DLN: 93493087002138 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** 

> Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2016

For Paperwork Reduction Act Notice, see the separate instructions.

Do not enter social security numbers on this form as it may be made public
 Information about Form 990 and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>

	ment of th Il Revenue			ial security numbers on this form ut Form 990 and its instructions is						Open to Public Inspection	
A F	or the 2	2016 ca		nning 07-01-2016 ,and endir	ng 06-30-	2017					
□ Ad	ck if appl dress cha me chanc	inge	C Name of organization THE POTOMAC SCHOOL					<b>D Employ</b> 54-056		fication number	
☐ Ini	tıal returr	·	Doing business as								
Fir ⊡etur	nal rn/termin	ated -	Number and street (or P.O. hox if n	nail is not delivered to street address)	Room/suite	,		E Telepho	ne numbe	r	
	nended re		1301 POTOMAC SCHOOL RD	idii is not denvered to screet dadress)	riooni, saice	-		(703) 3	356-4100	)	
ш Ар	plication	pending	City or town, state or province, cou MCLEAN, VA 22101	ntry, and ZIP or foreign postal code				<b>G</b> Gross re	eceipts \$ 6	59,660,524	
		ľ	F Name and address of principa	al officer		H(a)	Is this a		· · · · · · · · · · · · · · · · · · ·		
			John Kowalik 1301 POTOMAC SCHOOL RD				subordin	ates?		□Yes <b>☑</b> No	
			MCLEAN, VA 22101				Are all sincluded		tes	☐ Yes ☐No	
I Ta	x-exempt	status	<b>✓</b> 501(c)(3)	(insert no ) 4947(a)(1) or						e instructions)	
J W	ebsite:	► WW\	W POTOMACSCHOOL ORG			H(c)	Group e	kemptior	number	<b>→</b>	
<b>K</b> Forr	n of orga	nızatıon	Corporation Trust Asset	ociation  Other	ı	L Year o	of formatio	n 1907	<b>M</b> State	of legal domicile DC	
Pa	rt I	Sumn	nary		I				1		
Governance	At -	The Poto Jally ess		ellectual development, love of lear firm commitment to our core valu							
o Ve	-										
න්				scontinued its operations or dispo			n 25% of	its net a	assets	24	
Activities &	3 Number of voting members of the governing body (Part VI, line 1a)									24	
<u> </u>	5 Total number of individuals employed in calendar year 2016 (Part V, line 2a)									529	
Act	<b>6</b> To	6 Total number of volunteers (estimate if necessary)								1,080	
	1			, ,,,					7a	<u>'</u>	
	<b>b</b> N∈	et unrela	ited business taxable income fro	m Form 990-T, line 34		<del></del>	 D.J	V	7b		
	8 (	ntributi	ons and grants (Part VIII, line 1h	1)		-	Prior	<b>year</b> 3,099,	031	<b>Current Year</b> 14,471,064	
ēn Liō A.ē		Program service revenue (Part VIII, line 2g)						40,686,		43,088,562	
	1	-	nt income (Part VIII, column (A),					597,	949	559,497	
<u> </u>	I		enue (Part VIII, column (A), lines					517,	307	543,454	
			nue—add lines 8 through 11 (mi			44,900,	387	58,662,577			
	1		• • •	column (A), lines 1–3 )		3,893,893				4,114,365	
				column (A), line 4)				24.155	0 75	25 457 226	
Ses		•		enefits (Part IX, column (A), lines ımn (A), line 11e)	•	-		24,155,	0	25,457,336 269,184	
Expenses	l .		using expenses (Part IX, column (D),	, ,,	•				$\dashv$	203,104	
Ĭ	1			11a-11d, 11f-24e)	<del></del>			14,504,	593	14,609,414	
	<b>18</b> To	tal expe	enses Add lines 13–17 (must eq	ual Part IX, column (A), line 25)				42,554,	361	44,450,299	
	<b>19</b> Re	venue l	ess expenses Subtract line 18 fr	om line 12	•			2,346,		14,212,278	
Net Assets or Fund Balances						Begi	inning of	Current \	rear	End of Year	
sset	20 To	tal asse	ts (Part X, line 16)				:	143,845,	558	161,617,383	
A A	<b>21</b> To	tal liabil	ities (Part X, line 26)					64,260,	483	62,484,174	
<u>zz</u>	<b>22</b> Ne	et assets	or fund balances Subtract line	21 from line 20				79,585,	075	99,133,209	
	rt II		ture Block								
know	ledge an	nd belief		nined this return, including accom Declaration of preparer (other t							
апу к	nowled <u>o</u> د ا	je									
		* * * * * * Signatui	re of officer				2018-0 Date	3-22			
Sign Here		lahn Va	walk HEAD OF SCHOOL								
			walık HEAD OF SCHOOL prınt name and title								
			int/Type preparer's name	Preparer's signature	Dat	:e	Check		PTIN	7	
Paid		WILLIAM E TURCO CPA  WILLIAM E TURCO CPA  Check I if self-employed						nployed	d		
	parer	E.,	m's name RSM US LLP m's address 9737 Washingtonian B	lvd 400			_	Firm's EIN ► 42-0714325 Phone no (301) 296-3600			
Use	Only	· ['"	Gaithersburg, MD 208				I none	(301)		•	
——Mav t	he IRS o	discuss t	-	wn above? (see instructions) .						Yes 🗆 No	

Cat No 11282Y

Form **990** (2016)

Form	990 (2	016)					Page <b>2</b>					
Par	t III	Statement of	of Program Service	e Accomplis	hments							
		Check If Sched	lule O contains a respo	onse or note to a	any line in this Part III		🗹					
1	Briefly	describe the or	ganızatıon's mıssıon									
esse	ntıal, ed	ucational goals				rength of character are compleme ademic program, we prepare stu						
2	Dıd th	e organization u	ındertake any sıgnıfıca	ant program ser	vices during the year wh	nich were not listed on						
	the pr	or Form 990 or	990-EZ?				🗌 Yes 🗹 No					
	If "Yes											
3	Did the organization cease conducting, or make significant changes in how it conducts, any program											
	services <sup>7</sup>											
	If "Yes	s," describe thes	se changes on Schedul	le O								
4	Sectio	n 501(c)(3) and	tion's program service i 501(c)(4) organization ie, if any, for each pro	ons are required	to report the amount of	argest program services, as meas f grants and allocations to others,	sured by expenses the total					
4a	(Code		) (Expenses \$	34.635.662	including grants of \$	4,114,365 ) (Revenue \$	40,900,269 )					
	See Ad	ditional Data										
4b	(Code		) (Expenses \$	2,783,209	including grants of \$	) (Revenue \$	2,123,274 )					
	See Ad	ditional Data										
4c	(Code		) (Expenses \$		including grants of \$	) (Revenue \$	)					
	Other	program service	es (Describe in Schedi	ula O \								
→u		nses \$	•	uding grants of	\$	) (Revenue \$	)					
4e	Total	program servi	ice expenses ▶	37,418,8	71							

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12a

12b

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14a

14b

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Yes

**Checklist of Required Schedules** 

or X as applicable

Section 501(c)(3) organizations.

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼 . . . . . . . . . . . . . . . .

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . .

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

assessments, or similar amounts as defined in Revenue Procedure 98-19?





Nο

Nο

No

Nο

Nο

No

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Page 3

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Page 4

Part IV Checklist of Required Schedules (continued)

20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	245		No

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . 🥞

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

instructions for applicable filing thresholds, conditions, and exceptions)

24b Nο

24c

24d

25a

25b

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28b

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Yes

Form 990 (2016)

Yes

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," 

b ii (	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			П
b ii (		•		
b ii (	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   1a   131			
b ii (	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   1a   131		Yes	No
c [ ( 2a [	- · · · · · · · · · · · · · · · · · · ·			
2a E	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
-	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	this return	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a [	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
<b>b</b> 1	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
<b>b</b> 1	If "Yes," enter the name of the foreign country   See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a \	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	30		
	in res, to line 3a of 3b, the the organization menorin 6000-1.	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
<b>b</b> 1	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
F	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7</b> c		No
d I	If "Yes," indicate the number of Forms 8282 filed during the year			
e l	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f [	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
[	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a [	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b i	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 9	Section 501(c)(7) organizations. Enter			
a I	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 9	Section 501(c)(12) organizations. Enter			
a (	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ā	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
١	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
<b>b</b> ]	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	. =-	<b>0</b> (2016)

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Part	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions		nse to l	
Sar	Check if Schedule O contains a response or note to any line in this Part VI			✓
360	Ction A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 24			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.) Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	res	No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		110
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
<b>C</b> ^-	ction C. Disclosure	16b		
<u>Sec</u> 17	List the States with which a copy of this Form 990 is required to be filed▶			
	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection Indicate how you made these available Check all that apply			
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
	policy, and financial statements available to the public during the tax year  State the name, address, and telephone number of the person who possesses the organization's books and records			
	▶Dyana Conroy 1301 Potomac School Road McLean, VA 22101 (703) 749-6320			<del>- /</del>

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

9254 Bendix Road Columbia, MD 21045 Dynalectric Company

22930 Shaw Road Ste 100 Dulles, VA 20166 Rohan Construction Group Inc

8300 Arlington Boulevard Fairfax, VA 22031

compensation from the organization ▶ 8

Form	990 (2016)													Page <b>8</b>
Parl	t VIII Section A. Officers, Direct	tors, Trustees	s, Key	Emp	loye	es,	and	High	nest Co	mpensate	d Employees (	contir	าued)	
	( <b>A)</b> Name and Title	(B) Average hours per week (list any hours	than o	one bo	ox, u an off	ot che unles fficer	eck moss ss pers r and a tee)	rson a	Repo compo froi organiz	(D) portable pensation om the zation (W-	(E) Reportable compensation from related organizations (W	v-	(F) Estima amount of compens from t	ated of other sation the
		for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/109	99-MISC)	2/1099-MISC)		rganizati relate organiza	ed
See Additional Data Table														
		+	<del>                                     </del>	+	<del>     </del>	+	+-	+	<del>                                     </del>		<del>                                     </del>	+		I
			<del>                                     </del>	+	+-'	+-	+	+	<del>                                     </del>		+	+		
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		<u> </u>	<del> </del>	igspace	<u></u>	<u> </u> -	↓	<u> </u> -				+		
				$\perp$	—'		<u> </u>	⊥_′						i
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			-	+	+-'	+	+	+	-			+		
			<u> </u>	Щ	<u> </u>	'	<u> </u>	<u>'</u>		<del></del>		$oldsymbol{\perp}$		
	Sub-Total					1	<b>&gt;</b>			-+		-		
	Total (add lines 1b and 1c)	•					•	_	1,	,613,278	0	)		381,236
2	Total number of individuals (including of reportable compensation from the	g but not limited	to thos				e) who	rece	eıved mo	ore than \$1	00,000			
													Yes	No
3	Did the organization list any <b>former</b> of line 1a? <i>If "Yes," complete Schedule 3</i>	,		,	,		, ,	-	_		employee on			 I
	,											3		No
4	For any individual listed on line 1a, is organization and related organization individual	the sum of repositions significant strength	3150,00	comp 0? <i>If</i>	ensa "Yes	ation 5," cc	and of omplet	other te Sc	compendent	sation from	the	4	Yes	İ
5	Did any person listed on line 1a receiv services rendered to the organization					,			_		ıvıdual for	5	1	No
Se	ection B. Independent Contract	· · ·		—	—	—		—						INO
1	Complete this table for your five high	nest compensate										pensa	ation	
	from the organization Report comper	nsation for the c	alendar	· year	ena	ling	with o	r wit	:hin the o	organization T	n's tax year (B)	$\neg$	(C)	·\
		and business addre	<u> </u>							+	cription of services	_	Compen	nsation
_	DINING SERVICES INC								!	food service				938,152
luther	York Rd rville, MD 21093											$\perp$		
Graha	am-Pelton Associates Inc									Consultant				286,240
	ECHWOOD RD MIT, NJ 07901								,					
	SUMMIT, NJ 07901  C J MAINTENANCE INC Janitorial													272,418

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

260,879

221,553

Form **990** (2016)

General Contractor

General Contractor

Part		I Statement of	Revenue									rage <b>3</b>
		Check if Schedul		a respo	onse or note to	any line in th	nis Part VII	ı				$\square$
						(,	<b>A)</b> revenue	Rela ex fui	(B) ated or empt action	(C Unrela busin rever	ated ness	(D) Revenue excluded from ax under sections
	1:	a Federated campaig	ns	1a				re	venue			512-514
nts nts		<b>b</b> Membership dues		1b		_						
rat 10 u		c Fundraising events		1c	522,38	<u> </u>						
ons, Gifts, Grants Similar Amounts		_			322,30							
iji je		d Related organizatio		1d								
S, E		e Government grants (co		1e		_						
ion S.		f All other contributions, and similar amounts n		1f	13,948,6	79						
Contributions, Gifts, Grants and Other Similar Amounts	!	above  9 Noncash contribution in lines 1a-1f \$	ons included		5,223	_						
Contained and	F	Total.Add lines 1a-1	.f		•	14	,471,064					
ı					Busin	ness Code						
Program Service Revenue	<b>2</b> a	TUITION				900099	39,6	508,359	39,60	8,359		
<del>7</del>	b	SUMMER PROGRAMS				900099	2,:	23,274	2,12	3,274		
lC e	С	TRANSPORTATION				900099	· · · · · · · · · · · · · · · · · · ·	33,616		8,597	65,01	.9
Ϋ́		ENRICHMENT PROGRAM	l			900099	:	146,240		5,240		
Ē	е	EXTENDED DAY				900099		97,217 79,856		7,217 9,856		
gra	f	All other program se	rvice revenue	<u>.</u>				/9,836		9,836		
Ĕ	g	Total.Add lines 2a-21	f		<b>•</b>	43,088,562						
		Investment income (ii			nterest, and oth	ner	426.02	_				426.025
		similar amounts) .				•	436,92	5				436,925
		Income from investm Royalties		-	ond proceeds	<u> </u>					<del></del>	
	3	Royaldes	(ı) Rea		(II) Persona	<u>▶ </u>					<del></del>	
	6a	Gross rents	(i) Kea	•	(II) I CISONA	<u>'</u>						
	Ŀ	Less rental expenses										
		Rental income or				-						
		(loss)										
	C	Net rental income o				<b>&gt;</b>		-				
	7-	Gross amount	(ı) Securi	ties	(II) Other							
	' •	from sales of assets other	10,8	889,277								
		than inventory										
	Ŀ	Less cost or										
		other basis and sales expenses	10,7	766,205		500						
		Gain or (loss)		123,072		-500						
		Net gain or (loss) .		•		<b>&gt;</b>	122,57	2				122,572
a)	8a	Gross income from for for the control of the contro	undraising ev 522,385									
'n		contributions reporte	ed on line 1c)									
eve		See Part IV, line 18			490,							
ď		Less direct expense		b		,202	325,99	2				325,993
Other Revenue		: Net income or (loss) i Gross income from g			ents	<u> </u>	323,33	3				323,393
ō		See Part IV, line 19		163								
				a								
		Less direct expense		b								
		: Net income or (loss)		activit	les <sub>j</sub>	<u> </u>						
	10.	Gross sales of invent returns and allowand	es									
				а	108,	,945						
	Ŀ	Less cost of goods s	sold	b	67,	,040						
	C	Net income or (loss)		invent		<u> </u>	41,90	5				41,905
	4.4	Miscellaneous	Revenue		Business Coo		175 55					175 556
	11	aOTHER INCOME			90	0099	175,55	0				175,556
											$\longrightarrow$	
	Ŀ	-										
	c											
					<u> </u>					<u>L</u>		
	c	All other revenue .										
	•	Total. Add lines 11a	-11d		•	·	175,55	6				
	12	<b>Total revenue.</b> See	Instructions		,	•	58,662,57		43,023,543		65,019	1 102 054
					-		J0,00Z,5/	<u>′1</u>	+3,023,543	<u>'I</u>	03,019	1,102,951 Form <b>990</b> (2016)

**d** Lobbying . . . . . . . .

f Investment management fees .

**12** Advertising and promotion .

13 Office expenses .

15 Royalties .

**17** Travel .

16 Occupancy .

20 Interest . .

23 Insurance .

d Bad Debts

14 Information technology

e Professional fundraising services See Part IV, line 17

18 Payments of travel or entertainment expenses for any

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ If following SOP 98-2 (ASC 958-720)

federal, state, or local public officials .

