efile GRAPHIC print - DO NOT PROCESS As Filed Data -Form **990** 

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

DLN: 93493134106588 OMB No 1545-0047

Do not enter social security numbers on this form as it may be made public Open to Public Department of the Treasury ▶ Information about Form 990 and its instructions is at www IRS gov/form990 Internal Revenue Service Inspection For the 2016 calendar year, or tax year beginning 07-01-2016 , and ending 06-30-2017 C Name of organization Columbia St Mary's Inc D Employer identification number ☑ Address change 39-1834639 ☐ Name change Doing business as ☐ Initial return Deturn/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) ☐ Amended return 400 West River Woods Parkway (314) 733-8000 ☐ Application pending City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 206,582,248 F Name and address of principal officer **H(a)** Is this a group return for Bernard Sherry Sr VP ☐Yes ☑No subordinates? 400 West River Woods Parkway H(b) Are all subordinates Glendale, WI 53212 ☐ Yes ☐No included? Tax-exempt status 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ▶ columbia-stmarys org L Year of formation 2001 M State of legal domicile WI Summary 1 Briefly describe the organization's mission or most significant activities To improve the health and well-being of all people in the communities we serve Activities & Governance Check this box 🕨 🗹 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 683 Total number of volunteers (estimate if necessary) . . . 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 64,000 **b** Net unrelated business taxable income from Form 990-T, line 34 **7**b 4,333 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . 541,763 330,533 **9** Program service revenue (Part VIII, line 2g) . . . . 144,265,947 205,817,467 631,720 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . -66,525 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,272,942 425,159 146,712,372 206,506,634 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 650,500 644,384 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 57,357,346 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 26,844,327 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 99,632,399 150,346,169 127,127,226 208,347,899 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . 19,585,146 -1,841,265 Net Assets or Fund Balances **Beginning of Current Year End of Year** 220,506,061 214,869,341 20 Total assets (Part X, line 16) . 198,401,807 493,501,387 **21** Total liabilities (Part X, line 26) . . . . . 22,104,254 -278,632,046 22 Net assets or fund balances Subtract line 21 from line 20 . Part III Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2017-10-23 Signature of officer Sign Here Tonya Mershon Tax Officer Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check  $\square$  if Paid self-employed Firm's name Firm's EIN ▶ **Preparer** Firm's address Phone no Use Only

May the IRS discuss this return with the preparer shown above? (see instructions) .

☐ Yes ☐ No

Form	990 (2016)						Page <b>2</b>
Par	t IIII Statem	ent of Program Servi	ce Accomplis	hments			
	Check if	Schedule O contains a resp	onse or note to	any line in this Part III			. $\square$
1	Briefly describe	the organization's mission					
		a Catholic health care syste he poor, in the communities		the healing ministry of Je	sus by continually improving the	health and well-	being of
2	Did the organiza	ation undertake any signific	ant program ser	vices during the year wh	ıch were not listed on		
	the prior Form 9	990 or 990-EZ?				🗌 Yes 🛭	☑ No
	If "Yes," describ	e these new services on Sc	hedule O				
3	Did the organiza	ation cease conducting, or r	nake significant	changes in how it conduc	cts, any program		
		e these changes on Schedu				☐ Yes	<b>☑</b> No
4	Describe the org Section 501(c)(	ganızatıon's program service	e accomplishmer ons are required	to report the amount of	argest program services, as meas grants and allocations to others,		es
4a	(Code	) (Expenses \$	154,602,101	including grants of \$	644,384 ) (Revenue \$	205,753,467 )	
	See Additional Dat	ta .	, ,				
4b	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)	
4c	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)	
4d	Other program :	services (Describe in Sched	ule O ) luding grants of	\$	) (Revenue \$	)	
4e	Total program	service expenses >	154,602,1	01			

or X as applicable

Yes

Page 3

No

Nο

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

4 5

Yes 6

No

Yes

Yes

Yes

Yes

Yes

Yes

Nο No Nο No Nο

Nο

No

Nο

Νo

Νo

Nο

Nο

Nο

Nο

No

Form **990** (2016)

assessments, or similar amounts as defined in Revenue Procedure 98-19? Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

to provide advice on the distribution or investment of amounts in such funds or accounts? Did the organization receive or hold a conservation easement, including easements to preserve open space. the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian

for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

ın Part X, lıne 16? *If "Yes," complete Schedule D, Part IX* 😼 . . . . . . . . . . . . . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

lines 1c and 8a? If "Yes," complete Schedule G, Part II

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

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11a

11b

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11d

11e

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12a

12b

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14a

14b

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Par	Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Yes	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic	21	Yes	

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

22 23

24a

24b

24c

24d

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35a

35b

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Yes

Yes

Yes

Yes

Form 990 (2016)

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Page 4

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Check if Schedule O contains a response or note to any line in this Part V.  18. Enter the number reported in 80.3 of form 1096 Enter -0 - in find applicable	OHIII	990 (2016)			Page <b>5</b>
The Enter the number reported in Box 3 of form 1096 Enter -0- if not applicable   1a   09	Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
1a Encer the number reported in Box 3 of Form 1096 Enter-O-if not applicable		Check if Schedule O contains a response or note to any line in this Part V			
be Enter the number of Frame W-2G included in line is Enter of if not applicable c. Did the organization comply with bodding rules for reportable asymmets to vendors and reportable gaming comply with bodding withholding rules for reportable payments to vendors and reportable gaming comply with bodding withholding rules for reportable payments to vendors and reportable gaming comply with scription.  It at east one is reported on line 2a, did the organization file all required federal employment tax returns? Note, if the sum of lines is and 22 is greater than 250, you may be required to effice (see instructions) 3a. Did the organization have unrelated businesses gross income of \$1,000 or more during the year? 3b. If Yes, if the a form 990 or for the year? With or line 2b, provide an explanation in Schedule 0.  3a. Yes 4b. At any time during the calendar year, did the organization have an interest, in, or a signature or other authority over, a financial account? Such as a shark account, securities account, or other financial accounts?  4b. If Yes, if each organization is a party to a prohibited tax shelt retrieved an explanation of the properties of the fine requirements for fining fining requirements for fining f				Yes	No
to the organization comply with badius withholding rules for reportable payments to vendors and reportable gaming (gambing) withings to prize without the service of the complete of the compl		·			
(gambling) winnings to prize winners?  2. Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  3. Did for the calendar year ending with or within the year covered by this return or within the year covered by the covered on the year?  3. Did for organization have unrelated business gross income of \$1,000 or more curing the year?  3. Did for organization have unrelated business gross income of \$1,000 or more curing the year?  3. Did for organization in a foreign country to the as a broade an explanation in Schedule 0.  3. A very time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountry (such as a bank account, securities account, or other financial accountry?  4. A very time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountry?  5. Was the organization and partly to a prohibited tax sheler transaction at any time during the tax year?  5. Did not yet tax bits organization in the form 888-7?  5. Did not yet avable partly notify the organization that it was or is a party to a prohibited tax sheller transaction?  5. Did the organization have annual gross recepts that are normally greater than \$100,000, and did the organization shift with the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  6. Did the organization have a minual gross recepts that are normally greater than \$100,000, and did the organization in that we receive a contribution of the value of the goods or services provided to the payor?  7. Organizations that may receive a deductible contributions under	b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
Tax Statements, file for the calendar year ending with or within the year covered by list return this return of the proposed on line 2a, if dit he organization file all required federal employment tax returns?  3b. If at least one is reported on line 2a, if dit he organization file all required federal employment tax returns?  3c. Note: If the cide missing the cide of the composition of the cide in the cide of the cide in the cide of the cide in the cide of	С		<b>1</b> c	Yes	
bill fall least one is reported on line 2a, did the organization file all inscurred fideral employment tax returns?  Note. If the unroll files 1a and 2a in greater than 250, you may be required to efficie (see instructions)  3a. Did the organization have unrelated business gross income of \$1,000 or more during the year?  3b. If "Yes," has it filed a Form 990-Tirth is year?" More to line 3b, provide an explanation in Schedule 0.  3c. At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country [see instructions for fining requirements for FinicER Form 114, Report of Foreign Bank and Financial account)?  4c. If "Yes," enter the name of the foreign country	2a	Tax Statements, filed for the calendar year ending with or within the year covered by			
Notice. If the sum of lines 1a and 2a is greater than 250, you may be recurred to a-file (see instructions) 3			1 1	Voc	
b If "Ves," has it filed a Form 990-T for this year?!/ "Wo" to line 3b, provide an explanation in Schedule O  4a. At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account," a form owner, such manufacture or other funds on country (such as a bank account, securities account, or other financial account)?  5b If "Yes," refer the name of the foreign country. P  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b Dd any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  5c C  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization select any contributions that were not tax deductible as charitable contributions.  6b If "Yes," did the organization include with every selectation an express statement that such contributions or gifts were not tax deductible?  7c Organizations that may receive deductible contributions under section 170(c).  8d If wes," indicate the number of Forms 8828 filed during the year.  9d If "Yes," indicate the number of Forms 8828 filed during the year.  9d If "Yes," indicate the number of Forms 8828 filed during the year.  9d If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  9d If the organization maintaining donor advised funds.  10d donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year.  9d Pod the sponsoring organizations make any taxable distributions under section 4966?  9a If the organization organizations included on Part VIII, line 12. for public use of club facilities.  11a 10b 10b 10c 10c 10c 10c 10c 10c 10c	b		20	165	
4a A any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  4a B If 'Yes,' either the name of the foreign country   See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a Dos the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solict any contributions that twen not tax deductible as charitable contributions?  5b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7b Organizations that may receive deductible contributions under section 170(c).  8b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?  9c Did the organization sells, exchange, or otherwise dispose of tangible personal property for which it was recuired to file Form 882?  9c Did the organization sells, exchange, or otherwise dispose of tangible personal property for which it was recuired to file Form 882?  9c Did the organization for the value of the goods or services provided?  9c Did the organization sells, exchange, or otherwise dispose of tangible personal property for which it was recuired to file Form 8899 as required?  9c Did the organization sells, exchange, or otherwise dispose of tangible personal benefit contract?  7d If the organization for neceived a contribution of qualified intellectual property, did the organization file a Form 1098-C?  7d If the organization increaved a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  7d If the organization make a distribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  7d Di	За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
financial account in a foreign country (such as a bank account, securities account, or other financial accounts)?  4a  b If "Yes," enter the name of the foreign country. P  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  5a Was the organization a party to a prohibited tax shelper transaction at any time during the tax year?  5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5c If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c Did she organization have annual gross receipts that are normally greater than \$100,000, and did the organization solid tax occurrence that are normally greater than \$100,000, and did the organization solid tax occurrence that accounts a contributions or solid tax occurrence include with every solidation an express statement that such contributions or grifts were not tax deductible?  6a Does the organization shad may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  b If "Yes," did the organization notify the donor of the value of the goods or services provided?  7b If "Yes," indicate the number of Forms \$282 filed during the year.  7d If "Yes," indicate the number of Forms \$282 filed during the year.  7d If "Yes," indicate the number of Forms \$282 filed during the year.  7d If the organization received an contribution of qualified intellectual property, did the organization file a Form 1098-C?  7d If the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract?  7e If the organization during the year pay premiums, directly or indirectly, to pay file the organization	b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
b If "Yes," enter the name of the foreign country P. See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a   Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5b   Did any taxable party notify the organization file Form 8886-T7  5c   If "Yes," to line Sa or 5b, did the organization file Form 8886-T7  5c   Ga   Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solict amy contributions that were not tax deductible as charatable contributions?  5c   If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  8 Did the organization receive a payment in excess of \$75 made party as a contribution and partly for goods and services of provided to the payor?  9 If "Yes," did the organization notify the donor of the value of the goods or services provided?  10 Unit the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  10 If "Yes," indicate the number of Forms 8282 filed during the year.  7 If If the organization received a contribution of qualified inhellectual property, did the organization file Form 8399 as required?  10 If the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  7 If If the organization granizations maintaining donor advised funds.  10 If the organization make a distribution of qualified inhellectual property, did the organization file a Form 1098-C?  11 If the organization make any taxable distributions under section 4966?  12 Sponsoring organizations make a distribution of organization have excess business holdings at any	4a				
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  5c da Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solict any contributions that were not tax deductible as charitable contributions?  5c da Does the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7b If "Yes," did the organization notify the doner of the value of the goods or services provided?  7c Did the organization or receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7c If "Yes," indicate the number of Forms 8282 filed during the year.  7d Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  7 If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?  7 If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?  7 If a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?  9 Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  9 Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  9 Did the sponsoring organization included on Part VIII, l		financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b Did any taxable party notify the organization that it was on is a party to a prohibited tax shelter transaction?  5 b   1 f"Yes," to line 5a or 5b, did the organization file Form 8886-T?  5 c   6a   Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as chantable contributions?  b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  5 b If "Yes," did the organization notify the donor of the value of the goods or services provided?  6 c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282 filed during the year  6 c Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 c   T   Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 c   T   Did the organization receive any funds, directly or indirectly, on a personal benefit contract?  7 c   T   Did the organization receive any funds, directly or indirectly, on a personal benefit contract?  7 c   T   T   T   T   T   T   T   T   T	b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
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b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	8	Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during	8		
Initiation fees and capital contributions included on Part VIII, line 12	9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
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Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O  b Enter the amount of reserves the organization is required to maintain by the states in			124		
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which the organization is licensed to issue qualified health plans	b	Enter the amount of reserves the organization is required to maintain by the states in	13a		
Third the organization is necessar quantities and plants.		which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand					
			$\vdash$		No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	b	It "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			<u> </u>

-orm	m 990 (2016)			Page <b>6</b>
Par	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instruction		nse to li	_
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		✓
Se	Section A. Governing Body and Management			
1a	a Enter the number of voting members of the governing body at the end of the tax year la	9	Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	b Enter the number of voting members included in line 1a, above, who are independent 1b	8		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with a officer, director, trustee, or key employee?	nny other		No
3	Did the organization delegate control over management duties customarily performed by or under the direct of officers, directors or trustees, or key employees to a management company or other person? .	supervision 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	filed?		No
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	'a Did the organization have members, stockholders, or other persons who had the power to elect or appoint or members of the governing body?	ne or more <b>7a</b>	Yes	
b	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockhold persons other than the governing body?	ders, or <b>7b</b>	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the following	ne year by		
а	a The governing body?	. 8a	Yes	
b	<b>b</b> Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached a organization's mailing address? If "Yes," provide the names and addresses in Schedule O			No
Se	Section B. Policies (This Section B requests information about policies not required by the Interna	al Revenue Cod	e.)	
			Yes	No
10a	a Did the organization have local chapters, branches, or affiliates?	. 10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, a and branches to ensure their operations are consistent with the organization's exempt purposes?	affiliates,		
11a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before form?	filing the 11a		No
b	<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990 $\cdot$ $\cdot$ $\cdot$ $\cdot$			
12a	a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give conflicts?	e rise to <b>12b</b>	Yes	
С	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," designed and the Schedule O how this was done	cribe in	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by indepersons, comparability data, and contemporaneous substantiation of the deliberation and decision?	pendent		
а	a The organization's CEO, Executive Director, or top management official	. 15a		No
b	<b>b</b> Other officers or key employees of the organization . . . . . . . . . . . . . . .	. 15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement w taxable entity during the year?	ith a <b>16</b> a		No
b	<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its pain joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization'			
	status with respect to such arrangements?	16b		
Se	Section C. Disclosure	<u>'</u>		
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) available for public inspection. Indicate how you made these available. Check all that apply	(3)s only)		
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and r  David Mannes Controller 400 W River Woods Pkwy Glendale, WI 53212 (414) 465-4589	ecords		

orm 990 (2	2016)	Page <b>7</b>									
Part VII	Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
	Check if Schedule O contains a response or note to any line in this Part VII										
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees										
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax									

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

Page **8** 

See Additional Data Table  See Additional Data Table  See Additional Data Table  To Train on the Continuation Sheets to Part VII, Section A  To Total of Total (Including but not limited to those listed above) who received more than \$100,000 of compensation from the organization of the Capital Continuation sheets to Part VII, Section A  Total quality of Total organization (Including but not limited to those listed above) who received more than \$100,000 of compensation from the organization and related organization and related organization sheets to Part VII, Section A  Total quality of Total organization list any former officer, director or trustee, key employee, or highest compensation from the organization and related organization is a reportable compensation from the organization or reportable compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such midwidual is not on the organization is a reportable compensation from the organization or reportable compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such person  (A)  Section B. Independent Contractors  Iname and business address  Output Description is take years or services rendered to the organization or reportable compensation from the organization is take years.  Iname and business address  Output Description is take years.  Output Descriptio		VIII Section A. Officers, Direc	<del> ′ </del>	,,		-,-		uu	9.	lest comp			Ontin	ueu/	
See Additional Deta Table  See Additional Deta T			Average hours per week (list any hours	than o	one bo	o not ox, u n off	t che inles ficer	ss pers	son	Reporta compens from tl organizatio	Reportable compensation from the organization (W-		e Estimated ion amount of oth ed compensatio i (W- from the		ited f other sation the
See Additional Data Table			organizations below dotted	Individual to or director	Institutiona	Officer	Key employ	Highest com employee	Former	1 2/1099-M	ISC)	2/1099-MISC)		relat	ed
1b Sub-Total  Total from continuation sheets to Part VII, Section A  Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization are related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year  (A)  Name and business address  Consulting Services  Description of services  Compensat  Consulting Services  2,01:  1125 NILBOURNE AVE  BILL SUBGOURNE AVE  BILL SUBGOURNE AVE  STATES 1000  COURIER SERVICES  70:  11260 W LINCOM AVE				นอย์ล	l Trustee		99	npensated							
c Total from continuation sheets to Part VII, Section A	See A	Additional Data Table													
c Total from continuation sheets to Part VII, Section A															
c Total from continuation sheets to Part VII, Section A															
c Total from continuation sheets to Part VII, Section A			_										+		
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c Total from continuation sheets to Part VII, Section A													+		
c Total from continuation sheets to Part VII, Section A	41- 6-														
d Total (add lines 1b and 1c)			· · · · · · · · · · · · · · · · · · ·	n A .				<u></u> ⊢							
of reportable compensation from the organization ▶ 44    Yes   1								▶		6,503,	242	6,893,564			850,10
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual					se list	ed al	bove	e) who	rec	eıved more t	han \$1	00,000			
Inne 1a? If "Yes," complete Schedule J for such Individual												-		Yes	No
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such Individual		line 1a? If "Yes," complete Schedule	J for such individ	dual .	·	ey ei •	mplo •	oyee, d	or hı •	ghest compe	nsated • •	employee on	3	Yes	
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year  (A)  (A)  (B)  (B)  (C)  Compensation of services  ACCENTURE LLP  CONSULTING SERVICES  2,019  111 E KILBOURNE AVE  SUITE 1200  MILWAUKEE, WI 53202  MEDSPEED LLC  COURIER SERVICES  704					comp										
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year  (A)  Name and business address  ACCENTURE LLP  CONSULTING SERVICES  2,019  111 E KILBOURNE AVE SUITE 1200 MILWAUKEE, WI 53202  MEDSPEED LLC  COURIER SERVICES  704  11260 W LINCOLN AVE		ındıvıdual	ns greater than s	150,00								n the	4	Yes	
from the organization Report compensation for the calendar year ending with or within the organization's tax year  (A)  Name and business address  ACCENTURE LLP  CONSULTING SERVICES  2,019  111 E KILBOURNE AVE SUITE 1200 MILWAUKEE, WI 53202  MEDSPEED LLC  11260 W LINCOLN AVE	5	Did any person listed on line 1a rece	ive or accrue cor	npensa	0? <i>Iḟ</i> • tion fi	"Yes • rom	," <i>c</i> : • any	omplet • • • unrela	te So • • ated	chedule J for organization	such •			Yes	No
(A) Name and business address  ACCENTURE LLP  CONSULTING SERVICES  2,015  111 E KILBOURNE AVE SUITE 1200 MILWAUKEE, WI 53202  MEDSPEED LLC  COURIER SERVICES  704  11260 W LINCOLN AVE	5 Sec	Did any person listed on line 1a rece services rendered to the organizatio ction B. Independent Contrac	eive or accrue con n°If "Yes," compl n'tors	npensa lete Sch	0? <i>If</i> tion fi	"Yes rom e J fo	any	unrela unrela	te So	chedule J for	such • or Indi	vidual for	5		No
ACCENTURE LLP  CONSULTING SERVICES  2,019  111 E KILBOURNE AVE SUITE 1200 MILWAUKEE, WI 53202  MEDSPEED LLC  COURIER SERVICES  704  11260 W LINCOLN AVE	5 Sec	Did any person listed on line 1a recesservices rendered to the organization ction B. Independent Contraction B. Independent Contr	ive or accrue corn? If "Yes," compri- tors	mpensal lete Sch	0? If tion finedule	rom I fo	any or su	unrela unrela uch per	te So	organization	such or Indi or E	vidual for	5		No
SUITE 1200 MILWAUKEE, WI 53202  MEDSPEED LLC  COURIER SERVICES  704  11260 W LINCOLN AVE	5 Sec	Did any person listed on line 1a recessorvices rendered to the organization ction B. Independent Contraction B. Independent Contr	tors  hest compensate ensation for the c  (A)	mpensa lete Sch d indep calendar	0? If tion finedule	rom I fo	any or su	unrela unrela uch per	te So	organization	or indi	\$100,000 of compositions tax year	5	tion (C	)
MEDSPEED LLC COURIER SERVICES 704 11260 W LINCOLN AVE	5 Sec 1	Did any person listed on line 1a recessorices rendered to the organization ction B. Independent Contraction B. Independent Contraction B. Independent Contraction Complete this table for your five high from the organization Report compensation Rep	tors  hest compensate ensation for the c  (A)	mpensa lete Sch d indep calendar	0? If tion finedule	rom I fo	any or su	unrela unrela uch per	te So	organization organization received mo	such or Indi o	\$100,000 of comples tax year  (B) ription of services	5	tion (C Comper	) sation
	Sec 1 ACCEN	Did any person listed on line 1a recessorvices rendered to the organization ction B. Independent Contract Complete this table for your five high from the organization Report compensation	tors  hest compensate ensation for the c  (A)	mpensa lete Sch d indep calendar	0? If tion finedule	rom I fo	any or su	unrela unrela uch per	te So	organization organization received mo	such or Indi o	\$100,000 of comples tax year  (B) ription of services	5	tion (C Comper	) sation
WEST ALLIS, WI 5322/	Sec 1 ACCEN 111 E   SUITE MILWA	Did any person listed on line 1a recessorvices rendered to the organization of the contract of	tors  hest compensate ensation for the c  (A)	mpensa lete Sch d indep calendar	0? If tion finedule	rom I fo	any or su	unrela unrela uch per	te So	organization received mo	such  or indi  re than nization  Desc	\$100,000 of complete to the state of the sta	5	tion (C Comper	<b>)</b> sation .015,960
LEIDOS HEALTH HOLDINGS LLC CONSULTING SERVICES 410	Sec 1 ACCEN 111 E I SUITE MILWA MEDSF 11260	Did any person listed on line 1a recessorvices rendered to the organization ction B. Independent Contract Complete this table for your five high from the organization Report compensation the organization Report compensation Re	tors  hest compensate ensation for the c  (A)	mpensa lete Sch d indep calendar	0? If tion finedule	rom I fo	any or su	unrela unrela uch per	te So	organization received mo	such  or indi  re than nization  Desc	\$100,000 of complete to the state of the sta	5	tion (C Comper	<b>)</b> sation .015,960
705 E MAIN STREET	Sec 1 ACCEN 111 E SUITE MILWA MEDSF 11260 WEST	Did any person listed on line 1a recessorvices rendered to the organization.  Ction B. Independent Contract Complete this table for your five high from the organization. Report composition in the organization in the organization. Name Name Name Name Name Name Name Name	tors  hest compensate ensation for the c  (A)	mpensa lete Sch d indep calendar	0? If tion finedule	rom I fo	any or su	unrela unrela uch per	te So	received mochin the orga	such or Indi re than nization Desc NSULTIN	\$100,000 of complete tax year  (B) ription of services G SERVICES	5	tion (C Comper	) sation 015,960 704,880
WESTFIELD, IN 46074 HEALTHCARE MANAGEMENT 264	Secondary Second	Did any person listed on line 1a recessorvices rendered to the organization.  Complete this table for your five high from the organization. Report competed the organization of the organization of the organization. Report competed the organization of the organization	tors  hest compensate ensation for the c  (A)	mpensa lete Sch d indep calendar	0? If tion finedule	rom I fo	any or su	unrela unrela uch per	te So	received mochin the orga	such or Indi re than nization Desc NSULTIN	\$100,000 of complete tax year  (B) ription of services G SERVICES	5	tion (C Comper	) sation 015,960 704,880
3967 PARKER HILL ROAD	Sector 1  ACCEN  111 E SUITE MILWA  MEDSP  111260  WEST  TOS E   WESTF	Did any person listed on line 1a recessorvices rendered to the organization.  Ction B. Independent Contract Complete this table for your five high from the organization. Report composition in the organization of the properties o	tors  hest compensate ensation for the c  (A)	mpensa lete Sch d indep calendar	0? If tion finedule	rom I fo	any or su	unrela unrela uch per	te So	received mochin the organization	such or Indi re than nization Desc ISULTIN	\$100,000 of complete stax year  (B)  ription of services G SERVICES	5	tion (C Comper	) sation 015,960 704,880 410,687
SANTA ROSA, CA 95404	Second 1	Did any person listed on line 1a recessorvices rendered to the organization.  Ction B. Independent Contract.  Complete this table for your five high from the organization. Report compensation is sufficiently as a sufficient of the compensation.  Name of the compensation is sufficiently as a sufficient of the compensation. The compensation is sufficiently as a sufficient of the compensation is sufficient of the compensation is sufficiently as a sufficient of the compensation is sufficiently as a sufficient of the compensation is sufficient of the compensation i	tors  hest compensate ensation for the c  (A)	mpensa lete Sch d indep calendar	0? If tion finedule	rom I fo	any or su	unrela unrela uch per	te So	received mochin the organization	such or Indi re than nization Desc NSULTIN	\$100,000 of composite tax year  (B) ription of services G SERVICES  G SERVICES  E MANAGEMENT	5	tion (C Comper	)
	Sector 1  ACCEN  111 E   SUITE MILWA MEDSP  MEDST  TOS E   WESTF  HOUSE 33967 P MESANTA	Did any person listed on line 1a recessorvices rendered to the organization of the contract of	tors  hest compensate ensation for the c  (A)	mpensa lete Sch d indep calendar	0? If tion finedule	rom I fo	any or su	unrela unrela uch per	te So	received mochin the organization  CON	such or Indi re than nization Desc ISULTIN URIER SE	\$100,000 of comply's tax year  (B) ription of services G SERVICES  G SERVICES  G SERVICES	5	tion (C Comper	) sation 015,960 704,880 410,687
PO BOX 8010	Second Se	Did any person listed on line 1a recessorvices rendered to the organization.  Ction B. Independent Contract.  Complete this table for your five high from the organization. Report composition is sufficiently as a sufficient of the composition of the composition.  Name of the composition of the comp	tors  hest compensate ensation for the c  (A)	mpensa lete Sch d indep calendar	0? If tion finedule	rom I fo	any or su	unrela unrela uch per	te So	received mochin the organization  CON	such or Indi re than nization Desc ISULTIN URIER SE	\$100,000 of comply's tax year  (B) ription of services G SERVICES  G SERVICES  G SERVICES	5	tion (C Comper	) sation 015,960 704,880 410,687

Part	VI	II Statement of	Revenue									rage <b>3</b>
				a respo	onse or note to any	line in thi	s Part VIII					$\square$
				·		<b>(A</b> Total re	)	Rela exe fun	B) ted or empt ction	Unr bus	(C) elated siness venue t	(D) Revenue excluded from ax under sections
	1	a Federated campaigi	ns	1a				rev	enue			512-514
nts nts		<b>b</b> Membership dues		1b	<u> </u>							
ìra! nou		c Fundraising events		1c	<u> </u>							
s, G An		d Related organizatio		1d	<u> </u>							
iii.		e Government grants (co		<u> </u>	69,746							
S, (imi		f All other contributions,	•	1e	I 09,740							
ion S		and similar amounts no above		1f	260,787							
tributions, Gifts, Grants Other Similar Amounts		g Noncash contribution	ns included									
Contributions, Gifts, Grants and Other Similar Amounts		in lines 1a-1f \$	, included									
Cont and	ı	h Total.Add lines 1a-1	f		•	3	30,533					
<u>ə</u>	Γ				Business	Code						
พะ	28	Management Fees				561000	189,7	83,381	189,71	9,381	64,00	00
æ	Ŀ	Income From Joint Vent	ures			622110	14,5	67,000	14,56	7,000		
4Ce		Interest Income from Af	filiates			900099		72,228		2,228		
Service Revenue	۲	Research Sponsor Fees				900099	2	94,858		4,858		
E	E	• ———		_				0		0		0 0
Program	f	· All other program se	rvice revenue		205.8	 17,467						
\$	g	<b>Total.</b> Add lines 2a-2f			<b>&gt;</b>	17,407						
		Investment income (in similar amounts)			interest, and other		9,089	,				9,089
	l	Income from investme			ond proceeds	<u> </u>						
			(ı) Rea	I	(II) Personal							
	6a	Gross rents		20 454								
	۱	<b>b</b> Less rental expenses		.29,454		-						
	١ ،	c Rental income or (loss)	1	.29,454	0	<u>'</u>						
	، ا	ا <b>d</b> Net rental income oi	r (loss)			1	129,454					129,454
			(ı) Securit	ies	(II) Other							
	7 a	Gross amount from sales of										
		assets other than inventory										
	١.	<b>b</b> Less cost or										
	•	other basis and sales expenses			75,614							
	١,	C Gain or (loss)		0	-75,614	-						
	، ا	d Net gaın or (loss) .			<b>&gt;</b>	<u> </u>	-75,614					-75,614
	88	Gross income from for form for the form for the form of the form o		ents of								
Other Revenue		contributions reporte	d on line 1c)		J							
e ve		See Part IV, line 18		а								
Ř		<b>b</b> Less direct expense: c Net income or (loss)		b b	onts							
the		Gross income from g			ents •	1						
ŏ		See Part IV, line 19			J							
				a								
	l	<b>b</b> Less direct expense: c Net income or (loss)		b	les .							
		aGross sales of invent		activit	les <b>&gt;</b>	1						
		returns and allowand			J							
	١.			a								
		<b>b</b> Less cost of goods s		b		]						
	Ľ	Net income or (loss)  Miscellaneous		invent	Business Code							
	11	1a <sub>Medical</sub> Staff Dues			561499		193,700	,				193,700
		b Laundry Revenue			812300		32,710	+				32,710
		Lauriary Nevenue					,					,
		Other Miscellaneous	Revenue		900099		69,295	1				69,295
	`	- Other miscellaneous	Nevenue				,					33,233
		d All other revenue .							(		0	0
		e Total. Add lines 11a			•						, j	
		2 Total revenue. See		•	•		295,705					
					• • • •	:	206,506,634		205,753,467	<u>'</u>	64,000	358,634 Form <b>990</b> (2016)

Form 990 (2016)				Page <b>10</b>
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all c	olumns All other orga	anizations must comp	lete column (A)	
Check if Schedule O contains a response or note to any	/ line in this Part IX			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	644,384	644,384	-	
<b>2</b> Grants and other assistance to domestic individuals See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4 Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	4,262,748		4,262,748	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	50,378,263	42,342,076	8,036,187	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	-283,093	-237,690	-45,403	
9 Other employee benefits	-617,991	-512,206	-105,785	
<b>10</b> Payroll taxes	3,617,419	2,815,780	801,639	
11 Fees for services (non-employees)				
a Management	118,987	95,169	23,818	
<b>b</b> Legal	-20,020		-20,020	
c Accounting	339,601		339,601	
<b>d</b> Lobbying	49,040		49,040	
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,200,702	1,153,577	47,125	0
12 Advertising and promotion	1,046,879	143,564	903,315	
13 Office expenses	2,044,218	1,036,892	1,007,326	
14 Information technology	497,266	291,082	206,184	
15 Royalties				
<b>16</b> Occupancy	4,365,731	4,355,973	9,758	
<b>17</b> Travel	501,803	200,148	301,655	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	231,912	94,384	137,528	
<b>20</b> Interest	10,682,251		10,682,251	
21 Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	9,887,609	9,796,726	90,883	
23 Insurance	479,530	477,332	2,198	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a PURCHASED SERVICES	91,458,518	86,580,865	4,877,653	
<b>b</b> Corporate Overhead Allocation	13,216,624		13,216,624	
c Charitable Expenses	2,421,483	2,421,483		

1,485,887

10,338,148

208,347,899

d Symphony Transition Expenses

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

e All other expenses

1,485,887

7,435,586

53,745,798

0

Form **990** (2016)

2,902,562

154,602,101

Page **11** 

20

21

24

25

26

27

28

29

30

31 32

33

34

468.567.370

493,501,387

-294,295,458

11,139,233

4,524,179

-278,632,046

214,869,341 Form **990** (2016)

0 22 23

190.063.732

198,401,807

6.430.960

10,447,723

5.225.571

22,104,254

220.506.061

Form 990 (2016)

20

21

23

24

26

27

28

29

30

31

32

33 34

Liabilities 22

Fund Balances

Assets or

Net

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and

2	Savings and temporary cash investments	2,781,118	2	0
3	Pledges and grants receivable, net	0	3	292,751
4	Accounts receivable, net	8,704,915	4	257,215
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete	0	6	

		II of Schedule L	ipioyees Complete Part	0	5	0	
s	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L	(c)(3)(B), and f section 501(c)(9)	0	6		
et	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use	52,151	8	52,151		
⋖	9	Prepaid expenses and deferred charges			664,991	9	1,669,772
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	63,338,116			
	ь	Less accumulated depreciation	<b>10</b> b	37,838,210	10,940,443	10c	25,499,906
	11	Investments—publicly traded securities .				11	
	12	Investments—other securities See Part IV, line	11 .		0	12	
	13	Investments—program-related See Part IV, line	40,116,027	13	30,850,434		
	14	Intangible assets	25,379,281	14	27,013,753		
	15	Other accets See Part IV line 11	129 758 378	15	127 222 846		

•	9	Prepaid expenses and deferred charges			664,991	9	1,669,772
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	63,338,116			
	b	Less accumulated depreciation	10b	37,838,210	10,940,443	10c	25,499,906
	11	Investments—publicly traded securities .		11			
	12	Investments—other securities See Part IV, line	0	12			
	13	Investments—program-related See Part IV, line	40,116,027	13	30,850,434		
	14	Intangible assets			25,379,281	14	27,013,753
	15	Other assets See Part IV, line 11	129,758,378	15	127,222,846		
	16	Total assets. Add lines 1 through 15 (must equ	220,506,061	16	214,869,341		
	17	Accounts payable and accrued expenses			8,338,075	17	24,912,469
	18	Grants payable				18	

Ь	Less accumulated depreciation	10b	37,838,210	10,940,443	10c	25,499,906
11	Investments—publicly traded securities .				11	
12	Investments—other securities See Part IV, line	0	12			
13	Investments—program-related See Part IV, line	40,116,027	13	30,850,434		
14	Intangible assets			25,379,281	14	27,013,753
15	Other assets See Part IV, line 11			129,758,378	15	127,222,846
16	Total assets.Add lines 1 through 15 (must equ	al line	34)	220,506,061	16	214,869,341
17	Accounts payable and accrued expenses			8,338,075	17	24,912,469
18	Grants payable				18	
19	Deferred revenue			0	19	21,548

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

2b

2c

3a

3b

Yes

Yes

No

Form 990 (2016)

☐ Separate basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

Consolidated basis

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

#### Additional Data

**Software ID:** 16000421

Software Version: 2016v3.0

**EIN:** 39-1834639

Name: Columbia St Mary's Inc

Form 990 (2016)

Form 990, Part III, Line 4a:

Columbia St. Mary's, Inc. EXISTS AS THE PARENT CORPORATION IN THE Columbia St. Mary's sYSTEM, WHICH IS COMPRISED OF THREE HOSPITALS, (COLUMBIA ST MARY'S HOSPITAL MILWAUKEE INC, COLUMBIA ST MARY'S HOSPITAL OZAUKEE INC, AND SACRED HEART REHABILITATION INSTITUTE INC ), 61 COMMUNITY CLINICS, THE COLUMBIA COLLEGE OF NURSING, A PARTNERSHIP WITH THE ORTHOPAEDIC HOSPITAL OF WISCONSIN, A PARTNERSHIP WITH THE SLEEP WELLNESS INSTITUTE. AND FIVE URGENT CARE CENTERS

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (C) (E) (F) (D) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless person hours per compensation amount of other compensation is both an officer and a week (list from the from related compensation director/trustee) organization (Wany hours organizations from the for related 2/1099-MISC) (W-2/1099organization and Officer Former Highest compensated individual trustee or director emploviee Institutional MISC) related organizations below dotted organizations employee line) Trustee 0 2 WILLIAM C WERNER ...... Х Х 0 101 CHAIR (START 9/2016) 19 Х 0 101 Х 0 101 Χ Х 0 101 TREASURER (START 9/2016) 19 70 BERNARD J SHERRY ...... Х Х 1,559,311 45,520 SR VP - ASCENSION WI (START 9/2016)

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707,247

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101

101

95,164

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> 25 0 2

> 19 0 2

> 70

39 0

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ROBERT J VENABLE	0 2		
		X	
VICE CHAIR	19		
RANDALL PERRY	0 2		Γ
		X	
Secretary	19		
KURT D VELDHUIZEN CPA	0 2		

SISTER M THERESE GOTTSCHALK

DIRECTOR (START 9/2016)

DIRECTOR (START 9/2016)

DIRECTOR (START 9/2016)

PATRICIA DOLHUN MD

CFO - ASCENSION, WI

JONATHAN SOHN

JOHN BYKOWSKI

JOHN SPLUDE

Director

Compensated Employees, and Independent Contractors (C) (D) (F) (E) Name and Title Position (do not check more Average Reportable Reportable Estimated than one box, unless person amount of other hours per compensation compensation week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Officer employee Highest compensated Individual trustee or director Key employee Former Institutional MISC) related organizations below dotted organizations line) Trustee 10 0 TIMOTHY WALDOCH ....... Χ 252,913 18,219 INTERIM CFO (END 12/2016) 36 0 13 0 Vincent Gallucci Х 504,634 8,231 27 0

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571,731

616,522

1,380,803

430,073

303,004

283,090

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1,214,959

261,820

46,286

34,486

41,883

29,945

43,221

25,930

12,058

40,319

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

10 0

30 0

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Vincent Ganded
Chief Marketing Officer - Ascension WI
Sarah Herzog
Chief Legal Officer - Ascension WI
Douglas Reding MD

Chief Medical Officer - Ascension WI (START

Chief Operating Officer - Ascension WI

Chief HR Officer - Ascension WI

Regional President - South Market

Chief Information Officer - Ascension WI (start

Chief Quality Officer - Ascension WI (start 10/2016)

10/2016)

Tracy A Rogers

Celia Shaughnessy

TRAVIS D ANDERSEN

Timothy Belec

Lisa Benson MD

KEVIN KLUESNER

Chief Admin Officer, AW South

11/2016)

Compensated Employees, and Independent Contractors (C) (E) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation amount of other compensation week (list is both an officer and a from the from related compensation director/trustee) organization (Wany hours organizations from the for related 2/1099-MISC) (W-2/1099organization and Officer Former key employee Highest compensated Individual trustee or director emploviee Institutional MISC) related organizations below dotted organizations line) Trustee 130 Therese Rocole ...... Х 0 303.861 32,805 Chief Ministry Officer - Ascension WI 27 0 20 0 Lynn Schuster Х 0 233,288 43,790 Regional Risk Officer - Ascension WI (start 8/2016) 20 0 100 Х 246,644 14,379 35 0 50 Х 335,740 21,829

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283,666

703,503

234,696

432,536

540,938

323,577

37,124

38,015

41,525

41,640

21,357

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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450 5 0

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CLARISSA COX
VP QUALITY & CLINICAL INTEGRATION
WILLIAM HART
VP/Chief Operating Officer

PRESIDENT PHYSICIAN DIVISION (END 1/2017)

GERRI LIETZ-STAFFILENO

VP/Chief Nursing Officer

BRUCE MCCARTHY MD

SUZANNE SANICOLA

VP PHYSICIAN SVCS

RICHARD SHIMP MD

CHIEF MEDICAL OFFICER

Pres, Clinical AMG WI Mkt

Chief Executive Officer OHOW

DAVID H SHAPIRO MD

BRIAN J CRAMER

Compensated Employees, and Independent Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable hours per than one box, unless person compensation compensation week (list is both an officer and a from the from related director/trustee) organization (Wany hours organizations for related (W-2/1099-옥돗 organizations MISC)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	below dotted line)	dividual trustee director	stitutional Trustee	ioe.	y employee	phest compensated	i nnei	
JEFFREY C SQUIER	40 0							
						l x		
Reg Leader-VB Contr&Mgd Care	0							
JOY TAPPER	40 0							
						l x		
Executive Director MHCP	٥					1		

RICHARD P THIEDE MD

FORMER KEY EMPLOYEE (END 12/2015)

FORMER KEY EMPLOYEE (END 8/2015)

FORMER OFFICER (END 6/2014)

MICHAEL SANDERL

ALLAN SPOONER

MARK TAYLOR

Physician

40 0

0.0

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0 0

0.0

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2/1099-MISC)	
260,569	
252,322	
	ľ

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232,296

159,745

357,603

409,715

(F)

Estimated

amount of other

compensation

from the

organization and

related organizations

42,780

15,756

34,608

11,943

10,586

0

efile GRAPHIC print - DO NOT PROCESS As Filed					As Filed Data -			DLN: 9	3493134106588	
SCI	1ED	ULE A		Dublic (	Charity Statu	e and Dub	dic Sunn	ort	OMB No 1545-0047	
(For	m 990		Com	plete if the or	ganization is a sect	ion <b>501</b> (c)(3) o	rganization o		2016	
990E	EZ)				4947(a)(1) nonexe  ► Attach to Form 9				2010	
•		the Treasury	► Info	ormation abou	t Schedule A (Form			ıctions is at	Open to Public Inspection	
Nam	e of th	<del>ue Service</del> <b>ne organiza</b> Mary's Inc	tion		<u> </u>	,		Employer identific	ation number	
								39-1834639		
Pa					<b>is</b> (All organization: it is (For lines 1 thro			See instructions.		
	rganiz		•		•	•	•	/A)/:)		
1		•		·	sociation of churches			(A)(I).		
2	Ш				l)(A)(ii). (Attach Sch	,	• • • • • • • • • • • • • • • • • • • •			
3		A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii).</b>								
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state								
5			ation operated ( <b>iv).</b> (Comple		of a college or univer	sity owned or op	erated by a gov	ernmental unit descri	bed in <b>section 170</b>	
6		A federal, s	tate, or local	government or	governmental unit de	scribed in <b>sectio</b>	n 170(b)(1)(A	۱)(v).		
7				mally receives a ( <b>vi).</b> (Complete		s support from a	governmental ι	ınıt or from the gener	al public described in	
8		A communi	ty trust descr	ibed in <b>section</b>	170(b)(1)(A)(vi)	(Complete Part II	)			
9					scribed in <b>170(b)(1)</b> e instructions Enter f			with a land-grant coll college or university	ege or university or a	
10		from activit	ies related to income and i	its exempt fund unrelated busine	ctions—subject to cert	aın exceptions, a	nd (2) no more	s, membership fees, a than 331/3% of its su sses acquired by the c		
11	П	•			exclusively to test for	r public safety Se	ee section 509	(a)(4).		
12	<b>✓</b>	more public	ly supported	organizations d	exclusively for the be escribed in <b>section 5</b> the type of supporting	<b>09(a)(1)</b> or <b>sec</b>	tion 509(a)(2	s of, or to carry out th  ). See section 509(a	e purposes of one or a)(3). Check the box	
а		<b>Type I.</b> A so	supporting org n(s) the powe	ganization opera er to regularly a	ated, supervised, or co	ontrolled by its su	ipported organi	zation(s), typically by of the supporting orga		
b	✓	Type II. A manageme	supporting o nt of the supp	oorting organiza	tion vested in the san			organization(s), by ha ge the supported orga		
c		Type III f	unctionally i					nd functionally integra	ted with, its	
d		Type III n	on-function integrated	ally integrated The organization	I. A supporting organi	zation operated i fy a distribution r	n connection wi	th its supported organ an attentiveness req		
e	$\checkmark$	Check this	box if the org	anization receiv	•	ation from the IR	S that it is a Ty	pe I, Type II, Type II	I functionally	
f	Enter			organizations	- 5	· • • • • • • • • • • • • • • • • • • •		_4		
g	Provid	de the follow	ing informati		pported organization(	s)				
(i)N	ame of	f supported (	organization	(ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiza your governing	ation listed in	Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
						Yes	No			
See .	Addıtıc	nal Data Tal	ble							
<del>-</del>								_		
Tota		الدمار	tion Act Not	ice, see the In	atuustians far	Cat No 11285		Cabadula A (Farm 0		

Sch	nedule A (Form 990 or 990-EZ) 2016						Page <b>2</b>
P	art II Support Schedule for	Organizations	Described in S	ections 170(b	)(1)(A)(iv) ar	d 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or i	f the organization	on failed to quali	
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)	
	Section A. Public Support		T	ı		1	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
	Section B. Total Support		•		•	•	
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ▶	(4)2012	(6)2013	(6)2014	(4)2013	(0)2010	(1)10tai
7							
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9							
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI )						
11	<del>_</del> _						
4.5	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
13	First five years. If the Form 990 is for	=				-	anization,
	check this box and stop here				<u> </u>	<u> ▶ ∟</u>	
	Section C. Computation of Public	• •		(6)			
	Public support percentage for 2016 (III			column (f))		14	
	Public support percentage for 2015 Sc					15	
16	a <b>33 1/3% support test—2016.</b> If the	e organization did r	not check the box	on line 13, and lir	ne 14 is 33 1/3% o	r more, check this	
	and <b>stop here.</b> The organization qual						ightharpoons
b	<b>33 1/3% support test—2015.</b> If th	ie organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	/3% or more, chec	k this
	box and <b>stop here.</b> The organization						▶□
<b>17</b> a	a 10%-facts-and-circumstances test						
	is 10% or more, and if the organization in Part VI how the organization meets						
		the racts-and-cire	cumstances test	The organization	quaimes as a pubi	iciy supported	. □
	organization	rt_2015 If the	raanization did ===	t chack a hay as !	mo 12 165 164	or 17a and line	▶⊔
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organization						
	Explain in Part VI how the organization						
	supported organization			-	•	•	▶□
18	B 1 1 6 1 11 7611	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	and see	· <b>—</b>
	instructions		, -	. , ,	,		►□
					Schodu	le A (Form 990 o	r 990-F7) 2016

Section A. Public Support									
the organization fails to qualify under the tests listed below, please complete Part II.)									
(Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I	ίT								

Se	ection A. Public Support								
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total		
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and								
_	membership fees received (Do not	I							
	ınclude any "unusual grants`")	<u> </u>							
2	Gross receipts from admissions,	I							
	merchandise sold or services performed, or facilities furnished in	I							
	any activity that is related to the	I							
	organization's tax-exempt purpose	I							
_	Cross receipts from activities that are								
3	Gross receipts from activities that are not an unrelated trade or business	I							
	under section 513	I							
4	Tax revenues levied for the								
	organization's benefit and either paid	I							
5	to or expended on its behalf The value of services or facilities								
,	furnished by a governmental unit to	I							
	the organization without charge	ļ							
6	Total. Add lines 1 through 5	<u></u>							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	I							
	5 received from disqualified persons	<u> </u>							
b	Amounts included on lines 2 and 3								
	received from other than disqualified	I							
	persons that exceed the greater of \$5,000 or 1% of the amount on line	I							
	13 for the year	I							
C	Add lines 7a and 7b								
8	Public support. (Subtract line 7c								
	from line 6 )								
31	ection B. Total Support	Г	1	T	Т				
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	<b>(e)</b> 2016	(f)Total		
9	Amounts from line 6								
.0a	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties and								
ь	income from similar sources Unrelated business taxable income								
U	(less section 511 taxes) from								
	businesses acquired after June 30,								
	1975								
	Add lines 10a and 10b  Net income from unrelated business								
11	activities not included in line 10b,								
	whether or not the business is								
	regularly carried on								
12	Other income Do not include gain or loss from the sale of capital assets								
	(Explain in Part VI )								
13	Total support. (Add lines 9, 10c,								
	11, and 12 )  First five years. If the Form 990 is fo	r the organization	te first second the	hird fourth or fift	 	ction 501/c)(2) a:	raanization		
14	check this box and <b>stop here</b>	Tale organización	r a mac, second, ti	ma, iourtii, or iiit	ii tax yeai as a se	CCOT 301(C)(3) 01	yanızatıon, <b>►</b> □		
<u> </u>	ection C. Computation of Public	Support Perce	ntage						
15	Public support percentage for 2016 (lin			column (f))		15			
16	Public support percentage from 2015 S		· ·	(.,,		16			
	ection D. Computation of Invest	<u> </u>				10			
17	Investment income percentage for 20:			line 13, column (f	))	17			
18	Investment income percentage from 2			,(	••	18			
	331/3% support tests—2016. If the			on line 14, and lir	e 15 is more than		e 17 is not		
							▶ □		
	more than 33 1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization <b>b</b> 33 1/3% support tests—2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is								

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

No

No

No

No

No

No

No

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V )

Schedule A (Form 990 or 990-EZ) 2016

7

10a

answer line 10b below

Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain Yes

Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described

1 in section 509(a)(1) or (2) 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)

below 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination

No 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported

organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c

No Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a No amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the 5b

organization's organizing document? 5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

6 No

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

8

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.

Ρā	Irt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
-	governing body of a supported organization?	11a		No
h	A family member of a person described in (a) above?	11b		No
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		No
·	A 33% controlled entity of a person described in (a) of (b) above. If the stola, b, of c, provide detail in Fait VI	110		NO
S	ection B. Type I Supporting Organizations			
	7 7 7 7		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or			
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part			
	<b>VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
_	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit			
	carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
-	ection C. Type II Supporting Organizations			
	ection c. Type 12 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
-	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1	V	
		1	Yes	
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's			
	tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the			
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization			
_	(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization			
	maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the			
	organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	_		
	year 27 700, describe in 1 die 12 the fore the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ons)		
	a  The organization satisfied the Activities Test Complete line 2 below	•		
	b  The organization is the parent of each of its supported organizations Complete <b>line 3</b> below			
	c	ınstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported			
	organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities	<b>2</b> a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the			
	organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the			
	organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	21.		
2		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its			
	supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	3 h		

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions		
8	Minimum Asset Amount (add line 7 to line 6)		
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



## **Additional Data**

**Software ID:** 16000421

Software Version: 2016v3.0 **EIN:** 39-1834639

Name: Columbia St Mary's Inc

Form 990, Sch A, Part I, Line 12g - Provide the following information about the supported organization(s).

	7		i .			
(i)Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A) COLUMBIA ST MARY'S HOSPITAL MILWAUKEE INC	390806315	3	Yes		0	0
(A) COLUMBIA ST MARY'S HOSPITAL MILWAUKEE INC	390806315	3	Yes		0	0
(A) COLUMBIA ST MARY'S HOSPITAL OZAUKEE INC	390807063	3	Yes		0	0
(A) COLUMBIA ST MARY'S HOSPITAL OZAUKEE INC	390807063	3	Yes		0	0
(B) SACRED HEART REHABILITATION INSTITUTE INC	390902199	3	Yes		0	0
(B) SACRED HEART REHABILITATION INSTITUTE INC	390902199	3	Yes		0	0
(C) COLUMBIA COLLEGE OF NURSING INC	391596986	2	Yes		0	0
(C) COLUMBIA COLLEGE OF NURSING INC	391596986	2	Yes		0	0

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# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

OMB No 1545-0047

DLN: 93493134106588

Open to Public

Department of the Treasury Internal Revenue Service

SCHEDULE C (Form 990 or 990-

EZ)

www.irs.gov/form990. Inspection If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** Columbia St Mary's Inc 39-1834639 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes Was a correction made? ☐ Yes □ No h If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 4 Did the filing organization fileForm 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-3 5

Grassroots ceiling amount
(150% of line 2d, column (e))

Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2016

Grassroots nontaxable amount

	art II-B Complete if the organization is exempt under s Form 5768 (election under section 501(h)).	( )( )					
For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a di	etailed description of the lobbying	(a)			(b)	
activ		ecuned description of the lobbying	Yes	No	An	nour	nt
1	During the year, did the filing organization attempt to influence foreig including any attempt to influence public opinion on a legislative matt						
а	Volunteers?			No			
b	Paid staff or management (include compensation in expenses reported	d on lines 1c through 1:)?	Yes				
с				No No			
<ul> <li>d Mailings to members, legislators, or the public?</li> <li>e Publications, or published or broadcast statements?</li> </ul>							
Publications, or published or broadcast statements?     Grants to other organizations for lobbying purposes?							
g		legislative body?	Yes				39,718
h	, , , , , , , , , , , , , , , , , , , ,	r any similar means?	Yes				437
i			Yes				8,885
j 2a		n section 501(c)(3)2		l <sub>No</sub> l			49,040
Za b		in section 301(c)(3).		INO			
С		ers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4	720 for this year?					
Par	art III-A Complete if the organization is exempt under s	section $501(c)(4)$ , section $501(c)$	)(5), c	r sectio	n 50	)1(c	)
	(6).				- 1	Yes	No
1	Were substantially all (90% or more) dues received nondeductible by			_	1		
2	, , , , , , , , , , , , , , , , , , , ,				2		
3	Did the organization agree to carry over lobbying and political expend art III-B Complete if the organization is exempt under s		\(E\) 6		3	11/6	1/61
Ган	and if either (a) BOTH Part III-A, lines 1 and 2 answered "Yes."					,,,,	)(0)
1	Dues, assessments and similar amounts from members		1				
2	Section 162(e) nondeductible lobbying and political expenditures (do expenses for which the section 527(f) tax was paid).	not include amounts of political					
а			2a				
b	•		2b				
с 3		dustible section 163(a) dues	2c 3				
4		n line 3, what portion of the excess does					
5	·	ns)	5				
P	Part IV Supplemental Information						
	rovide the descriptions required for Part l-A, line 1, Part l-B, line 4, Part l- istructions), and Part ll-B, line 1 Also, complete this part for any addition		Part II	-A, lines :	L and	2 (se	e
	Return Reference	Explanation					
	TIVITY  ENGAGED IN LIMITED LOBBYING ACCALENDAR YEAR 2016, TWO INDIVITED OVERSIGHT AND MANAGEMENT OF PRESIDENT OF STRATEGIC INITIATED IN PRESIDENT OF STRATEGIC INITIATED IN DEPARTMENT AND PARTICIPATED INTERPRETATION ON THE GROUND ON THE GROU	IANIZATION CERTAIN ENTITIES WITHIN CITUTIES THAT BENEFITED EACH ORGAL DUALS WERE EMPLOYED WHOSE RESPOLOBBYING ACTIVITIES FOR THESE ORGAL OF THE PROVIDED STRAND SUPPORT, SERVED AS THE FIRST PEOD OF THE PROVIDED STRAND SUPPORT, SERVED AS THE FIRST PEOD OF LEGISLATIVE LOBBYING ACTIVITIES AND LEGISLATIVE LOBBYING ACTIVITIES AND SUPPORT, SERVED AS THE FIRST PEOD OF LEGISLATIVE LOBBYING ACTIVITIES AND LEGISLATIVE LOBBYING ACTIVITIES AND SUPPORT OF THE DIRECTOR AND 1 FEED WAS ADDED, AND THE TOTAL WATHER SUPPORT OF THESE SERVICES THE LEATED TO PUBLIC POLICY PROPOSALS OF FEDERAL OR STATE LEGISLATION THAT PROVIDED TO SUPPORT OF THE PROPORT OF THE PROPOR	VIZATIC NSIBILI ANIZATI DIRECTO ATTEGIC WHEN OINT OF STHAT YING A 55% FOF AS ALLO OBBYIN JCH AS AT MAY VISITS MOBIL COORD PROVI ENEED	ON COLLE TIES INC ONS - TH OR OF GO OVERSIG APPROPR CONTAC SUPPOR CTIVITIE: CHE SEI G ACTIVI CHANGE IMPACT I WITH ELE IZING GF IZING GINT ARISES	CTIVE LUDE E SEN VERN HT FO IATE T FOI TED T S NIOR MONG TIES S TO HE CTED ASSR ADVO ERNA THE P	ELY FOR THE STATE OF THE STATE	FOR VICE T HE S Y

ASCENSION WISCONSIN WAS PART OF A CONTROLLED GROUP OF HEALTHCARE ORGANIZATIONS RELATED THROUGH A COMMON PARENT ORGANIZATION CERTAIN ENTITIES WITHIN THIS CONTROLLED GROUP ENGAGED IN LIMITED LOBBYING ACTIVITIES THAT BENEFITED EACH ORGANIZATION COLLECTIVELY FOR CALENDAR YEAR 2016, TWO INDIVIDUALS WERE EMPLOYED WHOSE RESPONSIBILITIES INCLUDED OVERSIGHT AND MANAGEMENT OF LOBBYING ACTIVITIES FOR THESE ORGANIZATIONS - THE SENIOR VICE PRESIDENT OF STRATEGIC INITIATIVES (THROUGH 06/30/2016) AND THE DIRECTOR OF GOVERNMENT RELATIONS AND ADVOCACY THE SENIOR VICE PRESIDENT PROVIDED STRATEGIC OVERSIGHT FOR THE DEPARTMENT AND PARTICIPATED IN VISITS WITH KEY ELECTED OFFICIALS WHEN APPROPRIATE THE DIRECTOR PROVIDED ON-THE-GROUND SUPPORT, SERVED AS THE FIRST POINT OF CONTACT FOR ELECTED OFFICIALS, AND EXECUTED ON LEGISLATIVE LOBBYING ACTIVITIES THAT SUPPORTED THE STRATEGIC INTERESTS OF THE ORGANIZATION WE ESTIMATE THESE LOBBYING ACTIVITIES APPROXIMATED 50% OF TOTAL ANNUAL SALARY FOR THE DIRECTOR AND 15% FOR THE SENIOR VICE PRESIDENT A BENEFITS FACTOR OF 25% WAS ADDED, AND THE TOTAL WAS ALLOCATED AMONGST THE ORGANIZATIONS THAT RECEIVED THE BENEFIT OF THESE SERVICES THE LOBBYING ACTIVITIES INCLUDED ADVOCACY EFFORTS RELATED TO PUBLIC POLICY PROPOSALS SUCH AS CHANGES TO MEDICARE AND MEDICAID FUNDING, FEDERAL OR STATE LEGISLATION THAT MAY IMPACT THE ORGANIZATIONS IN WISCONSIN, PARTICIPATING IN AND COORDINATING VISITS WITH ELECTED OFFICIALS AT ALL LEVELS OF GOVERNMENT (LOCAL, STATE AND FEDERAL), MOBILIZING GRASSROOTS EFFORTS ON BEHALF OF THE ORGANIZATION ON ISSUES OF IMPORTANCE, COORDINATING ADVOCACY ACTIVITIES IN CONJUNCTION WITH RELEVANT TRADE ASSOCIATIONS, AND PROVIDING INTERNAL AWARENESS ON SPECIFIC STATE-RELATED LEGISLATIVE ISSUES WHEN THE NEED ARISES THE PORTION OF DIRECT EXPENSES RELATED TO ANNUAL EMPLOYEE BUSINESS TRAVEL TO WASHINGTON DC, MADISON WAS ADDED TO LORDY FOR ISSUES BY MADISON TO HEALTHCAME PROVIDED TO LORDY FOR ISSUES BY MADISON TO HEALTHCAME PROVIDED TO LORDY FOR ISSUES BY MADISON TO AND THE PROPER TO A PROPERTY. DESCRIPTION OF THE LOBBYING **ACTIVITY** AWARENESS ON SPECIFIC STATE-RELATED LEGISLATIVE ISSUES WHEN THE NEED ARISES. THE PORTION OF DIRECT EXPENSES RELATED TO ANNUAL EMPLOYEE BUSINESS TRAVEL TO WASHINGTON DC, MADISON WI, OR OTHER LOCATIONS, IN ORDER TO LOBBY FOR ISSUES IMPORTANT TO HEALTHCARE PROVIDERS AND PATIENTS, HAVE BEEN INCLUDED IF APPLICABLE FINALLY, ANY TRADE ASSOCIATION DUES CONTAINING A PERCENTAGE PORTION ALLOCABLE TO LOBBYING ACTIVITIES, HAS BEEN IDENTIFIED, AND INCLUDED WHERE APPROPRIATE

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As Filed Data -

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

DLN: 93493134106588 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** Columbia St Mary's Inc 39-1834639 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? □ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 52283D Schedule D (Form 990) 2016

	dule D (Form 990) 2016									Page <b>2</b>
Par	till Organizations Maintaining Co	llections o	of Art, Histor	ical Tı	reasure	s, or Other	Similar As	sets (contir	nued)	
3	Using the organization's acquisition, accession items (check all that apply)	on, and other	records, check	any of	the follov	ving that are a	sıgnıfıcant u	se of its colle	ection	
а	Public exhibition		d		Loan or	exchange prog	rams			
b	Scholarly research		е		Other					
С	Preservation for future generations									
4	Provide a description of the organization's co Part XIII	ollections and	explain how th	ey furtl	ner the or	ganızatıon's ex	empt purpo:	se in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than t						ılar	☐ Yes	□ N	o
Pa	rt IV Escrow and Custodial Arrang Complete if the organization ans X, line 21.		" on Form 990	), Part	IV, line	9, or reporte	d an amou	nt on Form	990,	Part
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	dian or other	intermediary fo	r contril	butions o	r other assets I	not	☐ Yes	□ N	0
Ь	If "Yes," explain the arrangement in Part XI.	II and comple	ete the following	ı table			Aı	nount		_
С	Beginning balance	a comple		,		1c				_
d	Additions during the year					1d				_
e	Distributions during the year					1e				_
f	Ending balance					1f				_
2a	Did the organization include an amount on F	orm 990, Par	t X, line 21, for	escrow	or custo	dial account lia	ıbılıty?	☐ Yes	□ м	_
b	If "Yes," explain the arrangement in Part XII									
Pa	rt V Endowment Funds. Complete									
1 2	Beginning of year balance	(a)Currer	it year (b)	Prior yea	r (c)	Two years back	(d)Three yea	rs back (e)Fo	our year	s back
	Contributions				-					
	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end	l balance (line 1	.g, colu	mn (a)) h	eld as		<u> </u>		
а	Board designated or quasi-endowment >		•	-	,					
ь	Permanent endowment ▶									
С	Temporarily restricted endowment ▶									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100	0%							
3а	Are there endowment funds not in the posse	ession of the	organization tha	at are h	eld and a	dmınıstered foı	r the	ı		
	organization by  (i) unrelated organizations							3a(i)	Yes	No
	(ii) related organizations			•		•		3a(ii)		
b	If "Yes" on 3a(II), are the related organization	ons listed as r	equired on Sch	•      • edule R	,	·		3b		
4	Describe in Part XIII the intended uses of th	e organizatio	n's endowment	funds						
Pa	rt VI Land, Buildings, and Equipme									
	Complete if the organization ans			,						
	Description of property (a) Cost or o (investry		(b)Cost or other	nasis (c	uner)   <b>(</b>	<b>c)</b> Accumulated d	epreciation	( <b>a</b> )Bo	ok value	;
1a	Land			76	54,011					764,011
	Buildings				13,539		15,792,008		3	,521,531
	Leasehold improvements			1,53	36,898		949,767			587,131
	Equipment			30,67	72,636		21,096,435		9	,576,201

11,051,032

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) .

11,051,032

25,499,906

Part VII	Investments—Other Securities. Complete	e if the organi	zation answ	ered 'Yes' on Fo	orm 990, Part IV, line 11b.
	See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)		(b)Book value		c)Method of valuation r end-of-year market value
(1)Financial			value	Cost o	r end-or-year market value
(2)Closely-l (3)Other	neld equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	n (b) must equal Form 990, Part X, col (B) line 12)				
Part VIII	Investments—Program Related. Complete	te if the orgai	nization ans	wered 'Yes' on F	Form 990, Part IV, line 11c.
	See Form 990, Part X, line 13.  (a) Description of investment	<b>(b)</b> Boo	ok value	(0	e) Method of valuation
(1)Investme	ent in Unconsolidated Entities	(-,	30,850,434		r end-of-year market value C
(2)Investme	ents in CSM Foundation - Perm Rest		30,030,434		
(3)Investme	ents in CSM Foundation - Temp Rest				
(4)					
(5)					
(6)					
(7)					
(8)					
(9) ————					
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 13 )  Other Assets. Complete if the organization answ	▶ wered 'Yes' on F	30,850,434 Form 990, Pai	rt IV. line 11d. See	Form 990. Part X. line 15
	(a) Descript in Investments held by Ascension Health Alliance				(b) Book value
(2) Deferred	Compensation				148,658
(4) Other Re					109,630,009 1,739,024
(5) Mıscellar	neous Assets				41,743
(6) Interest	ın Net Assets of Columbia St Mary's Foundation				15,663,412
(7)					
(8)					
(9)					
	mn (b) must equal Form 990, Part X, col (B) line 15	• )			. ▶ 127,222,846
	Other Liabilities. Complete if the organizat		'Yes' on Fo	rm 990, Part IV,	
1.	See Form 990, Part X, line 25.  (a) Description of liability		<b>(b)</b> Bo	ook value	
(1) Federal i	ncome taxes				
See Addition (2)	nal Data Table				
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col (B) line 25 )	•		468,567,370	
2. Liability for	or uncertain tax positions In Part XIII, provide the t	ext of the footn	ote to the or	ganızatıon's fınanc	ial statements that reports the

1

2

b

c

d

3

4

b

C 5

Part XIII

Schedule D (Form 990) 2016

2e

3

Page 4

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

3	Subtract line <b>2e</b> from line <b>1</b>		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a	l
b	Other (Describe in Part XIII )	4b	Ī
С	Add lines <b>4a</b> and <b>4b</b>		_
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 )		
Par	t XII Reconciliation of Expenses per Audited Financia	al Sta	•
	Complete if the organization answered 'Ye		
1	· · · · · · · · · · · · · · · ·		
	Complete if the organization answered 'Ye		
1	Complete if the organization answered 'Ye Total expenses and losses per audited financial statements		
1 2	Complete if the organization answered 'Ye Total expenses and losses per audited financial statements	es' on	
1 2 a	Complete if the organization answered 'Ye Total expenses and losses per audited financial statements	es' on 	

, rait viii, iiie iz, bat not on iiie z			
ded on Form 990, Part VIII, line 7b	4a		
	4b		
		4c	
4c. (This must equal Form 990, Part I, line 12 )		5	
ation of Expenses per Audited Financia Complete if the organization answered 'Ye			
audited financial statements		1	
not on Form 990, Part IX, line 25			
cilities	2a		
	2b		
	2c		
	2d		
		2e	
		3	
, Part IX, line 25, but not on line 1:			
ded on Form 990, Part VIII, line 7b	4a		
	4b		
		4c	
d <b>4c.</b> (This must equal Form 990, Part I, line 18	)	5	
formation			
Part II, lines 3, 5, and 9, Part III, lines 1a and 4, lines 2d and 4b, and Part XII, lines 2d and 4b		de any	additional info
	Explanation		
I			

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2a

2b

2c

2d

Total revenue, gains, and other support per audited financial statements . . . . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this

Other (Describe in Part XIII ) . . . . . .

**Supplemental Information** 

Net unrealized gains (losses) on investments . . .

Donated services and use of facilities . .

Recoveries of prior year grants . . . . Other (Describe in Part XIII ) . . .

	2e	
	3	
	4c	
	5	
/10	de any	additio

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015		
Part XIII Supplemental Information (contin	ued)	
Return Reference	Explanation	

Schedule D (Form 990) 2016

## **Additional Data**

EIN:	39-1834639
Name:	Columbia St Mary's Inc
Form 990, Schedule D, Part X, - Other Liabilities	
1 (a) Description of Liability	(b) Book Value
Misc Noncurrent Liabilities	
Debt with Ascension Health Alliance	304,141,922
At Risk Liability	1,976,290
Deferred Compensation Liability	148,658
Liability from Discontinued OPerations	3,478,332
Due to Affiliates	122,753,481
Lease LIability	1,946,788
Other Miscellaneous LIabilities	72,504
Pension Liability	29,512,648
Savings Plan Liability	4,536,747

**Software ID:** 16000421 Software Version: 2016v3.0

Supplemental Information	
Return Reference	Explanation
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	THE SYSTEM ACCOUNTS FOR UNCERTAINTY IN INCOME TAX PROVISIONS BY APPLYING A RECOGNITION THR ESHOLD AND MEASUREMENT ATTRIBUTE FOR FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN THE SYSTEM HAS DETERMINED THAT NO MATERIAL UNRECOGNIZED TAX BENEFITS OR LIABILITIES EXIST AS OF JUNE 30, 2017

Supplemental Information

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134106588 OMB No 1545-0047 **SCHEDULE H Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization **Employer identification number** Columbia St Mary's Inc 39-1834639 Part I Financial Assistance and Certain Other Community Benefits at Cost Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes If "Yes," was it a written policy? 1b Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year ✓ Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes За ☐ 100% ☐ 150% ☐ 200% ☑ Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes □ 200% □ 250% □ 300% □ 350% ☑ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? 5b Yes If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Νo Did the organization prepare a community benefit report during the tax year? Y<u>es</u> 6a b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 164,000 164,000 0 07 % Medicaid (from Worksheet 3, column a) 6,086,052 714,688 5,371,364 2 36 % c Costs of other means-tested government programs (from Worksheet 3, column b) 0 % Total Financial Assistance and Means-Tested Government Programs 6,250,052 714,688 5,535,364 2 44 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 0 % Health professions education (from Worksheet 5) 0 0 % Subsidized health services (from Worksheet 6) Ω 0 % Research (from Worksheet 7) 0 0 % Cash and in-kind contributions for community benefit (from Worksheet 8) 0 % j Total. Other Benefits n 0 0 % k Total. Add lines 7d and 7j 0 0 6,250,052 714,688 5,535,364 2 44 % For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50192T Schedule H (Form 990) 2016

Sche	eaule H (Form 990) 2016									Page <b>2</b>
Pa	Community Build during the tax year	r, and describe in								ities
	communities it ser	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total communit building expense		ct offsetting renue	(e) Net commu building expen		(f) Perototal ex	
_	Dhysical improvements and bayeing							0		0.0/
	Physical improvements and housing Economic development							0		0 %
	Community support					0		0 %		
	Environmental improvements							0		0 %
	Leadership development and									
	training for community members					0		0 %		
	Coalition building							0		0 %
	Community health improvement advocacy							0		0 %
8	Workforce development							0		0 %
	Other							0		0 %
	Total  rt IIII Bad Debt, Medica	0 Collection	Dunations 0		0	0		0		0 %
	tion A. Bad Debt, Medica	ire, & Collection	Practices						Yes	No
1	Did the organization report b	oad debt expense in a	accordance with Hea	athcare Financial M	anagemen	: Associatio	n Statement	1	165	No
2	Enter the amount of the organization			Part VI the	2		175,097			
3	Enter the estimated amount eligible under the organization methodology used by the organization of body	on's financial assistar ganization to estimat	nce policy Explain in e this amount and t	n Part VI the	ents , for		2,0,007			
4	Provide in Part VI the text of	the footnote to the	organization's finan		<b>3</b> t describes	bad debt e	13,288 expense or the			
Sec	page number on which this f tion B. Medicare	ootnote is contained	in the attached fina	incial statements						
5	Enter total revenue received	from Medicare (inclu	ıdıng DSH and IME)		5		6,313,902			
6	Enter Medicare allowable cos	ts of care relating to	payments on line 5		6		17,180,715			
7	Subtract line 6 from line 5 T	his is the surplus (or	shortfall)		. 7		-10,866,813			
8	Describe in Part VI the exten Also describe in Part VI the of Check the box that describes	osting methodology					it			
Sec	Cost accounting system	<b>✓</b> Cost	to charge ratio	☐ Ot	her					
<b>9</b> a	Did the organization have a	written debt collectio	n policy during the	tax year?				9a	Yes	
b	contain provisions on the col	lection practices to b	e followed for patie	nts who are known	to qualify	for financıa	ıl assıstance?	9b	Yes	
Pa	Management Com (owned 10% or more by off	•	t Ventures						163	
	(a) Name of entity	<del>- 1</del>	Description of primary		Organization	's (d)	Officers, directors,	Τ.	e) Physic	rians'
	(a) name of onday		activity of entity	pro	fit % or stoc wnership %	k tı em	rustees, or key ployees' profit % tock ownership %	pr	ofit % or ownershi	stock
ORT LLC	THOPAEDIC HOSPITAL OF WISCONS	ORTHOPEDIC SUF	RGERIES		5	0 %				50 %
2 —										
4										
5										
6										
7										
8										
9										
10								1		
11								+		
13								+		
								<u> </u>	000	

interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the 5 Yes 6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities 6a Yes b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the 6b No 7 7 Did the hospital facility make its CHNA report widely available to the public? . . . Yes If "Yes," indicate how the CHNA report was made widely available (check all that apply)

∍ ☑ Hospital facility's website (list url) http://www.columbia-stmarys.org/doc/Page.asp?PageID=DOC103013 Other website (list url) c 🗹 Made a paper copy available for public inspection without charge at the hospital facility **d** ✓ Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs 8 Yes identified through its most recently conducted CHNA? If "No," skip to line 11 . . . . . . . . . . Indicate the tax year the hospital facility last adopted an implementation strategy 20 15 10 Is the hospital facility's most recently adopted implementation strategy posted on a website?. 10 Yes If "Yes" (list url) http://www.columbia-stmarys.org/doc/Page.asp?PageID=DOC103013 b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . . . . 10b 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted

CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a No 12b  ${f b}$  If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?  ${f .}$ c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$ Schedule H (Form 990) 2016

Page 5

# Financial Assistance Policy (FAP)

Name of hospital facility or letter of facility reporting group

Yes No 13 Yes

ORTHOPAEDIC HOSPITAL OF WISCONSIN

Did the hospital facility have in place during the tax year a written financial assistance policy that 13 Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? If "Yes," indicate the eligibility criteria explained in the FAP **a**  $\checkmark$  Federal poverty quidelines (FPG), with FPG family income limit for eligibility for free care of  $250\ 0$ % and FPG family income limit for eligibility for discounted care of 400 0  $\mathbf{b} \square$  Income level other than FPG (describe in Section C). c Asset level d Medical indigency e 🗹 Insurance status f V Underinsurance discount **g** Residency **h** Other (describe in Section C) 14 Explained the basis for calculating amounts charged to patients? . . . . 14 Yes **15** Explained the method for applying for financial assistance? . . . . . . 15 Yes If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply) a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application

b 🗹 Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process f d igsquare Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e D Other (describe in Section C) Yes 16 If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a ✓ The FAP was widely available on a website (list url) http://www.ohow.com/financial-assistance.html **b** The FAP application form was widely available on a website (list url) A plain language summary of the FAP was widely available on a website (list url) d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility f 🗹 A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail) g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention

16 Was widely publicized within the community served by the hospital facility? . . . . . . . h 🔲 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations j 🗹 Other (describe in Section C) Schedule H (Form 990) 2016

If "Yes," explain in Section C

6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separa	rt V. Section B. lines 2, 31, 5.							
6a, 6b, 7d, 11, 13b, 13h, 15e, 16 <sub>1</sub> , 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separa hospital facility in a facility reporting group, designated by facility reporting group letter and hospital	rt V. Section B. lines 2, 31, 5,							
	Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.							
Form and Line Reference Explanation								
See Add'l Data								
	_							
	_							
	Schedule H (Form 990) 2016							

Schedule H (Form 990) 2016						
Part V Facility Information (continued)						
Section D. Other Health Care Facilities That Are Not I (list in order of size, from largest to smallest)	Licensed, Registered, or Similarly Recognized as a Hospital Facility					
How many non-hospital health care facilities did the organ	ization operate during the tax year?					
Name and address	Type of Facility (describe)					
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
	Schedule H (Form 990) 2016					

Schedule H (Form 990) 2016 Page **10** Part VI Supplemental Information

## Provide the following information

Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V. Section B

3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be

billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy Community information. Describe the community the organization serves, taking into account the geographic area and demographic

constituents it serves Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc )

**Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a

community benefit report 990 Schedule H, Supplemental Information Form and Line Reference Explanation Schedule H. Part VI. Line 7 COMMUNITY BENEFIT AMOUNTS ARE COMPILED USING TOTAL ACTUAL COSTS PER THE HOSPITAL'S Community Benefit Report MANAGERIAL ACCOUNTING SYSTEM IN USE, WHICH INCLUDES ALL PATIENT SEGMENTS INCLUDING

INPATIENT, OUTPATIENT, EMERGENCY ROOM, PRIVATE INSURANCE, MEDICAID, MEDICARE, MEDICARE HMO, UNINSURED, AND SELF-PAY PATIENTS MEDICARE IS REPORTED USING THE MOST RECENTLY FILED COST REPORT AT THE TIME THE ANNUAL REPORT AND RELATED COMMUNITY BENEFIT INFORMATION IS PUBLISHED COMMUNITY BENEFIT AMOUNTS WERE DETERMINED FOR EXTERNAL REPORTING PURPOSES, AND AMOUNTS ARE SUMMARIZED USING A SOFTWARE APPLICATION RECOMMENDED BY THE CATHOLIC HEALTH ASSOCIATION BECAUSE IT HAS THE ABILITY TO PROVIDE THE INFORMATION IN A FORMAT SUITABLE FOR SCHEDULE H PRESENTATION Although community benefit reporting is not required in the state of Wisconsin, the organization VOLUNTARILY REPORTS COMMUNITY BENEFIT INFORMATION IN WISCONSIN BY REPORTING THE INFORMATION TO THE WISCONSIN HOSPITAL ASSOCIATION Schedule H. Part V. Section B. Line During tax year 2017, the organization learned via verbal comments of IRS agents at public events that 17 Billing and Collection Policy the IRS intends that the "readily obtainable" standard in the 501(r) regulations for the AGB calculation and billing and collection policy is only met if those items are posted to the organization's web site. The organization had interpreted that web posting standard to be a safe harbor after consulting with external counsel and tax advisors, and timely took other steps to make the information readily obtainable Consequently, the organization does not believe its decision to not post these documents to its web site rises to the level of a failure, nor does it believe the circumstances were either willful or egregious, having otherwise timely taken the steps necessary to attain and continue to maintain compliance with the other

requirements related to the billing and collection policy and the AGB, as part of its policies and procedures for ensuring compliance with all aspects of 501(r) However, the organization is making this voluntary disclosure in order to communicate to the IRS the changes it is undertaking in response to the recent IRS informal guidance on this specific point concerning the "readily obtainable" standard, and the fact that the organization has started the work necessary to post its AGB information and billing and collection policy to its web site and will complete those additional postings as soon as reasonably possible. The other web postings required under 501(r) (i e , those related to the community health needs assessment and the financial assistance policy) were timely completed and continue to remain in place as required. The organization believes its safeguards worked as intended in this case (i.e., the organization has regular communications with a number of external law firms and tax consultants and the timely attention to the recent guidance was supported by the framework of regular access to subject matter experts) These changes are in the process of being incorporated into corporate policies and procedures that apply to the organization

Form and Line Reference	Explanation
Methodology used to calculate financial assistance	The cost of providing charity care, means-tested government programs, and other community benefit programs is estimated using internal cost data, and is calculated in compliance with Catholic Health Association ("CHA") guidelines. The organization uses a cost accounting system that addresses all patient segments (for example, inpatient, outpatient, emergency room, private insurance, Medicaid, Medicare, uninsured, or self pay). The best available data was used to calculate the amounts reported in the table

990 Schedule H, Supplemental Information

For the information in the table, a cost-to-charge ratio was calculated and applied Schedule H, Part III, Line 2 Bad debt After satisfaction of amounts due from insurance and reasonable efforts to collect from the patient have been exhausted, the Corporation follows established guidelines for placing certain past-due patient expense - methodology used to estimate amount balances within collection agencies, subject to the terms of certain restrictions on collection efforts as

determined by Ascension Health. Accounts receivable are written off after collection efforts have been followed in accordance with the Corporation's policies. After applying the cost-to-charge ratio, the share of the bad debt expense in fiscal year 2017 was \$664,406 at charges, (\$175,097 at cost)

Form and Line Reference	Explanation						
Expense Methodology	The provision for doubtful accounts is based upon management's assessment of expected net collections considering historical experience, economic conditions, trends in healthcare coverage, and other collection indicators. Periodically throughout the year, management assesses the adequacy of the allowance for doubtful accounts based upon historical write-off experience by payor category, including those amounts not covered by insurance. The results of this review are then used to make any modifications to the provision for doubtful accounts to establish an appropriate allowance for doubtful accounts.						

990 Schedule H, Supplemental Information

footnote

Schedule H, Part III, Line 4 Bad debt The organization is part of the Ascension Health Alliance's consolidated audit in which the footnote that

expense - financial statement discusses the bad debt expense begins on page 19

Form and Line Reference	Explanation						
Schedule H, Part III, Line 8 Community benefit & methodology for determining medicare costs	cost to charge ratio is applied to the organization's Medicare Expense to determine the Medicare llowable costs reported in the organization's Medicare Cost Report Ascension Health and its related lealth ministries follow the Catholic Health Association (CHA) guidelines for determining community lenefit CHA community benefit reporting guidelines suggest that Medicare shortfall is not treated as ommunity benefit						
Schedule H, Part III, Line 9b Collection practices for patients eligible for financial assistance	COLUMBIA ST MARY'S, INC FOLLOWS THE ASCENSION GUIDELINES FOR COLLECTION PRACTICES RELATED TO PATIENTS QUALIFYING FOR CHARITY OR FINANCIAL ASSISTANCE A PATIENT CAN APPLY FOR CHARITY OR FINANCIAL ASSISTANCE AT ANY TIME DURING THE COLLECTION CYCLE ONCE OUGLIEVING DOCUMENTATION IS RECEIVED. THE PATIENT'S ACCOUNT IS ADJUSTED, PATIENT						

QUALIFYING DOCUMENTATION IS RECEIVED, THE PATIENT'S ACCOUNT IS ADJUSTED PATIENT ACCOUNTS FOR THE QUALIFYING PATIENT IN THE PREVIOUS SIX MONTHS MAY ALSO BE CONSIDERED FOR CHARITY OR FINANCIAL ASSISTANCE ONCE A PATIENT QUALIFIES FOR CHARITY OR FINANCIAL

ASSISTANCE, ALL COLLECTION ACTIVITY IS SUSPENDED

990 Schedule H. Supplemental Information

Form and Line Reference	Explanation						
Schedule H, Part V, Section B, Line 16a FAP website	- ORTHOPAEDIC HOSPITAL OF WISCONSIN Line 16a URL http://www.ohow.com/financial-assistance.html,						
Schedule H, Part VI, Line 2 Needs assessment	In addition to the CHNA reported in Part V, Section B, Orthopaedic Hospital of Wisconin uses both hospital data and reliable, third party reports, including data from government sources, to assess the health needs of the community it serves. These reports provide information about key health, socioeconomic, and demographic indicators that point to areas of need. Orthopaedic Hospital of Wisconin utilizes this information to determine develop programs and services to be provided for the community. These needs and institutes are presented to senter leadership and hoard members to ensure the findings are						

considered in developing the organization's strategy, policy development, and internal financial and

and initiatives are presented to senior leadership and board members to ensure the findings are

operational decisions

990 Schedule H, Supplemental Information

Form and Line Reference	ехріанаціон
Schedule H, Part VI, Line 3 Patient education of eligibility for assistance	The filing organization IS COMMITTED TO DELIVERING EFFECTIVE, SAFE, PERSON-CENTRIC, HEALTH CARE TO ALL PATIENTS REGARDLESS OF THEIR ABILITY TO PAY AS A NONPROFIT HOSPITAL (OR HEALTH SYSTEM), IT IS OUR MISSION AND PRIVILEGE TO PLAY THIS IMPORTANT ROLE IN OUR COMMUNITY STAFF SCREEN UNINSURED PATIENTS AND IF FOUND POTENTIALLY ELIGIBLE FOR A
	GOVERNMENT FUNDING SOURCE, PROVIDE ASSISTANCE AND IT FOUND FOTENTIALLY ELIGIBLE FOR A  THEIR FAMILY IF A PATIENT IS NOT ELIGIBLE FOR A PAYMENT SOURCE, our FINANCIAL ASSISTANCE POLICY COVERS PATIENTS WHO LACK THE FINANCIAL RESOURCES TO PAY FOR ALL OR PART OF THEIR BILLS ELIGIBILITY FOR FINANCIAL ASSISTANCE IS BASED UPON THE ANNUAL FEDERAL POVERTY
	GUIDELINES and is provided for tHOSE WHO EARN UP TO 400% OF THE FEDERAL POVERTY LEVEL The following documents are widELY PUBLICIZEd on the organization's website at http://www.ohow.com/financial-assistance.html - FINANCIAL ASSISTANCE POLICY - The organization also MAKES PAPER COPIES OF the following DOCUMENTS AVAILABLE UPON REQUEST - FINANCIAL
	ASSISTANCE POLICY - FINANCIAL ASSISTANCE APPLICATION - FINANCIAL ASSISTANCE POLICY SUMMARY - LIST OF PROVIDERS COVERED BY THE FINANCIAL ASSISTANCE POLICY - AMOUNT

Evalanation

GENERALLY BILLED CALCULATION PAPER COPIES ARE MADE READILY AVAILABLE AS PART OF THE INTAKE, DISCHARGE, AND CUSTOMER SERVICE PROCESSES UPON REQUEST, PAPER COPIES CAN ALSO BE OBTAINED BY MAIL The organization INFORMS ITS PATIENTS OF THE FINANCIAL ASSISTANCE POLICY

990 Schedule H, Supplemental Information

Form and Line Reference

VIA A NOTICE ON PATIENT BILLING STATEMENTS, INCLUDING THE PHONE NUMBER AND WEB ADDRESS WHERE MORE INFORMATION CAN BE OBTAINED Signage displayed in the emergency room and admission

area also INFORMS PATIENTS OF THE FINANCIAL ASSISTANCE POLICY

Please see detailed information provided at Schedule H Part V Section B Lines 1-12 and Part VI Line 5

