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Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2016

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Information about Form 990 and its instructions is at [www.irs.gov/form990](#)

Department of the Treasury
Internal Revenue Service

A For the 2016 calendar year, or tax year beginning 07-01-2016 , and ending 06-30-2017

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final

☐ Return/terminated

☐ Amended return

☐ Application pending

C Name of organization

UNITED WAY OF SOUTH HAMPTON ROADS

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite

2515 WALMER AVENUE

City or town, state or province, country, and ZIP or foreign postal code

NORFOLK, VA 23513

F Name and address of principal officer

CAROL MCCORMACK

2515 WALMER AVENUE

NORFOLK, VA 23513

H(a) Is this a group return for subordinates?

☐ Yes ☒ No

H(b) Are all subordinates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶

D Employer identification number

54-0506322

E Telephone number

(757) 853-8500

G Gross receipts \$ 21,500,967

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) () ◀(insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW UNITEDWAYSHR ORG

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1923

M State of legal domicile VA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities

TO IMPROVE LIVES BY MOBILIZING THE CARING POWER OF SOUTH HAMPTON ROADS COMMUNITIES

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)

34

4 Number of independent voting members of the governing body (Part VI, line 1b)

33

5 Total number of individuals employed in calendar year 2016 (Part V, line 2a)

53

6 Total number of volunteers (estimate if necessary)

2,800

7a Total unrelated business revenue from Part VIII, column (C), line 12

0

7b Net unrelated business taxable income from Form 990-T, line 34

0

Revenue

8 Contributions and grants (Part VIII, line 1h)

17,948,187

9 Program service revenue (Part VIII, line 2g)

1,127,736

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

110,771

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

2,128,574

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

21,315,268

21,500,967

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)

14,073,990

14 Benefits paid to or for members (Part IX, column (A), line 4)

0

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

2,615,643

2,708,478

16a Professional fundraising fees (Part IX, column (A), line 11e)

0

0

b Total fundraising expenses (Part IX, column (D), line 25) ▶1,857,308

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)

2,054,525

2,486,864

18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)

18,744,158

20,002,539

19 Revenue less expenses Subtract line 18 from line 12

2,571,110

1,498,428

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

21,503,661

23,712,654

21 Total liabilities (Part X, line 26)

6,595,279

6,686,282

22 Net assets or fund balances Subtract line 21 from line 20

14,908,382

17,026,372

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

2017-11-13

Date

CAROL MCCORMACK OFFICER

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

JENNIFER N FRENCH

Preparer's signature

JENNIFER N FRENCH

Date

2017-11-09

Check ☒ if self-employed

PTIN

P00659678

Firm's name ▶ PBMARES LLP

Firm's EIN ▶ 54-0737372

Firm's address ▶ 150 BOUSH STREET SUITE 400

Phone no (757) 627-4644

NORFOLK, VA 23510

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2016)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

UNITED WAY OF SOUTH HAMPTON ROADS PROVIDES LEADERSHIP THAT BRINGS RESOURCES TOGETHER TO REDUCE POVERTY, INCREASE EDUCATIONAL ATTAINMENT AND MINIMIZE HEALTH DISPARITIES FOR OUR MOST VULNERABLE NEIGHBORS. WE ADVANCE THE COMMON GOOD BY CREATING OPPORTUNITIES FOR A BETTER LIFE FOR ALL. OUR FOCUS IS ON EDUCATION, FINANCIAL STABILITY, AND HEALTH- BUILDING BLOCKS FOR A GOOD QUALITY OF LIFE. WE RECRUIT THE PEOPLE AND ORGANIZATIONS FROM THE COMMUNITY WHO BRING THE PASSION, EXPERTISE AND RESOURCES NECESSARY TO GET THINGS DONE.

2 Did the organization undertake any significant program services during the year which were not listed onthe prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any programservices? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

| | | | | |
|---------------------|---------|-------------------------|-----------------------------------|-------------------------|
| 4a | (Code) | (Expenses \$ 10,928,999 | including grants of \$ 11,216,357 | (Revenue \$ 2,784,466) |
| See Additional Data | | | | |
















| | | | | |
|---------------------|---------|------------------------|----------------------------------|-----------------------|
| 4b | (Code) | (Expenses \$ 6,480,216 | including grants of \$ 3,590,840 | (Revenue \$ 314,117) |
| See Additional Data | | | | |

| | | | | |
|-----------|---------|--------------|------------------------|---------------|
| 4c | (Code) | (Expenses \$ | including grants of \$ | (Revenue \$) |
|-----------|---------|--------------|------------------------|---------------|

| | | | | |
|-----------|--|--------------|------------------------|---------------|
| 4d | Other program services (Describe in Schedule O) | (Expenses \$ | including grants of \$ | (Revenue \$) |
|-----------|--|--------------|------------------------|---------------|

| | | |
|-----------|---|------------|
| 4e | Total program service expenses ▶ | 17,409,215 |
|-----------|---|------------|

Part IV Checklist of Required Schedules

| | Yes | No |
|--|----------------|----|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A  | 1 Yes | |
| 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  | 2 Yes | |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | No |
| 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | No |
| 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | No |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6 | No |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7 | No |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  | 8 | No |
| 9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  | 9 Yes | |
| 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  | 10 Yes | |
| 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | |
| a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  | 11a Yes | |
| b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b Yes | |
| c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c | No |
| d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d | No |
| e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e | No |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f Yes | |
| 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII  | 12a | No |
| b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b Yes | |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | No |
| 14a Did the organization maintain an office, employees, or agents outside of the United States? | 14a | No |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | No |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | No |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | No |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | No |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | No |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | No |

Part IV Checklist of Required Schedules (continued)

| | Yes | No |
|---|-----|----|
| 20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> | | No |
| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | | |
| 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | Yes | |
| 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> | | No |
| 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | Yes | |
| 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> | | No |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | | |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | | |
| d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | | |
| 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> | | No |
| b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | | No |
| 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> | | No |
| 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | | No |
| 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> | | No |
| b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> | | No |
| c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> | | No |
| 29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> | Yes | |
| 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | | No |
| 31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> | | No |
| 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | | No |
| 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> | Yes | |
| 34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> | Yes | |
| 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | | No |
| b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> | | |
| 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | | No |
| 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | | No |
| 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | Yes | |

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

☒

| | | | |
|--|--|-----|-----|
| | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable | 47 | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable | 0 | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | Yes |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 53 | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | Yes |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | No |
| b | If "Yes," has it filed a Form 990-T for this year?If "No" to line 3b, provide an explanation in Schedule O | 3b | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | No |
| b | If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | No |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | No |
| c | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | Yes |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | Yes |
| 7 Organizations that may receive deductible contributions under section 170(c). | | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | Yes |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Yes |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | No |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | No |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | No |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | |
| 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | | 8 | |
| 9a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | |
| 10 Section 501(c)(7) organizations. Enter | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | |
| 11 Section 501(c)(12) organizations. Enter | | | |
| a | Gross income from members or shareholders | 11a | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | 11b | |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | | 12a | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| a | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O | 13a | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | 13b | |
| c | Enter the amount of reserves on hand | 13c | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | No |
| b | If "Yes," has it filed a Form 720 to report these payments?If "No," provide an explanation in Schedule O | 14b | |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

| | | Yes | No |
|-----------|---|-----------|-----|
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | |
| 1b | Enter the number of voting members included in line 1a, above, who are independent | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | No |
| 6 | Did the organization have members or stockholders? | 6 | No |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | No |
| 7b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | |
| a | The governing body? | 8a | Yes |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. | 9 | No |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

| | | Yes | No |
|------------|--|------------|-----|
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | Yes |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | Yes |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13. | 12a | Yes |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. | 12c | Yes |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | |
| a | The organization's CEO, Executive Director, or top management official | 15a | Yes |
| b | Other officers or key employees of the organization | 15b | No |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | |

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed: VA

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records.
 ▶ WILLIAM R REID 2515 WALMER AVENUE NORFOLK, VA 23513 (757) 853-8500

Check if Schedule O contains a response or note to any line in this Part VII ☐

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Form **990** (2016)

[illegible]

| | | | |
|--|---------|---|--------|
| 1b Sub-Total | | | |
| c Total from continuation sheets to Part VII, Section A | | | |
| d Total (add lines 1b and 1c) | 319,736 | 0 | 54,160 |

| | | Yes | No |
|---|---|-----|-----|
| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | 3 | No |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | 4 | Yes |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> | 5 | No |

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) | (B) | (C) |
|---------------------------|-------------------------|--------------|
| Name and business address | Description of services | Compensation |
| | | |
| | | |
| | | |
| | | |

| | |
|--|--|
| <p>2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 0</p> | |
|--|--|

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

| | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
|---|--|---------------------------|----------------------|--|---|--|
| Contributions, Gifts, Grants and Other Similar Amounts | 1a Federated campaigns . . . | 1a | 3,939,428 | | | |
| | b Membership dues . . . | 1b | | | | |
| | c Fundraising events . . . | 1c | | | | |
| | d Related organizations | 1d | | | | |
| | e Government grants (contributions) | 1e | | | | |
| | f All other contributions, gifts, grants, and similar amounts not included above | 1f | 14,283,682 | | | |
| | g Noncash contributions included in lines 1a-1f \$ _____ | | 598,406 | | | |
| | h Total. Add lines 1a-1f | | | 18,223,110 | | |
| Program Service Revenue | | Business Code | | | | |
| | 2a ADMINISTRATION FEES | 900099 | 1,065,480 | 1,065,480 | | |
| | b CONTRACT FEES | 900099 | 71,292 | 71,292 | | |
| | c _____ | | | | | |
| | d _____ | | | | | |
| | e _____ | | | | | |
| | f All other program service revenue | | | | | |
| | g Total. Add lines 2a-2f | | 1,136,772 | | | |
| Other Revenue | 3 Investment income (including dividends, interest, and other similar amounts) | | 179,274 | | | 179,274 |
| | 4 Income from investment of tax-exempt bond proceeds | | | | | |
| | 5 Royalties | | | | | |
| | 6a Gross rents | (i) Real (ii) Personal | | | | |
| | b Less rental expenses | | | | | |
| | c Rental income or (loss) | | | | | |
| | d Net rental income or (loss) | | | | | |
| | 7a Gross amount from sales of assets other than inventory | (i) Securities (ii) Other | | | | |
| | b Less cost or other basis and sales expenses | | | | | |
| | c Gain or (loss) | | | | | |
| | d Net gain or (loss) | | | | | |
| | 8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 | a | | | | |
| | b Less direct expenses | b | | | | |
| | c Net income or (loss) from fundraising events | | | | | |
| | 9a Gross income from gaming activities See Part IV, line 19 | a | | | | |
| | b Less direct expenses | b | | | | |
| | c Net income or (loss) from gaming activities | | | | | |
| | 10a Gross sales of inventory, less returns and allowances | a | | | | |
| b Less cost of goods sold | b | | | | | |
| c Net income or (loss) from sales of inventory | | | | | | |
| Miscellaneous Revenue | Business Code | | | | | |
| 11a OTHER | 900090 | 1,961,811 | 1,961,811 | | | |
| b _____ | | | | | | |
| c _____ | | | | | | |
| d All other revenue | | | | | | |
| e Total. Add lines 11a-11d | | 1,961,811 | | | | |
| 12 Total revenue. See Instructions | | 21,500,967 | 3,098,583 | 0 | 179,274 | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

| | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|-----------------------|---------------------------------|--|-----------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21. | 14,807,197 | 14,807,197 | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22. | | | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16. | | | | |
| 4 Benefits paid to or for members. | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees. | 380,366 | 142,154 | 69,262 | 168,950 |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). | | | | |
| 7 Other salaries and wages. | 1,826,273 | 696,519 | 293,362 | 836,392 |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions). | 87,236 | 31,627 | 18,880 | 36,729 |
| 9 Other employee benefits. | 242,652 | 103,273 | 47,940 | 91,439 |
| 10 Payroll taxes. | 171,951 | 66,327 | 27,248 | 78,376 |
| 11 Fees for services (non-employees): | | | | |
| a Management. | | | | |
| b Legal. | | | | |
| c Accounting. | 33,913 | | 33,913 | |
| d Lobbying. | | | | |
| e Professional fundraising services. See Part IV, line 17. | | | | |
| f Investment management fees. | 4,028 | | 4,028 | |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O). | 219,479 | 68,223 | 87,774 | 63,482 |
| 12 Advertising and promotion. | 67,230 | | 3,407 | 63,823 |
| 13 Office expenses. | 215,368 | 27,432 | 69,233 | 118,703 |
| 14 Information technology. | | | | |
| 15 Royalties. | | | | |
| 16 Occupancy. | 61,929 | 30,472 | 12,644 | 18,813 |
| 17 Travel. | 19,376 | 908 | 3,975 | 14,493 |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. | | | | |
| 19 Conferences, conventions, and meetings. | 186,227 | 6,111 | 11,088 | 169,028 |
| 20 Interest. | 2,005 | 2,005 | | |
| 21 Payments to affiliates. | 153,185 | 153,185 | | |
| 22 Depreciation, depletion, and amortization. | 87,773 | 23,260 | 21,943 | 42,570 |
| 23 Insurance. | 27,701 | | 27,701 | |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O): | | | | |
| a COMMUNITY IMPACT PROGRA | 1,250,522 | 1,250,522 | | |
| b CAMPAIGNS | 153,525 | | | 153,525 |
| c DUES & SUBSCRIPTIONS | 4,603 | | 3,618 | 985 |
| d | | | | |
| e All other expenses | | | | |
| 25 Total functional expenses. Add lines 1 through 24e. | 20,002,539 | 17,409,215 | 736,016 | 1,857,308 |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) | | | | |

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

| | | | | (A) Beginning of year | | (B) End of year |
|------------------------------------|--|---|------------|--------------------------|------------|--------------------|
| Assets | 1 | Cash—non-interest-bearing | | 2,202,857 | 1 | 2,454,077 |
| | 2 | Savings and temporary cash investments | | 2,323,352 | 2 | 2,079,080 |
| | 3 | Pledges and grants receivable, net | | 5,690,846 | 3 | 5,419,188 |
| | 4 | Accounts receivable, net | | 19,118 | 4 | 82,024 |
| | 5 | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L | | | 6 | |
| | 7 | Notes and loans receivable, net | | | 7 | |
| | 8 | Inventories for sale or use | | | 8 | |
| | 9 | Prepaid expenses and deferred charges | | 111,131 | 9 | 65,441 |
| | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a | 2,621,708 | | |
| | b | Less: accumulated depreciation | 10b | 1,819,674 | | |
| | | | | 882,208 | 10c | 802,034 |
| | 11 | Investments—publicly traded securities | | 4,585,594 | 11 | 11,045,911 |
| | 12 | Investments—other securities. See Part IV, line 11 | | 5,415,791 | 12 | 1,559,549 |
| | 13 | Investments—program-related. See Part IV, line 11 | | | 13 | |
| | 14 | Intangible assets | | | 14 | |
| 15 | Other assets. See Part IV, line 11 | | 272,764 | 15 | 205,350 | |
| 16 | Total assets. Add lines 1 through 15 (must equal line 34) | | 21,503,661 | 16 | 23,712,654 | |
| Liabilities | 17 | Accounts payable and accrued expenses | | 209,087 | 17 | 492,461 |
| | 18 | Grants payable | | 6,365,613 | 18 | 6,147,933 |
| | 19 | Deferred revenue | | | 19 | 32,330 |
| | 20 | Tax-exempt bond liabilities | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | | 21 | |
| | 22 | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L | | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | 20,579 | 23 | 13,558 |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | 6,595,279 | 26 | 6,686,282 |
| Net Assets or Fund Balances | Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. | | | | | |
| | 27 | Unrestricted net assets | | 10,903,386 | 27 | 13,290,094 |
| | 28 | Temporarily restricted net assets | | 2,948,662 | 28 | 2,613,106 |
| | 29 | Permanently restricted net assets | | 1,056,334 | 29 | 1,123,172 |
| | Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34. | | | | | |
| | 30 | Capital stock or trust principal, or current funds | | | 30 | |
| | 31 | Paid-in or capital surplus, or land, building or equipment fund | | | 31 | |
| | 32 | Retained earnings, endowment, accumulated income, or other funds | | | 32 | |
| 33 | Total net assets or fund balances | | 14,908,382 | 33 | 17,026,372 | |
| 34 | Total liabilities and net assets/fund balances | | 21,503,661 | 34 | 23,712,654 | |

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

| | | | |
|-----------|---|-----------|------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 21,500,967 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 20,002,539 |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | 1,498,428 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 14,908,382 |
| 5 | Net unrealized gains (losses) on investments | 5 | 920,359 |
| 6 | Donated services and use of facilities | 6 | |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | -300,797 |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 17,026,372 |

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

| | Yes | No |
|--|-----|----|
| 1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O | | |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | | No |
| b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | Yes | |
| c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | Yes | |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | No |
| b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | |

Additional Data

Software ID:
Software Version:
EIN: 54-0506322
Name: UNITED WAY OF SOUTH HAMPTON ROADS

Form 990 (2016)

Form 990, Part III, Line 4a:

UNITED WAY CAMPAIGN-FUNDS ARE DISBURSED TO SIXTY-NINE UNITED WAY CERTIFIED AGENCIES AND OTHER UNAFFILIATED 501(C)(3) ORGANIZATIONS FOR THEIR VARIOUS PROGRAMS TO PROVIDE HUMAN NEEDS SERVICES TO THE COMMUNITY THESE FUNDS ARE INVESTED WISELY INTO PROGRAMS WHOSE OUTCOMES BEST SERVE THE MOST PRESSING NEEDS, PROGRAMS THAT ARE WORKING TO END HOMELESSNESS AND PROVIDE A SAFETY NET FOR FAMILIES AND INDIVIDUALS IN CRISIS SITUATIONS, RAISE HEALTHY AND PREPARED CHILDREN, SUPPORT STRONG FAMILIES AND PROVIDE INDIVIDUALS WITH HEALTH CARE AND ADDRESS THE SPECIAL NEEDS OF THE ELDERLY, DISABLED AND ILL

Form 990, Part III, Line 4b:

COMBINED FEDERAL CAMPAIGN-UNITED WAY OF SOUTH HAMPTON ROADS IS THE PRINCIPAL COMBINED FUND ORGANIZATION (PCFO) FOR THE COMBINED FEDERAL CAMPAIGN OF SHR AND THE COMBINED FUND RAISING ORGANIZATION (CFRO) FOR THE COMBINED CHARITIES CAMPAIGN. UNITED WAY OF SOUTH HAMPTON ROADS DISTRIBUTES FUNDS RAISED FROM THE FEDERAL AND LOCAL GOVERNMENT AND SCHOOLS SECTOR TO VARIOUS NONPROFIT ORGANIZATIONS THAT QUALIFY UNDER FEDERAL AND LOCAL GOVERNMENT REGULATIONS FOR PARTICIPATION IN THE CAMPAIGN.

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors | | | | | | | | | | |
|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| AARON SPENCE BOARD MEMBER | 1 00 0 00 | X | | | | | | 0 | 0 | 0 |
| ANGELA MERCER BOARD MEMBER | 1 00 0 00 | X | | | | | | 0 | 0 | 0 |
| ANNE LEGUME YOUNG PHILANTHROPIST SOC CHAIR | 1 00 0 00 | X | | | | | | 0 | 0 | 0 |
| BETH ROBERTS BOARD MEMBER | 1 00 0 00 | X | | | | | | 0 | 0 | 0 |
| BRENT HADEN COMM FUNDING CHAIR | 1 00 0 00 | X | | X | | | | 0 | 0 | 0 |
| BRIAN C PURCELL BOARD MEMBER | 1 00 0 00 | X | | | | | | 0 | 0 | 0 |
| CAROL MCCORMACK PRESIDENT & CEO | 37 00 3 00 | X | | X | | | | 190,391 | 0 | 35,843 |
| DARLEEN MASTIN WOMEN UNITED CHAIR | 1 00 0 00 | X | | | | | | 0 | 0 | 0 |
| DAVID ARIAS BOARD CHAIR - 2014 | 1 00 0 00 | X | | | | | | 0 | 0 | 0 |
| DAVID MELE BOARD VICE CHAIR | 1 00 1 00 | X | | X | | | | 0 | 0 | 0 |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors | | | | | | | | | | (D) | (E) | (F) |
|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|-----|-----|
| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations | | |
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | | | |
| DAWN GLENN 2017 CAMPAIGN CHAIR | 1 00 0 00 | X | | X | | | | 0 | 0 | 0 | | |
| DEBORAH STEARNS FOUNDATION CHAIR | 1 00 1 00 | X | | X | | | | 0 | 0 | 0 | | |
| DENYS DIAZ BOARD MEMBER | 1 00 0 00 | X | | | | | | 0 | 0 | 0 | | |
| DON BLANKENSHIP BOARD MEMBER, FAN CABINET CHAIR | 1 00 0 00 | X | | X | | | | 0 | 0 | 0 | | |
| DONNA SPELLER-TURNER AALS SOCIETY CHAIR | 1 00 1 00 | X | | | | | | 0 | 0 | 0 | | |
| FRANK BROOKS BOARD MEMBER | 1 00 0 00 | X | | | | | | 0 | 0 | 0 | | |
| JAMES K SPORE BOARD MEMBER | 1 00 0 00 | X | | | | | | 0 | 0 | 0 | | |
| JOANNE M INMAN BOARD MEMBER | 1 00 0 00 | X | | | | | | 0 | 0 | 0 | | |
| JOHN DUTZER BOARD MEMBER | 1 00 0 00 | X | | | | | | 0 | 0 | 0 | | |
| KURT HOFELICH CAMPAIGN CHAIR - 2016 | 1 00 0 00 | X | | X | | | | 0 | 0 | 0 | | |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| LEWIS W WEBB UNITED FOR CHILDREN CHAIR | 1 00 0 00 | X | | | | | | 0 | 0 | 0 |
| MARIANNE DICKERSON BOARD MEMBER | 1 00 0 00 | X | | | | | | 0 | 0 | 0 |
| DR MELINDA BOONE BOARD MEMBER | 1 00 0 00 | X | | | | | | 0 | 0 | 0 |
| MICHAEL J FOWLER BOARD MEMBER | 1 00 0 00 | X | | | | | | 0 | 0 | 0 |
| PAT RICHARDSON BOARD MEMBER | 1 00 0 00 | X | | | | | | 0 | 0 | 0 |
| PETER BOCCHER BOARD CHAIR - 2016 | 1 00 1 00 | X | | | | | | 0 | 0 | 0 |
| RAY LASALLE BOARD MEMBER | 1 00 0 00 | X | | | | | | 0 | 0 | 0 |
| ROBERT BOYD CAMPAIGN CHAIR - 2014 | 1 00 0 00 | X | | | | | | 0 | 0 | 0 |
| RYAN YOUNG BOARD MEMBER | 1 00 0 00 | X | | | | | | 0 | 0 | 0 |
| J SCOTT ADAMS MISSION UNITED CHAIR | 1 00 0 00 | X | | X | | | | 0 | 0 | 0 |

| Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors | | | | | | | | | | |
|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| STEVE FREDERICKSON BOARD MEMBER | 1 00 0 00 | X | | | | | | 0 | 0 | 0 |
| SUSANNA ADAMS DELLINGER BOARD MEMBER | 1 00 0 00 | X | | | | | | 0 | 0 | 0 |
| TOM HURLBUT BOARD MEMBER | 1 00 0 00 | X | | | | | | 0 | 0 | 0 |
| TRENT DUDLEY FINANCE COMM CHAIR | 1 00 0 00 | X | | | | | | 0 | 0 | 0 |
| WILLIAM R REID COO | 40 00 0 00 | | | X | | | | 129,345 | 0 | 18,317 |

| | | |
|---|--|---|
| SCHEDULE A (Form 990 or 990-EZ) | Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 . | OMB No 1545-0047 2016 Open to Public Inspection |
| | Department of the Treasury Internal Revenue Service Name of the organization UNITED WAY OF SOUTH HAMPTON ROADS | Employer identification number 54-0506322 |

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.
The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ))
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 11 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f Enter the number of supported organizations _____
- g Provide the following information about the supported organization(s) _____

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | (iv) Is the organization listed in your governing document? | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|--|---|----|---|---|
| | | | Yes | No | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Total | | | | | | |

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a)2012 | (b)2013 | (c)2014 | (d)2015 | (e)2016 | (f)Total |
|---|------------|------------|------------|------------|------------|------------|
| 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant.") | 18,624,129 | 18,601,850 | 18,519,086 | 20,076,761 | 20,184,921 | 96,006,747 |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 Total. Add lines 1 through 3 | 18,624,129 | 18,601,850 | 18,519,086 | 20,076,761 | 20,184,921 | 96,006,747 |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 893,388 |
| 6 Public support. Subtract line 5 from line 4 | | | | | | 95,113,359 |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a)2012 | (b)2013 | (c)2014 | (d)2015 | (e)2016 | (f)Total |
|---|------------|------------|------------|------------|------------|------------|
| 7 Amounts from line 4 | 18,624,129 | 18,601,850 | 18,519,086 | 20,076,761 | 20,184,921 | 96,006,747 |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 187,226 | 85,090 | 101,689 | 110,009 | 179,274 | 663,288 |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 102,149 | 940 | 57,478 | | | 160,567 |
| 11 Total support. Add lines 7 through 10 | | | | | | 96,830,602 |
| 12 Gross receipts from related activities, etc. (see instructions) | | | | | 12 | 6,221,587 |
| 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/> | | | | | | |

Section C. Computation of Public Support Percentage

| | | |
|---|----|----------|
| 14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)) | 14 | 98.230 % |
| 15 Public support percentage for 2015 Schedule A, Part II, line 14 | 15 | 99.170 % |

16a 33 1/3% support test—2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☒

b 33 1/3% support test—2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐

17a 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ ☐

b 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ ☐

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Schedule A (Form 990 or 990-EZ) 2016

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ► | (a)2012 | (b)2013 | (c)2014 | (d)2015 | (e)2016 | (f)Total |
|---|---------|---------|---------|---------|---------|----------|
| 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ► | (a)2012 | (b)2013 | (c)2014 | (d)2015 | (e)2016 | (f)Total |
|---|---------|---------|---------|---------|---------|----------|
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

| | | |
|--|-----------|--|
| 15 Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f)) | 15 | |
| 16 Public support percentage from 2015 Schedule A, Part III, line 15 | 16 | |

Section D. Computation of Investment Income Percentage

| | | |
|--|-----------|--|
| 17 Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f)) | 17 | |
| 18 Investment income percentage from 2015 Schedule A, Part III, line 17 | 18 | |

19a **33 1/3% support tests—2016.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support tests—2015.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | Yes | No |
|---|------------|----|
| 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i> | 1 | |
| 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i> | 2 | |
| 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i> | 3a | |
| b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i> | 3b | |
| c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i> | 3c | |
| 4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i> | 4a | |
| b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i> | 4b | |
| c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i> | 4c | |
| 5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> | 5a | |
| b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | |
| c Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | |
| 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> | 6 | |
| 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i> | 7 | |
| 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i> | 8 | |
| 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i> | 9a | |
| b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> | 9b | |
| c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i> | 9c | |
| 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i> | 10a | |
| b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i> | 10b | |

Part IV Supporting Organizations (continued)

| | Yes | No |
|--|-----|----|
| 11 Has the organization accepted a gift or contribution from any of the following persons? | | |
| a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | | |
| b A family member of a person described in (a) above? | | |
| c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i> | | |
| 11a | | |
| 11b | | |
| 11c | | |

Section B. Type I Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i> | | |
| 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i> | | |
| 1 | | |
| 2 | | |

Section C. Type II Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i> | | |
| 1 | | |

Section D. All Type III Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | |
| 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i> | | |
| 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i> | | |
| 1 | | |
| 2 | | |
| 3 | | |

Section E. Type III Functionally-Integrated Supporting Organizations

| | | |
|---|--|--|
| 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) | | |
| a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below. | | |
| b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below. | | |
| c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). | | |
| 2 Activities Test Answer (a) and (b) below. | | |
| a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i> | | |
| b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i> | | |
| 3 Parent of Supported Organizations Answer (a) and (b) below. | | |
| a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i> | | |
| b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i> | | |
| 2a | | |
| 2b | | |
| 3a | | |
| 3b | | |

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

| | (A) Prior Year | (B) Current Year (optional) |
|---|----------------|--------------------------------|
| 1 Net short-term capital gain | 1 | |
| 2 Recoveries of prior-year distributions | 2 | |
| 3 Other gross income (see instructions) | 3 | |
| 4 Add lines 1 through 3 | 4 | |
| 5 Depreciation and depletion | 5 | |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | |
| 7 Other expenses (see instructions) | 7 | |
| 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | |

Section B - Minimum Asset Amount

| | (A) Prior Year | (B) Current Year (optional) |
|---|----------------|--------------------------------|
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | 1 | |
| a Average monthly value of securities | 1a | |
| b Average monthly cash balances | 1b | |
| c Fair market value of other non-exempt-use assets | 1c | |
| d Total (add lines 1a, 1b, and 1c) | 1d | |
| e Discount claimed for blockage or other factors (explain in detail in Part VI) | | |
| 2 Acquisition indebtedness applicable to non-exempt use assets | 2 | |
| 3 Subtract line 2 from line 1d | 3 | |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | |
| 6 Multiply line 5 by .035 | 6 | |
| 7 Recoveries of prior-year distributions | 7 | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | |

Section C - Distributable Amount

| | | Current Year |
|---|----------|--------------|
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | |
| 2 Enter 85% of line 1 | 2 | |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | |
| 4 Enter greater of line 2 or line 3 | 4 | |
| 5 Income tax imposed in prior year | 5 | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | |
| 7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) | | |

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Section D - Distributions | Current Year |
|---|---------------------|
| 1 Amounts paid to supported organizations to accomplish exempt purposes | |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations | |
| 4 Amounts paid to acquire exempt-use assets | |
| 5 Qualified set-aside amounts (prior IRS approval required) | |
| 6 Other distributions (describe in Part VI) See instructions | |
| 7 Total annual distributions. Add lines 1 through 6 | |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions | |
| 9 Distributable amount for 2016 from Section C, line 6 | |
| 10 Line 8 amount divided by Line 9 amount | |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2016 | (iii) Distributable Amount for 2016 |
|--|-------------------------------------|---|--|
| 1 Distributable amount for 2016 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2016 (reasonable cause required--see instructions) | | | |
| 3 Excess distributions carryover, if any, to 2016 | | | |
| a | | | |
| b | | | |
| c From 2013. | | | |
| d From 2014. | | | |
| e From 2015. | | | |
| f Total of lines 3a through e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2016 distributable amount | | | |
| i Carryover from 2011 not applied (see instructions) | | | |
| j Remainder Subtract lines 3g, 3h, and 3i from 3f | | | |
| 4 Distributions for 2016 from Section D, line 7 \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2016 distributable amount | | | |
| c Remainder Subtract lines 4a and 4b from 4 | | | |
| 5 Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions) | | | |
| 6 Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions) | | | |
| 7 Excess distributions carryover to 2017. Add lines 3j and 4c | | | |
| 8 Breakdown of line 7 | | | |
| a | | | |
| b Excess from 2013. | | | |
| c Excess from 2014. | | | |
| d Excess from 2015. | | | |
| e Excess from 2016. | | | |

Part VI **Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

| |
|-------------------------------------|
| Facts And Circumstances Test |
| |

| | | | | | |
|--|--|--|---------------|--|--|
| efile GRAPHIC print - DO NOT PROCESS | | As Filed Data - | | DLN: 93493318001487 | |
| <div>SCHEDULE D (Form 990)</div> <div>Department of the Treasury Internal Revenue Service</div> | | <div>Supplemental Financial Statements</div> <div>► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.</div> <div>Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.</div> | | | <div>OMB No 1545-0047</div> <div>2016</div> <div>Open to Public Inspection</div> |
| Name of the organization UNITED WAY OF SOUTH HAMPTON ROADS | | | | Employer identification number 54-0506322 | |
| Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. | | | | | |
| | | (a) Donor advised funds | | (b) Funds and other accounts | |
| 1 | Total number at end of year | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | |
| 3 | Aggregate value of grants from (during year) | | | | |
| 4 | Aggregate value at end of year | | | | |
| 5 | Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 6 | Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. | | | | | |
| 1 | Purpose(s) of conservation easements held by the organization (check all that apply) <input type="checkbox"/> Preservation of land for public use (e g , recreation or education) <input type="checkbox"/> Preservation of an historically important land area <input type="checkbox"/> Protection of natural habitat <input type="checkbox"/> Preservation of a certified historic structure <input type="checkbox"/> Preservation of open space | | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year | | | | |
| a | Total number of conservation easements | Held at the End of the Year | | | |
| b | Total acreage restricted by conservation easements | 2a | | | |
| c | Number of conservation easements on a certified historic structure included in (a) | 2b | | | |
| d | Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register | 2c | | | |
| | | 2d | | | |
| 3 | Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► | | | | |
| 4 | Number of states where property subject to conservation easement is located ► | | | | |
| 5 | Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$ | | | | |
| 8 | Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 9 | In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements | | | | |
| Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. | | | | | |
| 1a | If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items | | | | |
| b | If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items | | | | |
| (i) Revenue included on Form 990, Part VIII, line 1 | | ► \$ | | | |
| (ii) Assets included in Form 990, Part X | | ► \$ | | | |
| 2 | If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items | | | | |
| a | Revenue included on Form 990, Part VIII, line 1 | | | | ► \$ |
| b | Assets included in Form 990, Part X | | | | ► \$ |
| For Paperwork Reduction Act Notice, see the Instructions for Form 990. | | | | | |
| | | | Cat No 52283D | Schedule D (Form 990) 2016 | |

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐

Public exhibition

b

☐

Scholarly research

c

☐

Preservation for future generations

d

☐

Loan or exchange programs

e

☐

Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☒ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

| | Amount |
|----|-----------|
| 1c | 643,856 |
| 1d | 2,942,863 |
| 1e | 3,082,547 |
| 1f | 504,172 |

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☒ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

| | (a)Current year | (b)Prior year | (c)Two years back | (d)Three years back | (e)Four years back |
|--|-----------------|---------------|-------------------|---------------------|--------------------|
| 1a Beginning of year balance | 1,056,334 | 1,137,989 | 1,163,999 | 1,476,442 | 1,372,616 |
| b Contributions | | | | | |
| c Net investment earnings, gains, and losses | 105,667 | -37,328 | 13,268 | 147,277 | 138,505 |
| d Grants or scholarships | 19,385 | 24,784 | 21,379 | 20,984 | 21,056 |
| e Other expenditures for facilities and programs | | | | 420,794 | |
| f Administrative expenses | 19,444 | 19,543 | 17,899 | 17,942 | 11,546 |
| g End of year balance | 1,123,172 | 1,056,334 | 1,137,989 | 1,163,999 | 1,476,442 |

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

100 000 %

c

Temporarily restricted endowment

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

| | Yes | No |
|--------|-----|----|
| 3a(i) | Yes | |
| 3a(ii) | | No |
| 3b | | |

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | 186,000 | | 186,000 |
| b Buildings | | 1,499,654 | 941,377 | 558,277 |
| c Leasehold improvements | | | | |
| d Equipment | | 506,862 | 464,074 | 42,788 |
| e Other | | 429,192 | 414,223 | 14,969 |
| Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) | | | | 802,034 |

Schedule D (Form 990) 2016

Part VII

Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b.
See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
|---|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| (3) Other _____ | | |
| (A) FUNDS HELD IN TRUST | 1,123,172 | F |
| (B) BONDS | 408,678 | F |
| (C) SPLIT INTEREST AGREEMENTS | 27,699 | F |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ▶ | 1,559,549 | |

Part VIII

Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c.
See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
|---|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ▶ | | |

Part IX

Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

| (a) Description | (b) Book value |
|---|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ▶ | |

Part X

Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value | |
|---|----------------|--|
| (1) Federal income taxes | | |
| | | |
| | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶ | | |

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

| | | | |
|----------|---|-----------|------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 15,752,212 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| a | Net unrealized gains (losses) on investments | 2a | 920,359 |
| b | Donated services and use of facilities | 2b | |
| c | Recoveries of prior year grants | 2c | |
| d | Other (Describe in Part XIII) | 2d | 1,895,000 |
| e | Add lines 2a through 2d | 2e | 2,815,359 |
| 3 | Subtract line 2e from line 1 | 3 | 12,936,853 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII) | 4b | 8,564,114 |
| c | Add lines 4a and 4b | 4c | 8,564,114 |
| 5 | Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12) | 5 | 21,500,967 |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

| | | | |
|----------|--|-----------|------------|
| 1 | Total expenses and losses per audited financial statements | 1 | 13,633,862 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | |
| a | Donated services and use of facilities | 2a | |
| b | Prior year adjustments | 2b | |
| c | Other losses | 2c | |
| d | Other (Describe in Part XIII) | 2d | 1,895,000 |
| e | Add lines 2a through 2d | 2e | 1,895,000 |
| 3 | Subtract line 2e from line 1 | 3 | 11,738,862 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1 : | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII) | 4b | 8,263,677 |
| c | Add lines 4a and 4b | 4c | 8,263,677 |
| 5 | Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18) | 5 | 20,002,539 |

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference | Explanation |
|---------------------------|-------------|
| See Additional Data Table | |
| | |
| | |
| | |
| | |
| | |
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Part XIII Supplemental Information *(continued)*

| Return Reference | Explanation |
|------------------|-------------|
| | |
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| | |

Additional Data

Software ID:
Software Version:
EIN: 54-0506322
Name: UNITED WAY OF SOUTH HAMPTON ROADS

Supplemental Information

| Return Reference | Explanation |
|------------------|---|
| PART IV, LINE 1B | CHARITABLE PLEDGE PROCESSING, LLC COLLECTS FUNDS FROM WORKPLACE GIVING CAMPAIGN AND DISTRI BUTES THOSE FUNDS TO DESIGNATED CHARITIES THE FUNDS ARE NOT COMINGLED WITH ANY OF THE PAR ENT ASSETS |

Supplemental Information

| Return Reference | Explanation |
|------------------|---|
| PART V, LINE 4 | UNITED WAY OF SOUTH HAMPTON ROADS MAINTAINS MULTIPLE ENDOWMENT FUNDS SEVERAL OF WHICH ARE FIELD OF INTEREST THE GENERAL FUND IS FOR UNRESTRICTED USE FOR UNITED WAY OF SOUTH HAMPTON ROADS, THE FACILITY AND MAINTENANCE FUND SUPPORTS ON-GOING MAINTENANCE EXPENSE AND EQUIPMENT REPLACEMENT, WOMEN'S LEADERSHIP IS DESIGNED TO SUPPORT AREAS OF NEED WITH A LINK TO WOMEN, BERTHA SNYDER SUPPORT CAMP SCHOLARSHIP FOR FAMILIES IN NEED THE DISASTER RECOVERY FUND IS FOR SUPPORT OF THE COMMUNITY DURING PERIODS OF STRESS RESULTING FROM A NATURAL OR MAN-MADE DISASTER ISLE OF WIGHT READY RESPONSE IS TO SUPPORT THE ISLE OF WIGHT COMMUNITY DURING PERIODS OF STRESS RESULTING FROM A NATURAL OR MAN-MADE DISASTER THE AFRICAN AMERICAN LEADERSHIP SOCIETY ENDOWMENT FUND IS DESIGNED TO SUPPORT AREAS OF NEED WITH A LINK TO THE AFRICAN AMERICA POPULATION |

Supplemental Information

| Return Reference | Explanation |
|------------------|---|
| PART X, LINE 2 | FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ACCOUNTING STANDARDS CODIFICATION (ASC) 740, INCOME TAXES, PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE ORGANIZATION'S MANAGEMENT HAS EVALUATED THE IMPACT OF THIS GUIDANCE TO ITS CONSOLIDATED FINANCIAL STATEMENTS. THE ORGANIZATION IS NOT AWARE OF ANY MATERIAL UNCERTAIN TAX POSITIONS, AND HAS NOT ACCRUED THE EFFECT OF ANY UNCERTAIN TAX PROVISIONS AS OF JUNE 30, 2017. THE ORGANIZATION'S INCOME TAX RETURNS ARE SUBJECT TO EXAMINATION BY TAXING AUTHORITIES, GENERALLY FOR A PERIOD OF THREE YEARS FROM THE DATE THE RETURNS ARE FILED. THE ORGANIZATION'S POLICY IS TO CLASSIFY INCOME TAX RELATED INTEREST AND PENALTIES IN INTEREST EXPENSE AND OTHER EXPENSES, RESPECTIVELY. |

| Supplemental Information | |
|--------------------------------------|---|
| Return Reference | Explanation |
| PART XI, LINE 2D - OTHER ADJUSTMENTS | 100 WOMEN CAMPAIGN 1,895,000 INVESTMENT FEE |

| Supplemental Information | |
|---|--|
| Return Reference | Explanation |
| PART XI, LINE 4B - OTHER ADJUSTMENTS | SPECIFIC DESIGNATIONS TO DONORS 8,560,086 INVESTMENT FEE 4,028 |

| Supplemental Information | |
|---------------------------------------|------------------------------|
| Return Reference | Explanation |
| PART XII, LINE 2D - OTHER ADJUSTMENTS | 100 WOMEN CAMPAIGN 1,895,000 |

| Supplemental Information | |
|---------------------------------------|--|
| Return Reference | Explanation |
| PART XII, LINE 4B - OTHER ADJUSTMENTS | SPECIFIC DESIGNATIONS TO DONORS 8,243,744 INVESTMENT FEE 4,028 EXPENSES ELIMINATED DURING CONSOLIDATION 15,905 |

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As Filed Data -

DLN: 93493318001487

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
UNITED WAY OF SOUTH HAMPTON ROADS

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Employer identification number
54-0506322

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| See Additional Data Table | | | | | | | |
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3

Enter total number of other organizations listed in the line 1 table

1

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

| Return Reference | Explanation |
|------------------|---|
| PART I, LINE 2 | CERTIFIED AGENCIES ARE REQUIRED TO SUBMIT CERTIFICATION DOCUMENTS SUPPORTING THEIR ACTIVITIES |

Additional Data

Software ID:
Software Version:
EIN: 54-0506322
Name: UNITED WAY OF SOUTH HAMPTON ROADS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| ABILITY CENTER OF VIRGINIA FORMERLY CEREBRAL PALSY OF VA 5825 ARROWHEAD DR STE 201 VIRGINIA BEACH, VA 234623247 | 54-1310168 | 501(C)(3) | 32,672 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| ACCESS 222 W 21ST ST 308 NORFOLK, VA 235172200 | 58-1545157 | 501(C)(3) | 26,867 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| ACCESS COLLEGE FOUNDATION 7300 NEWPORT AVE STE 500 NORFOLK, VA 235053357 | 54-1440734 | 501(C)(3) | 14,689 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| ACCESS PARTNERSHIP PO BOX 41093 NORFOLK, VA 235411093 | 20-1830252 | 501(C)(3) | 137,822 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| AID FOR AFRICA PO BOX 8734 TOPEKA, KS 666080734 | 06-1703295 | 501(C)(3) | 11,145 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| ALBEMARLE AREA UNITED WAY PO BOX 293 ELIZABETH CITY, NC 279070293 | 23-7123601 | 501(C)(3) | 25,379 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| AMERICAN CANCER SOCIETY - HAMPTON ROADS 4416 EXPRESSWAY DR VIRGINIA BEACH, VA 234521135 | 58-0659875 | 501(C)(3) | 68,507 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| AMERICAN HEART ASSOCIATION (HAMPTON ROADS) MID-ATLANTIC AFFILIATE 4217 PARK PLACE CT GLEN ALLEN, VA 230603315 | 13-5613797 | 501(C)(3) | 27,062 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| AMERICAN RED CROSS COASTAL VIRGINIA (NAT'L) FEDERATED PAYMENT PROCESSING PO BOX 73857 CHICAGO, IL 606737857 | 53-0196605 | 501(C)(3) | 83,828 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| AMERICAN RED CROSS COASTAL VIRGINIA NORFOLK 611 W BRAMBLETON AVE NORFOLK, VA 235101000 | 54-0505864 | 501(C)(3) | 31,779 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| AMERICA'S CHARITIES PO BOX 75083 BALTIMORE, MD 212755083 | 54-1517707 | 501(C)(3) | 43,354 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| AN ACHIEVABLE DREAM INC 10858 WARWICK BLVD STE A NEWPORT NEWS, VA 236013741 | 54-1621932 | 501(C)(3) | 15,214 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| ANIMAL CHARITIES OF AMERICA PO BOX 45754 SAN FRANCISCO, CA 941450754 | 94-3193389 | 501(C)(3) | 116,875 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| ARMED SERVICES YMCA OF HAMPTON RDS 1465 LAKESIDE RD VIRGINIA BEACH, VA 234554100 | 54-0525308 | 501(C)(3) | 112,506 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| ARTS FEDERATION THE 125 WASHINGTON ST STE 201 SALEM, MA 019703536 | 03-0524939 | 501(C)(3) | 5,273 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| BEACH HEALTH CLINIC 3396 HOLLAND RD SUITE 102 VIRGINIA BEACH, VA 234524826 | 54-1366960 | 501(C)(3) | 52,292 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| BON SECOURS FOUNDATION 150 KINGSLEY LN NORFOLK, VA 235054602 | 54-1201346 | 501(C)(3) | 13,044 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| BOY & GIRLS CLUBS OF SOUTHEAST VA 3415 AZALEA GARDEN RD NORFOLK, VA 235134901 | 54-0515764 | 501(C)(3) | 518,101 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| BOY SCOUTS OF AMERICA TIDEWATER COUNCIL 1032 HEATHERWOOD DR VIRGINIA BEACH, VA 234556675 | 54-0505875 | 501(C)(3) | 128,473 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| BOY SCOUTS OF AMERICA COLONIAL VIRGINIA COUNCIL 11721 JEFFERSON AVE NEWPORT NEWS, VA 23606 | 54-0505994 | 501(C)(3) | 5,850 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| CANCER CARE FOUNDATION OF TIDEWATER PO BOX 12693 NORFOLK, VA 235410693 | 71-0864277 | 501(C)(3) | 6,053 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| CANCERCURE OF AMERICA PO BOX 45754 SAN FRANCISCO, CA 941450754 | 81-0648432 | 501(C)(3) | 68,196 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| CATHOLIC CHARITIES EASTERN VA 5361-A VIRGINIA BEACH BLVD VIRGINIA BEACH, VA 234621897 | 54-0505879 | 501(C)(3) | 218,331 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| CATHOLIC SERVICE ORGAN OF AMER 1100 LARKPUR LANDING CIR SUITE 340 LARKSPUR, CA 949391880 | 45-1679647 | 501(C)(3) | 26,590 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| CHARITIES UNDER 1 OVERHEAD PO BOX 45754 SAN FRANCISCO, CA 941450754 | 27-3132554 | 501(C)(3) | 28,361 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| CHARITIES UNDER 5 OVERHEAD PO BOX 45754 SAN FRANCISCO, CA 941450754 | 27-3132492 | 501(C)(3) | 8,566 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| CHARITIES WITHOUT BORDERS PO BOX 45754 SAN FRANCISCO, CA 941450754 | 94-3148590 | 501(C)(3) | 19,852 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| CHESAPEAKE BAY FOUNDATION 3663 MARLIN BAY DR VIRGINIA BEACH, VA 234553044 | 52-6065757 | 501(C)(3) | 5,542 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| CHESAPEAKE CARE FREE CLINIC 2145 S MILITARY HWY CHESAPEAKE, VA 233204426 | 54-1642754 | 501(C)(3) | 34,366 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| CHESAPEAKE HUMANE SOCIETY 312 BATTLEFIELD BLVD N CHESAPEAKE, VA 233203916 | 23-7202196 | 501(C)(3) | 5,809 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| CHESAPEAKE PUBLIC SCHOOLS EDUCATION FOUNDATION 312 CEDAR RD CHESAPEAKE, VA 233225514 | 20-3655412 | 501(C)(3) | 8,490 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| CHILD AID INTERNATIONAL 125 WASHINGTON ST 201 SALEM, MA 019703536 | 20-1358458 | 501(C)(3) | 7,900 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| CHILD AID USA 125 WASHINGTON ST 201 SALEM, MA 019703536 | 26-3061082 | 501(C)(3) | 7,784 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| CHILDREN FIRST - AMERICA'S PO BOX 75083 BALTIMORE, MD 212755083 | 30-0186795 | 501(C)(3) | 44,680 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| CHILDREN'S CHARITIES OF AMERICA PO BOX 45754 SAN FRANCISCO, CA 941450754 | 94-3148588 | 501(C)(3) | 66,477 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| CHILDREN'S HARBOR 702 LONDON ST PORTSMOUTH, VA 237041413 | 54-0506468 | 501(C)(3) | 460,057 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| CHILDREN'S HOSPITAL OF THE KINGS DAUGHTERS 601 CHILDRENS LN NORFOLK, VA 235071971 | 54-0506321 | 501(C)(3) | 130,603 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| CHILDREN'S MEDICAL CHARITIES OF AMERICA PO BOX 45754 SAN FRANCISCO, CA 941450754 | 27-0093393 | 501(C)(3) | 43,524 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| CHRISTIAN CHARITIES USA PO BOX 45754 SAN FRANCISCO, CA 941450754 | 94-3255961 | 501(C)(3) | 18,713 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| CHRISTIAN CHILDREN'S CHARITIES PO BOX 45754 SAN FRANCISCO, CA 941450754 | 45-2919697 | 501(C)(3) | 11,000 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| CHRISTIAN OUTREACH PO BOX 253 SMITHFIELD, VA 234300253 | 54-1638727 | 501(C)(3) | 25,386 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| CHRISTIAN SERVICE CHARITIES PO BOX 79704 BALTIMORE, MD 212799704 | 94-3193374 | 501(C)(3) | 56,463 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| COMMUNITY HEALTH CHAR NATIONAL FED #12196 200 NORTH GLEBE RD SUITE 801 BALTIMORE, MD 212755153 | 13-6167225 | 501(C)(3) | 263,520 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| COMMUNITY HEALTH CHAR OF VA #81083 PO BOX 75788 BALTIMORE, MD 212755788 | 54-1876027 | 501(C)(3) | 69,464 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| COMMUNITY HEALTH CHARITIES #79829 LOCAL PO BOX 758858 BALTIMORE, MD 21275 | 85-0258784 | 501(C)(3) | 6,854 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| CONSERVATION & PRESERVATION CHARITIES OF AMERICA PO BOX 45754 SAN FRANCISCO, CA 941450754 | 94-3217738 | 501(C)(3) | 31,674 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| CRISIS PREGNANCY CENTER OF TDW PO BOX 119 NORFOLK, VA 235010119 | 54-1267311 | 501(C)(3) | 17,791 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| DIABETES CENTER FOUNDATION PO BOX 5 NORFOLK, VA 235010005 | 52-1569682 | 501(C)(3) | 10,250 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| DIABETES CHARITIES OF AMERICA 12 MORNING ST 3 PORTLAND, ME 041014407 | 46-4471474 | 501(C)(3) | 12,516 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| E3 - ELEVATE EARLY EDUCATION 12 S 3RD ST RICHMOND, VA 232193702 | 30-0759825 | 501(C)(3) | 9,875 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| EARTHSHARE - NATIONAL CFC 0897 DEPT 4011 WASHINGTON, DC 200426056 | 52-1601960 | 501(C)(3) | 33,603 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| EASTERN VIRGINIA MEDICAL SCHOOL PO BOX 5 NORFOLK, VA 235010005 | 54-6055378 | 501(C)(3) | 55,361 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|---|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| EDMARC HOSPICE FOR CHILDREN 516 LONDON ST PORTSMOUTH, VA 237042530 | 54-1092904 | 501(C)(3) | 154,909 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| EDUCATE AMERICA THE SCHOOL SUPPORT & SCHOLARSHIP FUNDS COALITION PO BOX 45754 SAN FRANCISCO, CA 941450754 | 94-3193387 | 501(C)(3) | 14,912 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| EGGLESTON SERVICES 1161 INGLESIDE RD NORFOLK, VA 235025608 | 54-0602238 | 501(C)(3) | 86,149 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| ELIZABETH RIVER PROJECT 475 WATER ST STE 103 A PORTSMOUTH, VA 237043819 | 54-1663058 | 501(C)(3) | 6,043 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| UP CENTER - CHILD & FAMILY SVCS 150 BOUSH ST 800 NORFOLK, VA 235101637 | 54-0674774 | 501(C)(3) | 17,483 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| EQUI-KIDSEQUI-VETS THERAPEUTIC RIDING PROGRAM 2626 HERITAGE PARK DR VIRGINIA BEACH, VA 234566795 | 54-1693046 | 501(C)(3) | 34,935 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| FISHER HOUSE PORTSMOUTH 853 FISHER DR PORTSMOUTH, VA 23708 | 43-2069136 | 501(C)(3) | 14,341 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| FOOD BANK OF SOUTHEASTERN VIRGINIA PO BOX 1940 NORFOLK, VA 235011940 | 52-1219783 | 501(C)(3) | 259,598 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| FORKIDS ATTN JUANITA DOWDY PO BOX 6044 NORFOLK, VA 235080044 | 54-1477799 | 501(C)(3) | 224,332 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| FRIENDS OF NORFOLK ANIMAL CARE CENTER 5585 SABRE RD NORFOLK, VA 235022412 | 35-2262336 | 501(C)(3) | 12,974 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| FRIENDS OF THE PORTSMOUTH JUVENILE COURT 345 COURT ST STE 1624 PORTSMOUTH, VA 237043666 | 54-1695844 | 501(C)(3) | 6,491 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| GENIEVE SHELTER SMITHFIELD 157 N MAIN ST STE B SUFFOLK, VA 234391585 | 54-1463053 | 501(C)(3) | 54,771 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| GIRL SCOUT COUNCIL OF COLONIAL COAST 912 CEDAR RD CHESAPEAKE, VA 233227002 | 54-1158412 | 501(C)(3) | 158,815 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| GIVING HAND FOUNDATION 1341-B WESTGATE DR WINSTONSALEM, VA 27103 | 56-2256522 | 501(C)(3) | 6,000 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| GLOBAL IMPACT PO BOX 409616 ATLANTA, GA 303849616 | 52-1273585 | 501(C)(3) | 60,728 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| GLOUCESTER MATHEWS HUMANE SOCIETY PO BOX 385 GLOUCESTER, VA 230610385 | 51-0206238 | 501(C)(3) | 10,380 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| HABITAT FOR HUMANITY SOUTH HAMPTON ROADS 900 TIDEWATER DR NORFOLK, VA 235043328 | 54-1476409 | 501(C)(3) | 21,426 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| HAMPTON ROADS COMMUNITY HEALTH CTR 664 LINCOLN ST PORTSMOUTH, VA 237044818 | | | 30,601 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| HEALTH & MEDICAL RESEARCH CHARITIES OF AMERICA PO BOX 45754 SAN FRANCISCO, CA 941450754 | 94-3217739 | 501(C)(3) | 102,641 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| HEALTH FIRST - AMERICA'S CHARITIES PO BOX 75083 BALTIMORE, MD 212755083 | 30-0186796 | 501(C)(3) | 32,058 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| HELP AND EMERGENCY RESPONSE PO BOX 2187 PORTSMOUTH, VA 237020187 | 54-1726702 | 501(C)(3) | 121,734 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| HISPANIC & LATINO CHARITIES OF US PO BOX 45754 SAN FRANCISCO, CA 941450754 | 68-0455509 | 501(C)(3) | 5,408 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| HOPE HOUSE FOUNDATION 801 BOUSH STREET SUITE 302 NORFOLK, VA 235101503 | 54-0804383 | 501(C)(3) | 31,649 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| HORIZONS HAMPTON ROADS ATTN DICK TROBRIDGE 7336 GRANBY ST NORFOLK, VA 235053405 | 54-1946180 | 501(C)(3) | 16,692 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| HUMAN AND CIVIL RIGHTS ORGANIZATION OF AMERICA 125 WASHINGTON ST STE 201 SALEM, MA 019703536 | 94-3193388 | 501(C)(3) | 13,210 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| HUMAN SERVICE CHARITIES OF AMERICA PO BOX 79770 BALTIMORE, MD 212799770 | 94-3240353 | 501(C)(3) | 8,465 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| IDA BARBOUR EARLY LEARNING CENTER 1400 CAMDEN AVE PORTSMOUTH, VA 237044528 | 54-0534104 | 501(C)(3) | 117,102 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| JEWISH FAMILY SERVICE OF TIDEWATER 5000 CORPORATE WOODS DR STE 400 VIRGINIA BEACH, VA 234624429 | 54-0854002 | 501(C)(3) | 133,360 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| JUDEO-CHRISTIAN OUTREACH CENTER 1053 VIRGINIA BEACH BLVD VIRGINIA BEACH, VA 234515641 | 54-1417126 | 501(C)(3) | 71,583 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| JUNIOR ACHIEVEMENT OF GREATER HAMPTON RDS 160 NEWTOWN RD STE 102 VIRGINIA BEACH, VA 234622401 | 54-0799839 | 501(C)(3) | 6,715 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| KEMPSVILLE VOLUNTEER RESCUE SQUAD PO BOX 62345 VIRGINIA BEACH, VA 234662345 | 52-1356226 | 501(C)(3) | 7,020 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| KW BROWN MINISTRIES INC 215 LOS GAVIOTAS BLVD CHESAPEAKE, VA 233227067 | 54-1990674 | 501(C)(3) | 17,410 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| LEE'S FRIENDS 7400 HAMPTON BLVD NORFOLK, VA 235051775 | 54-1533488 | 501(C)(3) | 16,299 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| LEGAL AID SOCIETY OF EASTERN VA 125 ST PAULS BLVD SUITE 400 NORFOLK, VA 235102708 | 54-0848499 | 501(C)(3) | 19,334 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| LINK PHILANTHROPY INC DBA 2681 PRODUCTION RD STE 105 VIRGINIA BEACH, VA 234545291 | 54-1797878 | 501(C)(3) | 5,761 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| MARILYN & MARVIN SIMON FAMILY JEWISH COMMUNITY CENTER 5000 CORPORATE WOODS DR 200 VIRGINIA BEACH, VA 234624429 | 54-0616479 | 501(C)(3) | 122,684 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| MEALS ON WHEELS OF CHESAPEAKE INC PO BOX 15343 CHESAPEAKE, VA 233285343 | 54-1080366 | 501(C)(3) | 40,571 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| MEALS ON WHEELS OF PORTSMOUTH INC 1149 JOLLIFF RD CHESAPEAKE, VA 233211707 | 54-1100185 | 501(C)(3) | 12,624 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
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| MEDICAL RESEARCH CHARITIES 125 WASHINGTON ST STE 201 SALEM, MA 019703536 | 94-3148591 | 501(C)(3) | 37,702 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| MENTAL HEALTH & ADDICTION NETWORK 125 WASHINGTON ST STE 201 SALEM, MA 019703536 | 20-1358397 | 501(C)(3) | 12,696 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| MILITARY FAMILY & VETS SERVICE ORGANIZATIONS OF AMERICA PO BOX 45754 SAN FRANCISCO, CA 941450754 | 94-3193418 | 501(C)(3) | 104,754 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| MILITARY SUPPORT GROUPS OF AMER PO BOX 45754 SAN FRANCISCO, CA 941450754 | 27-2242752 | 501(C)(3) | 53,205 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| NAMI OF VIRGINIA BEACH PO BOX 2342 VIRGINIA BEACH, VA 234502342 | 23-7086575 | 501(C)(3) | 5,589 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| NANSEMOND RIVER PRESERVATION ALLIAN 8881 ECLIPSE DR PO BOX 6090 SUFFOLK, VA 234330090 | 27-2941030 | 501(C)(3) | 12,375 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| NATIONAL MULTIPLE SCLEROSIS SOCIETY VA 760 LYNNHAVEN PKWY STE 201 VIRGINIA BEACH, VA 234527325 | 54-0641099 | 501(C)(3) | 7,967 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| NATIONAL UNITED BLACK FEDERATION OF CHARITIES 17 ACADEMY ST STE 309 NEWARK, NJ 071022934 | 52-1764913 | 501(C)(3) | 5,499 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| NORFOLK ACADEMY (BREAK THROUGH) 1585 WESLEYAN DR NORFOLK, VA 235025512 | 54-1522266 | 501(C)(3) | 22,305 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| NORFOLK SHERIFF FOUNDATION PO BOX 3908 NORFOLK, VA 235143908 | 54-1828339 | 501(C)(3) | 6,980 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| NRA CIVIL RIGHTS DEFENSE FUND 11250 WAPLES MILL RD FAIRFAX, VA 220307400 | 52-1136665 | 501(C)(3) | 5,101 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| OASIS COMMISSION ON SOCIAL MINISTRY 800 WILLIAMSBURG AVE PORTSMOUTH, VA 237043113 | 54-0908355 | 501(C)(3) | 15,001 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| OPERATION BLESSING C/O CBN 977 CENTERVILLE TPK CSB 201 201 VIRGINIA BEACH, VA 234630001 | 54-1382657 | 501(C)(3) | 6,829 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| ORPHAN HELPERS INC 813 FORREST DR STE A NEWPORT NEWS, VA 236064513 | 54-1995429 | 501(C)(3) | 7,958 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| PARK PLACE HEALTH AND DENTAL CLINIC 606 W 29TH ST NORFOLK, VA 235083316 | 45-3086608 | 501(C)(3) | 15,000 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| PENINSULA METROPOLITAN YMCA 101 LONG GREEN BLVD YORKTOWN, VA 236934139 | 54-0524905 | 501(C)(3) | 14,505 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| PIN MINISTRY 503 15TH ST VIRGINIA BEACH, VA 234514325 | 41-2126841 | 501(C)(3) | 18,276 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| PORTSMOUTH AREA RESOURCES COALITION PO BOX 1183 PORTSMOUTH, VA 237051183 | 52-1299765 | 501(C)(3) | 8,439 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| PORTSMOUTH SCHOOLS FOUNDATION PO BOX 998 PORTSMOUTH, VA 237050998 | 54-1564539 | 501(C)(3) | 14,801 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| PRIMEPLUS 7300 NEWPORT AVE 100 NORFOLK, VA 235053356 | 54-1118218 | 501(C)(3) | 48,867 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| REACH INC 809 BRANDON AVE STE 208 NORFOLK, VA 235171676 | 54-1918686 | 501(C)(3) | 18,411 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| ROCSOLID FOUNDATION INC 3333 STATION HOUSE RD STE B CHESAPEAKE, VA 233212515 | 26-4082283 | 501(C)(3) | 7,636 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| SALVATION ARMY - HAMPTON ROADS AREA PO BOX 388 NORFOLK, VA 235010388 | 58-0660607 | 501(C)(3) | 283,728 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| SALVATION ARMY - PORTSMOUTH CORPS 2306 AIRLINE BLVD PORTSMOUTH, VA 237010098 | 58-0660607 | 501(C)(3) | 61,533 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| SALVATION ARMY - SUFFOLK CORPS 400 BANK ST SUFFOLK, VA 234391000 | 58-0660607 | 501(C)(3) | 39,517 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| SAMARITAN HOUSE 2620 SOUTHERN BLVD VIRGINIA BEACH, VA 234527414 | 54-1291021 | 501(C)(3) | 137,301 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| SENIOR SERVICES OF SOUTHEASTERN VA 5 INTERSTATE CORPORATE CENTER NORFOLK, VA 235024107 | 54-6069786 | 501(C)(3) | 52,427 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| SENTARA HEALTHCARE FOUNDATION 6015 POPLAR HALL DR NORFOLK, VA 235023819 | 52-1271901 | 501(C)(3) | 9,584 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| SETON YOUTH SHELTERS 101 N LYNNHAVEN RD STE 101 VIRGINIA BEACH, VA 234527523 | 54-1250483 | 501(C)(3) | 53,476 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| SOUTHSIDE BOYS AND GIRLS CLUB 701 E BERKLEY AVE EXT NORFOLK, VA 235231509 | 54-0839152 | 501(C)(3) | 279,895 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| SPCA OF NORTHEASTERN NORTH CAROLINA PO BOX 1772 ELIZABETH CITY, NC 279061772 | 58-1674663 | 501(C)(3) | 12,155 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| SPCA OF NORFOLK 916 BALLENTINE BLVD NORFOLK, VA 235044193 | 54-0515759 | 501(C)(3) | 26,144 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| SPORTS CHARITIES USA PO BOX 45754 SAN FRANCISCO, CA 941450754 | 47-0863988 | 501(C)(3) | 16,492 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| ST MARYS HOME FOR DISABLED CHILDREN 6171 KEMPSVILLE CIR NORFOLK, VA 235023930 | 54-0505952 | 501(C)(3) | 140,138 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| THE CHILDREN'S CENTER 700 CAMPBELL AVE FRANKLIN, VA 238511872 | 52-1317062 | 501(C)(3) | 54,741 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| THE PLANNING COUNCIL 5365 ROBIN HOOD RD STE 700 NORFOLK, VA 235132416 | 54-0505998 | 501(C)(3) | 80,013 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| THE UP CENTER 150 BOUSH ST STE 800 NORFOLK, VA 235101637 | 54-0674774 | 501(C)(3) | 846,391 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| UNION MISSION 5100 E VIRGINIA BEACH BLVD NORFOLK, VA 235023413 | 54-0506427 | 501(C)(3) | 42,802 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| UNIQUE AND NOTEWORTHY CHARITIES 1100 LARKPUR LANDING CIRCLE STE 340 LARKSPUR, CA 949391880 | 46-3016556 | 501(C)(3) | 10,236 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| UNITED JEWISH FEDERATION 5000 CORPORATE WOODS DR STE 200 VIRGINIA BEACH, VA 234624370 | 54-0535603 | 501(C)(3) | 108,881 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| UNITED NEGRO COLLEGE FUND INC 1805 7TH ST NW WASHINGTON, DC 200013186 | 13-1624241 | 501(C)(3) | 12,369 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| UNITED SERVICE ORGANIZATION (NAT'L) 2111 WILSON BLVD STE 1200 ARLINGTON, VA 222013052 | 13-1610451 | 501(C)(3) | 15,174 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| UNITED SERVICE ORGANIZATION OF HR PO BOX 7250 HAMPTON, VA 236660250 | 54-1305517 | 501(C)(3) | 30,887 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| UNITED WAY OF CENTRAL ALABAMA PO BOX 320189 BIRMINGHAM, AL 352320189 | 63-0288846 | 501(C)(3) | 26,721 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| UNITED WAY OF CENTRAL VIRGINIA INC 1010 MILLER PARK SQ LYNCHBURG, VA 245060008 | 54-0505923 | 501(C)(3) | 6,162 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| UNITED WAY OF GREATER LORAIN COUNTY 1875 N RIDGE RD E STE H LORAIN, OH 440553371 | 34-1011104 | 501(C)(3) | 20,136 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| UNITED WAY OF GREATER RICHMOND AND PETERSBURG PO BOX 11807 RICHMOND, VA 232308007 | 23-7375346 | 501(C)(3) | 67,512 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| UNITED WAY OF GREATER WILLIAMSBURG 5400 DISCOVERY PARK BLVD STE 104 WILLIAMSBURG, VA 231882882 | 54-0844073 | 501(C)(3) | 87,611 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| UNITED WAY OF HARRISONBURG AND ROCKINGHAM COUNTY PO BOX 326 HARRISONBURG, VA 228010326 | 54-0632716 | 501(C)(3) | 40,584 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| UNITED WAY OF RENO COUNTY INC PO BOX 2230 HUTCHINSON, KS 675042230 | 48-0833061 | 501(C)(3) | 24,524 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| UNITED WAY OF ROANOKE VALLEY INC 325 CAMPBELL AVE SW ROANOKE, VA 240163631 | 54-0535302 | 501(C)(3) | 14,843 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| UNITED WAY OF THE NATIONAL CAPITAL AREA 1577 SPRING HILL RD STE 420 VIENNA, VA 221822223 | 53-0234290 | 501(C)(3) | 42,388 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| UNITED WAY OF THE VA PENINSULA 11820 FOUNTAIN WAY SUITE 206 NEWPORT NEWS, VA 236064478 | 54-0535602 | 501(C)(3) | 152,728 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| UNITED WAY THOMAS JEFFERSON AREA 806 E HIGH ST CHARLOTTESVILLE, VA 229025126 | 54-0505882 | 501(C)(3) | 48,304 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| URBAN DISCOVERY MINISTRIES INC PO BOX 6381 NORFOLK, VA 235080381 | 54-1556498 | 501(C)(3) | 30,639 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| URBAN LEAGUE OF HAMPTON ROADS 5700 THURSTON AVE STE 101 VIRGINIA BEACH, VA 234553302 | 54-1083985 | 501(C)(3) | 151,830 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| VAW VCR MEMORIAL SCHOLARSHIP FUND PO BOX 15322 NORFOLK, VA 235110322 | 54-1673670 | 501(C)(3) | 5,779 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| VIGILANT WATCH INC 536 ARAGONA BLVD VIRGINIA BEACH, VA 234622147 | 30-0604147 | 501(C)(3) | 15,287 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| VIRGINIA BEACH PUBLIC SCHOOLS EDUCATION FOUNDATION 2512 GEORGE MASON DR VIRGINIA BEACH, VA 234569067 | 54-1637620 | 501(C)(3) | 27,157 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| VIRGINIA BEACH SHERIFF'S COMMUNITY FUND INC PO BOX 6098 VIRGINIA BEACH, VA 234560098 | 54-1636463 | 501(C)(3) | 9,611 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| VIRGINIA BEACH SPCA 3040 HOLLAND RD VIRGINIA BEACH, VA 234562610 | 54-6061532 | 501(C)(3) | 69,212 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| VIRGINIA LEAGUE FOR PLANNED PARENTHOOD SE VA 201 N HAMILTON ST RICHMOND, VA 232212601 | 54-0929058 | 501(C)(3) | 32,495 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| VIRGINIA ORAL HEALTH COALITION 4200 INNSLAKE DR GLEN ALLEN, VA 230606772 | 27-4082359 | 501(C)(3) | 10,000 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| VIRGINIA SUPPORTIVE HOUSING PO BOX 8585 RICHMOND, VA 232260585 | 54-1444564 | 501(C)(3) | 17,261 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| VOLUNTEER HAMPTON ROADS PO BOX 68369 VIRGINIA BEACH, VA 234718369 | 54-1072533 | 501(C)(3) | 31,043 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| WESLEY COMMUNITY SERVICE CENTER 1701 ELM AVE PORTSMOUTH, VA 237051396 | 54-0805728 | 501(C)(3) | 36,158 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| WESTERN TIDEWATER FREE CLINIC 2019 MEADE PKWY SUFFOLK, VA 234344259 | 26-3302837 | 501(C)(3) | 39,846 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| WHRO VOICE FOR THE PRINT HANDICAPP 5200 HAMPTON BLVD NORFOLK, VA 235081598 | 54-0843118 | 501(C)(3) | 5,949 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| WILD ANIMALS WORLDWIDE PO BOX 45754 SAN FRANCISCO, CA 941450754 | 20-8774272 | 501(C)(3) | 17,440 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| WOMEN CHILDREN & FAMILY SERVICE CHARITIES PO BOX 45754 SAN FRANCISCO, CA 941450754 | 94-3193386 | 501(C)(3) | 23,117 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| WOUNDED WARRIOR PROJECT 4899 BELFORT RD STE 300 JACKSONVILLE, FL 322566033 | 20-2370934 | 501(C)(3) | 61,712 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| YMCA OF PORTSMOUTH 4900 HIGH ST W PORTSMOUTH, VA 237034226 | 54-0534407 | 501(C)(3) | 35,014 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| YMCA OF SOUTH HAMPTON ROADS 920 CORPORATE LN CHESAPEAKE, VA 233203406 | 54-0445205 | 501(C)(3) | 274,655 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| YMCA WILLIAM A HUNTON 1139 E CHARLOTTE ST NORFOLK, VA 235044213 | 54-0663046 | 501(C)(3) | 178,097 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|---|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| YOUNG LIFE TIDEWATER INDEPENDENT SCHOOLS 2648 VIRGINIA BEACH BLVD STE C VIRGINIA BEACH, VA 234527648 | 84-0385934 | 501(C)(3) | 13,396 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |
| YOUNG LIFE VIRGINIA BEACH PO BOX 520 COLORADO SPRINGS, CO 809010520 | 84-0385934 | 501(C)(3) | 7,280 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

| Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| YWCA OF SOUTH HAMPTON ROADS 500 E PLUME ST STE 700 NORFOLK, VA 23502 | 54-0506491 | 501(C)(3) | 287,887 | | | | GRANTS AWARDED AND OR DESIGNATION PAYMENTS |

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

| | |
|---|--|
| Name of the organization UNITED WAY OF SOUTH HAMPTON ROADS | Employer identification number 54-0506322 |
|---|--|

Part I

Questions Regarding Compensation

| | Yes | No |
|--|-----------|----|
| 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Discretionary spending account</div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div> | | |
| b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | |
| 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? | 2 | |
| 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <div><div><input type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Form 990 of other organizations</div><div><input type="checkbox"/> Written employment contract</div><div><input type="checkbox"/> Compensation survey or study</div><div><input type="checkbox"/> Approval by the board or compensation committee</div></div> | | |
| 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? | 4a | No |
| b Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | No |
| c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | 4c | No |
| Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | |
| 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? | 5a | No |
| b Any related organization? If "Yes," on line 5a or 5b, describe in Part III. | 5b | No |
| 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? | 6a | No |
| b Any related organization? If "Yes," on line 6a or 6b, describe in Part III. | 6b | No |
| 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III. | 7 | No |
| 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. | 8 | No |
| 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? | 9 | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column(B) reported as deferred on prior Form 990 |
|--------------------------------------|------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|--|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| 1 CAROL MCCORMACK PRESIDENT & CEO | (i) | 190,391 ----- | 0 ----- | 0 ----- | 26,860 ----- | 8,983 ----- | 226,234 ----- | 0 ----- |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
►Attach to Form 990.
►Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
UNITED WAY OF SOUTH HAMPTON ROADS

Employer identification number
54-0506322

Part I

Types of Property

| | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
|--|-------------------------------|--|---|--|
| 1 Art—Works of art | | | | |
| 2 Art—Historical treasures . | | | | |
| 3 Art—Fractional interests . . | | | | |
| 4 Books and publications . . | | | | |
| 5 Clothing and household goods | | | | |
| 6 Cars and other vehicles . . | | | | |
| 7 Boats and planes | | | | |
| 8 Intellectual property . . . | | | | |
| 9 Securities—Publicly traded . | X | 57 | 598,406 | FAIR MARKET VALUE |
| 10 Securities—Closely held stock . | | | | |
| 11 Securities—Partnership, LLC, or trust interests | | | | |
| 12 Securities—Miscellaneous . . | | | | |
| 13 Qualified conservation contribution—Historic structures | | | | |
| 14 Qualified conservation contribution—Other | | | | |
| 15 Real estate—Residential . | | | | |
| 16 Real estate—Commercial . . | | | | |
| 17 Real estate—Other | | | | |
| 18 Collectibles | | | | |
| 19 Food inventory | | | | |
| 20 Drugs and medical supplies . | | | | |
| 21 Taxidermy | | | | |
| 22 Historical artifacts | | | | |
| 23 Scientific specimens . . . | | | | |
| 24 Archeological artifacts . . . | | | | |
| 25 Other ► () | | | | |
| 26 Other ► () | | | | |
| 27 Other ► () | | | | |
| 28 Other ► () | | | | |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a

No

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

No

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

Yes

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

Part II **Supplemental Information.**

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

| Return Reference | Explanation |
|--------------------|--|
| PART I, COLUMN (B) | SECURITIES ARE LISTED AS NUMBER OF DONATIONS |
| PART I, LINE 32B | MERRILL LYNCH FACILITATES THE SALE OF DONATED STOCKS AND DEPOSITS PROCEEDS TO OUR ACCOUNTS |

| | | |
|---|--|--|
| SCHEDULE O (Form 990 or 990-EZ) <small>Department of the Treasury Internal Revenue Service</small> | Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 . | <small>OMB No 1545-0047</small> 2016 Open to Public Inspection |
|---|--|--|

| | |
|--|---|
| <small>Name of the organization</small> UNITED WAY OF SOUTH HAMPTON ROADS | <small>Employer identification number</small> 54-0506322 |
|--|---|

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|-------------------------------|--|
| FORM 990, PART V, Q 7G AND 7H | QUESTIONS 7G AND 7H DO NOT APPLY TO THE ORGANIZATION BECAUSE THE ORGANIZATION DID NOT HAVE CONTRIBUTIONS OF QUALIFIED INTELLECTUAL PROPERTY OR CONTRIBUTIONS OF CARS, BOATS, AIRPLANES OR OTHER VEHICLES DURING THE YEAR |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---|--|
| FORM 990, PART VI, SECTION B, LINE 11B | A COPY OF THE 990 WAS PROVIDED TO THE MEMBERS OF THE BOARD AT A RECENT BOARD MEETING |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---|--|
| FORM 990, PART VI, SECTION B, LINE 12C | THE CONFLICT OF INTEREST POLICY IS PRESENTED AND DISCUSSED TO THE BOARD AND STAFF MEMBERS AT ANNUAL MEETINGS |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---|--|
| FORM 990, PART VI, SECTION B, LINE 15A | THE CEO'S COMPENSATION IS DETERMINED BY THE BOARD OF DIRECTORS THE COMPENSATION IS GIVEN A RANGE BASED ON OTHER UNITED WAYS OF SIMILAR SIZE AND STRUCTURE THE INFORMATION ON OTHER CEO SALARIES IS PUBLISHED BY THE ORGANIZATION'S TRADE ASSOCIATION THE SALARY IS REVIEWED ANNUALLY BY AN EXECUTIVE COMPENSATION AND REVIEW COMMITTEE |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|--|---|
| FORM 990, PART VI, SECTION C, LINE 19 | GOVERNING DOCUMENTS ARE AVAILABLE FOR INSPECTION, FINANCIAL STATEMENTS ARE AVAILABLE ON OWN WEBSITE |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---------------------------------|--|
| FORM 990, PART XI, LINE 9 | AMOUNTS DESIGNATED BY DONORS FOR SPECIFIC ORGANIZATIONS -6,192,697 ALLOCATIONS FUNDED THROUGH DONOR DESIGNATIONS 5,876,356 FOUNDATION SERVICE EXPENSES -361 ELIMINATING ENTRIES ON FINANCIAL STATEMENTS 15,905 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|----------------------------------|---|
| FORM 990, PART XI, LINE 2C | THE COMMITTEE THAT ASSUMES THE RESPONSIBILITY FOR THE SELECTION OF THE AUDITOR IS THE FINANCE COMMITTEE. EVERY 3 YEARS THE COMMITTEE SENDS OUT AN RFP TO AUDIT FIRMS. THE RFP IS REVIEWED BY STAFF AND A RECOMMENDATION IS MADE TO THE COMMITTEE. IF THE RECOMMENDATION IS APPROVED, THE FINANCE COMMITTEE RECOMMENDS TO THE BOARD OF DIRECTORS, AND THE FIRM IS APPROVED BY THE BOARD. |

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
UNITED WAY OF SOUTH HAMPTON ROADS

Employer identification number
54-0506322

| Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. | | | | | |
|--|--|--|---------------------|---------------------------|----------------------------------|
| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
| (1) CHARITABLE PLEDGE PROCESSING LLC 2515 WALMER AVENUE NORFOLK, VA 23513 | CHARITABLE GIFT PROCESSING AND DISTRIBUTION TO SUPPORT UWSHR | VA | 71,292 | -7,281 | UWSHR |
| | | | | | |
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| | | | | | |

| Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. | | | | | | | |
|---|--|--|----------------------------|---|----------------------------------|--|----|
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(13) controlled entity? | |
| | | | | | | Yes | No |
| (1)UNITED WAY SOUTH HAMPTON ROADS FOUNDATION 2515 WALMER AVENUE NORFOLK, VA 23513 54-1929483 | INVESTING AND DISTRIBUTING DONOR ADVISED AND ENDOWMENT FUNDS | VA | 501(C)(3) | 11 | UWSHR | | No |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
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| | | | | | | | |

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income(related, unrelated, excluded from tax under sections 512- 514) | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|--|----------------------------|---|--|--|---------------------------------|--|---|----|--|---|----|--------------------------------|
| | | | | | | | Yes | No | | Yes | No | |
| | | | | | | | | | | | | |
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| | | | | | | | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of- year assets | (h) Percentage ownership | (i) Section 512(b) (13) controlled entity? | |
|--|-------------------------|---|-------------------------------------|--|---------------------------------|---|--------------------------------|---|----|
| | | | | | | | | Yes | No |
| | | | | | | | | | |
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Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

No

No

Yes

No

No

No

No

No

No

No

No

No

No

Yes

Yes

No

No

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-------------------------------------|----------------------------------|------------------------|--|
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Schedule R (Form 990) 2016

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|