Form **990** 

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

2016

DLN: 93493346008177 OMB No 1545-0047

-	nent of the Trea l Revenue Servi	Surv ► Informa	tion about Form 990 and its instructions				to Public spection
A Fo	or the <b>2016</b>		ar beginning 07-01-2016 ,and end	ding 06-30-2017			
☐ Add	ck if applicable dress change me change	C Name of organization WHITETAILS UNLIMITED 1	NC		<b>D Employer</b> 39-14150	identification 70	n number
☐ Init	tial return	Doing business as					
□ Am	n/terminated ended return	PO BOX 720	box if mail is not delivered to street address	S) Room/suite	E Telephone (920) 743		
∐ Apı	olication pendir	City or town, state or prov STURGEON BAY, WI 542	vince, country, and ZIP or foreign postal code 350720			pts \$ 19,751,	518
		<b>F</b> Name and address o	f principal officer	H(a)	Is this a group retu		
		PETER J GERL	, , , , , , , , , , , , , , , , , , , ,	11(a)	subordinates?		] <sub>Yes</sub> ☑ <sub>No</sub>
		PO BOX 720 STURGEON BAY, WI 54	235	Н(Ь)	Are all subordinates		∃Yes □No
I Tax	c-exempt statu		c)( ) ◀ (Insert no )	П 537	included?  If "No," attach a lis		
1 14/	absite. N	ا الله الله الله الله الله الله الله ال			Group exemption n		ictions)
J 44.	ensite: N	WWW WHITEIAILSONLIMITE	ED COM	` `	Croup exemption in	arriber P	
<b>K</b> Forn	n of organizatio	on 🗹 Corporation 🗌 Trust	☐ Association ☐ Other ▶	<b>L</b> Year	of formation 1984	State of lega	al domicile WI
Pa	Ti I Sur	nmary		·			
			nission or most significant activities ROMOTE WILDLIFE HABITAT, & EDUCA	TION BELATED TO	CONSERVATION		
Ce	PRESER	VE HONTING TRADITION, P	ROMOTE WILDLIFE HABITAT, & EDUCA	TION RELATED TO	CONSERVATION		
เลา							
len.	-						
Activities & Governance	2 Check t	this box <b>&gt;</b> \(\subset\) if the organizer of voting members of the	zation discontinued its operations or dis governing body (Part VI, line 1a)	posed of more tha	in 25% of its net ass	ets   <b>3</b>	3
×5						4	0
S e			mbers of the governing body (Part VI, I	•		5	
¥		·	yed in calendar year 2016 (Part V, line :	•	• •		36
\ct			ate if necessary)			6	2,775
4			rom Part VIII, column (C), line 12			7a	290,124
	<b>b</b> Net unr	elated business taxable inc	ome from Form 990-T, line 34	<del></del>		7b	85,232
					Prior Year	_	ent Year
₫			I, line 1h)		2,853,11	+	2,246,911
Rəvenue	_	•	I, line 2g)		561,17	_	716,834
Ç		,	umn (A), lines 3, 4, and 7d )		35,99	_	18,640
		•	(A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,986,78	<b>I</b>	5,567,784
			n 11 (must equal Part VIII, column (A),	-	8,437,06	+	8,550,169
			Part IX, column (A), lines 1–3 )		1,732,15	_	1,513,756
			Part IX, column (A), line 4)			0	0
શ્			ployee benefits (Part IX, column (A), lin	· · ·	3,327,84	_	3,513,044
ens		- '	: IX, column (A), line 11e)			0	0
Expenses		idraising expenses (Part IX, colu	· · · · · · · · · · · · · · · · · · ·				
ш		expenses (Part IX, column (	2,684,21	+	2,764,569		
		kpenses Add lines 13-17 (	4	7,791,369			
- (0	<b>19</b> Revenu	e less expenses Subtract l	ine 18 from line 12		692,85		758,800
S of				Beg	jinning of Current Yea	r End	d of Year
set	20 Total as	ssets (Part X, line 16)			9,458,56	5	10,129,321
AB		abilities (Part X, line 26)		'.'. <del> </del>	1,304,94	+	1,168,968
Net Assets or Fund Balances		ets or fund balances Subtr		· · ⊢	8,153,62	+	8,960,353
		nature Block	det inte 21 from time 20 i i i i	•	3,133,02	71	0,500,555
Under knowl	penalties of	perjury, I declare that I ha	ve examined this return, including accomplete Declaration of preparer (othe				
	N > * * *						
	Sign	***			2017-11-27 Date		
Sign		*** ature of officer			2017-11-27 Date		
Sign Here	WILL	IAM GERL JR EXECUTIVE DIRE	CTOR				
	WILL		CTOR  Preparer's signature	Date		· N	

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . . . . . . . . For Paperwork Reduction Act Notice, see the separate instructions.

GREEN BAY, WI 543053819

Firm's name > SCHENCK SC

Firm's address ► PO BOX 23819

**Preparer** 

**Use Only** 

☑ Yes ☐ No

Firm's EIN ▶ 39-1173131

Phone no (920) 436-7800

4e

Yes

Page 3

No

Nο

No

Nο

Nο

Nο

No

Nο

Nο

Nο

Nο

Nο

No

No

Nο

Νo

Νo

or X as applicable

Section 501(c)(3) organizations.

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2

Form 990 (2016) **Checklist of Required Schedules** Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 🥞 . . . . . . . . . . . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . .

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . .

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year? 

assessments, or similar amounts as defined in Revenue Procedure 98-19?

- 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

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14a

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Yes

Yes

Yes

Yes

Yes

Yes

Yes

Form 990 (2016)

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Part IV Checklist of Required Schedules (continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

	0			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic	21	Yes	

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . . . . . . . . .

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . 🥞

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

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24d

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25b

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28b

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35a

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Yes

Form 990 (2016)

Yes

Yes

orm	990 (2016)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 149	1		
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	Yes	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			140
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
-		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter	1		
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
4a	bld the organization receive any payments for indoor tanning services during the tax year?	144		

01111	J J G ( L	1010)				rage C
Par		<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instru		respoi	nse to li	nes
		Check if Schedule O contains a response or note to any line in this Part VI				<b>✓</b>
Se		A. Governing Body and Management				
			_		Yes	No
1a	Enter	the number of voting members of the governing body at the end of the tax year	3			
	body,	re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or ir committee, explain in Schedule O				
b	Enter	the number of voting members included in line 1a, above, who are independent 1b	0			
2		ny officer, director, trustee, or key employee have a family relationship or a business relationship w r, director, trustee, or key employee?	with any other	2	Yes	
3		ne organization delegate control over management duties customarily performed by or under the di icers, directors or trustees, or key employees to a management company or other person?	rect supervision	3		No
4	Did th	ne organization make any significant changes to its governing documents since the prior Form 990	was filed?	4		No
5	Did th	ne organization become aware during the year of a significant diversion of the organization's assets	? .	5		No
6	Did th	ne organization have members or stockholders?		6		No
7a		ne organization have members, stockholders, or other persons who had the power to elect or appoi pers of the governing body?	nt one or more	7a		No
b	Are ar	ny governance decisions of the organization reserved to (or subject to approval by) members, stockins other than the governing body?	kholders, or	<b>7</b> b		No
8	Did th	ne organization contemporaneously document the meetings held or written actions undertaken duri following	ng the year by			
а		overning body?		8a	Yes	
h	_	committee with authority to act on behalf of the governing body?		8b	Yes	
9		ere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach	ed at the			
		nization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		No
Se	ction	<b>B. Policies</b> (This Section B requests information about policies not required by the Int	ternal Revenue	Code	·.)	
			F		Yes	No
		ne organization have local chapters, branches, or affiliates?	· · ·	10a	Yes	
	and br	s," did the organization have written policies and procedures governing the activities of such chaptoranches to ensure their operations are consistent with the organization's exempt purposes?	· _	10ь	Yes	
	form?		- 1	11a	Yes	
b	Descri	ibe in Schedule O the process, if any, used by the organization to review this Form 990				
		ne organization have a written conflict of interest policy? If "No," go to line 13	- ⊢	12a	Yes	
b	Were conflic	officers, directors, or trustees, and key employees required to disclose annually interests that could cts?		12b	Yes	
С		ne organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes,"</i> dule O how this was done	describe in	12c	Yes	
13	Did th	ne organization have a written whistleblower policy?	[	13	Yes	
14	Did th	ne organization have a written document retention and destruction policy?		14	Yes	
15	persor	ne process for determining compensation of the following persons include a review and approval by ns, comparability data, and contemporaneous substantiation of the deliberation and decision?	ındependent			
а	The or	rganization's CEO, Executive Director, or top management official		15a		No
b		officers or key employees of the organization		15b		No
		s" to line 15a or 15b, describe the process in Schedule O (see instructions)				
	taxabl	ne organization invest in, contribute assets to, or participate in a joint venture or similar arrangeme le entity during the year?		16a		No
b	ın join	s," did the organization follow a written policy or procedure requiring the organization to evaluate interestion to evaluate interesting the organization to evaluate in the organization to evaluate in the organization of the o	ition's exempt	16b		
Se		C. Disclosure				
17	List th	ne States with which a copy of this Form 990 is required to be filed▶ AL , WI , AR , CT , DE , GA MN , MS , NH , NY , OH , C				A,MI,
18		on 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (50 ible for public inspection. Indicate how you made these available. Check all that apply		,		
	_	Own website  Another's website  Upon request  Other (explain in Schedule O)				
19	Descri	ribe in Schedule O whether (and if so, how) the organization made its governing documents, conflic r, and financial statements available to the public during the tax year	t of interest			
20	State	the name, address, and telephone number of the person who possesses the organization's books a	ind records			
	►KAIT	TLIN DAWIDIUK 2100 MICHIGAN AVE STURGEON BAY, WI 542350720 (920) 743-6777				

organization and any related organizations

Part VII

(F)

Estimated

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(C) (D) Name and Title Average Position (do not check more Reportable Reportable

Name and Title	Average hours per week (list any hours for related	1	ne b	ox, ι n of tor/t	unle: ficei rust	ss pers and a ee)	son	Reportable compensation from the organization (W- 2/1099-	Reportable compensation from related organizations (W- 2/1099-	amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations	
(1) PETER GERL EXECUTIVE DIRECTOR	50 00	X		×				179,745	0	13,925	
(2) WILLIAM GERL JR EXECUTIVE VICE PRESIDENT	50 00	Х		х				158,776	0	13,194	
(3) JEFFREY SCHINKTEN PRESIDENT	15 00	Х		х				74,776	0	5,804	
(4) DAVID J HAWKEY  VP FIELD OPERATIONS	50 00			x				137,373	0	10,233	
(5) DANIEL J VOGT FIELD DIRECTOR	50 00					×		126,313	0	10,126	
(6) DENNIS W MALLOY FIELD DIRECTOR	50 00					×		120,096	0	9,577	
(7) JAMES WILTTINGER FIELD DIRECTOR	50 00					×		115,301	0	7,762	
(8) JAMIE MERCKX FIELD DIRECTOR	50 00					×		109,278	0	7,540	
(9) TIM POWERS FIELD DIRECTOR	50 00					х		102,483	0	8,113	
										Form <b>990</b> (2016)	

Form 990 (2016) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (E) (F)

Position (do not check more

Reportable

Reportable

Estimated

	hours per week (list any hours	ıs b	nan one box, unless person is both an officer and a director/trustee)					compensation from the organization (W-	compensation from related organizations (W-	amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
1b Sub-Total						<b>•</b>				
c Total from continuation sheets to Pa d Total (add lines 1b and 1c)						<b>*</b>		1,124,141	0	86,274
The leave to a fund and all form to the state to the state of the stat										

2 of reportable compensation from the organization > 8

Average

Total number of individuals (including but not limited to those listed above) who received more than \$100,000

Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . 3 Nο For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such

3 4 4 Yes 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . 5 Nο

(C)

Compensation

Form 990 (2016)

199,547

(B)

Description of services

SPEAKING AND APPEARANCES

(A)

Name and business address

from the organization Report compensation for the calendar year ending with or within the organization's tax year

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Section B. Independent Contractors

compensation from the organization ▶ 1

T-BONE ENTERPRISES

2347 MOBLEY BRIDGE ROAD HOGANSVILLE, GA 30230

Name and Title

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

Part	VII	<b>II</b> Statement of	Revenue								rage <b>3</b>
		<del></del>		a respo	onse or note to ar	y line in	this Part VII	ι			🗆
							(A) revenue	Rela ex fur	(B) ated or empt action	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	1:	a Federated campaig	ns	1a				rev	renue		512-514
nts Ints		<b>b</b> Membership dues		1b	839,720	-					
3ra not		c Fundraising events		1c	988,095	•					
S. (		<b>d</b> Related organizatio		1d	· · ·	•					
9.   a		e Government grants (c		1e							
S E		f All other contributions	,			•					
tio S S		and similar amounts n above		1f	419,096						
Contributions, Gifts, Grants and Other Similar Amounts	1	g Noncash contribution in lines 1a-1f \$		239	,452						
Cor and	١,	Total.Add lines 1a-1					2,246,911				
	┸					ss Code	2,240,311				
Ę	<b>2</b> a	MEMBERSHIP DUES				511120	4	35,752	435,7	752	
Service Revenue	b	MAGAZINE ADV INCOM	1E			511120	2	81,082		281,0	32
3	c	:		_							
Ž.	d									_	
E	e	· ———		_							
Program	f	All other program se	ervice revenue	:			1				
Ĕ	g	Total.Add lines 2a-2	f		<b>&gt;</b>	716,834	+				
		Investment income (i			interest, and othe	r	17,14	n			17,140
		sımılar amounts)  . Income from ınvestm			and proceeds	<b>&gt;</b>	17,14				17,140
				-		•	11	В			118
		,	(ı) Rea		(II) Personal						
	6a	Gross rents									
		Less rental expenses				_					
		J Less Tental expenses									
	•	Rental income or (loss)									
		Net rental income o	r (loss) -			$\dashv$					
		- Mac Ferred Medime o	(ı) Securit	ties	(II) Other						
	7a	Gross amount from sales of assets other than inventory	, ,		22,4	107					
	ł	<ul> <li>Less cost or other basis and sales expenses</li> </ul>			20,9	007					
		Gain or (loss)			1,5	000					
		d Net gain or (loss)			<b>•</b>		1,50	D .			1,500
Other Revenue	8a	Gross income from f (not including \$ contributions reporte See Part IV, line 18	988,095 ed on line 1c)	of	16,413,0	53					
Re		Less direct expense		b	10,965,1	19					
ıer		Net income or (loss)			rents		5,447,93	4			5,447,934
Ö	9a	Gross income from g See Part IV, line 19		ies							
				а	182,27	78					
		Less direct expense		b	142,40	01					
		Net income or (loss)		activit	ies <b>&gt;</b>	_	39,87	1			39,877
	10.	aGross sales of invent returns and allowand	ces	a	100,74	17					
	ŀ	Less cost of goods s	sold	b	72,92	22					
		Net income or (loss)		invent	tory ►		27,82	5	18,783	9,042	
		Miscellaneous			Business Code						
	11	La MISCELLANEOUS			9999	99	52,03	D			52,030
	ŧ	·									
								-			
	Ì	-									
	(	d All other revenue .				+					
	•	Total. Add lines 11a	-11d		· · · •		52,03				
	12	<b>2 Total revenue.</b> See	Instructions				,				
							8,550,16	9	454,535	290,124	5,558,599 Form <b>990</b> (2016)

Form 990 (2016)				Page <b>10</b>
Part IX Statement of Functional Expenses	- L		l-t (A)	
Section 501(c)(3) and 501(c)(4) organizations must complete all co	-	,	iete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX	(B)	(C)	<u> </u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	<b>(D)</b> Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,493,756	1,493,756		
<b>2</b> Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	20,000	20,000		
4 Benefits paid to or for members				
Compensation of current officers, directors, trustees, and key employees	550,317	451,621	72,831	25,865
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,468,284	2,205,795	138,812	123,677
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	164,254	147,126	8,901	8,227
9 Other employee benefits	136,500	120,274	9,459	6,767
<b>10</b> Payroll taxes	193,689	170,667	13,421	9,601
11 Fees for services (non-employees)				
a Management				
<b>b</b> Legal	3,273	2,618	655	
<b>c</b> Accounting	33,339	26,671	6,668	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	47,533	38,027	9,506	
12 Advertising and promotion	155,467	139,921	7,773	7,773
13 Office expenses	1,138,394	977,942	75,203	85,249
14 Information technology				
15 Royalties				
<b>16</b> Occupancy	93,842	82,688	6,502	4,652
<b>17</b> Travel	194,860	175,374	9,743	9,743
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials .				
10 Canfarance conventions and masters	9 000	0.464	115	

146,317

102,780

669,776

125,690

21,615

20,444

2,330

7,791,369

128,925

90,563

669,776

81,321

19,454

12,267

2,054

7,065,304

10,139

7,122

3,645

1,080

7,155

161

389,221

7,253

5,095

40,724

1,081

1,022

115

336,844

Form 990 (2016)

20 Interest .

23 Insurance . . .

**b** PUBLICATIONS

21 Payments to affiliates . . .

expenses on Schedule O )

a PROGRAM MATERIALS

c DUES AND LICENSES

d MISCELLANEOUS

e All other expenses

22 Depreciation, depletion, and amortization

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Page **11** 

1,715,441

202,913

1,571,105

10.129.321

1,168,968

1,168,968

8.672.239

8,960,353

10.129.321

Form **990** (2016)

288.114

399.320

6

9

10c

11

12

13 14 15

16

17

18 19

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21

22 23

24

25

26

27

28

29

30

31

32

33

34

18.000 1,708,933

228,700

1,573,223

340.842

9,458,565

1,304,940

1,304,940

7.997.430

8,153,625

9.458.565

156,195

1	Cash–non-interest-bearing	1	1	115,272
2	Savings and temporary cash investments	5,420,384	2	5,832,315
3	Pledges and grants receivable, net	156,195	3	288,114
4	Accounts receivable, net	12,287	4	4,841
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and			

Assets	
Liabilities	
t Assets or Fund Balances	

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_		

Form	990	(2016)					
Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	e to ar	ny line in this Part IX .			
	1	Cash-non-interest-bearing		•			
	2	Savings and temporary cash investments					
	3	Pledges and grants receivable, net					
	4	Accounts receivable, net					
	5	Loans and other receivables from current and fo trustees, key employees, and highest compensa					
ks	II of Schedule L  6 Loans and other receivables from other disqualified persons (as defi section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501 voluntary employees beneficiary organizations (see instructions) Co						
sel	7	Notes and loans receivable, net					
Assets	8	Inventories for sale or use		•			
	9	Prepaid expenses and deferred charges		 I			
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	3,125,676			
	b	Less accumulated depreciation	<b>10</b> b	1,554,571			
	11	Investments—publicly traded securities •					
	12	Investments—other securities See Part IV, line					
	13	Investments—program-related See Part IV, line	11 .				
	14	Intangible assets	•				
	15	Other assets See Part IV, line 11	•				
	16	Total assets.Add lines 1 through 15 (must equa	al line	34)			
	17	Accounts payable and accrued expenses	•	• •			
	18	Grants payable					
	19	Deferred revenue	•				
	20	Tax-exempt bond liabilities					
Sé	21	Escrow or custodial account liability Complete P	art IV	of Schedule D			
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employees					
iaŧ		persons Complete Part II of Schedule L					
	23	Secured mortgages and notes payable to unrelate	ted th	rd parties			
	24	Unsecured notes and loans payable to unrelated	thırd	parties			
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17-24) Complete Part X of Schedule D	ıyable:	s to related third parties,			
	26	<b>Total liabilities.</b> Add lines 17 through 25					
ces		Organizations that follow SFAS 117 (ASC 95 complete lines 27 through 29, and lines 33					
lan	27	Unrestricted net assets					
8	28	Temporarily restricted net assets	•				
PLI	29	Permanently restricted net assets					
Fu		Organizations that do not follow SFAS 117 (	-				
Net Assets or Fund Balances	30	check here ► ☐ and complete lines 30 the Capital stock or trust principal, or current funds	rough	· 34. · · · ·			
set	31	Paid-in or capital surplus, or land, building or eq	uıpme	nt fund			
As	32	Retained earnings, endowment, accumulated inc	ome,	or other funds			
et	33	Total net assets or fund balances					
2	34	Total liabilities and net assets/fund balances .					