Schedule H, Part VI, Line 4 Community information

Form and Line Reference	Explanation					
Schedule H, Part VI, Line 5 Promotion of community health	The organization's GOVERNING BODY IS COMPRISED OF PERSONS REPRESENTING DIVERSE ASPECTS AND INTERESTS OF THE COMMUNITY MANY MEMBERS OF the GOVERNING BODY RESIDE IN THE ORGANIZATION'S PRIMARY SERVICE AREA, WHO ARE NEITHER EMPLOYEES NOR INDEPENDENT CONTRACTORS OF THE ORGANIZATION, NOR FAMILY MEMBERS THEREOF THE ORGANIZATION EXTENDS MEDICAL STAFF PRIVILEGES TO ALL QUALIFIED PHYSICIANS IN ITS COMMUNITY FOR SOME OR ALL OF ITS DEPARTMENTS OR SPECIALTIES SURPLUS FUNDS are provided TO FUND IMPROVEMENTS IN PATIENT CARE, MEDICAL EDUCATION, and RESEARCH through DONATIONS from supporting organizations Please also see Part III for community activities undertaken by this organization, as well as a compilation of regional charity care information					
Schedule H, Part VI, Line 6 Affiliated health care system	The filing organization IS AN AFFILIATE OF Columbia St Mary's, Inc and ASCENSION HEALTH The hospital's affiliates are large multi-faceted, integrated, not-for-profit ministries including hospital and non-hospital ministries (physician group practices, hospital organizations, research, home health, durable medical equipment and senior facilities) these ministries work together to care for patients, joined by common systems and a philosophy of serving as a healing presence with special concern for our neighbors especially those who are poor or vulnerable this community benefit happens through its focus on patient care, education and research the organizations work together to serve their communities at the local, regional, state and national level ascension health alliance, D/B/A ascension (Ascension), is a missouri nonprofit corporation formed on september 13, 2011 Ascension is the sole corporate member and parent organization of ascension health, a catholic national health system consisting					

990 Schedule H, Supplemental Information

SERVE THEIR COMMUNITIES AT THE LOCAL, REGIONAL, STATE AND NATIONAL LEVEL ASCENSION HEALTH ALLIANCE, D/B/A ASCENSION (ASCENSION), IS A MISSOURI NONPROFIT CORPORATION FORMED ON SEPTEMBER 13, 2011 ASCENSION IS THE SOLE CORPORATE MEMBER AND PARENT ORGANIZATION OF ASCENSION HEALTH, A CATHOLIC NATIONAL HEALTH SYSTEM CONSISTING PRIMARILY OF NONPROFIT CORPORATIONS THAT OWN AND OPERATE LOCAL HEALTHCARE FACILITIES, OR HEALTH MINISTRIES, LOCATED IN 23 OF THE UNITED STATES AND THE DISTRICT OF COLUMBIA ASCENSION IS SPONSORED BY ASCENSION SPONSOR, A PUBLIC JURIDIC PERSON THE PARTICIPATING ORGANIZATIONS/ENTITIES OF ASCENSION SPONSOR ARE THE DAUGHTERS OF CHARITY OF ST VINCENT DE PAUL, ST LOUISE PROVINCE, THE CONGREGATION OF ST JOSEPH, THE CONGREGATION OF THE SISTERS OF ST JOSEPH OF CARONDELET, THE CONGREGATION OF ALSIAN BROTHERS OF THE IMMACULATE CONCEPTION PROVINCE, INC - AMERICAN PROVINCE, AND THE SISTERS OF THE SORROWFUL MOTHER OF THE THIRD ORDER OF ST FRANCIS OF ASSISI - US/CARIBBEAN PROVINCE

the lives of those in the communities we serve

The organization PROMOTES THE HEALTH OF THE COMMUNITY BY providing healthcare services in the Southeast Wisconsin area, regardless of the person's ability to pay, because it is our mission to improve

### **Additional Data**

**Software ID:** 16000421 **Software Version:** 2016v3.0

EIN: 39-1834639

Name: Columbia St Mary's Inc

realities Coldinate Strikery's Inc										
Form 990 Schedule H, Part V Section A. Hospital Facilities										
Section A. Hospital Facilities	Licensed	General	Children	Teachin	Critical	Research	ER-24 hours	ER-other		
(list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year?  1  Name, address, primary website address, and state license number		medical & surgical	s hospital	Teaching hospital	access hospital	h facility	ours	, T	Other (Describe)	Facility reporting group
1 ORTHOPAEDIC HOSPITAL OF WISCONSIN 475 WEST RIVER WOODS PARKWAY GLENDALE, WI 53212 WWW OHOW COM 1006	X								Specialty Orthopedic Hospital	

## Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 31, 5,

Facility . 1

6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Par V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.							
Form and Line Reference	Explanation						
Schedule H, Part V, Section B, Line 5 Facility , 1	Facility , 1 - Orthopaedic Hospital of Wisconsin The CHNA was conducted to include three levels of information a community telephone survey of residents to gather their input on community health						

needs, a secondary data report commissioned from a consultant proficient in gathering and interpreting of data from public health departments, state organizations and non-profit organizations working in the field of health, and interviews with key stakeholders in the field of health T Denotes this organization represents low-income populations TT Denotes this organization represents medically underserved populations TTT Denotes this organization represents minority populations \* AIDS Resource Center of Wisconsin T.TT. \* Apostle Presbyterian Church T.TT. \* Black Health Coalition of Wisconsin, Inc T,TT,TTT \* Boys & Girls Club T,TT, \* Center for Veterans Issues T,TT, \* Centro Hispano T,TT,TTT \* Children's Hospital of Wisconsin T,TT, \* Children's Health Alliance of Wisconsin/ Milwaukee County Oral Health Task Force T.TT, \* City of Milwaukee Health Department T.TT, \* City of West Allis T.TT. \* Community Advocates T.TT. \* CORE/El Cento T.TT.TT \* Cudahy Health Department T.TT. \* Franklin Health Department T,TT, \* Gerald E Ignace Indian Health Center T,TT,TTT \* Greenfield Health Department T.TT, \* Hmong American Women's Association T.TT.TTT \* IMPACT Planning Council T.TT, \* Medical College of Wisconsin Institute for Health and Society T,TT, \* Mental Health America of Division \* Milwaukee County Department of Health & Human Services T.TT. \* Milwaukee County \* United Way of Greater Milwaukee and Waukesha County T,TT, \* UW-Milwaukee Joseph J Zilber District T,TT, \* YMCA of Metro Milwaukee T,TT, \* YWCA Southeast Wisconsin T,TT,

Wisconsin T,TT, \* Milwaukee Center for Independence T,TT,TTT \* Milwaukee County Behavioral Health Department on Aging T.TT. \* Milwaukee Police Department T.TT. \* Milwaukee Public Schools T.TT. \*

MP3 Health Group, T,TT, \* Next Door Foundation T,TT, \* North Shore Health Department T,TT, \* Oak Creek Health Department T.TT. \* South Milwaukee Health Department T.TT. \* Tri-City National Bank T. School of Public Health (2012-2015) T,TT, \* Wauwatosa Health Department T,TT, \* West Allis & West

Milwaukee Health Department T.TT, \* West Allis Fire Department T.TT, \* West Allis Fire Department

T.TT. \* West Allis/West Milwaukee Chamber of Commerce T.TT. \* West Allis/West Milwaukee School

Froedtert Hospital, and Wheaton Franciscan Health Care

Schedule H, Part V, Section B, Line 6a Facility, 1 - Orthopaedic Hospital of Wisconsin, Aurora Health Care, Children's Hospital of Wisconsin,

# Form 990 Part V Section C Supplemental Information for Part V, Section B.

hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.					
Form and Line Reference	Explanation				
Schedule H, Part V, Section B, Line 11 Facility , 1	Facility, 1 - Orthopaedic Hospital of Wisconsin Using the CHNA completed in June 2016, the hospital developed, adopted, and worked on executing a three-year Implementation Strategy to address priority community health needs. In Fiscal Year 2017 (Tax Year 2016), the hospital implemented the following plan				

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 31, 5, 7d 11 12h 12h 15g 16g 18g 18g 20g 21g 21d 22 and 24 If applicable provide congrate descriptions for each

	to address the priority needs. Violence and Injury Reduce Falls and Injury Developed a risk assessment to be shared with community partners Offered fall prevention education at community resource center Provided preventative strategies to reduce falls to community Chronic Disease Support Diabetic Friendly Food Pantry Offered nutrition education to pantry participants Increased the number of healthy food options at the pantry Expanded food pantry offerings and services Explanation on needs identified in CHNA that are not being addressed. SEXUAL HEALTH This is an area in which CSM will not participate directly. United Way of Greater Milwaukee and Waukesha County has led a task force to reduce teen pregnancy and significantly reduced pregnancy rates. CSM has not participated in this activity and this collaboration. Our resources are well used in other areas of community leadership.
la	

	options at the pantry Expanded food pantry offerings and services Explanation on needs identified in CHNA that are not being addressed SEXUAL HEALTH This is an area in which CSM will not participate directly. United Way of Greater Milwaukee and Waukesha County has led a task force to reduce teen pregnancy and significantly reduced pregnancy rates. CSM has not participated in this activity and this collaboration. Our resources are well used in other areas of community leadership.	
Schedule H, Part V, Section B, Line 16 Facility , 1	Facility, 1 - Orthopaedic Hospital of Wisconsin The filing organization takes several proactive approaches to make patients aware of our financial assistance policy. In addition to our policy being posted on our website and available to anyone who requests one, there is abundant signage throughout our facility explaining our	

financial assistance policy and how to obtain the actual policy, if desired. Notices regarding the availability of financial assistance are displayed in highly visible locations where there is a significant volume of inpatient or outpatient traffic such as in inpatient and outpatient admitting and registration areas, physician offices, and emergency departments Brochures describing the policy are available in the same locations, and the policy is discussed at the time of registration or pre-registration, admission, discharge, and with

billing for those identified with a need. Patients who call and express a financial hardship with paying their bill will be assisted by a customer service representative, who will assist the patient in setting up an appointment to meet with a financial advocate who will go over the financial assistance policy in detail, get

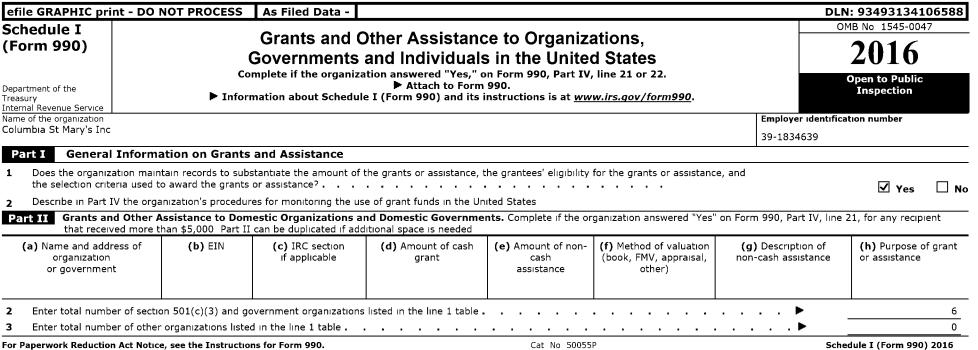
the financial assistance application process started, and educate the patient regarding any questions they

languages English, Spanish, Hmong, Laotian, Arabic, Russian, and Serbian/Croatian

available on our website at http://www.ohow.com/financial-assistance.html, and has been translated into 7

may have Lastly, our patient statements also include notifications about the availability of financial

assistance and a phone number to call for more information. Additionally, our Financial Assistance Policy is



Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Explanation

CENTER AT 400 W River Woods Parkway, GIENDALE, WI 53212

Schedule I (Form 990) 2016

(5)

(6)

(7)

Part IV

grant funds

Return Reference

Schedule I, Part I, Line 2 Procedures for monitoring use of

CONTRIBUTIONS TO GOVERNMENTS AND ORGANIZATIONS IN THE UNITED STATES ARE APPROVED BY THE BOARD OF DIRECTORS AND/OR THE PRESIDENT & CEO.

ALL RECORDS OF OUTGOING CONTRIBUTIONS ARE RETAINED FOR A PERIOD OF 10 YEARS. PLUS THE CURRENT FISCAL YEAR, AND CAN BE LOCATED AT THE OFFICE

Page **2** 

Schedule I (Form 990) 2016

### **Additional Data**

UNITED WAY OF GREATER

Concordia University Wisconsin

12800 North Lake Shore Dr Mequon, WI 53097

MILWAUKEE 225 W Vine Street Milwaukee, WI 53212

Foundation

**Software ID:** 16000421 Software Version: 2016v3.0 **EIN:** 39-1834639 Name: Columbia St Mary's Inc Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments

39-0806190

39-6077337

100,000

<ul><li>(a) Name and address of organization or government</li></ul>	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	
-					·	

501(c)(3)

501(c)(3)

minents.	
hod of valuation FMV, appraisal, other)	(g) Description of non-cash assistance

(h) Purpose of grant or assistance

OPERATING SUPPORT

organization or government	ıf applicable	grant	cash assistance	(book, FMV, appraisal, other)	non-
				<del></del>	

464,000

OPERATING SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 39-1287366 501(c)(3) 6.089 OPERATING SUPPORT EBENEZER MINISTRY & FAMILY

WORSHIP CENTER 3132 N MARTIN LUTHER KING DRIVE MILWAUKEE. WI 53216

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

10 S BROADWAY ST LOUIS, MO 63102

INROADS INC 62-0967197 501(c)(3) 15,000 OPERATING SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 75-2844639 501(c)(3) 7.500 MILWAUKEE AFFILIATE OF THE IOPERATING SUPPORT SUSAN G KOMEN 2025 W OAKLAHOMA AVE

IOPERATING SUPPORT

Milwaukee, WI 53215

40.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

OSHKOSH AREA UNITED WAY 36 BOARD STREET

OSHKOSH, WI 54901

39-1017908

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493134106588

## OMB No 1545-0047

2015

Open to Public Inspection

### Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

**Employer identification number** Name of the organization Columbia St Mary's Inc 39-1834639 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Yes Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4h Yes Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5а Νo 5h Any related organization? Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo 6b Any related organization? Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If "Yes," describe in Part III 7 Yes Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

Schedule J (Form 990) 2015							Page Z
Part II Officers, Directors	, Trustees, Key Er	nployees, and Hig	hest Compensate	<b>ed Employees.</b> Use	duplicate copies if	additional space is	needed.
For each individual whose compensa instructions, on row (ii) Do not list a <b>Note.</b> The sum of columns (B)(i)-(iii)	ny individuals that are i	not listed on Form 990	, Part VII		-	·	
(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	• •	(E) Total of columns	
	Base (ı) compensation	(ii) Bonus & incentive compensation	(ıiı) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990

Cahadula 1 (Form 000) 201 F

See Additional Data Table

(i) compensation compensation compensation Form 990

Schedule J (Form 990) 2015

Schedule 3 (1 01111 330) 2013	rage D						
Part IIII Supplemental Inform	nation						
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information						
Return Reference	Evaluation						

Schedule J (Form 990) 2015

Schedule 1 (Form 990) 2015

# Additional Data

Software Version: 2016v3.0 **EIN:** 39-1834639 Name: Columbia St Marv's Inc

Part III, Supplemental Information

ISURVEY OR STUDY - APPROVAL BY THE BOARD OF COMPENSATION COMMITTEE

**Software ID:** 16000421

Explanation ASCENSION HEALTH, A RELATED ORGANIZATION OF COLUMBIA ST MARY'S, INC USES THE FOLLOWING TO ESTABLISH THE COMPENSATION OF THE ORGANIZATION'S PRESIDENT - COMPENSATION COMMITTEE - INDEPENDENT COMPENSATION CONSULTANT - COMPENSATION

Return Reference Schedule J, Part I, Line 3





Arrangement used to establish the

top management official's

compensation

Part III, Supplemental Information Return Reference Explanation

Schedule J. Part I. Line 4a The following individual(s) received severance payments from the organization or a related organization during calendar year 2016. All an Spooner - \$344,725 Michael Sanderl - \$159,745 Clarissa Cox - \$26,606

Severance or change-of-control payment

Return Reference Explanation

Eligible executives participate in a program that provides for supplemental retirement benefits. The payment of benefits under the program, if any, is entirely dependent upon the facts and circumstances under which the executive terminates employment with the

Part III, Supplemental Information

Schedule J, Part I, Line 4b
Supplemental nonqualified
retirement plan

organization Benefits under the program are unfunded and non-vested Due to the substantial risk of forfeiture provision, there is no
guarantee that these executives will ever receive any benefit under the program Any amount ultimately paid under the program to the
executive is reported as compensation on Form 990, Schedule J, Part II, Column B in the year paid. The following individuals received
payment from the supplemental nonqualified retirement plan in the amount as noted during calendar year 2016. Jonathan Sohn - \$9,620

Mark Taylor - \$360,637 David Shapiro - \$260,049

rait III, Supplementai Imo	i illation
Return Reference	Explanation
I Schedule I Part I Line / Non-	BOARD MEMBERS, OFFICERS, KEY EMPLOYEES AND HIGHEST COMPENSATED EMPLOYEES WHO ARE EMPLOYED BY THE CSM ORGANIZATIONS AND ARE MEDICAL DOCTORS ARE ELIGIBLE TO RECEIVE A PERCENTAGE OF THE REVENUE GENERATED

IFROM PATIENTS THEY SERVED, BASED ON ESTABLISHED GUIDELINES

Part III Supplemental Information

fixed payments

Form 990, Schedule J, Pa	art I	II - Officers, Direc	ctors, Trustees, Ko	ey Employees, and	d Highest Compen	sated Employee:	s	
(A) Name and Title			W-2 and/or 1099-MIS		(C) Retirement and other deferred	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(I)-(D)	<b>(F)</b> Compensation in column (B)
		(i) Base Compensation	(ii) Bonus & Incentive	<b>(iii)</b> Other reportable	compensation	Demonts	(2)(.)	reported as deferred on prior Form 990
1BERNARD J SHERRY		0	compensation	compensation	ı	I	1	· I
SR VP - ASCENSION WI (START 9/2016)	(1)			0	0		0	0
,	(11)	745,387	575,928	237,996	17,226	- 28,294	1,604,831	0
1MARK TAYLOR FORMER OFFICER (END	(1)	0	0	409,715	0	0	409,715	360,637
6/2014)	(11)	0	0	0	0		-	0
<b>2</b> JONATHAN SOHN CFO - ASCENSION, WI	(1)	0	0	0	0	0	0	0
CIO-ASCENSION, WI	(11)	487,399	206,003	13,845	67,575			0
3TIMOTHY WALDOCH	(1)	231,469	20.222	1 211	12.200	27,589	· ·	0
INTERIM CFO (END 12/2016)	(11)		20,233	1,211	12,290	5,929	271,132	
			0	U	U	0	0	
4MICHAEL SANDERL FORMER KEY EMPLOYEE (END 12/2015)	(1)	0	0	159,745	0	11,943	171,688	0
(LND 12/2013)	(11)	0	0	0	0		- 0	0
<b>5</b> ALLAN SPOONER FORMER KEY EMPLOYEE	(1)	0	0	357,603	0	10,586	368,189	0
(END 8/2015)	(11)	0	0	0	0			0
<b>6</b> Vincent Gallucci	(1)	0	0	0	0	0	0	0
Chief Marketing Officer - Ascension WI	(11)	358,698	142,628	3,308	7,950	<u>-</u>		
<b>7</b> Sarah Herzog			1 12,020	3,300	7,330	281	512,865	
Chief Legal Officer - Ascension WI	(1)		0	0	0	0	0	0
	(11)	425,348	123,200	23,183	20,734	25,552	- 618,017	0
<b>8</b> Douglas Reding MD Chief Medical Officer -	(1)	0	0	0	0	0	0	0
Ascension WI (START 10/2016)	(11)	517,958	86,443	12,121	13,250			0
9Tracy A Rogers	(1)	0	0	0	0	21,236		
Chief Operating Officer - Ascension WI	(11)	717,307	547,153	116,343	15,900			0
10Celia Shaughnessy		0				25,983	1,422,686	
Chief HR Officer - Ascension WI	(1)	205.712	0	0	0	0	0	0
	(11)	295,713	103,994	30,366	7,950	21,995	460,018	0
11TRAVIS D ANDERSEN Regional President - South	(1)	564,396	517,513	133,050	13,250	29,971	1,258,180	0
Market	(11)	0	o	0	0		_	0
12Timothy Belec	(1)	0	0	0	0	0	0	0
Chief Information Officer - Ascension WI (start 11/2016)	(11)	255,845	46,220	939	24,913			0
13Lisa Benson MD	(1)	0	0	0	0	1,017	328,934	0
Chief Quality Officer -	(11)	280,654		2,436	11,509			
Ascension WI (start 10/2016)			0	2,436	11,509	549	· ·	
14KEVIN KLUESNER Chief Admin Officer, AW South	(1)	232,817	20,208	8,795	13,238	27,081	302,139	0
30411	(11)	0	0	0	0	. 0	- 0	0
15Therese Rocole Chief Ministry Officer -	(1)	0	0	0	0	0	0	0
Ascension WI	(11)	230,061	63,300	10,500	27,996			0
16Lynn Schuster	(1)	0	0	0	0	4,809	336,666	0
Regional Risk Officer - Ascension WI (start 8/2016)	(11)	190,436	40,520	2,332	21,035			0
17CLARISSA COX						22,755		
VP QUALITY & CLINICAL INTEGRATION	(1)		16,334	42,183	11,086	3,293	261,023	0
	(11)	0	0	0	0			0
18WILLIAM HART VP/Chief Operating Officer	(1)	303,200	25,293	7,247	15,900	5,929	357,569	0
	(11)	0	0	0	0			0
19GERRI LIETZ-STAFFILENO	(1)	243,022	20,963	19,681	17,041	20,083	320,790	0
VP/Chief Nursing Officer	(11)	0	0	0	0			0
						0	0	

(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (D) Nontaxable (E) Total of columns (C) Retirement and (F) Compensation in other deferred benefits (B)(I)-(D)column (B) (i) (ii) (iii) compensation reported as deferred Base Bonus & Other on prior Form 990 reportable Compensation incentive compensation compensation 21BRUCE MCCARTHY MD 548,057 60,724 94,722 14,575 23,440 741,518 PRESIDENT PHYSICIAN DIVISION (END 1/2017) 1SUZANNE SANICOLA 211,973 4,663 18,060 14,674 26,851 276,221 VP PHYSICIAN SVCS (11) 2RICHARD SHIMP MD 364,753 (1) 56,107 11,676 13,250 28,390 474,176 CHIEF MEDICAL OFFICER (11) 3 DAVID H SHAPIRO MD 540,938 540,938 260,049 Pres, Clinical AMG WI Mkt

5,104

1,242

2,322

3,426

15,780

14,199

12,212

11,750

5,577

28,581

3,544

22,858

344,934

303,349

268,078

266,904

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

66,584

20,661

(11)

(1)

(1)

(11)

251,889

238,666

250,000

228,870

4BRIAN J CRAMER

5JEFFREY C SQUIER

Care

610Y TAPPER

Physician

Chief Executive Officer OHOW

Reg Leader-VB Contr&Mgd

Executive Director MHCP

7RICHARD P THIEDE MD

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134106588 OMB No. 1545-0047 **SCHEDULE N** Liquidation, Termination, Dissolution, or Significant Disposition of Assets (Form 990 or 990-EZ) **2016** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 31 or 32; or Form 990-EZ, line 36. ▶ Attach certified copies of any articles of dissolution, resolutions, or plans. Attach to Form 990 or 990-EZ. Open to Public ▶Information about Schedule N (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Department of the Treasury **Inspection** Internal Revenue Service Name of the organization Employer identification number Columbia St Mary's Inc. 39-1834639 Part I Liquidation, Termination, or Dissolution. Complete this part if the organization answered "Yes" on Form 990, Part IV, line 31, or Form 990-EZ, line 36. Part I can be duplicated if additional space is needed. (a) Description of asset(s) (b) Date of (c) Fair market value of (d) Method of (e) EIN of recipient (f) Name and address of recipient 1 (g) IRC section distributed or transaction distribution asset(s) distributed or determining FMV for of recipient(s) (if expenses paid amount of transaction asset(s) distributed or tax-exempt) or typeof expenses transaction expenses entity Yes No Did or will any officer, director, trustee, or key employee of the organization 2a 2b Become an employee of, or independent contractor for, a successor or transferee organization? . 2c 2d If the organization answered "Yes" to any of the guestions on lines 2a through 2d, provide the name of the person involved and explain in Part III For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Cat No 50087Z Schedule N (Form 990 or 990-EZ) (2016)

Schedule N (Form 990 or 990-EZ) (2016)							Pag	ge <b>2</b>
Part I Liquidation, Termination, or	Dissolution (	continued)						
Note. If the organization distributed all of i	ts assets during	the tax year, then Form 9	90, Part X, column (B), l	ine 16 (Total assets), a	nd line 26 (Total liabilities), should equal	I -O-	Yes	No
3 Did the organization distribute its assets in	accordance with	its governing instrument(	s)? If "No," describe in P	art III		3		
4a Is the organization required to notify the at	torney general o	r other appropriate state of	official of its intent to dis	solve, liquidate, or term	nınate?	4a		
<b>b</b> If "Yes," did the organization provide such r	notice?					4b		
5 Did the organization discharge or pay all of	ıts liabilities in a	ccordance with state laws	<sup>7</sup>			5		
<b>6a</b> Did the organization have any tax-exempt b	oonds outstandır	ng during the year? .     .				6a		
<b>b</b> If "Yes" on line 6a, did the organization disc laws?	harge or defeas	e all of its tax-exempt bor	d liabilities during the ta	x year in accordance wi	th the Internal Revenue Code and state	6b		
c If "Yes" on line 6b, describe in Part III how	the organization	defeased or otherwise se	ttled these liabilities If "	No" on line 6b, explain	ın Part III			
Part II Sale, Exchange, Disposition, Complete this part if the organize					Part II can be duplicated if addition	al space is	need	ed.
(a) Description of asset(s)     distributed or transaction     expenses paid	<b>(b)</b> Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address of recipient	(g) IR of recip tax-exen	C section lent(s) (	n (ıf
CASH ACCOUNT TRANSFERRED TO SYSTEM OFFICE	07-01-2016	130,952,220	ACTUAL COST (CASH)	45-3358926	ASCENSION HEALTH ALLIANCE PO BOX 45998 ST LOUIS, MO 63145	501(C)(3)		
Did or will any officer, director, trustee, or least of a successor become a director or trustee of a successor become an employee of, or independent coc become a direct or indirect owner of a successor decive, or become entitled to, compensating the organization answered "Yes" to any organization and the properties of the proper	or transferee or ntractor for, a su essor or transfer on or other simil	ganization? uccessor or transferee orgo ee organization?ar ar payments as a result of	anızatıon?	icant disposition of asse	 ets?	2a . 2b 2c 2d	Yes	No No No No

Schedule N (Form 990 or 990-EZ) (2016	5) Pag	e <b>3</b>
Part IIII Supplemental Info	ormation.	
Provide the informat	ion required by Part I, lines 2e and 6c, and Part II, line 2e. Also complete this part to provide any additional information.	
Return Reference	Explanation	
	Schedule N (Form 990 or 990-EZ) (	2016)

efile GRAPHIC p	rint - DO NOT PROCESS	As Filed Data -		DLN	l: 93493134106588			
SCHEDULE (Form 990 or 990 EZ) Department of the Treasur	Complete to pro Form 990 o ► Information about	vide information fo or 990-EZ or to prov ▶ Attach to Forn	ons on n.	OMB No 1545-0047  2016 Open to Public Inspection				
Name of the organiza Columbia St Mary's Inc	Supplemental Information	n		<b>Employer iden</b> 39-1834639	tification number			
Return Reference	Explanation							
Form 990, Part VI, Line 15a PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	In determining the compensation Ascension Health, a related orgal diapproval by independent persof the deliberation and decision pensation. In the review of the cother organizations in the area of the compensation, documentation in the individual was not present with	anization of Columbia ons, comparability da The Compensation (compensation) the Prewho hold the same titl tion of the decision was	St Mary's Inc , included a revie ta, and contemporaneous substa Committee reviewed and approve sident was compared to individu e During the review and approve as recorded in the Committee mi	w an antiation ed the com ials at al o				

Return Explanation
Reference

Form 990,
Part VI, Line
6 Classes of members or stockholders

Return Explanation
Reference

Form 990,	ONE OF Columbia St. Mary's Inc. (CSM) CORPORATE MEMBERS, ASCENSION HEALTH, HAS THE ABILITY TO ELECT
Part VI, Line	MEMBERS TO THE GOVERNING BODY OF CSM
7a Members	
or	
stockholders	
electing	
members of	
governing	

Return Reference	Explanation
7b Decisions requiring	All decisions that have a material impact to Columbia St. Mary's, Inc. financial information or corporation as a whole are subject to approval by one of its corporate members, Asce insign Health COLUMBIA HEALTH SYSTEM HAS THE AUTHORITY TO APPROVE ANY CHANGES TO THE GOVER NING DOCUMENTS WHICH WOULD AFFECT ITS INTEREST OR RIGHTS IN CSM, THE MISSION AND VISION ST ATEMENTS OF CSM, AND ANY MAJOR CORPORATE STRUCTURAL TRANSACTIONS OF CSM

Return Reference	Explanation
Form 990, Part VI, Line 11b Review of form 990 by governing body	DURING THE RETURN PREPARATION PROCESS, THE TAX DEPARTMENT WORKS WITH OTHER FUNCTIONAL AREA S INCLUDING FINANCE, ACCOUNTING, TREASURY, LEGAL, HUMAN RESOURCES, AND CORPORATE COMPLIANC E FOR ADVICE, INFORMATION AND ASSISTANCE IN ORDER TO PREPARE A COMPLETE AND ACCURATE RETUR N UPON COMPLETION, THE FORM 990 IS REVIEWED BY THE ORGANIZATION'S INTERNAL TAX DEPARTMENT WHICH CONSISTS OF ATTORNEYS AND CPAS A COMPLETE FINAL COPY OF THE RETURN IS PROVIDED TO THE ORGANIZATION'S PRESIDENT, FINANCIAL OFFICER, AND/OR OTHER KEY OFFICERS IN LIEU OF THE FULL BOARD

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	The organization regularly and consistently monitors and enforces compliance with the conflict of interest policy in that any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of the committees with governing board delegated powers considering the proposed transaction or arrangement. The remaining individuals on the governing board or committee will decide if conflicts of interest exist. Each director, principal officer and member of a committee with governing board delegated powers annually signs a statement which affirms such person has received a copy of the conflicts of interest policy, has read and understands the policy, has agreed to comply with the policy, and understands that the organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish its tax-exemption.

Return Reference	Explanation
Form 990, Part VI, Line 15b Process to establish compensation of other employees	IN DETERMINING COMPENSATION OF THE ORGANIZATION'S OFFICERS AND KEY EMPLOYEES, THE PROCESS INCLUDED A REVIEW AND APPROVAL BY INDEPENDENT PERSONS, COMPARABILITY DATA, AND CONTEMPORAN EOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION THE EXECUTIVE COMPENSATION COMMITTEE REVIEWED AND APPROVED THE COMPENSATION IN THE REVIEW OF THE COMPENSATION, THE OFFICERS' SALARIES WERE COMPARED TO INDIVIDUALS AT OTHER ORGANIZATIONS IN THE AREA WHO HOLD THE SAME TITLE DURING THE REVIEW AND APPROVAL OF THE COMPENSATION, DOCUMENTATION OF THE DECISION WAS RECORDED IN THE MINUTES INDIVIDUALS WERE NOT PRESENT WHEN THEIR COMPENSATION WAS DECIDED

Return Reference

Explanation

Form 990,
THE ORGANIZATION WILL PROVIDE ANY DOCUMENTS OPEN TO PUBLIC INSPECTION UPON REQUEST

Part VI, Line
19 Required
documents
available to
the public

Return	nbia St. Mary's Foundation209882, Equity Transfer to Columbia Health System320016	
Reference	nterest in Investment of AScension Health Alliance Transferred Back to AHA130952220	
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	FAS 158 PENSION LIABILITY ADJUSTEMENT19012774, Change in Interest of Net Assets of Columbia St Mary's Foundation209882, Equity Transfer to Columbia Health System320016, Interest in Investment of AScension Health Alliance Transferred Back to AHA130952220, Transfers with ALpha FUnd148400143,	

D - 4. . . . . .

Reference	Explanation
Form 990, Part	The activity of COLUMBIA ST MARY'S, INC is reported in the consolidated financial statem
XII, Line 2b	ents of Ascension Health Alliance No individual audit of COLUMBIA ST MARY'S, INC is com
AUDITED	pleted Therefore, the attached audited financial statements are of Ascension Health Allia
FINANCIAL	nce and Affiliates, which include the activity of COLUMBIA ST MARY'S, INC
STATEMENTS	

Evaloreties.

Return Explanation
Reference

Form 990,
Part XII, Line
2c AUDIT
COMMITTEE

COLUMBIA ST MARY'S, INC is included in the consolidated financial statements of Ascensio
n Health Alliance The Finance and Audit committee of Ascension Health Alliance's Board as
sumes responsibility for the consolidated organization as a whole

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SCHEDULE R (Form 990)	<b>▶</b> 0		2016											
Department of the Treasury Internal Revenue Service	► Attach to Form 990. ► Information about Schedule R (Form 990) and its instructions is at <u>www.irs.gov/form990</u> .												o Public	
Name of the organization Columbia St Mary's Inc									Emp	loyer identif	ication	number		
										834639				
Part I Identification	of Disregarded E	ntities Complete If t	he organ	ization answ	ered "Yes	" on Form	990, Part	IV, line 3	3.					
Name, address, and	(a) EIN (If applicable) of disre	egarded entity		(b) Primary a			c) nicile (state nicountry)	(d) Total inc	ome	<b>(e)</b> End-of-year as	ssets	<b>(1</b> Direct co ent	ntrolling	
Part II Identification of related tax-exem	of Related Tax-Exc opt organizations di		<b>s</b> Comple	ete if the org	anızatıon	answered	"Yes" on F	orm 990,	Part I\	/, line 34 be	cause	ıt had one or	more	
See Additional Data Table			1	(1-)	1 ,	->	1 (4)	. 1		(-)	1	(6)	1 4	
Name, address, and	(a) d EIN of related organizati	on	Prim	<b>(b)</b> ary activity	y activity Legal dom		(c) (d) micile (state Exempt Coo		(e) Public charity status (if section 501(c)(3))		Dir	<b>(f)</b> rect controlling entity	Section (13) coi enti	512(b) ntrolled ty?
													Yes	No
For Paperwork Reduction Ac						it No 501						edule R (Form		

(a) Name, address, and EIN of related organization			(c) Legal domicile				end-of-year	Disprop	<b>h)</b> ortionate itions?	amount in	managing		(k) Percent owners	entage
		(state or foreign country)	entity	unrelated, excluded from tax under sections 512 514)		assets			box 20 of Schedule K-1 (Form 1065)		:ner?			
1) TWINMED LLP		REAL ESTATE	WI	NA	N/A			Yes	No		Yes	No		
222 W COLLEGE AVE SUITE 3B APPLETON, WI 54911 39-1180341														
												Ш		
												Ш		
Part IV Identification of Related Organ because it had one or more related	izations Taxable as a d d organizations treated a	<b>Corporatior</b> s a corporat	or Tru	ı <b>st</b> Compl ust durıng	ete if the orga I the tax year	anization and	swered "Ye	es" on	Form	990, Part I\	V, lin	e 34		
ee Additional Data Table (a)	(b)	1	(c)	1	(d)	(e)	(f)	ı	(g)		(h)	1	(1)	i
Name, address, and EIN of related organization	Primary activity	d (state	Legal lomicile e or foreign ountry)		rect controlling	Type of entity C corp, S corp, or trust)	Share of tot income	tal Share of yea		d-of- Perd owr	entage nership	L	Section 5 (13) cont entit	512(  trolle
												T		

(1)CSM FOUNDATION

(2)COLUMBIA COLLEGE OF NURSING

(3)COLUMBIA ST MARY'S HOSPITAL-MILWAUKEE

(4)COLUMBIA ST MARY'S HOSPITAL-MILWAUKEE

(5)SACRED HEART REHABILITATION INSTITUTE

(6)COLUMBIA ST MARY'S HOSPITAL-OZAUKEE

Sale of assets to related organization(s). .

