Department of the Treasury

DLN: 93493120000148

2016

OMB No 1545-0047

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public

| Interna | ıl Rever | nue Service | | | | | | | Inspection | | |
|--------------------------------|---------------------|--|---|--|------------|-----------------|--------------------------|--------------------|------------------------|--|--|
| A F | or the | 2016 ca | alendar year, or tax year begini | ning 07-01-2016 , and ending | g 06-30 | -2017 | | | | | |
| | | oplicable | C Name of organization HEBREW ACADEMY OF CLEVELAND | | | | D Employ | er identi | fication number | | |
| | ldress c ime cha | - | % MICHELE WEISS | | | | 34-071 | 4428 | | | |
| | itial reti | - | Doing business as | | | | | | | | |
| Fır Lodetu | nal rn/term | ninated | | | | | F Telephor | E Telephone number | | | |
| _ | nended | | Number and street (or P O box if ma 1516 WARRENSVILLE CTR RD | il is not delivered to street address) F | Room/suit | e | | | | | |
| □Ар | plicatio | n pending | City or town, state or province, count | ry, and ZIP or foreign postal code | | | (210) 3 | (216) 321-5838 | | | |
| | | | CLÉVELAND HEIGHTS, OH 44121 | ,, | | | G Gross re | ceipts \$ 1 | 19,765,841 | | |
| | | | F Name and address of principal | officer | | H(a) Is this | a group re | turn for | | | |
| | | | DR LOUIS MALCMACHER 1516 WARRENSVILLE CTR RD | | | subor | dinates? | | □Yes ☑No | | |
| | | | CLEVELAND HEIGHTS, OH 44121 | | | H(b) Are al | | tes | ☐ Yes ☐No | | |
| I Ta | x-exem | npt status | ☑ 501(c)(3) ☐ 501(c)() ◄ (1 | nsert no) | 527 | | | list (see | e instructions) | | |
| J W | ebsit | e:► WW | /W HAC1 ORG | | | H(c) Group | exemption | number | • | | |
| | | | | | | L Year of forma | tion 1042 | M Chaha | of legal domicile | | |
| K Fori | m of or | ganızatıon | Corporation Trust Assoc | lation ☐ Other ► | | L rear of forms | 1001 1943 | OH | or legal doffliche | | |
| Pa | rt I | Sumi | mary | | | | | | | | |
| | | | cribe the organization's mission or | | AM EDO | 4 DDE 1/ TUD/ | aucu utcu | CCUOO | 1 | | |
| ce | = | CADENT | OFFERING A COMPLETE JUDAIC & | SECULAR EDUCATIONAL PROGRA | AM FROI | VIPRE-KIRK | JUGH HIGH | SCHOO | L | | |
| nen | - | | | | | | | | | | |
| Activities & Governance | | Charlette | s box ▶ ☐ If the organization disc | | | th 250/ | -6.4 | | | | |
| Ĝ | | | of voting members of the governing | | | | | 3 | 47 | | |
| × 5 | 4 | Number o | of independent voting members of | the governing body (Part VI, line | 1b) . | | | 4 | 47 | | |
| <u>t</u> | 5 | Total num | nber of individuals employed in cal | endar year 2016 (Part V, line 2a) | | | | 5 | 439 | | |
| Ħ. | 6 | Total num | nber of volunteers (estimate if nece | 6 | 100 | | | | | | |
| ĕ | 7a | Total unre | elated business revenue from Part | VIII, column (C), line 12 | | | | 7a | 0 | | |
| | Ь | Net unrel | ated business taxable income from | Form 990-T, line 34 | | | • | 7b | | | |
| | _ | | | | | Pri | or Year | | Current Year | | |
| 랼 | 1 | | ions and grants (Part VIII, line 1h) | | • | | 6,658,9 | | | | |
| Rəvenue | 1 | 9 Program service revenue (Part VIII, line 2g) | | | | | | | 12,076,755 | | |
| æ | 1 | | | | | | | | 78,109 258,370 | | |
| | 1 | | enue—add lines 8 through 11 (mus | 224 | 19,596,688 | | | | | | |
| | _ | | nd similar amounts paid (Part IX, co | | , | | 6,364,9 | 905 | 6,507,157 | | |
| | 1 | | paid to or for members (Part IX, co | | | | | 0 | 0 | | |
| \$? | 15 | Salaries, | other compensation, employee ber | nefits (Part IX, column (A), lines ! | | 7,517, | 136 | 8,890,089 | | | |
| use | 16a | Professio | nal fundraısıng fees (Part IX, colun | nn (A), line 11e) | • | | | 0 | 0 0 | | |
| Expenses | Ь. | Total fundr | aising expenses (Part IX, column (D), lir | ne 25) ▶ <u>504,003</u> | | | | | | | |
| ш | 17 | Other exp | penses (Part IX, column (A), lines 1 | lla-11d, 11f-24e) | | | 3,298, | 795 | 3,824,856 | | |
| | 1 | | enses Add lines 13–17 (must equa | | | | 17,180, | | 19,222,102 | | |
| . 0 | 19 | Revenue | less expenses Subtract line 18 fro | m line 12 | • | <u> </u> | 457, | | 374,586 | | |
| Net Assets or Fund Balances | | | | | | Beginning | of Current Y | ear | End of Year | | |
| sset 3aa | 20 | Total asse | ets (Part X, line 16) | | | | 28,188, | 729 | 29,000,352 | | |
| Z Z | 21 | Total liab | ılıtıes (Part X, lıne 26) | | | | 11,439,4 | 469 | 9,667,012 | | |
| žī. | 22 | 22 Net assets or fund balances Subtract line 21 from line 20 | | | | | | | | | |
| | rt II | | ature Block | | | | | | | | |
| | | | erjury, I declare that I have examı f, ıt ıs true, correct, and complete | | | | | | | | |
| any k | nowle | dge | | | | | | | | | |
| | | ***** | ĸ | | | 201 | 8-02-16 | | | | |
| Sign | | Signati | ure of officer | | | Date | e | | | | |
| Here | 2 | | LE WEISS CONTROLLER | | | | | | | | |
| | | 17 | r print name and title | I December 1 | 1. | | T : | DTIN | | | |
| Doi | 4 | | rınt/Type preparer's name IELANIE WERNERT | Preparer's signature MELANIE WERNERT | Da | Che | ck 🗀 ıf 📙 | PTIN P0125896 | i9 | | |
| Paid | | r F | ırm's name BDO USA LLP | | | | -employed n's EIN ► | | | | |
| | pare Onl | ;• - | o's address ► 300 SPRUCE ST STE 100 Phone no (614) 488-3126 | | | | | <u> </u> | | | |
| | | • • • | COLUMBUS, OH 43215 | | | | | | | | |
| May t | he IR | S discuss | this return with the preparer show | n above? (see instructions) . | | | | ✓. | Yes 🗌 No | | |
| | | | duction Act Notice, see the sepa | | * | Cat No 1 | 1282Y | | Form 990 (2016) | | |