3a

3b

No

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If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

### **Additional Data**

Software ID:

Software Version:

Name: WHITETAILS UNLIMITED INC

**EIN:** 39-1415070

Form 990 (2016)

Form 990, Part III, Line 4a:

DEER PROGRAM -EDUCATION IS A TOP PRIORITY FOR WHITETAILS UNLIMITED AND OUR DEER (DEVELOPING EDUCATIONAL AND ENVIRONMENTAL RESOURCES) PROGRAM CONSISTS OF ORGANIZATIONAL INITIATIVES AND ACTIVITIES THAT FACILITATE THE INTRODUCTION OF YOUTH AND THEIR FAMILIES TO THE GREAT OUTDOORS. THIS INCLUDES EVENTS, ACTIVITIES, AND EDUCATIONAL ELEMENTS THAT EXPOSE PARTICIPANTS TO CONSERVATION, FISHING, HUNTING, SHOOTING SPORTS, WILDLIFE MANAGEMENT, AND ENVIRONMENTAL EDUCATION AS A STRONG ADVOCATE AND SUPPORTER OF HUNTER SAFETY AND HANDS-ON INSTRUCTION. WHITETAILS UNLIMITED IS IN THE FOREFRONT OF PROVIDING STATE HUNTER EDUCATION INSTRUCTORS WITH NECESSARY TEACHING AIDS REQUIRED TO TRAIN OUR NATION'S YOUTH

PRESERVING THE HUNTING TRADITION -WHITETAILS UNLIMITED IS A STAUNCH SUPPORTER OF THE SECOND AMENDMENT, HUNTER RIGHTS, AND PROMOTING THE SPORT OF REGULATED HUNTING AMERICA'S HUNTERS AND TARGET SHOOTERS HAVE AN ANNUAL IMPACT OF OVER \$110 BILLION AND SUPPORTS NEARLY A MILLION JOBS NATIONWIDE HUNTING IS A WHOLESOME FAMILY ACTIVITY THAT PROVIDES OUTDOOR RECREATION AND HEALTHY FOOD SOURCE FOR MILLIONS OF AMERICAN FAMILIES MAJOR INITIATIVES OF WHITETAILS UNLIMITED FOCUS ON HUNTER RECRUITMENT AND RETENTION. INCREASING HUNTING OPPORTUNITIES FOR SPORTSMEN

AND WOMEN AND PROVIDING UNIQUE OUTDOOR EXPERIENCES TO YOUTH, VETERANS, AND THE PHYSICALLY CHALLENGED

Form 990, Part III, Line 4b:

STAYING ON TARGET PROGRAM - AS A STOUT ADVOCATE FOR THE PERPETUATION OF THE SHOOTING SPORTS, WHITETAILS UNLIMITED IS HELPING BUILD THE NEXT GENERATION OF SHOOTERS BY SUPPORTING PUBLIC ARCHERY AND FIREARM RANGES MAJOR EMPHASIS IS PLACED ON WHITETAILS UNLIMITED SHOOTING SPORTS ACTIVITIES INCLUDING KIDS ON TARGET "3 IN THE RED" FIREARM CHALLENGE AND "THREE FOR THREE" ARCHERY CHALLENGE, AND OUR ADOPT-A-TEAM INITIATIVE THESE TARGET SHOOTING INITIATIVES PROVIDE AN INTRODUCTION TO YOUTH ARCHERY AND FIREARM FUNDEMENTALS TO HELP NURTURE A LIFELONG INTEREST IN THE

SHOOTING SPORTS, AND ULTIMATELY EXPOSE THE NEXT GENERATION TO THE SPORT OF REGULATED HUNTING

Form 990, Part III, Line 4c:

efile	e GRA	APHIC prii	nt - DO NOT PROC	ESS	As Filed Data -			DLN: 9	3493346008177
SCI	IED	ULE A	Puh	lic C	harity Statu	s and Pub	olic Supp	ort	OMB No 1545-0047
/E 000				the org	ganization is a secti	ion 501(c)(3) d	organization o		2016
990E	<b>(Z</b> )			•	4947(a)(1) nonexe ▶ Attach to Form 9				2010
•		the Treasury	► Information	about	Schedule A (Form			ıctions is at	Open to Public Inspection
Name	e of th	ue Service ne organiza			W W W 3.ge	<u>, , , , , , , , , , , , , , , , , , , </u>		Employer identific	<u> </u>
AUTIE	TAILS	JNLIMITED IN						39-1415070	
Pa			for Public Charity					See instructions.	
ne o	rganız		a private foundation be		•	•	•	/A)/:)	
		•	onvention of churches	'				(A)(I).	
2			scribed in section 17			·	• • • • • • • • • • • • • • • • • • • •		
3			or a cooperative hospit		-				
4		name, city,	esearch organization of and state			-			·
5		(b)(1)(A)	ation operated for the laction (Complete Part II	[ )	-	,			bed in <b>section 170</b>
6			tate, or local governm						
7			ation that normally rec 1 <b>0(b)(1)(A)(vi).</b> (Cor			s support from a	governmental u	ınıt or from the gener	al public described in
8		A communi	ty trust described in <b>s</b> e	ection	170(b)(1)(A)(vi)	Complete Part I	Ι)		
9			ural research organizat ant college of agricult						ege or university or a
LO	<b>✓</b>	from activit	ation that normally rec les related to its exem income and unrelated see section 509(a)(2	pt func busine	tions—subject to cert ss taxable income (le	ain exceptions, a	and (2) no more	than 331/3% of its su	pport from gross
l <b>1</b>	П		ation organized and op	- 1		public safety S	ee section 509	(a)(4).	
12		more public	ation organized and op ly supported organiza through 12d that des	tions de	escribed in section 5	<b>09(a)(1)</b> or <b>sec</b>	tion 509(a)(2	). See section 509(a	
а		<b>Type I.</b> A so	supporting organization n(s) the power to regu	n opera	ted, supervised, or co	ontrolled by its si	upported organi	zation(s), typically by	
b		Type II. A manageme	Part IV, Sections A a supporting organization nt of the supporting or	on supe ganızat	ion vested in the san				
С		Type III f	plete Part IV, Section unctionally integrate	ed. A su	ipporting organization				ted with, its
d		Type III n functionally	organization(s) (see in on-functionally inte integrated The organ	<b>grated</b> nzation	A supporting organi generally must satisf	zation operated i y a distribution i	ın connection wi	th its supported organ	
e		Check this	box if the organization	receive	ed a written determin	ation from the II	RS that it is a Ty	pe I, Type II, Type II	I functionally
f	Enter		or Type III non-function of supported organization		ntegrated supporting	organization			
g			ing information about		ported organization(:	5)		_	
		f supported (			(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
				+					
Total			tion Act Notice, see			Cat No 11285		 Schedule A (Form 9	

Sch	nedule A (Form 990 or 990-EZ) 2016						Page <b>2</b>
P	art II Support Schedule for	Organizations	Described in S	ections 170(b	)(1)(A)(iv) ar	d 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or i	f the organization	on failed to quali	
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)	
	Section A. Public Support		T	ı		1	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
	Section B. Total Support	1	•		•	•	
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ▶	(4)2012	(6)2013	(6)2014	(4)2013	(0)2010	(1)10tai
7							
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9							
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI )						
11	<del>_</del> _						
4.5	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
13	First five years. If the Form 990 is fo	=				-	anization,
	check this box and stop here				<u> </u>	<u> ▶ ∟</u>	
	Section C. Computation of Public	• •		(6)			
	Public support percentage for 2016 (III			column (f))		14	
	Public support percentage for 2015 Sc					15	
16	a <b>33 1/3% support test—2016.</b> If the	e organization did r	not check the box	on line 13, and lir	ne 14 is 33 1/3% o	r more, check this	
	and <b>stop here.</b> The organization qual						ightharpoons
b	<b>33 1/3% support test—2015.</b> If th	ie organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	/3% or more, chec	k this
	box and <b>stop here.</b> The organization						▶□
<b>17</b> a	a 10%-facts-and-circumstances test						
	is 10% or more, and if the organization in Part VI how the organization meets						
		the racts-and-cire	cumstances test	The organization	quaimes as a pubi	iciy supported	. □
	organization	rt_2015 If the	raanization did ===	t chack a hay as !	mo 12 165 164	or 17a and line	▶⊔
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organization						
	Explain in Part VI how the organization						
	supported organization			-	•	•	▶ □
18	B 1 1 6 1 11 7611	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	and see	· <b>—</b>
	instructions		, -	. , ,	,		<b>▶</b> □
					Schodu	le A (Form 990 o	r 990-F7) 2016

