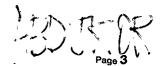
_	99	3 U	Return of Organization Exempt From Inc	come Ta	av	OMB No. 1545-004
rom		•				2016
			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (exce		· • • • • •	
Depa	rtment o	f the Treasury	Do not enter social security numbers on this form as it may be		1. / .	Open to Publi Inspection
		ue Service	► Information about Form 990 and its instructions is at www.irs. dar year, or tax year beginning To , 2016, and endin			
						, 20 \7 r identification number
_			Doing business as Doing business as	tim, Inc.	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	2372697
_	Address Name cl	change	Number and street (or P.O. box if mail is not delivered to street address) Room/sui	ite	E Telephone	
	name ci Initial re	•	P.O. Box 4269		· ·	9820
_		m∕terminated	City or town, state or province, country, and ZIP or foreign postal code		_	
$\overline{}$		d return	Morgantonin, WV 26504-4269	1	G Gross red	ceipts \$ 5,191,214
			Name and address of principal officer	H(a) Is this a d	roup return for su	ubordinates? Yes X
	•	,]	Sean Frisbee Same as C above			included? Yes N
	Tax-exe	mpt status.	501(c)(3)			list. (see instructions)
J	Website	WW 4:	W. alumni. wvo-edu	H(c) Group	exemption r	number > NH
K	Form of	organization.	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of format	uon: \873	M State o	of legal domicile WV
Pa	art I	Summa	ıry			
	1	Briefly de	scribe the organization's mission or most significant activities: ρ_{YeV}	des like-	lag sup	port of our a
92		and fre	and serves the interests of West Virginia O	miversity.	ا ر	
ar I			······································			
Activities & Governance	2		s box ▶☐ if the organization discontinued its operations or disposed of		1 1	
ဗိ	3		f voting members of the governing body (Part VI, line 1a)			
୪	4		f independent voting members of the governing body (Part VI, line 1b)			17
iţi.	5		ber of individuals employed in calendar year 2016 (Part V, line 2a)		5	
į	6		ber of volunteers (estimate if necessary)		6	5
۲	7a		lated business revenue from Part VIII, column (C), line 12		7a	
\dashv	<u>b</u>	Net unrei	ated business taxable income from Form 990-T, line 34	Prior Y	. 7b	Current Year
		Contribut	one and grants (Part VIII, line 1h)			1.712.542
a a	8 9		ons and grants (Part VIII, line 1h)	1,614.		1722,399
Revenue	10	-	nt income (Part VIII, column (A), lines 3, 4, and 7d)	195.		169,963
&	11		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	215,4		50,631
	12		nue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,890.		3,811,375
	13		d similar amounts paid (Part IX, column (A), lines 1–3)	3/0 10/	0 44	7,011,313
	14		paid to or for members (Part IX, column (A), line 4)	R	RECEIV	VED
S	15		ther compensation, employee benefits (Part IX, column (A), lines 5-10)	1/316		1.436312
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)	0		1, 1891
per	i		Iraising expenses (Part IX, column (D), line 25) ▶	T MARKET		
ŭ	17		enses (Part IX, column (A), lines 11a-11d, 11f-24e)	7 693	563	27
	18	Total exp	enses. Add lines 13-17 (must equal Part IX, column (A), line 25)	4,009	SAME!	1 14165 153
	19	•	ess expenses. Subtract line 18 from line 12	4 110	7	4 357 P
- S				Beginning of C	urrent Year	End of Year
sets	20	Total asse	ots (Part X, line 16)	21,488,	922	76,983,937
₹8	21		lities (Part X, Ime 26)	3,643		3334,999
			s or fund balances. Subtract line 21 from line 20	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		
Net Assets or Fund Balances	22		ure Block	17.845	493	17,648,938

Form 99		Page 2
Part I		
1	Check if Schedule O contains a response or note to any line in this Part III	<u>. D</u>
•	Provides life-lang support of our graduates and serves the interests of	
	West Mainia Onlewity.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	MNO
	If "Yes," describe these new services on Schedule O.	٦ ١١٠
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	X No
	If "Yes," describe these changes on Schedule O.	
	Describe the organization's program service accomplishments for each of its three largest program services, as measurexpenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 376,384 including grants of \$) (Revenue \$ 205,610)
	Hold Various activities and events to bring members together and promote tellowship.	
		·
4b	(Code:) (Expenses \$ 129,335 including grants of \$) (Revenue \$ 0)
	•	
	Maintain up to date records of addresses and occupations of all members and communicate to them all events and activities of the Alumni Association	
	and communicate to them all every and advition at the Humi Hisciation)
4c	(Code:) (Expenses \$ 1,963,463 including grants of \$) (Revenue \$ 1,516,624)
	Hold Caterina events at the Alumni Center Fox University departments and for members and triends at the Alumni Assessation.	
	701 DOMONO-9 7 -95.) 97 NET 25.203 - 07 U. Rec. 1 U. A. M. D. T. T. D.	
		-
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ フリムロン	
	2,767,104	



			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Υ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	\Diamond	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		^	V
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		<u> </u>
_		4		Δ
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	-	X	•
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	:		r -
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	χ	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	X	X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	•	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
			, 990	2016

Part IV	Checklist of	Required	Schedules	(continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Ÿ
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Note that the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		<u> </u>
-	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	X	
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		X
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	X	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	X	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	X	
		For	m 990	(2016)

Form **990** (2016)

Part	Check if Schedule O contains a response or note to any line in this Part V			
	Chesk in Consocial C Contains a response of field to any line in this rate v		Yes	No
1a b c	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	G 9 #		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	16	X	ų.
b	Statements, filed for the calendar year ending with or within the year covered by this return [2a] [5] If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Ç.ş.	Ser.
3a	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Y
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . N	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶	模等	V 19	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		4 534	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	 ├	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	130	$\overline{}$	
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
7	gifts were not tax deductible? \mathfrak{M}_{1}	6b	F(-27)	F 10 1
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	1.3		
	and services provided to the payor?	7a	XT	-
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
ď	If "Yes," indicate the number of Forms 8282 filed during the year		N.	
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7e 7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	W/A	/
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	NH	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		Sale.	
•	sponsoring organization have excess business holdings at any time during the year? . N//7	8	e appear	7462
a	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? . N	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	$\neg \uparrow$	
10	Section 501(c)(7) organizations. Enter:	*		
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 10b Section 501(c)(12) organizations. Enter:	-		
''a	Gross income from members or shareholders N.//			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in Jieu of Form 1041?N/// If "Yes," enter the amount of tax-exempt interest received or accrued during the year .N/// 12b	12a		3.4
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	. 1		\$ 3
а	Is the organization licensed to issue qualified health plans in more than one state? $\mathbb{N}(\mathbb{N})$	13a		y- 300
b	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand		· V	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	****	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	ee ins	tructi	ions.
0-4	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>	٠.	N.
Secti	on A. Governing Body and Management		V	_
1a	Enter the number of voting members of the governing body at the end of the tax year		Yes	No
b 2	Enter the number of voting members included in line 1a, above, who are independent. Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		×
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4 5 6		X X X
b 8	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
a b 9	the year by the following: The governing body?	8a 8b	X	X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven		ode.)	
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.		X.	_
13	Did the organization have a written whistleblower policy?	12c	^	V-
14 15	Did the organization have a written document retention and destruction policy?	14	X	
a b	The organization's CEO, Executive Director, or top management official	15a 15b	X	
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		V
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
17	List the states with which a copy of this Form 990 is required to be filed West Virginia			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain in Schedule O)	n 501	(c)(3)s	only)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of infinancial statements available to the public during the tax year.			y, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re Lou Hart One Alumni Drive Mountown WV 26506 (304) 293-9820	coras	. ▶	
	TOO HAT CHE HINNING PRINTEND OF COURT (304) EN-4820	For	m 99 0	(2016)

 000	(2016)	

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Page	

Form 990 (2016)

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	~~~
T GIT C VIII	Compensation of Cinecia, Directors, Hustees, Key Employees, Highest Compensated Employees,	ano
	Independent Contractors	
	independent contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any related	d orga	anız	atio	n c	ompe	nsa	ted any curren	t officer, director	, or trustee.
(A) Name and Title	(B) Average hours per week (list any	(do n box, o	ot ch unles	Posi neck is per d a di	tion more rson irect	than c is both or/trust	ne an ee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Sean Frishee President + CEO	40+			Х				٥	199,034	12,000
(2) Kevin Berry COO + Aus: Hant Secretary	40+			X				0	112,760	12,000 C,852 S,818
(3) Louis Hart	40+			X				0	91,769	5,818
(4) Malene Davis Road Momber, Chair (5) R. Dean Hartley	3	X						O	0	O
Books Member Vice Chair	3	X						0	0	O
(6) Charles Emanuel Boald Member, Secretary	3	X						0	0	0
(7) Bill Beynon Bond Member, Trensver	3	X						0	0	0
(8) Richard Staphens Bond Member	3	X						0	0	G
(9) Stephen Falmer Board Member	3	X						0	0	0
(10) Dianne Podarson Boold Member	3	X						0	0	0
(11) Jim Rill Harvey Book Member	3	Х						0	0	0
(12) Callendra Hensen Board Member	3	X						0	0	0
(13) Terri Hornely	3	Х						0	0	0
Board Member (14) Mike John Board Member	3	Χ						0	0	0

Part	VI Section A. Officers, Directors, Trust	ees, Key E	mplo	/ees	s, ar	nd F	lighes	st C	ompensated E	mployees (co	ntinued)
					•	C)					
	(A)	(B)			eck		than c		(D)	(E)	(F)
	Name and title	Average hours per					is both or/trust		Reportable compensation	Reportable compensation fr	Estimated rom amount of
		week (list any hours for			_				from	related	other
		related	divid	stitu	Officer	Key employee	nple	Former	the organization	organizations (W-2/1099-MIS	
		organizations below dotted	of F	l on		탏	9 8 8	"	(W-2/1099-MISC)		organization and related
		line)	Individual trustee or director	Institutional trustee		yee	m mg				organizations
			8	stee			Highest compensated employee				
(15)	Reb Alsop	3				\vdash			-		
	Board Member		X						0	0	0
(16)	Shoron Martin	3	X						0	٥	0
(17)	Board Member Casa Rentch	3				-	ļ		 		
	Boyld Mamber		X						0	0	0
(18)	Maris Marrisan	3	X						0	O	O
(19)	Woods Thrasher	2									
	Board Member		X						0	0	0
(20)	Shristing McCartray	3	X						0	٥	0
(21)	Board Member		-	┢		 		-			<u> </u>
(22)											
(23)											
(24)				\vdash		_		\vdash			
				ļ	_	_		ļ.,			
(25)											ļ
1b	Sub-total		• •	•	•				0	403,563	24,670
C	Total from continuation sheets to Part			•	•					11/2//2	21/474
<u>a</u>	Total (add lines 1b and 1c)							<u></u>		403,563	
2	Total number of individuals (including but reportable compensation from the organic		ı oı t	2	e IIS	tea	above	e) W	no receivea m	ore than \$100	J,000 of
											Yes No
3	Did the organization list any former of employee on line 1a? If "Yes," complete							emp	oloyee, or high	est compens	sated 3
4	For any individual listed on line 1a, is the							n a	nd other com	ensation from	
-	organization and related organizations										
	ındividual	<i>.</i>									. 4 X
5	Did any person listed on line 1a receive of									zation or indiv	
Section	for services rendered to the organization on B. Independent Contractors	r ir Tes," C	omp	ete	SCI	iedi	JIE J 1	or s	such person	· · · · ·	· 5 X
1	Complete this table for your five highest	compensat	ed in	dep	end	ent	contr	act	ors that receive	ed more than	\$100,000 of
	compensation from the organization. Repyear.										
	(A) Name and business add	iress							(B) Description of s	ervices	(C) Compensation
	Moreantown Printing + Bind							\vdash	Print + F	actore .	140 945
	915 Geenbag Road	7							11.00		
	Mogastown, W 26508							<u> </u>			
								┼			
2	Total number of independent contractor							th	nose listed ab	ove) who	
	received more than \$100,000 of compens	ation from	ine o	rgan	ıızat	ion	_				Form 990 (201