Cat No 11282Y

Form **990** (2016)

| Form | 990 (2016) | | | | | Page 2 |
|-------|------------------------|-------------------------|------------------|---------------------------|--|------------------------|
| Par | t IIII Statement | of Program Servi | ce Accomplis | hments | | |
| | Check If Scho | edule O contains a resp | onse or note to | any line in this Part III | | 🗹 |
| 1 | Briefly describe the | organization's mission | | | | |
| SEE : | SCHEDULE O | | | | | |
| | | | | | | |
| | | | | | | |
| 2 | Did the organization | undertake any signific | ant program ser | vices during the year wh | ich were not listed on | |
| | the prior Form 990 o | or 990-EZ? | | | | 🗌 Yes 🗹 No |
| | • | ese new services on Sc | | | | |
| 3 | Did the organization | | | | | |
| | | | | | | 🗌 Yes 🗹 No |
| | If "Yes," describe the | | | | | |
| 4 | Section 501(c)(3) ar | | ons are required | I to report the amount of | argest program services, as measi f grants and allocations to others, | |
| 4a | (Code |) (Expenses \$ | 17,163,920 | including grants of \$ | 6,507,157) (Revenue \$ | 12,076,755) |
| | See Addıtıonal Data | | | | | |
| | | | | | | |
| 4b | (Code |) (Expenses \$ | | including grants of \$ |) (Revenue \$ |) |
| | | | | | | |
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| | - | | | | | |
| 4c | (Code |) (Expenses \$ | | ıncludıng grants of \$ |) (Revenue \$ |) |
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| | | | | | | |
| 4d | Other program serv | ıces (Describe in Sched | ule O) | | | |
| | (Expenses \$ | , | luding grants of | \$ |) (Revenue \$ |) |
| 4e | Total program ser | vice expenses > | 17,163,9 | 20 | | |
| | • | | · | | | Form 990 (2016) |

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

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Yes

Yes

Form **990** (2016)

Page 3

No

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

No

Nο

Nο

Nο

Νo

Νo

Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . .

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates Section 501(c)(3) organizations.

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 💆 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

foreign organization? If "Yes," complete Schedule F, Parts II and IV

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

12a Did the organization obtain separate, independent audited financial statements for the tax year?

b Was the organization included in consolidated, independent audited financial statements for the tax year?

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Part IV Checklist of Required Schedules (continued) Yes 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a No b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Yes 21

Page 4

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Nο

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25a

25b

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28a

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35a

35h

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Yes

Form 990 (2016)

Yes

Yes

Yes

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of

the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or

instructions for applicable filing thresholds, conditions, and exceptions)

| orm | 990 (2016) | | | Page 5 |
|-----|--|-----|--------|-----------------|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 64 | | | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | | |
| | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by | | | |
| | this return | 2b | Yes | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 20 | 165 | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | No |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | No |
| b | If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| _ | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | |
| · | In 165, to fine 3a of 5b, and the organization metrorin 6000-1. | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | No |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | Yes | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Yes | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | No |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | No |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | No |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during | | | |
| | the year? | 8 | | No |
| 9a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | No |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | No |
| 10 | Section 501(c)(7) organizations. Enter | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| 12~ | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 124 | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O | 13a | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | -Ja | | |
| С | Enter the amount of reserves on hand | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No |
| | If "Yes," has it filed a Form 720 to report these payments ? If "No," provide an explanation in Schedule O | 14b | | |
| | 2. 12., May 1. May 2. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. | | orm 00 | 0 (2016) |

| 1a Enter If the body, simila b Enter 2 Did al office 3 Did th of offf 4 Did th 5 Did th 6 Did th 7a Did th memble b Are all perso 8 Did th | Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI A. Governing Body and Management the number of voting members of the governing body at the end of the tax year re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or in committee, explain in Schedule O the number of voting members included in line 1a, above, who are independent Ib 47 In yofficer, director, trustee, or key employee have a family relationship or a business relationship with any other regardization delegate control over management duties customarily performed by or under the direct supervision in orders, directors or trustees, or key employees to a management company or other person? The organization make any significant changes to its governing documents since the prior Form 990 was filed? The organization become aware during the year of a significant diversion of the organization's assets? The organization have members or stockholders? The organization have members, stockholders, or other persons who had the power to elect or appoint one or more overs of the governing body? | 2 | Yes Yes | No No |
|--|--|----------------|------------|---------------|
| 1a Enter If the body, simila b Enter 2 Did al office 3 Did th of offf 4 Did th 5 Did th 6 Did th 7a Did th memb b Are al perso 8 Did th | the number of voting members of the governing body at the end of the tax year re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or in committee, explain in Schedule O the number of voting members included in line 1a, above, who are independent 1b 47 my officer, director, trustee, or key employee have a family relationship or a business relationship with any other r, director, trustee, or key employee? | 2 3 4 5 | | No No |
| Ia Enter If the body, simila b Enter 2 Did al office 3 Did th of offf 4 Did th 5 Did th 6 Did th 7a Did th memb b Are al perso 8 Did th | the number of voting members of the governing body at the end of the tax year re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or in committee, explain in Schedule 0 the number of voting members included in line 1a, above, who are independent 1b 47 In yofficer, director, trustee, or key employee have a family relationship or a business relationship with any other right, director, trustee, or key employee? In e organization delegate control over management duties customarily performed by or under the direct supervision linears, directors or trustees, or key employees to a management company or other person? The organization make any significant changes to its governing documents since the prior Form 990 was filed? The organization become aware during the year of a significant diversion of the organization's assets? The organization have members or stockholders? The organization have members, stockholders, or other persons who had the power to elect or appoint one or more overs of the governing body? | 3 4 5 | | No |
| If the body, similar b Enter 2 Did an office 3 Did th of office 4 Did th . 5 Did th 6 Did th member b Are an perso 8 Did th | re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or in committee, explain in Schedule O the number of voting members included in line 1a, above, who are independent 1b 47 ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other r, director, trustee, or key employee? 10 11 12 13 14 15 16 17 18 19 19 10 10 10 10 10 11 11 12 13 14 15 16 17 18 18 18 18 18 18 18 18 18 | 3 4 5 | | No |
| body, similar b Enter Did ar office Did the of offi Did the Did the of Did the offi A Did the offi | the number of voting members included in line 1a, above, who are independent 1b 47 In yofficer, director, trustee, or key employee have a family relationship or a business relationship with any other reduced, director, trustee, or key employee? In organization delegate control over management duties customarily performed by or under the direct supervision director, directors or trustees, or key employees to a management company or other person? In eorganization make any significant changes to its governing documents since the prior Form 990 was filed? In eorganization become aware during the year of a significant diversion of the organization's assets? In eorganization have members or stockholders? In eorganization have members, stockholders, or other persons who had the power to elect or appoint one or more overs of the governing body? | 3 4 5 | Yes | |
| 2 Did an office 3 Did th of offi 4 Did th 5 Did th 6 Did th 7a Did th member of the person 8 Did th | ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other r, director, trustee, or key employee? The organization delegate control over management duties customarily performed by or under the direct supervision incers, directors or trustees, or key employees to a management company or other person? The organization make any significant changes to its governing documents since the prior Form 990 was filed? The organization become aware during the year of a significant diversion of the organization's assets? The organization have members or stockholders? The organization have members, stockholders, or other persons who had the power to elect or appoint one or more overs of the governing body? | 3 4 5 | Yes | |
| office 3 Did the of office 4 Did the . 5 Did the . 6 Did the member . b Are an perso. 8 Did the . | r, director, trustee, or key employee? ne organization delegate control over management duties customarily performed by or under the direct supervision divers, directors or trustees, or key employees to a management company or other person? ne organization make any significant changes to its governing documents since the prior Form 990 was filed? ne organization become aware during the year of a significant diversion of the organization's assets? ne organization have members or stockholders? ne organization have members, stockholders, or other persons who had the power to elect or appoint one or more overs of the governing body? | 3 4 5 | Yes | |
| of offi Did th Did th Did th Did th Are an perso Did th | ne organization have members or stockholders, or other persons who had the power to elect or appoint one organization have members, stockholders, or other persons who had the power to elect or appoint one or more persons the governing body? | 4 5 | | |
| 5 Did th 6 Did th 7a Did th b Are an perso 8 Did th | ne organization become aware during the year of a significant diversion of the organization's assets? The organization have members or stockholders? The organization have members, stockholders, or other persons who had the power to elect or appoint one or more overs of the governing body? | 5 | | No |
| 6 Did the members b Are an perso 8 Did the members | ne organization have members or stockholders? | ⊢ ⊢ | | $\overline{}$ |
| 7a Did the membersb Are as perso8 Did the | ne organization have members, stockholders, or other persons who had the power to elect or appoint one or more pers of the governing body? | 6 | | No |
| b Are all perso | pers of the governing body? | | | No |
| perso 8 Did th | | 7a | | No |
| | ny governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or ns other than the governing body? | 7b | | No |
| | ne organization contemporaneously document the meetings held or written actions undertaken during the year by illowing | | | |
| _ | overning body? | 8a | Yes | |
| | committee with authority to act on behalf of the governing body? | 8b | Yes | |
| organ | ere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the dization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| Section | B. Policies (This Section B requests information about policies not required by the Internal Revenue | e Coae | ?.) Yes | No |
| 10a Did th | ne organization have local chapters, branches, or affiliates? | 10a | 163 | No |
| b If "Ye | s," did the organization have written policies and procedures governing the activities of such chapters, affiliates, ranches to ensure their operations are consistent with the organization's exempt purposes? | 10a | | |
| | he organization provided a complete copy of this Form 990 to all members of its governing body before filing the | 11a | Yes | |
| b Descr | ibe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| 12a Did th | ne organization have a written conflict of interest policy? <i>If "No," go to line 13</i> | 12a | Yes | |
| b Were | officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to | 12b | Yes | |
| | ne organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in dule O how this was done | 12c | Yes | |
| 13 Did th | ne organization have a written whistleblower policy? | 13 | Yes | |
| 14 Did th | ne organization have a written document retention and destruction policy? | 14 | Yes | |
| | ne process for determining compensation of the following persons include a review and approval by independent ns, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| a The o | rganization's CEO, Executive Director, or top management official | 15a | Yes | |
| b Other | officers or key employees of the organization | 15b | Yes | |
| If "Ye | s" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| taxab | ne organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a le entity during the year? | 16a | | No |
| ın joir | s," did the organization follow a written policy or procedure requiring the organization to evaluate its participation of venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt swith respect to such arrangements? | 16b | | |
| Section | C. Disclosure | 100 | | |
| | ne States with which a copy of this Form 990 is required to be filed▶ | | | |
| 18 Section | on 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) | | | |
| | ble for public inspection. Indicate how you made these available. Check all that apply | | | |
| 19 Descr | Own website | | | |
| 20 State | the name, address, and telephone number of the person who possesses the organization's books and records HELE WEISS 1516 WARRENSVILLE CTR RD CLEVELAND HEIGHTS, OH 44121 (216) 321-5838 | | | |

| Form 990 (2016) | | | | | | | | | | |
|-----------------|--|-----|--|--|--|--|--|--|--|--|
| Part VII | Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors | | | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part VII | | | | | | | | | |
| Section | A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees | | | | | | | | | |
| La Complete | e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's | tax | | | | | | | | |

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

Form 990 (2016) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (C)

(D)

| Name and Title | Average hours per week (list any hours for related | Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | Reportable compensation from the organization (W- | Reportable compensation from related organizations (W- | Estimated amount of other compensation from the organization and | |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|--|---|--|--|
| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | 2/1099-MISC) | 2/1099-MISC) | related organizations | |
| See Additional Data Table | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
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| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 1b Sub-Total | | n Δ . | | | | > _ | | | | | |
| t Total Holli Continuation sheets to P | art vii, occilo | | • | • | • | . [| | 420.027 | 2 | 16.100 | |

428,837 d Total (add lines 1b and 1c) . 2 of reportable compensation from the organization > 3

(A)

Name and business address

(B)

0

from the organization Report compensation for the calendar year ending with or within the organization's tax year

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Total number of individuals (including but not limited to those listed above) who received more than \$100,000

16,190 Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual. 3 Nο 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual . 4 Yes 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . 5 Nο

(B)

Description of services

(C)

Compensation

Form 990 (2016)

Section B. Independent Contractors

compensation from the organization ▶ 0

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

| Part | | II Statement of | Revenue | | | | | | | | | rage 3 |
|---|----|--|--------------------------|---------|---------------------|--------------------------|------------|--------------------|------------------------------|---|----|--|
| | | | | a respo | onse or note to any | / line in this | s Part VII | ı | | | | 🗆 |
| | | | | | | (A) Total re |) | Rela ex- fur | B) ited or empt iction renue | (C) Unrelated business revenue | ex | (D) Revenue cluded from under sections 512-514 |
| | 1 | a Federated campaig | ns | 1a | 1,602,188 | | | 160 | enue | | | 312-314 |
| nts Ints | | b Membership dues | | 1b | | | | | | | | |
| ìra! nou | | c Fundraising events | | 1c | 12,421 | | | | | | | |
| S. G A⊓ | | d Related organizatio | | | 12,721 | | | | | | | |
| 買 | | - | | 1d | 740.500 | | | | | | | |
| S, G | | e Government grants (co | | 1e | 740,590 | | | | | | | |
| Sign | | f All other contributions, and similar amounts no | | 1f | 4,828,255 | | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | above g Noncash contribution in lines 1a-1f \$ | ons included | | ,000 | | | | | | | |
| Cont and | l | h Total. Add lines 1a-1 | f | | • | 7,1 | 83,454 | | | | | |
| ı | | | | | Business | s Code | | | | | | |
| માન | 28 | a TUITION REVENUE | | | | | 11, | 576,203 | 11,57 | 6,203 | | |
| Program Service Revenue | Ŀ | LUNCH REVENUE | | | | | : | 288,829 | 28 | 8,829 | | |
| e S | • | STUDENT ACTIVITIES | | | | | : | 149,187 | 14 | 9,187 | | |
| κerν | C | OTHER & MISC REVENU | E | | | | | 50,298 | | 0,298 | | |
| 5 | € | CONCERT REVENUE | | | | | | 12,238 | 1 | 2,238 | | |
| gra | f | f All other program se | rvice revenue | | | | | | | | | |
| Po | g | JTotal.Add lines 2a-2f | | | ▶ 12, | .076,755 | | | | | | |
| | 3 | Investment income (ii | ncludina divid | ends. ı | nterest, and other | | | | | | | |
| | | sımılar amounts) . | | | • | <u> </u> | 67,09 | | | | | 67,097 |
| | | Income from investme | | - | ond proceeds | ▶ | | 0 | | | | |
| | 5 | Royalties | | | | <u> </u> | | 0 | | | | |
| | | - Curre weeks | (ı) Rea | l | (II) Personal | 4 | | | | | | |
| | 68 | a Gross rents | 1 | .85,208 | | | | | | | | |
| | ı | b Less rental expenses | | 2,603 | | 7 | | | | | | |
| | | | | | | | | | | | | |
| | • | c Rental income or (loss) |] | .82,605 | | 0 | | | | | | |
| | | d Net rental income o | r (loss) . . | | | ┪ | 182,60 | 5 | | | | 182,605 |
| | | | (ı) Securit | ties | (II) Other | 1 | | | | | | |
| | 78 | a Gross amount from sales of assets other than inventory | | | 94,04 | ¥1 | | | | | | |
| | ı | b Less cost or other basis and sales expenses | | | 83,02 | | | | | | | |
| | | C Gain or (loss) | | | 11,01 | 12 | | | | | | |
| | | d Net gain or (loss) . | | • | • | | 11,01 | 2 | | | | 11,012 |
| Other Revenue | 88 | a Gross income from fo (not including \$ contributions reporte See Part IV, line 18 | 12,421 ed on line 1c) | of | 96,029 | 9 | | | | | | |
| Re | ı | b Less direct expense | s | ь | 79,779 | 9 | | | | | | |
| er | • | c Net income or (loss) | from fundrais | sing ev | ents | - | 16,25 | 0 | | | | 16,250 |
|)th | 98 | a Gross income from g | | ies | | | | | | | | |
| • | | See Part IV, line 19 | | a | 63,257 | 7 | | | | | | |
| | - | b Less direct expense: | s | b | 3,742 | _ | | | | | | |
| | | c Net income or (loss) | | actıvıt | les 🕨 | | 59,51 | 5 | | | | 59,515 |
| | 10 | aGross sales of invent returns and allowand | cory, less | a | | 0 | | | | | | |
| | ı | b Less cost of goods s | sold | b | C | 5 | | | | | | |
| | | c Net income or (loss) | | invent | ory ► | _ | | О | | | | |
| | | Miscellaneous | | | Business Code | | | | | | | |
| | 1: | 1a | | | | | | | | | | |
| | ı | b | | | • | | | | | | | |
| | | с | | | | | | | | | | |
| | • | ~ | | | | | | | | | | |
| | | d All other revenue . | | | | | | | | | _ | |
| | | e Total. Add lines 11a | -11d | | • | 1 | | | | | | |
| | 12 | 2 Total revenue. See | Instructions | | | | | | | | _ | |
| | | | | | | | 19,596,68 | 8 | 12,076,755 | i <u> </u> | | 336,479 rm 990 (2016) |

| Form 990 (2016) | | | | Page 10 |
|--|--------------------|------------------------------|-------------------------------------|-------------------------|
| Part IX Statement of Functional Expenses | | | | |
| Section 501(c)(3) and 501(c)(4) organizations must complete all co | - | · | | |
| Check if Schedule O contains a response or note to any Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraisingexpenses |
| Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | 563,563 | 563,563 | g | |
| 2 Grants and other assistance to domestic individuals See Part IV, line 22 | 5,943,594 | 5,943,594 | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 | 0 | | | |
| 4 Benefits paid to or for members | 0 | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 422,543 | 370,077 | 40,919 | 11,547 |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0 | | | |
| 7 Other salaries and wages | 7,471,922 | 6,529,242 | 721,931 | 220,749 |
| 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | 0 | | | |
| 9 Other employee benefits | 382,157 | 319,101 | 57,324 | 5,732 |
| 10 Payroll taxes | 613,467 | 504,925 | 92,020 | 16,522 |
| 11 Fees for services (non-employees) | | | | |
| a Management | 0 | | | |
| b Legal | 0 | | | |
| c Accounting | 31,610 | | 31,610 | |
| d Lobbying | 0 | | | |
| e Professional fundraising services See Part IV, line 17 | 0 | | | |
| f Investment management fees | 0 | | | |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 553,923 | 238,286 | 315,637 | |
| 12 Advertising and promotion | 152,444 | | | 152,444 |
| 13 Office expenses | 47,119 | | 15,290 | 31,829 |
| 14 Information technology | 0 | | | |
| 15 Royalties | 0 | | | |
| 16 Occupancy | 827,711 | 744,940 | 82,771 | |
| 17 Travel | 58,922 | 58,922 | | |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . | 0 | | | |
| 19 Conferences, conventions, and meetings | 0 | | | |
| 20 Interest | 133,786 | | 133,786 | |
| 21 Payments to affiliates | 0 | | | |
| 22 Depreciation, depletion, and amortization | 819,114 | 819,114 | | |
| 23 Insurance | 0 | | | |

468,784

379,302

198,297

25,773

17,163,920

494,126

379,302

235,846

47,180

43,773

19,222,102

25,342

37,549

1,554,179

47,180

18,000

504,003

Form **990** (2016)

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

expenses on Schedule O) $\,$

a SUPPLIES

b FOOD PROGRAM

c STUDENT ACTIVITIES

e All other expenses

d EDUCATIONAL PROGRAMMING

Page **11**

7,532

16,668,330

7.179.993

1.894.535

0

0

0

0

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0

0 O

3.583.582

4.743.568

9,667,012

17,295,265

1,620,575

19,333,340

29.000.352

Form **990** (2016)

417.500

9.085

29.000.352

1,339,862

4.660

15,751,492

6.286.678

3.287.096

0

0 14

0 18

0 19

0

0 22

3.778.796

6.059.424

11,439,469

15.287.144

1,044,616

417.500

16,749,260

28.188.729

9.085

28,188,729

1,601,249

9

10c

11

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24

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Form 990 (2016)

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Liabilities 22

Fund Balances

Assets or 30

Net

Prepaid expenses and deferred charges .

10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments-program-related See Part IV, line 11

basis Complete Part VI of Schedule D

Intangible assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 .

b Less accumulated depreciation

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

| | Beginning of year | | End of year |
|---|-------------------|---|-------------|
| 1 Cash-non-interest-bearing | 572,824 | 1 | 861,814 |
| 2 Savings and temporary cash investments | 139,951 | 2 | 144,051 |
| 3 Pledges and grants receivable, net | 1,206,625 | 3 | 1,395,151 |
| 4 Accounts receivable, net | 697,602 | 4 | 628,372 |
| 5 Loans and other receivables from current and former officers, directors, | | | |

| 3 | Pledges and grants receivable, net | 1,206,625 | 3 | 1,395,151 |
|---|---|-----------|---|-----------|
| 4 | Accounts receivable, net | 697,602 | 4 | 628,372 |
| 5 | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | 25,000 | 5 | 0 |
| 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete | 0 | 6 | 0 |

Part II of Schedule L Assets 207.716 211.489 Notes and loans receivable, net . Inventories for sale or use . . 8

10a

10b

28,056,150

11,387,820

☐ Both consolidated and separate basis

2c

3a

3b

Yes

No

Form 990 (2016)

consolidated basis, or both

Separate basis

Audit Act and OMB Circular A-133?

Consolidated basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

Additional Data

Software Version:

EIN: 34-0714428 Name: HEBREW ACADEMY OF CLEVELAND

Software ID:

Form 990 (2016)

Form 990, Part III, Line 4a:

SEE SCHEDULE O

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest comp employee Individual tru or director Officer Former key employe Institutiona related organizations MISC) MISC) below dotted organizations line)

| | | e Gree | Trustee | | ıĐ | pensated | | |
|------------------|-----|-----------|---------|---|----|----------|----|--|
| LOUIS MALCMACHER | 1 0 | v | | Ţ | | | 0 | |
| PRESIDENT | 0 0 | _ ^ | | | | | Ŭ. | |
| JONATHAN HEIFETZ | 1 0 | Ų | | ļ | | | 0 | |
| VICE PRESIDENT | | ^ | | ^ | | | Ŭ | |

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| | | 1 |
|------------------|-----|---|
| LOUIS MALCMACHER | 1 0 | × |
| PRESIDENT | 0 0 | |
| JONATHAN HEIFETZ | 1 0 | |
| VICE PRESIDENT | 0 0 | |
| ELLIOT DICKMAN | 1 0 | |

......

ELLIOT DICKMAN

VICE PRESIDENT

REUVEN DESSLER

VICE PRESIDENT

HARRY BROWN

VICE PRESIDENT

VICE CHAIRMAN

RABBI MENASHE WEISS

RECORDING SECRETARY

HOWARD GOLDMAN

ASSOCIATE TREASURER

IMMEDIATE PAST PRESIDENT

MEL WAXMAN

TREASURER

AMIR JAFFA

IVAN SOCLOF

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Officer Highest compensatemplovee Former Individual trustee or director Institutional organizations MISC) MISC) related below dotted organizations employee line)

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director Institutional MISC) related organizations MISC) below dotted organizations employee line) 1 0 ELLIOT DICKMAN Χ TRUSTEE 0 0 10 Х

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensated employee Former Individual trustee or director Key employee Institutional MISC) related organizations MISC) below dotted organizations line)

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Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensat Former Individual trustee or director Institutional organizations MISC) MISC) related director. below dotted organizations employee line) 1 0 NATHAN POLLACK Χ TRUSTEE 0.0

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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PRINCIPAL

CHAYA WOLF

DAVID SEIGER

SHIMON WEINER

BRIAN M WOLOVITZ

RABBI ELI DESSLER

FINANCIAL DIRECTOR

RABBI SIMCHA DESSLER

EDUCATIONAL DIRECTOR

DR PHILLIP SCHWARTZ

| efile | e GRA | APHIC prii | nt - DO NOT PROCI | SS | As Filed Data - | | | DLN: 9 | 3493120000148 |
|------------|----------|----------------------------|--|-------------------------|--|--|------------------|---|---|
| SCI | HED | ULE A | Publ | ic C | harity Statu | s and Pul | olic Supp | ort | OMB No 1545-0047 |
| (For | m 990 | | | he org | ganization is a sect | ion 501(c)(3) d | organization o | | 2016 |
| 990E | ZZ) | | | • | 4947(a)(1) nonexe ▶ Attach to Form 9 | | | | 2010 |
| • | | the Treasury | ► Information | about | Schedule A (Form | | | ıctions is at | Open to Public Inspection |
| Name | e of th | ne Service ne organiza | | | <u>www.ns.go</u> | <u> </u> | | Employer identific | <u>_</u> |
| IEBRE | W ACA | DEMY OF CLEV | 'ELAND | | | | | 34-0714428 | |
| Pai | | | for Public Charity | | | | | See instructions. | |
| | rganız | | a private foundation be | | • | • | , | | |
| 1 | Ц | | onvention of churches, | | | | . , , , | (A)(I). | |
| 2 | ✓ | | scribed in section 170 | | | , | | | |
| 3 | | · | or a cooperative hospita | | - | | | | |
| 4 | | name, city, | esearch organization op and state | | | | | | · |
| 5 | | | ation operated for the b (iv). (Complete Part II | | of a college or univer | sity owned or op | perated by a gov | ernmental unit descri | bed in section 170 |
| 6 | | A federal, s | tate, or local governme | nt or o | governmental unit de | scribed in sectio | on 170(b)(1)(| A)(v). | |
| 7 | | | ation that normally rece ' 0(b)(1)(A)(vi). (Com | | | s support from a | governmental u | unit or from the gener | al public described in |
| 8 | | A communi | ty trust described in se | ction | 170(b)(1)(A)(vi) | (Complete Part I | I) | | |
| 9 | | | ural research organizati rant college of agricultu | | | | | | ege or university or a |
| LO | | from activit | ation that normally rece ties related to its exemp income and unrelated See section 509(a)(2) | ot func busine | tions—subject to cert ss taxable income (le | ain exceptions, | and (2) no more | than 331/3% of its su | pport from gross |
| l 1 | П | • | ation organized and ope | • | • | r public safety S | ee section 509 | (a)(4). | |
| 12 | | more public | ation organized and ope ly supported organizat i through 12d that desc | ions de | escribed in section 5 | 09(a)(1) or sec | ction 509(a)(2 |). See section 509(a | |
| а | | Type I. A so | supporting organization n(s) the power to regul Part IV, Sections A a | opera | ted, supervised, or co | ontrolled by its s | upported organı | zation(s), typically by | |
| b | | Type II. A manageme | supporting organization of the supporting organization or | n supe janizat | tion vested in the san | | | | |
| c | | Type III f | unctionally integrated organization(s) (see ins | d. A su | ipporting organizatioi | | | | ited with, its |
| d | | Type III n functionally | on-functionally integrated The organics) You must complete | r ated zation | . A supporting organi generally must satisf | zation operated fy a distribution i | in connection wi | th its supported organ | |
| e | | Check this | box if the organization or Type III non-function | receive | ed a written determin | ation from the II | | /pe I, Type II, Type II | I functionally |
| f | Enter | | of supported organizat | | negrated supporting | organization | | | |
| g | | | ing information about t | he sup | ported organization(| s) | | | |
| (i)N | ame o | f supported (| organization (ii)EII | N | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | (iv Is the organiz your governir | ation listed in | Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| | | | | | | Yes | No | 1 | |
| | | | | -+ | | | | | |
| | | | | | | | | | |
| Total | | | tion Act Notice, see t | | | Cat No 11285 | | Schedule A (Form 9 | |

| Sch | nedule A (Form 990 or 990-EZ) 2016 | | | | | | Page 2 |
|-------------|---|----------------------|---------------------|---------------------|---------------------|--------------------|----------------|
| P | art II Support Schedule for | Organizations | Described in S | ections 170(b |)(1)(A)(iv) ar | d 170(b)(1)(A | (vi) |
| | (Complete only if you ch | ecked the box o | n line 5, 7, 8, o | r 9 of Part I or i | f the organization | on failed to quali | |
| | III. If the organization fa | ails to qualify un | der the tests lis | ted below, plea: | se complete Par | t III.) | |
| | Section A. Public Support | | T | ı | | 1 | |
| | Calendar year (or fiscal year beginning in) ▶ | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e) 2016 | (f)Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| - | membership fees received (Do not | | | | | | |
| | include any "unusual grant ") | | | | | | |
| 2 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| _ | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included on | | | | | | |
| | line 1 that exceeds 2% of the amount | | | | | | |
| _ | shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | |
| | Section B. Total Support | 1 | • | | • | • | |
| | Calendar year | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e)2016 | (f)Total |
| _ | (or fiscal year beginning in) ▶ | (4)2012 | (6)2013 | (6)2014 | (4)2013 | (0)2010 | (1)10tai |
| 7 | | | | | | | |
| 8 | Gross income from interest, dividends, payments received on | | | | | | |
| | securities loans, rents, royalties and | | | | | | |
| | income from similar sources | | | | | | |
| 9 | | | | | | | |
| | activities, whether or not the | | | | | | |
| 10 | business is regularly carried on Other income Do not include gain or | | | | | | |
| 10 | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI) | | | | | | |
| 11 | _ _ | | | | | | |
| 4.5 | 10 Gross receipts from related activities, | etc (see instruction | l ns) | | | 12 | |
| | | | | | | | |
| 13 | First five years. If the Form 990 is fo | = | | | | - | anization, |
| | check this box and stop here | | | | <u> </u> | <u> ▶ ∟</u> | |
| | Section C. Computation of Public | • • | | (6) | | | |
| | Public support percentage for 2016 (III | | | column (f)) | | 14 | |
| | Public support percentage for 2015 Sc | | | | | 15 | |
| 16 | a 33 1/3% support test—2016. If the | e organization did r | not check the box | on line 13, and lir | ne 14 is 33 1/3% o | r more, check this | |
| | and stop here. The organization qual | | | | | | ightharpoons |
| b | 33 1/3% support test—2015. If th | ie organization did | not check a box of | on line 13 or 16a, | and line 15 is 33 i | /3% or more, chec | k this |
| | box and stop here. The organization | | | | | | ▶□ |
| 17 a | a 10%-facts-and-circumstances test | | | | | | |
| | is 10% or more, and if the organization in Part VI how the organization meets | | | | | | |
| | | the racts-and-cire | cumstances test | The organization | quaimes as a pubi | iciy supported | . □ |
| | organization | rt_2015 If the | raanization did === | t chack a hay as ! | mo 12 165 164 | or 17a and line | ▶⊔ |
| b | 10%-facts-and-circumstances tes 15 is 10% or more, and if the organization | | | | | | |
| | Explain in Part VI how the organization | | | | | | |
| | supported organization | | | - | • | • | ►□ |
| 18 | B 1 1 6 1 11 7611 | on did not check a | box on line 13, 1 | 6a, 16b, 17a, or 1 | .7b, check this box | and see | · — |
| | instructions | | , - | . , , | , | | ▶ □ |
| | | | | | Schodu | le Δ (Form 990 o | r 990-F7) 2016 |

| Section A. Public Support | | | | | | | | | |
|--|----|--|--|--|--|--|--|--|--|
| the organization fails to qualify under the tests listed below, please complete Part II.) | | | | | | | | | |
| (Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I | ίT | | | | | | | | |

| Se | ection A. Public Support | | | | | | |
|----------|--|--------------------|---------------------|----------------------|---------------------|--------------------|---------------------------|
| | Calendar year | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e) 2016 | (f)Total |
| 1 | (or fiscal year beginning in) ► Gifts, grants, contributions, and | | | | | | |
| _ | membership fees received (Do not | I | | | | | |
| | ınclude any "unusual grants`") | <u> </u> | | | | | |
| 2 | Gross receipts from admissions, | I | | | | | |
| | merchandise sold or services performed, or facilities furnished in | I | | | | | |
| | any activity that is related to the | I | | | | | |
| | organization's tax-exempt purpose | I | | | | | |
| _ | Cross receipts from activities that are | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business | I | | | | | |
| | under section 513 | I | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid | I | | | | | |
| 5 | to or expended on its behalf The value of services or facilities | | | | | | |
| , | furnished by a governmental unit to | I | | | | | |
| | the organization without charge | ļ | | | | | |
| 6 | Total. Add lines 1 through 5 | <u></u> | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | I | | | | | |
| | 5 received from disqualified persons | <u> </u> | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | I | | | | | |
| | persons that exceed the greater of \$5,000 or 1% of the amount on line | I | | | | | |
| | 13 for the year | I | | | | | |
| C | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c | | | | | | |
| | from line 6) | | | | | | |
| 31 | ection B. Total Support | Г | 1 | T | Т | | |
| | Calendar year (or fiscal year beginning in) ▶ | (a)2012 | (b) 2013 | (c)2014 | (d) 2015 | (e) 2016 | (f)Total |
| 9 | Amounts from line 6 | | | | | | |
| .0a | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties and | | | | | | |
| ь | income from similar sources Unrelated business taxable income | | | | | | |
| U | (less section 511 taxes) from | | | | | | |
| | businesses acquired after June 30, | | | | | | |
| | 1975 | | | | | | |
| | Add lines 10a and 10b Net income from unrelated business | | | | | | |
| 11 | activities not included in line 10b, | | | | | | |
| | whether or not the business is | | | | | | |
| | regularly carried on | | | | | | |
| 12 | Other income Do not include gain or loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, | | | | | | |
| | 11, and 12) First five years. If the Form 990 is fo | r the organization | te first second the | hird fourth or fift | | ction 501/c)(2) a: | raanization |
| 14 | check this box and stop here | Tale organización | r a mac, second, ti | ma, iourtii, or iiit | ii tax yeai as a se | CCOT 301(C)(3) 01 | yanızatıon, ► □ |
| <u> </u> | ection C. Computation of Public | Support Perce | ntage | | | | |
| 15 | Public support percentage for 2016 (lir | | | column (f)) | | 15 | |
| 16 | Public support percentage from 2015 S | | · · | (.,, | | 16 | |
| | ection D. Computation of Invest | <u> </u> | | | | 10 | |
| 17 | Investment income percentage for 20: | | | line 13, column (f |)) | 17 | |
| 18 | Investment income percentage from 2 | | | ,(| •• | 18 | |
| | 331/3% support tests—2016. If the | | | on line 14, and lir | e 15 is more than | | e 17 is not |
| | more than 33 1/3%, check this box and | | | | | | ▶ □ |
| | 33 1/3% support tests—2015. If the | | | | | | . — |