Part III	Support Schedule for	r Organizatio	ns Described iı	າ Section 509(	a)(2)			
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If							er Part II. If	
	the organization fails to qualify under the tests listed below, please complete Part II.)							
Section A. Public Support								
	Jondonwoon						í	

	(Complete only if you on the organization fails t						r Part II. If
Se	ection A. Public Support	o quamy under t	the tests hated t	zelow, piedse co	impiete i die II.)	•	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	<b>(c)</b> 2014	(d)2015	<b>(e)</b> 2016	(f)Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	2,201,115	2,675,005	2,703,815	2,853,118	2,282,452	12,715,50
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	517,763	484,817	408,553	435,043	452,731	2,298,90
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	2,718,878	3,159,822	3,112,368	3,288,161	2,735,183	15,014,41
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						(
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						(
С	Add lines 7a and 7b						(
8	Public support. (Subtract line 7c from line 6 )						15,014,412
36	ection B. Total Support  Calendar year	1	1		1		
	(or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Amounts from line 6	2,718,878	3,159,822	3,112,368	3,288,161	2,735,183	15,014,412
L0a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	28,207	11,933	19,828	17,082	17,258	94,308
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	28,207	11,933	19,828	17,082	17,258	94,308
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	3,941,157	3,665,266	4,169,806	5,134,371	5,738,918	22,649,518
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	94,118		40,209	40,088	53,530	227,94
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12)	6,782,360	6,837,021	7,342,211	8,479,702	8,544,889	37,986,18
14	First five years. If the Form 990 is for	or the organization	's first, second, th	urd, fourth, or fifth	tax year as a se	ction 501(c)(3) org	anızatıon <u>,</u>
	check this box and <b>stop here</b>						▶□
	ection C. Computation of Public						
15	Public support percentage for 2016 (II			column (†))		15	39 530 %
16	Public support percentage from 2015		•			16	42 430 %
<u>56</u> 17	ection D. Computation of Invest Investment income percentage for 20			line 13. column (f)	)	17	0 250 %
18	Investment income percentage from 2			==, ==, (1)	,	18	0 230 %
	, , , , , , , , , , , , , , , , , , , ,	- '	•				0 2 10 7

20

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2016

▶ 🗹

ightharpoons

19a 331/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

7

8

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V ) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or (2)	L
	W 20010 305 (4)(1) 01 (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	Ĺ
	below	ſ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use		

	below	3a		
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the			
	determination			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	thecked 12a or 12b in Part I, answer (b) and (c) below			
	Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented	$\Box$		

		30	l			
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use					
a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked 12a or 12b ın Part I, answer (b) and (c) below					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported					
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b				
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections	·				
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support					

	to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by		
	amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	** Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
C-	ection B. Type I Supporting Organizations			
se	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗀	1.03	""
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa			
	<b>VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
			•	•
Se	ection C. Type II Supporting Organizations		Yes	N.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [	res	No
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	or		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
				•
Se	ection D. All Type III Supporting Organizations		Τ.,	
	Did the appropriate any would be each of the grown which are not the best first first of the COL seconds of the	,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of			
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>
2	Were any of the organization's officers, directors, or trustoss either (1) appointed or elected by the supported arrangement	n 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization	"		
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>		
_	Divinion of the valeting described in (2) did the surround of	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)		
a				
b				
С	The organization supported a governmental entity Describe in <b>Part VI</b> how you supported a government entity (	see instru	ictions)	)
2	Activities Test Answer (a) and (b) below.	_	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supporte</b> organizations and explain how these activities directly furthered their exempt purposes, how the organization was	<b>3</b>		
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>		
	substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the			
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s		
_	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of <b>3a</b>		
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	<u> </u>	1	
,	supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	3b		
		,	1	

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

(Form 990)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493346008177

OMB No 1545-0047

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number

Open to Public **Inspection** 

WH	TETAILS UNLIMITED INC					noyen ia	circii ica cion		
						415070			
26	rt I Organizations Maintaining Donor Complete if the organization answer				is or Acc	ounts.			
		(a) Donor advised f	unds		(b)	Funds an	nd other acco	unts	
1	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								_
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor funds are the organization's property, subject to				r advised			Yes	
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?					ırpose		Yes	□ No
Pai	t II Conservation Easements. Comple	te if the organization an	swere	d "Yes" on F	orm 990	, Part IV	/, line 7.		
1	Purpose(s) of conservation easements held by th	ne organization (check all th	at app	ly)					
	$\square$ Preservation of land for public use (e g , rec	creation or education)		reservation o	f an histor	ically imp	ortant land	area	
	Protection of natural habitat		□ Р	reservation o	f a certifie	d historic	structure		
	Preservation of open space								
2	Complete lines 2a through 2d if the organization	held a qualified conservation	n cont	ribution in the	e form of a	conserv	ation		
_	easement on the last day of the tax year						at the End o	of the	Year
а	Total number of conservation easements				2a				
b	Total acreage restricted by conservation easemer	nts			2b				
c	Number of conservation easements on a certified	historic structure included	ın (a)		2c				
d	Number of conservation easements included in (o structure listed in the National Register	c) acquired after 8/17/06, a	nd not	on a historic	2d				
3	Number of conservation easements modified, tratax year ▶	ınsferred, released, extınguı	ıshed,	or terminated	by the org	ganızatıor	n during the		
4	Number of states where property subject to cons	servation easement is locate	ed ▶						
5	Does the organization have a written policy rega and enforcement of the conservation easements		ig, insp	ection, handl	— ing of viola	ations,	☐ Yes		No
6	Staff and volunteer hours devoted to monitoring,	, inspecting, handling of vio	lations	, and enforcin	ng conserv	ation eas	ements durır	ng the	year
7	Amount of expenses incurred in monitoring, insp ▶ \$	ecting, handling of violation	ns, and	enforcing cor	nservation	easemen	its during the	e year	
3	Does each conservation easement reported on li	ne 2(d) above satisfy the re	quirem	ents of section	on 170(h)(	4)(B)(ı)			
	and section 170(h)(4)(B)(II)?						☐ Yes		No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	t of the footnote to the orga			•				
Par	Organizations Maintaining Collection Complete if the organization answer	tions of Art, Historica			Other Si	milar As	ssets.		
1a	If the organization elected, as permitted under S art, historical treasures, or other similar assets h provide, in Part XIII, the text of the footnote to i	ield for public exhibition, ed	ucation	n, or research	ın further				of
b	If the organization elected, as permitted under S historical treasures, or other similar assets held if following amounts relating to these items	FAS 116 (ASC 958), to repo	ort in it	s revenue sta	atement ar				
(	i) Revenue included on Form 990, Part VIII, line 1					▶ \$			
(i	i)Assets included in Form 990, Part X					<b>▶</b> \$			
2	If the organization received or held works of art, following amounts required to be reported under				financial g	aın, prov			
а	Revenue included on Form 990, Part VIII, line 1	,, - <del>-</del>	J			<b>▶</b> \$			
						• • • • • • • • • • • • • • • • • • •			
b	Assets included in Form 990, Part X				=====	<b>*</b> * -			

 $\boldsymbol{d}$  Equipment .

Sche	edule D (Form 990) 2016								Page <b>2</b>
Pai	t IIII Organizations Maintaining Co	lections of A	rt, Histori	cal Tre	asures, o	r Other Sim	nilar Asso	ets (conti	nued)
3	Using the organization's acquisition, accession items (check all that apply)	n, and other reco	ords, check	any of th	e following t	that are a sigr	nificant use	of its coll	ection
а	Public exhibition		d		oan or exch	ange program	s		
b	Scholarly research		е		Other				
С	Preservation for future generations								
4	Provide a description of the organization's co Part XIII	llections and exp	lain how the	ey furthe	r the organiz	zation's exem <sub>l</sub>	ot purpose	ın	
5	During the year, did the organization solicit of assets to be sold to raise funds rather than to							☐ Yes	□ No
Pa	rt IV Escrow and Custodial Arrange Complete if the organization answ X, line 21.		Form 990	, Part I\	/, line 9, o	r reported a	n amount	on Form	n 990, Part
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	an or other inter	mediary for	contribu	tions or othe	er assets not		Yes	□ No
h	If "Yes," explain the arrangement in Part XII:	I and complete t	ho following	table			Δm	ount	
b c	Beginning balance	. and complete ti	ne rollowing	table		1c	AIII	June	
d	• •					1d			
e	· ·					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	orm 990 Part Y	line 21 for	escrow o	r custodial a		v2 F		
	-	, ,	•				· L	Yes	∐ No
b	· · · · · · · · · · · · · · · · · ·								
Pa	ert V Endowment Funds. Complete it	_							
1_	Paginning of year halange	(a)Current yea	ar <b>(b)</b> P	rior year	(c)Two y	ears back (d)	Three years	back (e)	our years back
	Beginning of year balance								-
	Contributions								
	Net investment earnings, gains, and losses								
	Grants or scholarships		_						
	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the curr	ent year end bala	ance (line 1	g, columi	n (a)) held a	S			
а	Board designated or quasi-endowment <b>&gt;</b>								
b	Permanent endowment <b>&gt;</b>								
c	Temporarily restricted endowment ►								
	The percentages on lines 2a, 2b, and 2c show	ıld equal 100%							
3а	Are there endowment funds not in the posses organization by	ssion of the orga	nization tha	t are held	d and admin	istered for the	•		Yes No
	(i) unrelated organizations							3a(i)	
1.	(ii) related organizations							3a(ii)	
ь 4	If "Yes" on 3a(II), are the related organization  Describe in Part XIII the intended uses of the	· ·						3b	<u> </u>
	irt VI Land, Buildings, and Equipme		uowinent	unus					
·C	Complete if the organization answ		Form 990.	Part IV	, line 11a.	See Form 9	90, Part >	X, line 10	),
	Description of property (a) Cost or ot (investment)	her basis (b)	Cost or other			umulated depre			ook value
1a	Land			255,	167				255,167
b	Buildings			1,452,	115	-	160,230		991,885
c	Leasehold improvements			52,	469		38,140		14,329

1,337,766

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) .

28,159

284,489

25,235

1,571,105

1,053,277

2,924

	See Form 990, Part X, line 12.			
	(a) Description of security or category (including name of security)	( <b>b)</b> Book value		thod of valuation d-of-year market value
.)Financial o	derivatives			·
Other	eld equity interests	_		
.)				
)				
)				
))				
)				
)				
i)				
1)				
	(b) must equal Form 990, Part X, col (B) line 12 )	•		
art VIII	<b>Investments—Program Related.</b> Complete if the ord See Form 990, Part X, line 13.	ganization answ	ered 'Yes' on Forn	n 990, Part IV, line 11c.
		(b) Book value		ethod of valuation d-of-year market value
.)				·
2)				
;)				
1)				
5)				
)				
')				
3)				
))				
	(b) must equal Form 990, Part X, col (B) line 13 )			
Part IX	Other Assets. Complete if the organization answered 'Yes' of (a) Description	n Form 990, Part	IV, line 11d See Fo	m 990, Part X, line 15 (b) Book value
.)				
)				
)				
)				
)				
) ) )				
) ) ) )				
)				
) ) ) ) ) ) ) obtal. (Column	nn (b) must equal Form 990, Part X, col (B) line 15 )		n 000 Part IV In	. >
) ) ) ) ) ) otal. (Colum	<b>Other Liabilities.</b> Complete if the organization answer See Form 990, Part X, line 25.		· · · · · · · · · · · · · · · · · · ·	
) ) ) ) ) ) ) otal. (Colum	Other Liabilities. Complete if the organization answer	ed 'Yes' on Forr	· · · · · · · · · · · · · · · · · · ·	
) ) ) ) ) ) ) otal. (Colum	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	
) ) ) ) ) otal. (Colum Part X ) Federal in	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	
) ) ) ) ) otal. (Colum Part X ) Federal in	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	
) ) ) ) ) otal. (Colum Part X ) Federal in )	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	
) ) ) ) ) otal. (Colum Part X  ) Federal in )	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	
) ) ) ) ) otal. (Colum Part X  ) Federal in ) )	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	
) ) ) ) ) part X ) ) Federal in ) ) )	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	
part X  )  )  )  )  )  perton in	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	
Part X	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	
part X  )  )  )  )  )  )  petal. (Column  Part X  )  )  )  )  )  )  )  )	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	

Part XI

2

а

b

c

d

е

3

4

5

1

2

b

d

е 3

а

b

c

Part XIII

5

4

b

Part XII

Schedule D (Form 990) 2016

Page 4

11,228,370

11,180,442

7.791.369

7,791,369

Schedule D (Form 990) 2015

8,550,169

## Recoveries of prior year grants . . . Other (Describe in Part XIII ) . .

Total expenses and losses per audited financial statements .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII ) . . . . .

Supplemental Information

Add lines 4a and 4b . . .

Donated services and use of facilities .

Prior year adjustments . . .

Other (Describe in Part XIII ) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments . . . Donated services and use of facilities . Add lines 2a through 2d . . . .

Subtract line 2e from line 1 .

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Other (Describe in Part XIII ) . . . . . .

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . .

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

4a 4b

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Reconciliation of Expenses per Audited Financial Statements With Expenses per

2a

2b

2c

2d

4b

Explanation

2a

2b

2c

2d

11,180,442

47,928

11,180,442

3 4c

2e

3

4c

5

2e

	0
	8,550,169
Return.	
	18,971,811

Schedule D (Form 990) 2015	Page <b>5</b>
Part XIII Supplemental Information (contin	ued)
Return Reference	Explanation

Schedule D (Form 990) 2016

### **Additional Data**

Software ID: Software Version:

**EIN:** 39-1415070

Name: WHITETAILS UNLIMITED INC

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	WHITETAILS UNLIMITED, INC IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE HOWEVER, INCOME FROM CERTAIN ACTIVITIES NOT DIRECTLY RELATED TO THE ORGANIZATION'S TAX-EXEMPT PURPOSE IS SUBJECT TO TAXATION AS UNRELATED BUSINESS TAXABL E INCOME (UBTI) IN ADDITION, THE ORGANIZATION QUALIFIES FOR THE CHARITABLE CONTRIBUTION D EDUCTION UNDER SECTION 170(B)(1)(A) AND HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION UNDER SECTION 509(A)(2) THE ORGANIZATION IS ALSO EXEMPT FROM WISCON SIN INCOME TAXES ACCOUNTING STANDARDS CODIFICATION (ASC) 740-10 ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS UNDER THAT GUIDANCE, THE ORGANIZATION MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES BASED ON THE TECHNICAL MERITS OF THE POSITION EXAMPLES OF TAX POSITIONS INCLUDE THE TAX-EXEMPT STATUS OF THE ORGANIZATION AND VARIOUS POSITIONS RELATED TO THE POTENTIAL SOURCES OF UBTI THE ORGANIZATION BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS THE ORGANIZATION ACCOUNTS FOR ANY INTEREST AND PENAL TIES RELATED TO IRS ASSESSMENTS AS INCOME TAX EXPENSE PENALTIES AND INTEREST ASSESSED BY INCOME TAXING AUTHORITIES ARE INCLUDED IN MANAGEMENT AND GENERAL EXPENSES, IF APPLICABLE THE ORGANIZATION HAD NO INTEREST AND PENAL TIES RELATED TO INCOME TAXES FOR THE YEAR ENDED JUNE 30, 2017 AND 2016 THE ORGANIZATION'S FEDERAL RETURNS ARE SUBJECT TO EXAMINATION GENERALLY FOR FOUR YEARS AFTER THEY ARE FILED AND ITS STATE RETURNS ARE SUBJECT TO EXAMINATION GENERALLY FOR FOUR YEARS AFTER THEY ARE FILED

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSES NETTED WITH REVENUE 10,965,119 COST OF SALES NETTED WITH REVENUE 72,922 GAMING EXPENSES NETTED WITH REVENUE 142,401

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSES NETTED WITH REVENUE 10,965,119 COST OF SALES NETTED WITH REVENUE 72,922 GAMING EXPENSES NETTED WITH REVENUE 142,401

efile GRAPHIC	PHIC print - DO NOT PROCESS As Filed Data - DLN: 9349334600					93493346008177	
SCHEDULE F	State	ement of	Activities (	Outside the Un	ited S	states	OMB No 1545-0047
(Form 990)		► Complet	te if the organizatio	on answered "Yes" to Form	990,		2016
			•	14b, 15, or 16.			
Department of the Treas Internal Revenue Service	I ▶ informa			See separate instructions. and its instructions is at wi	vw.irs.go	v/form990.	Open to Public Inspection
Name of the organi						Employer iden	tification number
WHITETAILS UNLIM	IITED INC					39-1415070	
	eral Information 990, Part IV, line		s Outside the l	Jnited States. Comple	ete if the	e organization ai	nswered "Yes" to
1 For grantm	akers.Does the or	ganızatıon maı	ntain records to s	substantiate the amount	of its gr	ants and	
	, -		he grants or assis	stance, and the selection	criteria	used	
to award the	e grants or assistan	ice?					✓ Yes  ☐ No
	i <b>akers.</b> Describe in United States	Part V the org	janization's proce	dures for monitoring the	use of ı	ts grants and oth	ner assistance
3 Activites per	Region (The following	ng Part I, line 3	table can be dupli	cated if additional space is	needed	)	
(a) F	Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	progran sp	vity listed in (d) is a n service, describe ecific type of ice(s) in region	(f) Total expenditures for and investments in region
NORTH AMERI	ICA	C	0	GRANT TO RECIPIENT LOCATED IN THE REGION			20,000
<b>3a</b> Sub-total <b>b</b> Total from cor	ntinuation sheets to		0 0				20,000
Part I							
c Totals (add li	nes 3a and 3b)	1	ol o	)	1		20,000

Page 3 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (c) Number of (d) Amount of (a) Type of grant or assistance (b) Region (e) Manner of cash (f) Amount of (g) Description (h) Method of recipients cash grant disbursement non-cash of non-cash valuation (book, FMV, assistance assistance appraisal, other)

Schedule F (Form 990) 2016

Sche	dule F (Form 990) 2016		Page <b>4</b>
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	<b>☑</b> No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		
		☐ Yes	<b>✓</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (see Instructions for Form 5471)	☐ Yes	<b>✓</b> No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	<b>☑</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
		☐ Yes	<b>✓</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713)	□Yes	<b>☑</b> No

ichedule F (Form 990) 2016 Page <b>5</b>	
F a r	Provide the information Provide the information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).
Return Reference	Explanation
PART I.	ALL GRANT REQUESTS ARE REVIEWED ON AN INDIVIDUAL BASIS. THE GRANT APPLICATION PROVIDES SPECIFIC