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization

21 Payments to affiliates . . .

expenses on Schedule O ) a Summer Program

**b** Department expenses

e All other expenses

c Food and entertainment

g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)

269,184

29,882

1,868

112,136

21,175

45,343

17,411

82,143

59,254

126,442

12,276

2,639

35,959

146,975

6,995

2,150,193

Form 990 (2016)

17,573

210,493

12,446

110,150

157,002

336,229

20,669

439,364

937,565

91,026

19,567

266,635

18,783

-7,139

4,881,235

FOITH 990 (2016)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	inizations must comp	elete column (A)	_
Check if Schedule O contains a response or note to any	line in this Part IX			<u> 🗆 </u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	<b>(C)</b> Management and general expenses	( <b>D</b> ) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22	4,114,365	4,114,365		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4 Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	1,045,244	897,922	98,044	49,278
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	19,100,727	16,679,244	1,576,668	844,815
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,207,638	1,044,817	105,910	56,911
9 Other employee benefits	2,697,591	2,230,888	322,953	143,750
<b>10</b> Payroll taxes	1,406,136	1,237,225	111,724	57,187
11 Fees for services (non-employees)				
a Management				
<b>b</b> Legal	83,636	40,776	16,819	26,041
c Accounting	66,750	45,467	18,754	2,529

269,184

17,573

868,291

44,489

736,974

694,867

1,398,835

280,361

447,924

1,563,804

3,337,024

1,793,904

1,415,645

949,446

211,295

314,578

44,450,299

384,018

627,916

30,175

514,688

516,690

1,017,263

262,950

345,112

1,065,186

2,273,017

1,793,904

1,393,439

646,852

45,537

314,722

37,418,871

280,716

Page **11** 

21

22

23

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25

26

27

28

29

30

31 32

33

34

1.238.078

2.888.581

62,484,174

86,323,662

10,078,477

2.731.070

99,133,209

161,617,383 Form **990** (2016)

1.292.589

4.342.842

64,260,483

76.046.690

873,407

2.664.978

79,585,075

143,845,558

Form 990 (2016)

Liabilities

Fund Balances

Assets or

Net

23

24

26

27

28

29

30

31

32

33 34

	1	Cash–non-interest-bearing	300	1	300
	2	Savings and temporary cash investments	24,672,653	2	32,027,331
	3	Pledges and grants receivable, net	173,175	3	8,893,677
	4	Accounts receivable, net	96,868	4	155,000
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
ets	7	Notes and loans receivable, net		7	
SS	8	Inventories for sale or use	58,603	8	76,018

ر (		section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L		6			
ets	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			58,603	8	76,018
4	9	Prepaid expenses and deferred charges			726,750	9	280,805
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	117,153,195			
	b	Less accumulated depreciation	10b	36,731,018	81,003,453	10c	80,422,177
	11	Investments—publicly traded securities .			2,928,315	11	2,841,834
	12	Investments—other securities See Part IV, line		33,623,639	12	36,287,746	
	13	Investments—program-related See Part IV, line			13		
	14	Intangible accets		ľ		14	

	basis Complete Part VI of Schedule D	IUa	117,100,190					
Ь	Less accumulated depreciation	<b>10</b> b	36,731,018	81,003,453	<b>10</b> c	80,422,177		
11	Investments—publicly traded securities .			2,928,315	11	2,841,834		
12	Investments—other securities See Part IV, line	11 .		33,623,639	12	36,287,746		
13	Investments—program-related See Part IV, line Intangible assets		•		13			
14					14			
15	Other assets See Part IV, line 11	[		561,802	15	632,495		
16	Total assets. Add lines 1 through 15 (must equ	Total assets.Add lines 1 through 15 (must equal line 34)						
17	Accounts payable and accrued expenses			2,802,958	17	2,966,348		
18	Grants payable				18			
19	Deferred revenue			18,638,589	19	19,623,992		
20	Tax-exempt bond liabilities			37,183,505	20	35,767,175		

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

.

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here  $\blacktriangleright$   $\square$  and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and

9	Other changes in net assets or fund balances (explain	9	1	,580,148	
10	<b>.0</b> Net assets or fund balances at end of year Combine	10	99	,133,209	
Par	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or n	ote to any line in this Part XII		 	
				Yes	No
1	Accounting method used to prepare the Form 990  If the organization changed its method of accounting Schedule O	☐ Cash ☑ Accrual ☐ Other from a prior year or checked "Other," explain in			

☐ Both consolidated and separate basis

2c

3а

3b

Yes

Nο

Form 990 (2016)

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Consolidated basis

consolidated basis, or both ✓ Separate basis

Audit Act and OMB Circular A-133?

## Additional Data

Software ID:

Software Version: **EIN:** 54-0562160

Name: THE POTOMAC SCHOOL

Form 990 (2016)

Form 990, Part III, Line 4a:

PROVIDING EDUCATION FROM KINDERGARTEN TO THE TWELFTH GRADE FOR APPROXIMATELY 1060 STUDENTS

Form 990, Part III, Line 4b: SUMMER DAY CAMP AND ACADEMIC REVIEW

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099organization and Office Highest compense Former Individual trustee or director key employee Institutional organizations MISC) MISC) related below dotted organizations line) Truste

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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Chair		,,				Ţ		
Sameer Bhargava Vice-Chair and Treasurer	1 50	X		×		0	0	0
Mary Louise Leipheimer Secretary	1 50	×		х		0	0	0

Mary Louise Leipheimer	1 50	х
Secretary		^
David W Dupree	1 50	
Trustee		X
Lynne F O'Brien	1 50	
		X I

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

James B Fleming

Natalie F Bush

Alan J Dabbiere

Michael L Davis

Douglas M Cummings

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Office Highest comperemptoyee Former Individual trusts or director Key employee Institutional organizations MISC) MISC) related below dotted organizations line)

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Daniel I Fisher	1 50	х				0	0	
Trustee		,						
Grace Guggenheim	1 50	,				0	0	
Trustee		*				١	U U	

Trustee						
Grace Guggenheim	1 50	l 🗸			0	
Trustee		_ ^			0	
Stephanie Amann Kapsis	1 50	×			0	
Trustee		^				
William J Kilberg	1 50					

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Trustee

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Mark C Lowham

Robert M McDowell

Robert D Moser

Steven J Pann

Ronald H Peele Jr

Thomas J Rietano

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director Institutional organizations MISC) MISC) related director. below dotted organizations employee line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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116,089

81,469

37,112

70,226

23,562

21,260

578,349

256,984

192,064

157,908

143,149

140,245

................

Susan N Schieffer

Karen Sonneborn

Abigail Spangler

Mark J Sullivan

John J Kowalik

Head of School

Dvana Conrov

John Mathews

Alexander Thomas

Cassandra Blanchard

Director, Girls Athletics

Barbara Overstreet

Director, Advancement

Head, Middle & Intermediate Schools

Interim Dir, Admission & Fin Aid

CFO/COO

Trustee

Trustee

Trustee

Trustee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest  $\begin{tabular}{ll} \textbf{Compensated Employees, and Independent Contractors} \\ \end{tabular}$ (C) (E) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other hours per than one box, unless compensation compensation week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W- 2/1099-(W- 2/1099organization and organizations | MISC) MISC) related inizations

31,518

	below dotted line)	widual trustee director	stitutional Trustee	ı	employee	nest compensated dovee	mer			organ
Nancy Powell	50 00					,		144 570		
		I	I	ı	I	l X	I	144,579	0	

