Form **990** 

DLN: 93493134081068

2016

OMB No 1545-0047

Open to Public

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

		f the Treasur nue Service		t Form 990 and its instructions is at <u>ww</u>				Open to Public Inspection
A F	or the	e <b>2016</b> ca		ning 07-01-2016 $$ , and ending 06-3	0-2017			
_		pplicable	<b>C</b> Name of organization Penn State Health			D Employ	er identif	ication number
	me cha	change ange	% STEVE MASSINI			47-376	9205	
	tıal ret	urn	Doing business as					
Fir ⊡etur		nınated	Number and street (or D.O. hav if m	all is not delivered to street address) Room/su	uto	E Telephor	ne number	
_		l return	500 university drive mc h162	all is not delivered to street address; Roomyst	uite	(717) 5	31-8477	
⊔ Ар	plicatio	on pending	City or town, state or province, cour hershey, PA 17033	ntry, and ZIP or foreign postal code		(121)		
						<b>G</b> Gross re	eceipts \$ 4	,686,680
			<b>F</b> Name and address of principa A Craig Hillemeier	l officer	H(a) Is t	his a group re	turn for	
			500 university drive mc h162			oordinates? all subordina	tor	☐Yes ☑No
		ant status	hershey, PA 17033		H(b) Are	luded?	tes	☐ Yes ☐No
		npt status		insert no ) 4947(a)(1) or 527	1	No," attach a	•	•
J W	ebsit	e:► WW	W PENNSTATEHEALTH ORG		n(c) Gro	oup exemption	number	•
<b>K</b> Forr	n of or	ganızatıon	☑ Corporation ☐ Trust ☐ Asso	ciation ☐ Other ▶	<b>L</b> Year of for	rmation 2014	<b>M</b> State	of legal domicile PA
Pa	rt T	Sumr	marv					
			cribe the organization's mission of	r most significant activities				
	т	TO PROMO		GEMENT AND/OR SUPPORT OF FACILITI	ES AND OTH	IER ASSETS T	HAT PRO	VIDE HEALTH CARE
nce	=	SERVICES						
E E	-							
Activities & Governance		Clarate Name	. h <b>&gt;</b>		N 25	=0/ - <del>f</del> .t t -		
Ğ				continued its operations or disposed of r g body (Part VI, line 1a)			assets 3	12
<b>≫</b> 5	1			the governing body (Part VI, line 1b)			4	7
Æ.	5	Total num	ber of individuals employed in cal	lendar year 2016 (Part V, line 2a)		•	5	0
Ę	6	Total num	ber of volunteers (estimate if nec	essary)			6	0
٩	7a	Total unre	elated business revenue from Part	VIII, column (C), line 12		•	7a	0
	Ь	Net unrela	ated business taxable income fron	n Form 990-T, line 34 . . . . .	<u> </u>		7Ь	0
					F	Prior Year		Current Year
알	1		ons and grants (Part VIII, line 1h	,			0	
Ravenua	1	-		)			0	
ą.	1			lines 3, 4, and 7d )	-	4,686,		4,686,680
	1		enue (Part VIII, column (A), lines	st equal Part VIII, column (A), line 12)		4,830,		4,686,680
			d sımılar amounts paid (Part IX, o			.,,,,,	0	
	1		. , ,	olumn (A), line 4)			0	
S	1			nefits (Part IX, column (A), lines 5–10)			0	
Expenses	1	•	nal fundraising fees (Part IX, colui	, , , , , , , , , , , , , , , , , , , ,			0	
Ð	ь	Total fundra	aising expenses (Part IX, column (D), li	ne 25) ▶0				
ŭ	17	Other exp	enses (Part IX, column (A), lines	11a-11d, 11f-24e)		5,918,	530	17,774,984
	18	Total expe	enses Add lines 13–17 (must equ	al Part IX, column (A), line 25)		5,918,	530	17,774,984
	19	Revenue l	ess expenses Subtract line 18 fro	om line 12		-1,087,	713	-13,088,304
Net Assets or Fund Balances					Beginnu	ng of Current Y	ear	End of Year
sets	20	Total asse	ets (Part X, line 16)			143,035,	273	171,488,148
A As	1		lities (Part X, line 26)			144,122,		182,793,389
S E	1		s or fund balances Subtract line 2			-1,087,		-11,305,241
Pai			ature Block					<u> </u>
				ined this return, including accompanying Declaration of preparer (other than offi				
	nowle		, it is true, correct, and complete	beclaration of preparer (other than one	Cer ) is basec	on an intorni	acion or v	vilicii preparei nas
		******			-	2018-05-14		
Sign		Signatu	re of officer			Date		
Here		STEVE	MASSINI CFO					
			print name and title					
			rint/Type preparer's name		Date		PTIN P0053235	
Paid		<u> </u>	rank Giardini	Frank Giardini	s	elf-employed	1 0023233	
	pare	*!   <del>  .</del>	rm's name			Phono no. (215)	E61 4300	
Use	On	ly   「	rm's address ► 2001 MARKET STREET:			Phone no (215)	301-4200	
			PHILADELPHIA, PA 19					. 🗆
May t	he IR	S discuss	this return with the preparer shov	vn above? (see instructions)			. <u>∨</u> \	∕es □No

Form	990 (2	016)				Page <b>2</b>
Par	t IIII	Statement of Program Se	rvice Accomplis	hments		
		Check if Schedule O contains a	response or note to a	any line in this Part III		🗹
1	Briefly	describe the organization's miss		·		
SERV PENN PURS	ICES, 1 ISYLVAN SUANT T	O SUPPORT, FINANCIALLY AND NIA STATE UNIVERSITY IN THE P O THAT CERTAIN DECREE OF TH	OPERATIONALLY, TH ERFORMANCE OF ITS E ORPHANS COURT (	E PENNSYLVANIA STAT 5 DUTIES AS SUCCESS OF DAUPHIN COUNTY,	ND OTHER ASSETS THAT PROVIDE TE UNIVERSITY COLLEGE OF MEDIC OR TRUSTEE OF THE MILTON S HE PENNSYLVANIA DATED DECEMBER D CHARITABLE, EDUCATIONAL, ANI	INE, TO SUPPORT THE RSHEY MEDICAL CENTER 17, 1968 (THE MSHMC
2	Did th	e organization undertake any sig	nificant program serv	uces during the year w	which were not listed on	
_		or Form 990 or 990-EZ?	· <del>-</del>	- '		☐ Yes ☑ No
	•	s," describe these new services o				
3		e organization cease conducting,		changes in how it cond	ucts, any program	
		es <sup>?</sup>	-	<del>-</del>		☐ Yes ☑ No
	If "Yes	s," describe these changes on Sc	nedule O			
4	Sectio		izations are required	to report the amount	largest program services, as meast of grants and allocations to others, t	
4a	(Code	900,099 ) (Expenses \$	16,612,399	including grants of \$	) (Revenue \$	0)
	See Ad	ditional Data				
4b	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)
4c	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)
4d		program services (Describe in S	chedule O ) Including grants of	\$	) (Revenue \$	)
4e		program service expenses >	16,612,3	<u> </u>	·	·

or X as applicable

Section 501(c)(3) organizations.

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11a

11b

11c

11d

11e

11f

12a

12b

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14a

14b

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Yes

Page 3

No

No

Nο

Νo

Nο

No

Nο

Form **990** (2016)

Part I\	Checklist	of Rec	quire	d Sch	edul	es						
	the organization hedule A 🕏 .										"Yes,"	complete

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D. Part VII 🕏 . . . . . . . . . . .

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Nο Nο Nο

Yes

Yes

Yes

29

Page 4

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees, If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🔧

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🔧

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

**b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . .

Part IV Checklist of Required Schedules (continued)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20a 20b

21

22

23

24a

24b

24c

24d

25a

25b

26

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28a

28b

28c

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35a

35b

36

37

Yes

Yes

Yes

Yes

Form 990 (2016)

Yes

Nο Nο

Νo

Nο

Νo

Nο

Yes

orm	990 (2016)			Page <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
<b>L</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
ь	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
		5b		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6</b> a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7</b> c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	_		
	required?	<b>7</b> g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9</b> b		
LO	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

orm	n 990 (2016)			Page <b>6</b>
Par	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, an 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instruction	ns .	onse to li	
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		✓
Se	ection A. Governing Body and Management		I	
1a	a Enter the number of voting members of the governing body at the end of the tax year la	12	Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with a officer, director, trustee, or key employee?	nny other		No
3	Did the organization delegate control over management duties customarily performed by or under the direct of officers, directors or trustees, or key employees to a management company or other person? .	supervision 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint or members of the governing body?	ne or more <b>7a</b>	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockhold persons other than the governing body?	ders, or <b>7b</b>	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the following	ie year by		
а	a The governing body?	. 8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached a organization's mailing address? If "Yes," provide the names and addresses in Schedule O	t the 9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Interna-	al Revenue Cod	e.)	
			Yes	No
10a	a Did the organization have local chapters, branches, or affiliates?	. 10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes?	affiliates,		
11a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before form?	filing the 11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give conflicts?	e rise to <b>12b</b>	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," designed the O how this was done	cribe in	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by indepersons, comparability data, and contemporaneous substantiation of the deliberation and decision?	pendent		
а	The organization's CEO, Executive Director, or top management official	. 15a		No
b	Other officers or key employees of the organization	. 15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement w taxable entity during the year?	ith a 16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its part in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization status with respect to such arrangements?			
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	available for public inspection. Indicate how you made these available. Check all that apply	(3)s only)		
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and r  STEVE MASSINI 500 UNIVERSITY DRIVE hershey, PA 17033 (800) 243-1455	ecords		

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons Check this hox if neither the organization nor any related organization compensated any current officer, director, or trustee

Effect this box if fieldher the diganization no	i ally related of	garnzat	1011 0	OTTIP	/C113	aceu a	ily C	arrent officer, and	ctor, or trustee	
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours		ne b	ox, ι n of	t che unle: ficer	ss pers	son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) DENNIS BRENCKLE DIRECTOR	0 0	Х						0	0	0
(2) PETER CARLINO DIRECTOR	10	Х						0	0	0
(3) KATHLEEN CASEY DIRECTOR/CHAIR	2 0	х		х				0	0	0
(4) MARK DAMBLY DIRECTOR	1 0	х						0	0	0
(5) RODNEY ERICKSON PHD DIRECTOR (end 9/16/16)	1 0	Х						0	0	0
(6) DAVID GRAY DIRECTOR	1 0 49 0	Х						0	534,398	128,305
(7) A CRAIG HILLEMEIER DIRECTOR/PRESIDENT/CEO	2 0 48 0	Х		х				0	1,750,608	32,455
(8) KEITH MASSER DIRECTOR	10	Х						0	0	0
(9) Peter Dillon MD Director-PSHCMG	2 0 48 0	х						0	1,176,274	22,296
(10) Stephen Massini Director-PSHCMG/chief op off	2 0 48 0	х		x				0	667,900	48,727
(11) Dr Eric Barron DIRECTOR (start 9/16/16)	1 0 49 0	х						0	1,027,113	44,788
(12) Peter G Tombros Director (start 5/5/17)	1 0 0 0	Х						0	0	0
(13) Clifford G Benson Jr Director (start 5/5/17)	10	Х						0	0	0
(14) ROBIN WITTENSTEIN CHIEF OP OFF (end 3/10/17)	2 0 48 0			x				0	954,295	50,721
(15) ERIC STRUCKO SECRETARY/TREASURER	2 0 48 0			х				0	470,304	42,681

Name and Title

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) Estimated

Page 8

	Name and Title	hours per week (list any hours for related	than o	one bo	ox, ι in of tor/t	unles ficer rust	and a	son	compensation from the organization (1) 2/1099-MISC	<b>N</b> -	compensation from related organizations (\ 2/1099-MISC	w-	amount o compens from to	f other sation the	
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	key employee	Highest compensated employee	Former	2/1099-14130	.,	2/1099-M13C	,	relati organiza	ed	
	Sub-Total						▶								
	「otal from continuation sheets to P 「otal (add lines 1b and 1c) . .	•							0		6,580,89	12		369,973	
	Total number of individuals (including						e) who	rece		\$10		<u> </u>		305,573	
_	of reportable compensation from the			C 1150	cu u	501	c,c	, , , ,	cived more enam	Ψ	,0,000				
													Yes	No	
3	Did the organization list any <b>former</b> line 1a? <i>If "Yes," complete Schedule</i> .	,			•				ghest compensa	ted •	employee on	3		No	
4	For any individual listed on line 1a, is organization and related organization individual										the		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
5	Did any person listed on line 1a recei	ve or accrue cor	nnensal	tion fi	rom	anv	unrela	ated	organization or	ındı	udual for	4	Yes		
	services rendered to the organization					,			-			5		No	
	ection B. Independent Contract														
1	Complete this table for your five high											npen	sation		

(C)

Position (do not check more

(D)

Reportable

(E)

Reportable

(B)

Description of services

(C)

Compensation

Form 990 (2016)

from the organization Report compensation for the calendar year ending with or within the organization's tax year

compensation from the organization ▶ 0

(A) Name and business address

(B)

Average

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part		II Statement of Rev	venue							rage 9
		Check if Schedule O o		respo	onse or note to an	y line in t	:hıs Part VII	ı		🗆
							( <b>A)</b> revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1:	a Federated campaigns .		1a				revenue		512-514
iributions, Gifts, Grants Other Similar Amounts		<b>b</b> Membership dues		<b>1</b> b						
3ra not		c Fundraising events .	.	1c						
IS. (		<b>d</b> Related organizations	ا 	1d						
Giff Isr		e Government grants (contrib	utions)	1e						
is in		f All other contributions, gifts	· L							
tion er S		and similar amounts not inc above		1f						
Contributions, Gifts, Grants and Other Similar Amounts		g Noncash contributions in	ncluded							
Contr and C		ın lınes 1a-1f \$								
<u>ة</u> ك	<u> </u>	Total.Add lines 1a-1f .			•		0			
He	_				Busines	s Code				
ν.γ.	2a									
Service Revenue	b									
Š	C	· ————————————————————————————————————								
₹	d									
ran	e f	All other program service								
Program		Total.Add lines 2a-2f .			_	0				
		Investment income (includ			interest and other					
	9	sımılar amounts)			ł	<u> </u>	4,686,68			4,686,680
		Income from investment o				<b>▶</b>		0		
	5	Royalties	(ı) Real		(II) Personal	<u>▶ </u>	'	<u> </u>		
	6a	Gross rents	(I) Real		(II) Personal	-				
	Ł	Less rental expenses								
		Rental income or		0		0				
		(loss)	,			_				
	•	Net rental income or (los				_	'			
	7a	Gross amount	ı) Securit	ies	(II) Other	$\dashv$				
		from sales of assets other								
		than inventory								
	Ŀ	tess cost or other basis and								
		sales expenses Gain or (loss)				-				
		Net gain or (loss)			▶	-		0		
	8a	Gross income from fundra	aising eve	ents						
ıne		(not including \$ontributions reported on		of						
Ven		See Part IV, line 18 .		а		0				
Re		Less direct expenses .		b		0				
Other Revenue		: Net income or (loss) from			ents 🕨		-	0		
Off	Уa	Gross income from gamin See Part IV, line 19		es						
				а		0				
		Less direct expenses .		b		0				
		Net income or (loss) from		activit	ies •	_	-	0		
	10.	Gross sales of inventory, returns and allowances								
	_			а		0				
		Less cost of goods sold		b		<u> </u>		0		
	_	Net income or (loss) from Miscellaneous Reve		invent	Business Code					
	11	.a								
	Ŀ	,								
	•	:								_
		All other revenue				-				
		Total. Add lines 11a-11d			•		ı	0		
	12	<b>2 Total revenue.</b> See Inst	ructions	• •			4,686,68	0		4,686,680 Form <b>990</b> (2016)
										Form <b>990</b> (2016)

Part IX Statement of Fu	nctional Expenses
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Form 990 (2016)				Page <b>10</b>
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nızatıons must comp	elete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX			<u> </u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0			
2 Grants and other assistance to domestic individuals See Part IV, line 22	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0			
4 Benefits paid to or for members	0			
<b>5</b> Compensation of current officers, directors, trustees, and key employees	0			
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	0			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	0			
9 Other employee benefits	0			
<b>10</b> Payroll taxes	0			
11 Fees for services (non-employees)				
a Management	0			
<b>b</b> Legal <b>.</b>	2,309,036	2,309,036		
c Accounting	828,302		828,302	
d Lobbying	0		· · ·	
e Professional fundraising services See Part IV, line 17	0			
f Investment management fees	0			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	8,350,539	8,350,539		
12 Advertising and promotion	0			
13 Office expenses	10,034	10,034		
<b>14</b> Information technology	208,891	208,891		
<b>15</b> Royalties	0			
	0			
<b>17</b> Travel	30,142	30,142		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0	,		
19 Conferences, conventions, and meetings	0			
20 Interest	5,703,757	5,703,757		
21 Payments to affiliates	0	-,,		
22 Depreciation, depletion, and amortization	0			
23 Insurance	0			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a BANK FEES	107,691		107,691	
b recruitment	74,331		74,331	
c MEMBERSHIP DUES	24,162		24,162	
d MISCELLANEOUS	128,099		128,099	
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	17,774,984	16,612,399	1,162,585	0
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)				

Assets

11

12

13

14

15

16

17

18

19

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33

34

Liabilities 22

Fund Balances

Assets or 30

Net

# Check if Schedule O contains a response or note to any line in this Part IX .

Inventories for sale or use .

b Less accumulated depreciation

Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Investments—program-related See Part IV, line 11 .

Other assets See Part IV, line 11 . . . . .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Unrestricted net assets

**Total assets.**Add lines 1 through 15 (must equal line 34) . . .

basis Complete Part VI of Schedule D

Intangible assets . . . . .

Accounts payable and accrued expenses

		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	20,127,878	1	32,671,2
2	Savings and temporary cash investments	0	2	
3	Pledges and grants receivable, net	0	3	

10.018.898

Page **11** 

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128.548.000

10.018.898

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154.504.500

182,793,389

-11.305.241

-11,305,241

171.488.148

Form **990** (2016)

250,000

171,488,148

28,288,889

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0 14

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0 22

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129.688.907

144,122,986

-1.087.713

-1,087,713

143.035.273

2.844

143.035.273

14,434,079

8

9

10c 0

11 0

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0

122.904.551

Accounts receivable, net . . . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under

section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net . . . .

10a

10b

Grants payable . . . Deferred revenue . . . Tax-exempt bond liabilities . . . . . . Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . Secured mortgages and notes payable to unrelated third parties . . . Unsecured notes and loans payable to unrelated third parties .

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

Consolidated basis c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

☐ Both consolidated and separate basis

2c

3a

3b

Yes

No

Form 990 (2016)

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

### Additional Data

Software ID:

Software Version:

Name: Penn State Health

**EIN:** 47-3769205

Form 990 (2016)

Form 990, Part III, Line 4a: PENN STATE HEALTH SEEKS TO FORM A COMPREHENSIVE NONPROFIT HEALTHCARE SYSTEM THAT WILL PROVIDE CLINICALLY-EFFECTIVE, COST-EFFICIENT HEALTH CARE SERVICES TO PATIENTS WHILE CONTINUING TO SUPPORT AND FURTHER THE ACADEMIC MISSION OF THE PENNSYLVANIA STATE UNIVERSITY AND ITS DIVISION THE PENNSYLVANIA STATE COLLEGE OF MEDICINE

efil	e GR	APHIC pri	nt - DO NO	T PROCESS	As Filed Data -			DLN: 93	493134081068
SC	HED	ULE A		Public C	harity Status	and Pub	lic Sunno		OMB No 1545-0047
	m 99		Cor	mplete if the org	janization is a section 1947(a)(1) nonexen	on 501(c)(3) o npt charitable	rganization or trust.		2016
		f the Treasury	<b>▶</b> Inf		► Attach to Form 99 Schedule A (Form 99 www.irs.go	990 or 990-EZ)		ctions is at	Open to Public Inspection
Nam		he organiza	tion					Employer identifica	tion number
								47-3769205	
	rt I rganiz				s (All organizations t is (For lines 1 throu			ee instructions.	
1			•		ociation of churches de	-		(A)(i).	
2		•			)(A)(ii). (Attach Sche			. , ,	
3					ce organization descril	·		ii).	
4		A medical r	·	anization operated	-			. <b>70(b)(1)(A)(iii).</b> En	ter the hospital's
5		An organiza		ed for the benefit	of a college or univers	ity owned or ope	erated by a gov	ernmental unit describ	ed in <b>section 170</b>
6		A federal, s	tate, or loca	l government or g	jovernmental unit des	cribed in <b>sectio</b>	n 170(b)(1)(A	)(v).	
7				rmally receives a <b>(vi).</b> (Complete F		support from a	governmental u	nit or from the general	public described in
8		A communi	ty trust desc	ribed in <b>section</b> :	170(b)(1)(A)(vi)(	Complete Part II	)		
9					cribed in <b>170(b)(1)(</b> e instructions Enter th			with a land-grant colle college or university	ge or university or a
10		from activit	ies related to income and	o its exempt funct	tions—subject to certa ss taxable income (les	iin exceptions, a	nd (2) no more	s, membership fees, ar than 331/3% of its sup ses acquired by the or	port from gross
11					exclusively to test for	public safety Se	e section 509	(a)(4).	
12	<b>✓</b>	more public	ly supported	d organizations de		9(a)(1) or sec	tion 509(a)(2)	of, or to carry out the See <b>section 509(a)</b> 12e, 12f, and 12g	
а	<b>✓</b>	organizatio	n(s) the pow					ation(s), typically by g f the supporting organ	
b		manageme	nt of the sup		ion vested in the same			rganızatıon(s), by havı e the supported organ	
С					pporting organization ns) You must comp			d functionally integrat	ed with, its
d		Type III n	on-function	nally integrated. The organization	A supporting organize generally must satisfy	ation operated ii a distribution re	n connection wit	th its supported organi an attentiveness requ	
e	<b>✓</b>	Check this	box if the or	ganization receive	IV, Sections A and I d a written determina ntegrated supporting o	tion from the IR	S that it is a Ty	pe I, Type II, Type III	functionally
f	Enter		• •	d organizations	regrated supporting t	or garnization		_1_	
g	Provi		ıng ınformat		ported organization(s)				
Na	ne of :	(i) supported or	ganızatıon	(ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(i Is the organiz your governir		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
	PENNSY	/LVANIA STATE /		246000376	2	Yes		5,703,757	0
Tota	I		1					5,703,757	0
		work Reduc	tion Act No	tice, see the Ins	tructions for	<u> </u>   Cat No 11285	= 9	schedule A (Form 99	

Sch	nedule A (Form 990 or 990-EZ) 2016						Page <b>2</b>
P	art II Support Schedule for	Organizations	Described in S	ections 170(b	)(1)(A)(iv) ar	d 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or i	f the organization	on failed to quali	
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)	
	Section A. Public Support		T	ı		1	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
	Section B. Total Support	1	•		•	•	
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ▶	(4)2012	(6)2013	(6)2014	(4)2013	(0)2010	(1)10tai
7							
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9							
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI )						
11	<del>_</del> _						
4.5	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
13	First five years. If the Form 990 is for	=				-	anization,
	check this box and stop here				<u> </u>	<u> ▶ ∟</u>	
	Section C. Computation of Public	• •		(6)			
	Public support percentage for 2016 (III			column (f))		14	
	Public support percentage for 2015 Sc					15	
16	a <b>33 1/3% support test—2016.</b> If the	e organization did r	not check the box	on line 13, and lir	ne 14 is 33 1/3% o	r more, check this	
	and <b>stop here.</b> The organization qual						ightharpoons
b	<b>33 1/3% support test—2015.</b> If th	ie organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	/3% or more, chec	k this
	box and <b>stop here.</b> The organization						▶□
<b>17</b> a	a 10%-facts-and-circumstances test						
	is 10% or more, and if the organization in Part VI how the organization meets						
		the racts-and-cire	cumstances test	rne organization	quaimes as a pubi	iciy supported	. □
	organization	rt_2015 If the	raanization did ===	t chack a hay as !	mo 12 165 164	or 17a and line	▶⊔
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organization						
	Explain in Part VI how the organization						
	supported organization			-	•	•	▶ □
18	B 1 1 6 1 11 7611	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	and see	· <b>—</b>
	instructions		, -	. , ,	,		►□
					Schodu	le A (Form 990 o	r 990-F7) 2016

Section A. Public Support						
the organization fails to o	qualify under t	he tests listed b	pelow, please co	mplete Part II.	)	
(Complete only if you ch	ecked the box	on line 10 of Pa	art I or it the or	ganization railed	a to qualify unde	er Part II. If

	the organization rans to	quantity annual .		ээлэл, рассо ос		/	
Se	ection A. Public Support						
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in)	. ,		, ,		, ,	
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants")						
2							
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
5	to or expended on its behalf The value of services or facilities						
9	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
	· ' '						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c						
-	from line 6 )						
-	ection B. Total Support						
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
	Calendar year (or fiscal year beginning in) ▶	<b>(a)</b> 2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6	(a)2012	<b>(b)</b> 2013	(c)2014	<b>(d)</b> 2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest,	<b>(a)</b> 2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	<b>(f)</b> Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	(e)2016	<b>(f)</b> Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	(e)2016	(f)Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	(e)2016	(f)Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	(e)2016	(f)Total
9 l0a b c 11	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalities and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l0a b c 11	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l.Oa b c 11	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l.Oa b c 11	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 10a b c 111	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c,						
9 10a b c 111	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo						ganization,
9 10a b c 11 12	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here	r the organization	's first, second, th				
9 10a b c 11 12 13 14	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here	r the organization	's first, second, th	nird, fourth, or fift		ection 501(c)(3) or	ganization,
9 10a b c 11 12 13 14 <u>Se</u>	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here  ection C. Computation of Public Section C. Computation C. Computation C. Computation C. Computation C. Computation C. Computation C.	r the organization <b>Support Perce</b> e 8, column (f) d	's first, second, the intage invided by line 13,	nird, fourth, or fift		ection 501(c)(3) or	ganization,
9 10a b c 11 12 13 14 S6 15	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here  ection C. Computation of Public S Public support percentage from 2015 S	r the organization <b>Support Perce</b> e 8, column (f) d chedule A, Part I:	's first, second, the second of the second o	nird, fourth, or fift		ection 501(c)(3) or	ganization,
9.0a b c 11 12 13 14 S6	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investe	r the organization  Support Perce e 8, column (f) d chedule A, Part I: nent Income	's first, second, the intage ivided by line 13, II, line 15  Percentage	olumn (f))	h tax year as a se	ection 501(c)(3) or	ganization,
9 l0a b c 11 12 13 14 Se 15 16 Se	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here  ection C. Computation of Public S Public support percentage from 2015 S	r the organization  Support Perce e 8, column (f) d chedule A, Part I: nent Income	's first, second, the intage ivided by line 13, II, line 15  Percentage	olumn (f))	h tax year as a se	ection 501(c)(3) or	ganization,
9 l0a b c 11 12 13 14 Se 15 16 Se 17	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investe	r the organization  Support Perce e 8, column (f) d chedule A, Part I:  ment Income  6 (line 10c, colu	's first, second, the second of the second o	olumn (f))	h tax year as a se	15 16	ganization,
9 l0a b c 11 12 13 14 Se 15 16 Se 17	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section Public support percentage for 2016 (lin Public support percentage from 2015 Section D. Computation of Investi Investment income percentage from 2015	r the organization  Support Perce e 8, column (f) d chedule A, Part I:  ment Income .6 (line 10c, colui 015 Schedule A,	's first, second, the second of the second o	column (f))	h tax year as a se	15 16 17 18	ganization, ▶□
9 l0a b c 11 12 13 14 Se 15 16 Se 17 18 19a	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investi Investment income percentage for 2015	r the organization  Support Perce e 8, column (f) d chedule A, Part I: ment Income .6 (line 10c, colui 015 Schedule A, organization did r	's first, second, the second of the second o	column (f))	h tax year as a se	15 16 17 18 133 1/3%, and line	ganization, ▶□

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ightharpoons

ightharpoons

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

No

No

No

No

No

No

No

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V )

Schedule A (Form 990 or 990-EZ) 2016

7

10a

answer line 10b below

Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain Yes

Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described

1 in section 509(a)(1) or (2) 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)

below 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination

No 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported

organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c

No Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a No amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the 5b

organization's organizing document? 5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

6 No

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

8

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.

Pa	art IV Supporting Organizations (continued)			
	oupporting organizations (community)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			-110
	, , , , , , , , , , , , , , , , , , , ,			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		No
ь	A family member of a person described in (a) above?	11b		No
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		No
_				
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
_		1	Yes	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		No
	Castian C. Tuna II Sumparting Organizations			
3	ection C. Type II Supporting Organizations		V	NI-
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)		Yes	No
		1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
		3		
S	Section E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	a  The organization satisfied the Activities Test Complete line 2 below	•		
	b  The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below			
	c	ınstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the			
	organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	20		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of	3a		
	the supported organizations? <i>Provide details in Part VI</i> .			
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	3b		

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

As Filed Data -

**Supplemental Financial Statements** 

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 **2016** Open to Public Inspection Employer identification number

DLN: 93493134081068

Per	n State Health		47-3769205
Pa	Organizations Maintaining Donor Complete if the organization answere		Funds or Accounts.
		(a) Donor advised funds	(b)Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor funds are the organization's property, subject to t		
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?		
Pa	rt III Conservation Easements. Complet	e if the organization answered "Yes	" on Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the	e organization (check all that apply)	
	$\square$ Preservation of land for public use (e g , rec	reation or education) 🔲 Preserva	ation of an historically important land area
	Protection of natural habitat	☐ Preserva	ation of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization leasement on the last day of the tax year	neld a qualified conservation contribution	n in the form of a conservation  Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easemen		2b
С	Number of conservation easements on a certified	, ,	2c
d	Number of conservation easements included in (c) structure listed in the National Register		
3	Number of conservation easements modified, transtax year ▶	isferred, released, extinguished, or term	inated by the organization during the
4	Number of states where property subject to conse	ervation easement is located >	
5	Does the organization have a written policy regar and enforcement of the conservation easements i	ding the periodic monitoring, inspection, t holds?	handling of violations,  Yes No
6	Staff and volunteer hours devoted to monitoring,	inspecting, handling of violations, and e	nforcing conservation easements during the year
7	Amount of expenses incurred in monitoring, insper	cting, handling of violations, and enforc	ng conservation easements during the year
8	Does each conservation easement reported on lin	e 2(d) above satisfy the requirements of	section 170(h)(4)(B)(i)
	and section $170(h)(4)(B)(II)$ ?		☐ Yes ☐ No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ear	of the footnote to the organization's fina	
Pai	<b>TIII</b> Organizations Maintaining Collect Complete if the organization answere		
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it	ld for public exhibition, education, or re	search in furtherance of public service,
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items	AS 116 (ASC 958), to report in its rever	nue statement and balance sheet works of art,
(	(i) Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$
(	ii)Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, following amounts required to be reported under		
а	Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$
For	Paperwork Reduction Act Notice, see the Instr	uctions for Form 990.	Cat No 52283D Schedule D (Form 990) 201

		(Form 990) 2016											Page
Par	3111	Organizations M	aintaining Col	lections	of Art, H	istorio	cal Tr	easu	res, o	r Other	Similar	Assets (con	tınued)
3		g the organization's acc s (check all that apply)	quisition, accessio	n, and othe	r records,		iny of	the fol	llowing t	that are a	significar	nt use of its co	llection
а		Public exhibition				d		Loan	or exch	ange pro	grams		
b		Scholarly research				e		Other					
c		Preservation for future	e generations										
4	Provi Part	de a description of the		lections and	d explain h	ow the	y furth	er the	organı	zation's e	xempt pur	pose in	
5	Durir	Alli ng the year, did the org ts to be sold to raise fu									nılar		
Des	t IV						- orga	mzacie				☐ Yes	□ No
		Complete if the or X, line 21.	ganization ansv	vered "Yes								ount on For	m 990, Part
1a		e organization an ageni ded on Form 990, Part		an or other	ıntermedi	ary for	contril	outions	s or oth	er assets	not	☐ Yes	□ No
b	If "Ye	es," explain the arrange	ement in Part XIII	and compl	ete the fol	lowing t	table					Amount	
c		nning balance		·		-				1c			
d	Addıt	ions during the year								1d			
е	Distri	ibutions during the yea	r							1e			
f	Endır	ng balance								1f			
2a		he organization include			•	•					,	☐ Yes	□ No
b		es," explain the arrange											
Pa	rt V	Endowment Fun	<b>ds.</b> Complete if										
1a	Reginn	ning of year balance .		(a)Curre	nt year	(D)Pr	ior yeai		(c) I wo y	ears back	(a)Inree	years back (e	)Four years back
	_	butions											
		vestment earnings, gaii	ns and losses										
		s or scholarships											
		expenditures for faciliti											
		ograms	<b>C</b> 3										
f	Admın	istrative expenses .											
g	End of	year balance											
2	Provi	de the estimated perce	entage of the curr	ent year end	d balance (	(line 1g	, colur	nn (a)	ı) held a	ıs	•		
а	Board	d designated or quasi-e	endowment <b>&gt;</b>	·									
b	Perm	anent endowment 🕨											
С	Temp	porarily restricted endo	wment <b>&gt;</b>										
•	The p	oercentages on lines 2a	, 2b, and 2c shou	ıld equal 10	0%								
3а		here endowment funds nızatıon by	not in the posses	ssion of the	organizati	on that	are he	eld and	d admin	istered fo	r the		Yes No
	<b>(i)</b> u	nrelated organizations										3a(i	)
b		related organizations cases on 3a(ii), are the re		 ns listed as	 required o	 n Sched	dule R	, .				3a(ii . 3b	)
4	Desc	ribe in Part XIII the inte	ended uses of the	organizatio	n's endow	ment f	unds						
Par	t VI									_			_
	D	Complete if the or	ganization ansv										
	Descr	iption of property	(a) Cost or oth		(b)Cost o	or otner t	oasis (o	tner)	(C)ACC	umulated (	lepreciation	(4)	Book value
1a	Land												
b	Buildin	ngs											
c	Leaseh	nold improvements											
d	Equipr	ment											
е	Other						10,01	8,898					10,018,89
Tota	I. Add	lines 1a through 1e (C	olumn (d) must e	aual Form S	990. Part X	(. colum	nn (B).	line 1	(O(c))		<b>&gt;</b>		10.018.89

	Con Farm COO Dark V Line 13	_				art IV, line 11b.
	See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)		(b)Book value	Cost	(c)Method of	valuation ir market value
(1)Financial			, , , , ,		, , , , , ,	
( <b>3)</b> Other	leid equity interests					
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Colum Part VIII	n (b) must equal Form 990, Part X, col (B) line 12 )  Investments—Program Related. Complete if t	he organiz	ation ansv	wered 'Yes' or	n Form 990.	Part IV. line 11c.
	See Form 990, Part X, line 13.					
	(a) Description of investment	(B) B	ook value	Cost	(c) Method of t or end-of-yea	valuation ir market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	(1) ( 15 000 0 1) ( ((0) 1 10)					
	on (b) must equal Form 990, Part X, col (B) line 13 )  Other Assets. Complete if the organization answered	Yes' on For	m 990, Par	t IV, line 11d S	See Form 990,	Part X, line 15
Part IX		'Yes' on For	m 990, Par	t IV, line 11d	See Form 990,	Part X, line 15  (b) Book value
Part IX (1)	Other Assets. Complete if the organization answered	'Yes' on For	m 990, Par	t IV, line 11d S	See Form 990,	
(1) (2)	Other Assets. Complete if the organization answered	'Yes' on For	m 990, Par	t IV, line 11d S	See Form 990,	
(1) (2) (3)	Other Assets. Complete if the organization answered	'Yes' on For	m 990, Par	t IV, line 11d S	See Form 990,	
(1) (2) (3) (4)	Other Assets. Complete if the organization answered	'Yes' on For	m 990, Par	t IV, line 11d S	See Form 990,	
(1) (2) (3) (4) (5)	Other Assets. Complete if the organization answered	'Yes' on For	m 990, Par	t IV, line 11d S	See Form 990,	
(1) (2) (3) (4) (5)	Other Assets. Complete if the organization answered	'Yes' on For	m 990, Par	t IV, line 11d S	See Form 990,	
(1) (2) (3) (4) (5) (6)	Other Assets. Complete if the organization answered	'Yes' on For	m 990, Par	t IV, line 11d S	See Form 990,	
(1) (2) (3) (4) (5) (6) (7) (8)	Other Assets. Complete if the organization answered	'Yes' on For	m 990, Par	t IV, line 11d S	See Form 990,	
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answered	'Yes' on For	m 990, Par	t IV, line 11d S	See Form 990,	
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answered  (a) Description  (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization are	'Yes' on For				(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Columnation of the columnation of the column	Other Assets. Complete if the organization answered  (a) Description  (a) Description  (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization are See Form 990, Part X, line 25.  (a) Description of liability	'Yes' on For	es' on For			(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Columnation of the columnation of the column	Other Assets. Complete if the organization answered  (a) Description  (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization ar See Form 990, Part X, line 25.	'Yes' on For	es' on For	m 990, Part I		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column Part X)  1. (1) Federal (1)	Other Assets. Complete if the organization answered  (a) Description  (a) Description  (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization are See Form 990, Part X, line 25.  (a) Description of liability	'Yes' on For	es' on For	 m 990, Part I		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column Part X  1. (1) Federal II  DUE TO PEN  DUE TO MIL	Other Assets. Complete if the organization answered  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization ar See Form 990, Part X, line 25.  (a) Description of liability  Income taxes	'Yes' on For	es' on For	 m 990, Part I ok value		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column Part X  1. (1) Federal II  DUE TO PEN  DUE TO MILT (3)	Other Assets. Complete if the organization answered  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization ar See Form 990, Part X, line 25.  (a) Description of liability  Income taxes	'Yes' on For	es' on For	m 990, Part I ok value 0		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column Part X)  1. (1) Federal II  DUE TO PEN  DUE TO MILT (3) (4)	Other Assets. Complete if the organization answered  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization ar See Form 990, Part X, line 25.  (a) Description of liability  Income taxes	'Yes' on For	es' on For	m 990, Part I ok value 0		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column Part X  1. (1) Federal II  DUE TO PEN  DUE TO MIL (3) (4) (5)	Other Assets. Complete if the organization answered  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization ar See Form 990, Part X, line 25.  (a) Description of liability  Income taxes	'Yes' on For	es' on For	m 990, Part I ok value 0		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column Part X)  1. (1) Federal II DUE TO PEN DUE TO MIL (3) (4) (5) (6)	Other Assets. Complete if the organization answered  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization ar See Form 990, Part X, line 25.  (a) Description of liability  Income taxes	'Yes' on For	es' on For	m 990, Part I ok value 0		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Columbia) Part X  1. (1) Federal I  DUE TO PEN  DUE TO MIL (3) (4) (5) (6) (7)	Other Assets. Complete if the organization answered  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization ar See Form 990, Part X, line 25.  (a) Description of liability  Income taxes	'Yes' on For	es' on For	m 990, Part I ok value 0		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Columbia) Part X  1. (1) Federal I  DUE TO PEN  DUE TO MIL (3) (4) (5) (6) (7) (8)	Other Assets. Complete if the organization answered  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization ar See Form 990, Part X, line 25.  (a) Description of liability  Income taxes	'Yes' on For	es' on For	m 990, Part I ok value 0		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Columeter X) 1. (1) Federal I	Other Assets. Complete if the organization answered  (a) Description  Imm (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization ar See Form 990, Part X, line 25.  (a) Description of liability  Income taxes	'Yes' on For	es' on For	m 990, Part I ok value 0		(b) Book value

Return Reference

Schedule D (Form 990) 2015

Schedule D (Fo	orm 990) 2015		Page <b>5</b>
Part XIII	Supplemental Info		
Ret	urn Reference	Explanation	
			Schedule D (Form 990) 2016

Compensation Information

DLN: 93493134081068

OMB No 1545-0047

2015

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.qov/form990.