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493346008177 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. **Employer identification number** Name of the organization WHITETAILS UNLIMITED INC 39-1415070 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

	rt II Fundraising Events. Completion \$15,000 of fundraising egross receipts greater than \$15,000 of fundraising egross greater greater than \$15,000 of fundraising egross greater grea	vent contributions and			
		(a)Event #1  CHAPTER	<b>(b)</b> Event #2	(c)Other events	(d) Total events (add col (a) through
Revenue		BANQUETS (event type)	(event type)	(total number)	col <b>(c)</b> )
	1 Gross receipts	17,401,148			17,401,148
	2 Less Contributions	988,095			988,095
	3 Gross income (line 1 minus line 2)	16,413,053			16,413,053
	4 Cash prizes	6,455,556			6,455,556
Direct Expenses	6 Rent/facility costs	235,663			235,663
xper	7 Food and beverages	2,047,787			2,047,787
บ บ	8 Entertainment	47,000			47,000
Dire	<b>9</b> Other direct expenses	2,179,113			2,179,113
_	10 Direct expense summary Add lines 4 t	:hrough 9 ın column (d)		•	10,965,119
	11 Net income summary Subtract line 10	from line 3, column (d)		•	5,447,934
Par	<b>Gaming.</b> Complete if the organization on Form 990-EZ, line 6a.	anızatıon answered "Ye	es" on Form 990, Part I	IV, line 19, or reported	more than \$15,000
Revenue	C	(a) Bıngo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Re	1 Gross revenue			182,278	182,278
ses	2 Cash prizes			142,401	142,401
Expenses	3 Noncash prizes			142,401	142,401
ല ല	4 Rent/facility costs				
Ď ľe					
	5 Other direct expenses	☐ <b>Yes</b> %		☐ Yes %	
	<b>6</b> Volunteer labor	□ No	□ No	☑ 165	
	7 Direct expense summary Add lines 2 t	through 5 in column (d)		<u> </u>	142,401
	8 Net gaming income summary Subtrac			<u>/</u>	39,877
9	Enter the state(s) in which the organization licensed to conduct ga	= =		Table	✓ Yes □ No
a b	If "No," explain				
.0a	Were any of the organization's gaming lic				
b	If "Yes," explain				Yes No
				Schedule G (F	form 990 or 990-EZ) 2016

Sche	dule G (Form 9	990 or 990-EZ) 2016					Р	age <b>3</b>
11	Does the org	anızatıon conduct gamır	g activities with nonmember	rs?		□Yes	<b>☑</b> No	
12		zation a grantor, benefic minister charitable gami		a member of a partnership or other entity		□Yes	☑ No	
13	Indicate the	percentage of gaming a	tivity conducted in					
а	The organiza	tion's facility			13a			%
b	An outside fa	cility			13b		100 00	00 %
14	Enter the nar	me and address of the p	erson who prepares the orga	inization's gaming/special events books and re	cords			
	Name 🟲	PETER J GERL						
	Address ►	2100 MICHIGAN AVE STURGEON BAY, WI	54235					
15a	_	anızatıon have a contrad	t with a third party from wh	om the organization receives gaming				
	revenue?			_		☐ Yes	<b>☑</b> No	
b				ganization 🕨 \$ and th	e			
	_	-	by the third party ► \$					
С	If "Yes," ente	er name and address of t	the third party					
	Name 🟲							
	Address ▶							
16	Gaming man	ager information						
		ager compensation ► \$ <sub>_</sub>						
	Description o	f services provided <b>&gt;</b>						
	☐ Director/	officer	☐ Employee	☐ Independent contractor				
17	Mandatory di	stributions						
а	-	zation required under st ate gaming license?	ate law to make charitable d	istributions from the gaming proceeds to		□Yes	<b>✓</b> No	
b			uired under state law distrib ivities during the tax year <b>&gt;</b>	uted to other exempt organizations or spent \$				
Pai	III, li		15c, 16, and 17b, as app	tions required by Part I, line 2b, columns dicable. Also complete this part to provid				
	Retur	n Reference		Explanation				
				Sched	ule G (F	orm 990 or	990-F7) 2	2016

#### **Additional Data**

#### Software Version:

**EIN:** 39-1415070

Name: WHITETAILS UNLIMITED INC

Form 990 Schedule G Part III Line 9

Enter the state(s) in which the organization operates gaming activities

AL, CT, DE, FL, GA, IL, IN, IA, KS, KY, LA, ME, MA, MI, MN, MS, MO, NE, NH, NJ, NY, ND, OH, OK, PA, SD, TX, VT, WV, WI

Software ID:

efile GRAPHIC print - DO NOT PROCESS As Filed Data -Schedule I (Form 990)

# **Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

2016

DLN: 93493346008177

OMB No 1545-0047

epartment of the reasury tternal Revenue Service			_	Attach to Form	990.			Open to Public Inspection
ame of the organization	INC						Employer i	dentification number
	Attach to Form 990.  Information about Schedule I (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a> .  Employer identification 39-1415070  General Information on Grants and Assistance  wes the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and e selection criteria used to award the grants or assistance?		70					
the selection criteri Describe in Part IV	ia used to a the organi	award the grants zatıon's procedur	or assistance? es for monitoring the us	se of grant funds in the Ur	nited States			☑ Yes □ N
					ents. Complete if the or	ganization answered "Yes	on Form 990, Part	IV, line 21, for any recipient
(a) Name and addres			(c) IRC section	(d) Amount of cash	cash	(book, FMV, appraisal,		
ee Additional Data Table	<u> </u>							
1)								
2)								
3)								
4)								
5)								
6)								
7)								
8)								
9)								
10)								
11)								
12)								
			overnment organizations	s listed in the line 1 table				24

Schedule I (Form 990) 2016				1.00		Page <b>2</b>		
Part IIII Grants and Other As Part III can be duplica				anization answered "Yes"	on Form 990, Part IV, line 22			
(a) Type of grant or assist:	ance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance		
(1)			1					
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
Part IV Supplemental	Information	<b>on.</b> Provide the in	iformation required in	Part I, line 2, Part III	I, column (b), and any other a	idditional information.		
Return Reference	Explanatio	on						
PART I, LINE 2	BE UTILIZED PROJECT CO	RANT REQUESTS ARE REVIEWED ON AN INDIVIDUAL BASIS THE GRANT APPLICATION PROVIDES SPECIFIC DETAILS ON HOW THE GRANT (IF APPROVED) WILL ILIZED AT THE LOCAL GRASSROOTS LEVEL TO FOSTER THE MISSION OF WHITETAILS UNLIMITED THE ORGANIZATION REQUESTS FEEDBACK FROM THE COORDINATOR AND UTILIZES THE INFORMATION IN ITS MAGAZINE, NEWSLETTER AND WEBSITE TO EDUCATE OUR MEMBERSHIP AND THE GENERAL C ON THE ORGANIZATIONS ACCOMPLISHMENTS						

Schedule I (Form 990) 2016

### **Additional Data**

NATIONAL DEER ALLIANCE

NEW ULM, MN 53073 PHEASANTS FOREVER

1783 BUERKLE CIRCLE ST PAUL, MN 55110

PO BOX 70

Software ID: **Software Version: EIN:** 39-1415070 Name: WHITETAILS UNLIMITED INC

47-3886198

41-1429149

501(C)(4)

501(C)(3)

PROGRAM

PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of cash

(a) Name and address of if applicable organization grant (book, FMV, appraisal, non-cash assistance or assistance or government assistance other)

63,000

15,500

(h) Purpose of grant

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 26-0422582 OTHER 7.000 PROGRAM OKAWVILLE IL CLAY CRUSHERS

112.638

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

7118 BLACKJACK RD OAKDALE, IL 62268

2485 ENNIS RD STARKVILLE, MS 39759

CATCH A DREAM FOUNDATION

20-0487728

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 39-1537839 501(C)(3) 12,142 PROGRAM WHITETAILS UNLIMITED -MADQUETELD WIT CHADTED

M428 MANN STREET MARSHFIELD, WI 54449					
WHITETAILS UNLIMITED - WISCONSIN RIVER VALLEY CHAPTER	39-1608252	501(C)(3)	6,630		PROGR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WAUSAU, WI 54401

GRAM 7504 BLUEBERRY LANE

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 36-3460154 501(C)(3) 5,173 PROGRAM WHITETAILS UNLIMITED -ONTONAGON MI CHAPTER

218 N BIRCH STREET EWEN, MI 59925					
WHITETAILS UNLIMITED - WASHINGTON COUNTY WI CHAPTER	39-1628493	501(C)(3)	10,785		PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1405 MERIDIAN AVENUE

WEST BEND, WI 53095

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 23-7297962 501(C)(4) 13.121 PROGRAM HOWARD-SUAMICO OPTIMIST CLUB

5.654

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

OTHER

PO BOX 434
SUAMICO, WI 54173
FAIRBANK SPORTS CLUB 27-1895956

602 CEDAR DRIVE FAIRBANK, IA 50629

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 39-1878166 501(C)(3) 6.000 PROGRAM CLINTON COUNTY CONSERVATION FOUNDATION 2308 255TH STREET

8.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

GRAND MOUND, IA 52751 LAKES AND TRAILS CAMP

867 SHAGBARK TRAIL MEDINA, OH 44256

26-3132922

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 45-5152043 501(C)(3) 8.688 PROGRAM ASHTABULA COUNTY

WILDLIFE CONSERVATION PO BOX 186 GENEVA, OH 44041

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PORT HOPE, MI 48468

GRIND STONE PORT HOPE 38-2111790 501(C)(7) 6.256 PROGRAM 6101 HURON CITY ROAD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 39-2142365 OTHER 10.657 PROGRAM OUEST MINISTRIES