Part	VIII	Statement of Reve						
		Check if Schedule O	contains a re	sponse or note to				🗆
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ats at	1a	Federated campaigns	1a					
Grants	b	Membership dues .	1b	350,907		į		
Es, C	С	Fundraising events .				}		!
Gif	d	Related organizations		11444 144				
ns, Sim	е	Government grants (con						
utio er (f	All other contributions, gi and similar amounts not inc		रक्धाउट		}		i j
Contributions, Gifts, Grants and Other Similar Amounts	_	Noncash contributions includ				}		
i d	g h				1712542	1		
9		Total. Add lines 1a-1f		Business Code	1.114.594			
en.	2a	Alm - Adido	4 Epols	71/300	208,610	205,610	·	
æ	b	Alphni Adivilies + Events Carering Events		111111111111111111111111111111111111111	1,516,629	1,516,629	<u>.</u>	
<u>ş</u>	С	4.20			19177	17.54	·	
Sen	d			į.				
æ	е							
Program Service Revenue	f	All other program sen						
<u> </u>	g	Total. Add lines 2a-2			1,75,239			,
	3	Investment income and other similar amo			6,746			Ca=1116
	4	Income from investmen	· ·		63,190			६०,७५६
	5		•	•	208,631			106,631
		1,0,0,0,00	(i) Real	(ii) Personal	30,301			1 3/98/
	6a	Gross rents			1 {			
	b	Less: rental expenses]			
	С	Rental income or (loss)						
	d	Net rental income or (\ <u> </u>					
	7a	Gross amount from sales of	(i) Securities	(ii) Other		1		
		assets other than inventory Less: cost or other basis	1,489,056	•	- 1			
	b	and sales expenses .	1,379,839		1			
	С	Gain or (loss)	109,217		1			
	d	Net gain or (loss) .	·	.	109,247		-	109217
enne	8a	Gross income from fu			1911, 221			101,-17
		events (not including \$	•					
Other Rev		of contributions reporte						
Je.		See Part IV, line 18 .		a				
ᅙ		Less: direct expenses		b				
		Net income or (loss) f Gross income from ga			-			-
	9a	See Part IV, line 19 .						
	b	Less: direct expenses		b	1			1
		Net income or (loss) f						
		Gross sales of in						
		returns and allowance	es	а]			[
	ь	Less: cost of goods s		b				
	С	Net income or (loss) f						
		Miscellaneous P	Revenue	Business Code				
	11a				<u> </u>			
	b	***************************************			 			
	C d	All other revenue .		•	 			 -
	e	Total. Add lines 11a-					· · · · · · · · · · · · · · · · · · ·	1
	12	Total revenue. See			3.811375	172,239		376,594
				· · · · · · · · · · · · · · · · · · ·		, , , , , , , , , , , , , , , , , , ,		Form 990 (2016)

Form 990 (2016) Page 10 Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A), Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b. 7b. (B) Program service expenses (A) Total expenses (C) Management and general expenses (D) Fundraising 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . Grants and other assistance to domestic 2 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . Benefits paid to or for members Compensation of current officers, directors, 436,860 trustees, and key employees 436,860 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 22.30片 483.016 70.132 Pension plan accruals and contributions (include 4208 71,530 section 401(k) and 403(b) employer contributions) 18682 38.344 54,947 Other employee benefits 67,545 7714 Payroll taxes 38.641 10 95373 Fees for services (non-employees): 11 Management Accounting 19.527 19.527 Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees 51,638 51,638 Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . . . 38.540 37.929 8,152 T.વિષ્ 615 Advertising and promotion 12 Office expenses 37,366 18,623 13 18743 Information technology 14 15 149,096 69,022 16 79,390 37,595 1255 R. 692 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 27,760 20 69 401 44.641 Payments to affiliates 21 630,137 64,171 22 Depreciation, depletion, and amortization . 378,082 280,58*5* 38.203 ેઈ,668 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Food + beverage linding + Postage Parking Repairs + Mandobance 008 635 984601 20,394 637 134,865 156,009 20078 1.066 b 81,104 الموم 40F.08 C 52,407 স'সংগ্ d All other expenses
Total functional expenses. Add lines 1 through 24e 185983 15,495 237,666 2,469 122 1562,733 133,548 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720) if

	art X		4 V		
		Check if Schedule O contains a response or note to any line in this Pa		, , ,	
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	1,577,743	1	1,668,331
ļ	2	Savings and temporary cash investments	79,551	2	' भा त्राव
1	3	Pledges and grants receivable, net	534,503	3	389,900
	4	Accounts receivable, net	पुन्न, भा	4	181, 897
ľ	5	Loans and other receivables from current and former officers, directors,			
J		trustees, key employees, and highest compensated employees.		1	
ļ		Complete Part II of Schedule L		5	······
ĺ	6	Loans and other receivables from other disqualified persons (as defined under section	•		
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			>*
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		1	······································
Assets	_	· · · · · · · · · · · · · · · · · · ·	~	6	
SS	7	Notes and loans receivable, net		7	
٦	8	Inventories for sale or use	7,0270	8	511.03.0
	9 10a	Prepaid expenses and deferred charges	29,278	9	৭५,৭১৪
	iva	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 20,71,872			
	_	Less: accumulated depreciation	1600 095	10c	15,452,354
	b		15,882,872	11	17,425,734
	11 12	Investments—publicly traded securities	2,654,020	12	2882.540
	13	Investments—program-related. See Part IV, line 11	ε, σητ, σω	13	<u> </u>
	14	Intangible assets	···	14	
- 1	15	Other assets. See Part IV, line 11	રુવા.૫૪૫	15	286,674
	16	Total assets. Add lines 1 through 15 (must equal line 34)	71,488,922	16	26983,937
\neg	17	Accounts payable and accrued expenses	658,391	17	601,773
	18	Grants payable	000,311	18	601,063
	19	Deferred revenue	85.725	19	46,332
	20	Tax-exempt bond liabilities	2,879,705	20	2,679,444
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	79 11,120	21	
S	22	Loans and other payables to current and former officers, directors,	· · · · · · · · · · · · · · · · · · ·		
Liabilities		trustees, key employees, highest compensated employees, and			
ipi		disqualified persons. Complete Part II of Schedule L		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		T	
	ĺ	parties, and other liabilities not included on lines 17-24). Complete Part X		1 1	
		of Schedule D	26/008	25	
	26	Total liabilities. Add lines 17 through 25	3,643,429	26	3,734,999
es		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			, ·
E S	27	Unrestricted net assets	15,300,681	27	15.123,656
3a	28	Temporarily restricted net assets	2,168,204	28	2,048,939
힏	29	Permanently restricted net assets	776,608	29	476,343
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			1
Š.	30	Capital stock or trust principal, or current funds		30	
Set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
ŧ	33	Total net assets or fund balances	17,845,493	33	17,648,938
_	34	Total liabilities and net assets/fund balances	૫,488,9 ૧૨	34	20983937
					Form 990 (201

Form 9	90 (2016)			Pag	ıe 1
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				Г
1	Total revenue (must equal Part VIII, column (A), line 12)	1	118,6		_=
2	Total expenses (must equal Part IX, column (A), line 25)	2	4.16	2153	
3	Revenue less expenses. Subtract line 2 from line 1	3	4 35	3778	7
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	17.845	493	:
5	Net unrealized gains (losses) on investments	5		,223	
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
_	33, column (B))	10	17,64	8,938	
Part	Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	· · · ·	<u></u>	···	
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	oplain i	_	Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both:				X
b	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both:			X	
c	Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for of the audit review or compilation of its financial statements and selection of an independent accounts.		ht Co	X	

If the organization changed either its oversight process or selection process during the tax year, explain in

Form **990** (2016)

Schedule O.

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

ame	of the organization West Virginia Universit	, Alumai As	cociation Trees			Employer identification					
Par				complete	e this pa		· · · · · · · · · · · · · · · · · · ·	_			
	organization is not a private founda				 _		176	₽			
1	A church, convention of church	ies, or association	on of churches descri	bed in se d	ction 170)(b)(1)(A)(i).		2			
2	A school described in section	170(b)(1)(A)(ii). (Attach Schedule E (Fo	orm 990 o	r 990-EZ	().)		V			
	A hospital or a cooperative hos										
4	A medical research organization		onjunction with a hosp	ital descri	bed in s	ection 170(b)(1)(A)(iii). Enter the				
_	hospital's name, city, and state		,,,					-			
Э,	An organization operated for t section 170(b)(1)(A)(iv). (Comp		college or university	ownea or	operate	d by a government	al unit described	ın			
6	_	•	montal unit described	in section	n 170(h)(/4\/A\6\					
	☐ A federal, state, or local goverr☐ An organization that normally						the general nub	lic			
•	described in section 170(b)(1)			30.11.11.11	u go (0		. the goneral pub				
8	A community trust described in		-	Part II.)							
9	An agricultural research organi			-	rated in	conjunction with a la	and-grant college				
	or university or a non-land-grai										
	university:					;;					
10	An organization that normally r receipts from activities related										
	support from gross investment	income and unr	elated business taxat	ole income	e (less se	ection 511 tax) from	businesses				
44	acquired by the organization at An organization organized and										
							ny out the numos	٥٥			
	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3).										
	Check the box in lines 12a thro	-						-			
а	Type I. A supporting organ	ization operated	, supervised, or contr	olled by it	s suppor	ted organization(s),	typically by giving	3			
	the supported organization				ority of t	he directors or trust	ees of the				
	supporting organization. Ye	-									
b	_ ;	•				• •					
	control or management of to organization(s). You must o		—		persons	that control or man	age the supported	1			
_	Trans III 6 madian allusinda m	=	•		nnection	with and functions	ally integrated with	0			
С	its supported organization(any made at the	''			
d	. —		•				orted organization	(s)			
	that is not functionally integ										
	requirement (see instruction	ns). You must c	omplete Part IV, Sec	tions A a	nd D, an	d Part V.					
е							e II, Type III				
	functionally integrated, or 1	- 1	tionally integrated sup	oporting o	rganizati	on.	_ 				
f	Enter the number of supported of						· · L				
<u>g</u>	Provide the following information (i) Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the or		(v) Amount of monetary	(vi) Amount of				
	in waite or supported organization	(11) E114	(described on lines 1-10	listed in your	governing	support (see	other support (see				
			above (see instructions))	docum	nent?	instructions)	instructions)				
				Yes	No						
A)								_			
~, 	 			<u> </u>	<u> </u>						
B)				1 1	,						
				 				_			
C)					•			_			
D)		,									
 E)							· · · · · · · · · · · · · · · · · · ·	_			
- <i>,</i> 					.,						

Part	Support Schedule for Organiza (Complete only if you checked the						
	Part III. If the organization fails to	qualify unde	r the tests lis	ted below, p	lease comple	te Part III.)	
	on A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,958,894	1,629,595	1,933,919	1,614,722	١٦١٧,٥٤٦	8,849,167
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,958,884	1,629,595	1,933,919	1,614,222	1.712.542	8,849,162
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						290,305
6	Public support. Subtract line 5 from line 4			L	<u> </u>	<u>_</u> _	8,558,857
	on B. Total Support	(-) 0040	(h) 0010	(2) 0014	(4) 0015	(-) 0010	(D. T-4-1
	idar year (or fiscal year beginning in)	(a) 2012	(b) 2013 1,6ኒብ,5 1 5	(c) 2014 1,933,919	(d) 2015	(e) 2016 া, গা ২, ১५২	(f) Total 8,849, 162
7 8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	533'282 1'488'88A	210,699	168,203	262583	267,377	1,142,457
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						9,991,619
12	Gross receipts from related activities, etc						35,967
13	First five years. If the Form 990 is for the organization, check this box and stop he ion C. Computation of Public Support	re	<u>.</u> . <u></u> .		n, or fifth tax yo		
	Public support percentage for 2016 (line			1 column (fi)		14 85	660 %
14 15	Public support percentage for 2016 (iiiie to Public support percentage from 2015 Sci						521 %
16a	331/3% support test—2016. If the organ box and stop here. The organization qua	ization did not Ilifies as a publ	check the box	x on line 13, a l organization	nd line 14 is 33	31/3% or more,	check this
b	331/23% support test—2015. If the organithis box and stop here. The organization	qualifies as a	publicly suppo	rted organizat	ion		🕨 🗆
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization me Part VI how the organization meets the 'organization'.	eets the "facts 'facts-and-circ	-and-circumst umstances" te	ances" test, c	heck this box a ization qualifies	and <mark>stop here</mark>	. Explain in
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organization is supported organization.	ation meets th meets the "fac	e "facts-and- ts-and-circum	circumstances stances" test.	" test, check The organizati	this box and	stop here.
18	Private foundation. If the organization d					k this box and	see

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

	ent of the Treasury	1	► Attach to Form 990.			Open to Public
	levenue Service	<u> </u>	orm 990) and its instructions is at www.			
Name of	the organization	Nest Virginia University	Al · Acili T			cation number
Des						372697
Par	_	— — — — — — — — — — — — — — — — — — —	vised Funds or Other Similar Fur "Yes" on Form 990, Part IV, line 6		ACCOU	nts.
	Compi	ete ii the organization answered	(a) Donor advised funds	,	(b) Fun	ds and other accounts
1	Total number s	at end of year	(a) borior devises failes	+	(5) (0)	and other accounts
2		ue of contributions to (during year)		┿┈┈		
3		ue of grants from (during year) .		╅──		
4		ue at end of year		1		
5			r advisors in writing that the assets h	reld in	donor a	dvised
	funds are the	organization's property, subject to the	he organization's exclusive legal contr	ol?		· · 🗌 Yes 🗌 No
6			and donor advisors in writing that gra			
			efit of the donor or donor advisor, or			
			<u> </u>	• • •	<u> </u>	· · 🗌 Yes 🗌 No
Part		rvation Easements.				
			"Yes" on Form 990, Part IV, line 7	•		
1		conservation easements held by the		.f _ L:_4		
		on of land for public use (e.g., recrea of natural habitat	ation or education)		-	-
		on of open space	Freservation C	n a Cert	inea nis	tone structure
2			neld a qualified conservation contributi	on in th	e form	of a conservation
-		the last day of the tax year.				eld at the End of the Tax Year
а	Total number	of conservation easements			2a	
b	Total acreage	restricted by conservation easemer	nts		2b	
С	_	· · · · · · · · · · · · · · · · · · ·	historic structure included in (a)		2c	
d			(c) acquired after 8/17/06, and not	on a		
		•			2d	
3	Number of cortax year ►	nservation easements modified, tran	nsferred, released, extinguished, or ter	minated	d by the	organization during the
4	Number of sta	ates where property subject to cons	ervation easement is located ▶	<u>.</u>		
5	•		egarding the periodic monitoring, in	-		_
			asements it holds?			
6	Staff and volunt	teer hours devoted to monitoring, inspe	cting, handling of violations, and enforcing	conserv	ation ea	sements during the year
_	>		والمراجع والمراجع المراجع المر			
7	Amount of exp ►\$	enses incurred in monitoring, inspecti	ing, handling of violations, and enforcing	conser	vation e	asements ouring the year
8			e 2(d) above satisfy the requirements of	of section	n 170(h	
		70(h)(4)(B)(ii)?				. ☐ Yes ☐ No
9			conservation easements in its revenu			
		t, and include, if applicable, the text s accounting for conservation easem	of the footnote to the organization's fi	nancial	statem	ents that describes the
Part			ns of Art, Historical Treasures, o	r Otho	r Simil	ar Assets
T CIT			"Yes" on Form 990, Part IV, line 8			<i>1</i> 000tdi
1a			FAS 116 (ASC 958), not to report in it		ue state	ement and balance sheet
			ar assets held for public exhibition, ϵ footnote to its financial statements th			
þ			SFAS 116 (ASC 958), to report in its			
			ar assets held for public exhibition, e	ducatio	n, or re	esearch in furtherance of
		e, provide the following amounts rela				
	(i) Revenue in	ncluded on Form 990, Part VIII, line	1		🕨	\$
_	(ii) Assets incl	luded in Form 990, Part X			>	\$
2	If the organization	ation received or held works of ar	t, historical treasures, or other simila	ar asset	s tor fi	nancial gain, provide the
	•		SFAS 116 (ASC 958) relating to these			• 0
a		uded on Form 990, Part VIII, line 1			> •	\$ 357.00
n		eu niculu aau. Call A .				- 111000

Schodule	ח	(Form	ggn)	2016

Page 2

Part		Collections of	Art, Historical T	reasures, or	Other Similar As:	sets (continued)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and ot	her records, chec	k any of the foll	owing that are a si	gnificant use of its
а	Public exhibition		d 🗌 Loan	or exchange pro	ograms	
b	Scholarly research					
C	☐ Preservation for future generations	3				
4	Provide a description of the organizat XIII.	tion's collections a	and explain how th	ney further the o	organization's exem	pt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather					_
Part		•				
	Complete if the organization 990, Part X, line 21.					
1a	Is the organization an agent, trustee, included on Form 990, Part X?					t 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the following ta	able:	Ar	nount
С	Beginning balance			[1c	
d	Additions during the year			[1d	
е	Distributions during the year			[1e	
f	Ending balance			[1f	
2a	Did the organization include an amoun	nt on Form 990, Pa	art X, line 21, for e	scrow or custoo	lial account liability	? 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Pa	art XIII. Check here	e if the explanation	n has been prov	ided on Part XIII	<u> </u>
Par						
	Complete if the organization					
		(a) Current year	(b) Prior year	(c) Two years bac	k (d) Three years back	(e) Four years back
1a	Beginning of year balance	670,122	699,698	432,344	407.961	376,765
b	Contributions	48,135	7,55	285,149	13,100	15,228
C	Net investment earnings, gains, and	٠, ١,	200	10.65		
	losses	85,634	ا 3\2	19,621	63,842	39,796
d	Grants or scholarships					,
е	Other expenditures for facilities and					
	programs					
f	Administrative expenses	< 42,395 >	< 39,662 >	< 40,416		
g	End of year balance	761,496	670,122	699,698	435,344	403,901
2	Provide the estimated percentage of t	he current year er	nd balance (line 1g	, column (a)) he	ld as:	- /
а	Board designated or quasi-endowme	nt ▶ 41	%			
b	Permanent endowment ► 55	%				
C	Temporarily restricted endowment ▶	4 %				
	The percentages on lines 2a, 2b, and	2c should equal 1	00%.			
3a	Are there endowment funds not in the	e possession of th	ne organization tha	at are held and	administered for th	e
	organization by:					Yes No
	(i) unrelated organizations					3a(i) X
	(ii) related organizations				14	3a(ii) X
b	If "Yes" on line 3a(ii), are the related o	rganizations listed	as required on So	chedule R? . 🔌	[1]	3b
4	Describe in Part XIII the intended uses		on's endowment f	unds.		
Pari	VI Land, Buildings, and Equip	oment.				
	Complete if the organization	answered "Yes	" on Form 990, I	Part IV, line 11	a. See Form 990,	Part X, line 10.
	Description of property	(a) Cost or of (investment)	1	or other basis (c) Accumulated depreciation	(d) Book value
1a	Land	. 66	0.549	17	家族 為 (1)	660.549
b	Buildings	. 18,479	1217		4131.674	14747547
c	Leasehold improvements		'		·,1=',	
d	Equipment	. 160	. 106		1187844	441.262
e	Other		', '		'/'\'/" 	171,700
	Add lines 1a through 1e. (Column (d) r	nust equal Form 9	90. Part X. columi	(B), line 10c.)		15,452,354
			, , , , , , , , , , , , , , , , , , , ,		 _	

Part VII	Investments-Other Securities				
	Complete if the organization ans		rm 990, Part IV, lin	e 11b. See Form 9	990, Part X, line 12.
	(a) Description of security or categor (including name of security)	y	(b) Book value		od of valuation f-year market value
(1) Financial	derivatives				
(2) Closely-h	neld equity interests				
(3) Other					
(A) (35×2)	isia Interest in Ausic hel	I of WVU	2.862.540	Ed of Jane	Market Value
(B) F	andabier				
(C)					
(D)					····
(E)					
(F)					
(G)					
(H)			<u></u>		
	b) must equal Form 990, Part X, col. (B) line 12.)			<u> </u>	
Part VIII	Investments—Program Relate				
	Complete if the organization ans	wered "Yes" on Fo	rm 990, Part IV, lin	e 11c. See Form 9	990, Part X, line 13.
	(a) Description of investment		(b) Book value		od of valuation: f-year market value
(1)					
(2)					·
(3)					
(4)					
_(5)					
(6)			<u> </u>		
(7)			<u> </u>		
(8)					
(9)					· -
	b) must equal Form 990, Part X, col. (B) line 13) ▶		<u> </u>	<u> </u>	
Part IX	Other Assets.			. 44 0 5	000 D . W !!
	Complete if the organization ans		orm 990, Part IV, IIn	e 11a. See Form	
		(a) Description			(b) Book value
(1) (1)	 				257,000
(2)	~ Costs				
(3)					
(4)					
(5)					
(6)					
<u>(7)</u>					
<u>(8)</u> (9)			·		
	mn (b) must equal Form 990, Part X, o	col. (B) line 15.)		· · · · · · · · · · · · · · · · · · ·	286,674
Part X	Other Liabilities.	(-)	<u>-</u>		- each at
	Complete if the organization ans	swered "Yes" on Fo	orm 990. Part IV. lin	ne 11e or 11f. See	Form 990. Part X.
	line 25.				
1.	(a) Description of liability	(b) Book value			
(1) Federal II	ncome taxes	 			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column	b) must equal Form 990, Part X, col (B) line 25.) 🕨				
	r uncertain tax positions. In Part XIII, pro-				
organization ¹	s liability for uncertain tax positions unde	er FIN 48 (ASC 740). Ch	neck here if the text of	the footnote has beer	provided in Part XIII

Part	Reconciliation of Revenue per Audited Financial Statem Complete if the organization answered "Yes" on Form 990,			Returr	١.
1	Total revenue, gains, and other support per audited financial statements			1	3,968,598
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				7.144
а	Net unrealized gains (losses) on investments	2a	_ 157,723	1 1	
b	Donated services and use of facilities	2b		7	
С	Recoveries of prior year grants	2c		7	
d	Other (Describe in Part XIII.)	2d		7 1	
е	Add lines 2a through 2d			2e	122,253
3	Subtract line 2e from line 1			3	3.81 375
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1			+ 1
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1 1	
b	Other (Describe in Part XIII.)	4b			
C	Add lines 4a and 4b			4c	
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	3.811.375
Part				er Retu	ırn. '
1	Complete if the organization answered "Yes" on Form 990, Total expenses and losses per audited financial statements			T1 T	4.165.153
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			 	1,109,139
-	Donated services and use of facilities	2a)	
b	Prior year adjustments	2b		7	
C	Other losses	-		7	
ď	Other (Describe in Part XIII.)	2d		7	
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	4,165,153
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			111
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1 1	
b	Other (Describe in Part XIII.)	4b		7 1	
С	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 1)	ne 18.) .		5	4.165,153
	XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a at XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
	Part III, Live 4 - Alumni has 4 paintings, an	· anti	jue ville o	emb e	<u> </u>
	Mountaineer statue on display. These collect	tions d	epit fellow	ship c	ver
	the years.			· 	
\	each specific projects requirements.	to b	e used and	y to1	(
	each cosice asingle varies of			i	
	each species projects requirements.				
- 					
				·	

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

West Virginia University Alumni Association Inc.

OMB No. 1545-0047

2016

Open to Public Inspection Employer Identification number

55-0772 (97

Part	Questions Regarding Compensation	 		
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			¥ - `
	☐ Travel for companions ☐ Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			. ,
	☐ Discretionary spending account ☐ Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
		-		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☑ Compensation committee ☑ Written employment contract			
	Independent compensation consultant			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X_
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		^
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
3	compensation contingent on the revenues of:			
а	The organization?	5a		Y
b	Any related organization?	5b		Ŷ
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		X.
b	Any related organization?	6b		X
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			X
	in Part III	8	-	1
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	-	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)()-(iii) for each listed individual must equal the total amount of Form 990. Part VII. Section A. line 1a. applicable column (D) and (E) amounts for that individual

Note: The sum of columns (b)(1)-(iii) IC	פֿמ	il listed individual mit	יטני כקינמו נווס נטנמו מוווו			1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	(a) a (a)	o tot uran mornious.
(B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (F) Total of columns		(B) Breakdown c	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(F) Total of columns	(F) Compensation
(A) Name and Title		(t) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(D)-(D)(B)	in column (B) reported as deferred on pnor Form 990
Sean Frisher	© (S				4			
1 Prasident + CEO	3	4000			12,000		רון,סלר	
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8	(3)							
	8							
6	(3)							
	2							
10	3							
	8							
11	(ii)							
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12	(E)							
	8							
13	Ξ							
	8							
14	€							
	8				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
15	€							
	8	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
16	€				-			

Schedule J (Form 990) 2016

SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

OMB No. 1545-0047

Open to Public Inspection 201

Yes No (i) Pooled financing Employer identification number 55-0372697Schedule K (Form 990) 2016 (h) On behalf of issuer Yes No ۵ Yes Yes (g) Defeased Yes No ş Ŷ Refund prior issue that was O (f) Description of purpose Yes Yes ► Attach to Form 990.
► Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990. ş ş Δ Cat. No. 50193E Yes Yes 4 200,000 (e) Issue price 4 200, 600 ş 와 Se. 556 060 con h X 2008 0 0 0 0 0 0 0 Monoi Association Hr. (d) Date issued Yes Yes <u>لے</u> 19 Does the organization maintain adequate books and records to support the ₽ Are there any lease arrangements that may result in private business use (c) CUSIP # Some Was the organization a partner in a partnership, or a member of an LLC, Were the bonds issued as part of an advance refunding issue? 55-6000215 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Were the bonds issued as part of a current refunding issue? (b) Issuer EIN which owned property financed by tax-exempt bonds? West Viginia University Has the final allocation of proceeds been made? . Working capital expenditures from proceeds Capital expenditures from proceeds Credit enhancement from proceeds Capitalized interest from proceeds Margantown Amount of bonds legally defeased Issuance costs from proceeds . Gross proceeds in reserve funds Proceeds in refunding escrows. Year of substantial completion Private Business Use bond-financed property? . . final allocation of proceeds? Other unspent proceeds Amount of bonds retired (a) Issuer name Total proceeds of issue Other spent proceeds. **Bond Issues** Proceeds Z Name of the organization Department of the Treasury Internal Revenue Service <u>ξ</u>. Part III Part I Part II 5 9 4 8 O 4 S 9 ω O 9 12 13 4 ผ

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Schedule K (Form 990) 2016

Part III	art III Private Business Use (Continued)								
			A	8)	S	۵	
3a	Are there any management or service contracts that may result in private business use of bond-financed property?	Yes	°ŽX	Yes	No	Yes	No	Yes	No.
q	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
υ	Are there any research agreements that may result in private business use of bond-financed property?		×						
ס	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								ļ
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government.		0		%		%		%
က	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	 	°		%		%		%
9	Total of lines 4 and 5		% O		%		%	}	%
7	Does the bond issue meet the private security or payment test?		×						
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		×				_		
o	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%		%		%		%
υ	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
6	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	×		1					
Part	IV Arbitrage			}					
			4	8			S		1
-	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?	Yes	°×	Yes	Š	Yes	S N	Yes	S
7	If "No" to line 1, did the following apply?		,						
ω τ	Rebate not due yet?								
ט	1								
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
က	issue a vanable rate issue?	×							
4a			×						
q									
٥	1 1								}
ּ	- 1								
D	was the nedge terminated (Schadula K (Form 990) 2016	m 990) 2018
								Schedule 1 (ro	0107 (DGG W)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**16**

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization West Virginia University Alumni Association, Inc. Employer Identification number 55-0372697
Part VI - Line 116 - The 990 is prepared by the CFO and is reviewed
Part VI - Line 11b - The 990 is prepared by the CFO and is reviewed by two internal officers. It is reviewed by our external auditors and made available to our Board of Directors.
made available to our Board of Directors.
Patt VI - Line 126 - The Board of Directors submit annual conflict of
interest statements. The conflict of interest policy is discussed annually with the Board of Directors and employees.
with the Board of Directors and emplayers.
Part VI - Line 15a + 15b - Compensation is determined by benchmarking by West Virginia University and approved by the Alumni Board of
by West Virginia University and approved by the Alumni Board of
Divertois.
Part VI - Line 19 - The financial Statements are available to anyone who
requests them in passon or by telephone. In addition, the Folm 990 and 990T
are available for public impedion for 3 years from the filing date.
<u></u>

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Part

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2016	Once to Bublic

OMB No 1545-0047

► Attach to Form 990.
► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

West Visitio Driversity Almoni Association, I'm.

Employer identification number

55-0372697

(f)
Direct controlling
entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (f)
Direct controlling entity (e) End-of-year assets (d) Total income (c)
Legal domicile (state
or foreign country) (b) Primary activity (a)
Name, address, and EIN (if applicable) of disregarded entity Part II 9 ල E 2 € 9

						Yes	£
(1) West Viginia University	Higher Buchin	3	(c)(>)\os	Ling 2	SHO		
(2) ETN \$ SS-6000842	 			!			
(3)							
(4)							
(9)		1					
(9)							
ω							

Schedule R (Form 990) 2016

Cat No. 50135Y

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(g) Section 512(b)(13) controlled entity?

(e)
Public charity status
(if section 501(c)(3))

(d) Exempt Code section

(c)
Legal domicile (state or foreign country)

(b) Primary activity

(a)
Name, address, and EIN of related organization

(i) Section 512(b)(13) controlled entity? (k) Percentagė Schedule R (Form 990) 2016 ownership ž Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Yes General or managing partner? ŝ (h) Percentage ownership Yes (i)
Code V—UBI
amount in box 20
of Schedule K-1
(Form 1065) end-of-year assets (g) Share of (h)
Disproportionate
allocations? Yes No (f) Share of total псоте (g) Share of end-of-(e)
Type of entity
(C corp., S corp., or trust) (f) Share of total income (d)
| Direct controlling entity (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (state or foreign country) (c) Legal domicile (d)
Curect controlling entity (b) Primary activity (c) Legal domicile (state or foreign country) Primary activity (a) Name, address, and EIN of related organization (a)
Name, address, and EIN of
related organization Part III Part IV 8 ପ € E E ල (2) 9 2 € 3 9 E

Schedule R (Form 990) 2016		•	
carb paid	67,635	9	(6) West Viginia Chivelsty
cash paid	558'81	o	(5) Wash Viainia University
cash paid	ð	2	(4) West Virginia University
cash paid	80,000	×	(3) West Virginia University
cash paid	1,054,236	. 7	(2) West Viginia University
Cosh Daid	886,903	U	(1) Mest Virginia University
(d) Method of determining amount involved	(c) Amount involved	(b) Transaction type (a-s)	(a) Name of related organization
1r X 1ships and transaction thresholds.	luding covered relation	mplete this line, inc	r Other transfer of cash or property to related organization(s)
X dt			 p Reimbursement paid to related organization(s) for expenses q Reimbursement paid by related organization(s) for expenses
* = = = = = = = = = = = = = = = = = = =			 k Lease of facilities, equipment, or other assets from related organization(s) l Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) o Sharing of paid employees with related organization(s)
× × × × × × × × × × × × × × × × × × ×			f Dividends from related organization(s)
2 2	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
× × × × × × × × × × × × × × × × × × ×			Clift, grant, or capital contribution from related organization(s)
	inizations listed in Part	or more related orga	
Yes No			Note: Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule.