004)
4	e Total program service expenses ► 14,104,201.	2,004	• !

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Х 2 Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . Х 3 Х is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III Х 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the Х environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If Yes, complete Schedule D, Part III. 8 Х 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Х 9 Х 10 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule 11 a Х b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. Х 11b Х 11 c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported 11 d Х Х e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X 11 e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X. Х 11 f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Х 12a Schedule D. Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and If the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional Х 12 b Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E. Х 13 14a Did the organization maintain an office, employees, or agents outside of the United States?......... Х 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, Х 14b Х 15 16 16 Х Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) Х 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, Х lines 1c and 8a? If 'Yes,' complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,'

No Yes Х 20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H 20a b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? . . 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II X 21 Х 22 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Х 23 Х 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit Х 25a transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Х Schedule L, Part I 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? Х 26 Х 27 Was the organization a party to a business transaction with one of the following parties (see Schedule Ł, Part IV instructions for applicable filing thresholds, conditions, and exceptions) Х a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV. 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Х 28b 28c Х 29 X Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 30 X X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 Х 32 Schedule N. Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-3 and 301 7701-3? If 'Yes,' complete Schedule R, Part I Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, Х 34 35a Х 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 organization? If 'Yes,' complete Schedule R, Part V, line 2 X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is Х 37 treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI Х

Form 990 (2016)

Form 990 (2016)

Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 43 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1 b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 1 c X (gambling) winnings to prize winners? 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) x 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 a **b** If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O. . . . 3 b 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х 4 a financial account in a foreign country (such as a bank account, securities account, or other financial account)? **b** If 'Yes,' enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) X 5 a 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?...... Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 6 b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and Х services provided to the payor?.................. 7 b Х b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file X 7с X 7 e e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?.... X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?... 7 f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7 g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7 h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9 a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9 b 10 Section 501(c)(7) organizations. Enter **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter b Gross income from other sources (Do not net amounts due or paid to other sources 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year | 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? 13 a Note. See the instructions for additional information the organization must report on Schedule O **b** Enter the amount of reserves the organization is required to maintain by the states in 13c X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14 a b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O 14b

Form 990 (2016) Wake County Smart Start, Inc. 56-1949415 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a. 8b. or 10b below. describe the circumstances. processes. or changes in Schedule O. See instructions. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year 26 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O **b** Enter the number of voting members included in line 1a, above, who are independent 20 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х Did the organization make any significant changes to its governing documents Х Did the organization become aware during the year of a significant diversion of the organization's assets? . Х 5 Х 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more X b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the x Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. No X 10 a b If Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b Х 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise X 12 b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in X 12 c X 13 14 Х Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a Х 15b $\overline{\mathbf{x}}$

If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a х **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C Disclosure List the states with which a copy of this Form 990 is required to be filed ▶

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	 						_		 

18	Section 6104 requires an org	ganization to make its Forms 10 a how you made these available	23 (or 1024 if applicable), 990 . Check all that apply	, and 990-T (Section 501(c)(3)s only) available
		X Another's website		Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records

> 4901 Waters Edge Dr, Ste 101 Raleigh 27606 (919) 851-9550

Pamela Dowdy

 ,				
Compensation of Officers,	Directors, Trustees,	Key Employees, Highest	Compensated Employ	ees, and
 Independent Contractors				_

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (C) Position (do not check more (B) (F) (A) than one box, unless person is both an officer and a director/trustee) Name and Title Reportable compensation from related organizations (W-2/1099-MISC) Estimated amount of other compensation from the Averáge hours Reportable compensation from per week (list any hours for related the organization (W-2/1099-MISC) Key employee Individual trustee institutional trustee Highest ormer organization and related comper organiza tions below 1.00 (1) Christine Alvarado Director 0. 0. 0. (2) Lorie Barnes 1.00 х 0 0 0. Director (3) Ana Maria Bonell 1.00 Х 0. 0. 0 Director (4) Arvelis Byrd_ 1.00 Х 0. 0. 0. Director 1.00 (5) Kelly Caldwell Х Treasurer 0. 0. 0. (6) Dale Cousins _ 1.00 Х 0. 0 Director 0 _(7)_ Jim_Greene___ 1.00 X 0 0 0. Director (8) Elizabeth Hamner 1.00 X х 0. 0. 0 Secretary 1.00 (9) Sherry Heuser _ Х Director 0. 0. 0. 1.00 (10) Jessica Holmes Х 0<u>.</u> 0 0 Director 1.00 (11) Benita Jones Х 0 0. 0. Director 1.00 (12) Mark Langford Х 0. 0. Direct<u>or</u> (13) Susan McCullen 1.00 Х Director 0 0 0. (14) Carol Mitchell 1.00 Х 0. 0. Ο. Director

Pa	t VII   Section A. Officers, Directors, Tru	ustees,	<u>Key</u>	En	npl	oye	es,	<u>an</u>	d Highest Com	pensated Emp	loye	<u> 25</u>	contu	nued)
•	(A) Name and title	Average hours per	Kod	, unle	Pos check ss pe	rson	than o	an	(D)  Reportable compensation from	(E)  Reportable compensation from		(F Estim		ar.
		week	or director		T-1		Highest compensated employee		the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	co or a	mpen from ganız nd re	sation the zation	n
(15)	Barbara Morales-Burke Vice-Chair	1.00_	x		х				0.	0.				0.
(16)	Cathy Moore Director	1.00_	х						0.	0.				0.
(17)	Regina Petteway Director	1.00_	х						0.	0.				0.
	Patricia Rupert Director	1.00_	x	_					0.	0.				0.
	Camille Schaffer Director	1.00_	x						0.	0.				0.
	Kimberly Shaw Director	1.00_	х				_		0.	0.				0.
	Mike Smith Past Chair Kristi Tally	1.00_	х		х				0.	0.			_	0.
	Kristi Tally <u>Director</u> Charlotte Turpin	1.00	х					_	0.	0.				0.
	Director Michael Wasilick	1.00	х					-	0.	0.	-	—		0.
(25)	Director Angie Welsh	1.00_	X			<u> </u>			0.	0.				0.
	Chair Sub-total					• •		<u> </u> ▶	0.	0.	L	_	1 5	0.
•	Total from continuation sheets to Part VII, Secti Total (add lines 1b and 1c)							<b>►</b>	214,671. 214,671.	0. 0.	nnens	3:	1,5	553. 553.
	from the organization \( \begin{array}{c} \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	u to triose	iistet	abi		WIIC			u more than \$100,0		препо		res	No
3	Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such ii	r, or trustee	e, ke	y em	nploy 	/ee, 	or hi	ghes	st compensated em	nployee	. 3			x
4	For any individual listed on line 1a, is the sum of rethe organization and related organizations greater to such individual	than \$150,	,000?	' If '\	tion /es,	and con	othe	r co	mpensation from the dule J for		. 4	-		x
5	Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or	ompensat	ion fi	om .								1		х
Sec 1	tion B. Independent Contractors  Complete this table for your five highest compensation from the organization. Bened compensation from the organization.	ted indepe	nder	it co	ntra	ctors	that	rec	eived more than \$1	100,000 of	ar.			
	compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year  (A)  Name and business address  (B)  Description of services  Compensation													
		_									···	_		
	Total number of independent contractors (including	but not lir	nited	to ti	hose	e liste	ed ab	ove	) who received mo	re than				
	\$100,000 of compensation from the organization	<b>•</b>												

		Wake Cou.	itey bii	MIL C	Beare, inc.			<u> </u>	- age c
Par	t Vi	II Statement of Re							
	<u> </u>	Check if Schedule O	contains a	respo	nse or note to any li	ne in this Part VIII .  (A)  Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D)  Revenue excluded from tax under sections
<u></u>	_	<del></del>		т	<del>1</del>	ļ	revenue		512-514
ints	l	Federated campaigns .		1 a					
Gra	,	Membership dues		1 b					ł
₹. ₹	ı	Fundraising events I Related organizations .		1 c	<u> </u>	-			
<u>유</u>		Government grants (contributi				-			
£ 55		•	•	<del>  ''•</del>	14,212,838.	1			[
草草	f	All other contributions, gifts, g similar amounts not included a	rants, and above	1 f	348,235.				
Contributions, Gifts, Grants and Other Similar Amounts	l	Noncash contributions include				1			ł
Se	_	Total. Add lines 1a-1f .		•		14,580,211.			
Jue .				-	Business Code				
Program Service Revenue	2 a	Training and Se	r <u>vi</u> ce_1	<u>Fees</u>	611710	103,846.	103,846.	0.	0.
ě	b	'							<u> </u>
Ž.	G			<b></b> -	·			_	
S.	a	<u> </u>	- <b>-</b> -			<del></del>	<u> </u>	<del></del>	<del>                                     </del>
gran	f	All other program service		<b></b> -		<del></del>			
Ę.		Total. Add lines 2a-2f				103,846.			<del> </del> -
	3	Investment income (inclu				105,040.			
		other similar amounts) .				10,382.	0.	0.	10,382.
	4	Income from investment		•					
	5	Royalties						<u> </u>	
	6.2	Gross rents	(i) R	————	(ii) Personal				
	J	Less rental expenses	<del></del>		<del> </del>	-			
	ı	Rental income or (loss)				1			
		Net rental income or (los	is)	<del></del>					
	 7 a	Gross amount from sales of	(ı) Secu	inties	(II) Other				
		assets other than inventory							
	ь	Less cost or other basis and sales expenses							
	1	Gain or (loss)					,		
	d	Net gain or (loss)			· · · · · · · · · · · · · · · · · · ·			<del>-</del>	
entre	8 a	Gross income from fund (not including. \$	27,2	248.					
Other Reven		of contributions reported							1
7	١,	See Part IV, line 18 Less direct expenses .			27,248. b 27,248	-			,
Ě	1	Net income or (loss) from			27,210.	0.		0.	0.
Ü		Gross income from game See Part IV, line 19	ıng activiti	es	a	0.			0.
	Ь	Less direct expenses .			b	1			
		: Net income or (loss) fror			es				<u> </u>
	10 a	Gross sales of inventory and allowances	, less retu	ms	a				
	b	Less cost of goods sold			b	1		1	•
	_ c	Net income or (loss) fror	n sales of	invent	tory				
		Miscellaneous Reven	ne		Business Code				
		<u>Sales Tax Refu</u>	nds	<b>-</b> - <b>-</b>	900099	5,559.	5,559.	0.	0.
	b	? <b></b>		<b>-</b>		1			<del> </del>
	ء ا	l All other revenue			ļ- <del></del>	<u> </u>		<del> </del> -	<del> </del>
		Total. Add lines 11a-11c			<u> </u>	5,559.		<u></u>	
	, ,		• • •			ı ⊃,⊃⊃∀.	I	i	I

109,405

56-1949415

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) (B) (D) (A) Total expenses Do not include amounts reported on lines Program service Management and Fundraising 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses expenses general expenses Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 . . . . . . . . . . . . . 12,668,399 12,668,399 Grants and other assistance to domestic 16,348 individuals See Part IV, line 22 . . . . 16,348 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16. Benefits paid to or for members . . . . . . . Compensation of current officers, directors, trustees, and key employees . . . . . 251,620 251,620 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)....... 949,403 1,174,299 224,896 0. Pension plan accruals and contributions (include section 401(k) and 403(b) èmployer contributions). . . . . <u>10,05</u>8 40,291 0. 50,349 Other employee benefits . . . . . . 148,257 43,172 0. 191,429 10 Payroll taxes . . . . . . . . . . . . . . 106,123 71,643 34,480 0. Fees for services (non-employees) 0. 225 0 225 0. 5,058 5,058 0 0. e Professional fundraising services See Part IV, line 17 . f Investment management fees . . . . . . . . Other. (If line 11g amount exceeds 10% of line 25, column 37,780 77,198 39.418 n (A) amount, list line 11g expenses on Schedule O) . . . Advertising and promotion . . . . . . . . 12 129 129 n 0. 13 Office expenses . . . . . . . . . . . . . . . . . 44,196 20,578 618 0. 14 69,237 48,993 20,244 0. 15 16 96,101 62,879 33,222 0. 17 23,821 20,193 3,628 0. Payments of travel or entertainment 18 expenses for any federal, state, or local Conferences, conventions, and meetings . . . 13,881 7,751 6,130 0. 20 22 Depreciation, depletion, and amortization . . . 23 Insurance . . . . . . . . . . . . . . . . . . . 14,647 0 14,647 0. Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) . . . . . . . a Dues and Subscriptions 12.467 139 9.328 0. b Equipment_____ 1.266 701 565 ٥. 6.594 594 c Sales Taxes Paid 0 6 O d Outreach and Education 2.659 659 0 0. ٥. 25 Total functional expenses. Add lines 1 through 24e. . 14,826,046. 14,104,201. 721,845. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation ☐ if following Check here ► SOP 98-2 (ASC 958-720). . . .

56-1949415 Page 11 Form 990 (2016) Wake County Smart Start, Inc Part X **Balance Sheet** (B) (A) Beginning of year End of year 1 60,150. 60,150. 2 2 2,461,921 2,311,059. 3 3 4 46,333 11,391. Loans and other receivables from current and former officers, directors, 5 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 8 9 9 Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D . . . . . . . . . . . 10 a 10 a 10 c 11 11 12 12 Investments - program-related See Part IV, line 11 . . . . . . . . . . . . 13 13 14 14 15 15 16 2,568,404 2,382,600. 16 17 17 1,024 6,153_. 18 18 80,428 15,543. 19 19 20 20 Escrow or custodial account liability Complete Part IV of Schedule D . . . . . . . . 21 21 Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons 22 23 Secured mortgages and notes payable to unrelated third parties . . . . . . . . . 23 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. . . . 25 81,452 26 21,696. Organizations that follow SFAS 117 (ASC 958), check here ▶ 🗓 and complete

or Fund Balances lines 27 through 29, and lines 33 and 34. Unrestricted net assets........... 27 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. Net Assets Paid-in or capital surplus, or land, building, or equipment fund . . . . . . . . . . . . . . . . Retained earnings, endowment, accumulated income, or other funds . . . . . . . . .

2,360,904 2,382,600. Form 990 (2016)

,935,901

425,003.

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1,845,9<u>64</u>

2,486,952

2,568,404

640,988

BAA

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1 011	1990 (2010) Wake County Smart Start, Inc	1 <u>7474.</u>	T D	1.6	ye ız
Pa	rt XI Reconciliation of Net Assets	_			
	Check if Schedule O contains a response or note to any line in this Part XI	· <u>· ·</u> ·	<u>.</u> .	<u>.</u>	$\cdot \square$
ዝ	Total revenue (must equal Part VIII, column (A), line 12)	1_	14,6	99,9	98.
2	Total expenses (must equal Part IX, column (A), line 25)	2	14,8	26,0	46.
3	Revenue less expenses Subtract line 2 from line 1	3	-1:	26,0	48.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			52.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Pnor period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
_	column (B))	10	2,3	<u>60,9</u>	04.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				$\cdot \square$
		_		Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain		_		
	in Schedule O				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a				
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
	were the organization's financial statements audited by an independent accountant?		2 b		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate				
	basis, consolidated basis, or both  Separate basis  Both consolidated and separate basis				
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audireview, or compilation of its financial statements and selection of an independent accountant?	t, 	.   2c		
	If the organization changed either its oversight process or selection process during the tax year, explain		` <del>                                    </del>		
	ın Schedule O				
3	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single				х
	Audit Act and OMB Circular A-133?		. <u>3 a</u>		_^
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required an				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<del></del>		222	2046
BA/			⊦orm	990 ()	2016)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Employer Identification number

Wak	e (	County Smart Start,					56-194941		
Part	1	Reason for Public Cha	rity Status (All or	ganizations must co	omplete	this p	art.) See instruction	ns.	
The o	rgai	nization is not a private foundat	ion because it is (For	lines 1 through 12, check	only on	e box )			
1		A church, convention of church	hes, or association of c	churches described in <b>se</b>	ction 17	O(b)(1)(	A)(i).		
2	$\vdash$	A school described in section	170(b)(1)(A)(ii). (Attac	ch Schedule E (Form 99)	or 990-	EZ).)			
3	$\vdash$	A hospital or a cooperative hos		•		• •	١		
4	$\vdash$	A medical research organization	•				•	ha haanital's	
~	ட	J -	on operated in conjunc	don with a nospital desc	inped iii s	section	Tro(b)(T)(A)(III) Chief a	ne nospitars	
_		name, city, and state							
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)								
6 7									
•	In section 170(b)(1)(A)(vi). (Complete Part II)								
8	L	A community trust described in	n section 170(b)(1)(A)	(vi). (Complete Part II)					
9	9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college								
	_	or university or a non-land-grai	nt college of agriculture	e (see instructions) Ente	r the nai	me, city,	and state of the college	or	
		university							
10		An organization that normally in from activities related to its exemples investment income and unrelated June 30, 1975. See section 5	empt functions—subject ted business taxable ir	t to certain exceptions, a scome (less section 511	ınd (2) n	o more t	han 33-1/3% of its suppo	ort from gross	
11	L	An organization organized and	d operated exclusively	to test for public safety \$	See <b>sect</b>	ion 509	(a)(4).		
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g								
a		Type I. A supporting organization(s) the power to re complete Part IV, Sections A	tion operated, supervis	ed, or controlled by its si	upported	organiz	ation(s), typically by give	ng the supported tion You must	
b		Type II. A supporting organiza management of the supporting must complete Part IV, Secti	organization vested in	trolled in connection with the same persons that	its supp control c	orted or or manag	ganization(s), by having ge the supported organiz	control or ation(s) <b>You</b>	
c		Type III functionally integrat organization(s) (see instruction					functionally integrated w	vith, its supported	
d		Type III non-functionally inte functionally integrated. The org instructions). You must comp	ganization generally mi	ust satisfy a distribution i	connecti requirem	on with ent and	its supported organization an attentiveness require	on(s) that is not ement (see	
е		Check this box if the organizat integrated, or Type III non-fund	ion received a written	determination from the If	RS that it	ıs a Typ	oe I, Type II, Type III fun	ctionally	
f	En	nter the number of supported or							
g		ovide the following information	•					L	
<u>_</u>		ame of supported organization	(ii) EIN	(iii) Type of organization	(lv) is	the	(v) Amount of monetary	(vi) Amount of other	
	(1)	ame of supported organization	(11) 2.114	(described on lines 1-10 above (see instructions))	organizati in your go docum	on listed overning	support (see instructions)	support (see instructions)	
					Yes	No			
(A)						J	}		
<u></u>				<del></del>					
(B)									
(C)					L				
(D)			]				_		
<u>(E)</u>			,				1		
<u> </u>	<del>'</del>								
T-4-1									

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support				,				
Cale: begi	ndar year (or fiscal year nning in) ►	(a) 2012	<b>(b)</b> 2013	(c) 2014	( <b>d)</b> 2015	(e) 2016	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants')	11.973.910.	11,855,289.	14.131.450.	14,362,002.	14,580,211.	66,902,862.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4	Total. Add lines 1 through 3	11,973,910.	11,855,289.	14,131,450.	14,362,002.	14,580,211.	66,902,862.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)								
6	Public support. Subtract line 5 from line 4						66,902,862.		
Sec	tion B. Total Support								
Cale	ndar year (or fiscal year nning in) ►	(a) 2012	<b>(b)</b> 2013	( <b>c</b> ) 2014	( <b>d</b> ) 2015	( <b>e)</b> 2016	(f) Total		
7	Amounts from line 4	11,973,910.	11,855,289.	14,131,450.	14,362,002.	14,580,211.	66,902,862.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	7,273.	7,300.	8,650.	9,947.	10,382.	43,552.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	49,441.	70,931.	44,761.	8,009.	5,559.	178,701.		
11	Total support. Add lines 7 through 10						67,125,115.		
12	Gross receipts from related activiti	es, etc (see instru	ictions)			12	181,955.		
13	First five years. If the Form 990 is organization, check this box and s	s for the organization here	on's first, second,	third, fourth, or fifth	tax year as a sect	tion 501(c)(3)	▶ 📋		
Sec	tion C. Computation of Pu	blic Support F	Percentage						
14	Public support percentage for 201						99.67 %_		
15	Public support percentage from 20	015 Schedule A, Pa	art II, line 14			15	99.52 %		
16a	33-1/3% support test—2016. If the and stop here. The organization of	ne organization did qualifies as a publi	not check the box cly supported orga	on line 13, and lin nization	e 14 is 33-1/3% or	more, check this t	oox		
b	33-1/3% support test—2015. If the and stop here. The organization of	e organizatıon dıd qualıfies as a publı	not check a box or cly supported orga	n line 13 or 16a, ar nızatıon	nd line 15 is 33-1/3	% or more, check	this box		
17a	a 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization								
	10%-facts-and-circumstances to or more, and if the organization morganization meets the 'facts-and-	eets the 'facts-and circumstances' tes	-circumstances' te t The organization	st, check this box a n qualifies as a pub	and <b>stop here</b> . Exp olicly supported org	olain in Part VI how janization	'the □		
18	Private foundation. If the organiz	ation did not checl	k a box on line 13,	16a, 16b, 17a, or	17b, check this box	and see instruction	ons ▶ [		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II )

Sec	tion A. Public Support							
Calend	dar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 201	6	(f) Total
	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	facilities furnished by a governmental unit to the organization without charge							_
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
	Public support. (Subtract line 7c from line 6)							
Sec	tion B. Total Support							
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 201	6	(f) Total
	Amounts from line 6							
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
11	Add lines 10a and 10b							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)							
	Total support. (Add lines 9, 10c, 11, and 12)							
	First five years. If the Form 990 is organization, check this box and s	top here	<u></u>					▶ 🔲
<u>Sec</u>	tion C. Computation of Pu	blic Support F	ercentage				-	
15	Public support percentage for 201						15	ક
16	Public support percentage from 20	015 Schedule A, Pa	art III, line 15		<del></del>		16	ક
Sec	tion D. Computation of Inv	estment Inco	me Percentag	е				
17	Investment income percentage for	2016 (line 10c, co	lumn (f) divided by	/ line 13, column (f	))		17	ક
18	Investment income percentage fro	m 2015 Schedule	A, Part III, line 17				18	ફ
19a	33-1/3% support tests—2016. If t is not more than 33-1/3%, check the	he organization did his box and <b>stop</b> h	d not check the box iere. The organiza	x on line 14, and lir tion qualifies as a j	ne 15 is more than publicly supported	33-1/3%, an organization		▶ ∐
	33-1/3% support tests—2015. If t line 18 is not more than 33-1/3%,	check this box and	stop here. The o	rganızatıon qualıfie	s as a publicly sup	ported organ	nzation	▶ 📙
20	Private foundation. If the organiz	ation did not checl	k a box on line 14,	19a, or 19b, check	this box and see	instructions.		▶

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section	Δ ΔΙΙ	Supporting	<b>Organizations</b>
Section	A. All	Supporting	Organizacions

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in <b>Part VI</b> how the supported organizations are designated if designated by class or purpose, describe			
2	the designation If historic and continuing relationship, explain  Did the organization have any supported organization that does not have an IRS determination of status under section	1		
	509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3 a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the chantable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of			
	the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7		<u>.</u>
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,'			
	complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If 'Yes,' provide detail in <b>Part VI</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b>	9b		3
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or denve any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b>	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If Yes,	40		
L	answer 10b below	10a		
D	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b		

Page 5

Par	t IV	Supporting Organizations (continued)			
11	Has th	ne organization accepted a gift or contribution from any of the following persons?		Yes	No
	A pers	son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the ning body of a supported organization?	11a		
t	_	lly member of a person described in (a) above?	11b		
		controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	tion E	3. Type I Supporting Organizations			
				Yes	No
1	or ele Part \ If the direct	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in If how the supported organization's effectively operated, supervised, or controlled the organization's activities organization had more than one supported organization, describe how the powers to appoint and/or remove ors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, and to such powers during the tax year	1		
2		e organization operate for the benefit of any supported organization other than the supported organization(s)			
	benef	perated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such it carried out the purposes of the supported organization(s) that operated, supervised, or controlled the organization	2		J
Sec		C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			1
		th of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Sec		D. All Type III Supporting Organizations			
				Yes	No
	D.4 4b	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
1	organ	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(II) a copy of the Form 990 that was most recently filed as of the date of notification, and (III) copies of the ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how ganization maintained a close and continuous working relationship with the supported organization(s)	2		
3	voice all tim	eson of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at es during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played regard	3		
Sec	tion E	Type III Functionally Integrated Supporting Organizations			
1	Chec	k the box next to the method that the organization used to satisfy the Integral Part Test dunng the year (see instructions).			
á	. 🗌 т	he organization satisfied the Activities Test Complete line 2 below			
ı	₃ 🗍 т	he organization is the parent of each of its supported organizations Complete line 3 below			
(	: 🗌 т	he organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructi	ons)		
2	Activi	ties Test <i>Answer (a) and (b) below.</i>		Yes	No
ŧ	suppo	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was			 
	respo	nsive to those supported organizations, and how the organization determined that these activities constituted antially all of its activities.	2a		
ı	Did th	e activities described in (a) constitute activities that, but for the organization's involvement, one or more of			
	the or	ganization's supported organization(s) would have been engaged in? If 'Yes,' explain in <b>Part VI</b> the reasons for ganization's position that its supported organization(s) would have engaged in these activities but for the ization's involvement	2b		
3	Parer	nt of Supported Organizations Answer (a) and (b) below.			_ <del>-</del> -
i	a Did th	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI</i> .	3a		
ı	b Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard	3b		
		Schodule A /Form Off			

	dule A (Form 990 or 990-EZ) 2016 Wake County Smart Start, Inc.			949415 Page <b>6</b>
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	ganizat	ions	
.1	Check here if the organization satisfied the Integral Part Test as a qualifying trust or instructions. All other Type III non-functionally integrated supporting organizations	n Nov 20 must cor	, 1970 (explain in Part \ nplete Sections A throu	/I) <b>See</b> gh E
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recovenes of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
	Depreciation and depletion	5	<u></u>	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7	· · · · · · · · · · · · · · · · · · ·	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		-
	tion B – Minimum Asset Amount		(A) Pnor Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
	Average monthly value of securities	1 a		
t	Average monthly cash balances	1 b		
	Fair market value of other non-exempt-use assets	1 c		
	Total (add lines 1a, 1b, and 1c)	1 d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recovenes of pnor-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2		2		
3	Minimum asset amount for pnor year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
_5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally integra (see instructions)	ated Type	III supporting organiza	tion

BAA

Schedule A (Form 990 or 990-EZ) 2016

Sche	dule A (Form 990 or 990-EZ) 2016 Wake County Smart St	art, Inc.	56-19	49415 Page
Par			tions (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purpos	ses		
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	of supported organization	ns,	
3	Administrative expenses paid to accomplish exempt purposes of suppo	orted organizations	• • •	-
4	Amounts paid to acquire exempt-use assets		<u>-</u>	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization Part VI) See instructions	ition is responsive (provid	le details	
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	· •		
Sect	ion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required – explain in Part VI) See instructions			
3	Excess distributions carryover, if any, to 2016	-		
а				
b				
С	From 2013			
đ	From 2014	. *		
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			-
j	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2016 from Section D, line 7 \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j and 4c			
8	Breakdown of line 7			
а				
b	Excess from 2013		·	l

e Excess from 2016 . . . BAA

**c** Excess from 2014 . . . . **d** Excess from 2015 . . .

Schedule A (Form 990 or 990-EZ) 2016

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Pt II Ln 10

Other Income Part II, Line 10 Description: Sales Tax Refunds 2012: 17545. 2013: 8552. 2014: 8013. 2015: 8009. 2016: 5559. Description: MAC Services Description: Training Registration Fees 2012: 8816. 2013: 5402. Description: Service Fees 2012: 23080. 2013: 56977. 2014: 36748.

#### **SCHEDULE C** (Form 990 or 990-EZ)

#### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Inspection

Schedule C (Form 990 or 990-EZ) 2016

• 5	Section 527 organizations Comp	plete Part I-A only			
		' on Form 990, Part IV, line 4, or Form 990			
		that have filed Form 5768 (election under sec			
	Section 501(c)(3) organizations f Part II-A	that have NOT filed Form 5768 (election und	er section 501(h)) Cor	nplete Part II-B Do not c	omplete
If the		' on Form 990, Part IV, line 5 (Proxy Tax) ( ions), then	see separate instruct	tions) or Form 990-EZ, I	Part V, line 35c
• 5	Section 501(c)(4), (5), or (6) orga	anizations Complete Part III			
Name	of organization			Employer identifica	ition number
Wak	e County Smart Sta	rt, Inc.		56-194941	5
		ganization is exempt under secti			zation.
1	(see instructions for definition	ganization's direct and indirect political camp of 'political campaign activities')	-		
2		enditures (see instructions)			
3		mpaign activities (see instructions)			
Par		rganization is exempt under section			
1	Enter the amount of any excise	e tax incurred by the organization under secti	on 4955	▶\$	
2	Enter the amount of any excise	e tax incurred by organization managers und	er section 4955		
3		ection 4955 tax, did it file Form 4720 for this			
4 a	Was a correction made?				· · · LYes LNo
	If 'Yes,' describe in Part IV				<del>.</del>
Par		rganization is exempt under secti			
1	Enter the amount directly expe	ended by the filing organization for section 52	7 exempt function activ	vities · · · · · ▶ \$	
2	Enter the amount of the filing of function activities	organization's funds contributed to other orga	nizations for section 52	27 exempt 	
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here and on F	form 1120-POL,		
4	Did the filing organization file I	Form 1120-POL for this year?			Yes No
5	organization made payments amount of political contribution	nd employer identification number (EIN) of al For each organization listed, enter the amou is received that were promptly and directly de action committee (PAC) If additional space is	nt paid from the filing of	organization's funds Also political organization, suc	enter the
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter-0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-
(1)					
(2)					
(3)					
(4)					
(5)					
(6)		<b></b>			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

	wake Country	Siliare Start, Inc		30-1343	7417
	the organization	n is exempt under se		filed Form 5768 (e	lection under
À Check ► If the film	g organization belong	gs to an affiliated group (and	list in Part IV each affilia	ated group member's nam	ie,
<b>-</b>		share of excess lobbying ex			
B Check ► I If the filin	g organization check	ed box A and 'limited control	provisions apply		
(The term	Limits on Lobbyi 'expenditures' mea	ng Expenditures ns amounts paid or incurr	ed.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditui	res to influence publi	opinion (grass roots lobbyii	ng)	0.	
<b>b</b> Total lobbying expenditui	res to influence a leg	slative body (direct lobbying	)	5,058.	
, , ,	•	1b)		5,058.	
				14,820,988.	
e Total exempt purpose ex	penditures (add lines	1c and 1d)		14,826,046.	
		nt from the following table in		891,302.	<del></del>
If the amount on line 1e, colu	umn (a) or (b) is	The lobbying nontaxable	amount is		
Not over \$500,000		20% of the amount on line 1e.			
Over \$500,000 but not over \$1	,000,000	\$100,000 plus 15% of the excess	over \$500,000		
Over \$1,000,000 but not over \$	\$1,500,000	\$175,000 plus 10% of the excess	over \$1,000,000		
Over \$1,500,000 but not over \$	\$17,000,000	\$225,000 plus 5% of the excess of	ver \$1,500,000		
Over \$17,000,000		\$1,000,000			<del>, , , , , , , , , , , , , , , , , , , </del>
•	•	line 1f)		222,826.	
		nter -0		0.	
i Subtract line 1f from line	1c If zero or less, er	iter -0		0.	
j If there is an amount othe section 4911 tax for this	er than zero on eithei year?	line 1h or line 1i, did the org	ganızatıon file Form 4720	reporting	Yes No
(Som	e organizations tha	I-Year Averaging Period U t made a section 501(h) ele low. See the separate instr	ection do not have to c		
	Lobb	ying Expenditures During	4-Year Averaging Perio	od	
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	<b>(c)</b> 2015	( <b>d)</b> 2016	(e) Total
2 a Lobbying nontaxable amount	743,95	6. 851,999.	853,260.	891,302.	3,340,517.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					5,010,776.
c Total lobbying expenditures		0. 5,058.	5,058.	5,058.	15,174.
d Grassroots nontaxable amount	185,98	9. 213,001.	213,315.	222,826.	835,131.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,252,697.
f Grassroots lobbying expenditures		0. 0.	0.	0.	0.
BAA				Schedule C (Forn	n 990 or 990-EZ) 2016

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (a) (b) For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? . . . . . . h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?...... 2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? . . . . . . . . c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912..... d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? . . . . . . . . . . . . Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? . . . . . . Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.' Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 a 2 b 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . . . . . . . 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Taxable amount of lobbying and political expenditures (see instructions) . . . . . . .

5

#### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer Identification number

OMB No 1545-0047

Open to Public Inspection

Wake County Smart Start,			_		56-194941	.5
Part I Fundraising Activities. Comp	lete if the organ	ization ans te this part	swered Ye	s' on Form 990, Part IV,	line 17	
1 Indicate whether the organization rai				ng activities Check all th	at apply	
a Mail solicitations		,	е	$\vdash$		
<b>H</b>				<b>—</b>	=	
b Internet and email solicitations			f	Solicitation of gover	_	
c Phone solicitations			g	Special fundraising	events	
d In-person solicitations						
2a Did the organization have a written of	or oral agreeme	nt with any	ındıvıdııal	(including officers, direct	tors trustees or key	
employees listed in Form 990, Part \	/II) or entity in o	connection	with profes	ssional fundraising services	ces?	Yes No
b If 'Yes,' list the 10 highest paid indivi- compensated at least \$5,000 by the	duals or entities organization	(fundraise	ers) pursua	nt to agreements under	which the fundraiser is to	o be
					(v) Amount paid to	
(i) Name and address of individual	(ii) Activity		fundraiser	(iv) Gross receipts	(or retained by)	(vi) Amount paid to (or retained by)
or entity (fundraiser)	` '	of contr	dy or control ibutions?	from activity	fundraiser listed in	organization
	<del>-</del>	Yes	No		column (i)	<del> </del>
		Tes	1 10			
1			]			
2						
3						
		†	<u> </u>			
4						
4						
	<u> </u>	-				
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_						
7						
		ļ	ļ			
8						
9						
•						
10						
	ļ	<u> </u>				<u> </u>
Total			▶		<u> </u>	<u> </u>
3 List all states in which the organization	on is registered	or license	d to solicit	contributions or has been	n notified it is exempt fro	m registration
or licensing						
					<b></b>	
			<b></b>		<b></b>	
	<b></b>			<b></b> ·	<b></b>	<b></b>

Sche	dule	G (Form 990 or 990-EZ) 2016 Wake Co	unty Smart Sta	rt, Inc.	56-194 m 990 Part IV line	
<u>(Fai</u>	<u>. 11</u>	more than \$15,000 of fundraising e List events with gross receipts grea	vent contributions a	ind gross income or	Form 990-EZ, lines	s 1 and 6b.
			(a) Event #1 Story Book Gala	(b) Event #2	(c) Other events	(d) Total events (add column (a) through column (c))
R E V			(event type)	(event type)	(total number)	
アニン 山 アンビ	1	Gross receipts	46,386.			46,386.
_	2	Less Contributions	19,138.			19,138.
	3	Gross income (line 1 minus line 2)	27,248.			27,248.
	4	Cash prizes				
Þ	5	Noncash prizes				
D I R E C T	6	Rent/facility costs				
	7	Food and beverages	16,647.			16,647.
X P E	8	Entertainment	150.			150.
EXPENSES	9	Other direct expenses	10,451.			10,451.
Ť	10 11	Direct expense summary Add lines 4 through				
Par	_	Gaming. Complete if the organizati				
		\$15,000 on Form 990-EZ, line 6a.				
REVENUE			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
E	1	Gross revenue				
	2	Cash prizes				
D P E N S E	3	Noncash prizes				
D I R E C T	4	Rent/facility costs				
·	5	Other direct expenses				
	6		Yes %	Yes %	Yes %	
	7	Direct expense summary Add lines 2 throu	gh 5 in column (d)			
	8	Net gaming income summary Subtract line	7 from line 1, column (d	)		
9	Ent	er the state(s) in which the organization condi				
í	alsth	he organization licensed to conduct gaming and, explain	• •	states?		· Yes No
		re any of the organization's gaming licenses r 'es,' explain	evoked, suspended or to	erminated during the tax	year?	· Yes No
BAA			TEEA3702 09	9/23/16	Schedule G (Fo	rm 990 or 990-EZ) 2016

Sche	edule G (Form 990 of 990-EZ) 2016 Wake County Smart Start, Inc.	56-1949415	Page 3
11	Does the organization conduct gaming activities with nonmembers?	· · · · · Yes	No
1 <u>2</u> ·	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed administer charitable gaming?	to Yes	No
13	Indicate the percentage of gaming activity conducted in	1 1	
	i The organization's facility	13a	ક
	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and rec	ords	
	Name •		
	Address •		
15 a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		∏No
	of Yes, enter the amount of gaming revenue received by the organization \$ and		
	of gaming revenue retained by the third party \$		
c	: If 'Yes,' enter name and address of the third party		
	Name •	. <b></b>	
	Address D		
	Address		
16	Gaming manager information		
	Name •		<b></b>
	Gaming manager compensation \$		
	Description of services provided		<b></b> -
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	e Yes	No
Ł	Enter the amount of distributions required under state law to be distributed to other exempt organizations or speni	in the	_
	organization's own exempt activities during the tax year \$		
Par	t IV Supplemental Information. Provide the explanations required by Part I, line 2b, coluand Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any a information. See instructions	mns (III) and (v); dditional	

Employer Identification number 56-1949415 1 Does the organization maintain records to substantiate the amount of the grants or assistance, and Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Wake County Smart Start, Inc.
Part | General Information on Grants and Assistance Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE I (Form 990)

Open to Public Inspection

the selection criteria used to award the grants or assistance?	grants or assistance?	5. 🖭	use of grant funds in the United States	reconstruction of the United States			X Yes No
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answere Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	ince to Domestic	Organizations a	inizations and Domestic Governments. ceived more than \$5,000. Part II can be du	<b>ernments.</b> Comple Il can be duplicated	Complete if the organization answered 'Yes' on plicated if additional space is needed.	ion answered 'Ye e is needed.	s' on
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) A Safe Place Child Enric	1 0 0 7 7		, , , , , , , , , , , , , , , , , , ,				7
(2) ABC_Land, Inc 55 Liles Dean Road	6/8/811-07		353, 139.			1	Frek Ed/Chila
Wendell NC 27591	56-1239648		488,202.				PreK Ed/Child
(3) Academically_Based 916_Rock_Quarry_Rd	, , , , , , , , , , , , , , , , , , ,						1
Kaleign NC 2/610	26-2026643		4/T,625.				Prek Educ Serv
(4) Appletree Day Care, Inc. 5105-Poole Road Raleigh NC 27610	56-1719379		143,373.				Child Care Oua
(5) Advocates for Hith in Act						ı İ	
80 <u>1_Corporate_Ctr_Dr_Ste</u> Raleiqh NC 27607	56-0591307	501(c)3	31,732.				Child Care Ona
(6) Babes & Kids Creative Cen							
4 <u>309_Ten_Ten_Road</u>	20-1953173		146.352.				Drek Rd/Child
(7) Bright Beginnings			4			į	
Cary NC 27519	56-2134126		317,228.				PreK Ed/Child
(8) Buttons & Bows							
C 27571	56-1619630		373,774.				PreK Ed/Child
	and government orgar	nizations listed in the line 1 table	line 1 table				17
3 Enter total number of other organizations listed in the line 1 table.	ns listed in the line 1 ta	able					53
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	e, see the Instructions	s for Form 990.		TEEA3901 11/03/16	11/03/16	Schedu	Schedule I (Form 990) (2016)

2016

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Child Care/Edu Family Support Schedule I Cont (Form 990) 2016 Child Care/Edu Child Care/Edu Family Support Health & Safet Child Care/Edu PreK Ed/Child PreK Ed/Child PreK Ed/Child ŏ (h) Purpose of grant or assistarice Continuation Page 1 Employer identification number Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) 56-1949415 (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance (d) Amount of cash grant 1,575,943 19,197. 699'9 8,384 40,496 580,029 131,134 272,139 366,618 256,954 (c) IRC section (if applicable) 501 (c) 3 501(c)3501(c)356-0529943 56-1514058 63-0986576 56-1195243 56-1522589 56-2205175 56-1469260 56-0670676 56-2222511 20-1257901 (D) EIN Wake County Smart Start, Inc _ Child_Care_Services_Assoc _ <u>10320_Durant_Rd._Suite_11</u> _Comm_Care_of_Wake_and_Joh _ 2500_ Blue_Ridge_Rd,_Ste_3 2139 Valleygate Dr. Ste 2 _ <u>Clinkscales_Child_Care_Ct</u> _ 2614 Fairway Drive____ _ 715 Nazareth Street____ _ <u>Childgare Network, Inc.</u> - Fam Resource Ctr of Ral _ Easter_Seals_UCP_NC_&_VA (a) Name and address of organization or government <u>Catholic Charities___</u> _ 2912 Brentwood_Rd____ _ 108 S Harrington St _ _ Creative Schools, Inc. Fayetteville NC 28304 Chapel Hill NC 27514 <u>Children's_Academy_</u> __15_Fisher_St_____ 5171 Glenwood Ave_ _ Early_Preschool _ _ Raleigh NC 27603 Raliegh NC 27606 Raleigh NC 27610 Raleigh NC 27604 Raleigh NC 27607 Raleigh NC 27614 Raleigh NC 27603 Raleigh NC 27612 _ PO_Box_901 Name of the organization

TEEA4001 11/03/16

2016

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Schedule I Cont (Form 990) 2016 Child Care Qua Child Care Qua Child Care Qua Child Care Qua Child Care Qua Child Care Qua Child Care/Edu PreK Educ Serv PreK Ed/Child ₽ (h) Purpose of PreK Educ assistarice Continuation Page 2 Employer identification number Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) 56-1949415 (g) Description of assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance (d) Amount of cash grant 6,365. 11,178. 10,652 145,574 341,943 5,103 5,494 19,562 12,644 207,813 (c) IRC section (if applicable) 501 (c) 3 501 (c) 3 56-0931467 26-2446118 56-0547428 26-3462196 26-3462115 56-2046537 90-1032717 56-1537362 04-3784239 56-2255702 (P) EIN Wake County Smart Start, Inc Honeybee's Nest_Childcare _ Goddard (Follow_the_Leader <u> Huckleberry's Friends, In</u> 1305 Glenwood Ave . . . . . . 102 Davis Grove Circle 932 Heather Park Dr ---_ 4030-100 Capital Blvd__ Frankie Lemmon Sch & Dev 470 Williams_St_____ _ Johnson Pond_Learning Ct <u>Jordan Ctr(MethodistHome)</u> Irregular Time Childcare Fuquay-Varina NC 27526 Fuquay-Varina NC 27526 _655_01d_Honeycutt_Rd_ _6523_Johnson_Pond_Rd_ (a) Name and address of organization or government 3311 Carl Sandburg_Ct _ 5212_Six_Forks_Rd__ The Growing Years. _PO_Box_2086____ Garner_NC_27529 Raleigh NC 27604 Raleigh NC 27605 Raleigh NC 27603 Raleigh NC 27609 _ Growing Years__ Garner NC 27529 Cary NC 27519 Apex NC 27502 - Heather Park Name of the organization

TEEA4001 11/03/16

► Attach to Form 990 to list additional Information for Schedule I (Form 990), Part II and Part III.

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|Child Care/Edu Schedule | Cont (Form 990) 2016 Child Care Qua Child Care/Edu Child Care/Edu Child Care Qua Child Care/Edu PreK Ed/Child PreK Ed/Child PreK Ed/Child PreK Ed/Child (h) Purpose of grant or assistance Employer Identification number Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) 56-1949415 (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance 6,008. (d) Amount of cash 300,989 6,220 615,965 174,267 715 82,728 17,233 82,830 155,607 TEEA4001 11/03/16 (c) IRC section (if applicable) 501(c)356-0161593 27-0611446 63-0941966 06-1097006 30-0746573 20-4258659 84-1683871 27-1294274 43-1243221 Wake County Smart Start, Inc __650 NE_Hollady_St,_Ste_14_ 150 Rosewood Centre Drive _ Kids_ World Learning_Acade __650 NE Holladay_St,_Ste_1 - King's Kids Early Educ_an _ 3301-104 Rock_Quarry_Rd _ Kids First Academy, Inc <u> 9313 Leesville Rd - - - - - - </u> _ Learning Together, Inc. La_Petite_Academy__Inc. Holly Springs NC 27540 Knowledge_Beginnings_ Learning Tots Academy. (a) Name and address of organization or government 4325_Tryon_Rd____ 1000 Brookside_Dr_ _568_E._Lenoir_St_ . 99_Wood_Green_Dr_. Portland OR 97232 Portland OR 97232 NC 27613 <u>Kiddie_Academy__</u> Raleigh NC 27610 Raleigh NC 27606 Wendell NC 27591 Raleigh NC 27604 Raleigh NC 27601 _ <u>2209_Candun_Dr_</u> Apex NC 27523 _ <u>Kindercare__</u> Name of the organization Raleigh

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

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Child Care Qua Child Care Qua Child Care Qua Prek Educ Serv Tealth& Safety Family Support PreK Ed/Child PreK Ed/Child PreK Ed/Child (h) Purpose of assistance Employer identification number Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) 56-1949415 (g) Description of noncash assistance Educ Equip (f) Method of valuation (book, FMV, appraisal, other) Cost 8,990. (e) Amount of non-cash assistance (d) Amount of cash grant 5,120. 321,056 73,040 78,205 318,653 10,206 169,619 130,154 (c) IRC section (if applicable) 501(c)3501 (c) 3 46-3319443 58-1863104 20-8612696 80-0575983 20-5740001 94-3427586 56-0939512 56-1811261 (b) EIN Wake County Smart Start, Inc <u>Little Destiny Literacy & </u> _ 3311_Carl_Sandburg_Ct_ _. _ <u>Lots of Love and Learning</u> Mariah's_Christian_Presch 9003 Weston Parkway ---Lynn Rd Child Care Acad <u> 314 Bainbridge Circle . </u> Pam's School of Raleigh 3329 Forestville Rd - -(a) Name and address of organization or government _ <u>litte_Hands 'n' Feet _</u> - Method_Child Dev Ctr _ 2906_Brentwood_Rd_ Little_Pros Academy _ Lucy Daniels Center 900 Trailwood Drive Raleigh NC 27604 Raleigh NC 27610 1024 Lynn Rd ---Motheread, Inc. -3008 Anderson Dr Raleigh NC 27616 2721 Renfrow Rd -Raleigh NC 27612 Raleigh NC 27603 Raleigh NC 27606 Raleigh NC 27609 Garner NC 27529 Cary NC 27513 Name of the organization

Schedule I Cont (Form 990) 2016

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56-1598121

2705 New Bern Avenue

Raleigh NC 27610

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

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Child Care Qua Child Care Qua Child Care Qua Schedule I Cont (Form 990) 2016 Child Care Qua Child Care Qua Family Support PreK Ed/Child PreK Ed/Child (h) Purpose of assistance Continuation Page 5 Employer identification number Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) 56-1949415 (g) Description of noncash assistance Educ Equip (f) Method of valuation (book, FMV, appraisal, other) Cost 6,997. (e) Amount of non-cash assistance (d) Amount of cash grant 34,069. 552,960. 233,308 11,896 18,896 262,925 21,304 79,073 (c) IRC section (if applicable) 501 (c) 3 501(c)3501(c)3501(c)356-0616606 56-1817816 20-3690113 56-2057053 56-2133291 20-3510518 56-0530235 82-1277369 47-1605891 (B) EIN Wake County Smart Start, Inc 2100 North Hills Dr . . . . _ Preston_Children's_Academ _316_S_King_Charles_Rd___ Ready_or_Not, Here I Grow Sanderford Rd Inv (dba Fou 864 W. Morgan Street ... 4590 Wendell Blvd ---<u>Sunny_Christian_Childcare</u> Raleigh Nursery Sch Inc Fuquay-Varina NC 27526 551 James Jackson Ave. (a) Name and address of organization or government _ Priceless_Child_Care_ 317 E. Lenoir Street _ 2823 Sanderford Rd___ __Shaw_University____ <u>Primary Beginnings.</u> SAFEChild, Inc. 1035 Halifax St. Raleigh NC 27610 Raleigh NC 27612 Raleigh NC 27604 Raleigh NC 27610 Raleigh NC 27603 Raleigh NC 27601 Steps & Stages__ 2625 Garner Rd .. Raleigh NC 27610 Wendell NC 27591 Name of the organization

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 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

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Schedule I Cont (Form 990) 2016 Child Care Qua Child Care Qua Hith & Fam Sup Prek & Fam Sup Child Care Qua PreK Ed/Child PreK Ed/Child PreK Ed/Child PreK Ed/Child (h) Purpose of PreK Educ assistance Employer Identification number Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) 56-1949415 (g) Description of noncash assistance Educ Equip (f) Method of valuation (book, FMV, appraisal, other) Cost 8,256. (e) Amount of non-cash assistance 474,476. (d) Amount of cash grant 735,904 322,980 146,152 37,260 316,039 5,589 7,512 309,715 TEEA4001 11/03/16 Wake County Govt Public Schools (c) IRC section (if applicable) 501(c)3501 (c) 3 501 (c) 3 56-1022483 56-1949972 56-1836772 56-6000347 56-1137759 56-1999520 56-2276162 26-0904037 27-4470702 56-2125192 (p) EIN Wake County Smart Start, Inc __5560_Mumford_Road,_Ste_20 3330 Idlewood Village Dr. <u>Upper_Room_Christian_Acad</u> Wake County Human Service Wake County Public School _739_Chappell_Drive____ The Happy Face Preschool _ The Learning Experience Holly Springs NC 27540 Chapter 3 in Apex, Inc. _5010 Fort_Sumter_Rd__ _560_Eyening_Start_Dr_ Wanda's Little Hands _ (a) Name and address of organization or government _801_Holly_Springs_Rd _Telamon Corporation 5625 Dillard Drive. _220_Swinburne_Road_ Tammy_ Lynn_Center _3400_Poole_Road_ Raleigh NC 27606 Raleigh NC 27612 Raleigh NC 27606 Raleigh NC 27606 Raleigh NC 27610 Raleigh NC 27620 Raleigh NC 27610 Cary NC 27518 4301 Pearl Rd Apex NC 27502 Sure Promise Name of the organization

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

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Schedule I Cont (Form 990) 2016 Child Care Qua Child Care Qua (h) Purpose of grant or assistance Employer identification number Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) 56-1949415 (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance (d) Amount of cash grant 699'6 7,452 TEEA4001 11/03/16 (c) IRC section (if applicable) 80-0376139 58-1792551 (p) EIN Wake County Smart Start, Inc _ <u>White_Plains_Childrens_Ct</u> - 9365 Village Park Dr - -_ Widewaters_Learning_Ctr (a) Name and address of organization or government 313 SE_Maynard_Rd_ Knightdale NC 27545 Cary NC 27511 Name of the organization 1 1

Schedule I (Form 990) (2016) Wake County Smart Start, Inc.

Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Child Care Quality and PreK Educ	122		16,348. Cost	Cost	Professional Development
7					
8			i		
4					
S.					
9					
7		,			
			1	7	

All funded activities are monitored to assure compliance with proposal and contract requirements | Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Pt I Line 2

which include program and financial requirements. Program sites are visited to document program

activity and compliance, delivery of service, outputs, and outcomes. Technical support is provided to achieve goals. Schedule I (Form 990) (2016)

TEEA3902 11/03/16

#### **SCHEDULE L** (Form 990 or 990-EZ)

#### **Transactions With Interested Persons**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
 ► Attach to Form 990 or Form 990-EZ.
 ► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Wake County Smart Start, Inc. Employer Identification number

56-1949415

1 (a) Name (1) (2) (3) (4) (5) (6) 2 Enter the ar	(a) Name of disqualified person	(b) Relationship between disqualified	(c) Description of transaction	(d) Corrected?		
	(a) Name of disqualified person	person and organization	(a) cossipson of consection	Yes	No	
(1)						
			_			
(4)	· <del>-</del>					

Loans to and/or From Interested Persons. Complete if the organization answered 'Yes' on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization (c) Purpose of loan	(c) Purpose of loan	e (d) Loan to or (e) from the organization?		(e) Onginal principal amount	(f) Balance due	(g) in default?		(h) Approved by board or committee?		(i) Written agreement?	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total					▶\$					•		

#### Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 27.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2016

Schedule L (Form 990 or 990-EZ) 201	6 Wake	County	Smart	Start.	Inc.

56-1949415

Page 2

Part IV	<b>Business</b>	Transactions	Involving	Interes	ted	Persons.	

Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
_				Yes	No
(1) A Safe Place Child Enrichment Ct	r Board Member	353,139.	PreK Educ Services		Х
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information
Provide additional information for responses to questions on Schedule L (see instructions).

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

> Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

II

Wake County Smart Start, Inc.

Employer identification number

56-1949415

Pt VI, Line 1a

The Executive Committee of the Board consists of the Officers of the Corporation, the Executive Director, and up to three other members from the Board of Directors appointed by the Chair and approved by the Board of Directors. The Executive Committee shall have and may exercise all the authority of the Board in matters pertaining to the Corporation between meetings of the Board except as limited N.C.G.S. Section 55A-23. Actions of the Executive Committee may be ratified by the Board of Directors at its next regular meeting, except where advanced authority for such action has been granted.

Pt VI, Line 1a

Part VI, Line 11b

The 990 is completed by the Director of Finance. It is then reviewed by the Board Finance Committee, after review it is distributed to the full Board and questions are directed to the Board Finance Committee. After this process is completed, the return is signed by a Board Officer.

Pt VI, Line 11b

Pt VI, Line 12c

The conflict of interest policy requires Board Members to annually complete a conflict of interest disclosure form. These forms are reviewed by the Board Finance Committee. A schedule of Board Member with conflicts is taken to the full Board for action. Board Members are required to abstain from voting on items which they have a conflict. Board Members are required to update their conflict of interest disclosure for any changes during the year.

Pt VI, Line 12c

Part VI, Line 15a

The compensation and review process for the Executive Director is conducted by Board Executive Committee. Compensation is determined using independent comparable data. The organization has a written contract with the Executive Director. The last compensation review was 2017. The North Carolina Partnerhip for Children developed a mandatory salary schedule for Smart Start Executive Directors effective July 1, 2012 as required by State legislation. The Wake County Smart Start Executive Director compensation is in compliance with the salary schedule.

Pt VI, Line 15a

Part VI, Line 19

The organization's governing documents, conflict of interest policy, and audited financial statements are contained in a public file at the organization's office. Documents are available upon request and on organization's website, www.wakesmartstart.org.

Pt VI, Line 19