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Form **990-EZ**

**Short Form**  
**Return of Organization Exempt From Income Tax**  
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)  
**Do not enter social security numbers on this form as it may be made public.**  
**Information about Form 990-EZ and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

OMB No 1545-1150  
**2016**  
**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

**A For the 2016 calendar year, or tax year beginning 07-01-2016 , and ending 06-30-2017**

**B** Check if applicable  
☐ Address change  
☐ Name change  
☐ Initial return  
☐ Final return/terminated  
☐ Amended return  
☐ Application pending

**C** Name of organization  
WINNESHIEK COUNTY DEVELOPMENT INC  
Number and street (or P O box, if mail is not delivered to street address) Room/suite  
PO BOX 288  
City or town, state or province, country, and ZIP or foreign postal code  
DECORAH, IA 52101

**D** Employer identification number  
42-1389522  
**E** Telephone number  
(563) 382-6061  
**F** Group Exemption Number

**G** Accounting Method ☒ Cash ☐ Accrual Other (specify) ☐

**H** Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

**I** Website: [WWW.THINKDECORAH.COM](http://WWW.THINKDECORAH.COM)

**J** Tax-exempt status (check only one) - ☐ 501(c)(3) ☒ 501(c)(6) (insert no ) ☐ 4947(a)(1) or ☐ 527

**K** Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other

**L** Add lines 5b, 6c, and 7b to line 9 to determine gross receipts If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ \$ 136,520

| Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) |    |                                                                                                                                                                                                            | Check if the organization used Schedule O to respond to any question in this Part I |         |
|--------------------------------------------------------------------------------------------------------|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|---------|
| Revenue                                                                                                | 1  | Contributions, gifts, grants, and similar amounts received                                                                                                                                                 | 1                                                                                   | 15,746  |
|                                                                                                        | 2  | Program service revenue including government fees and contracts                                                                                                                                            | 2                                                                                   |         |
|                                                                                                        | 3  | Membership dues and assessments                                                                                                                                                                            | 3                                                                                   | 120,646 |
|                                                                                                        | 4  | Investment income                                                                                                                                                                                          | 4                                                                                   | 128     |
|                                                                                                        | 5a | Gross amount from sale of assets other than inventory                                                                                                                                                      | 5a                                                                                  |         |
|                                                                                                        | b  | Less cost or other basis and sales expenses                                                                                                                                                                | 5b                                                                                  |         |
|                                                                                                        | c  | Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)                                                                                                                    | 5c                                                                                  |         |
|                                                                                                        | 6  | Gaming and fundraising events                                                                                                                                                                              | 6d                                                                                  |         |
|                                                                                                        | a  | Gross income from gaming (attach Schedule G if greater than \$15,000)                                                                                                                                      | 6a                                                                                  |         |
|                                                                                                        | b  | Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) | 6b                                                                                  |         |
| Expenses                                                                                               | c  | Less direct expenses from gaming and fundraising events                                                                                                                                                    | 6c                                                                                  |         |
|                                                                                                        | d  | Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)                                                                                                         | 6d                                                                                  |         |
|                                                                                                        | 7a | Gross sales of inventory, less returns and allowances                                                                                                                                                      | 7a                                                                                  |         |
|                                                                                                        | b  | Less cost of goods sold                                                                                                                                                                                    | 7b                                                                                  |         |
|                                                                                                        | c  | Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)                                                                                                                             | 7c                                                                                  |         |
|                                                                                                        | 8  | Other revenue (describe in Schedule O)                                                                                                                                                                     | 8                                                                                   |         |
|                                                                                                        | 9  | Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8                                                                                                                                                     | 9                                                                                   | 136,520 |
|                                                                                                        | 10 | Grants and similar amounts paid (list in Schedule O)                                                                                                                                                       | 10                                                                                  | 10,325  |
|                                                                                                        | 11 | Benefits paid to or for members                                                                                                                                                                            | 11                                                                                  |         |
|                                                                                                        | 12 | Salaries, other compensation, and employee benefits                                                                                                                                                        | 12                                                                                  |         |
| Net Assets                                                                                             | 13 | Professional fees and other payments to independent contractors                                                                                                                                            | 13                                                                                  | 70,838  |
|                                                                                                        | 14 | Occupancy, rent, utilities, and maintenance                                                                                                                                                                | 14                                                                                  | 8,359   |
|                                                                                                        | 15 | Printing, publications, postage, and shipping                                                                                                                                                              | 15                                                                                  | 321     |
|                                                                                                        | 16 | Other expenses (describe in Schedule O)                                                                                                                                                                    | 16                                                                                  | 26,117  |
|                                                                                                        | 17 | Total expenses. Add lines 10 through 16                                                                                                                                                                    | 17                                                                                  | 115,960 |
|                                                                                                        | 18 | Excess or (deficit) for the year (Subtract line 17 from line 9)                                                                                                                                            | 18                                                                                  | 20,560  |
|                                                                                                        | 19 | Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)                                                           | 19                                                                                  | 108,756 |
|                                                                                                        | 20 | Other changes in net assets or fund balances (explain in Schedule O)                                                                                                                                       | 20                                                                                  |         |
|                                                                                                        | 21 | Net assets or fund balances at end of year Combine lines 18 through 20                                                                                                                                     | 21                                                                                  | 129,316 |

**Part II Balance Sheets** (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II . . . . . ☒

|                                                                                       | (A) Beginning of year | (B) End of year   |
|---------------------------------------------------------------------------------------|-----------------------|-------------------|
| <b>22</b> Cash, savings, and investments . . . . .                                    | 107,266               | <b>22</b> 128,395 |
| <b>23</b> Land and buildings . . . . .                                                |                       | <b>23</b>         |
| <b>24</b> Other assets (describe in Schedule O) . . . . .                             | 1,490                 | <b>24</b> 921     |
| <b>25</b> Total assets . . . . .                                                      | 108,756               | <b>25</b> 129,316 |
| <b>26</b> Total liabilities (describe in Schedule O). . . . .                         |                       | <b>26</b>         |
| <b>27</b> Net assets or fund balances (line 27 of column (B) must agree with line 21) | 108,756               | <b>27</b> 129,316 |

| Part III | Statement of Program Service Accomplishments (see the instructions for Part III) | Expenses |
|----------|----------------------------------------------------------------------------------|----------|
|----------|----------------------------------------------------------------------------------|----------|

Check if the organization used Schedule O to respond to any question in this Part III . . . ☐

What is the organization's primary exempt purpose?

## ECONOMIC DEVELOPMENT

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

**28**  
See Additional Data Table

(Grants \$ ) If this amount includes foreign grants, check here . . . ► ☐

29

(Grants \$ ) If this amount includes foreign grants, check here . . . ► ☐

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30

(Grants \$ ) If this amount includes foreign grants, check here . . . ☐

### 31 Other program service

(Grants \$ ) If this amount includes foreign grants, check here . . . ☐

**32 Total program service**

## Part IV List of Officers, Directors, Trustees, and Key Employees

Check if the organization used Schedule O to respond to any question in this Part IV. . . . . ☐

| Case Name | Case No. | Case Date  | Case Location    | Case Status    |
|-----------|----------|------------|------------------|----------------|
| Case 1    | 1        | 2020-01-01 | Case 1 Location  | Case 1 Status  |
| Case 2    | 2        | 2020-01-02 | Case 2 Location  | Case 2 Status  |
| Case 3    | 3        | 2020-01-03 | Case 3 Location  | Case 3 Status  |
| Case 4    | 4        | 2020-01-04 | Case 4 Location  | Case 4 Status  |
| Case 5    | 5        | 2020-01-05 | Case 5 Location  | Case 5 Status  |
| Case 6    | 6        | 2020-01-06 | Case 6 Location  | Case 6 Status  |
| Case 7    | 7        | 2020-01-07 | Case 7 Location  | Case 7 Status  |
| Case 8    | 8        | 2020-01-08 | Case 8 Location  | Case 8 Status  |
| Case 9    | 9        | 2020-01-09 | Case 9 Location  | Case 9 Status  |
| Case 10   | 10       | 2020-01-10 | Case 10 Location | Case 10 Status |
| Case 11   | 11       | 2020-01-11 | Case 11 Location | Case 11 Status |
| Case 12   | 12       | 2020-01-12 | Case 12 Location | Case 12 Status |
| Case 13   | 13       | 2020-01-13 | Case 13 Location | Case 13 Status |
| Case 14   | 14       | 2020-01-14 | Case 14 Location | Case 14 Status |
| Case 15   | 15       | 2020-01-15 | Case 15 Location | Case 15 Status |
| Case 16   | 16       | 2020-01-16 | Case 16 Location | Case 16 Status |
| Case 17   | 17       | 2020-01-17 | Case 17 Location | Case 17 Status |
| Case 18   | 18       | 2020-01-18 | Case 18 Location | Case 18 Status |
| Case 19   | 19       | 2020-01-19 | Case 19 Location | Case 19 Status |
| Case 20   | 20       | 2020-01-20 | Case 20 Location | Case 20 Status |
| Case 21   | 21       | 2020-01-21 | Case 21 Location | Case 21 Status |
| Case 22   | 22       | 2020-01-22 | Case 22 Location | Case 22 Status |
| Case 23   | 23       | 2020-01-23 | Case 23 Location | Case 23 Status |
| Case 24   | 24       | 2020-01-24 | Case 24 Location | Case 24 Status |
| Case 25   | 25       | 2020-01-25 | Case 25 Location | Case 25 Status |
| Case 26   | 26       | 2020-01-26 | Case 26 Location | Case 26 Status |
| Case 27   | 27       | 2020-01-27 | Case 27 Location | Case 27 Status |
| Case 28   | 28       | 2020-01-28 | Case 28 Location | Case 28 Status |
| Case 29   | 29       | 2020-01-29 | Case 29 Location | Case 29 Status |
| Case 30   | 30       | 2020-01-30 | Case 30 Location | Case 30 Status |
| Case 31   | 31       | 2020-01-31 | Case 31 Location | Case 31 Status |
| Case 32   | 32       | 2020-02-01 | Case 32 Location | Case 32 Status |
| Case 33   | 33       | 2020-02-02 | Case 33 Location | Case 33 Status |
| Case 34   | 34       | 2020-02-03 | Case 34 Location | Case 34 Status |
| Case 35   | 35       | 2020-02-04 | Case 35 Location | Case 35 Status |
| Case 36   | 36       | 2020-02-05 | Case 36 Location | Case 36 Status |
| Case 37   | 37       | 2020-02-06 | Case 37 Location | Case 37 Status |
| Case 38   | 38       | 2020-02-07 | Case 38 Location | Case 38 Status |
| Case 39   | 39       | 2020-02-08 | Case 39 Location | Case 39 Status |
| Case 40   | 40       | 2020-02-09 | Case 40 Location | Case 40 Status |
| Case 41   | 41       | 2020-02-10 | Case 41 Location | Case 41 Status |
| Case 42   | 42       | 2020-02-11 | Case 42 Location | Case 42 Status |
| Case 43   | 43       | 2020-02-12 | Case 43 Location | Case 43 Status |
| Case 44   | 44       | 2020-02-13 | Case 44 Location | Case 44 Status |
| Case 45   | 45       | 2020-02-14 | Case 45 Location | Case 45 Status |
| Case 46   | 46       | 2020-02-15 | Case 46 Location | Case 46 Status |
| Case 47   | 47       | 2020-02-16 | Case 47 Location | Case 47 Status |
| Case 48   | 48       | 2020-02-17 | Case 48 Location | Case 48 Status |
| Case 49   | 49       | 2020-02-18 | Case 49 Location | Case 49 Status |
| Case 50   | 50       | 2020-02-19 | Case 50 Location | Case 50 Status |
| Case 51   | 51       | 2020-02-20 | Case 51 Location | Case 51 Status |
| Case 52   | 52       | 2020-02-21 | Case 52 Location | Case 52 Status |
| Case 53   | 53       | 2020-02-22 | Case 53 Location | Case 53 Status |
| Case 54   | 54       | 2020-02-23 | Case 54 Location | Case 54 Status |
| Case 55   | 55       | 2020-02-24 | Case 55 Location | Case 55 Status |
| Case 56   | 56       | 2020-02-25 | Case 56 Location | Case 56 Status |
| Case 57   | 57       | 2020-02-26 | Case 57 Location | Case 57 Status |
| Case 58   | 58       | 2020-02-27 | Case 58 Location | Case 58 Status |
| Case 59   | 59       | 2020-02-28 | Case 59 Location | Case 59 Status |
| Case 60   | 60       | 2020-02-29 | Case 60 Location | Case 60 Status |
| Case 61   | 61       | 2020-03-01 | Case 61 Location | Case 61 Status |
| Case 62   | 62       | 2020-03-02 | Case 62 Location | Case 62 Status |
| Case 63   | 63       | 2020-03-03 | Case 63 Location | Case 63 Status |
| Case 64   | 64       | 2020-03-04 | Case 64 Location | Case 64 Status |
| Case 65   | 65       | 2020-03-05 |                  |                |

[illegible]

**Part V Other Information** (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V ) Check if the organization used Schedule O to respond to any question in this Part V . . . . . ☐

|                                                                                                                                                                                                                                                                                                                                                       | Yes        | No |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----|
| <b>33</b> Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O . . . . .                                                                                                                                                               | <b>33</b>  | No |
| <b>34</b> Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) . . . . .                                                                        | <b>34</b>  | No |
| <b>35a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? . . . . .                                                                                                                                             | <b>35a</b> | No |
| <b>b</b> If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O . . . . .                                                                                                                                                                                                         | <b>35b</b> |    |
| <b>c</b> Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III . . . . .                                                                                                                   | <b>35c</b> | No |
| <b>36</b> Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N . . . . .                                                                                                                                                 | <b>36</b>  | No |
| <b>37a</b> Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ <b>37a</b> . . . . .                                                                                                                                                                                                                        | <b>37a</b> |    |
| <b>b</b> Did the organization file <b>Form 1120-POL</b> for this year? . . . . .                                                                                                                                                                                                                                                                      | <b>37b</b> | No |
| <b>38a</b> Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? . . . . .                                                                                                     | <b>38a</b> | No |
| <b>b</b> If "Yes," complete Schedule L, Part II and enter the total amount involved . . . . .                                                                                                                                                                                                                                                         | <b>38b</b> |    |
| <b>39</b> Section 501(c)(7) organizations Enter . . . . .                                                                                                                                                                                                                                                                                             |            |    |
| <b>a</b> Initiation fees and capital contributions included on line 9 . . . . .                                                                                                                                                                                                                                                                       | <b>39a</b> |    |
| <b>b</b> Gross receipts, included on line 9, for public use of club facilities . . . . .                                                                                                                                                                                                                                                              | <b>39b</b> |    |
| <b>40a</b> Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ▶ , section 4912 ▶ , section 4955 ▶ . . . . .                                                                                                                                                                           |            |    |
| <b>b</b> Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . . | <b>40b</b> |    |
| <b>c</b> Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ . . . . .                                                                                                                                      |            |    |
| <b>d</b> Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line 40c reimbursed by the organization ▶ . . . . .                                                                                                                                                                                                        |            |    |
| <b>e</b> All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T . . . . .                                                                                                                                                                            | <b>40e</b> | No |
| <b>41</b> List the states with which a copy of this return is filed ▶ . . . . .                                                                                                                                                                                                                                                                       |            |    |
| <b>42a</b> The organization's books are in care of ▶ STEPHANIE FROMM Telephone no ▶ (563) 382-6061<br>Located at ▶ 507 WEST WATER ST DECORAH, IA ZIP + 4 ▶ 52101 . . . . .                                                                                                                                                                            |            |    |
| <b>b</b> At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .                                                                                           | <b>42b</b> | No |
| If "Yes," enter the name of the foreign country ▶ . . . . .                                                                                                                                                                                                                                                                                           |            |    |
| See the instructions for exceptions and filing requirements for <b>FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)</b> . . . . .                                                                                                                                                                                                |            |    |
| <b>c</b> At any time during the calendar year, did the organization maintain an office outside the U S ? . . . . .                                                                                                                                                                                                                                    | <b>42c</b> | No |
| If "Yes," enter the name of the foreign country ▶ . . . . .                                                                                                                                                                                                                                                                                           |            |    |
| <b>43</b> Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> - Check here . . . . . <input type="checkbox"/><br>and enter the amount of tax-exempt interest received or accrued during the tax year . . . . . ▶ <b>43</b> . . . . .                                                                        |            |    |
| <b>44a</b> Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ . . . . .                                                                                                                                                                                               | <b>44a</b> | No |
| <b>b</b> Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ . . . . .                                                                                                                                                                                          | <b>44b</b> | No |
| <b>c</b> Did the organization receive any payments for indoor tanning services during the year? . . . . .                                                                                                                                                                                                                                             | <b>44c</b> | No |
| <b>d</b> If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .                                                                                                                                                                                               | <b>44d</b> |    |
| <b>45a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . .                                                                                                                                                                                                                                          | <b>45a</b> | No |
| <b>45b</b> Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) . . . . .                                                                               | <b>45b</b> | No |

|    |                                                                                                                                                                                                      |     |    |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
|    |                                                                                                                                                                                                      | Yes | No |
| 46 | Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . . |     | No |

Part VI

Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI . . . . . ☐

|     |                                                                                                                                                                      |     |    |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
|     |                                                                                                                                                                      | Yes | No |
| 47  | Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . . |     |    |
| 48  | Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .                                                       |     |    |
| 49a | Did the organization make any transfers to an exempt non-charitable related organization? . . . . .                                                                  |     |    |
| 49b | If "Yes," was the related organization a section 527 organization? . . . . .                                                                                         |     |    |

| 50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None " |                                                |                                                   |                                                                                         |                                            |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------------------------------------|--------------------------------------------|
| (a) Name and title of each employee                                                                                                                                                                                                                        | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
|                                                                                                                                                                                                                                                            |                                                |                                                   |                                                                                         |                                            |
|                                                                                                                                                                                                                                                            |                                                |                                                   |                                                                                         |                                            |
|                                                                                                                                                                                                                                                            |                                                |                                                   |                                                                                         |                                            |
|                                                                                                                                                                                                                                                            |                                                |                                                   |                                                                                         |                                            |
|                                                                                                                                                                                                                                                            |                                                |                                                   |                                                                                         |                                            |

|   |                                                               |   |  |
|---|---------------------------------------------------------------|---|--|
| f | Total number of other employees paid over \$100,000 . . . . . | ▶ |  |
|---|---------------------------------------------------------------|---|--|

| 51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None " |                     |                  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|------------------|
| (a) Name and business address of each independent contractor                                                                                                                                                | (b) Type of service | (c) Compensation |
|                                                                                                                                                                                                             |                     |                  |
|                                                                                                                                                                                                             |                     |                  |
|                                                                                                                                                                                                             |                     |                  |
|                                                                                                                                                                                                             |                     |                  |
|                                                                                                                                                                                                             |                     |                  |

|   |                                                                                      |   |  |
|---|--------------------------------------------------------------------------------------|---|--|
| d | Total number of other independent contractors each receiving over \$100,000. . . . . | ▶ |  |
|---|--------------------------------------------------------------------------------------|---|--|

|    |                                                                                                                                         |   |                                                          |
|----|-----------------------------------------------------------------------------------------------------------------------------------------|---|----------------------------------------------------------|
| 52 | Did the organization complete Schedule A? <b>NOTE.</b> All Section 501(c)(3) organizations must attach a completed Schedule A . . . . . | ▶ | <input type="checkbox"/> Yes <input type="checkbox"/> No |
|----|-----------------------------------------------------------------------------------------------------------------------------------------|---|----------------------------------------------------------|