Head, Lower School

efile	GR/	APHIC prin	nt - DO NOT PR	OCESS	As Filed Data -			DLN: 9	LN: 93493087002138			
SCI	HED	ULE A	Pı	ıblic C	harity Statu	s and Pub	olic Supp	ort	OMB No 1545-0047			
(For	m 990			if the org	janization is a secti 1947(a)(1) nonexe	ion 501(c)(3) c	rganization or		2016			
990E	<b>(Z</b> )			4		2010						
•		the Treasury	► Informat		ıctions is at	Open to Public Inspection						
Name	e of th	ue Service ne organiza	tion		www.ms.ge	ov/form990.		Employer identific	<u> </u>			
HE PC	TOMAC	C SCHOOL						54-0562160				
Pai					s (All organizations			See instructions.				
ne o	rganız		•		t is (For lines 1 thro	•		/A)/:)				
		•		•	ociation of churches		. , ,	(A)(I).				
2	<b>✓</b>				)(A)(ii). (Attach Sch	,	•					
3		•	•	•	ce organization descr							
4	Ш	name, city,	and state	-		-		170(b)(1)(A)(iii). E	·			
5			ation operated for th ( <b>iv).</b> (Complete Par		of a college or univer	sity owned or op	erated by a gov	ernmental unit descri	bed in <b>section 170</b>			
6		A federal, s	tate, or local gover	nment or g	jovernmental unit de	scribed in <b>sectio</b>	n 170(b)(1)(A	۱)(v).				
7			ation that normally 'O(b)(1)(A)(vi). (			s support from a	governmental u	ınıt or from the gener	al public described in			
8		A communi	ty trust described ii	section	170(b)(1)(A)(vi)(	Complete Part I	[)					
9					cribed in <b>170(b)(1)</b> e instructions Enter t			with a land-grant coll college or university	ege or university or a			
10		from activit	ies related to its ex	empt func	tions—subject to cert ss taxable income (le	ain exceptions, a	and (2) no more	s, membership fees, a than 331/3% of its su sses acquired by the c	pport from gross			
l1	П	-	-		exclusively to test for	public safety S	ee section 509	(a)(4).				
12		more public	ly supported organ	izations de		<b>09(a)(1)</b> or <b>sec</b>	tion 509(a)(2	s of, or to carry out th  ). See section 509(a  s 12e 12f and 12g				
а		<b>Type I.</b> A so	supporting organiza	tion operat egularly ap	ed, supervised, or co	ontrolled by its si	upported organiz	zation(s), typically by of the supporting orga				
b		Type II. A manageme	supporting organiz	atıon supe ı organızat	ion vested in the sam			organization(s), by ha ge the supported orga				
С		Type III fo	unctionally integr	<b>ated.</b> A su				nd functionally integra	ted with, its			
d		Type III n functionally	on-functionally in	<b>itegrated.</b> ganization	. A supporting organi	zation operated i y a distribution i	n connection wi	th its supported organ an attentiveness req				
e		Check this	box if the organizat	on receive	•	ation from the IF	RS that it is a Ty	pe I, Type II, Type II	I functionally			
f	Enter		of supported organ	-								
g				ut the sup	ported organization(	5)		T				
(i)Na	ame of	f supported o	organization (ii	)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
						Yes	No					
			L	+								
Total			tion Act Notice, se			Cat No 11285		Schedule A (Form 9				

Sch	nedule A (Form 990 or 990-EZ) 2016						Page <b>2</b>
P	art II Support Schedule for	Organizations	Described in S	ections 170(b	)(1)(A)(iv) ar	d 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or i	f the organization	on failed to quali	
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)	
	Section A. Public Support		T	ı		1	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
	Section B. Total Support	1	•		•	•	
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ▶	(4)2012	(6)2013	(6)2014	(4)2013	(0)2010	(1)10tai
7							
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9							
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI )						
11	<del>_</del> _						
4.5	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
13	First five years. If the Form 990 is for	=				-	anization,
	check this box and stop here				<u> </u>	<u> ▶ ∟</u>	
	Section C. Computation of Public	• •		(6)			
	Public support percentage for 2016 (III			column (f))		14	
	Public support percentage for 2015 Sc					15	
16	a <b>33 1/3% support test—2016.</b> If the	e organization did r	not check the box	on line 13, and lir	ne 14 is 33 1/3% o	r more, check this	
	and <b>stop here.</b> The organization qual						ightharpoons
b	<b>33 1/3% support test—2015.</b> If th	ie organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	/3% or more, chec	k this
	box and <b>stop here.</b> The organization						▶□
<b>17</b> a	a 10%-facts-and-circumstances test						
	is 10% or more, and if the organization in Part VI how the organization meets						
		the racts-and-cire	cumstances test	rne organization	quaimes as a pubi	iciy supported	. □
	organization	rt_2015 If the	raanization did ===	t chack a hay as !	mo 12 165 164	or 17a and line	▶⊔
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organization						
	Explain in Part VI how the organization						
	supported organization			-	•	•	►□
18	B 1 1 6 1 11 7611	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	and see	· <b>—</b>
	instructions		, -	. , ,	,		►□
					Schodu	le Δ (Form 990 o	r 990-F7) 2016

Section A. Public Support										
the organization fails to qualify under the tests listed below, please complete Part II.)										
(Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I	ίT									

Se	ection A. Public Support						
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
_	membership fees received (Do not	I					
	ınclude any "unusual grants`")	<u> </u>					
2	Gross receipts from admissions,	I					
	merchandise sold or services performed, or facilities furnished in	I					
	any activity that is related to the	I					
	organization's tax-exempt purpose	I					
_	Cross receipts from activities that are						
3	Gross receipts from activities that are not an unrelated trade or business	I					
	under section 513	I					
4	Tax revenues levied for the						
	organization's benefit and either paid	I					
5	to or expended on its behalf The value of services or facilities						
,	furnished by a governmental unit to	I					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5	<u></u>					
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	I					
	5 received from disqualified persons	<u> </u>					
b	Amounts included on lines 2 and 3						
	received from other than disqualified	I					
	persons that exceed the greater of \$5,000 or 1% of the amount on line	I					
	13 for the year	I					
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6 )						
31	ection B. Total Support	Г	1	T	Т		
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	<b>(e)</b> 2016	(f)Total
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
ь	income from similar sources Unrelated business taxable income						
U	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
	Add lines 10a and 10b  Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI )						
13	Total support. (Add lines 9, 10c,						
	11, and 12 )  First five years. If the Form 990 is fo	r the organization	te first second the	hird fourth or fift	 	ction 501/c)(2) a:	raanization
14	check this box and <b>stop here</b>	Tale organización	r a mac, second, ti	ma, iourtii, or iiit	ii tax yeai as a se	CCON 301(C)(3) 01	yanızatıon, <b>►</b> □
<u> </u>	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2016 (lin			column (f))		15	
16	Public support percentage from 2015 S		· ·	(.,,		16	
	ection D. Computation of Invest	<u> </u>				10	
17	Investment income percentage for 20:			line 13, column (f	))	17	
18	Investment income percentage from 2			,(	••	18	
	331/3% support tests—2016. If the			on line 14, and lir	ie 15 is more than		e 17 is not
	more than 33 1/3%, check this box and						▶ □
	33 1/3% support tests—2015. If the						. —

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

7

8

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V ) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or (2)	L
	W 20010 305 (4)(1) 01 (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	Ĺ
	below	ſ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	De/OW	3a	
b	elow  Indicate the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the etermination		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с	Ī

	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
Ī	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below		
	Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented	$\Box$	

		30	l
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с	
a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections	·	
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support		

	to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by		
	amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

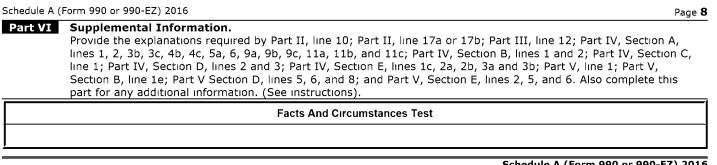
Par	** Supporting Organizations (continued)						
			Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?						
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the						
	governing body of a supported organization?	11a					
b	A family member of a person described in (a) above?	11b					
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c					
C-	ection B. Type I Supporting Organizations						
se	ection B. Type I Supporting Organizations		Yes	No			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗆	1.03	""			
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa						
	<b>VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or						
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such						
	powers during the tax year	1					
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that						
	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting						
	organization	2					
			•	•			
Se	ection C. Type II Supporting Organizations		Yes	N.			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [	res	No			
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	or					
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)						
		1					
				•			
Se	ection D. All Type III Supporting Organizations		Τ.,				
	Did the appropriate any would be each of the grown which are not the best first first of the COL secrets of the	,	Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of						
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing						
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>			
2	Were any of the organization's officers directors or trustoes either (1) appointed or elected by the supported arrangement	n 1					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization	"					
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>					
_	Divinion of the valeting described in (2) did the surround of	2					
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t						
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3					
	ection E. Type III Functionally-Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)					
a							
b							
С	The organization supported a governmental entity Describe in <b>Part VI</b> how you supported a government entity (	see instru	ictions)	)			
2	Activities Test Answer (a) and (b) below.	_	Yes	No			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the						
	supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supporte</b> organizations and explain how these activities directly furthered their exempt purposes, how the organization was	<b>3</b>					
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>					
	substantially all of its activities	2a					
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the						
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s					
_	involvement	2b					
3	Parent of Supported Organizations Answer (a) and (b) below.	_					
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of <b>3a</b>					
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	<u> </u>	1				
,	supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	3b					
	30						