For certain Officers, Directors, Trustees, Key Employees, and Highest

**Compensated Employees** 

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Schedule J (Form 990)

Name of the organization **Employer identification number** Penn State Health

			47-3769205			
Pa	rt I Questions Regarding Compensation					
					Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provid 990, Part VII, Section A, line 1a Complete Part III to					
	─ First-class or charter travel	Г	Housing allowance or residence for personal use			
	□ Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Г	Health or social club dues or initiation fees			
	□ Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organ reimbursement or provision of all of the expenses descr		1 , 9 31 ,	1b		
2	Did the organization require substantiation prior to reim directors, trustees, officers, including the CEO/Executi		,	2		
3	Indicate which, if any, of the following the filing organization's CEO/Executive Director Check all that used by a related organization to establish compensation	appl	y Do not check any boxes for methods			
	□ Compensation committee	Γ	Written employment contract			
	Independent compensation consultant	Γ	Compensation survey or study			
	┌ Form 990 of other organizations	Γ	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Pa or a related organization	rt V I	II, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pay	ymer	nt?	4a		Νo
b	Participate in, or receive payment from, a supplemental	l nor	nqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-base	d co	ompensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide	de th	he applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organization	ns m	ust complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, lin compensation contingent on the revenues of	ne 1	a, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," on line 5a or 5b, describe in Part III					
6	For persons listed on Form 990, Part VII, Section A, lin compensation contingent on the net earnings of	ne 1	a, did the organization pay or accrue any			
а	The organization?			<b>6</b> a		Νo
b	Any related organization?			6b		Νo
	If "Yes," on line 6a or 6b, describe in Part III					
7	For persons listed on Form 990, Part VII, Section A, line payments not described in lines 5 and 6? If "Yes," described in lines 5 and 6. If "Yes," described in lines 6 and 6. If "Yes,"			7		Νo
8	Were any amounts reported on Form 990, Part VII, pair subject to the initial contract exception described in Re					
	ın Part III			8		
9	If "Yes" on line 8, did the organization also follow the resection 53 4958-6(c)?	ebutt	table presumption procedure described in Regulations	9		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	<b>(E)</b> Total of	(F) Compensation in
		Base (1) compensation	(II) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	column(B) reported as deferred on prior Form 990
1 DAVID GRAYDIRECTOR	(i)	0	0	0	0	0	0	0
	(ii)	480,504	0	53,894	119,086	9,219	662,703	0
2 A CRAIG HILLEMEIER DIRECTOR/PRESIDENT/CEO	(i)	0	0	0	0	0	0	0
,	(ii)	874,679	869,545	6,384	20,575	11,880	1,783,063	0
3 ROBIN WITTENSTEIN CHIEF OP OFF (end 3/10/17)	(i)	0	0	0	0	0	0	0
,,,,,,,	(ii)	463,354	333,042	157,899	20,575	30,146	1,005,016	0
4 ERIC STRUCKO SECRETARY/TREASURER	(i)	0	0	0	0	0	0	0
,	(ii)	328,260	0	142,044	24,618	18,063	512,985	0
5 Peter Dillon MD Director-PSHCMG	(i)	0	0	0	0	0	0	0
	(ii)	888,412	278,310	9,552	20,575	1,721	1,198,570	0
<b>6</b> Stephen Massini Director-PSHCMG/chief op off	(i)	0	0	0	0	0	0	0
	(ii)	512,172	152,382	3,346	20,575	28,152	716,627	0
7 Dr Enc Barron DIRECTOR (start 9/16/16)	(i)	0	0	0	0	0	0	0
21.120.0 (0.0	(ii)	809,002	0	218,111	24,618	20,170	1,071,901	0

0011044103 (101111330) 2020	Tuge #									
Part III Supplemental Information										
Provide the information, explanation	on, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information									
Return Reference	Explanation									
PART I, LINE 7	BONUSES, PAID BY THE RELATED ORGANIZATION THAT EMPLOYS THE INDIVIDUAL, ARE BASED ON A NUMBER OF VARIABLES INCLUDING BUT NOT LIMITED TO INDIVIDUAL GOAL ACHIEVEMENTS AS WELL AS ORGANIZATION OPERATION ACHIEVEMENTS THE FINAL DETERMINATION OF THE BONUS AMOUNT IS DETERMINED AND APPROVED BY THE APPLICABLE BOARD AS PART OF THE OVERALL COMPENSATION REVIEW OF THE OFFICERS									
PART II	COMPENSATION OF DIRECTORS AND OFFICERS PART II REFLECTS CERTAIN DIRECTORS AND OFFICERS RECEIVING COMPENSATION AND									

Page 3

Schedule J (Form 990) 2015

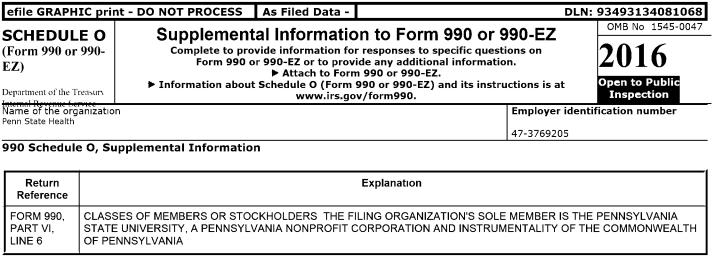
Schedule 1 (Form 990) 2015

ORGANIZATION

COMPENSATION REVIEW OF THE OFFICERS

PART II

COMPENSATION OF DIRECTORS AND OFFICERS PART II REFLECTS CERTAIN DIRECTORS AND OFFICERS RECEIVING COMPENSATION AND BENEFITS FROM A RELATED ORGANIZATION, INCLUDING DAVID GRAY, A CRAIG HILLEMEIER, ROBIN WITTENSTEIN, ERIC STRUCKO, PETER DILLION, MD, STEPHEN MASSINI, AND DR ERIC BARRON PLEASE NOTE THAT REMUNERATION WAS FOR SERVICES RENDERED AS FULL-TIME EMPLOYEES OF THE RELATED ORGANIZATION, NOT FOR SERVICES RENDERED AS A DIRECTOR OR OFFICER OF THE FILING



990 Schedule O, Supplemental Information

Return

Reference	
FORM 990,	ELECTING MEMBERS OF GOVERNING BODY DIRECTORS SHALL BE ELECTED BY THE CORPORATE MEMBER, THE
PART VI.	PENNSYLVANIA STATE UNIVERSITY. THE CORPORATE MEMBER MAY AT ANY TIME REMOVE, WITH OR WITHOUT

Explanation

LINE 7A CAUSE, ANY MEMBER OF THE BOARD OF DIRECTORS

Return

Reference	
FORM 990,	DECISIONS REQUIRING APPROVAL BY MEMBERS OR STOCKHOLDERS PURSUANT TO THE FILING ORGANIZATION'S
PART VI,	BYLAWS THE CORPORATE MEMBER HAS RESERVED POWERS AS FOLLOWS - TO DETERMINE THE NUMBER OF AND
LINE 7B	$\mid$ TO ELECT AND REMOVE, WITH OR WITHOUT CAUSE, THE DIRECTORS OF THE FILING ORGANIZATION, - TO APPROVE $\mid$
	AMENDMENTS, ALTERATIONS AND MODIFICATIONS TO OR REPEALS OF THE ARTICLES OF INCORPORATION AND
	BYLAWS OF THE FILING ORGANIZATION, - TO APPROVE ALL FUNDAMENTAL CHANGE TRANSACTIONS AND ALL
	OTHER TRANSACTIONS NOT IN THE ORDINARY COURSE OF BUSINESS, INCLUDING WITHOUT LIMITATION, ALL
	MERGERS, CONSOLIDATIONS, DIVISIONS, SALES OF SUBSTANTIALLY ALL ASSETS, AND THE LIQUIDATION OR
	$\mid$ DISSOLUTION OF THE FILING ORGANIZATION, - TO GIVE SUCH OTHER APPROVALS AND TAKE SUCH OTHER ACTIONS $\mid$
	AS ARE SPECIFICALLY RESERVED TO MEMBERS OF DENINSYLVANIA NONDROFIT CORDORATIONS

Explanation

990 Schedule O, Supplemental Information

Return

Reference	
FORM 990,	REVIEW OF FORM 990 BY GOVERNING BODY THE FORM 990 IS PREPARED BY AN EXTERNAL ACCOUNTING FIRM, IT IS
PART VI,	REVIEWED BY ACCOUNTING/FINANCE DEPARTMENT PERSONNEL AND THE CHIEF FINANCIAL OFFICER, AND THEN
LINE 11B	$\mid$ DISTRIBUTED TO ALL MEMBERS OF THE BOARD FOR REVIEW AND COMMENT BEFORE IT IS FILED WITH THE IRS $\mid$

Explanation

Return Reference	Explanation
Reference	
FORM 990,	CONFLICT OF INTEREST POLICY THE FILING ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS A ND
PART VI,	ENFORCES COMPLIANCE WITH ITS CONFLICT OF INTEREST (COI) POLICIES FOR OFFICERS, DIRECTOR S, AND KEY
LINE 12C	EMPLOYEES (COVERED PERSONS) PER THE POLICY, NO COVERED PERSONS MAY ENGAGE IN A NY TRANSACTION
	OR ARRANGEMENT OR UNDERTAKE POSITIONS WITH OTHER ORGANIZATIONS THAT INVOLVE A CONFLICT OF
	$\mid$ INTEREST, EXCEPT IN COMPLIANCE WITH THE POLICY $\mid$ EVERY COVERED PERSON SHALL DISCLOSE ALL ACTUAL AND $\mid$
	POTENTIAL CONFLICTS THROUGH AN ANNUAL WRITTEN DISCLOSURE STATEMENT AND AS MATTERS INVOLVING AN
	ACTUAL OR POTENTIAL CONFLICT ARISE THE BOARD WILL EVALUATE THE DISCLOSURES AND THE MATERIAL
	FACTS RELATING TO THE TRANSACTION OR ARRANGEMENT GIVING RI SE TO THE POTENTIAL CONFLICT TO
	DETERMINE WHETHER THEY INVOLVE ACTUAL CONFLICTS OF INTERES T AND MAY ATTEMPT TO DEVELOP
	ALTERNATIVES TO REMOVE THE CONFLICT FROM THE TRANSACTION OR A RRANGEMENT A COVERED PERSON
	WHO HAS AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST SHALL NOT BE PRESENT FOR OR SHALL LEAVE ANY
	PORTION OF A MEETING AT WHICH THE BOARD OF DIRECTORS OR A COMMITTEE IS VOTING TO DETERMINE
	WHETHER A CONFLICT EXISTS, BUT MAY BE PRESENT PRIOR TO THE VOTE TO MAKE PRESENTATION TO THE BOARD
	OR COMMITTEE TO DISCLOSE ADDITIONAL FACTS, OR TO RESPOND TO QUESTIONS THE FILING ORGANIZATION MAY
	ENTER INTO A TRANSACTION OR ARRANGEME NT IN WHICH A COVERED PERSON HAS AN ACTUAL CONFLICT OF
	INTEREST IF A MAJORITY OF DIRECTORS WHO HAVE NO INTEREST IN THE TRANSACTION OR ARRANGEMENT
	APPROVE THE TRANSACTION OR ARRANGE MENT AT A BOARD OR COMMITTEE MEETING AFTER DETERMINING THAT
	THE TRANSACTION OR ARRANGEMENT IS FAIR AND REASONABLE TO THE CORPORATION, ANY COVERED PERSON
	WHO HAS A CONFLICT WITH RES PECT TO THE TRANSACTION OR ARRANGEMENT DOES NOT PARTICIPATE IN AND IS
	NOT PRESENT FOR THE VOTE REGARDING SUCH TRANSACTION OR ARRANGEMENT (EXCEPT THAT THE COVERED
	PERSON MAY APPEAR AT A MEETING TO ANSWER QUESTIONS), AND IF THE TRANSACTION OR ARRANGEMENT
	INVOLVES COMPENSA TION OR OTHER FINANCIAL BENEFIT TO THE COVERED PERSON, THE BOARD RELIES ON
	APPROPRIATE COM PARABILITY DATA TO DETERMINE REASONABLENESS. THE FILING ORGANIZATION WILL
	DOCUMENT THE FOR EGOING IN THE MINUTES OF BOARD AND COMMITTEE MEETINGS, AS APPLICABLE EACH
	COVERED PERSON MUST SIGN A STATEMENT THAT AFFIRMS THAT HE OR SHE HAS RECEIVED A COPY OF THE COL
	POLICY, HAS READ AND UNDERSTANDS IT, AND HAS AGREED TO COMPLY WITH IT IF THE BOARD OF DIRECTORS HAD BEEN SONARIES OF COMPLY WITH THE POLICY. THE
	S REASONABLE CAUSE TO BELIEVE THAT A COVERED PERSON HAS FAILED TO COMPLY WITH THE POLICY, THE BOARD MAY COUNSEL THE COVERED PERSON REGARDING SUCH FAILURE AND, IF THE ISSUE IS NOT RESOLVED TO
	THE BOARD'S SATISFACTION, MAY CONSIDER ADDITIONAL CORRECTIVE ACTION, INCLUDING REMOVAL FROM THE
	BOARD OF DIRECTORS OR OTHER POSITION WITH THE FILING ORGANIZATION, AS APP ROPRIATE FORM 990, PART
	VI, LINES 13 & 14 WHISTLEBLOWER POLICY AND DOCUMENT RETENTION/DES TRUCTION POLICY THE FILING
	ORGANIZATION FOLLOWS THE WHISTLEBLOWER POLICY AND DOCUMENT RETENTION/DESTRUCTION POLICY THE FILING
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Return Explanation

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FORM 990,	OF A RELATED ORGANIZATION THE ORGANIZATION WILL CONTINUE TO FOLLOW SUCH POLICIES UNTIL IT ADOPTS
PART VI,	TS OWN SUCH POLICIES
LINE 12C	

Return Reference	Explanation
FORM 990, PART VI, LINE 15A & 15B	PROCESS USED TO ESTABLISH COMPENSATION OF CEO, OFFICERS, AND KEY EMPLOYEES THE FILING ORGANIZATION DOES NOT HAVE ANY EMPLOYEES, HOWEVER, ITS APPLICABLE RELATED ORGANIZATIONS HAVE THE FOLLOWING PROCESS FOR ESTABLISHING COMPENSATION ANNUALLY, THE COMPENSATION COMMITTEE OF THE BOARD OF THE RELATED ORGANIZATION ENGAGES AN INDEPENDENT COMPENSATION CONSULTANT TO CONDUCT A COMPENSATION ANALYSIS FOR THE ORGANIZATION'S CHIEF EXECUTIVE OFFICER, OFFICERS, AND KEY EMPLOYEES AS PART OF THE ANALYSIS, THE INDEPENDENT COMPENSATION CONSULTANT IDENTIFIES, GATHERS, AND ANALYZES APPROPRIATE COMPARABILITY DATA UPON WHICH THE COMMITTEE AND THE FULL BOARD WILL RELY TO ASSESS THE REASONABLENESS OF THE TOTAL PROPOSED COMPENSATION (INCLUDING BENEFITS) OF THE CEO, OFFICERS, AND KEY EMPLOYEES ONCE THE COMPENSATION ANALYSIS IS COMPLETE AND DOCUMENTED IN REPORTS, THE REPORTS ARE PROVIDED TO THE BOARD FOR REVIEW AND CONSIDERATION, TOGETHER WITH WRITTEN OPINIONS FROM THE COMPENSATION CONSULTANT THAT THE PROPOSED COMPENSATION ARRANGEMENTS FOR THE CEO, OFFICERS, AND KEY EMPLOYEES ARE "REASONABLE" WITHIN THE MEANING OF TREASURY REGULATION 53 4958-4(B)(1)(II)(A) WITH INPUT FROM THE COMPENSATION COMMITTEE, THE FULL BOARD MAKES ANNUAL DECISIONS WITH RESPECT TO COMPENSATION FOR THE CEO, OFFICERS, AND KEY EMPLOYEES BASED UPON THE DATA IN THE REPORT AND THE OPINION OF THE COMPENSATION CONSULTANT THAT THE PROPOSED COMPENSATION IS REASONABLE THESE DECISIONS, THE BASIS FOR THESE DECISIONS, THE BOARD MEMBERS' NAMES WHO VOTE ON COMPENSATION, AND THAT NONE OF THE BOARD MEMBERS HAVE A CONFLICT OF INTEREST WITH RESPECT TO THESE COMPENSATION ARRANGEMENTS IS ALL CONTEMPORANEOUSLY DOCUMENTED IN THE MINUTES

Explanation Return

FORM 990. REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC THE ORGANIZATION'S CONFLICT OF INTEREST POLICY AND GOVERNING DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. THE AUDITED CONSOLIDATED FINANCIAL PART VI.

LINE 19 STATEMENTS OF THE PENNSYLVANIA STATE UNIVERSITY AND ITS SUBSIDIARIES (WHICH INCLUDE PENN STATE HEALTH) ARE AVAILABLE AT WWW PSU EDU

990 Schedule O, Supplemental Information

Reference

990 Schedule O, Supplemental Information

AS A DIRECTOR OR OFFICER OF THE FILING ORGANIZATION

Return

Reference	
FORM 990,	COMPENSATION OF DIRECTORS AND OFFICERS PART VII, SECTION A REFLECTS CERTAIN DIRECTORS AND
PART VII.	OFFICERS RECEIVING COMPENSATION AND BENEFITS FROM A RELATED ORGANIZATION, INCLUDING DAVID GRAY, A

Explanation

PART VII, OFFICERS RECEIVING COMPENSATION AND BENEFITS FROM A RELATED ORGANIZATION, INCLUDING DAVID GRAY, A SECTION A CRAIG HILLEMEIER, ROBIN WITTENSTEIN, AND ERIC STRUCKO PLEASE NOTE THAT REMUNERATION WAS FOR SERVICES RENDERED AS FULL-TIME EMPLOYEES OF THE RELATED ORGANIZATION. NOT FOR SERVICES RENDERED

990 Schedule O, Supplemental Information

Return

Reference	
FORM 990,	IN THE PRIOR YEAR, THE PARENT OF THE FILING ORGANIZATION ASSUMED RESPONSIBILITY FOR OVERSIGHT OF
DADT VII	THE ALIDIT OF ITS FINANCIAL STATEMENTS AND SELECTED THE INDEDENDENT ACCOUNTANT IN THE CLIPBENT

Explanation

PART XII,
LINE 2C

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OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTED THE INDEPENDENT ACCOUNTANT

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Part XI, Line Transfer from Related Organization \$2,870,776

Return Explanation
Reference

FORM 990 DESCRIPTION PURCHASED SERVICES OTHER TOTAL FEES 8350539
PART IX
LINE 11G

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As Filed Data -

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Open to Public

OMB No 1545-0047

**Related Organizations and Unrelated Partnerships** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Department of the Treasury Internal Revenue Service

(Form 990)

**SCHEDULE R** 

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization Penn State Health		Employer identification number									
reili State neatti								17-3769205			
Part I Identification of Disregarded Entities Comple	te If the o	rganization answei	red	"Yes" on Form 9	90	, Part IV, line 3	3.				
(a)  Name, address, and EIN (if applicable) of disregarded entity		<b>(b)</b> Primary activity		(c) Legal domicile (state or foreign country)				(e) d-of-year assets	<b>(f)</b> Direct controlling entity	j	
(1) Penn State Health Comm Med Grp LLC 500 University Drive Hershey, PA 17033 30-0976099		Phys Practice		PA		0		0 P:	SH		_
											_
											_
											_
Part II Identification of Related Tax-Exempt Organizarelated tax-exempt organizations during the tax ye		mplete if the orgai	ııza	tion answered "	Yes	s" on Form 990,	, Pa	rt IV, line 34 be	cause it had one or	more	
(a) Name, address, and EIN of related organization		<b>(b)</b> Primary activity		(c) egal domicile (state or foreign country)	Ex	(d) empt Code section	(e) Public charity status (if section 501(c)(3))		(f) Direct controlling entity	(13) cont entity	
(1)ST JOSEPH REGIONAL HEALTH NETWORK 2500 BERNVILLE RD PO BOX 316	HEAL	ΓHCARE		PA	501	1(C)(3)	3		PSH	Yes	No
READING, PA 19603 23-1352211											
(2)ST JOSEPH MEDICAL CENTER FOUNDATION 2500 BERNVILLE RD PO BOX 316	FUND	RAISING		PA	501	1(C)(3)	12/	1	SJRHN	Yes	
READING, PA 19603 23-2649362											
(3)ST JOSEPH MEDICAL GROUP 2500 BERNVILLE RD PO BOX 316	HEAL	THCARE		PA	501	1(C)(3)	10		PSH	Yes	
READING, PA 19605 20-8544021											
(4)The Pennsylvania State University One Old Main	UNIV	ERSITY		PA	115	5			N/A		No
University Park, PA 16802 24-6000376											
(5)The Milton S Hershey Medical Center 90 Hope Drive	Healti	ncare		PA	501	1(c)(3)	3		PSH	Yes	
Hershey, PA 17033 25-1854772			-				_				
										$\perp$	
For Paperwork Reduction Act Notice, see the Instructions for Fo	orm 990.			Cat No 50135	Υ				Schedule R (Form	990) 2	016

Schedule R (Form 990) 2016											
Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.											
(a) Name address and FIN of	(b)	(c) Legal	(d) Direct	(e) Predominant	(f) Share of	(g) Share of	(h)	(ı) Code V-IIBI	(j) General or	(k) Percent	

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income			rtionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partr	aging iner?	<b>(k)</b> Percentage ownership
	ļ						Yes	No		Yes	No	<u>.</u>
(1) HERSHEY OUTPATIENT SURGERY CENTER LP  15305 DALLAS PKWY ADDISON, TX 75001 20-0469951	HEALTHCARE	PA	NITTANY HLTH									
(2) PAL MSO LLC 1600 CLOISTER DRIVE LANCASTER, PA 17601 26-3260424	PRACTICE MGMT	PA	NITTANY HLTH									
(3) CENTRAL PA HEALTH NETWORK LLC 2500 BERNVILLE ROAD READING, PA 19605 46-5750407	ACCTABLE CARE		NITTANY HLTH									
(4) CGH REALTY ASSOCIATES  145 N 6TH STREET READING, PA 19601	REAL ESTATE	PA	CGH REALTY CO									
Part IV Identification of Related Organizations Taxable as a					zation ansv	wered "Ye	s" on F	orm s	990, Part IV	/, line	e 34	

because it had one or more related organizations treated as a corporation or trust during the tax year.									
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?  Yes No	
(1)NITTANY HEALTH INC	HOLDING COMPA	PA	PSH	C CORP					
408 OLD MAIN UNIVERSITY PARK, PA 16802 25-1769611									
(2)CGH REALTY CO INC	REAL ESTATE	PA	SJRHN	C CORP					
2500 BERNVILLE ROAD READING, PA 19603 23-2326801									
						Scl	nedule R (Form 9	90) 20	16

Schedule R (Form 990) 2016		Pa	age <b>3</b>
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a	Yes	
<b>b</b> Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d	Yes	T
e Loans or loan guarantees by related organization(s)	1e	Yes	
f Dividends from related organization(s)	1f		
g Sale of assets to related organization(s)	<b>1</b> g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	-	No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	1	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	<b>1</b> p	$\vdash$	No
<b>q</b> Reimbursement paid by related organization(s) for expenses	<b>1</b> q		No
r Other transfer of cash or property to related organization(s)	1r	$\vdash$	No
s Other transfer of cash or property from related organization(s)	1s		No

<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)				1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)					
m Performance of services or membership or fundraising solicitations by related organization(s)					
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n Yes	•
o Sharing of paid employees with related organization(s)				1o Yes	
p Reimbursement paid to related organization(s) for expenses				1p	No
<b>q</b> Reimbursement paid by related organization(s) for expenses				1q	No
r Other transfer of cash or property to related organization(s)				1r	No
s Other transfer of cash or property from related organization(s)				1s	No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line,	, including covered r	elationships and trai	nsaction thresholds		
(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	ount involv	ed
(1)ST JOSEPH REGIONAL HEALTH NETWORK	Α	4,686,680	CASH-FMV		

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>1</b>														
<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	section t		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
			514)	Yes	No	<b>!</b>		Yes	No		Yes	No		
										Schedul	le R (Form	1 99	0) 2016	

Schedule R (Form 990) 2016							
Part VII Supplemental Information							
Provide additional info	rmation for responses to questions on Schedule R (see instructions)						
Return Reference Explanation							
PART VII	SCHEDULE R LISTS ONLY THOSE RELATED ORGANIZATIONS THAT RELATE TO THE HEALTH CARE OPERATIONS UNDER THE COMMON CONTROL OF THE PENNSYLVANIA STATE UNIVERSITY						

Schedule R (Form 990) 2016