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

|                        |                                                        |                      |                    |                                                 |                   |
|------------------------|--------------------------------------------------------|----------------------|--------------------|-------------------------------------------------|-------------------|
| Sign Here              | *****<br>Signature of officer                          |                      | 2017-09-08<br>Date |                                                 |                   |
|                        | MARK JENSEN, PRESIDENT<br>Type or print name and title |                      |                    |                                                 |                   |
| Paid Preparer Use Only | Print/Type preparer's name<br>NEIL W SCHRAEDER         | Preparer's signature | Date<br>2017-09-12 | Check <input type="checkbox"/> if self-employed | PTIN<br>P00070334 |
|                        | Firm's name ▶ HACKER NELSON & CO PC                    |                      |                    | Firm's EIN ▶ 42-1040336                         |                   |
|                        | Firm's address ▶ PO BOX 507<br>DECORAH, IA 52101       |                      |                    | Phone no. (563) 382-3637                        |                   |

|  |                                                                                           |   |                                                          |
|--|-------------------------------------------------------------------------------------------|---|----------------------------------------------------------|
|  | May the IRS discuss this return with the preparer shown above? See instructions . . . . . | ▶ | <input type="checkbox"/> Yes <input type="checkbox"/> No |
|--|-------------------------------------------------------------------------------------------|---|----------------------------------------------------------|

Additional Data

Software ID:  
Software Version:  
EIN: 42-1389522  
Name: WINNESHIEK COUNTY DEVELOPMENT INC

Form 990EZ, Part III - Statement of Program Service Accomplishments

| Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title. |                                                                                     | Expenses<br>(Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.) |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| 28<br>PROMOTE WINNESHIEK COUNTY TO PROSPECTIVE BUSINESSES TO ENHANCE ECONOMIC DEVELOPMENT WITHIN THE COUNTY<br><br>(Grants \$ )                                                                                                                                                             | If this amount includes foreign grants, check here . . . ► <input type="checkbox"/> | 28a                                                                                            |

**Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees**

(list each one even if not compensated — see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV. . . . . ☐

| <b>(a) Name and title</b>      | <b>(b) Average hours per week devoted to position</b> | <b>(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)</b> | <b>(d) Health benefits, contributions to employee benefit plans, and deferred compensation</b> | <b>(e) Estimated amount of other compensation</b> |
|--------------------------------|-------------------------------------------------------|-----------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|---------------------------------------------------|
| BEN GRIMSTAD BOARD MEMBER      | 1 00                                                  | 0                                                                                 |                                                                                                |                                                   |
| DON ARENDT BOARD MEMBER        | 1 00                                                  | 0                                                                                 |                                                                                                |                                                   |
| JOHN KERNDT BOARD MEMBER       | 1 00                                                  | 0                                                                                 |                                                                                                |                                                   |
| JOHN LOGSDON SECRETARY         | 1 00                                                  | 0                                                                                 |                                                                                                |                                                   |
| KEITH BRUENING BOARD MEMBER    | 1 00                                                  | 0                                                                                 |                                                                                                |                                                   |
| KEITH CHRISTENSEN BOARD MEMBER | 1 00                                                  | 0                                                                                 |                                                                                                |                                                   |
| CINDY SIMPSON BOARD MEMBER     | 1 00                                                  | 0                                                                                 |                                                                                                |                                                   |
| LINDSAY ERDMAN BOARD MEMBER    | 1 00                                                  | 0                                                                                 |                                                                                                |                                                   |
| MARK LOVELACE BOARD MEMBER     | 1 00                                                  | 0                                                                                 |                                                                                                |                                                   |
| NINA TAYLOR BOARD MEMBER       | 1 00                                                  | 0                                                                                 |                                                                                                |                                                   |
| PAT BOYLE BOARD MEMBER         | 1 00                                                  | 0                                                                                 |                                                                                                |                                                   |
| STEPHANIE FROMM EXECUTIVE DI   | 40 00                                                 | 0                                                                                 |                                                                                                | 969                                               |
| JULIE WURTZEL BOARD MEMBER     | 1 00                                                  | 0                                                                                 |                                                                                                |                                                   |
| PAT O'SHEA BOARD MEMBER        | 1 00                                                  | 0                                                                                 |                                                                                                |                                                   |
| RENAE FRANA BOARD MEMBER       | 1 00                                                  | 0                                                                                 |                                                                                                |                                                   |

**Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees**

(list each one even if not compensated — see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV. . . . . ☐

| <b>(a) Name and title</b>      | <b>(b) Average<br/>hours per week<br/>devoted to<br/>position</b> | <b>(c) Reportable<br/>compensation<br/>(Forms W-2/1099-<br/>MISC)<br/>(If not paid,<br/>enter -0-)</b> | <b>(d) Health benefits,<br/>contributions to<br/>employee benefit<br/>plans, and<br/>deferred compensation</b> | <b>(e) Estimated<br/>amount of<br/>other compensation</b> |
|--------------------------------|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|
| MIKE HARMAN TREASURER          | 1 00                                                              | 0                                                                                                      |                                                                                                                |                                                           |
| MARK JENSEN PRESIDENT          | 1 00                                                              | 0                                                                                                      |                                                                                                                |                                                           |
| CHRIS MILLER VICE PRESIDE      | 1 00                                                              | 0                                                                                                      |                                                                                                                |                                                           |
| MIKE KLIMESH BOARD MEMBER      | 1 00                                                              | 0                                                                                                      |                                                                                                                |                                                           |
| RICK BURRAS BOARD MEMBER       | 1 00                                                              | 0                                                                                                      |                                                                                                                |                                                           |
| ROB K LARSON BOARD MEMBER      | 1 00                                                              | 0                                                                                                      |                                                                                                                |                                                           |
| CRAIG SYMONS BOARD MEMBER      | 1 00                                                              | 0                                                                                                      |                                                                                                                |                                                           |
| WENDY MIHM-HEROLD BOARD MEMBER | 1 00                                                              | 0                                                                                                      |                                                                                                                |                                                           |

**SCHEDULE O**  
(Form 990 or 990-EZ)Department of the Treasury  
Internal Revenue ServiceName of the organization  
WINNESHIEK COUNTY DEVELOPMENT INC**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at  
[www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2016****Open to Public  
Inspection**

Employer identification number

42-1389522

**990 Schedule O, Supplemental Information**

| Return Reference             | Explanation                                                             |
|------------------------------|-------------------------------------------------------------------------|
| FORM 990-EZ, PART I, LINE 10 | NORTHEAST IOWA COMMUNITY COLLEGE P O BOX 400 CALMAR, IA 52132 6,325 0 0 |

## 990 Schedule O, Supplemental Information

| Return<br>Reference                 | Explanation                                                                                                                                                                                                  |
|-------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FORM 990-<br>EZ, PART I,<br>LINE 16 | EXPENSES ADVERTISING/MARKETING 973 CONFERENCES/MEETINGS 1,405 DUES & SUBSCRIPTIONS 417 OFF<br>ICE SUPPLIES 689 DEVELOPMENT AWARDS 21,974 COMPUTER REPAIRS 90 NON-INVESTMENT DEPRECIATION<br>569 TOTAL 26,117 |

**990 Schedule O, Supplemental Information**

| Return<br>Reference                  | Explanation                                                                            |
|--------------------------------------|----------------------------------------------------------------------------------------|
| FORM 990-<br>EZ, PART II,<br>LINE 24 | OFFICE EQUIPMENT 3,168 3,168 LESS ACCUMULATED DEPRECIATION 1,678 2,247 TOTAL 1,490 921 |