Purchase of assets from related organization(s).

No

1e

1f

1g

1h

1j

1k

11 Yes 1m Yes

1n

1p | 1a Yes

1r

1s

Schedule R (Form 990) 2016

Method of determining amount involved

Yes

Yes

Page 3

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		$\Box$	
		$\overline{}$	

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity. 1b

2 If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

0

(b)

Transaction

type (a-s)

(c)

Amount involved

467,953

2,532,925

1,441,330

52,099,729

295.961

2,156,875

FAIR MARKET VALUE

1c 1d

Name of related organization

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total Income	e of Share of al end-of-year	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partner?		(k) Percentage ownership	
			514)	Yes	No	<u> </u>	<u> </u>	Yes	No		Yes	No		
										Schedul	e R (Form	1 990	0) 2016	

Schedule R (Form 990) 2016 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2016 **Software ID:** 16000421 **Software Version:** 2016v3.0

	rsion: 2016v3.0 EIN: 39-1834639 Name: Columbia St Mary	r's Inc					
Form 990, Schedule R, Part II - Identification of Related (a) Name, address, and EIN of related organization	Tax-Exempt Organizat (b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Sectio (b)( contr	
(1)	NATIONAL HEALTH	MO	501(c)(3)	Type I	NA	Yes	No No
PO BOX 45998 ST LOUIS, MO 63145							
45-3358926 (1)	NATIONAL HEALTH	MO	501(c)(3)	Type I	ASCENSION HEALTH		No
PO BOX 45998					ALLIANCE		
ST LOUIS, MO 63145 31-1662309	DARENT CORROBATION	WI	F01/-\/3\	Town a III	ASCENSION HEALTH	Yes	
(2) 10925 W LAKE PARK DR STE 100	PARENT CORPORATION	VVI	501(c)(3)	Type II	ASCENSION REALIR	res	
MILWAUKEE, WI 53224 39-1490371							
(3) 400 WEST RIVER WOODS PARKWAY	PARENT CORPORATION	IL	501(c)(3)	Type III-FI	ASCENSION HEALTH	Yes	
GLENDALE, WI 53212 39-1568865							
(4)	HOSPITAL	WI	501(c)(3)	3	COLUMBIA ST MARY'S INC	Yes	
4425 NORTH PORT WASHINGTON ROAD GLENDALE, WI 53212 39-0806315							
(5)	HOSPITAL	WI	501(c)(3)	3	COLUMBIA ST MARY'S INC	Yes	
4425 NORTH PORT WASHINGTON ROAD GLENDALE, WI 53212 39-0807063							
(6)	REHAB SERVICES	WI	501(c)(3)	3	COLUMBIA ST MARY'S	Yes	
4425 NORTH PORT WASHINGTON ROAD GLENDALE, WI 53212							
39-0902199 (7)	HEALTH SYSTEM	IL	501(c)(3)	Type II	MINISTRY HEALTH	Yes	
1570 MIDWAY PLACE MENASHA, WI 54952					CARE INC		
39-1568866 (8)	COMMUNITY CENTER	WI	501(c)(3)	7	MINISTRY HEALTH	Yes	
6100 NORTH 42ND STREET MILWAUKEE, WI 53209					CARE INC		
39-1461846 (9)	HOSPITAL	WI	501(c)(3)	3	MINISTRY HEALTH	Yes	
AL INC 201 HOSPITAL ROAD EAGLE RIVER, WI 54521 39-0985690			301(0)(3)		CARE INC	163	
(10) ERRILL WI INC 601 SOUTH CENTER AVENUE MERRILL, WI 54452	HOSPITAL	WI	501(c)(3)	3	MINISTRY HEALTH CARE INC	Yes	
39-0808503 (11)	HOSPITAL	WI	501(c)(3)	3	MINISTRY HEALTH	Yes	
INC 1120 PINE STREET STANLEY, WI 54768 39-0807065					CARE INC		
(12) HOSPITALS INC	HOSPITAL	WI	501(c)(3)	3	MINISTRY HEALTH CARE INC	Yes	
PO BOX 347 STEVENS POINT, WI 54481 39-1390638							
(13)	HOSPITAL	WI	501(c)(3)	3	MINISTRY HEALTH CARE INC	Yes	
3400 MINISTRY PARKWAY WESTON, WI 54476 72-1531917							
(14) POINT INC	HOSPITAL	WI	501(c)(3)	3	MINISTRY HEALTH	Yes	
900 ILLINOIS AVENUE STEVENS POINT, WI 54481							
39-0808443 (15)	HOME OFFICE	WI	501(c)(3)	Type II	MINISTRY HEALTH CARE INC	Yes	
240 MAPLE STREET WOODRUFF, WI 54568					CARE INC		
39-1499115 (16)	HOSPITAL	WI	501(c)(3)	3	MINISTRY HEALTH	Yes	
500 S OAKWOOD ROAD OSHKOSH, WI 54904					CAINE THE		
39-0806268 (17)	MEDICAL GROUP	WI	501(c)(3)	Type III-FI	MINISTRY HEALTH	Yes	-
824 ILLINOIS AVENUE STEVENS POINT, WI 54481					CARE INC		
39-1965593 (18)	HOSPITAL	WI	501(c)(3)	3	MINISTRY HEALTH	Yes	<u> </u>
1200 GRANT BLVD WEST WABASHA, WI 55981					CARE INC		
WABASHA, WI 55981 41-0693877 (19)	HOSPITAL	WI	501(c)(3)	3	MINISTRY HEALTH	Yes	<u> </u>
611 SAINT JOSEPH AVENUE	1100.1171	771	551(5)(5)		CARE INC	163	
MARSHFIELD, WI 54449 39-1847631							

Form 990, Schedule R, Part II - Identification of Related (a)	l Tax-Exempt Organizat   (b)	tions (c)	(d)	(e)	(f)	(g)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state	Exempt Code section	Public charity status	Direct controlling entity	Section 512 (b)(13)
		or foreign country)	Section	(if section 501(c) (3))	entity	controlled entity?
						Yes No
(21)	HOSPITAL	WI	501(c)(3)	3	MINISTRY HEALTH CARE	Yes
1506 S ONEIDA STREET APPLETON, WI 54915 39-0816818						
(1)	HOSPITAL	WI	501(c)(3)	3	MINISTRY HEALTH CARE	Yes
240 MAPLE STREET WOODRUFF, WI 54568 39-0873606						
(2)	HOSPITAL (sold 11/2016)	WI	501(c)(3)	3	MINISTRY HEALTH CARE	Yes
323 SOUTH 18TH AVENUE STURGEON BAY, WI 54235 39-0806324						
(3)	HOSPITAL	WI	501(c)(3)	3	MINISTRY HEALTH CARE	Yes
614 MEMORIAL DRIVE CHILTON, WI 53014 39-0905385						
(4)	HOSPITAL	WI	501(c)(3)	3	WHEATON FRANCISCAN HEALTHCARE -	Yes
3801 SPRING STREET RACINE, WI 53405 39-1264986					SOUTHEAST WISCONSIN INC	
(5)	HOSPITAL	WI	501(c)(3)	3	WHEATON FRANCISCAN HEALTHCARE -	Yes
10101 SOUTH 27TH STREET FRANKLIN, WI 53132 56-2592868					SOUTHEAST WISCONSIN INC	
(6)	PHARMACY	WI	501(c)(3)	10	WHEATON FRANCISCAN HEALTHCARE -	Yes
19525 WEST NORTH AVENUE BROOKFIELD, WI 53005 39-1613624					SOUTHEAST WISCONSIN INC	
(7)	HOSPITAL	WI	501(c)(3)	3	WHEATON FRANCISCAN HEALTHCARE -	Yes
3237 SOUTH 16TH STREET MILWAUKEE, WI 53215 39-0907740					SOUTHEAST WISCONSIN INC	
(8)	LABORATORY	WI	501(c)(3)	10	WHEATON FRANCISCAN HEALTHCARE -	Yes
3237 SOUTH 16TH STREET MILWAUKEE, WI 53215 39-1701402					SOUTHEAST WISCONSIN INC	
(9)	MEDICAL GROUP	WI	501(c)(3)	3	WHEATON FRANCISCAN HEALTHCARE -	Yes
400 WEST RIVER WOODS PARKWAY GLENDALE, WI 53212 39-1791586					SOUTHEAST WISCONSIN INC	
(10)	HOSPITAL	WI	501(c)(3)	3	WHEATON FRANCISCAN HEALTHCARE -	Yes
5000 WEST CHAMBERS STREET MILWAUKEE, WI 53210 39-0816857					SOUTHEAST WISCONSIN	
(11)	HOME HEALTH	WI	501(c)(3)	10	WHEATON FRANCISCAN HEALTHCARE -	Yes
3070 North 51st Street Suite 406 MILWAUKEE, WI 53210 39-1559428					SOUTHEAST WISCONSIN	
(12)	BEHAVIORAL HEALTH SERVICES	WI	501(c)(3)	3	AFFINITY HEALTH SYSTEM	Yes
N4642 COUNTY N APPLETON, WI 54914						
45-4681563 (13)	FOUNDATION	WI	501(c)(3)	10	AFFINITY HEALTH	Yes
PO BOX 3370 OSHKOSH, WI 54903 23-7140261					SYSTEM	
(14)	CLINICAL HEALTHCARE SERVICES	WI	501(c)(3)	3	AFFINITY HEALTH	Yes
1570 APPLETON RD MENASHA, WI 54952 39-1127163	SERVICES				SYSTEM	
(15)	FOUNDATION	WI	501(c)(3)	7	AFFINITY HEALTH	Yes
1506 S ONEIDA STREET APPLETON, WI 54915 39-1256677					STSTEM	
(16)	FOUNDATION	WI	501(c)(3)	Type I	ASCENSION GOOD SAMARITAN HOSPITAL	Yes
601 SOUTH CENTER AVENUE MERRILL, WI 54452 39-1627755					INC	
(17)	SPECIALTY HEALTH SERVICES	WI	501(c)(3)	3	ASCENSION SACRED HEART - STMARY'S	Yes
2251 NORTH SHORE DRIVE RHINELANDER, WI 54501 39-1829015					HOSPITALS INC	
(18)	FOUNDATION	WI	501(c)(3)	Type I	ASCENSION ST CLARE'S HOSPITAL INC	Yes
3400 MINISTRY PARKWAY WESTON, WI 54476 75-3193633					TO STATE AND	
(19)	Foundation	WI	501(c)(3)	Type I	ASCENSION ST MICHAEL'S HOSPITAL	Yes
900 ILLINOIS AVENUE STEVENS POINT, WI 54481 39-1657410					INC	

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (c) (d) (e) (f) (g) Name, address, and EIN of related organization Primary activity Legal domicile Exempt Code Public charity Direct controlling Section 512 (state section status entity (b)(13)or foreign country) (if section 501(c) controlled entity? (3)) Yes No COLLEGE WI COLUMBIA ST MARY'S (41)501(c)(3) Yes HOSPITAL MILWAUKEE 4425 NORTH PORT WASHINGTON ROAD INC GLENDALE, WI 53212 39-1596986 (1) NURSING/ASSISTED LIVING WI 501(c)(3) 10 HOWARD YOUNG Yes SERVICES HEALTH CARE INC PO BOX 829 WOODRUFF, WI 54568 39-1357365 (2) FOUNDATION WI 501(c)(3) Type I SAINT JOSEPH'S Yes HOSPITAL OF 611 SAINT JOSEPH AVENUE MARSHFIELD INC MARSHFIELD, WI 54449 39-1684957 (3) FOUNDATION WI 501(c)(3) 10 WHEATON FRANCISCAN Yes ŇĆ HEALTHCARE - ALL 3807 SPRING STREET SAINTS INC RACINE, WI 53405 93-0838390 (4) FOUNDATION WI 501(c)(3) WHEATON FRANCISCAN HEALTHCARE - ALL 3805B SPRING STREET SAINTS INC RACINE, WI 53405 39-1570877 FOUNDATION WI (5) 501(c)(3) Type I WHEATON FRANCISCAN Yes HEALTHCARE -4300 WEST BROWN DEER RD STE 2 PHARMACY ENTERPRISES & BROWN DEER, WI 53223 FRANCISCAN WOODS 56-2426294 INC WHEATON FRANCISCAN (6) FOUNDATION WI 501(c)(3) Type I HEALTHCARE - ST 3237 SOUTH 16TH STREET FRANCIS INC

WI

WI

WI

WI

WI

501(c)(3)

501(c)(3)

501(c)(3)

501(c)(3)

501(c)(3)

Type I

Type I

Type III-FI

13

WHEATON FRANCISCAN

WHEATON FRANCISCAN

WHEATON FRANCISCAN

WHEATON FRANCISCAN

MEDICAL GROUP

INC

INC

INC

NΑ

Yes

Yes

No

MEDICAL GROUP

FOUNDATION

FOUNDATION

AUXILIARY

HOME CARE / HOSPICE

MILWAUKEE, WI 53215

GLENDALE, WI 53212 94-3436893 (8)

3237 SOUTH 16TH STREET MILWAUKEE, WI 53215

5000 WEST CHAMBERS STREET MILWAUKEE, WI 53210

19333 WEST NORTH AVENUE BROOKFIELD, WI 53045

8949 N DEERBROOK TRL BROWN DEER, WI 53223

400 WEST RIVER WOODS PARKWAY

32-0135258 (7)

39-2028808

39-1636804 (10)

39-6068950 (11)

39-1171298

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (a) (c) (d) (e) (f) (h) (i) (q) Name, address, and EIN of Lègal Direct controlling Primary activity Type of entity Share of total Share of end-of-Percentage Section 512 (b)(13)related organization domicile entity (C corp. S corp. ownership income vear (state or foreign or trust) assets controlled country) entity? Yes No CONDO ASSOCIATION WI CSM Inc C Corporation 228,642 70 % (1) 0 Yes PROSPECT MEDICAL COMMONS CONDOMINIUM ASSOCIATION INC. 4425 N Port Washington Rd GLENDALE, WI 53212 20-8042108 (1) WI NA CONDO ASSOCIATION C Corporation Yes FRANKLIN MEDICAL OFFICE BUILDING CONDOMINIUM ASSOCIATION INC 400 WEST RIVER WOODS PARKWAY GLENDALE, WI 53212 34-1983857 HOLDING CO (2) WHEATON FRANCISCAN HOLDINGS INC NA C Corporation WI Yes 400 WEST RIVER WOODS PARKWAY GLENDALE, WI 53212 39-1836357 PROVIDER CONTRACT NA WI C Corporation Yes WHEATON FRANCISCAN PROVIDER NETWORK INC 400 WEST RIVER WOODS PARKWAY GLENDALE, WI 53212 39-1952140 (4) MADISON MEDICAL AFFILIATES INC HEALTHCARE NA WI C Corporation Yes 4425 N PORT WASHINGTON RD 39-1855720 NA (5) CONDO ASSOCIATION WI C Corporation Yes WHEATON WAY CONDOMINIUM OWNERS ASSOCIATION INC 10101 SOUTH 27TH STREET FRANKLIN, WI 53123 30-0659830 (6) HOLDING CO WI NA C Corporation Yes

# GLENDALE, WI 53212

WHEATON FRANCISCAN ENTERPRISES INC. 400 WEST RIVER WOODS PARKWAY

WHEATON FRANCISCAN MEDICAL GROUP -

400 WEST RIVER WOODS PARKWAY

HEALTHCARE

WI

NA

C Corporation

Yes

GLENDALE, WI 53212 39-1985204 (7)

GLENDALE, WI 53212 39-1361100

SUSSEX INC

(a) (b) Name of related organization Amount Involved Transaction (d) type(a-s) Method of determining amount involved CSM FOUNDATION 467,953 FAIR MARKET VALUE (1) (1) COLUMBIA COLLEGE OF NURSING 2,532,925 FAIR MARKET VALUE

(2)	COLUMBIA ST MARY'S HOSPITAL-MILWAUKEE	L	1,441,330	FAIR MARKET VALUE
(3)	COLUMBIA ST MARY'S HOSPITAL-MILWAUKEE	Р	52,099,729	FAIR MARKET VALUE

Form 990, Schedule R, Part V - Transactions With Related Organizations

(4) SACRED HEART REHABILITATION INSTITUTE 295,961 FAIR MARKET VALUE

COLUMBIA ST MARY'S HOSPITAL-OZAUKEE 2,156,875 FAIR MARKET VALUE (5)