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

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Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, | | | |
|----|---|-------|--|---|
| | describe the designation If historic and continuing relationship, explain | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described | | | |
| | ın section 509(a)(1) or (2) | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) | | | |
| | below | 1 - ' | | l |

| | (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2) | L |
|---|--|---|
| | W 20010 305 (4)(1) 01 (2) | L |
| | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) | Ĺ |
| | below | ſ |
| • | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the | |

| | III Section 309(a)(1) or (2) | 2 | i | |
|----|---|----|---|--|
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) | | | |
| | below | 3a | | |
| b | the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the | | | |
| | determination | 3b | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use | | | |
| | | | | |

| | below | 3a | | |
|----|---|--------|--|--|
| b | Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the | | | |
| | determination | | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use | | | |
| | | | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you | | | |
| | hecked 12a or 12b ın Part I, answer (b) and (c) below | | | |
| | Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented | \Box | | |

| | | 30 | l |
|---|---|----|---|
| C | | | |
| | If "Yes," explain in Part VI what controls the organization put in place to ensure such use | 3с | |
| a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you | | |
| | checked 12a or 12b ın Part I, answer (b) and (c) below | 4a | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported | | |
| | organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations | 4b | |
| C | Did the organization support any foreign supported organization that does not have an IRS determination under sections | | |
| | 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support | | |
| | | | |

| | to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes | 4c | |
|----|---|----|-------------|
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by | | |
| | amendment to the organizing document) | 5a | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its | | |

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9b

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Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

| Par | Supporting Organizations (continued) | | | |
|------------|---|-----------|----------|-----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the | | | |
| | governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| С | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI | 11c | | |
| | stion B. Tuno I Summouting Ouspuingtions | | | |
| 36 | ction B. Type I Supporting Organizations | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or | | 1.03 | " |
| | elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa | | | |
| | VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or | | | |
| | trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such | | | |
| | powers during the tax year | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that | | | |
| | operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting | | | |
| | organization | 2 | | |
| | skien C. Tune II Cumpostine Opposite tions | | | |
| Se | ction C. Type II Supporting Organizations | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees | of | 163 | 110 |
| - | each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the | " | | |
| | supporting organization was vested in the same persons that controlled or managed the supported organization(s) | | | |
| | | | | |
| | | 1 | | |
| C - | skion D. All Tune III Sunnauking Ouseningking | | | |
| 36 | ction D. All Type III Supporting Organizations | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's | | 1.03 | " |
| | tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of t | | | |
| | Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | | |
| | , | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization | | | |
| | (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization | | | |
| | maintained a close and continuous working relationship with the supported organization(s) | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the | - | | |
| | organization's investment policies and in directing the use of the organization's income or assets at all times during the ta | | | |
| | year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard | 3 | | |
| Se | ction E. Type III Functionally-Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru | ctions) | | |
| а | The organization satisfied the Activities Test. Complete line 2 below | • | | |
| ь | The organization is the parent of each of its supported organizations. Complete line 3 below | | | |
| c | The organization supported a governmental entity Describe in Part VI how you supported a government entity (s | ee instri | ictions) | ١ |
| _ | The organization supported a governmental entity bescribe in lare variow you supported a government entity (s | oc mon | 100113) | , |
| 2 | Activities Test Answer (a) and (b) below. | | 1 | |
| | | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported | | | |
| | organizations and explain how these activities directly furthered their exempt purposes, how the organization was | | | |
| | responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the | | | |
| | organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's | | | |
| | involvement | 2b | | |
| 3 | Parent of Supported Organizations Answer (a) and (b) below. | | | |
| a | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, and the organization have the power to require the organization of the organization have the organization of the | of 3a | | |
| | the supported organizations? Provide details in Part VI. | | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard | | | |
| | Supported organizations: It res, describe in Fart #1. the fole played by the organization in this regard | 3b | 1 | 1 |

| 4 | Add lines 1 through 3 | 4 | | |
|---|--|------------|----------------|--------------------------------|
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| | | | | |
| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | 1 | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1 b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI) | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | | | · | · |

| _ | | _ | | |
|--------|--|----------------|---|--------------|
| 4 | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | | | | |
| | | | I | T 2 |
| | Section C - Distributable Amount | | | Current Year |
| 1 | | 1 | | Current Year |
| 1 2 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 2 | | Current Year |
| | Adjusted net income for prior year (from Section A, line 8, Column A) | - - | | Current Year |
| 2 | Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A) | 2 | | Current Year |
| 2 | Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A) | 2 | | Current Year |

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-FZ) 2016

5

instructions)

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



As Filed Data efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

Supplemental Financial Statements ▶ Complete if the organization answered "Yes," on Form 990, OMB No 1545-0047

DLN: 93493120000148

Department of the Treasury Internal Revenue Service

(Form 990)

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| | me of the organization BREW ACADEMY OF CLEVELAND | | Employer identification number |
|-----|--|---|--|
| | | | 34-0714428 |
| Pa | Organizations Maintaining Donor Complete if the organization answere | Advised Funds or Other Similar Fur d "Yes" on Form 990. Part IV. line 6. | ds or Accounts. |
| | , , | (a) Donor advised funds | (b)Funds and other accounts |
| 1 | Total number at end of year | 16 | |
| 2 | Aggregate value of contributions to (during year) | 533,526 | |
| 3 | Aggregate value of grants from (during year) | 585,994 | |
| 4 | Aggregate value at end of year | 113,411 | |
| 5 | Did the organization inform all donors and donor a funds are the organization's property, subject to t | | or advised Yes No |
| 6 | Did the organization inform all grantees, donors, a used only for charitable purposes and not for the conferring impermissible private benefit? | | |
| Pa | rt III Conservation Easements. Complet | e if the organization answered "Yes" on | Form 990, Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the | organization (check all that apply) | |
| | Preservation of land for public use (e g , reci | reation or education) | of an historically important land area |
| | Protection of natural habitat | Preservation | of a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization he easement on the last day of the tax year | neld a qualified conservation contribution in t | ne form of a conservation Held at the End of the Year |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easement | | 2b |
| С | Number of conservation easements on a certified l | • • • | 2c |
| d | Number of conservation easements included in (c) structure listed in the National Register | | |
| 3 | Number of conservation easements modified, trantax year ▶ | sferred, released, extinguished, or terminate | d by the organization during the |
| 4 | Number of states where property subject to conse | rvation easement is located > | <u></u> |
| 5 | Does the organization have a written policy regard and enforcement of the conservation easements if | | dling of violations, Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, | inspecting, handling of violations, and enforc | ing conservation easements during the year |
| 7 | Amount of expenses incurred in monitoring, inspe | cting, handling of violations, and enforcing c | onservation easements during the year |
| 8 | