

## See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# Form **990**

A For the 2016 calendar year, or tax year beginning Jul 1

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

, 2016, and ending Jun 30

OMB No 1545-0047

2016

, 2017

Open to Public Inspection

В	Check if	applicable	C Name of organiza	ation TI	HE RICH E	ARTH INST	ITUTUE,	INC.	• •	D Emplo	yer ideni	tification nu	mber
	Ad	dress change	Doing business a	s R	CH EARTH	INSTITUT	<u> </u>			45-	-5278	690	
	Na	me change	Number and stre	et (or PO	box if mail is not de	livered to street addin	ess)	Room/s	uite	E Telepi	one num	ber	
	Inst	tial return	44 FULLER	DR				}		(80	2) 5	79-185	<del>,</del> 7
	Fina	al return/terminated	City or town, stat	e or proving	ce, country, and ZIF	or foreign postal co	te						
	∏ <sub>A</sub> ,	nended return	BRATTLEBOR	RO			VT	05301		G Gross	receipts	\$ 268	,338.
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	ш.		Kimmerly Nace			BRATTLE	ያለያለ ሂጥ	05301	H(b) <sub>Are all</sub> If 'No,'	subordinate	s included	n Ì	Yes No
ī	Tax-	exempt status	X 501(c)(3)	501(c)			1947(a)(1) or	1 527	If 'No,'	attach a list	(see insti	uctions)	
<u>:</u>		osite: N/	<del></del>	1001(0)	·	, , , , ,	., (0)(1) 0.		H(c) Group	evemntion r	umber Þ	•	
<del>K</del> _		of organization	X Corporation	Trust	Association	Other ►	li v	ear of formatio				egal domicile	VT
		Summar		111000	76300killori	_ T CGR.	12.10	Bai or iointatio	201	<u></u>	OLEAGO OF F	ogal comicile	
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Governance			technology		= 3 Tol. L1		412/ 42	. 5-7-91:					
Ş		Check this bo	x ► if the o	rganizatı	on discontinue	d its operations	or disposed	f-of-more-th	an 25% (	ef_its=net=	assets.		
	3	Number of vo	ting members of t	he gove	ming body (Pa	rt VI, line 1a).	<b>.</b>	$\cdots$ RE(	CEIM	ED··	3		7
80	4	Number of inc	lependent voting	member	s of the govern	ning body (Part)	VI, lıne 1ḃ) .	<del></del>	-1111	المسيت	4		7
븰			of individuals em							• • • • •	7 5		6
Activities &			of volunteers (es				»U	l oct	0 2 2	2017: 1	6		105
4			d business reven business taxable		· · ·		LI LI	1	· · · · · · ·		7a 7b		0.
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8	8	Contributions	and grants (Part	مرا اللالا	16)		<u>                                     </u>					Cur	
C-Revende			ice revenue (Part		•					80,	363.		251,422. 13,822.
\$		-	come (Part VIII, d								62.		370.
{ <b>8</b>			(Part VIII, colum		•	-					127.		-680.
Ö			- add lines 8 thi								552.		264,934.
<u></u>			milar amounts pa										_= =
$\square$	14	Benefits paid	to or for member	s (Part I)	(, column (A),	line 4)							
- 1	15	Salaries, othe	r compensation,	employe	e benefits (Par	t IX, column (A)	, lines 5-10)			64,	133.		172,679.
6.0	16 a	Professional f	undraising fees (l	Part IX, o	column (A), line	e 11e)	· • • • • •				538.		·
Expenses	ь	Total fundrais	ing expenses (Pa	rt IX. co	lumn (D), line 2	25) ►		0.			3-3-3-4-1 DE:	7 3 2 X	
			es (Part IX, colum						CONTRACTOR OF BUILDING		359.		45,670.
1		•	es Add lines 13-1		•	•			<del></del>		030.		218,349.
			expenses. Subtra	-	-		•		-		522.		46,585.
88			<del></del>		······································				Beginni	ng of Curr		Enc	of Year
sets or	20	Total assets (	Part X, line 16) .						123		585.		66,812.
A B			(Part X, line 26)								860.		6,502.
Not Ass	22	Net assets or	fund balances S	ubtract li	ine 21 from line	e 20				13,	725.		60,310.
Pa	يز إلىٰ	Signatur	e Block										
Unde	r penalt	es of perjury, I dec	dare that I have examiner (other) than officer) it	ned this reti	ım, ıncluding accor	npanying schedules	and statements,	and to the be	st of my know	wledge and	belief, it is	true, correct	, and
Comp	- De	caaration of prepar	er (ourier) train dincar y it	Dased on	all mormation of w	nicii preparer nas an	y knowledge			<del>a/-</del>		<del></del>	
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Mari	the is	RS discuss thi	s return with the p		<del> </del>			<u> </u>		Phone no	(80	2) 25/ ·  X  Ye	7-1712 PS No
			eduction Act No				10)	TEE	A0101 11/1	16/16			m 990 (2016)
											_		( )//

