Form **990** 

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2016

**Open to Public** 

[	Depar	tment of th	e Treasury	<ul> <li>Do not enter social security numbers on this form as it may be</li> <li>Information about Form 990 and its instructions is at www.irs</li> </ul>	e made public.	Open to Public Inspection
-	_			endar year, or tax year beginning 7/1/2016 , and en	<del></del>	/2017
		heck if ap		C Name of organization First Hand Foundation		Identification number
ſ	٦٨	ddress ch	nange	Doing business as		
ī	_			Number and street (or P O box if mail is not delivered to street address) Room/suite	43-1725294	
Ļ	╝╹	lame cha	nge	2800 RockCreek Parkway	E Telephone	number
	ir	ntial retur	n	City or town State ZIP code	816-221-102	24
[6]		inal return/t	erminated	Kansas City MO 64117		, <del></del>
<b>E</b>	=			Foreign country name Foreign province/state/county Foreign postal of		
<i>∞</i> ∞[	^	mended	return	<del></del>	G Gross recei	ipts \$ 21,328,345
] آي	〗▲	pplication	pending	F Name and address of principal officer	H(a) is this a group return fo	or subordinates? Yes X No
~~. 3≰ -				Allan Kells 2800 RockCreek Parkway, Kansas City, MO 64117	H(b) Are all subordinates	s included? Yes No
	l Ta	ax-exemp	t status	X 501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a)(1) or 527	If "No," attach a list	(see instructions)
≥3 <u>'</u>					/ -	
.∵= =					H(c) Group exemption no	7
			anization.	X Corporation Trust Association Other ▶ L Year	r of formation 1995	M State of legal domicile M(
TOSTITUTES.	Pa	art I	Sui	mmary		
		•	•	-	prove the health of	an individual
	nce			Hand Foundation is an entrepreneurial foundation for childrens health, for	cused	
اتيح	T T	<b>\</b> .	on creat	ing healthier tomorrows for children and their families.		
	Governance	2	Check th	nis box ▶ ☐ If the organization discontinued its operations or disposed of	of more than 25% o	of its net assets.
	ő					3 (
	රේ			of independent voting members of the governing body (Part VI, line 1b).	[	4 (
5	tje	1		mber of individuals employed in calendar year 2016 (Part V, line 2a)		5 (
•	Activities &			mber of volunteers (estimate if necessary)		6 2,37
	Ac			related business revenue from Part VIII, column (C), line 12	-	7a (
,		1		elated business taxable income from Form 990-T, line 34	-	7b (
- Y					Prior Year	Current Year
₹.	0	8	Contribu	itions and grants (Part VIII, line 1h)	8,928	,686 8,547,57
	Revenue	9	Program	ı service revenue (Part VIII, line 2g)		0 (
	e ve	10	Investme	ent income (Part VIII, column (A), lines 3, 4, and 7d)	532	,919 510,920
	ď	11	Other re	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-296	,924 -385,073
e		12	Total rev	enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12).	9,164	,681 8,673,418
17		13	Grants a	and similar amounts paid (Part IX, column (A), lines 1-3)	3,507	,925 4,537,804
` _		14	Benefits	paid to or for members (Part IX, column (A), line 4)		0] (
	S	15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5=10) . [	1,466	,793 1,614,408
	nse	16a	Professi	onal fundraising fees (Part IX, column (A) line (E) VED		0
	xpenses	b	Total fur	ndraising expenses (Part IX, column (D)-line-25)		
	ω	17	Other ex	penses (Part IX, column (A), lines 1114-11d, 11f-24e) 112 . [C]	706	,400 704,11
		18	Total ex	penses. Add lines 13–17 (must equal Part XX column (A) line 25) [	5,681	,118 6,856,33
_		19	Revenue	e less expenses Subtract line 18 from line 12.	_3,483	,563 1,817,08
	s or			OGDEN. UI	Beginning of Current	Year End of Year
	Net Assets or Fund Balances	20	Total as	sets (Part X, line 16)	28,609	,616 34,234,160
	¥ P	3		pilities (Part X, line 26)	568	,775 556,866
	žŽ	22	Net asse	ets or fund balances Subtract line 21 from line 20	28,040	,841 33,677,29
	Pa	rt II	Sig	nature Block		
				r, I declare that I have examined this return, including accompanying schedules and statements,	-	_
_	and b	elief, it is	true, corre	ct, and complete Declaration of preparer (other than officer) is based on all information of which	preparer has any knowle	:dge
	Sig	n		<del></del>		<del></del>
	Her		1.	Signature of officer Allan Kells, Treasurer  Allan Kells, Treasurer	Date 21-	118
				Alian Kells, Treasurer 00000 7-009	51/	118
-			1	Type or print name and title	I Date	LOTIN
	D-,	<b>.1</b>		/Type preparer's name Preparer's signature	Date Ch	neck T if PTIN
	Paid		311	PHANIEM. KIRK GALDLOUNG LEW		elf-employed Pol3316561
		parer		's name > JMW \$ ASSOCIATES, LIC	Firm's EIN ▶	57-1224592
	∪S€	Only	_	's address > 1400 GLENLIDOD, SUITE 100 OVERLAND PARK, KE LOLO	1 1/1110 E111	713-409-4920
-		41 152		s this return with the preparer shown above? (see instructions)	I i notic no	X Yes No

Form 990	(2016)	First Hand Foundation	43-1725294	Page 2
Part		Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III		. X
		escribe the organization's mission		
-		ove the health of an individual life First Hand Foundation is an entrepreneurial		
-	oundation heir fam			
2 [	Old the	organization undertake any significant program services during the year which were not listed on		
t	he prior	Form 990 or 990-EZ?	· · · Tes	X No
		describe these new services on Schedule O		
	Old the d services	organization cease conducting, or make significant changes in how it conducts, any program	□ v <sub>20</sub>	X No
		describe these changes on Schedule O.	· · · Yes	ĭV NO
		e the organization's program service accomplishments for each of its three largest program service	es, as measured by	
		s Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and a		
t	he total	expenses, and revenue, if any, for each program service reported.		
<u>]</u>	ndıvıdua other fin	ancial resources have been exhausted. During FY 2016-2017, First Hand changed the lives		
	of 1,210	children around the world by providing funding for clinical necessities, medical		<i>-</i>
_	adnibwe	nt and travel related to care. The average grant during this time was \$2,045		
-				
-				
-				<b>-</b>
-				
-				
- -				
	Code	) (Expenses \$ 997,422 including grants of \$ 997,422 ) (Rever		
Ī	Mission-	Based Grants-First Hand makes grants to other not-for-profit organizations whose work is		
<u>.</u>	elated t	o our mission of directly impacting the status of a young life		
-				
_				<b>.</b>
-				
-				
-		······································		
-				·
,	Code	) (Expenses \$ 1,071,687 including grants of \$ 1,061,923 ) (Rever	iue \$	)
_		or-advised funds program allows contributors to advise the donation of grants to a rofit organizations of their choosing. The program encourages philanthropy and individual		
-		FY 2016-2017, contributors gave 441 grants through this program.		
-	<i>-</i>			· · · · · · · · · · · · · · · · · · ·
_				
-				·
-				
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-				
_				
4.				
	Other pr Expens	ogram services. (Describe in Schedule O ) es \$ 329,725 including grants of \$ 0 ) (Revenue \$	0)	
		oram service expenses   5.043.667		

of Gilmro

Form 990 (2016) First Hand Foundation 43-1725294 Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes." 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . . Х Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I. Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II. Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues. assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes." complete Schedule C. Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Did the organization receive or hold a conservation easement, including easements to preserve open space. the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. . . . . . . Χ Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes." Х Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D. Part IV . . . . Х 9 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 Х If the organization's answer to any of the following questions is "Yes," then complete Schedule D. Parts VI. 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes." complete Schedule D, Part VI . . . . Χ 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 11b Χ c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Х 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX ... 11d Х Х Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X. 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D. Part X. Х 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . . . . . Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. . . . . . . . . . . . . . 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking. fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. . . . . . 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services Х Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Form **990** (2016)

Par	t IV Checklist of Required Schedules (continued)		-	
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		ļ	
	employees? If "Yes," complete Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		1	İ
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			١
	24b through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<b> </b>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			1
_	to defease any tax-exempt bonds?	24c		├—
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	<b>-</b>	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		
<b>.</b>	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or		ŀ	
	990-EZ? If "Yes," complete Schedule L, Part I	25b	1	x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	255		<del>  ^-</del>
	current or former officers, directors, trustees, key employees, highest compensated employees, or		ŀ	ĺ
	disqualified persons? If "Yes," complete Schedule L, Part II.	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	<u>-v</u>	<b></b> -	<u> </u>
_,	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	[	ļ	
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		2	心影
	Part IV instructions for applicable filing thresholds, conditions, and exceptions).			機
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	August Filis	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	_	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			ļ
	conservation contributions? If "Yes," complete Schedule M,	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			ľ
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?		ļ	١
	If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	-	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,			
25-	III, or IV, and Part V, line 1	34	X	X
35a		35a	-	^
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related	330		<del> </del>
-	organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	155	-	<del>  ^</del>
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part		ļ	
	VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	192 Note: All Form 990 filers are required to complete Schedule O	20	V	1

Form 990 (2016) First Hand Foundation 43-1725294 Part V Statements Regarding Other IRS Filings and Tax Compliance Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . . . Did the organization comply with backup withholding rules for reportable payments to vendors and reportable 1c 2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . . If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . b 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?........ If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . . Х 5b С If "Yes" to line 5a or 5b, did the organization file Form 8886-T? . Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X If "Yes," did the organization include with every solicitation an express statement that such contributions or 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . 7b Χ Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7c d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Х If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?. 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a h Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? X 10 Section 501(c)(7) organizations. Enter а Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders. а Gross income from other sources (Do not net amounts due or paid to other sources 

Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . .

Is the organization licensed to issue qualified health plans in more than one state? . . . . . . . .

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which

Section 501(c)(29) qualified nonprofit health insurance issuers.

12a

13

b

14a

b

12a

7 ~

13a

Form 9	90 (2016) First Hand Foundation 43-17	25294	Р	age 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for	a "No	n	
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	ee ins	tructi	ons.
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	3	-14	
	If there are material differences in voting rights among members of the governing body, or	*.	ر نور	
	if the governing body delegated broad authority to an executive committee or similar		, X.	
	committee, explain in Schedule O.		Sec.	
b	Enter the number of voting members included in line 1a, above, who are independent	) . 謹一	32	1
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		`,¢	
	any other officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Χ
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			1
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during		, ·.	
	the year by the following			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	<u>Code.</u>		
			Yes	No
_	Did the organization have local chapters, branches, or affiliates?	10a	ļ	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	40.		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?.	11a		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		X	
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b		1
b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120	<del>  ^-</del>	<del>                                     </del>
G	describe in Schedule O how this was done	12c	x	
13	Did the organization have a written whistleblower policy?	13	x	<del>                                     </del>
14	Did the organization have a written document retention and destruction policy?	14	X	1
15	Did the process for determining compensation of the following persons include a review and approval by	'-	<del>  ^</del>	<del> </del>
13	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	1	l '	
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	1	
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100	eg.,	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	1	7,	- 22
IUa	with a taxable entity during the year?	16a	~	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	100	<del>                                     </del>	<del>  ^</del>
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard	1		١.
	the organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure	.1		<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed ► MO			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(	s)s onl	y)	
-	available for public inspection. Indicate how you made these available. Check all that apply.		-	
	Own website Another's website X Upon request Other (explain in Schedule O			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest po		nd	
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records	•		
	Josh Wright 816-201-0867			
	2800 RockCreek Parkway, Kansas City, MO 64117			

	•	<del></del>									
Form 990 (2016)	First Hand Foundation										94 Page <b>7</b>
Part VII	Compensation of Officers, Dire	ctors, Trustee	es, K	ey	Em	plo	yee	s, H	lighest Comp	ensated	
	Employees, and Independent C Check if Schedule O contains a re		te to	any	/ lin	e in	this	Pa	rt VII....		🖂
Section A.	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees										
1a Complete to	his table for all persons required to be I									vith or within the	
• List all o	of the organization's <b>current</b> officers, di ion. Enter -0- in columns (D), (E), and (F						uals (	or o	rganizations), re	gardless of amou	ınt
<ul> <li>List all of the organization's current key employees, if any. See instructions for definition of "key employee."</li> <li>List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations</li> </ul>											
	of the organization's <b>former</b> officers, ke eportable compensation from the organi							ed e	mployees who r	eceived more tha	an
	of the organization's <b>former directors o</b> more than \$10,000 of reportable compe										he
•	n the following order individual trustees employees, and former such persons.	or directors, ins	titutio	nal	trus	tees	s, offi	cers	, key employees	s; highest	
Check thi	s box if neither the organization nor any	related organiz	ation	con	nper	nsat	ed ar	ny c	urrent officer, dır	ector, or trustee.	
	(A) Name and Title	(B) Average hours per	box,	unles	ss pe	ition more	than o	an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
		week (list any hours for related organizations below dotted line)	or director		Officer		Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Jeanne	M Lillig Patterson	1.00									
Chairman		1.00	X	<u> </u>	Х				0	0	0
(2) Lynn M	arasco	1.00	1							İ	
President & S		1 00			X				0	0	0
(3) Allan K		1.00	• 4		١.,						
Vice Presiden		1.00	_	-	X			<b>-</b>	0	0	0
(4) Melissa		40.00	•		U				154 450	242 925	16 717
Executive Dire		0.00		-	Х	-			154,458	312,835	16,717
(5) Larry B		20.00 20.00	1		'		x		59,678	57,946	15,630
Technology A (6) Jeannir		20,00		$\vdash$	-		<del>  ^-</del>	-	39,070	37,940	15,050
Program Man		37.30	•				x		6,957	98,970	1,535
(7) Jan Ga		20 00	_	t	┢		<u>``</u>	$\vdash$	0,001	30,0.0	
Program Man		20.00	.1				x		49,773	49,485	23,339
(8) Amy Fi		39.90	_								
Program Man		0.10	1		1		х	L	92,661	215	25,990
(9) Josh W		40.00	+								
Senior Finance		0.00	<u> </u>				X		0	87,217	24,671

(12)

(13)

P	Section A. Officers, Directors, Tru	stees, Key Em	ploye	es,			ghes	t Co	ompensated Em	ployees (	contini	ied)		
(A) Name and title		(B) Average hours per week (list any hours for	C) Position (do not check more than of the control				is both	an ee)	(D) Reportable compensation from the	(E) Reporta compensa from rela organizat	ation ited	other compensation		
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	cer	employee	Highest compensated employee	ner	organization (W-2/1099-MISC)	(W-2/1099-	VIISC)	from the organization and related organizations		on ed
(15)										_				
(16)														
(17)				-										
(18)								-						
(19)														
(20)								-						
(21)				<u> </u>				 						
												<del></del>		
				ļ										
					<u> </u>			-						
(25)				  -				_						
1b	Sub-total		<u>                                     </u>	<u>.                                    </u>	<u> </u>	L		<b></b>	363,527	60	6,668		107	7,882
c d	Total from continuation sheets to Part VII, S  Total (add lines 1b and 1c).								363,527	60	0 6,668		107	0 7,882
2	Total number of individuals (including but not li reportable compensation from the organization	mited to those lis	sted a	abov	/e) v				more than \$100	),000 of				
3	Did the organization list any former officer, dire					<u> </u>	r bia	hes	t compensated				Yes	No
	employee on line 1a? If "Yes," complete School		-									3		X
4	For any individual listed on line 1a, is the sum of the organization and related organizations greater									h			4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 4 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5
	ındıvıdual					•					. ]	4	X	
5	Did any person listed on line 1a receive or accifor services rendered to the organization? If "Y										. ,	5	<u>.:</u> ;	بر الم
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest compecompensation from the organization. Report coyear.											ax 		
	(A) Name and business add	iress							(B) Description of ser	vices	С	(C) ompen		
NON	IE													0
								-						0
														0
2	Total number of independent contractors (inclu	_	ted to	the	se i	liste	d abo	ve)	who received			- <del>-</del> - <del>-</del> - <del>-</del> - <del>-</del> - <del>-</del> - <del>-</del> - <del>-</del> - <del>-</del> - <del>-</del> - <del>-</del> <del>-</del>		0
	more than \$100,000 of compensation from the	organization	▶				0							- p -

Statemen	+ of	Dave	n.,
Statemen	1 ()1	REVE	пи

T GII	VIII	Check if Schedule O contains	a response or no	ote to any line in	this Part VIII			🔲
				,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
92 W	1a	Federated campaigns		0		,	-	;
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		0			х .	in the second
2 E	С	Fundraising events	1c	1,112,381				F
ar A	ď	Related organizations	1d	3,817,145	4.7.		* * * * * * * * * * * * * * * * * * * *	4
is, C	е	Government grants (contributions	s) . <u>1e</u>	0			-	
tlor er S	f	All other contributions, gifts, gran	ts, and		-		· .	
檀칫		similar amounts not included abo	ve [1f]	3,618,045		-	-	,
nd (	g	Noncash contributions included in li	nes 1a-1f: \$	3,180,908			( - ·	,
ပြ	h	Total. Add lines 1a-1f	<u></u>	<u>,,,,,</u>	8,547,571		·,	· · ·
97				Business Code		_+ .		
len/	2a			1	0			
æ	þ				0			
108	С				0			
Še Z	d				0			
Ē	е				0			
Program Service Revenue	f	All other program service revenu			0			
P	g	Total. Add lines 2a-2f	<u></u>	<u> ▶</u>	0		٠	-
	3	Investment income (including divother similar amounts).	idends, interest,	_	322,774			322,77 <b>4</b>
	4	Income from investment of tax-ex			0			
	5	Royalties	tompt bond proc		0			
		rtoyanioo	(ı) Real	(II) Personal			- ,	
	6a	Gross rents	1		,		-	<u>'</u>
	b	Less rental expenses						
	C	Rental income or (loss)		0	1 .		-	_
		Net rental income or (loss)		•	0			
		Gross amount from sales of	(ı) Secunties	(II) Other			3 1 -	
	/ a	assets other than inventory	12,131,684	0		1		
	<b>.</b>	Less cost or other basis	12, 131,004		1			
	U	and sales expenses	11,943,538	o	1		- · ·	
	_	Gain or (loss)	188,146		4 .		] = 1   1	
	0			<u> </u>	188,146	د بعدد بدود بعد مسجمیت دهای	<u> </u>	188,146
	d	Net gain or (loss)		<u>-</u>	100,140		*	100,140
<u>o</u>	8a	Gross income from fundraising				, A	17	
Ĭ.	"	events (not including \$	1 121 282				1.	
9		of contributions reported on line						Ĭ.
æ		See Part IV, line 18		326,316			1 7	
Other Revenue	ь	Less direct expenses		711,389	7.			
ō	c	Net income or (loss) from fundra		711,000	-385,073	-		-385,073
		Gross income from gaming activ	_	<u> </u>	000,070			333,370
	ا	See Part IV, line 19		٥ ا	'		1	
	h	Less direct expenses			-			
		Net income or (loss) from gaming		<u>_</u>	0		/ ^	
		Gross sales of inventory, less	g douvides	· · · · · · · · · · · · · · · · · · ·	<del>                                     </del>	1		٠.
	iva	returns and allowances		^	1			<b>.</b>
		Less cost of goods sold			1 .			
	1	_		<u>U</u>	0			
	<u> </u>	Net income or (loss) from sales of Miscellaneous Revenue	THIVEHOLY	Business Code	<del>                                     </del>	<u>'</u>		<del> </del>
	11a			Duaniesa Code				
	l .				1 0	<del> </del>	<del> </del>	<del> </del>
	b				0		· · · -	<del>                                     </del>
	C	Attachan			0	+		-
	d			<u> </u>	0	+	<del> </del>	1
	e	Total. Add lines 11a-11d			<u>_</u>	1	0	105 047
	12	Total revenue. See instructions.		<u> </u>	8,673,418	3	<u> </u>	125,847

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4)	<ol> <li>organizations must complete all columns. All other organizations must complete columns.</li> </ol>	n (A)
Check if Schedu	fule O contains a response or note to any line in this Part IX	

	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
8b,	9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				, , , , , ,
	domestic governments. See Part IV, line 21	2,034,338	2,034,338	٠ ٠,	· .
2	Grants and other assistance to domestic			1. 金额	The strong of
	ındıvıduals See Part IV, line 22	1,302,948	1,302,948	11 (11 D) 11	<u> </u>
3	Grants and other assistance to foreign	-			
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16	1,200,518	1,200,518	•	
4	Benefits paid to or for members	0			<u></u>
5	Compensation of current officers, directors,				
_	trustees, and key employees	175,520		175,520	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	_			
_	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	1,221,841	247,467	741,692	232,682
8	Pension plan accruals and contributions (include	_			
_	section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	217,047	34,519	157,342	25,186
10	Payroll taxes	0	,		
11	Fees for services (non-employees)				
a	Management	0			
þ	Legal	0	<u>-</u> -		
C	Accounting	2,275	0	2,275	
d	Lobbying	0	34 - # 1 To	_	
e	Professional fundraising services. See Part IV, line 17.		- 1 -		
f	Investment management fees	8,000	0	8,000	
g	Other (If line 11g amount exceeds 10% of line 25, column	40.4.407	47.004	00.400	40.700
40	(A) amount, list line 11g expenses on Schedule O)	124,437	17,234	96,420	10,783
12	Advertising and promotion	34,276			16,348
13	Office expenses	99,163		66,655	32,508
14	Information technology	91,307 0	22,718	60,700	7,889
15	Royalties	0			
16 17	Occupancy	52,143	1,802	34,364	0 15,977
18	Payments of travel or entertainment expenses	52, 145	1,002	34,304	15,977
10	for any federal, state, or local public officials	٥			
19	Conferences, conventions, and meetings	10,171		10,171	······································
20	Interest	0,171		10,171	<del></del>
21	Payments to affiliates	0	<del></del>		
22	Depreciation, depletion, and amortization	0	0	0	0
23	Insurance	0			
24	Other expenses. Itemize expenses not covered			. ` ,	- 1
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				\ 1
	(A) amount, list line 24e expenses on Schedule O.)	`	• .		
а	Direct Program Supplies	155,245	155,163	11	71
b	Food and Refreshment	64,684	17,452	10,307	36,925
С	Gifts and Incentives	51,918	5,752	19,914	26,252
d	Bad Debt Expense	0			0
е	All other expenses	10,500			10,500
25	Total functional expenses. Add lines 1 through 24e	6,856,331	5,043,667	1,397,543	415,121
26	Joint costs. Complete this line only if the			·	
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here ► I if				
	following SOP 98-2 (ASC 958-720)				
					000

# Form 990 (2016) First Hand Foundation Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			🔲
	_		(A)		(B)
			Beginning of year		End of year
	1	Cash—non-interest-bearing	523,963	1	98,236
	2	Savings and temporary cash investments	969,701	2	535,505
	3	Pledges and grants receivable, net	341,823	3	845,837
	4	Accounts receivable, net	22,447	4	31,622
	5	Loans and other receivables from current and former officers, directors,		, 5, 5	-
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	<u> </u>	5	
	6	Loans and other receivables from other disqualified persons (as defined under section			The second second
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and		750	
**		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary		بقد تند.	
ets	_	organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net	0	7	0
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	47,449	9	39,929
	10a	Land, buildings, and equipment cost or			, "
	١.	other basis. Complete Part VI of Schedule D 10a 0			
	b	Less accumulated depreciation	0 704000	10c	0 000 001
	11	Investments—publicly traded securities	26,704,233		32,683,031
	12 13	Investments—other securities See Part IV, line 11	0	12 13	0
	14	Investments—program-related See Part IV, line 11	0		0
	15	Intangible assets	0	_	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	28,609,616		34,234,160
	17	Accounts payable and accrued expenses	405,465		199,366
	18	Grants payable	3,925		155,500
	19	Deferred revenue	159,385		357,500
	20	Tax-exempt bond liabilities	100,000	20	000,700
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ø,	22	Loans and other payables to current and former officers, directors,	المهام عال المام المام المام المام		
Liabilities		trustees, key employees, highest compensated employees, and		200	
Ē		disqualified persons. Complete Part II of Schedule L	( anth-annual Library and security and a commence of	22	Ali in term i meresitari mendelekilingan dali sebes
Ë	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete			
		Part X of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	568,775	26	556,866
		Organizations that follow SFAS 117 (ASC 958), check here ► X and			
68		complete lines 27 through 29, and lines 33 and 34.	s -		, ,
ž	27	Unrestricted net assets	26,803,703	27	33,623,120
<u>ğ</u>	28	Temporarily restricted net assets	1,237,138		54,174
Fund Balances	29	Permanently restricted net assets		29	
5		Organizations that do not follow SFAS 117 (ASC958), check here		-:	
or F		complete lines 30 through 34.			
8	30	·		20	
Net Assets	30 31	Capital stock or trust principal, or current funds		30 31	·
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
<b>Vet</b>	33		28,040,841	33	33,677,294
_	34	<del>-</del>	28,609,616		33,677,294 34,234,160
	34	Total liabilities and net assets/fund balances	20,009,010		1 34,234,100

Form 5	990 (2016) First Hand Foundation	43-	1725294	Pag	e 1 <u>2</u>
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			[	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8	,673	,418
2	Total expenses (must equal Part IX, column (A), line 25)	2	6	,856	,331
3	Revenue less expenses. Subtract line 2 from line 1	3	1	,817	,087
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	28	,040	,841
5	Net unrealized gains (losses) on investments	5	3	,819	,366
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	, I			
	column (B))	10	33	,677	,294
<u>Part</u>	· · ·				
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>		. [	<u></u>
		-		Yes	No
1	Accounting method used to prepare the Form 990 Cash _X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				Services Services
	Schedule O.		3 3		-
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			毅	不過行
	reviewed on a separate basis, consolidated basis, or both				200
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				7
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				1 4 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of		- The state of the	爱	12.
-	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in	•		A, 27 22	
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		Carried Con.	·	
	the Single Audit Act and OMB Circular A-133?		3a	Ì	ı
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
_	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3h		

Form **990** (2016)

### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name	of th	e organization			•		Employer identification	number		
		d Foundation					43-17	25294		
Par	_	Reason for Public Char								
The o	orga 	inization is not a private foundat A church, convention of church						~ H		
2	Ħ	A school described in section					(	2.1		
3	Ħ			•		• •	η.			
4		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state								
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)								
6		A federal, state, or local govern	ment or governmen	ital unit described in se	ection 170	)(b)(1)(A)(	v).			
7	X	An organization that normally redescribed in section 170(b)(1)			m a gove	rnmentai ı	unit or from the gene	ral public		
8		A community trust described in	section 170(b)(1)(/	A)(vi). (Complete Part	11.)					
9		An agricultural research organi or university or a non-land-grar university	zation described in a nt college of agriculti	section 170(b)(1)(A)(ixure (see instructions)	() operated Enter the	d in conjur name, city	nction with a land-gra , and state of the co	ant college llege or		
10		An organization that normally receipts from activities related support from gross investment acquired by the organization af	to its exempt function income and unrelated	ns—subject to certain ed business taxable in	exception come (les	s, and (2) s section (	no more than 33 1/3 511 tax) from busine	3% of its		
11		An organization organized and	operated exclusivel	y to test for public safe	ety. See <b>s</b> e	ection 509	9(a)(4).			
12		An organization organized and of one or more publicly support Check the box in lines 12a thro	ted organizations de	scribed in section 509	9(a)(1) or :	section 50	09(a)(2). See section	n 509(a)(3).		
а		Type I. A supporting organize the supported organization(sorganization. You must con	s) the power to regu	larly appoint or elect a						
b	[	Type II. A supporting organic control or management of the organization(s). You must o	ie supporting organi	zation vested in the sa						
С		Type III functionally integrits supported organization(s	ated. A supporting of	organization operated i				rated with,		
d	[	Type III non-functionally ir that is not functionally integr requirement (see instruction	ntegrated. A supportated. The organizat	ting organization operation generally must sat	ated in cor isfy a distr	nnection w	rith its supported org quirement and an att			
е	Ţ	Check this box if the organiz						e III		
	_	functionally integrated, or Ty		illy integrated supporting	ng organiz	ation.				
f		Enter the number of supported	•					0		
<u> </u>		Provide the following information  Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Vac	No				
(A)	_				Yes	No_				
۱۰۰۷			<u> </u>				<del></del>	<del>-</del>		
(B)	_									
(C)				_						
(D)										
(E)										
Total			المشاق بمديد بالشائلة والمائد	· · · · · · · · · · · · · · · · · · ·	Emmar deri.	جر بد و				

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	6,974,129	4,862,622	5,624,997	8,928,686	8,547,571	34,938,005
2	Tax revenues levied for the organization's benefit and either paid to or expended on						
	its behalf						0
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge					}	0
4	Total. Add lines 1 through 3	6,974,129	4,862,622	5,624,997	8,928,686	8,547,571	34,938,005
5	The portion of total contributions by each	20, 4, 2-	:	و المراجعة المراجعة المراجعة المراجعة	3,020,000	- 3	0 1,000,000
	person (other than a governmental unit		2 m2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	"强 最然			
	or publicly supported organization)			and the second			
	included on line 1 that exceeds 2%	, 1	32.			- :	
	of the amount shown on line 11,	. N		·			
	column (f)		* '(				10,081,375
6	Public support. Subtract line 5 from line 4		·	\$ 12		22 ( # F 2	24,856,630
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	6,974,129	4,862,622	5,624,997	8,928,686	8,547,571	34,938,005
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources	359,598	370,029	403,624	399,182	322,774	1,855,207
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on						0
10	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						0
11	Total support. Add lines 7 through 10		-			, , , , , ,	36,793,212
12	Gross receipts from related activities, etc. (se	•				12	-786,621
13	First five years. If the Form 990 is for the or	_		-		•	<u> </u>
	organization, check this box and stop here .			· · · · · · · ·			
Sec	tion C. Computation of Public Sup			<del></del>		<del>,</del>	
14	Public support percentage for 2016 (line 6, co			••		14	67.56%
15	Public support percentage from 2015 Schedu					15	71 54%
16a	33 1/3% support test—2016. If the organization qualifies as				•		<b>.</b> X
b	33 1/3% support test—2015. If the organization and stop here. The organization qualified					•	▶
17a	10%-facts-and-circumstances test—2016 is 10% or more, and if the organization meets Part VI how the organization meets the "facts organization	s the "facts-and-cir	rcumstances" test,	check this box and	stop here. Expla	ın ın	▶ □
b	10%-facts-and-circumstances test—2015	. If the organization	n did not check a b	ox on line 13, 16a,	, 16b, or 17a, and I	ine	
	15 is 10% or more, and if the organization me	eets the "facts-and	l-circumstances" te	st, check this box	and stop here. Ex		
	Part VI how the organization meets the "facts		es" test. The organ	ization qualifies as	a publicly		. —
	supported organization						▶ [_
18	Private foundation. If the organization did n	ot check a box on	line 13, 16a, 16b,	17a, or 17b, check	this box and see		<del></del>

43-1725294

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only	if you checked th	ne box on line	10 of Part I or	if the organization	n failed to qualify	under Part II.
If the organization	on fails to qualify	under the test	ts listed below,	please complete	Part II.)	

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants")						0
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities	j					
	furnished in any activity that is related to the organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an						<u> </u>
•	unrelated trade or business under section 513.	!					0
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on					1	
	its behalf		i		/		0
5	The value of services or facilities				7		<del></del>
_	furnished by a governmental unit to the						
	organization without charge				<i>;</i> ·		0
6	Total. Add lines 1 through 5	0	0	0	0	0	0
	Amounts included on lines 1, 2, and 3						
. –	received from disqualified persons .			., `			0
h	Amounts included on lines 2 and 3 received					<del></del>	
~	from other than disqualified persons that			£ .			
	exceed the greater of \$5,000 or 1% of the	ļ		<i>,</i> •	1		
	amount on line 13 for the year			, ·		ļ	0
c	Add lines 7a and 7b.	0	٥,	0	0	0	0
8	Public support (Subtract line 7c from	12.	F1	2 m 2 2 m 2 m 2 m 2 m 2 m 2 m 2 m 2 m 2	-12.5436	20:000 12:000	
•	line 6)			Autoria - Alector	1   T 1.7 <b>2</b> ************************************		0
Sec	ction B. Total Support	<u></u>	1	<u></u>	<u> </u>	L	
_	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6	0	/ 0	0	0	0	0
_	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar sources .					1	0
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses					l l	
	acquired after June 30, 1975	/	,				0
С	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business						
	activities not included in line 10b, whether				1		
	or not the business is regularly carried on .	Į.				[	0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI )		<u></u>				0
13	Total support. (Add lines 9, 10c, 11,						- <del> </del>
	and 12)	o	0	o	_0	0	0
14	First five years. If the Form 990 is for the o	rganization's first,	second, third, fourt	h, or fifth tax year a	as a section 501(c)	(3)	
	organization, check this box and stop here						▶
Sec	ction C. Computation of Public Su	pport Percenta	age				
15	Public support percentage for 2016 (line 8, c			n)		15	0.00%
16	Public support percentage from 2015 Sched					16	0.00%
_	tion D. Computation of Investmen						
17	Investment income percentage for 2016 (line			olumn (f))		17	0 00%
18	Investment income percentage from 2015 S					18	0.00%
	33 1/3% support tests—2016. If the organi						
	not more than 33 1/3%, check this box and s						▶ 📜
b	33 1/3% support tests—2015. If the organ	•				33 1/3%, and	<u> </u>
	line 18 is not more than 33 1/3%, check this						▶ 🗀
20	Private foundation If the organization did	not check a hox on	line 14 19a or 19	b check this hox a	and see instruction	•	▶ □

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizati
--------------------------------------

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
  (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

		Yes	No
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	10b	<u> </u>	<u></u>
am (	990 or	990-EZ	1 2016

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard

2a	, , , , , , , , , , , , , , , , , , ,	- -
多点。 2b		
3a	-	
3b	11.11	*

Schedule A (Form 990 or 990-EZ) 2016 First Hand Foundation		43-	-1725294 Page <b>6</b>
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting C			
1 Check here if the organization satisfied the Integral Part Test as a qualifying			
instructions. All other Type III non-functionally integrated supporting orga	nızatı	ons must complete Section	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year , (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3_		
4 Add lines 1 through 3.	4	(	0
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or	1		
maintenance of property held for production of income (see instructions)	6	<u> </u>	<u></u>
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8	(	0
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see	-	Andrew Krant with which	15 1600
instructions for short tax year or assets held for part of year)	ļ	· • • • • • • • • • • • • • • • • • • •	
Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		0
e Discount claimed for blockage or other	Τ.	* * * * * * * * * * * * * * * * * * *	7-1-5
factors (explain in detail in Part VI)		<u> </u>	
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		0
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4	(	olo
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	"是"的一步推进了一个	c
2 Enter 85% of line 1	2	· The state of the	C
3 Minimum asset amount for prior year (from Section B. line 8. Column A)	7	A CONTRACTOR OF THE PARTY OF TH	

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

4 Enter greater of line 2 or line 35 Income tax imposed in prior year

instructions).

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

0

0

Part	V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organ	zations (continued)	
Section	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exem	<u> </u>		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	——————————————————————————————————————		
4				·
5	Qualified set-aside amounts (prior IRS approval required)			
6	·			
7				0
8	Distributions to attentive supported organizations to which t	he organization is respo	nsive	
	(provide details in Part VI) See instructions			
9	Distributable amount for 2016 from Section C, line 6			0
10	Line 8 amount divided by Line 9 amount			0.000
			(ii)	(iii)
s	ection E - Distribution Allocations (see instructions)	(I) Excess Distributions	Underdistributions	Distributable
	<u> </u>	Excess Distributions	Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			0
	Underdistributions, if any, for years prior to 2016			- , , , , ,
2	(reasonable cause required—explain in Part VI). See			4. /
	instructions	-		and the second of the second o
3	Excess distributions carryover, if any, to 2016.	· · · · ·	1	La salata di della di
а		in agree valle		三八年清練日花清日
b		3 7 . '		
	From 2013 0	The second second		
d	From 2014 0	. Li 1895 . 100	15 15 1 5 14	- 4- 44: " A - 35.
е	From 2015	1884		(1) THE WEST TO BE
f	Total of lines 3a through e	0	444 (4)	and the same of th
g	Applied to underdistributions of prior years		0	
h	Applied to 2016 distributable amount			0
i	Carryover from 2011 not applied (see instructions)	- / _ `		and are
j	Remainder Subtract lines 3g, 3h, and 3i from 3f	0	·	
4	Distributions for 2016 from	sk es		
	Section D, line 7: \$ 0	, - 4,		المراقب المراقبة المراقبة
a	Applied to underdistributions of prior years	,	0	, ,,,
	Applied to 2016 distributable amount	,	1 21 7 1	0
c	Remainder Subtract lines 4a and 4b from 4.	0		
5	Remaining underdistributions for years prior to 2016, if			3 3 3 3 3 5 7 4 5 7 4 5 7 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI See instructions		0	
6	Remaining underdistributions for 2016. Subtract lines 3h	17	1 7 - 1	
	and 4b from line 1. For result greater than zero, explain in			li .
	Part VI See instructions	1. 1. 1.		0
7	Excess distributions carryover to 2017. Add lines 3		مين ت و -	
	and 4c.	0		
8	Breakdown of line 7			
a				
b	Excess from 2013 0			
C	Excess from 2014 0			<del></del>
d	Excess from 2015			44 - 10 HZ
е	Excess from 2016			

Schedule A (Fo	orm 990 or 990-EZ) 2016 First Hand Foundation	43-1725294	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3; Part IV, Section E, lines	Section	
	3a, and 3b, Part V, line 1, Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V,		
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)		
	·		
	······································		
••••			
			• .

### SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No 1545-0047 2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

	or the organization		Ciripioyer identification frameer
First	Hand Foundation		43-1725294
Par	Organizations Maintaining Done	or Advised Funds or Other Similar	Funds or Accounts.
	Complete if the organization answ	ered "Yes" on Form 990, Part IV, line	e 6.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	152	
2	Aggregate value of contributions to (during year) .	3,186,617	
3	Aggregate value of grants from (dunng year) .	1,061,923	<del></del>
4	Aggregate value at end of year	15,781,549	
5	Did the organization inform all donors and do	<u> </u>	<del></del>
_	funds are the organization's property, subject	<del>-</del>	
6	Did the organization inform all grantees, done		
_	used only for charitable purposes and not for		
	purpose conferring impermissible private ben		
Par			
Fai		rored "Vee" on Ferm 000 Port IV line	. 7
		rered "Yes" on Form 990, Part IV, line	<del>21</del>
1	Purpose(s) of conservation easements held to	· — · · · — · · · · · · · · · · · · · ·	
	Preservation of land for public use (e.g., recr		on of a historically important land area
	Protection of natural habitat	Preservation	on of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organizat	ion held a qualified conservation contributi	on in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements .		2a
b	Total acreage restricted by conservation ease	ements	2b
С	Number of conservation easements on a cert	ified historic structure included in (a).	2c
d	Number of conservation easements included	in (c) acquired after 8/17/06, and not on a	
	historic structure listed in the National Registe	er	2d
3	Number of conservation easements modified	, transferred, released, extinguished, or tel	rminated by the organization during
	the tax year ▶		
4	Number of states where property subject to c	onservation easement is located	,
5	Does the organization have a written policy re	egarding the periodic monitoring, inspectio	n, handling of
	violations, and enforcement of the conservati	on easements it holds?	Yes . No
6	Staff and volunteer hours devoted to monitoring, i	nspecting, handling of violations, and enforcing	conservation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspe	cting, handling of violations, and enforcing cor	servation easements during the year
	<b>\$</b>		
8	Does each conservation easement reported of		
9	in Part XIII, describe how the organization re		· · · · · · · · · · · · · · · · · · ·
	balance sheet, and include, if applicable, the	<del>_</del>	nancial statements that describes
	the organization's accounting for conservation	n easements.	041
Par		ections of Art, Historical Treasures	
	Complete if the organization answ	ered "Yes" on Form 990, Part IV, line	8 8.
1a	If the organization elected, as permitted under	r SFAS 116 (ASC 958), not to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other sim	ilar assets held for public exhibition, educa	ation, or research in furtherance
	of public service, provide, in Part XIII, the text	of the footnote to its financial statements	that describes these items.
b	If the organization elected, as permitted under		
	works of art, historical treasures, or other sim	•	ation, or research in furtherance
	of public service, provide the following amour		
	(i) Revenue included on Form 990, Part VIII,	line 1	<b>&gt;</b> \$
	<ul><li>(i) Revenue included on Form 990, Part VIII,</li><li>(ii) Assets included in Form 990, Part X.</li></ul>		▶ \$
2	If the organization received or held works of a	art, historical treasures, or other similar ass	sets for financial gain, provide the
	following amounts required to be reported un-	· · · · · · ·	
а	Revenue included on Form 990, Part VIII, line	e1	▶ \$
h	Assets included in Form 990, Part Y		▶ \$

Sched	dule D (Form 990) 2016 First Hand Foundati	ion					43-1725	5294	F	Page 2
Par			Art. Hist	orical Tr	easures. or	Other				
3	Using the organization's acquisition, ac									
	collection items (check all that apply)	,				•				
а	Public exhibition		d [	Loan	or exchange p	rogram	s			
ь	Scholarly research		e F	Other		_				
			·	] 00101						
C	Preservation for future generation			41	41	4!				
4	Provide a description of the organizatio XIII.	n's collections and	explain r	iow they it	irther the orga	nizatior	is exempt purpo	ose in Pa	л,	
5	During the year, did the organization so assets to be sold to raise funds rather to	han to be maintair						Ye	s 🗌	No
Par	Complete if the organization 990, Part X, line 21.	_	on Forn	n 990, Pa 	ırt IV, line 9,	or repo	orted an amou	nt on F	orm	
1a	Is the organization an agent, trustee, coincluded on Form 990, Part X?			ry for conti		ner asse	ets not	☐ Ye	.e	No
b	If "Yes," explain the arrangement in Pai					•		□ '`	. <del>.</del>	
		and bomplet		g table	•			Amount		
С	Beginning balance					1c	<u> </u>	····		0
d	Additions during the year					1d	<del> </del>			<u> </u>
e	Distributions during the year					1e				
f						1f	<del>                                     </del>			
20	_					L	int liability?		s X	No
2a	Did the organization include an amount						•	ш "	" 	NO
b	If "Yes," explain the arrangement in Pa	T XIII Check here	if the exp	lanation h	as been provid	ed on I	art XIII	<u> </u>		
Part			_							
	Complete if the organization	answered "Yes"			irt IV, line 10					
		(a) Current year		or year	(c) Two years t	-	(d) Three years back	(e) Fo	ur years	back
1a	Beginning of year balance	0		0						
b	Contributions		<u> </u>							
С	Net investment earnings, gains,									
	and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs		<del> </del>		<u> </u>	<del></del> }				
f	Administrative expenses							<del></del>		
g	End of year balance L	0		0	<u> </u>	<u>oj</u>		0		0
2	Provide the estimated percentage of the			(line 1g, co	olumn (a)) held	d as				
а	Board designated or quasi-endowment	<b>•</b>	<u>%</u>							
b	Permanent endowment	%								
С	Temporarily restricted endowment	<b>&gt;</b> %	-							
	The percentages on lines 2a, 2b, and 2	· ·								
3a	Are there endowment funds not in the p	ossession of the o	organizatı	on that are	held and adm	ninistere	ed for the	1		
	organization by.							(a #)	Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations							3a(ii)		
b	If "Yes" on line 3a(ii), are the related org	-				•		3b		
4	Describe in Part XIII the intended uses		rs endow	ment tuna	<u>S</u>		<del></del>			
Part	Land, Buildings, and Equip Complete if the organization		on Forn	n 990, Pa	ırt IV, line 11	a. See	Form 990, Pa	art X, lir	ie 10.	
	Description of property	(a) Cost or o		1	st or other		Accumulated		ook value	e
	-	(investr			s (other)		epreciation			
1a	Land		0		0	•				0
b	Buildings				0		0			0
C	Leasehold improvements		0		0		0			0
d	Equipment		0		0		0			0
е	Other				0		0			0
Tota	II. Add lines 1a through 1e (Column (d) m	nust equal Form 99	00, Part X	, column (l	B), line 10c).		. ▶			0

43-1725294

Part VII	Investments—Other Securiti Complete if the organization as		90. Part IV. line 11b. See For	m 990 Part X line 12
(a)	Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year	aluation
(1) Financial d	lerivatives	0		
(2) Closely-he	eld equity interests	0		
(3) Other				
(A)			<u></u>	·. ·
(B)		<u> </u>		
<u>(C)</u>				
			<del></del>	<del>,</del>
				, 
(0)				
(G) (H)			<del></del>	
<del></del>	nust equal Form 990, Part X, col (B) line 12)		· · · · · · · · · · · · · · · · · ·	<del></del>
Part VIII	Investments—Program Rela	<u> </u>	4	
- are viii	Complete if the organization at		90, Part IV, line 11c. See For	m 990, Part X, line 13
	(a) Description of investment	(b) Book value	(c) Method of vo Cost or end-of-year	
(1)			<u> </u>	
(2)				
(3)				
(4)			<del> </del>	
(5)		<u> </u>	<del> </del>	<del></del>
<u>(6)</u>		<u> </u>		
(7)				
(8)			<del>                                     </del>	
(9)	nust equal Form 990, Part X, col (B) line 13)	C	· · · · · · · · · · · · · · · · · · ·	
Part IX	Other Assets. Complete if the organization as	nswered "Yes" on Form 9	90, Part IV, line 11d. See Fo	m 990, Part X, line 15
(1)				
(2)				
(3)		<del></del>		
(4)				
(5)				
(6)		<del></del>		
(7)				
(8)	<del></del>			<del></del>
	n (b) must equal Form 990, Part X, co	of (B) line 15.)	<b>•</b>	
Part X	Other Liabilities. Complete if the organization as line 25.		90, Part IV, line 11e or 11f. S	
1.	(a) Description of liability	(b) Book value		
(1) Federal ı	ncome taxes	C	_	•
(2) Custodia			]	•
(3)				-
(4)			1	The second secon
(5)				* (
(6)				
(7)		<u> </u>		
(8)				
(9)		<del></del>		
	ust equal Form 990, Part X, col (B) line 25)	C	<u> </u>	, Ab at an a 4 - th -
•	incertain tax positions. In Part XIII, provi		•	
organization's l	liability for uncertain tax positions under	FIN 48 (ASC /40). Check here	ii uie text of the foothote has been	provided in Part XIII

Scried	tile b (Folin 990) 2016 First Hand Foundation		43-1725294	Page 4
Par			per Return.	
	Complete if the organization answered "Yes" on Form 990, F	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		. 1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	1 1	
C	Recoveries of prior year grants	2c		
ď	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		. 2e	0
3	Subtract line 2e from line 1		. 3	0
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.	1 1	,	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	, `	
b	Other (Describe in Part XIII )	4b	- 3	
С	Add lines 4a and 4b		4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			0
Par	Reconciliation of Expenses per Audited Financial Statem			<u> </u>
	Complete if the organization answered "Yes" on Form 990, F		os per itetarii.	
1	Total expenses and losses per audited financial statements		. 11	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		·  -'-	
a	Donated services and use of facilities	2a		
	Prior year adjustments		<del></del>  ;;;;	
b		2b	<del> </del>	
C	Other losses	2c		
ď	Other (Describe in Part XIII.)	2d		•
e	Add lines 2a through 2d		. 2e	0
3	Subtract line 2e from line 1	i	. 3	0
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1.1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4 <u>a</u>		
b	Other (Describe in Part XIII )			_
C	Add lines 4a and 4b		4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18,	<u>) </u>	. 5	0
	t XIII Supplemental Information.	<del></del>		
	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, I			t X, line
2, Pa	irt XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to pr	ovide any additional inf	ormation.	
	***************************************			
	•			
	•••••••••••••••••••••••••••••••••••••••			

Schedule D (Form 990		rst Hand Founda	ation				43-1725294	Page 5
Part XIII	Suppleme	ental Informat	tion (continue	d)		•		
	-							
					_			
					·			
					·			
·								

### **SCHEDULE F** (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization

Employer identification number 43-1725294

First	Hand Foundation					43-1725294
Pai	General Inform "Yes" on Form 99			e the United States. Com	plete if the organization answ	vered
1	_	s' eligibility for th		ords to substantiate the amou	_	X Yes No
	assistance outside the U	nited States.	_	procedures for monitoring the	-	
_3_	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	an be duplicated if additional  (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	South Asia	0	0	Grant to Recipients	Medical Assistance	668,551
(2)	East Asia and the Pacific	0	0	Grant to Recipients	Medical Assistance	344,087
(3)	Sub-Saharan Africa	0	0	Grant to Recipients	Medical Assistance	97,371
(4)		0	0	Grant to Recipients	Medical Assistance	27,001
(5)	Middle East and North Africa	0	0		Medical Assistance	11,000
(6)	Central America and the Caribbean	0	0		Medical Assistance	34,648
(7)		0	0		Medical Assistance	2,860
(8)	Russia and the Neighboring States	0	0	Grant to Recipients	Medical Assistance	15,000
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						1 200 510
	Sub-total	0	0			1,200,518
С	sheets to Part 1  Totals (add lines 3a and 3b)	0	0	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1,200,518

Schedule F (Form 990) 2016 First Hand Foundation

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

	10, 10, 10, 11, 11	rattry, mie 19, for any recipiem who received more man 45,000. Tail in can be duplicated if additional space is needed		ייי מון זו כמון מכ	מקווכמוכמ וו מממוווס	ומו שלמכב וא וופכר		
T (a) Name of organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash	(g) Amount of noncash	(h) Description of noncash assistance	(i) Method of valuation
	(if applicable)				disbursement	assistance		(book, FMV, appraisal, other)
		South Asia	Support Mission Based Program	10 634	Wire	C	N/A	EMV
		Sub-Saharan Africa	Support Mission	000	Wire		N/A	
(2)			Based Program	10,000		0		FMV
(3)		East Asia and the Pacific	Support Mission Based Program	7 815	Wire	U	N/A	FMV
(4)		}		2				
(5)								
(9)								
(2)								
(8)								
(6)	-							
(10)	,							
(11)						!		
(12)								
(13)								
(44)	-							
(15)								
(16)	· ·							

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter. ~

<sup>3</sup> Enter total number of other organizations or entities

43-1725294

First Hand Foundation Schedule F (Form 990) 2016

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16 Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2016 (h) Method of valuation (book, FMV, appraisal, other) FΜV FMV F₩ FIN FIX FM FMV FΜ (g) Description of noncash assistance ٨ V/V ۲ ٨ ٨ ΑX Ϋ́ A/A (f) Amount of noncash assistance (e) Manner of cash disbursement Wire & Check Wire & Check Wire & Check Wire Wire Wire Wire Wire 11,000 15,000 34,648 2,860 27,001 87,371 336,272 657,917 (d) Amount of cash grant 112 15 38 17 (c) Number of recipients Middle East and North Africa Russia and the Neighboring States East Asia and the Pacific Central America and the Caribbean Sub-Saharan Africa (b) Region South America North America South Asia (5) Medical Assistance for Children (8) Medical Assistance for Children (1) Medical Assistance for Children (2) Medical Assistance for Children (3) Medical Assistance for Children (4) Medical Assistance for Children (6) Medical Assistance for Children (7) Medical Assistance for Children (a) Type of grant or assistance (10)3 (14) (18) <u></u> (12) (13) (15)(16) (17)

	, individual of the state of th	70-1720	7237 F	aye -
Part	IV Foreign Forms			
1	Was the organization a U.S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No	
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990).	Yes	X No	
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No	
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No	
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No	
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)	Yes	X No	

43-1725294

### **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method), Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions

Part I Line 2 The following procedures are in place to monitor the use of funding for
individual case expenses. A database is utilized for all information related to a grant
request. The application includes consent to release information and agreement to return
any unused funds immediately. Supporting documents are required, such as letters from
doctors on letterhead detailing their diagnosis, history and specific reasons for funding,
letter from social worker if requesting displacement assistance, denial from insurance
company and verification of income. Physicians and hospitals are verified with
investigational resources. A committee is formed to review and approve funding for cases;
committee meeting reports are used to show the amount of approved funding for each
request. An outcome survey is done for each child that receives funding to ensure that
benefits are received. When grants are made to exempt organizations that share our mission
or at the request of a donor advised fund contributor, a letter is sent with the grant
slating how the money must be used.

### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Internal Revenue Service Name of the organization Employer Identification number 43-1725294 First Hand Foundation Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants а b Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events C g d In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or 2a key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity custody or control of (or retained by) or entity (fundraiser) from activity fundraiser listed in contributions? organization col (I) Yes No 1 0 0 0 0 0 0 0 0 0 5 0 0 0 6 0 0 0 0 0 0 0 0 0 0 10 0 0 0 0 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing

Schedule G (Form 990 or 990-EZ) 2016 First Hand Foundation Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b, List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events **FH Golf Tournament** Masquerade Ball (add col (a) through col (c)) (event type) (event type) (total number) Revenue Gross receipts . . . 827.942 564,312 55.344 1,447,598 722,822 364,436 34,024 Less. Contributions. 1,121,282 Gross income (line 1 minus line 2) 105,120 199.876 21.320 326,316 Cash prizes . 77,440 Noncash prizes . . . . 142,063 8,454 227,957 Direct Expenses Rent/facility costs. 15,522 10,200 32.636 58,358 Food and beverages. 85,129 164,460 2,947 252,536 6.620 44.400 6.070 Entertainment . . 57,090 Other direct expenses . . 54,337 53,096 8.015 115,448 Direct expense summary. Add lines 4 through 9 in column (d) . . . . . . . . . 711,389) Net income summary. Subtract line 10 from line 3, column (d) . -385.073 Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add col (a) through col (c)) Revenue (a) Bingo (c) Other gaming bingo/progressive bingo Gross revenue. 0 Direct Expenses Cash prizes. 0 2 Noncash prizes . . 0 Rent/facility costs Other direct expenses Yes % Yes Yes No No Volunteer labor Direct expense summary. Add lines 2 through 5 in column (d) 0) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities. Is the organization licensed to conduct gaming activities in each of these states? .

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . . .

b If "Yes," explain

Sched	ule G (Form 990 or 990-EZ) 2016 First Hand Foundation	43	-1725294	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in	1	 [	<del></del>
а		13a		<u>%</u>
b	An outside facility	13b	Ĺ	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records			
	Name ▶			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	□No
b	If "Yes," enter the amount of gaming revenue received by the organization \$\infty\$ \$ 0 and the amount of gaming revenue retained by the third party \$\infty\$ \$ 0.	• •		
С	If "Yes," enter name and address of the third party			
	Name ▶			*
	Address ►			
16	Gaming manager information			
	Name ►			
	Gaming manager compensation ► \$0			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		<del>,</del>	
	retain the state gaming license?		Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$			^
Part				and 0
	Gee mandana			<u>_</u>
	······································			
			<del>-</del>	

# SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

First Hand Foundation

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

2016 Open to Publi Inspection Employer identification number

43-1725294

OMB No. 1545-0047

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Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

× Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. General Information on Grants and Assistance the selection criteria used to award the grants or assistance? Part I

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed.

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1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Healthe Kids Institute						N/A	DAF-General Support
2800 Rock Creek Parkway Kansas Crt	27-5105360	501 (c)(3)	939,418		FMV		
(2) Blue Springs Education Foundation						N/A	DAF-General Support
1801 NW Vesper Blue Springs, MO 64	46-2948172	501 (c)(3)	2,000		FMV		
(3) Catholic Charities of NE Kansas						N/A	DAF-General Support
9720 W. 87th St. Overland Park, KS 6	48-1181305	501 (c)(3)	5,000		FMV		
(4) Christ Community Evangelical Free						N/A	DAF-General Support
14200 Kenneth Rd. Leawood, KS 662	48-1058571	501 (c)(3)	2,600		FMV		
(6) Coker College		11				N/A	DAF-General Support
300 E. College Ave Hartsville, SC 295	57-0324916	501 (c)(3)	5,000		FMV	•	
(6) Colonial Presbyterian Church						N/A	DAF-General Support
12501 W. 137th St. Overland Park, KS	44-0595113	501 (c)(3)	15,500		FMV		
(7) Anthony Hospital and Clinic						N/A	DAF-General Support
127 W. Main St. Anthony, KS 67003	43-0345811	501 (c)(3)	507,500		FMV		
(8) East Independence Church of Chri						N/A	DAF-General Support
2020 S 291 Hwy Independence, MO 6	23-7440050	501 (c)(3)	10,500		FMV		
(9) First Presbyterian Church						N/A	DAF-General Support
801 Leavenworth Street Mahattan, KS	48-0543739	501 (c)(3)	6,050		FMV		
(10) Grace Church of Overland Park						N/A	DAF-General Support
PO Box 27207 Overland Park, KS 662	74-2807714	501 (c)(3)	18,292		FMV		
(11) Grace Point Baptist Church						N/A	DAF-General Support
10415 Chestnut Drive Kansas City, Md	44-0579853	501 (c)(3)	23,000		FMV		
(12) Heart of America Council						N/A	DAF-General Support
10210 Holmes Rd Kansas City, MO 64 44-0545995	44-0545995	501 (c)(3)	6,601		FMV		
2 Enter total number of section 501(c)(3) and government organiz	501(c)(3) and go		zations listed in the line 1 table	table			
						•	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table.

Schedule I (Form 990) (2016)

First Hand Foundation Schedule I (Form 990) (2016)

chedule I (F	chedule I (Form 990) (2016)					Page 2	
Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.	omestic Individua	als. Complete if the	organization answe	red "Yes" on Form 99(		
	Part III can be duplicated if additional space is needed.	I space is needed					
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance	
Medica	Medical Assistance for Children					N/A	
		922	1,302,948	0	FMV		
~.							
_							
16							
Part IV	Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	the information re	equired in Part I, line	2; Part III, column	(b); and any other add	tional information.	
artiLine	art I Line 2 See Schedule F, Part V for detailed description of our processes for monitoring grants both within and outside the US	ption of our process	es for monitoring grant	s both within and outsi	de the US		
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DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support 0 (h) Purpose of grant or assistance ₹ τ-Employer identification number (g) Description of non-cash assistance 43-1725294 ۲ ۷Ž ₹ ₹ ₹ ٨ ٨ N/A ٤ ₹ ٤ ٨ ₹ ٤ ٤ (f) Method of valuation (book, FMV, appraisal, Continuation of Grants and Other Assistance to Governments and Organizations in the United States FM< F₩ FMV FΜ F₩ ₽¥ F₩ F₩ F₩ F₩ ₹ F₩ FΜ F₩ FΜ< FΜ FMV other) (e) Amount of noncash assistance 5,000 20,000 9,115 10,000 8,000 5,000 30,000 58,000 8,800 7,500 6,200 11,637 7.265 14,000 10,000 22,400 20,400 (d) Amount of cash (c) IRC section if 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) applicable 44-0605370 23-7165025 43-1708146 44-0650513 48-1107898 35-2268086 43-1364302 48-0547734 43-1928195 44-0647242 36-4191992 38-3106702 43-1172683 43-1892664 48-1046664 43-0831942 62-0646012 (b) EIN 4214 NW Cookingham RD Kansas City, MO 6 262 Danny Thomas Place Memphis, TN 3810 1401 Glenn hendren Drive Liberty, MO 64068 (19) Lutheran High School Assn of Greater Ki (29) United Methodist Church of Resurrection 11300 N St James Lane Meguon, WI 53092 6816 South Church Road Liberty, MO 64068 (14) Kansas University Endowment Associat 51474 Romeo Plank Rd. Macomb, MI 48042 (26) St Andrew the Apostle Catholic Church 6415 NE Antioch Rd Gladstone, MO 64119 (22) Northland Christian Education System 12411 Wornall Rd Kansas City, MO 64145 613 S Main St Independence, MO 64050 800 University Drive Maryville, MO 64468 (21) North Star United Methodist Church (a) Name and address of organization 309 S. Stewart Rd. Liberty, MO 64068 (24) Shoal Creek Community Church (16) Liberty United Methodist Church 1001 Sunset Ave Liberty, MO 64068 13720 Roe Ave Leawood, KS 66224 (17) Lumen Christi Catholic Church (18) Lutheran Heritage Foundation (13) Kansas City Church of Christ 5901 Flint St Shawnee, KS 66203 10250 Quivera Lenexa, KS 66215 PO Box 928 Lawrence, KS 66044 (28) St. Jude Children's Hospital (26) St Joseph Catholic Church (27) St. James Catholic Church (23) Northwest Foundation, Inc. PO Box 758 Liberty, MO 64069 (20) Messiah Lutheran Church (15) Liberty Church of Christ or government First Hand Foundation Name of the organization

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Name of the organization						Employer Identification number	
First Hand Foundation						43-1725294	
Part II Continuation of Grants and Other Assistance to	and Other Ass		ernments and Or	ganizations in t	Governments and Organizations in the United States		
(a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(30) Vitae Foundation PO Box 791 Jefferson, MO 65109	43-1138252	501 (c)(3)	5,000		FMV	N/A	DAF-General Support
(31)							
(32)							
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Continuation Sheet for Schedule I (Form 990)	_
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Name of the organization First Hand Foundation	Name of the organization First Hand Foundation					Employer identification number
Part III	Continuation of Grants and Other Assistance to	Assistance to In	Individuals in the United States	nited States		
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
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### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

**Employer identification number** 

43-1725294 First Hand Foundation **Questions Regarding Compensation** 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as, maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee Independent compensation consultant X Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? . . If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 5 compensation contingent on the revenues of The organization?.... Any related organization? . . If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? . . . . . . . . . . . . . Any related organization?... If "Yes" on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 payments not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Regulations section 53.4958-6(c)?.

Schedule J (Form 990) 2016 First Hand Foundation

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The suit of columns (DAV)—(iii) for each instead individual mass equal me	וואנמ	(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation				
(A) Name and Title		(i) Base compensation	(II) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(I)—(D)	(F) Compensation in column (B) reported as deferred on pnor Form 990
Melissa B Frerking	ε	154.458			4,377	12,340		
1 Executive Director	E			312,835			312,835	
	€							
2	(ii)							
	(E)						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
3	(ii)							
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16	(ii)							
							Sche	Schedule J (Form 990) 2016

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Part III Supplemental Information Provide the Information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information	art II. Also complete this p	art
Part II ine 4C Melissa Frerking exercised Cerner Corporation stock options in 2016 resulting in taxable income of \$312,835		
		ļ
		i
	Schedule J (Form 990) 201	) 201

### SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

2016

Open to Public

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Check if Number of contributions or

Attach to Form 990.

(a)

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

(d)

Method of determining

Name of the organization Employer identification number First Hand Foundation 43-1725294 Part I **Types of Property** 

(b)

(c)

Noncash contribution

		applicable	items contributed	amounts reported on Form 990, Part VIII, line 1g	noncash cont	f determining ribution amo	_
1	Art—Works of art			, , , , , , , , , , , , , , , , , , , ,			
2	Art—Historical treasures						
3	Art—Fractional interests	·			<del></del>		
4	Books and publications		3 mg car 2 a	<del></del>	<del></del>		
5	Clothing and household						
•	goods		The state of the s	ļ,			
6	Cars and other vehicles						
7	Boats and planes		<del> </del>	<del></del>	···		
8	Intellectual property						
9	Securities—Publicly traded	X	61	3,048,618			
10	Securities—Closely held stock	^_	01	0,0-10,0 10			
11	Securities—Partnership, LLC,						
••	or trust interests						
12	Securities—Miscellaneous						
13	Qualified conservation			· · · · · · · · · · · · · · · · · · ·			
10	contribution—Historic	1			ĺ		
	structures		}				
14	Qualified conservation						
17	contribution—Other						
15	Real estate—Residential		· · · · · · · · · · · · · · · · · · ·				
16	Real estate—Commercial		<del></del>	<del></del>	<del> </del>		
17	Real estate—Other						
18	Collectibles				<del></del>		
19	Food inventory						
20	Drugs and medical supplies .						
21	Taxidermy			<del></del>			
22	Historical artifacts	<b> </b>		<del></del>	<del></del>		
23	Scientific specimens	ļ		<del></del>	<del></del>		
24	Archeological artifacts	<u> </u>			<del></del>		
25	Other ► ( Advertising )	X	2	10,500	EMAL		
26	Other ( Various Auction ite )	$\frac{\hat{x}}{x}$	380	121,790			
27			300	121,750	1 101 0		
28	Other ► () Other ► ()	<del></del>	·	<del></del>	<del></del>		
29	Number of Forms 8283 received b	v the ergan	wastion during the tax year fo	or contributions for	<del></del>		
23	which the organization completed				29		
	which the organization completed	01111 0200	, I alt IV, Dollee Ackilowica	Jonione		Yes	No
30a	During the year, did the organization	on receive l	by contribution any property	reported in Part I lines 1 thr	rough [	163	110
Jua	28, that it must hold for at least thr						
	to be used for exempt purposes fo	-		and which is a req	1	30a	X
b	If "Yes," describe the arrangement		notating period?				
			notice that requires the review	aw of any ponetandard	1	735 L	1
31	Does the organization have a gift a contributions?	acceptance	policy that requires the review	ew of any nonstandard	-	31 X	
22-			or coloted ergonizations to	collect process or call	· · · · -	<del>31   ^  </del>	-
32a	Does the organization hire or use t	umu parties	or related organizations to	solicit, process, or sell		32a X	
_	noncash contributions?				H	32 <b>a</b>	<del></del>
b	If "Yes," describe in Part II.		nalumn (a) for a hima of	arty for which column (c) is			]
33	If the organization didn't report an	amount in (	column (c) for a type of prop	erry for writer column (a) is		المنافعة الما	-
	checked, describe in Part II.		<del></del>			_ قا خ	٠ ــــــــــــــــــــــــــــــــــــ

Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
Part 1 Line	32a The Organization uses a third party to facilitate the sale of donated
addion no.	ns during special events.

Schedule M (Form 990) (2016)

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2016
Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

First Hand Foundation	43-1725294
Form 990, Part III, Line 4d Program Service Expenses, 147,690, Grants and allocations 0,	
Revenue 0 Cerner Volunteers -The Cerner Volunteers program leverages associates' skills and	
passion to make the greatest impact in the health of our community. It connects interests with	
area agencies in need and offers ways for associates to enhance their personal and	
professional lives by volunteering with local not-for-profit organizations. Volunteers track	
their hours online to showcase the impact Cerner associates are making in the community	
Form 990, Part III, Line 4d Program Service Expenses 61,361, Grants and allocations 0,	
Revenue 0 Reach Program - First Hand partners with medical mission organizations to send	
gualified volunteers to underdeveloped countries in order to provide medical care for	
underserved individuals. In FY2016-2017, Reach program volunteers made 7 trips to 6	
different countries.	
Form 990, Part III, Line 4d Program Service Expenses 120,674, Grants and allocations. 0,	
Revenue 0 Love Bag-Through this program, children entering foster care or prevention and	
therapeutic centers or facing other unforeseen circumstances can receive a bag full of	
personal necessities. First Hand volunteers fill bags with items like blankets, pajamas,	
underclothes, and books Local social service agencies and some Healthe Kids Screenings	
schools then distribute these bags to children in need. In FY 2016-2017, First Hand	<del></del>
distributed 4,874 Love Bags.	
Form 990, Part VI, Line 11B The 990 is completed by the First Hand senior accountant and	
reviewed by her supervisor before being provided to an outside tax firm for review. Once this	•••••
review has taken place, the return is given to the Treasurer who submits the return to the	
Board of Directors for final approval and submission to the IRS.	
Form 990, Part VI, Line 12C First Hand has a conflict of interest policy. The Board members	
complete a conflict of interest disclosure statement annually	
Form 990, Part VI, Line 15 Cerner Corporation's Human Resources department reviews comparation	ble

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization	Employer identification number
First Hand Foundation	43-1725294
Form 990, Part VI, Line 19. Our Governing documents, policies and financial statements are	
managette a calable communicati	
generally available upon request	
Form 990, Part VI, Section A, Line 2 Allan Kells, Lynn Marasco, and Melissa Frerking have	
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business relationships	
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Schedule O (Form 990 or 990-EZ) (2016)

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

First Hand Foundation Name of the organization

Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public 2016 Inspection

OMB No 1545-0047

Employer Identification number

43-1725294

Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had entity End-of-year assets • Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Total income Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part I Part II

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one or more related tax-exempt organizations during the tax year

(g) Section 512(b)(13) controlled entity? å × × Yes Cerner Coproration (f) Direct controlling ₹ Public chanty status (if section 501(c)(3)) 3 Н (d) Exempt Code section 501(C)(3) 501(C)(3) Legal domicile (state or foreign country) 9 9 Healthcare Assistance Primary activity Grantmaking Name, address, and EIN of related organization 2800 RockCreek Parkway Kansas City, MO 64117 (1) The Patterson Foundation 20-7550081 11410 Dickey Lane Captiva, FL 33924 (2) Healthe Kids Institute 27-5105360 <u>ල</u> € 9 9 0

Schedule R (Form 990) 2016

For Paperwork Reduction Act Notice, see the instructions for Form 990.  $_{\rm HTA}$ 

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

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(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile	(d) Direct controlling entity		(e) Predominant Shincome (related,	Share of total sincome	(g) Share of end-of- year assets	(h) Disproportionate allocations?	(i) sate   Code V—UBI		(I) General or managing	(k) Percentage ownership	96 dr
		(state or foreign country)		exclud exclud tax l	unrelated, excluded from tax under sections 512-514)				of Schedule K-1 (Form 1065)		partner?		-
								Yes	No	Yes	S S		١
(1) Cerner RevWorks, LLC 46-B 2800 Rockcreek Parkway Kansa	Billing Services	DE	A/A	<u>-</u> !	N/A		N/A		×	<u> </u>	×		%
	Comm System Dev	70	N/A		A/N		<b>4/2</b>		×		×		%
(3) Cerner Canada Limited, LL Software Sales & Suppor	Software Sales & Sup	<del></del>								-			1
2800 Rockcreek Parkway Kansa		DE	N/A		A/N		N/A		×	1	×		%
(4)									<u> </u>				
(5)													
(9)													
(7)													
Part IV Identification of Related Organizations Taxable IV, line 34 because it had one or more related organizations.	Related Organizati e it had one or mor	ions Taxable e related org	as a Cor anizations	poration or treated as a	as a Corporation or Trust. Complete if the organization ans nizations treated as a corporation or trust during the tax year	olete if the o	organizatio	n answe c year.	<b>as a Corporation or Trust.</b> Complete if the organization answered "Yes" on Form 990, Part nizations treated as a corporation or trust during the tax year.	Form 9	90, Pa	t	
(a) Name, address, and EIN of related organization	organization	(b) Primary activity	(state	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(Coop, Scop, or fust)	entity Sh	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		(1) Section 512(b)(13) controlled entity?	(5)
											۶	Yes No	اہ
(1) Cerner Corporation 43-1196944 2800 RockCreek Parkway Kansas City. MO 64117		Healthcare Technology	nology		A/N	C Corp	A/N		N/A	Ą Z		<u>×</u>	V
(2) Cerner Properties, Inc. 43-1675145 2800 RockCreek Parkway Kansas City, MO 64117		Lessor of Nonresidential	DE		N/A	C Corp	A/N		N/A	N/A		×	ا ا
(3) Cerner Multum, Inc. 84-1193982 2800 RockCreek Parkway Kansas City. MO 64117		Computer System Development	n DE		A/N	C Corp	A/N		N/A	A/A		<u>×</u>	
(4) Cerner Health Connections, Inc. 43-1732404 2800 RockCreek Parkway Kansas City, MO 64117	1	Professional Services	vices		N/A	C Corp	N/A		N/A	N/A		×	
(5) Cerner International 43-1586904 2800 RockCreek Parkway Kansas City, MO 64117		Computer System Development	n DE		N/A	C Corp	N/A		N/A	ΑX		×	
(6) Cerner Campus Redevelopment Corp. 43-185 Other Real Estate 2800 RockCreek Parkway Kansas City, MO 64117	nent Corp. 43-185(O) City, MO 64117	ther Real Estat	MO		N/A	C Corp	N/A		N/A	N/A		×	ال
(7) Cerner Innovation Inc. 20-0753925 2800 RockCreek Parkway Kansas City MO 64117	<del></del>	Intellectual Property	arty DE		Y X	C Cor	N/A		Α'Z	<b>∀</b> Z		×	J
										Schodule R (Form 990) 2016	R (Form	06 (000	46

Schedule R (Form 990) 2016

Schedule R (Form 990) 2016 First Hand Foundation

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

Page 3

43-1725294

Schedule R (Form 990) 2016 × × Method of determining Yes If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. <u>1</u>e Ę 무 <del></del> 19 9 19 19 Amount involved During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Transaction type (a-s) . Performance of services or membership or fundraising solicitations by related organization(s) . . . . . . Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . . . . Performance of services or membership or fundraising solicitations for related organization(s). Other transfer of cash or property to related organization(s)....... Lease of facilities, equipment, or other assets to related organization(s) .  $\phantom{0}$ Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity Loans or loan guarantees to or for related organization(s). Sharing of paid employees with related organization(s) Lease of facilities, equipment, or other assets from related organization(s). Loans or loan guarantees by related organization(s). Reimbursement paid to related organization(s) for expenses. Reimbursement paid by related organization(s) for expenses..... Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Giff, grant, or capital contribution from related organization(s). Exchange of assets with related organization(s) . . . . . Other transfer of cash or property from related organization(s) Gift, grant, or capital contribution to related organization(s). Name of related organization Purchase of assets from related organization(s). Dividends from related organization(s) . . Sale of assets to related organization(s). E = o <u>م</u> ۍ Δ ပ Q ø 5 \_ ¥ 7 3 **1** 9 Ξ (3)9

Part VI

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, Inne 37,

Percentage ownership  $\Xi$ Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets ŝ (j) General or managing partner? Yes (I)
Code V—UBI
amount in box 20
of Schedule K-1
(Form 1065) (h)
Disproportionale
allocations? ŝ Yes Share of end-of-year assets <u>(g</u> or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships Share of total income Are all partners section 501(c)(3) organizations? Yes No <u>e</u> Predominant income (related, unrelated, excluded from tax under sections 512-514) Ē (c)
Legal domicile
(state or foreign
country) Primary activity **(**q) (8) Name, address, and EIN of entity (7) 3 (12) 1 9 (13) 6 E (2) 3 € 9 9

Schedule R (Form 990) 2016

(16)

(15)

Schedule R (Fo		First Hand Foundation	43-1725294 Page <b>5</b>
Dow Mil	Supplem	ental Information.	
Part VII	Provide a	dditional information for responses to questions on Schedule R.	See Instructions.
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43-1725294	
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First Hand Foundation

Part IV

Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(i) Section 512(b)(13) controlled enbly?	No	×		×	×	×	×	>		×	×		×	×	×	×	×		×	×	>	<	×	>	<
Section :	Yes																								
(h) Percentage ownership		N/A		N/A	Ą	N.	Ø.Z		Y.	N/A	N/A		N/A	N/A	A/N	Ą.	Ø/N		N/A	NA		N/A	Ą.		N/A
(g) Share of end-of-year assets		N/A		N/A	N/A	N/A	A/N			N/A	N/A		N/A	N/A	N/A	A/N	Φ/N		N/A	N/A	V/14	W/W	Φ/Z	4	NA
(f) Share of total income		N/A		N/A	<b>∀</b> Z	N/A	AN	V.1.4	W.W.	N/A	N/A		N/A	N/A	N/A	Y.X	4,2		N/A	N/A	A17A	NA	A/N		NA
(e) Type of entity (C corp. S corp. or trust)		C Corp		C Corp	C Corp	C Corp	0.00		dipo	C Corp	C Corp		C Corp	C Corp	C Corp	C Coro	arc)		C Corp	C Corp		doo	gio'j		C Corp
(d) Direct controlling entity		N/A		N/A	A/X	Α×	Ø/N		¥2	N/A	N/A		N/A	N/A	N/A	Ψ/Z	d/N		N/A	N/A		N/A	N/A		N/A
(c) Legal domicile (state or foreign country)	! !	MO		DE	DE	DE	a.	1	חב	DE	DE		Malaysia	Australia	United Arab Em N/A	United Arab Em N/A	olido		Egypt	India	-	India	Ireland	L L	OF
(b) Pnmary activity		Other Insurance	Consulting		Transportation	Consulting	Financial Services	Intellectual	Data Center		Software Sales and Support	Software Sales		Software Sales	Software Sales	Software Sales	Software Sales	Healthcare	Information	Software Development	Software Sales		Software Sales	Software Sales	
(a) Name, address, and EIN of related organization		(8) The Health Exchange, Inc. 20-3562626 2800 RockCreek Parkway Kansas City, MO 6417	1	2800 RockCreek Parkway Kansas City, MO 6411	(10) Rockcreek Aviation, Inc 20-5775430 2800 RockCreek Parkway Kansas City. MO 6411	-	1 7	(13) Cerner Math, Inc. 45-3187267	(14) Cerner Chouteau Data Center, Inc. 45-362 Data Center	2800 RockCreek Parkway Kansas City, MO 6411	A1: 1	(16) Cerner Malaysia	Level 36, Menara Citibank, 165 Jalan Ampang Ki	(17) Cerner Corporation Pty Ltd. Level 14, 1 Pacific Highway North Sydney 2060,	7-2		(20) Cerner Chile Limitada 90-0419152	(21) Cerner Egypt 98-1048640	Bldg B 2401, Smart Villages, KM 28 Cairo-Alexa Information	(22) Cerner Healthcare Solutions Private Ltd Software Prestige Obelisk, 3 Kasturba Rd. Bangalore 5600 Development	(23) Cerner India Sales Private Ltd	#2 Frontline Grandeur, 14 Walton Kd Bangalore	(24) Cerner Ireland Limited 98-0561799	<del></del>	2800 Rockcreek Parkway Kansas City, MO 6411

43-1725294 Page 2 of 3

Foundation	Continuation of Identification of Related Organizations Taxable as a Corporation or Trust
First Hand	Part IV

(I) Section 512(b)(13) controlled entity?	No	×	×	<b>*</b>		×		×	×		×		×		×	×		×		×	·	<u> </u>	;	×	>		×	_	×	×
Section	Yes			ļ 																										
(h) Percentage ownership		N/A	A/V	<u> </u>	5	. A/A		N/A	<u> </u>		N/A		N/A		N/A			N/A		NA		Ψ <u>N</u>		ΑΝ		<u> </u>	Ą		A/N	N/A
(g) Share of end-of-year assets		N/A	A/N	W/W		N/A		N/A	9		N/A		N/A		N/A	δ/N		N/A		N/A		N/A		A/N	<u> </u>	VA.	Ø,		N/A	N/A
(f) Share of total income		N/A	<b>4</b> /2	VIV.		N/A		N/A	Q.		N/A		N/A		N/A	Š		N/A		N/A		N/A		N/A		C/N	A/N		N/A	N/A
(e) Type of entity (C corp. S corp. or trust)		C Corp	arc)			C Corp		C Corp	£	2	C Corp		C Corp		C Corp	400	dino	C Corp		C Corp	(	C Corp		C Corp		0.000	CCorp		C Corp	C Corp
(d) Direct controlling entity		N/A	4/N			N/A		N/A	<b>V</b> // <b>V</b>		N/A		N/A		N/A	. 0/14	Viki	N/A		N/A		N/A		N/A		T/Z	<b>4/</b> 2		N/A	N/A
(c) Legal domicile (state or foreign country)		Netherlands	Capada		Gallialiy	Finland		France	9000	Spani	United Kingdom N/A		Mexico		Austria	Droad	חשלים	DE		Belgium		Netherlands		DE	(	Germany	lndia		DE	Norway
(b) Primary activity		Software Sales	Software Sales	Software Sales	Software Sales		Software Sales		Software Sales	Software Sales		Software Sales		Software Sales		Software Sales	Commorpial	Property	Software Sales		Software Sales		Software Sales		Software Sales	Coffware Cales		Software Sales		Software Sales
(a) Name, address, and EIN of related organization		(26) Cerner Netherlands B.V. Prins Bernhardplein 200 Amsterdam 1097JB, Ne	Trilling Even Off 875 Cochang Dr Markham   36	(28) Cerner Deutschland GmbH	(29) Cerner Finland Oy	do Dittmar & Indrenius Pohjoisesplanadi 25 A He	(30) Cerner France SAS	Tour Manhattan, La Defense 5 6 Place de l'Iris C	(31) Cerner Iberia, S.L.	(32) Cerner I imited	6th Fir, The Point, 37 North Wharf Rd London W.	(33) Cerner Mexico, S de R. L de C.V.	Avenida Picacho Ajusco No 130-503 Mexico Cit	(34) Cerner Osterreich GmbH	c/o Wolf Theiss Rechtsanvalte GmbH & Co KG,	(35) Cerner Solucoes para a Saude Ltda		(36) Cerner Property Development, Inc. 40-321 2800 RockCreek Parkway Kansas City, MO 6411	(37) Cerner Belgium SPRL	Koningsstraat 97, 4th Floor Brussels B-1000, Bel	(38) Cerner Global Holdings B.V.	Level 15 Schenkkade 50 The Hague 2595, Nether	(39) Cerner Government Services, Inc 82-2918	10200 Abilities Way Kansas City, KS 66111	(40) Cerner Health Services Deutschland Gmb Software Sales	741 Corner India Health Congood Brusto Ltd	Global Technology Park Tower & Bandalore 560	(42) Cerner I epal Quality & Strategy Inc. 81-3 Software Sales	2800 RockCreek Parkway Kansas City 64117	(43) Cerner Norge AS Dronning Eugemias gate 6 Oslo 0191, Norway

43-1725294 Page 3 of

First Hand Foundation

Continuation of Identification of Related Organizations Taxable as a Corporation or Trust Part IV

Orlugal Ni/A   Ni/A	(b) Primary activity
NIA C COPP NIA NIA NIA NIA NIA NIA NIA NIA NIA NIA	foreign count
NIA CCOP NIA NIA NIA NIA NIA NIA NIA NIA NIA NIA	
NIA CCOTP NIA NIA NIA NIA NIA NIA NIA NIA NIA NIA	Software Sales     Portugal
NIA C Corp NIA NIA NIA NIA NIA NIA NIA NIA NIA NIA	Software Sales Romania
N/A C Corp N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Software Sales Sweden
NIA C COTP NIA NIA NIA NIA NIA NIA NIA NIA NIA NIA	(47) Cerner Universal Revenue Cycle Manager Software Sales 2800 RockCreek Parkway Kansas City, MO 6411
	Software Sales Slovakia