EXTENDED TO MAY 15, 2018

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

epartment of the Treasury	 ▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.lrs.gov/form990.
ternal Revenue Service	► Information about Form 990 and its instructions is at www.lrs.gov/form990. 7 01/

Open to Public Inspection

Α	For the	\approx 2016 calendar year, or tax year beginning JUL 1 , 2016 and ending	JUN 30, 2017	
В	Check if	C Name of organization	D Employer identifi	cation number
•	applicabl			
	Addre chang			
	Name chang	Doing business as	42-0	843220
	Initial return	Number and street (or P.O box if mail is not delivered to street address) Room/s	uite E Telephone numbe	r
	Final		(515	<u>)727-4701</u>
	termin ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	502,222.
	Amen	URBANDALE, IA 30322-2924	H(a) Is this a group re	eturn
	Applic	F Name and address of principal officer JOHN PRIESI	for subordinates	o? ☐ Yes 🗶 No
	pendii	SAME AS C ABOVE	H(b) Are all subordinates ii	ncluded? Yes No
<u>. L</u>	Tax-ex	empt status. \bigcirc 501(c)(3) \bigcirc 501(c)(\bigcirc 5) \bigcirc (insert no) \bigcirc 4947(a)(1) or \bigcirc	527) If "No," attach a	list (see instructions)
J	Websi	te: ► IOWAPOULTRY.COM	H(c) Group exemptio	n number 🕨
			'ear of formation: 1929 N	State of legal domicile. IA
P	art I	Summary		
Ð	1	Briefly describe the organization's mission or most significant activities TO RAISE	CONFIDENCE I	N THE
& Governance		POULTRY COMMUNITY THROUGH LEADERSHIP, SUPPOR	T & ADVOCACY.	
ř	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of r	nore than 25% of its net as	sets
Š	3	Number of voting members of the governing body (Part VI, line 1a)	3	9
ග	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	9
es	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)	5	9
Σ	6	Total number of volunteers (estimate if necessary)	6_	0
Activities	ı	Total unrelated business revenue from Part VIII, column (C), line 12	7a	8,775.
_	b	Net unrelated business taxable income from Form 990 Teline 34 CIV/CD	7b	0.
	1	TILULIVED TO	Prior Year	Current Year
ē	8	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) MAR Ú 8 2016	91,652.	144,175.
en	9		207,717.	265,769.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,291.	3,003.
ш.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11/e)	28,707.	39,660.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	331,367.	452,607.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	7,625.	3,900.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
ės		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	117,993.	140,122.
ens		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
Expenses		Total fundraising expenses (Part IX, column (D), line 25)	450 340	044 406
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	172,318.	241,126.
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	297,936.	385,148.
		Revenue less expenses Subtract line 18 from line 12	33,431.	67,459.
Net Assets or Fund Balances			Beginning of Current Year	End of Year
sset Bala	20	Total assets (Part X, line 16)	657,694.	829,625.
et A	21	Total liabilities (Part X, line 26)	32,729.	130,813.
		Net assets or fund balances Subtract line 21 from line 20	624,965.	698,812.
_	art II	Signature Block		
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and sta		y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	parer nas any knowledge.	
		Signature of officer	Date /	
Sig		Kevin Stiles Executive Direc	tor 3/2	118
Her	e	Type or print name and title	101	, 3
			Date / / Check	PTIN
Dai	4	Print/Type preparer's name WENDY WIEDNER Preparer's signature WENDY WIEDNER	PA 2/9/18 If self-employ	
Paid		WHAT WILDING		42-0731256
	parer Only	Firm's name MERIWETHER, WILSON, AND COMPANY, PL	Timi Sem	20 0/01/200
USE	Omy	WEST DES MOINES, IA 50266-6717	Phone no 51	5-223-0002
Ma	v the II	RS discuss this return with the preparer shown above? (see instructions)	11 110110 110.5 1	X Yes No
	01 11-1			Form 990 (2016)

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2016)

Form	aan'	(2016)	
rom	330	(20 10)	

POULTRY ASSOCIATION Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X X is the organization required to complete Schedule B, Schedule of Contributors? 2 2 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 X Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete 8 X Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent X endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X 11 a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Х 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D. Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? X 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 Х column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

complete Schedule G, Part III

or more? If "Yes," complete Schedule F, Parts I and IV ...

Form 990 (2016)

Х

14b

18

IOWA POULTRY ASSOCIATION 42-0843220 Part IV Checklist of Required Schedules (continued) Yes No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H Х 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X Schedule J. 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X Schedule K. If "No", go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 240 d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," Х complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III X 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Х A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, X director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Х 30 Did the organization liquidate, terminate, or dissolve and cease operations? X Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I

If "Yes," complete Schedule R, Part V, line 2

Note. All Form 990 filers are required to complete Schedule O

Form **990** (2016)

X

X

X

Х

X

33

36

34

Schedule N, Part II

Part V. line 1

Form Par	990 (2016) IOWA POULTRY ASSOCIATION t V Statements Regarding Other IRS Filings and Tax Compliance	42-08432	220	Pa	age \$
	Check if Schedule O contains a response or note to any line in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	5			ĺ
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	- 1	l	1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	gaming			ĺ
	(gambling) winnings to prize winners?		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				ĺ
	filed for the calendar year ending with or within the year covered by this return	9			i
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				ĺ
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a_	X	<u> </u>
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		3ь	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)	?	4a		X
b	If "Yes," enter the name of the foreign country ▶				ĺ
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	(FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? \dots		5b	-	X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	zation solicit			
	any contributions that were not tax deductible as charitable contributions?	_ · · · ·	<u>6a</u>		_X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gi	fts	_		1
_	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).		_		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services prov	rided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<u> </u>	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was require	ea	7-	İ	
	to file Form 8282?		7c		
	If "Yes," indicate the number of Forms 8282 filed during the year		7e		l
e	Did the organization during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		
f	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	as required?	7g		
	If the organization received a contribution of qualified intellectual property, and the organization file a		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	. 1 0 1000 0			
Ū	sponsoring organizations manifest advised rands. Did d done daysed rands by the sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				Ī
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		ĺ
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:			_	
а	Initiation fees and capital contributions included on Part VIII, line 12		İ	1	ĺ
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders				
b	Gross income from other sources (Do not net amounts due or paid to other sources against		- 1		1
_	amounts due or received from them.)		ļ	ļ	i
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	ļ	!
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		_		l _
	Is the organization licensed to issue qualified health plans in more than one state?	<i>.</i>	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.	Γ			
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans				l

14a

X

c Enter the amount of reserves on hand

... ..

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

Form 990 (2016) IOWA POULTRY ASSOCIATION 42-0843220 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response Form 990 (2016) to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Y

	Check it Schedule O contains a response or note to any line in this Part VI			لما
Sec	tion A. Governing Body and Management			·
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 9	-		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		<u> </u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<u> </u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	_ 5		X
6	Did the organization have members or stockholders?	6	X	-
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	<u> X</u>	
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_		
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
þ	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
11a		11a	<u>X</u>	
b				47
12a		12a		X
b		12b		
С				
	ın Schedule O how this was done	12c	37	ļ. <u></u>
13	Did the organization have a written whistleblower policy?	13	<u> X</u>	37
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		77	
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	<u> </u>	-
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			ĺ
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40		v
	taxable entity during the year?	16a		X
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401		
	exempt status with respect to such arrangements?	16b	L	<u> </u>
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE NONE	nucil-!	lo.	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	avallab	н	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)	. c.	_:_!	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	ı tınan	cial	
	statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	RITA SCHEIRING - (515)727-4701			
	8515 DOUGLAS AVE, URBANDALE, IA 50322			

Form	gga	(201	IB)
гони	330	120	O1

IOWA POULTRY ASSOCIATION

42-0843220

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	1		_ (0	C)			(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos	ition	than	one	Reportable	Reportable	Estimated
•	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week (list anv	-	1					from the	from related organizations	other compensation
	hours for	Individual trustee or director				23		organization	(W-2/1099-MISC)	from the
	related	tee o	ustee			ensat		(W-2/1099-MISC)		organization
	organizations	al tru:	nal t		loyee	CO III				and related
	below	P P	institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
	3.00	=	트	8	12	₹ 5	<u></u>			
(1) J.T. DEAN	3.00	x		x				0.	0.	0.
SECRETARY / TREASURER	3.00		<u> </u>	^	 			<u> </u>		<u></u>
(2) JOHN PRIEST	3.00	x		x	l			0.	0.	0.
PRESIDENT (3) TOM JORGENSEN	2.50	^		Α				0.	0.	
	2.50	X						0.	0.	0.
DIRECTOR (4) NATHAN STANTON	2.50		-				-	<u>``</u>		
DIRECTOR	2.30	x	1	ļ	ļ			0.	0.	0.
(5) BART PALS	2.50				_					
DIRECTOR		x						0.	0.	0.
(6) DR. BERNIE BECKMAN	2.50									
DIRECTOR		\mathbf{x}_{\perp}						0.	0.	0.
(7) BOB RILEY	2.50									
DIRECTOR		X						0.	0.	0.
(8) JEFF HARDIE	2.50									
DIRECTOR		X						0.	0.	0.
(9) COKE ANDERSON	2.50									
DIRECTOR		X						0.	0.	0.
(10) RITA SCHEIRING	4.00							6 061		4 404
CONTROLLER	16.00	-	-	X	<u> </u>	-		6,961.	0.	1,404.
(11) KEVIN STILES	16.00	l	Ì					17 000	١	_
EXECUTIVE DIRECTOR	16.00			X				17,000.	0.	0.
(12) RANDY OLSON	10.00			x				31,892.	0.	1,334.
EXECUTIVE DIRECTOR		\vdash		^				31,092.	0.	1,554.
		ł								
		┢	-						<u></u>	
		1								
		Ι				\vdash				
		1			1					
		L			L					
]	}				