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

(Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization As Filed Data -

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493087002138 OMB No 1545-0047

**2016** 

Open to Public Inspection Employer identification number

THE	- POTOMAC SCHOOL			54-0562160	)	
Pa	Organizations Maintaining Donor Complete if the organization answere					
	· · · · · · · · · · · · · · · · · · ·	(a) Donor advised fund	ds	(b)Funds a	and other accour	nts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor funds are the organization's property, subject to t			r advised	☐ Ye	es 🗆 No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?				☐ Ye	es 🗌 No
Pa	rt II Conservation Easements. Complet	e if the organization answ	ered "Yes" on F	orm 990, Part I	V, line 7.	
1	Purpose(s) of conservation easements held by the	e organization (check all that	apply)			
	$\square$ Preservation of land for public use (e g , rec	reation or education)	Preservation of	f an historically im	portant land are	ea
	Protection of natural habitat		Preservation of	f a certified histori	ıc structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization h	neld a qualified conservation o	contribution in the			
	easement on the last day of the tax year				at the End of	the Year
a	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easemen		, ,	2b		
C	Number of conservation easements on a certified		` '	2c		
d	Number of conservation easements included in (c) structure listed in the National Register			2d		
3	Number of conservation easements modified, trar tax year ▶	nsferred, released, extinguish	ed, or terminated	by the organization	on during the	
4	Number of states where property subject to conse	ervation easement is located i	<u> </u>	_		
5	Does the organization have a written policy regard and enforcement of the conservation easements i	ding the periodic monitoring, t holds?	inspection, handli	ing of violations,	☐ Yes │	□ No
6	Staff and volunteer hours devoted to monitoring,  •	inspecting, handling of violati	ons, and enforcin	g conservation ea	sements during	the year
7	Amount of expenses incurred in monitoring, insper  ▶ \$	ecting, handling of violations,	and enforcing cor	nservation easeme	nts during the y	'ear
В	Does each conservation easement reported on lin	e 2(d) above satisfy the requi	rements of sectio	n 170(h)(4)(B)(ı)		
	and section 170(h)(4)(B)(ii)?				☐ Yes │	□ No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation eas	of the footnote to the organiz				
Par	Organizations Maintaining Collect Complete if the organization answere	tions of Art, Historical T		Other Similar A	\ssets.	
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it.	eld for public exhibition, educa	ation, or research	ın furtherance of		rks of
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items	AS 116 (ASC 958), to report	ın ıts revenue sta	tement and balan		
(	(i) Revenue included on Form 990, Part VIII, line 1			▶ \$		
(i	ii)Assets included in Form 990, Part X			<b>▶</b> \$		
2	If the organization received or held works of art, following amounts required to be reported under			financial gain, pro	vide the	
а	Revenue included on Form 990, Part VIII, line 1	· · · · · ·		▶ \$		
b	Assets included in Form 990, Part X			<b>▶</b> \$		
	Paperwork Poduction Act Notice coethe Instr	ustions for Form 000	Cat	No 52282D <b>S</b> o	hadula D (Fam	

Sche	edule D (Form 990) 2016										Page <b>2</b>
Par	t IIII Organizations Ma	aintaining Collectio	ns of Art, H	istorical	Treas	sures, or	Other	Similar As	<b>sets</b> (conti	nued)	
3	Using the organization's acquitems (check all that apply)	uisition, accession, and	other records, o	check any	of the f	following t	hat are a	sıgnıfıcant u	se of its coll	ection	
а	Public exhibition			d [	Loa	n or excha	inge prog	rams			
b	Scholarly research			е _	Oth	er					
С	Preservation for future	generations									
4	Provide a description of the open XIII	organization's collection	s and explain h	ow they fu	rther tl	he organız	atıon's ex	empt purpos	se in		
5	During the year, did the orga assets to be sold to raise fur							ılar	☐ Yes	□ N	o
Pa		odial Arrangement ganization answered		n 990, Pa	rt IV,	line 9, or	reporte	d an amou	nt on Form	990,	Part
1a	Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes No								o		
b	If "Yes," explain the arrange	ment in Part XIII and c	omplete the foll	lowing tabl	e	ſ		Ar	nount		_
С	Beginning balance			_		Ī	1c				_
d	Additions during the year					Ī	1d				_
е	Distributions during the year					Ī	1e				_
f	Ending balance					Ī	1f				_
2a	Did the organization include	an amount on Form 99	0, Part X, line 2	1, for escr	ow or c	ustodial a	ccount lia	ıbılıty?	☐ Yes		_
<b>L</b>	-			•				•			U
b	If "Yes," explain the arrange									_Ц	
Pa	rt V Endowment Fund	ds. Complete if the o									
1 2	Beginning of year balance .	(a)	35,924,093	( <b>b)</b> Prior y	ear 07,482	(c)Two ye	5,280,681	(d)Three yea	71,763	our year	322,984
	Contributions	· · ·	4,185,401	· · · · · · · · · · · · · · · · · · ·	78,381		396,280	<u>`</u>	304,573		339,060
	Net investment earnings, gain	s and losses	4,226,926		32,417		692,522		64,382		476,390
	Grants or scholarships						,	•		<u> </u>	<u> </u>
	·										
е	Other expenditures for facilities and programs	:5	1,451,085	1,9	29,353		562,001	1,3	360,037	4	466,671
f	Administrative expenses .										
g	End of year balance		42,885,335	35,9	24,093	3	5,807,482	35,2	280,681	30,0	571,763
2	Provide the estimated percei	ntage of the current yea	ar end balance (	line 1g, co	lumn (	a)) held as	 S		•		
а	Board designated or quasi-ei	-		. 5,	,	,,					
b	Permanent endowment >	6 370 %									
c	Temporarily restricted endov	vment ▶ 0 930 %									
·	The percentages on lines 2a,		al 100%								
За	Are there endowment funds	not in the possession of	f the organization	on that are	held a	ind admini	stered fo	r the			
	organization by									Yes	No
	(i) unrelated organizations				•				3a(i)	igsquare	No
	(ii) related organizations .								3a(ii)	$\longmapsto$	No
4	If "Yes" on 3a(II), are the rel Describe in Part XIII the inte	-	•						3b	<u> </u>	
	rt VI Land, Buildings,		IZACION 3 ENGOW	ment runa	•						
Fal		ganization answered	'Yes' on Form	990. Par	t IV. I	ine 11a. :	See For	n 990, Part	: X. line 10		
	Description of property	(a) Cost or other basi (investment)		r other basis				epreciation	•	ok value	•
1a	Land			9	,754,65	6				g	,754,656
	Buildings				,550,59	_		28,110,588			,440,009
	Leasehold improvements				-			•			
	Equipment			11	,007,04	3		8,620,430		2	,386,613
	Other				840,89	_		•			840,899

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) .

80,422,177

See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)  (1)Financial derivatives		3,006,734 3,281,012		1ethod of valuation nd-of-year market value C
(1)Financial derivatives			2031 01 0	
(A) LIMITED PARTNERSHIPS  (B) Common fund investments (B)  (C)  (D)				С
(B) Common fund investments (B) (C) (D) (E)				С
(B) (C) (D) (E)	33	3,281,012		
(D) (E)				F
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12 )	<b>▶</b> 36	5,287,746		
Part VIII Investments—Program Related. Complete if			red 'Yes' on For	m 990, Part IV, line 11c.
See Form 990, Part X, line 13.  (a) Description of investment	<b>(b)</b> B	ook value		Method of valuation
(1)			Cost or e	nd-of-year market value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )	<b>•</b>			
Part IX Other Assets. Complete if the organization answere (a) Description		m 990, Part I\	/, line 11d See F	orm 990, Part X, line 15 (b) Book value
(1)				(2)
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )				•
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.	answered 'Y	es' on Form	990, Part IV, lıı	ne 11e or 11f.
(a) Description of liability     (1) Federal income taxes		(b) Book	value	
(1) redefar medine taxes				
INTEREST RATE SWAP agreement			2,684,000	
Deferred Compensation			204,581	
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	<b>•</b>		2,888,581	
<b>2.</b> Liability for uncertain tax positions In Part XIII, provide the text organization's liability for uncertain tax positions under FIN 48 (ASC				

Part XI

c 5

1

2

b

d

е 3

а

b

c

Part XIII

5

4

Part XII

Schedule D (Form 990) 2016

2 Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments . . . 2a 3,755,708 а Donated services and use of facilities . 2b b

2c c Recoveries of prior year grants . . . Other (Describe in Part XIII ) . . 2d -4,111,123 d

Add lines 2a through 2d . . . . е 2e 3

Subtract line 2e from line 1 .

3 4

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b. b

Total expenses and losses per audited financial statements .

Donated services and use of facilities .

Prior year adjustments . . . .

Other (Describe in Part XIII ) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII ) . . . . .

Supplemental Information

Other (Describe in Part XIII ) . . . . . . Add lines 4a and 4b . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

4a 4b Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . .

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

2a

2b

2c

2d

4b

Explanation

-67.040

-1,513,108

4.111.123

4c

2e

3

4c

5

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Page 4

-355,415

-67,040

58,662,577

38,826,068

-1,513,108

40.339.176

4,111,123

44,450,299

Schedule D (Form 990) 2015

58,729,617

Page <b>5</b>	Schedule D (Form 990) 2015
inued)	Part XIII Supplemental Information (co
Explanation	Return Reference

Schedule D (Form 990) 2016

## **Additional Data**

Software Version: **EIN:** 54-0562160

Name: THE POTOMAC SCHOOL

Explanation

**Supplemental Information** 

Return Reference Part V, Line 4

ENDOWMENT FUNDS ARE USED TO PROVIDE FINANCIAL AID, PURCHASE LIBRARY BOOKS, FRAME STUDENT A RTWORK, FUND COMMUNITY SERVICE, FACULTY SALARIES AND ENRICHMENT, SCIENCE PROGRAMS, THEATER AND MUSIC, AND GLOBAL STUDIES

Software ID:

Supplemental Information	priemental Information						
Return Reference	Explanation						
Part X, Line 2	The School is generally exempt from federal income taxes under the provisions of Section 5 01(c)(3) of the Internal Revenue Code. In addition, the School qualifies for charitable contributions deductions and has been classified as an organization that is not a private foundation. Business income which is not related to exempt purposes, less applicable deductions, is subject to federal and state corporate income taxes. For the year ended June 30, 2, 2017, the School had immaterial unrelated business income taxes, and accordingly, no provision for income taxes is required in the accompanying financial statements. Management evaluated the School's tax positions and concluded that the School had taken no uncertain tax positions that require adjustment to the financial statements. The School files income tax returns in the U.S. federal jurisdiction. With few exceptions, the School is no longer subject to income tax examinations by the U.S. federal, state or local tax authorities for years before 2014.						

upplemental Information	
Return Reference	Explanation
Part XI, Line 2d - Other Adjustments	FINANCIAL AID NETTED AGAINST TUITION -4,111,123

Sι

Supplemental Information		
Return Reference	Explanation	
Part XI, Line 4b - Other Adjustments	Cost of goods sold reported on Part VIII, line 10b - bookstore -67,040	

Supplemental Information		
Return Reference	Explanation	
Part XII, Line 2d - Other Adjustments	Cost of goods sold reported on Part VIII, line 10b - bookstore 67,040 Unrealized loss on swap -1,580,148	

\_ \_ \_

upplemental Information	
Return Reference	Explanation
Part XII, Line 4b - Other Adjustments	FINANCIAL AID NETTED AGAINST TUITION 4,111,123

Sι

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493087002138 OMB No 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶Complete if the organization answered "Yes" on Form 990, EZ) Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Department of the Treasury Namel & the corporation **Employer identification number** THE POTOMAC SCHOOL 54-0562160 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Nο b Admissions policies? 5b Nο c Employment of faculty or administrative staff? 5c Nο d Scholarships or other financial assistance? 5d Nο e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Nο h Other extracurricular activities? 5h Nο If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Νo b Has the organization's right to such aid ever been revoked or suspended? 6b No If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Schedule E (Form 990 or 990-EZ) (2016) efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493087002138 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2016 ► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. Open to Public ▶ Attach to Form 990. ▶ See separate instructions. Department of the Treasury Inspection ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization Employer identification number THE POTOMAC SCHOOL 54-0562160 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed ) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e g, program service, describe for and investments fundraising, program and independent specific type of in region region contractors in services, investments, grants service(s) in region region to recipients located in the region) Central America and the 0 0 Investments 4,729,618 Carıbbean 4,729,618 3a Sub-total **b** Total from continuation sheets to Part I o 4.729.618 c Totals (add lines 3a and 3b)

Schedule F (Form 990) 2016							Page <b>3</b>
				ed States. Complete if	the organization an	nswered "Yes" to Form 99	90, Part IV, line 16.
Part III can be ( (a) Type of grant or assistance	duplicated if addition (b) Region	(c) Number of recipients		(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
_							1
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Sche	dule F (Form 990) 2016		Page <b>4</b>
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	<b>☑</b> Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		
	2/15th decidents for 1 Grinis GS2G and GS2G Fry	☐ Yes	<b>☑</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (see Instructions for Form 5471)	☐ Yes	<b>✓</b> No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐Yes	<b>☑</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
		☐ Yes	<b>✓</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713)	☐Yes	<b>☑</b> No
	,		

#### **Additional Data**

Software ID: Software Version:

any additional information (see instructions).

**EIN:** 54-0562160

Name: THE POTOMAC SCHOOL

Page 5

Schedule F (Form 990) 2016 Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide

**SCHEDULE G** 

(Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

# **Supplemental Information Regarding**

Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. OMB No 1545-0047

2016

DLN: 93493087002138

Open to Public Inspection

**Employer identification number** 

HE FOTOMAC SCHOOL				54-0562160	
<b>Part I</b> Fundraising Activities.Comp Form 990-EZ filers are not req	_			Form 990, Part IV, line :	17.
1 Indicate whether the organization raised i	unds through a	ny of the	following activities Chec	ck all that apply	
a 🗹 Mail solicitations			e Solicitation of no	on-government grants	
<b>b</b> Internet and email solicitations			f Solicitation of go	overnment grants	
c Phone solicitations			g 🗸 Special fundrais	ing events	
d 🗹 In-person solicitations					
2a Did the organization have a written or ora or key employees listed in Form 990, Part				J	es 🗆 No
b If "Yes," list the ten highest paid individua to be compensated at least \$5,000 by the		undraiser	rs) pursuant to agreemen	ts under which the fundrais	ser is
(i) Name and address of individual or entity (fundraiser)	fundrais custo cont	Did ser have dy or rol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
GRAHAM-PELTON CONSULTING INC 39 BEECHWOOD RD  SUMMIT, NJ 07901	Yes	No	0	269,184	-269,18
				269,184	-269,18

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 (b) Event #2 (c)Other events (d) Total events Fall Frolic Carnival **Spring Auction** (add col (a) through (total number) (event type) (event type) col (c)) Revenue 1 Gross receipts. 931,150 71,789 9,641 1,012,580 2 Less Contributions. 515,883 4,850 1,652 522,385 3 Gross income (line 1 minus 415,267 66,939 7,989 490,195 line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages 8 Entertainment Other direct expenses 129,347 34,855 164,202 **10** Direct expense summary Add lines 4 through 9 in column (d) 164,202 11 Net income summary Subtract line 10 from line 3, column (d) . . . 325,993 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities \_ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain \_

Sche	dule G (Form 990 or 990-EZ) 2016					F	age
11	Does the organization conduct gaming	j activities with nonmember	s?		☐Yes	□No	
12	Is the organization a grantor, benefici- formed to administer charitable gamin		a member of a partnership or other entity		□Yes	□No	
13	Indicate the percentage of gaming act	ivity conducted in					
а	The organization's facility			13a			
b	An outside facility			13b			(
14	Enter the name and address of the pe	rson who prepares the orga	nization's gaming/special events books and re	ecords			
	Name •						
	Address >						
15a	Does the organization have a contract revenue?	with a third party from who	om the organization receives gaming		□Yes	□No	
b			ganization ▶ \$ and th	ne			
	amount of gaming revenue retained b	y the third party $ hildsymbol{\blacktriangleright}$ \$					
С	If "Yes," enter name and address of the	ne third party					
	Name •						
	Address ►						
16	Gaming manager information						
	Name ►						
	Gaming manager compensation $ hilder$ $\$$						
	Description of services provided						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions						
а	,	te law to make charitable di	stributions from the gaming proceeds to		_		
_	retain the state gaming license?				☐ Yes	□ No	
b	·		uted to other exempt organizations or spent				
D.	in the organization's own exempt activ			- (···) -	and (). a	ad Dawt	
Pal		l5c, 16, and 17b, as app	tions required by Part I, line 2b, column licable. Also complete this part to provid				
	Return Reference		Explanation				
			<u>'</u>	ule G (F	orm 990 or	990-EZ)	201

efile GRAPHIC print - DO NOT PROCESS DLN: 93493087002138 As Filed Data OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) 2016 Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer identification number** THE POTOMAC SCHOOL 54-0562160 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and **✓** Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (c) IRC section (a) Name and address of **(b)** EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (h) Purpose of grant (g) Description of (book, FMV, appraisal, organization if applicable non-cash assistance grant cash or assistance or government assistance other) (1) (3) (5) (6)(7) (8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2016

Page 2

(5) (6)

3,242

(7)

Schedule I (Form 990) 2016

(2)

(3)

(4)

(2) VARIOUS AWARDS TO TEACHERS

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Part IV **Explanation** 

Return Reference Part I, Line 2 THE POTOMAC SCHOOL UTILIZES THE SERVICES OF THE NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS, STUDENT SCHOLARSHIP SERVICES (SSS) TO HELP EVALUATE EACH STUDENT'S NEEDS FOR FINANCIAL ASSISTANCE EACH APPLICANT COMPLETES A STANDARDIZED FORM AND AN EVALUATION IS PRODUCED WHICH

INCLUDES RECOMMENDATIONS AS TO THE LEVEL OF FINANCIAL ASSISTANCE REQUIRED. THE SCHOOL USES THESE REPORTS AS A GUIDE TO DETERMINE WHICH

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DLN: 93493087002138

OMB No 1545-0047

2015

### Schedule J

(Form 990)

### Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

**Employer identification number** Name of the organization THE POTOMAC SCHOOL 54-0562160 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization

Participate in, or receive payment from, a supplemental nonqualified retirement plan?

Participate in, or receive payment from, an equity-based compensation arrangement?

Receive a severance payment or change-of-control payment?

Any related organization?

Any related organization?

If "Yes," on line 5a or 5b, describe in Part III

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

- The organization?
- For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any
- compensation contingent on the net earnings of
- The organization?
  - If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed
- Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III
- If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

payments not described in lines 5 and 67 If "Yes," describe in Part III

6b

7

8

Yes

Νo

Νo

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

(A) Name and Title		<b>(B)</b> Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation in
		Base (1) compensation	(iı) Bonus & ıncentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(1)-(D)	column(B) reported as deferred on prior Form 990
1 John J Kowalik Head of School	(i)	364,291	0	214,058	18,550	100,684	697,583	0
	(ii)	0	0	0	0	0	0	0
2 Dyana ConroyCFO/COO	(i)	226,078	0	30,906	36,527	49,392	342,903	0
	(ii)	0	0	0	0	0	0	0
3 Barbara Overstreet Director, Advancement	(i)	190,791	0	1,273	13,864	25,978	231,906	0
,	(ii)	0	0	0	0	0	0	0
4 John Mathews Head, Middle & Intermediate	(i)	157,507	0	401	13,201	59,471	230,580	0
Schools	(ii)	0	0	0	0	0	0	0
5 Alexander Thomas Interim Dir , Admission & Fin	(i)	137,681	5,000	468	14,666	9,932	167,747	0
Aid	(ii)	0	0	0	0	0	0	0
<b>6</b> Cassandra Blanchard Director, Girls Athletics	(i)	139,829	0	416	13,341	9,132	162,718	0
,	(ii)	0	0	0	0	0	0	0
7 Nancy Powell Head, Lower School	(i)	142,619	0	1,960	14,871	18,952	178,402	0
,	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2015	Page <b>3</b>
Part III Supplemental Info	rmation
Provide the information, explanation,	or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Return Reference	Explanation
Part I, Line 1a	THE SCHOOL COMPENSATES THE HEADMASTER AND VARIOUS DEPARTMENT HEADS THE SCHOOL PROVIDES THE HEADMASTER AND VARIOUS DEPARTMENT HEADS WITH HOUSING THE RENTAL VALUE REFLECTS THE FAIR MARKET VALUE FOR COMPARABLE HOUSES IN THE AREA THE TRANSACTIONS WERE APPROVED BY THE BOARD OF TRUSTEES WITH ADEQUATE DOCUMENTATION FOLLOWING EMPLOYEES RECEIVED NONTAXABLE HOUSING ALLOWANCE JOHN KOWALIK - \$67,626 DYANA CONROY - \$20,954 JOHN MATHEWS - \$33,527
Part I, Line 4b	Dyana Conroy participates in a supplemental nonqualified retirement plan 457(f) The school contributed \$20,000 during the calendar year

Schedule J (Form 990) 2015

A Performance based bonus was paid to Alexander Thomas

Part I, Line 7

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Sch	edule K		C		lufo mosti o o s	. Tav F	'	4 F	Danda				ОМВ	No 154	5-0047	<u> </u>
(Fo	rm 990)				Information o					crintions				201	6	
			P Complete ii tii		s, and any additional i	nformation			Piovide des	criptions,			4	TUI	U	
	ment of the Treasury		▶Informatio	n about Schedule	Attach to Form 990 K (Form 990) and its		s is at	www.	irs.aov/fori	n990.				en to Pu		
Name	of the organization		7 2						,,		Emplo	yer ident		n numbei		
THE P	OTOMAC SCHOOL										54-05	62160				
Pai	rt I Bond Issu	ues									I					
	(a) Issuer nar	ne	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue p	rice		(f) Description	n of purpose	(g) De	efeased		On		Pool
														alf of uer	finai	ncing
											Yes	No	Yes	No	Yes	No
	FAIRFAX COUNTY EC		54-0787833		07-12-2004	16,4	30,000			RIOR BONDS		X		X		X
ı	DEVELOPMENT AUTH	HORITY						AND S	SCHOOL CON	STRUCTION						
	FAIRFAX COUNTY EC		54-0787833		08-04-2005	20,5	70,000			F NEW UPPER		Х		X		X
I	DEVELOPMENT AUTH	HORITY						SCHO	OOL BUILDING	3						
C f	airFAX COUNTY ECC	ONOMIC	54-0787833		09-07-2012	9,5	00,000	refina	ancing prior lo	an and school		X		l x l		X
I	DEVELOPMENT AUTH	HORITY				•	,		ruction							
Par	Proceeds															<u> </u>
r Gi	Trocceus						Α		В			<u> </u>			D	
1	Amount of bonds r	etired						3,673		4,861,163		1,527,	988			
2	Amount of bonds le	egally defease	ed							, ,						
3	Total proceeds of is	ssue					16,43	0,000		20,570,000		9,500,	000			
4	Gross proceeds in i	reserve funds														-
5	Capitalized interest	t from procee	ds													
6	Proceeds in refund	ing escrows .														
7	Issuance costs fror	n proceeds .														
8	Credit enhancemer	nt from proce	eds													
9			om proceeds													
10			eds			16,430,000 20,570,000			9,500,000							
11																
12																
13	Year of substantial	completion .				20	04		200	06	20	13				
						Yes	N-	0	Yes	No	Yes	No		Yes		No
14			of a current refunding	<u> </u>		X				Х		Х				
15	Were the bonds iss	sued as part o	of an advance refund	ing issue?			X	<		Х		Χ				
16	Has the final alloca	tion of proce	eds been made? .			Χ			X		Х					
17			adequate books and		he final allocation of	Х			Х		Х					
Part		usiness Us														
							Α.		В		C				D	
	Was the organization	on a nartner	in a nartnerskin or -	member of an IIC	which owned property	Yes	N-	0	Yes	No	Yes	No	+	Yes		No
1			in a partnership, or a				×	<u> </u>		Х		Χ				
2	Are there any lease	e arrangemer	nts that may result in	private business us			х	<		Х		Х				
For D			e, see the Instruct		<u> </u>	Cal	t No 5	0193E		<u> </u>		S	hedul	e K (For	m 990	1) 2016

C

d

6

Part IV

c

Page 2

D

D

Schedule K (Form 990) 2016

Nο

Yes

Yes

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No

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Yes

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PNC BANK

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nongualified bonds of

counsel to review any research agreements relating to the financed property?

Penalty in Lieu of Arbitrage Rebate? . . .

If "No" to line 1, did the following apply? . . . .

Rebate not due yet? . . . . . .

hedge with respect to the bond issue?

Exception to rebate? . . . . . . . . .

Was the hedge superintegrated? . . . . . .

Was the hedge terminated? . . . . . . . . .

Arbitrage

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Schedule K (Form 990) 2016

period?

Part V

Part VI

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the

voluntary closing agreement program if self-remediation is not available under

the GIC satisfied? . . . . . . . . .

requirements of section 148? . . .

applicable regulations?

Return Reference

SCHEDULE K, PART IV, LINE

2C, REBATE NOT YET DUE

		4	Α		3	
		Yes	No	Yes	No	Yes
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		X	

Yes

Х

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

NO CALCULATION REQUIRED FOR THE C SERIES DUE TO MEETING REBATE EXCEPTION

**Explanation** 

Х

No

Х

No

Yes

Χ

Yes

Χ

Page 3

No

No

D

Yes

Yes

No

No

DLN: 93493087002138 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2016 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** THE POTOMAC SCHOOL 54-0562160 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line Art—Works of art . . 2 Art—Historical treasures Art-Fractional interests Books and publications Clothing and household goods . . . . . Cars and other vehicles Boats and planes . 8 Intellectual property Securities—Publicly traded . Χ 1,795,223 confirmation from broker 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . Qualified conservation contribution-Historic structures . . . . 14 Qualified conservation contribution—Other . Real estate—Residential . 16 Real estate—Commercial . 17 Real estate—Other . . 18 Collectibles . . Food inventory . . . 19 20 Drugs and medical supplies 21 Taxidermy . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . Other ▶ ( \_\_\_\_\_\_ **26** Other ▶ ( \_\_\_ Other ▶ ( \_\_\_\_\_ 27 Other ► ( \_\_\_ 28 Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . 30a Nο b If "Yes," describe the arrangement in Part II 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II Schedule M (Form 990) (2016) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Schedule M (Form 990) (2016)	Page 2					
Part II Supplemental Info						
Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.						
Return Reference	Explanation					
	Schedule M (Form 990) (2016)					

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Name of the ord THE POTOMAC SC	HOOL	plemental Information	1		<b>Employer iden</b> 54-0562160	tification number
Return Reference				Explanation		
Form 990, Part VI, Section A, line 2	Robert M	loser and Sameer Bhargava	- business relationsh	пір		

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 4	Approval of Amendments to Potomac School Bylaws April 6, 2017. Article II A Language of By law After Amendment. Composition of the Board and Election of Trustees. The Board of Trust ees (the Board) of the School shall consist of the Head of School, as a non-voting trustee, and from seventeen to twenty-six elected and voting trustees if the number of elected and voting trustees falls below seventeen, the Board will rectify the situation within thir ty days as described in Section II A 1 below (except that the timing for conducting elections and effectiveness of such elections shall occur on an expedited basis). In the case of a Third Term Trustee, an Extended Service Chair or an Extended Service Officer, the Board may exceed the limit of twenty-six elected and voting trustees. Article II A 2 Language of Bylaw After Amendment. Term Board trustees elected in the ordinary cycle, to fill posit ions beginning July 1 of a given year, shall serve a term of three years. The first term of any person elected to the Board to fill a vacancy commencing on a date other than July 1 shall end on June 30 of the third calendar year after the year in which the person is elected. The Board may re-elect a trustee to one additional, consecutive three-year term [if determined by the Board to be in the best interests of the School, the Board may re-elect a trustee to serve a third consecutive three-year term (a Third Term Trustee). The Board may elect a former trustee to serve one or more new terms (up to a maximum of three new terms in compliance with the preceding provisions) that begin at least one year after the for mer trustee's last term ended. No person may serve as a trustee for more than three consec utive terms. The Board may extend the term as trustee of an Officer of the Board as provided in Sections II B 1 and II B 2 below with respect to an Extended Service Chair or an Ext ended Service Officer. Article II B 1 Language of Bylaw After Amendment. Chair. The Board shall elect a Chair for a three-year term after the Committee

990 Schedule O, Supplemental Information

Return

Reference	
Form 990, Part VI, Section A, line 4	The Chair shall preside at meetings of the Board, shall in consultation with the Head set the agendas for meetings of the Board, and shall be responsible for providing leadership and direction in all aspects of the Board's work. Article II B 2 Language of Bylaw After Amendment. Appointment of Other Officers. By July 1 of each year, the Chair for the fiscal year beginning on July 1 shall appoint the Vice-Chair, Treasurer, and Secretary after con sultation with the Committee on Trustees and approval by the Board. The Board shall not extend a trustee's term to allow service as Vice-Chair, Treasurer, or Secretary unless determined by the Board to be in the best interests of the School (an Extended Service Officer). If the Board Chair does not appoint an officer by July 1, the existing officer shall have all the powers and duties of that officer until a new officer is appointed, provided that officer's term as trustee has not expired (unless that officer becomes an Extended Service Officer).

Explanation

Return Explanation
Reference

990 Schedule O, Supplemental Information

Form 990,
Part VI,
Section B,
line 11b

THE 990 IS REVIEWED AND APPROVED BY THE AUDIT COMMITTEE AFTER THAT IT GOES TO THE FULL BOARD FOR REVIEW AND APPROVAL

## 990 Schedule O, Supplemental Information

Return

Reference	
Form 990, Part VI, Section B, line 12c	FOR KEY EMPLOYEES WHERE A POTENTIAL CONFLICT OF INTEREST EXISTS, IT SHALL BE THE RESPONSIBILITY OF THE PERSON INVOLVED OR ANY OTHER PERSON WITH KNOWLEDGE TO NOTIFY THE HEAD OF SCHOOL OF THE CIRCUMSTANCES RESULTING IN THE POTENTIAL CONFLICT SO THAT IT CAN BE COMMUNICATED TO THE BOARD OF TRUSTEES WHO CAN, IN COUNSEL WITH THE HEAD OF SCHOOL, THEN PROVIDE SUCH GUIDANCE AND TAKE SUCH ACTION AS THEY SHALL DEEM APPROPRIATE THIS STATEMENT SHALL BE SIGNED ANNUALLY BY ALL KEY EMPLOYEES FOR BOARD OF TRUSTEES WHERE A POTENTIAL CONFLICT OF INTEREST EXISTS, IT SHALL BE THE RESPONSIBILITY OF THE PERSON INVOLVED OR ANY OTHER PERSON WITH KNOWLEDGE TO NOTIFY THE CHAIR AND VICE CHAIR OF THE BOARD OF TRUSTEES AS WELL AS THE CHAIR OF THE COMMITTEE ON TRUSTEES CAN PROVIDE SUCH
	GUIDANCE AND TAKE SUCH ACTION AS IT SHALL DEEM APPROPRIATE THIS STATEMENT SHALL BE SIGNED ANNUALLY BY ALL TRUSTEES

Explanation

990 Schedule O, Supplemental Information

Return

Reference

ON AN ANNUAL BASIS

line 15

	THE COMPENSATION COMMITTEE REVIEWS AND DISCUSSES THE TOTAL COMPENSATION PACKAGES OF THE HEAD
Part VI,	OF SCHOOL AND SCHOOL ADMINISTRATORS SALARY INFORMATION ONLY FOR SIMILAR POSITIONS FROM

COMPARABLE SCHOOLS ARE USED TO ESTABLISH A REASONABLE COMPENSATION. THE COMMITTEE HAS THE Section B. AUTHORITY TO APPROVE THE COMPENSATION PACKAGE OF THE HEAD OF SCHOOL AND SCHOOL ADMINISTRATORS

Explanation

990 Schedule O, Supplemental Information

Return Explanation

Peference

Reference	
Form 990, Part VI,	A public inspection file is maintained onsite that includes the 990, governing documents, conflict of interest policy, and financial statements
Section C,	
line 19	

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, Unrealized loss on swaps 1,580,148 Part XI, line