_	990 (2016)	THE RICH EARTH I				45-5	278690	Page 2
Par	tilli State	ement of Program Sei	vice Accomp	lishments				
	Chèck	if Schedule O contains a re	sponse or note to	any line in this Part	M			📙
1		be the organization's mission						
	Advance	and promote human	ı					
	advance	and promote human	waste for	use as a re	source.			
	See Form 99	0, Page 2, Part III, Line 1 (co						
		7 - X - 2 1.						
2	Did the organ	ization undertake any signifi	cant program sen	rices during the year	which were not listed on	the prior		
		990-EZ?					. Tyes	X No
		ibe these new services on S					LJ -	<u></u>
3	•	ization cease conducting, or		changes in how it co	nducts, any program serv	uces?	Yes	X No
_		ibe these changes on Sched	=		nadoto, any program our			<u> </u>
4	· ·	organization's program servi		nts for each of its the	ee lamest program servic	es as measu	red by expens	LPS.
·	Section 501(c	c)(3) and 501(c)(4) organizat of any, for each program ser	ons are required	to report the amount	of grants and allocations	to others, the	total expense	es,
4 a		) (Expenses \$						
	<u>advance</u>	and promote human	waste for	<u>use as a re</u>	source			
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		<del></del>						
4 b	(Code:	) (Expenses \$		including grants of	\$	) (Revenue	\$	)
				~				
4 0	(Code:	) (Expenses \$		including grants of	\$	) (Revenue	\$	)
						-		· · · · · · · · · · · · · · · · · · ·
								<b></b> -
4 0	Other program	n services (Describe in Sche	dule O.)					
. •	(Expenses	\$	including grants	of \$	) (Revenue	s		)
4 6		n service expenses		716.	, (			<del></del>

Partily Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If Yes,' complete X Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . 2 X 3 Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If Yes,' complete Schedule C, Part III X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Х 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D. Part II . . . . . . . . . Х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' Я Х 9 Х x If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 107 If 'Yes,' complete Schedule X 11 a Х 11 b Х 11 c 11 d Х Х e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X... 11 e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X. Х 11 f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Х 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional . . . . . . . 12b Х Х Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E. . . . . 13 Х 14 a Did the organization maintain an office, employees, or agents outside of the United States? . . . . . 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, Х 14h Х 15 X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) 17 X Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 Χ 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,'

19

Х

Yes No Х 20a 20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H . . . . . . b If Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . **2Q**b Х 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, 22 X Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete 23 Х Х 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?...... 24c d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit Х 25a transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I . . . . . . . . . b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Х Schedule L. Part I . . 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? Х 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х 27 of any of these persons? If 'Yes,' complete Schedule L, Part III . . . . . . . . . Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions). X a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV . . . . . . . . . 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Х 28b Х X Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M . . . . . . . . 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 X 30 Χ Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I . . . . . . . . 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections X Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, Х X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?......... 35a 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related Х 36 Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х 38 

	# 990 (2016) THE RICH EARTH INSTITUTUE, INC.	45-5278690	P	age :
Pä	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		• • • •	ىلى:
	•	la l	Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		200	
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
	c Did the organization comply with backup withholding rules for reportable payments to vendors and report (gambling) winnings to prize winners?		C	
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a	6		
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns	,? 2	ьΧ	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3	a ]	X
	<b>b</b> If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O		b	
4	a At any time during the calendar year, did the organization have an interest in, or a signature or other autification account in a foreign country (such as a bank account, securities account, or other financial account.)	thority over, a ount)? 4	а	х
	b If 'Yes,' enter the name of the foreign country: ►			T.
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acc	ounts (FBAR).		
5	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>.</b> 6	a	Х
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	on?	b	Х
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5	С	
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the solicit any contributions that were not tax deductible as charitable contributions?	organization	а	х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions not tax deductible?	or gifts were	b	
7	Organizations that may receive deductible contributions under section 170(c).			
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for god services provided to the payor?		a	X
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		b	<del></del> -
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		╄─┤	<del></del> -
	Form 8282?		c	Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit conf	tract?	e	X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract	t?	f	Х
	g If the organization received a contribution of qualified intellectual property, did the organization file Form as required?		g	Х
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization Form 1098–C?		h	х
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the sponsoring	<b>37 38 5</b> 8	
	organization have excess business holdings at any time during the year?			1000 1500
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsonng organization make any taxable distributions under section 4966?	· · · · · · · · · · · <u> </u>	а	
	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	,	) b	
10	Section 501(c)(7) organizations. Enter:	J.		
	a Initiation fees and capital contributions included on Part VIII, line 12	1/20		
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1	) (Dogs	2 8   2 8   1   1   1   1   1   1   1   1   1	- Avenue
	b If Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	L <b>g</b>		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a is the organization licensed to issue qualified health plans in more than one state?		8	A 100
	Note. See the instructions for additional information the organization must report on Schedule O.			
	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			K.
	c Enter the amount of reserves on hand			-
14	a Did the organization receive any payments for indoor tanning services during the tax year?		a	Х
	· · · · · · · · · · · · · · · · · · ·	£		

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O . . . . . .

Form 990 (2016) THE RICH EARTH INSTITUTUE, INC. 45-5278690 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year. . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent . . . . . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X Did the organization delegate control over management duties customarily performed by or under the direct supervision Х Did the organization make any significant changes to its governing documents Х 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Х 6 Х 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Х 7 a b Are any governance decisions of the organization reserved to (or subject to approval by) members, X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. a The governing body?...... Х 8a Х Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O . . . . . . . . . . . . . Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Х b if 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?.............. 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . . 11 a X b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13. . . . . . . . . . . . . . . . Х 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12h Х c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12 c 13 X X 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 a Х X 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Other (explain in Schedule O) Upon request Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records:

KIM NACE

BRATTLEBORO

05301

355 OLD FERRY RD

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Form 990 (201	b)	$_{ m THE}$	RICH	EARTH	INSTITUTUE,	INC.

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Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	(C)						İ			
(A) Name and Title	(B) Average hours per	than	one i s both dire	box, u en of ector/	inless fficer truste	ck mor s perso and a e)	n	(D)  Reportable compensation from	(E)  Reportable  compensation from  related organizations	(F) Estimated amount of other compensation
	week	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) DAN MARKS SECRETARY	0.75	Х						0.	0.	0.
(2) JOHN HATTON CHAIRPERSON	1.00	х						0.	0.	0.
(3) BEN GOLDBERG DIRECTOR	1.00	х			ļ			0.	0.	0.
(4) NADAV MALIN DIRECTOR	_1.00	х						_0.	0.	0.
(5) CONOR LALLY VICE CHARI	1.00	х						0.	0.	0.
(6) CATHERINE BRYARS TREASURER	1.00	х						_0.	0.	0.
(7) MELISSA HAYS DIRECTOR	2.00	х						0.	0.	0.
(8)									,	
(9)										
(10)										
(11)								_		
(12)										
(13)										
(14)										

Form 990 (2016) THE RICH EARTH INSTITUT									45-527869	
Part VII Section A. Officers, Directors, Tri		<b>Key</b>	En			es,	and	d Highest Con	npensated Emp	loyees (continued)
(A) Name and title	Average hours per week	box	unie icer a	theck ess pe nd a c	ition more irson directi	than costs both or/trust	an (ee)	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation
	(list any hours for related organiza tions below dotted line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/10 <del>39-M</del> ISC)	from the organization and related organizations
(15)							-			
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1 b Sub-total.							<b>►</b>	0.	0.	0.
c Total from continuation sheets to Part VII, Section of Total (add lines 1b and 1c)							<b>•</b>	0.	0.	0.
2 Total number of individuals (including but not limite from the organization ►	d to those	listed	ab	ove)	who	rec	eive	d more than \$100,	000 of reportable co	ompensation
Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such it.										Yes No
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater such individual	lhan \$150,	000?	'If 'Y	es,'	'con	nplete	e Sc	chedule J for		. 4 X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or	compensat	ion fr	om	any	unre	elated	d org	ganization or indivi		25.5
Section B. Independent Contractors										
Complete this table for your five highest compensation from the organization. Report compensation.	ted indepe ensation fo	nden r the	t co cale	ntra	ctors r ye	that ar en	rec	erved more than \$ with or within the	100,000 of organization's tax y	ear.
(A) Name and business addr	ess							(B Description of		(C) Compensation
								ļ		
Total number of independent contractors (including \$100,000 of compensation from the organization	but not lin	nited	to t	hose	list	ed at	oove	e) who received mo	ore than	
BAA		TEEA	0108	11/1	6/16			<del></del>		Form 990 (2016)

The company of	- 200 1	Check if Schedule O conta	ins a respo	nse or note to any li	ne in this Part VIII .			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Grants	t	Federated campaigns o Membership dues	1b					
s, Giffts, milar An	(	Fundraising events	1d	9,161.				
Contributions, Gifts, Grants and Other Similar Amounts		All other contributions, gifts, grants, similar amounts not included above	. 11	242,261.				
들		y Noncash contributions included in li			251,422.			
9		Trouble miles in the second	1	Business Code	231,422.			
<u>F</u>	2 8	PROGRAM SERVICES		RELATED	4,413.	4,413.	0.	0.
e B	t	CONTRACT_SERVICES		RELATED	9,409.	9,409.	0.	0.
Program Service Revenue		; 						
rat		All other program service rev						
ě		Total. Add lines 2a-2f	1		13,822.			
_	3	Investment income (including other similar amounts)	dividends,	interest and	8.	0.	0.	8.
	4	Income from investment of ta	-	=	 			<u> </u>
ſ	5	Royalties	(ı) Real	(ii) Personal				
	6:	Gross rents	(i) Neai	(ii) t et sortai				1.6
ł		b Less rental expenses		<del> </del>			- 44	
		Rental income or (loss)						
	•	d Net rental income or (loss) .						
	7 8	a Gross amount from sales of	i) Securities	(II) Other				
	,	b Less. cost or other basis and sales expenses	2,376					
		c Gain or (loss)	<u>2,014</u> 362					
	i i	d Net gain or (loss) · · · · ·			362.	0.	0.	362.
P.V.		a Gross income from fundraisir (not including\$	ng events					
Other Revenu		of contributions reported on la See Part IV, line 18	•	a				
er	۱ ا	b Less. direct expenses		ь				
5		c Net income or (loss) from fun		ents				
	9;	a Gross income from gaming a See Part IV, line 19	ctivities.	a				
		b Less: direct expenses		b	1	7		
	1	c Net income or (loss) from gai	ming activiti	es ▶			7,	
	l	a Gross sales of inventory, less and allowances		710.		, - ,		
		b Less; cost of goods sold		b 1,390.				
	<del>                                     </del>	Miscellaneous Revenue	es oi invent	Business Code	-680.	-680.	0.	0.
	11.							
1	1	b						
	(	C		<del> </del>		ļ	ļ	ļ
	1 1	d All other revenue e Total. Add lines 11a-11d	• • • • •		ļ	<del> </del>	<del> </del>	ļ
	ı	Total revenue. See instruction			264,934.	13,142.	0.	370.
						1 13,144.		J/U

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a res	<del></del>	,		
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22			916 01 7 X	
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members		1	SWITCH THE SE	
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	158,483.	158,483.	0.	0.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				,
10	Payroll taxes	14,196.	14,196.	0.	0.
11	Fees for services (non-employees).				
a	Management		ĺ	1	
	Legal	<del></del>	·		<del></del>
	Accounting	2,304.	0.	2,304.	0.
	Lobbying	2,504.		2,304.	<u>v.</u>
	Professional fundraising services See Part IV, line 17				
	Investment management fees		7.00 mg/m	A STANCE OF THE	
_	Other. (If line 11g amount exceeds 10% of line 25, column	<del> </del>			<del></del>
_	(A) amount, list line 11g expenses on Schedule O)	<u> </u>	14,184.	0.	0.
12	Advertising and promotion	1 <u>97.</u>	0.	197.	0.
13	Office expenses				
14	Information technology				
15	Royalties		<u> </u>	<u> </u>	
16	Occupancy	5,157.	0.	5,157.	0.
17	Travel	6,962.	6,962.	0.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	Conferences, conventions, and meetings		ļ <u> </u>	<b></b>	ļ. <u> </u>
20	Interest	<del> </del>		ļ	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	. <del></del>		<u> </u>	<u> </u>
23	Insurance	2,779.	0.	2,779.	0.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	PROGRAM EVENTS	7,018.	7,018.	0.	0.
t	·		ļ		<del> </del>
•	OPERATIONS	3,873.	3,873.	0.	0.
•	OFFICE AND ADMIN	3,196.	0.	3,196.	0.
•	All other expenses			<b></b>	
25	Total functional expenses. Add lines 1 through 24e.	218,349.	204,716.	13,633.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here  from If following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** (A) Beginning of year End of year 1 1 2 Savings and temporary cash investments . . . . . . 4,984 2 18,578. 3 3 Pledges and grants receivable, net . . . . . . . . . 6,248 4 26,465 4 Loans and other receivables from current and former officers, directors 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. . . . . . 6 7 Assets 15 8 141 9 Prepaid expenses and deferred charges . . . . . . 10 a b Less accumulated depreciation . . 10b 5,338 16,219 11 5,409 11 Investments - other securities. See Part IV, line 11 . . . . . . 12 12 Investments - program-related. See Part IV, line 11 . . . . . . 13 13 14 14 Other assets See Part IV. line 11 . . . . . . . . . . . . . 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . . 16,585 16 66,812 17 2,860 17 6,502 18 18 19 19 20 20 Escrow or custodial account liability Complete Part IV of Schedule D . . . . . . . 21 21 Loans and other payables to current and former officers, directors, trustees, 22 Secured mortgages and notes payable to unrelated third parties . . . . . . . . . . . . 23 23 24 24 Other liabilities (including federal income tax, payables to related third parties, 25 and other liabilities not included on lines 17-24) Complete Part X of Schedule D . . . 25 26 26 Total liabilities. Add lines 17 through 25 . . . . . . 2,860 6,502 Organizations that follow SFAS 117 (ASC 958), check here ▶ and complete or Fund Balances lines 27 through 29, and lines 33 and 34. Unrestricted net assets...... 27 Temporarily restricted net assets . . . . 28 28 29 Permanently restricted net assets . . . . . . . . Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds . . . . . . . . 30 30 Net Assets Paid-in or capital surplus, or land, building, or equipment fund . . 31 13,725 32 Retained earnings, endowment, accumulated income, or other funds. 32 60,310 33 33 13,725 60,310.

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66,812. Form 990 (2016)

16,585

Form 990 (2016)	THE RICH EARTH INSTITUTUE, INC.	45-	52/8690	Page 14
Part XI Rec	onciliation of Net Assets			
Chec	k if Schedule O contains a response or note to any line in this Part XI			<u> </u>
1 Total reven	ue (must equal Part VIII, column (A), line 12)		1	264,934.
2 Total expen	ses (must equal Part IX, column (A), line 25)	. <b></b>	2	218,349.
3 Revenue le	ss expenses. Subtract line 2 from line 1		3	46,585.
4 Net assets	or fund balances at beginning of year (must equal Part X, line 33, column (A))		4	13,725.
5 Net unrealize	ed gains (losses) on investments		5	
	rvices and use of facilities		6	
	expenses	,	7	
- ,	adjustments		8	
	ges in net assets or fund balances (explain in Schedule O)		9	
	or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		40	60 010
	ancial Statements and Reporting	• • • • • • • • •	10	60,310.
	. •			
Chec	k if Schedule O contains a response or note to any line in this Part XII	· · · · · · · · ·	· · · · · ·	<del></del>
				Yes No
1 Accounting	method used to prepare the Form 990: Cash X Accrual Other			
If the organin Schedule	zation changed its method of accounting from a prior year or checked 'Other,' explain O			
2 a Were the or	ganization's financial statements compiled or reviewed by an independent accountant?			2a X
If 'Yes,' che separate ba	ck a box below to indicate whether the financial statements for the year were compiled or sis, consolidated basis, or both:	reviewed on a		
Separ	ate basis Consolidated basis Both consolidated and separate basis			
b Were the or	ganization's financial statements audited by an independent accountant?			2b X
If 'Yes,' che	ck a box below to indicate whether the financial statements for the year were audited on	a separate		
basis, consi	olidated basis, or both	•		
Sepa	rate basis Consolidated basis Both consolidated and separate basis			
c If 'Yes' to lin review, or c	e 2a or 2b, does the organization have a committee that assumes responsibility for over- ompilation of its financial statements and selection of an independent accountant?	sight of the aud	t, 	2 c
If the organi in Schedule	zation changed either its oversight process or selection process during the tax year, expl O	aın		
3 a As a result of Audit Act ar	of a federal award, was the organization required to undergo an audit or audits as set for d OMB Circular A-133?	h in the Single		3a X
b if 'Yes,' did	the organization undergo the required audit or audits? If the organization did not undergo	the required as	udit	
or audits, ex	plain why in Schedule O and describe any steps taken to undergo such audits	<u> </u>		3 b
BAA				Form 990 (2016)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016



THE		ICH EARTH INSTITUTU							<u>45-527</u> 869			
Part	16	Reason for Public Cha	arity	Status (All	or	ganizations must co	omplet	e this p	art.) See instruction	18.		
he o	ga	nization is not a private foundat	tion b	pecause it is: (F	or i	lines 1 through 12, chec	k only o	ne box )				
1	L	A church, convention of church	hes,	or association of	of c	hurches described in se	ction 17	<sup>7</sup> 0(b)(1)(	A)(i).			
2		A school described in section	170	(b)(1)(A)(ii). (At	tac	ch Schedule E (Form 99	0 or 990	-EZ).)				
3		A hospital or a cooperative hos	spıta	ıl service organi	zat	on described in section	170(b)	(1)(A)(iii)	).			
4	L	A medical research organization	on or	perated in conju	inc	tion with a hospital desc	nbed in	section	170(b)(1)(A)(iii). Enter t	he hospital's		
	_	name, city, and state	. <b>_</b> _	- <i></i>								
5		An organization operated for the section 170(b)(1)(A)(iv). (Co	he be	enefit of a collecte ete Part II.)	je	or university owned or o	perated	by a gov	emmental unit describe	d in		
6		A federal, state, or local gover	nme	nt or governme	nta	I unit described in <b>sect</b> ion	on 170(t	)(1)(A)(v	<b>/</b> ).			
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)									ublic described		
8	L	A community trust described in	nity trust described in section 170(b)(1)(A)(vi). (Complete Part II.)									
9	П	An agricultural research organ										
		or university or a non-land-gra	int co	ollege of agricult	ture	e (see instructions) Ente	er the na	me, city,	and state of the college	or		
		university.										
10		An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.)										
11	Ц	An organization organized and operated exclusively to test for public safety. See section 509(a)(4).										
12		An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in times 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g										
а	Ц	Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B.										
b		Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C.										
C		Type III functionally integrat organization(s) (see instruction	ted. A	A supporting org	gan ple	ization operated in conr te Part IV, Sections A,	ection v	nth, and E.	functionally integrated v	vith, its supported		
d		Type III non-functionally inte functionally integrated. The or instructions) You must comp	ganız	zation generally	m	ust satisfy a distribution	connect requiren	ion with nent and	its supported organization an attentiveness require	on(s) that is not ement (see		
е		Check this box if the organizat integrated, or Type III non-fund	tion r	eceived a writte	en c	determination from the II	RS that i	t is a Ty	pe I, Type II, Type III fur	nctionally		
f		ter the number of supported or	ganız	zations	·							
g	Pre	ovide the following information:	abou	it the supported	or	ganization(s).				<u> </u>		
	i) Na	ame of supported organization		(ii) EIN		(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) li organizat in your g docui	on listed	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
			1		- [		<b> </b>	<del></del> -		}		
			├		┥	<del></del>	Yes	No		<del> </del>		
<b>A</b> 1			Ì		ł			1				
A)	_				┪	<del> </del>	<del> </del>	<del> </del>		<del> </del>		
B)			ì		İ							
<del>-</del> /	_				$\dashv$			<del>                                     </del>				
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D)												
E)								1				
otal							:					

Page 2

Schedule A (Form 990 or 990-EZ) 2016 THE RICH EARTH INSTITUTUE, INC. 45-5278690

Partill Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you checked organization fails to qualify un	d the box on line 5	, 7, or 8 of Part I or	if the organization			· · · /
Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants.')		9,333.	23,222.	84,198.	251,422.	368,175.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3		9,333.	23,222.	84,198.	251,422.	368,175.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	1857 1859 1857 1859 1879 1859					
6	Public support. Subtract line 5 from line 4						368,175.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4		9,333.	23,222.	84,198.	251,422.	368,175.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			6.	38.	8.	52.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)		-234.	-460.	204.	13,142.	12,652.
11	Total support. Add lines 7 through 10						380,879.
12	Gross receipts from related activit	es, etc (see instru	ıctıons)			12	
13	First five years. If the Form 990 a organization, check this box and s	s for the organizati	ion's first, second, t	third, fourth, or fifth	tax year as a sec	tion 501(c)(3)	► X
Sec	tion C. Computation of Pu	blic Support F	Percentage				
	Public support percentage for 201						%
15	Public support percentage from 20	015 Schedule A, P	art II, line 14		· · · · · · · · · · · · · · · · · · ·	15	%
16a	33-1/3% support test—2016. If the and stop here. The organization of	ne organization did qualifies as a publi	not check the box cly supported organ	on line 13, and lin	e 14 is 33-1/3% or	more, check this b	oox ▶
b	33-1/3% support test-2015. If the and stop here. The organization	e organization did qualifies as a publi	not check a box or cly supported orga	n line 13 or 16a, an nization	nd line 15 is 33-1/3	% or more, check	this box
17a	10%-facts-and-circumstances to or more, and if the organization meets the 'facts-attention's facts-attention's facts-attention's facts-attention's facts-attention meets the 'facts-attention's facts-attention's facts-attention's facts-attention facts and the facts at the facts a	eets the 'facts-and	-circumstances' tes	st, check this box a	and stop here. Exc	olain in Part VI how	
b	10%-facts-and-circumstances to or more, and if the organization m organization meets the 'facts-and-	est—2015. If the or eets the 'facts-and circumstances' tes	ganization did not -circumstances' tes t. The organization	check a box on line st, check this box a n qualifies as a pub	e 13, 16a, 16b, or and stop here. Exp licly supported org	17a, and line 15 is plain in Part VI how panization	10% • the
18	Private foundation. If the organiz	ation did not chec	k a box on line 13,	16a, 16b, 17a, or	17b, check this box	x and see instruction	ons ► 🗀

Section Calendar

7c Section Calendar v

	dule A (Form 990 or 990-EZ) 2016		H EARTH INST			45-5278690	Page
är	Support Schedule fo (Complete only if you check	r Organizatio	ns Described in	Section 509	(a)(2)	Dod II Wilha arra-'-	
	fails to qualify under the tes				eo to quality under	-art II. II the organiza	
<u>c</u> 1	tion A. Public Support	<del>,</del>	<del>,</del>		<u> </u>	····	. <del></del>
	dar year (or fiscal year beginning in) >	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')			<u>-</u>			
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5						
1	Amounts included on lines 1, 2, and 3 received from disqualified persons						
•	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
;	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6)						
cí	tion B. Total Support						
n	dar year (or fiscal year beginning in) 🟲	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
כ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
	Total support. (Add lines 9,						

10c, 11, and 12.) . . . . . . . First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f) . . . . . . . . . . . . . 15 Public support percentage from 2015 Schedule A, Part III, line 15. . . . . . . . . . . . . . . . . 용 Section D. Computation of Investment Income Percentage Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f))........ Investment income percentage from 2015 Schedule A, Part III, line 17 . . . . . . . . . 18 19a 33-1/3% support tests - 2016. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization . . . . . b 33-1/3% support tests-2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization . . 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. . . . . . . . . .

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents?

  If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	Yes	No
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Sch	nedule A (Form 990 or 990-EZ) 2016 THE RICH EARTH INSTITUTUE, INC. 45-5	278690	F	Page 5
Ρă	irt IV Supporting Organizations (continued)			
		SSP(CP)	Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?  a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		X
	b A family member of a person described in (a) above?	11b		X
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		X
Sec	ction B. Type I Supporting Organizations			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	Yes	No
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
	ction D. All Type III Supporting Organizations		نـــــــــــــــــــــــــــــــــــــ	<u> </u>
360	Citor D. All Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3		
3ec	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instri	uctions).	_	
	a The organization satisfied the Activities Test. Complete line 2 below.	<b></b>		
	b The organization is the parent of each of its supported organizations Complete line 3 below.			
	c The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	e instructions).		
		•		,
	Activities Test. Answer (a) and (b) below.  a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI Identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.  b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of	22	Yes	No
	the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.* 

3 Parent of Supported Organizations. Answer (a) and (b) below.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.

Sche	 Edule A (Form 990 or 990-EZ) 2016 THE RICH EARTH INSTITUTUE, INC	C	45-52 <sup>-</sup>	78690 <b>Page (</b>
	Type III Non-Functionally Integrated 509(a)(3) Supporting Or			70030 Tage
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust of instructions. All other Type III non-functionally integrated supporting organizations	n Nov. 2	0, 1970 (explain in Part V	l). <b>See</b> h E.
Sec	tion A - Adjusted Net Income		(A) Prior Year	(В) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1 a		
t	Average monthly cash balances	1 b		
	Fair market value of other non-exempt-use assets	1 c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):		Transfer	
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035.	6		
7	Recovenes of pnor-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4	dati watele	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA Schedule A (Form 990 or 990-EZ) 2016

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Income tax imposed in prior year

temporary reduction (see instructions)

каг	<b>Live a Type III Non-Functionally Integrated 509(a)(3) Su</b>	ipporting Organizat	ions (continuea)			
Sect	tion D - Distributions			Current Year		
1	Amounts paid to supported organizations to accomplish exempt purpos					
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity					
3_	Administrative expenses paid to accomplish exempt purposes of suppo	rted organizations				
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6					
8	Distributions to attentive supported organizations to which the organization Part VI) See instructions.	tion is responsive (provide	e details			
9	Distributable amount for 2016 from Section C, line 6					
10	Line 8 amount divided by Line 9 amount					
Sect	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016		
1	Distributable amount for 2016 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required — explain in Part VI) See instructions.					
3	Excess distributions carryover, if any, to 2016			T. 22 (1880)		
a						
b				a de la companya de		
С	From 2013					
d	From 2014					
е	From 2015					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
h	Applied to 2016 distributable amount		Service Confedence			
i	Carryover from 2011 not applied (see instructions)					
j	Remainder Subtract lines 3g, 3h, and 3i from 3f					
4	Distributions for 2016 from Section D, line 7 \$		TO BOOK BUT TO THE STATE OF THE			
а	Applied to underdistributions of prior years			15.24		
b	Applied to 2016 distributable amount					
С	Remainder. Subtract lines 4a and 4b from 4					
5	Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI See instructions					
6	1924 50 3 F P 2 C 10 27 S C 1 A 3 B P 2 C 1					
7	Excess distributions carryover to 2017. Add lines 3j and 4c.					
8	Breakdown of line 7:	NEARWAY OF				
a						
b	Excess from 2013					
С	Excess from 2014	*, , ,				
d	Excess from 2015	;; ` ;				
8	Excess from 2016					

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Schedule A (Form 990 or 990-EZ) 2016

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

2016

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

	THE RICH EARTH INSTITUTUE,	INC.		45-5278690	
Ď,	Organizations Maintaining Donor		her Similar Fund		
ra	Complete if the organization answe	red 'Yes' on Form 990.	Part IV, line 6.	/ (000#:1001	
	<del></del>	(a) Donor advised		(b) Funds and other acco	ounts
1	Total number at end of year	(4) 201101 4411044		(2) rando ana otner door	
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor are the organization's property, subject to the organization's				No
6	Did the organization inform all grantees, donors, a for charitable purposes and not for the benefit of t impermissible private benefit?	and donor advisors in writing the donor or donor advisors or	that grant funds can be	e used only	□No
W NOT					
Ka:	Conservation Easements. Complete if the organization answe	ered 'Yes' on Form 990,	Part IV, line 7.		
1	Purpose(s) of conservation easements held by the	e organization (check all that	apply).		
	Preservation of land for public use (e.g., recre	eation or education)	Preservation of a	historically important land area	1
	Protection of natural habitat		Preservation of a	certified historic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization h	neld a qualified conservation (	contribution in the form	n of a conservation easement o	n the
	last day of the tax year			Held at the End of t	ha Tay Yaas
	a Total number of conservation easements			Held at the End of t	ne lax tear
				2 b	
	b Total acreage restricted by conservation easemer			20	
	c Number of conservation easements on a certified		` '	26	
	d Number of conservation easements included in (c structure listed in the National Register	:) acquired after 8/17/06, and	not on a historic	2 d	
3	Number of conservation easements modified, trantax year ►	nsferred, released, extinguish	ed, or terminated by the	he organization during the	
4	Number of states where property subject to conse	ervation easement is located	<b>-</b>		
5	Does the organization have a written policy regard and enforcement of the conservation easements it	<b>.</b>			No
6	Staff and volunteer hours devoted to monitoring, I	inspecting, handling of violation	ons, and enforcing con	nservation easements during th	e year
7	Amount of expenses incurred in monitoring, insper ▶ \$	ecting, handling of violations,	and enforcing conserv	ration easements during the year	er
8	Does each conservation easement reported on lin and section 170(h)(4)(B)(ii)?				No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote to the	s conservation easements in r ne organization's financial stat	ts revenue and expensements that describes	se statement, and balance she s the organization's accounting	et, and for
Рa	conservation easements Cip Organizations Maintaining Collection	ctions of Art, Historica	Treasures, or C	Other Similar Assets.	
	Complete if the organization answe	red 'Yes' on Form 990,	Part IV, line 8.		
1	a If the organization elected, as permitted under SF art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its financial	eld for public exhibition, educa	ition, or research in fui	ement and balance sheet work rtherance of public service, pro	s of vide,
	b If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items:	or public exhibition, education	, or research in further	rance of public service, provide	art, the
	(i) Revenue included on Form 990, Part VIII, line				
	(II) Assets included in Form 990, Part X				
	If the organization received or held works of art, hamounts required to be reported under SFAS 116	6 (ASC 958) relating to these	items:		
	a Revenue included on Form 990, Part VIII, line 1				
	h Assats included in Form 900 Part Y				-