Section A. Officers, Directors, Trus	1	ploy	ees			ghe	st C						_
` (A)	(B)							(D)	(E)		(F)	
Name and title	Average	(do not check more than one					one	Reportable	Reportable		Estimated		
	hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensatio			unt of	
	week (list any	⊢.	1)	T	from	from related	1		her	
	hours for	direct						the organization	organizations (W-2/1099-MIS		•	ensation n the	
	related	96 01.0	stee			sate		(W-2/1099-MISC)	(44-2/1099-14113	,,,		uzation	
	organizations	Individual trustee or director	Institutional trustee		e e	эши		(11 21 1000 111100)			•	elated	
	below	dduaf	tutton	-a	Key employee	est co	뉼				organ	zations	
	line)	盲	ll st	Officer	ş	Highest compensated employee	퉏						
													_
													_
	-								-	-			
					L		L						
1b Sub-total								55,853.		0.	2	<u>,738</u>	_
c Total from continuation sheets to Part V	II, Section A					.	>	0.		0.		0	
d Total (add lines 1b and 1c)							<u> </u>	55,853.		0.	2	<u>,738</u>	•
2 Total number of individuals (including but r	ot limited to th	ose	liste	d at	oove	e) wh	o re	eceived more than \$100	,000 of reportabl	ө			
compensation from the organization													0
										Г	Y	es No	,
3 Did the organization list any former officer,			e, ke	y en	nplo	yee,	or	highest compensated e	mployee on		1		
line 1a? If "Yes," complete Schedule J for s										-	3	X	
4 For any individual listed on line 1a, is the si	ım of reportabl	le co	mpe	ensa	tion	and	i otl	her compensation from	the organization				
and related organizations greater than \$15											4	X	_
5 Did any person listed on line 1a receive or	· ·				-		elat	ed organızatıon or indivi	dual for services				
rendered to the organization? If "Yes," con	plete Schedule	e J f	or su	ıch j	pers	on					5	X	_
Section B. Independent Contractors	<u></u>												_
1 Complete this table for your five highest co	-	-								pensa	ation fro	m	
the organization. Report compensation for	the calendar y	ear e	endı	ng w	/ith (or w	thir		/ear.				_
(A) Name and business	addrasa			_				(B) Description of s		0	(C)	ation	
Name and pusitess	address	NC	ONE	<u> </u>			_	Description of s	ervices		ompens	allon	_
							_						_
							\dashv						_
							\dashv						_
							\dashv						_
- Table combant of advanced to the state of	and and a set to the			J 4 -	4 L		<u> </u>	lahaya) yaha wa a a a a a	are the				_
2 Total number of independent contractors (i		ot iir	nited	10	inos	se IIS 1	ted	above) who received m	ore tnan				
\$100,000 of compensation from the organi	zation 🚩										OC	0016	

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D)
Revenue excluded from tax under sections
512 - 514 (C) Total revenue Related or Unrelated exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a b Membership dues 1b c Fundraising events 10 141,175 d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 3,000. g Noncash contributions included in lines 1a-1f \$ h Total, Add lines 1a-1f 144,175 Business Code Program Service Revenue 2 a MEMBERSHIP DUES & ASSESSMENTS 900099 133.341 133,341 b APHIS CONTRACT REVENUE 900099 75,012, 75.012. 900099 48,641 48,641 C NATL POULTRY IMPR PLAN d DIRECTORY INCOME 900099 8,775, 8,775. f All other program service revenue . . g Total, Add lines 2a-2f 265,769 Investment income (including dividends, interest, and other similar amounts) . . . 3,003 3,003. Income from investment of tax-exempt bond proceeds 5 Royalties (ı) Real (ii) Personal 6 a Gross rents 33,232 **b** Less: rental expenses 8,547 c Rental income or (loss) 24,685, d Net rental income or (loss) 24,685. <u>24,685.</u> 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ _141_175, of contributions reported on line 1c). See Part IV. line 18 42,680 **b** Less: direct expenses 35,350 c Net income or (loss) from fundraising events \triangleright 7.330 7,330. 9 a Gross income from gaming activities See Part IV, line 19 7,849 **b** Less, direct expenses 5,718 c Net income or (loss) from gaming activities . 2.131 2,131, 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 5,514 11 a MISCELLANEOUS 900099 5,514, d All other revenue e Total. Add lines 11a-11d 5,514.

452.607

262,508,

37 149.

8.775.

Total revenue. See instructions.

Form 990 (2016) IOWA POULTRY ASSOCIATION
Part IX Statement of Functional Expenses

<u>Secil</u>	On 50 (C)(3) and 50 (C)(4) organizations must comp			ompiete column (A).	[- -
	Check if Schedule O contains a respon	(A)	(B)	(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and general expenses	(D) Fundraising
	· · · · · · · · · · · · · · · · · · ·		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations	3,900.			
_	and domestic governments. See Part IV, line 21 Grants and other assistance to domestic	3,300.			
2					
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	70 560			
_	trustees, and key employees	70,562.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	56,899.			
7	Other salaries and wages	30,099.			
8	Pension plan accruals and contributions (include	1,250.			j
_	section 401(k) and 403(b) employer contributions)	1,298.		 	
9	Other employee benefits	10,113.			
10	Payroll taxes Fees for services (non-employees).	10,113.			· · · · · · · · · · · · · · · · · · ·
11_	Management				
a	Legal	2,795.			
_ b	Accounting	8,799.		*	
d	Lobbying	17,500.	 		
e	Professional fundraising services. See Part IV, line 17	17,300.			
f	Investment management fees				
a a	Other. (If line 11g amount exceeds 10% of line 25,		,		
9	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses	19,244.			
14	Information technology				
15	Royalties				
16	Occupancy	1,051.			
17	Travel	14,866.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,281.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	20,261.			
23	Insurance	6,123.			
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	APHIS CONTRACT EXPENSE	75,012.			·
þ	STAFF RECRUITMENT	19,638.			
C	STRATEGIC PLANNING	11,971.			
d	COMMUNICATIONS	8,075.			
	All other expenses	30,510.	··		
25	Total functional expenses Add lines 1 through 24e	385,148.	· · · · · · · · · · · · · · · · · · ·		
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				I.—————————

Form 990 (2016)
Part X | Balance Sheet

Par	rt X	Balance Sheet			
•		Check if Schedule O contains a response or note to any line in this Part X .			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	290,950.	2	144,938.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	113,224.	4	444,460.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary		1	
ş		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
⋖	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	3,963.	9	1,964.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 339, 303.			
	b	Less accumulated depreciation . 10b 184,084.	<u> 175,480.</u>	10c	<u>155,219.</u>
	11	Investments - publicly traded securities	74,077.	11	83,044.
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	·	15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	657,694.	16	<u> </u>
	17	Accounts payable and accrued expenses	9,682.	17	18,879.
	18	Grants payable		18	
	19	Deferred revenue	23,047.	19	111,934.
	20	Tax-exempt bond liabilities	.=	20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors, trustees,			
≝		key employees, highest compensated employees, and disqualified persons.			
Liabilities	!	Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
}	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
1		parties, and other liabilities not included on lines 17-24). Complete Part X of	!		
		Schedule D	20 700	25	120 012
	26	Total liabilities. Add lines 17 through 25	32,729.	26	130,813.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
Ses		complete lines 27 through 29, and lines 33 and 34.	624 065		COO 010
au	27	Unrestricted net assets	624,965.	27	698,812.
Ва	28	Temporarily restricted net assets		28	
PI I	29	Permanently restricted net assets	•	29	
표		Organizations that do not follow SFAS 117 (ASC 958), check here		i	
S		and complete lines 30 through 34.			
set	30	Capital stock or trust principal, or current funds		30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	624 065	32	600 012
_	33	Total net assets or fund balances	624,965. 657,694.	33	698,812. 829,625.
	34	Total liabilities and net assets/fund balances	031,034.	34	Form 990 (2016)

Forn	1990 (2016) IOWA POULTRY ASSOCIATION	42-084	3220	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
•	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	<u>45</u> 2	2,6	07.
2	Total expenses (must equal Part IX, column (A), line 25)	2	38!	5,1	48.
3	Revenue less expenses. Subtract line 2 from line 1	3	6	7,4	<u>5</u> 9.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	62	4,9	65.
5	Net unrealized gains (losses) on investments	5		6,3	88.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	698	<u>8,8</u>	<u> 12.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		 ;		<u>Щ</u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0	1		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis		1		
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basıs,	1		
	consolidated basis, or both:		1 1		
	X Separate basis Consolidated basis Both consolidated and separate basis		-		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,	1		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sii	ngle Audit			
	Act and OMB Circular A-133?		_ 3a		X
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		<u></u>
			Form	99U (2016)

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

2016

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) organiza	ations: Complete Part III.			
Nan	ne of organization			Emp	loyer identification number
	IOWA PO	ULTRY ASSOCIATI	ON		42-0843220
Pa	art I-A Complete if the or	ganization is exempt un	der section 501(c)	or is a section 527 of	organization.
3	Provide a description of the organic Political campaign activity expendic Volunteer hours for political campa	tures lign activities			S
		ganization is exempt un			
	Enter the amount of any excise tax	•			
	Enter the amount of any excise tax		•	5 ► 9	· — — — — — — — — — — — — — — — — — — —
	If the organization incurred a section	on 4955 tax, did it file Form 472	0 for this year?		Yes No
	Was a correction made?			·	Yes No
D	olf "Yes," describe in Part IV. art I-C Complete if the org	nanization is evennt un	der section 501(c)	except section 501	(c)(3)
	Enter the amount directly expende				
	Enter the amount of the filing organ				·
2	exempt function activities		•		1
3	Total exempt function expenditures				′
•	line 17b	o. Add miles I and 2 Epiter Here			;
4	Did the filing organization file Form	1120-POL for this year?			Yes No
5	Enter the names, addresses and en				ch the filing organization
	made payments. For each organiza				
	contributions received that were pr	romptly and directly delivered to	o a separate political org	janization, such as a separa	ate segregated fund or a
	political action committee (PAC). If	additional space is needed, pro	ovide information in Part	: IV	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds. If none, enter -0-	promptly and directly delivered to a separate
					political organization.
					If none, enter -0
				 	
			-		
		1	1	1	1

Schedule C (Form 990 or 990-EZ) 2016 I	OWA POULT	RY ASSOCIAT	ION	42-0	0843220 Page 2
Part II-A Complete if the organ	nization is ex	empt under section	on Sur(c)(3) and file	ea Form 5/68 (e	election under
section 501(h)).	 				
	-		in Part IV each affiliated (group member's nar	ne, address, EIN,
expenses, and share	•	• , ,			
B Check If the filing organization	n checked box A	and "limited control" pr	rovisions apply.		T
Limits	on Lobbying Exp	enditures		(a) Filing organization's	(b) Affiliated group totals
(The term "expendit	ures" means am	ounts paid or incurred	l.)	totals	lotais
					
1a Total lobbying expenditures to influe	•				
b Total lobbying expenditures to influe	•		• • • • • •		
c Total lobbying expenditures (add line					
d Other exempt purpose expenditures					
e Total exempt purpose expenditures (· · · · · · · · · · · · · · · · · · ·		
f Lobbying nontaxable amount Enter to					
If the amount on line 1e, column (a) or (bbying nontaxable an			
Not over \$500,000		of the amount on line 1e			
Over \$500,000 but not over \$1,000,0		000 plus 15% of the ex			
Over \$1,000,000 but not over \$1,500		000 plus 10% of the ex			
Over \$1,500,000 but not over \$17,00		000 plus 5% of the exc	ess over \$1,500,000.		
Over \$17,000,000	\$1,000	J,000			
g Grassroots nontaxable amount (enter	25% of line 1ft				
h Subtract line 1g from line 1a. If zero o					
i Subtract line 1f from line 1c. If zero o	· ·				
j If there is an amount other than zero	•	 or line 1: did the organi	∟ vation file Form 4720		<u> </u>
reporting section 4911 tax for this ye					Yes No
reporting section 4511 tax for this ye		veraging Period Unde			
(Some organizations that				f the five columns	below.
		arate instructions for I			
	Lobbying Exp	enditures During 4-Ye	ear Averaging Period		
					T
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
(Or fiscal year beginning in)		<u></u> _			
2a Lobbying nontaxable amount					
b Lobbying ceiling amount		T			
(150% of line 2a, column(e))					
c Total lobbying expenditures					
		-	1		1
d Grassroots nontaxable amount			ļ	<u></u>	
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures	_ 				<u> </u>

Schedule C (Form 990 or 990-EZ) 2016 IOWA POULTRY ASSOCIATION 42-0843220 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

(election under section 501(h)).

1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public?		No	A	
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements?			Aiii	ount
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements?				
			<u> </u>	
a manings to membere, registators, or the paster				
e Publications, or published or broadcast statements?	- -	_	 	
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	_			
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				 ,
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5),	or se	ction	
501(c)(6).				
			Yes	No
		1.		Х
1 Were substantially all (90% or more) dues received nondeductible by members?				
1 Were substantially all (90% or more) dues received nondeductible by members?				Х
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior yeart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)	year? (c)(5),	2 3 or se		X X
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the pnor yeart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," (answered "Yes."	year? (c)(5),	2 3 or se o) Par	t III-A, lii	X ne 3, is
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the pnor yeart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," (answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	year? (c)(5),	2 3 or se	t III-A, lii	X
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior yeart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," (answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	year? (c)(5),	or se o) Par	t III-A, li	X ne 3, is 3, 341.
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the pnor year III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," (answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year	year? (c)(5),	2 3 or se 0) Part	t III-A, li	X ne 3, is
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year till-B Complete if the organization is exempt under section 501(c)(4), section 501(501(c)(6)) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," (answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year	year? (c)(5),	2 3 or se b) Pard	1 III-A, li	X ne 3, is 3, 341.
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year till-B Complete if the organization is exempt under section 501(c)(4), section 501(501(c)(6)) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," (answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total	year? (c)(5),	2 3 or se b) Pard	13 13 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	X ne 3, is 3, 341.
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year till-B Complete if the organization is exempt under section 501(c)(4), section 501(501(c)(6)) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," (answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	year? (c)(5),	2 3 or se b) Pard	13 13 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	X ne 3, is 3, 341.
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year till-B Complete if the organization is exempt under section 501(c)(4), section 501(501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	year? (c)(5),	2 3 or se b) Pard	13 13 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	x ne 3, is 3, 341.
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior yet of the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," (answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	year? (c)(5),	2 3 or see 0) Part 1 2a 2b 2c 3	13 13 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	x ne 3, is 3, 341.
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior yet of the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," (answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	year? (c)(5),	2 3 or see 0) Part 1 2a 2b 2c 3	13 1 1 1 2	x ne 3, is 3, 341. 7,500. 7,500. 2,668.
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior yet of the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," (answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions)	year? (c)(5),	2 3 or see 0) Part 1 2a 2b 2c 3	13 1 1 1 2	x ne 3, is 3, 341 7, 500 7, 500 2, 668
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the pnor yet of the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5, Part II-A (affiliated group list); Part IV Supplemental Information	year? (c)(5), OR (I	2 3 or se o) Part 1 2a 2b 2c 3	13 1 1 2	X ne 3, is 3, 341, 7, 500, 2, 668.
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the pnor year till-B Complete if the organization is exempt under section 501(c)(4), section 501(501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," (answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5, Part II-A (affiliated group list); Parnstructions), and Part II-B, line 1. Also, complete this part for any additional information	year? (c)(5), OR (I	2 3 or se o) Part 1 2a 2b 2c 3	13 1 1 2	X ne 3, is 3, 341.
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior yet it. Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," (answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	year? (c)(5), OR (I	2 3 or se o) Part 1 2a 2b 2c 3	13 1 1 2	X ne 3, is 3, 341.
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the pnor year till-B. Complete if the organization is exempt under section 501(c)(4), section 501(501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," (answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year Carryover from last year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5, Part II-A (affiliated group list); Parnstructions), and Part II-B, line 1. Also, complete this part for any additional information	year? (c)(5), OR (I	2 3 or se o) Part 1 2a 2b 2c 3	13 1 1 2	X ne 3, is 3, 341.

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

6 Open to Public Inspection

Name of the organization

IOWA POULTRY ASSOCIATION

Employer identification number 42-0843220

Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the					
	organization answered "Yes" on Form 990, Part IV, II							
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds					
	are the organization's property, subject to the organization's	s exclusive legal control?	Yes No					
6	Did the organization inform all grantees, donors, and donor	advisors in writing that grant funds can be	e used only					
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose	conferring					
-	Impermissible private benefit?							
Pa	Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7							
1	Purpose(s) of conservation easements held by the organization							
	Preservation of land for public use (e.g., recreation or		torically important land area					
	Protection of natural habitat	Preservation of a cer	tified historic structure					
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form						
	day of the tax year.		Held at the End of the Tax Year					
а	Total number of conservation easements							
b			. 2b					
С	Number of conservation easements on a certified historic st	•	2c					
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struct	ture					
	listed in the National Register		. 2d					
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by th	e organization during the tax					
	year ▶							
4	Number of states where property subject to conservation ea							
5	Does the organization have a written policy regarding the pe							
	violations, and enforcement of the conservation easements		Yes No					
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing cor	iservation easements during the year					
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing conserva	ation easements during the year					
_			D/L-V/AV/DV/S					
8	Does each conservation easement reported on line 2(d) about a series at 170(x)(x)(x)(x)(x)	ive satisfy the requirements of section 170						
_	and section 170(h)(4)(B)(ii)?		Yes No					
9	In Part XIII, describe how the organization reports conservationally and applicable the text of the feet rate to the organization.							
	include, if applicable, the text of the footnote to the organiza	tion's imancial statements that describes	the organization's accounting for					
Pai	t III Organizations Maintaining Collections of	of Art Historical Treasures or C	Other Similar Assets					
<u> </u>	Complete if the organization answered "Yes" on Forr	•	7.000to.					
	If the organization elected, as permitted under SFAS 116 (A		ment and halance sheet works of art					
ıa	historical treasures, or other similar assets held for public ex							
	the text of the footnote to its financial statements that described		ance of public service, provide, in Fait Ain,					
L	If the organization elected, as permitted under SFAS 116 (A		at and halance sheet works of art, historical					
D	treasures, or other similar assets held for public exhibition,	***						
		addication, or research in furtherance of po	blic service, provide the following amounts					
	relating to these items.		▶ ¢					
_		and the complete control for financial	P P					
2	If the organization received or held works of art, historical tre		ai yairi, provide					
	the following amounts required to be reported under SFAS		• •					
a	Revenue included on Form 990, Part VIII, line 1		> \$					
b	Assets included in Form 990, Part X .	_	_ •					

		LTRY ASSOCI					<u>0843220</u>	
Pa	t III Organizations Maintaining Co							
3 `	Using the organization's acquisition, accession	n, and other records, o	heck any of the	following that	at are a si	gnificant use o	f its collection i	items
	(check all that apply):							
а	Public exhibition d Loan or exchange programs							
b	b Scholarly research e Other							
С	c Preservation for future generations							
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.							
5								
	to be sold to raise funds rather than to be mair						Yes	☐ No
Pai	t IV Escrow and Custodial Arrange				"Yes" on	Form 990, Par		
	reported an amount on Form 990, Part	•	. in to organization				.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
12	Is the organization an agent, trustee, custodiar	·	for contribution	ns or other as	sate not	included		
ıa		-		no or orner ac	3013 1101	Included	Yes	No
						• •	, L res	NO
Ð	If "Yes," explain the arrangement in Part XIII ar	ta complete the follow	ing table:				A	
						 	Amount	
C	Beginning balance					1c		
	Additions during the year		•			1d		
е	Distributions during the year	•			-	1e		
f	Ending balance				•		F 1	
	Did the organization include an amount on For					ity?	L Yes	⊢ No
	If "Yes," explain the arrangement in Part XIII. C						 	<u> </u>
Pai	t V Endowment Funds. Complete if t	he organization answe	ered "Yes" on F	orm 990, Par	t IV, line 1	10		
		(a) Current year	b) Prior year	(c) Two yea	rs back	(d) Three years b	ack (e) Four ye	ears back
1a	Beginning of year balance							
b	Contributions			}			1	
c	Net investment earnings, gains, and losses							
d	Grants or scholarships	-						
	Other expenditures for facilities							
·	and programs			1			1	
	Administrative expenses							
				<u> </u>				
g	End of year balance			e)) bold so:				
2	Provide the estimated percentage of the current	nt year end balance (III	ne 1g, column (a)) neid as.				
а	Board designated or quasi-endowment	%						
b	Permanent endowment	%						
С	Temporarily restricted endowment	%						
	The percentages on lines 2a, 2b, and 2c should							
За	Are there endowment funds not in the possess	sion of the organization	n that are held a	and administe	ered for the	ne organization		
	by:						, <u>Y</u>	<u>'es No</u>
	(i) unrelated organizations			-			3a(i)	
	(ii) related organizations		•				3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ons listed as required	on Schedule R	·			3b	l
4	Describe in Part XIII the intended uses of the o	rganization's endowm	ent funds.					
Pai	t VI Land, Buildings, and Equipme							
	Complete if the organization answered		art IV. line 11a.	See Form 990), Part X,	line 10.		
	Description of property	(a) Cost or other		t or other		cumulated	(d) Book	value
	becompaint of property	basis (investment	1	(other)		preciation	(a) Dook (
	Lond	223.0 (100111011	, 24310	, <u></u> ,				
	Land		2.5	1 1 1 2		131 OFF	122	207
b	Buildings			54,142.		<u>121,855.</u>	134	<u>,287.</u>
С	Leasehold improvements			T 4.64		60.000		
	Equipment			35,161.		62,229.	22	<u>,932.</u>
	Other	<u> </u>						
Total	. Add lines 1a through 1e (Column (d) must equ	ual Form 990, Part X, c	olumn (B), line	10c.)		<u> </u>	<u> 155</u>	<u>,219.</u>

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

IOWA POULTRY ASSOCIATION

42-0843220 Page 3

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016

632054 08-29-16

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 IOWA POULTRY ASSOCIATION Part XIII Supplemental Information (continued)	42-0843220 Page 5
Part XIII Supplemental Information (continued)	
•	
	
	
	

SCHEDULE G

Department of the Treasury

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

2016

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

IOWA PO	OULTRY ASSOCIATION				42-0843	3220
Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.						
Indicate whether the organization rai Mail solicitations Internet and email solicitation Phone solicitations In-person solicitations In-pers	e Solicitat f Solicitat g Special or oral agreement with any individual Part VII) or entity in connection with p ividuals or entitles (fundraisers) pursu	tion of tion of fundra (includerofess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true undraising services?	stees, orYes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
		-	-		-	
			-			
						-
			_			
otal	<u> </u>					
 List all states in which the organization or licensing. 	on is registered or licensed to solicit	contrib	utions	s or has been notified	d it is exempt from r	egistration
		-				
						
			•			
						
					<u>.</u>	
		-				

	edu art		ne organization answered	l "Yes" on Form 990, Pa	rt IV, line 18, or reported		
		of fundraising event contributions and gr	(a) Event #1	-EZ, lines 1 and 6b. List (b) Event #2	(c) Other events NONE	(d) Total events (add col (a) through	
			FESTIVAL (event type)	(event type)	(total number)	col. (c))	
Revenue	1	Gross receipts	183,855.	(2.00.4.9)	(**************************************	183,855.	
щ	2	Less: Contributions	141,175.			141,175.	
	3	Gross income (line 1 minus line 2)	42,680.			42,680.	
	4	Cash prizes	2,437.			2,437.	
Ø	5	Noncash prizes					
esued	6	Rent/facility costs					
Direct Expenses	7	Food and beverages	13,607.			13,607.	
۵	8	Entertainment	8,873. 10,433.			8,873. 10,433.	
	1	Direct expense summary. Add lines 4 through	h 9 in column (d)			35,350.	
P	11 art	Net income summary. Subtract line 10 from lill Gaming. Complete if the organization	ine 3, column (d)	990 Part IV line 19, or	reported more than	7,330.	
		\$15,000 on Form 990-EZ, line 6a.				<u>-</u>	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
<u>~</u>	1	Gross revenue					
ses	2	Cash prizes					
Expenses	3	Noncash prizes					
Direct	4	Rent/facility costs .					
	5	Other direct expenses					
	6	Volunteer labor	Yes% No	Yes % No	Yes% No		
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)						
	9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states?						
	10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:						
	_						

Schedule G (Form 990 or 990-EZ) 2016 IOWA POULTRY ASSOCIATION	42-0843220 Page 3
11 Does the organization conduct gaming activities with nonmembers?	
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
b An outside facility	. 13b %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and reco	rds:
Name ▶	
Address >	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount	ount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party:	
Name ►	
Address >	
16 Gaming manager information:	
Name ►	
Gaming manager compensation ▶ \$	
Description of services provided	
Director/officer Employee Independent contractor	
47. Mandatan diatributiona:	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes No
retain the state gaming license?	
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent organization's own exempt activities during the tax year \$	III UIG
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III, lines 9, 9b, 10b, 15b,
15c, 16, and 17b, as applicable Also provide any additional information. See instructions	

Schedule G (Form 990 or 990-EZ	O IOWA POULTRY ASSOCIATION	42-0843220 Page 4
	n IOWA POULTRY ASSOCIATION Information (continued)	
•		
		
<u> </u>		
	 	
		~
		_
		
<u></u>		
_ : - : : : : : : - : : - : : - :		Schedule G (Form 990 or 990-EZ

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

IOWA POULTRY ASSOCIATION

Employer identification number 42-0843220

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE IOWA POULTRY ASSOCIATION HELPS KEEP A STRONG CLIMATE IN IOWA FOR
EGG AND POULTRY FARMERS THROUGH EFFORTS TO EDUCATE AND INFORM.
FORM 990, PART VI, SECTION A, LINE 6:
THE ASSOCIATION HAS THE FOLLOWING CLASSES OF MEMBERS AS ARTICULATED IN THE
BY-LAWS: HATCHERY, PRODUCER, PROCESSOR, AND ALLIED MEMBER. ALL MEMBERS
HAVE ONE VOTE.
FORM 990, PART VI, SECTION A, LINE 7A:
BOARD MEMBERS AND OFFICERS ARE ELECTED BY MEMBERSHIP. EACH MEMBER HAS ONE
VOTE.
FORM 990, PART VI, SECTION B, LINE 11B:
A DRAFT OF THE FORM 990 IS REVIEWED BY THE ASSOCIATION'S MANAGEMENT AND
ACCOUNTING STAFF. THE FORM 990 WILL BE SENT TO THE BOARD OF DIRECTORS FOR
REVIEW AND ACCEPTANCE PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 15:
THE CONTROLLER IS GIVEN AN ANNUAL REVIEW BY THE EXECUTIVE DIRECTOR. ANY
SALARY INCREASES ARE INCLUDED WITH THE ANNUAL BUDGET, WHICH MUST BE
APPROVED BY THE BOARD OF DIRECTORS.
THE BOARD OF DIRECTORS ANNUALLY REVIEWS THE EXECUTIVE DIRECTOR'S
PERFORMANCE AND DETERMINES THE AMOUNT TO OFFER FOR AN ANNUAL CONTRACT. THE
MOST RECENT COMPENSATION WAS DETERMINED IN CONJUNTION WITH THE EXECUTIVE
DIRECTOR'S OFFER OF EMPLOYMENT.

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization	Employer identification number
· IOWA POULTRY ASSOCIATION	42-0843220
	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS	ARE MADE AVAILABLE
MO MUE DUDI TO UDON PROUECE	
TO THE PUBLIC UPON REQUEST.	
	<u></u>
	

632212 08-25-16

Schedule O (Form 990 or 990-EZ) (2016)