QUEST MINISTRIES 39-2142365 OTHER 10,657
16807 12 MILE ROAD
BIG RAPIDS, MI 49307

DREAMS COME TRUE OF LA 72-0954216 501(C)(3) 7,500

PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 1020

PRAIRIEVILLE, LA 70769

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 42-6005345 GOVERNMENT 7.946 PROGRAM BREMER COUNTY

CONSERVATION BOARD 415 E BREMER AVENEUE WAVERLY, IA 50677 FARMERS AND HUNTERS 52-2151919 501(C)(3) 9.509

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WILLIAMSPORT, MD 21795

PROGRAM FEEDING HUNGRY PO BOX 323

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 47-4810782 OTHER 11.498 PROGRAM CAMP ESCAPE INC. PO BOX 332 BRANDON, MS 39043

6,073

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GOVERNMENT

42-6004338

LINN COUNTY

10260 MORRIS HILL ROAD TODDVILLE, IA 52341

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 39-6005754 OTHER 17.036 PROGRAM WASHINGTON COUNTY 4-H SHOOTING SPORTS

333 E WASHINGTON ST SUITE 1200 WEST BEND, WI 53095					
MONTGOMERY COUNTY	76-0819790	GOVERNMENT	5,732		PROGRAM

CONSERVATION 1069 FOX HUNT TRAIL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

HILLSBORO, IL 62049

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 35-1998550 501(C)(3) 6.250 PROGRAM VERMILLION COUNTY COMMUNITY FOUNDATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 532 CLINTON, IN 47842

MILLER COUNTY 4H 46-6000418 OTHER 7.289 PROGRAM SHOOTING SPORTS PO BOX 200 TUSCUMBIA, MO 65082

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance HARLAN COMMUNITY SCHOOL 42-6036501 GOVERNMENT 6.702 PROGRAM DISTRICT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2410 ODESSA AVENUE FREDERICKSBURG, IA 50530

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 31-3982432 OTHER 7.000 PROGRAM PORTAGE COUNTY RANGERS 4-H 8496 TALLMADGE ROAD

15.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GOVERNMENT

DIAMOND, OH 44412 STATE OF OHIO

952 LIMA AVE FINDLAY, OH 45840 31-1334820

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 81-3261776 501(C)(3) 5.602 PROGRAM OHIO VETERANS OUTDOORS 10370 OLD 3 C CLARKSVILLE, OH 45113 35-1077633 GOVERNMENT 6,000 PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SOUTHERN WELLS COMMUNITY SCHOOLS 9120 S 300 W

PONETO, IN 46781

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance LINCOLN 4-H FOUNDATION 20-3790844 501(C)(3) 5.800 PROGRAM 307 N HOMER STREET 101

7.911

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(8)

38-6078439

RUSTON, LA 71270 KNIGHTS OF COLUMBUS

6385 KING ROAD MARINE CITY, MI 48039

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 38-3420572 OTHER 7.686 PROGRAM BEAVERTON AREA YOUTH FOOTBALL 2586 MCRI AMARA ROAD

5.169

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

GLADWIN, MI 48624 ST CLAIR BABE RUTH

SAINT CLAIR, MI 48079

1008 CASS

38-6090373

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 38-3545029 501(C)(3) 5.617 PROGRAM CHIPPEWA SNOW CHASERS

CHIPPEWA SNOW CHASERS 38-3545029 501(C)(3) 5,617
11272 S STRONG ROAD
ECKERMAN, MI 49728

PINCONNING AREA SCHOOLS 38-6000544 GOVERNMENT 5.479

PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

605 W 5TH STREET PINCONNING, MI 48650

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN (c) IRC section organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 38-2539762 501(C)(4) 5.121 PROGRAM HOUGHTON LAKE KIWANIS CLUB PO BOX 379

PRUDENVILLE, MI 48651

#### Schedule J

(Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 Information about Schedule J (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No 1545-0047

DLN: 93493346008177

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

ternal Revenue

Name of the organization WHITETAILS UNLIMITED INC

Part I Questions Regarding Compensation

Ver No.

Yes   No   1		Questions Regarding Compensation					
990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items  First-class or charter travel First-class or						Yes	No
Travel for companions Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., and, chauffeir, chef)  If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, complete Part III to explain Did the organization require substantation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, grading the items checked in line 1a?  Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director, Dut explain in Part III Compensation organization or CEO/Executive Director, but explain in Part III Compensation committee Full independent compensation consultant Form 990 of other organization Form 990 of other organizations Form 990 of other organization Receive a severance payment or change-of-control payment? During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment from, an equity-based compensation arrangement? Participate in, or receive payment from, an equity-based compensation arrangement? Participate in, or receive payment from, an equity-based compensation arrangement? Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Show in line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide a	<b>1</b> a						
Tax idemnification and gross-up payments		┌ First-class or charter travel	Г	Housing allowance or residence for personal use			
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  Did the organization requires substantiation prior to reimbursing or all ollowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?  3		□ Travel for companions	Г	Payments for business use of personal residence			
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, fustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?  3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III    Compensation committee		□ Tax idemnification and gross-up payments	Г	Health or social club dues or initiation fees			
preimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?  Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III  Compensation committee  Independent compensation consultant  Compensation survey or study  Form 990 of other organizations  Approval by the board or compensation committee  Participate in, or receive payment from, an equity-based compensation arrangement?  All During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization  Receive a severance payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization?  Any related organization?  Tif"Yes," on line 5a or 5b, describe in Part III  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in		☐ Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?  3	b				1b		
organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III    Compensation committee	2						
Findependent compensation consultant Form 990 of other organizations Form 990 of other organization Form 990 of other organizations For a related organization Form 990 of other organization Form 990 of other organization Form 990 of other organization For a related organization For a related organization For Participate in, or receive payment from, a supplemental nonqualified retirement plan? For Participate in, or receive payment from, a supplemental nonqualified retirement plan? For Participate in, or receive payment from, a supplemental nonqualified retirement plan? For Participate in, or receive payment from, a supplemental nonqualified retirement plan? For Participate in, or receive payment from, a supplemental nonqualified retirement plan? For Participate in, or receive payment from, a supplemental nonqualified retirement plan? For Participate in, or receive payment from, a supplemental nonqualified retirement plan? For Participate in, or receive payment from, a supplemental nonqualified retirement plan? For Participate in, or receive payment from, a supplemental nonqualified retirement plan? For Participate in, or receive payment from, a supplemental nonqualified retirement plan? For Participate in, or receive payment from, a supplemental nonqualified retirement plan? For Participate in, or receive payment from, a supplemental nonqualified retirement plan? For Participate in, or receive payment from, a supplemental nonqualified retirement plan? For Participate in, or receive payment from, a supplemental nonqualified retirement plan? For Participate in, or receive payment from, a supplemental nonqualified retirement plan? For Participate in, or receive payment from, a supplemental nonqualified retirement plan? For Participate in, or receive payment from,	3	organization's CEO/Executive Director Check all that ap	ply	Do not check any boxes for methods			
A pricipate in, or receive payment from, a supplemental nonqualified retirement plan?  A Participate in, or receive payment from, a supplemental nonqualified retirement plan?  A Participate in, or receive payment from, a supplemental nonqualified retirement plan?  A Participate in, or receive payment from, an equity-based compensation arrangement?  A Participate in, or receive payment from, an equity-based compensation arrangement?  B A Participate in, or receive payment from, an equity-based compensation arrangement?  C Participate in, or receive payment from, an equity-based compensation arrangement?  A C No  D A Participate in, or receive payment from, an equity-based compensation arrangement?  A C No  D A Participate in, or receive payment from, an equity-based compensation arrangement?  A C No  D A No  D A Participate in, or receive payment from, an equity-based compensation arrangement?  A C No  D A No  D A Participate in, or receive payment from, an equity-based compensation arrangement?  A C No  D A No  D A No  D A Participate in, or receive payment from, an equity-based compensation arrangement?  A D A No  D A No  D A No  D A No  D A No related or ganization?  A D A No  D A No  D A No related organization?  A D A No		☐ Compensation committee	Γ	Written employment contract			
During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization  a Receive a severance payment or change-of-control payment?  4a No b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  4b No c Participate in, or receive payment from, an equity-based compensation arrangement?  4c No if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  a The organization?  5a No if "Yes," on line 5a or 5b, describe in Part III  6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  7 For persons listed on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  8 No  9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations		Independent compensation consultant	Ľ	Compensation survey or study			
or a related organization  Receive a severance payment or change-of-control payment?  Ala No  Participate in, or receive payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Participate in, or receive payment from, an equity-based compensation arrangement?  Ac No  Participate in, or receive payment from, an equity-based compensation arrangement?  Ac No  Participate in, or receive payment from, a supplemental nonqualified retirement plan?  Ac No  No  Participate in, or receive payment from, a supplemental nonqualified retirement plan?  Ac No  No  Participate in, or receive payment from, a supplemental nonqualified retirement plan?  Ac No  No  Nol (5) (3) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4		Form 990 of other organizations	Ľ	Approval by the board or compensation committee			
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  4b No c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization? For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization? For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization? For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  B No  1f "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	4		VI	I, Section A, line 1a with respect to the filing organization			
c Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  Any related organization?  If "Yes," on line 5a or 5b, describe in Part III  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  Any related organization?  Any related organization?  Any related organization?  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  By If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	а	Receive a severance payment or change-of-control paym	nen	t?	4a		Νo
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  a The organization?  b Any related organization? If "Yes," on line 5a or 5b, describe in Part III  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  6a Yes  b Any related organization? If "Yes," on line 6a or 6b, describe in Part III  7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  7 No  8 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  8 No  If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?					Νo
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization?  Any related organization?  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  The organization?  Any related organization?  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  Any related organization?  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  By If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	c	Participate in, or receive payment from, an equity-based	100	mpensation arrangement?	4c		Νo
For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization?  Any related organization?  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  Any related organization?  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported on Form 990, Part VII, paid or accurred pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  BYOURD AND THE PROVIDED TO T		If "Yes" to any of lines 4a-c, list the persons and provide	e th	e applicable amounts for each item in Part III			
compensation contingent on the revenues of  a The organization?  b Any related organization?  If "Yes," on line 5a or 5b, describe in Part III  6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  a The organization?  6 Any related organization?  b Any related organization?  6 If "Yes," on line 6a or 6b, describe in Part III  7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations		Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	mu	ist complete lines 5-9.			
Any related organization?  If "Yes," on line 5a or 5b, describe in Part III  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  If "Yes," on line 6a or 6b, describe in Part III  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	5	· · · · · · · · · · · · · · · · · · ·	: 1a	, did the organization pay or accrue any			
If "Yes," on line 5a or 5b, describe in Part III  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  If "Yes," on line 6a or 6b, describe in Part III  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	а	The organization?			5a		Νo
For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of  The organization?  Any related organization?  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	b	· · · · · · · · · · · · · · · · · · ·			5b		Νo
compensation contingent on the net earnings of  a The organization?  b Any related organization?  If "Yes," on line 6a or 6b, describe in Part III  7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations		If "Yes," on line 5a or 5b, describe in Part III					
b Any related organization?  If "Yes," on line 6a or 6b, describe in Part III  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	6		: 1a	, did the organization pay or accrue any			
If "Yes," on line 6a or 6b, describe in Part III  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	а	The organization?			<b>6</b> a	Yes	
For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	b	Any related organization?			6b		No
payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations		If "Yes," on line 6a or 6b, describe in Part III					
subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	7				7		No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	8	subject to the initial contract exception described in Regi			8		No
	9		utt	able presumption procedure described in Regulations			

		Base (1) compensation	(II) Bonus & incentive compensation	(III) Other reportable compensation	compensation	bellettes	(0)(1)-(0)	as deferred on prior Form 990	
1 PETER GERL EXECUTIVE DIRECTOR	(i)	142,057	36,698	990	13,925	0	193,670	0	
	(ii)	0	0	0	0	0	0	0	
a William CEDI 10		105.000							

2 WILLIAM GERL JR (i) 125,022 32,230 1,524 13,194 0 171,970 0 EXECUTIVE VICE PRESIDENT (ii) 0 0 0 0 0 0 0

Schedule J (Form 990) 2015	Page <b>3</b>							
Supplemental Information								
Provide the information, explanation,	ovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information							
Return Reference	Explanation							
PART I, LINE 6	THE ORGANIZATION DOES PAY COMPENSATION CONTINGENT ON NET EARNINGS IF IT APPLIES, THE ADDITIONAL YEAR-END COMPENSATION IS BASED ON A CALCULATION INCLUDING PROGRAM SERVICES EXPENDITURES. CHANGE IN FUND BALANCE, AND THE							

STATEMENT OF FINANCIAL POSITION THE ORGANIZATION HAS A DETERMINED CAP ON THIS COMPENSATION

Schedule J (Form 990) 2015

efil	e GRAPHIC pr	int - DO NOT PR	OCESS	As Filed Data -		DLN	: 9349334	6008	177
	IEDULE M			loncash Contri	hutions		OMB No 1	.545-0	047
(For	m 990)	►Complete if the		ons answered "Yes" on Fo		9 or 30	20	16	<u> </u>
		► Attach to Form	_	ons answered Tes On I	omi 990, Part IV, mies 2	.9 01 30.		10	
Б	· · · · · · · · · · · · · · · · · · ·			le M (Form 990) and its i	nstructions is at www.ir:	s.gov/form990	Open t	n Duh	lic
Intern	tment of the Treasury			. ,		F	Insp	ectior	
	e of the organizat ETAILS UNLIMITED I					Employer iden	tification n	umbei	r
						39-1415070			
Pa	rt I Types	of Property							
			(a) Check if applicable	<b>(b)</b> Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	noncash c	(d) d of determi ontribution a		cs
1	Art—Works of art	t							
2	Art—Historical tr	easures .							
3	Art—Fractional in								
4	Books and public								
5	Clothing and hou goods								
6	Cars and other v								
7	Boats and planes	S							
8	Intellectual prope	•							
9	Securities—Public								
	Securities—Close Securities—Partr	nership, LLC,							
12	or trust interest Securities—Misce								
13	Qualified conserve contribution—Hi	vation istoric							
14	qualified conservention—Of	vation							
15	Real estate—Res								
16	Real estate—Cor	mmercial							
17	Real estate—Oth	er							
18	Collectibles .								
19	Food inventory								
20	Drugs and medic	al supplies .							
21	Taxidermy					-			
	Scientific specim								
24	Archeological art								
25	Other ► ( CHANDISE )		Х	65	239,45.	2 FAIR MARKET	VALUE		
26	Other ▶ (	)							
27	Other ► (								
	Other ► (								
29				ition during the tax year for 3, Part IV, Donee Acknowled		29			
		1.10	-			1.00.11		Yes	No
30a		. •		y contribution any property r	•	-			
	it must hold for	at least three years	from the da	ate of the initial contribution	, and which is not required	to be used			
	for exempt purp	ooses for the entire h	olding peri	od?			· 30a		No
b	If "Yes," describ	e the arrangement i	n Part II						
31	Does the organi	zation have a gift ac	ceptance p	olicy that requires the reviev	v of any non-standard cont	rıbutıons?	31	Yes	
32a	Does the organi contributions?		ırd partıes	or related organizations to so	olicit, process, or sell nonce	ash · · · ·	32a		No
b	If "Yes," describ	e in Part II							
33	_	•	amount in	column (c) for a type of pro	perty for which column (a)	ıs checked,			
	describe in Part	II							
For P	aperwork Reduction	on Act Notice, see the	Instruction	s for Form 990.	Cat No. 512271	Sche	dule M (Form	9901	20161

Schedule M (Form 990) (2016)	Page 2
Part II Supplemental Info	
	ion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part imber of contributions, the number of items received, or a combination of both. Also complete itional information.
Return Reference	Explanation
	Schedule M (Form 990) (2016)

efile GRAPH	IIC print	- DO NOT PROCESS   As Filed Data -	DLI	N: 93493346008177
SCHEDULE O		Supplemental Information to Form 990 or 990-EZ		OMB No 1545-0047
(Form 990 or EZ)		Complete to provide information for responses to spec Form 990 or 990-EZ or to provide any additional i ▶ Attach to Form 990 or 990-EZ.	ific questions on nformation.	2016 Open to Public
Department of the T	I .	Information about Schedule O (Form 990 or 990-EZ) and www.irs.gov/form990.	its instructions is at	Inspection
Name of the org WHITETAILS UNLII	MITED INC	plemental Information	39-1415070	ntification number
Return Reference		Explanation		
FORM 990, PART VI, SECTION A, LINE 2	PETER (	GERL AND WILLIAM GERL JR ARE BROTHERS		

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990, BEFORE THE TAX RETURN FORM 990 IS FILED WITH THE IRS, THE ORGANIZATION'S GOVERNING BODY HA
PART VI, S A CORPORATE MEETING AT HEADQUARTERS TO REVIEW AND DISCUSS THE CURRENT TAX RETURN
SECTION B,
LINE 11B

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990,	BUSINESS RELATIONSHIPS BETWEEN OUTSIDE INTERESTS AND THE ORGANIZATION'S BOARD OF DIRECTORS
PART VI,	ARE CONSTANTLY SCRUTINIZED TO ENSURE THAT THERE IS NOT A CONFLICT OF INTEREST BASED ON T
SECTION B,	HE RELATIVELY SMALL NUMBER OF DIRECTORS THERE IS A CONTINUAL REVIEW OF BUSINESS RELATIONSH
LINE 12C	IPS

990 Schedule O, Supplemental Information

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Reference

MARY REFERENCE

FORM 990,	TO DETERMINE A COMPETITIVE LEVEL OF COMPENSATION, THE ANNUAL REVIEW PROCESS INCLUDES, 1)
PART VI,	A WRITTEN PERFORMANCE EVALUATION, 2 ) ANALYSIS OF REPUTABLE SALARY SURVEY SOURCES TO GATHE
SECTION B,	R COMPARATIVE DATA ON VARIOUS NOT-FOR-PROFIT ORGANIZATIONS INCLUDING GEOGRAPHIC LOCATION,
LINE 15	SIZE, AND CHARITABLE MISSION, 3 ) FORMAL APPROVAL BY THE EXECUTIVE BOARD OF DIRECTORS TH
	E ORGANIZATION DOES NOT HAVE AN INDEPENDENT COMMITTEE REVIEW ITS COMPENSATION LEVELS ANNU
	AL PERFORMANCE REVIEWS/WAGE INCREASE RECOMMENDATIONS ARE APPROVED BY THE BOARD OF DIRECTOR
l	S GENERALLY THE ANNUAL WAGE INCREASES HAVE BEEN TIED TO THE CONSUMER PRICE INDEX AS A PRI

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Reference

990 Schedule O, Supplemental Information

FORM 990, ALL GOVERNING DOCUMENTS, POLICIES AND AUDITED FINANCIAL STATEMENTS ARE KEPT AT CORPORATE H
PART VI, EADQUARTERS IN STURGEON BAY, WI AND ARE AVAILABLE TO MEMBERS AND THE PUBLIC DURING GENERAL
SECTION C, BUSINESS HOURS COPIES ARE ALSO AVAILABLE UPON REQUEST FOR A NOMINAL FEE TO COVER PRINTIN
LINE 19 G AND POSTAGE EXPENSE