p c						
	ICH EARTH INS			45-527		Page 2
Part III Organizations Mainta	ning Collections	of Art, Histori	cal Treasures, o	r Other Similar Ass	sets (continu	ıed)
3 Using the organization's acquisition items (check all that apply):	n, accession, and other	r records, check any	y of the following that	are a significant use of it	ts collection	
a Public exhibition		d Loan or e	exchange programs			
b Scholarly resea <del>rch</del>		e Other				
c Preservation for future generat	ions					
4 Provide a description of the organia Part XIII.		,	J			
5 During the year, did the organization to be sold to raise funds rather than	n to be maintained as	part of the organiza	tion's collection?			No
Part V Escrow and Custodia line 9, or reported an ar	Arrangements.  nount on Form 99	Complete if the 0, Part X, line 2	organization ansi	wered 'Yes' on Form	n 990, Part I	V, 
1 a is the organization an agent, truste on Form 990, Part X?					Yes	No
b If Yes,' explain the arrangement in	Part XIII and complet	e the following table	:	<u></u>		
					Amount	
c Beginning balance						
d Additions during the year						
e Distributions during the year · · ·						
f Ending balance					<del>, ,</del> ,	
2 a Did the organization include an am b If 'Yes,' explain the arrangement in	Part XIII. Check here	if the explanation h	as been provided on I	Part XIII		No
Part V Endowment Funds. C						
4 - Danisana afusas balasa	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four year	s back
1 a Beginning of year balance	<del></del>	<del></del>			+	<del></del>
b Contributions	<del></del>	<del></del>	<del></del>	<del></del>	+	
c Net investment earnings, gains, and losses	<del></del>					
d Grants or scholarships						
e Other expenditures for facilities and programs						
f Administrative expenses						
g End of year balance		<u> </u>				
2 Provide the estimated percentage	· ·		olumn (a)) held as:			
a Board designated or quasi-endown		<del></del> %				
b Permanent endowment	<del></del> &	•				
c Temporarily restricted endowment The percentages on lines 2a, 2b, a		<sup>%</sup> 00%.				
3 a Are there endowment funds not in	the possession of the	organization that ar	e held and administer	ed for the		
organization by:	·	•			Yes	No
(i) unrelated organizations					. 3a(i)	ļ
(ii) related organizations					.  3a(ii)	<u> </u>
b If 'Yes' on line 3a(ii), are the related	=	*			. 3b	
4 Describe in Part XIII the intended u		n's endowment fund	is.			
Part VI Land, Buildings, and Complete if the organiz		es' on Form 99	0, Part IV, line 11	a. See Form 990. P	art X, line 10	).
Description of property	(a) Cost	or other basis vestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land			FIGURE BUILDING	
ь Buildings				
c Leasehold improvements		1,764.		1,764.
d Equipment		14,455.		14,455.
e Other				
otal. Add lines 1a through 1e. (Column (d) must equa	al Form 990, Part X, colui	mn (B), line 10c)		16,219.

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Schedule D (Form 990) 2016

Partivila Investments - Other Securities.	V! F 000	Don't IV. line 14h Con Form 000 Bod V line 12	
	(b) Book value	Part IV, line 11b. See Form 990, Part X, line 12.  (c) Method of valuation: Cost or end-of-year market value	
(a) Description of security or category (including name of security)  (1) Financial derivatives		(c) Method of Valuation: Cost of end-of-year market value	
(2) Closely-held equity interests	ļ		
(3) Other	<del></del>	<del> </del>	
(A)		<del></del>	
(B)			
(C)			
(D)			_
(E)			
(F)			
(G)		<u> </u>	
(H)			
_(1)		AND TRANSPORT OF A STREET OF THE ADDRESS OF THE ADD	Serve Area Area Area
Total. (Column (b) must equal Form 990, Part X, column (B) line 12) >	<u> </u>		
Rart VIII Investments - Program Related.	Yes' on Form 990	Part IV, line 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1)	(		
(2)			
(3)			
(4)			_
(5)			
(6)			
(7)		<u> </u>	
(8)		<u></u>	
(9)	<u> </u>	<u></u>	
(10)	ļ	THE TOTAL STORY OF SERVICE SHOWS THE STORY OF SERVICE STORY	ecere
Total. (Column (b) must equal Form 990, Part X, column (B) line 13) ► Part IX Other Assets.	<u> </u>		
Complete if the organization answered	Yes' on Form 990,	Part IV, line 11d. See Form 990, Part X, line 15.	
	escription	(b) Book value	
_(1)		· · · · · · · · · · · · · · · · · · ·	
(2)			
(3)			
(4) (5)			
(6)	<del></del>		
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) i	line 15.)		
Complete if the organization answered 'Yes' on F	Form 990 Dart IV line 1	I 1a or 11f See Form 990 Part Y line 25	
(a) Description of liability	(b) Book value		
(1) Federal income taxes			
(2)			
(3)			1
(4)			
(5) (6)			1.3
(7)	<del></del>		
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25)			
2. Liability for uncertain tax positions In Part XIII, provide the text of the fool			_
tax positions under FIN 48 (ASC 740). Check here if the text of the footnote	has been provided in Part XII	II	Ш

Schedule D (Form 990) 2016 THE RICH EARTH INSTITUTUE, INC.	45-5278690	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements		
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12.		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII )		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	
PartXIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	~	
1 Total expenses and losses per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1		
4 Amounts included on Form 990, Part IX, line 25, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	
Part XIII Supplemental Information.		
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V	!	
ine 4, Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad	iditional information.	

Schedule D (Form 990) 2016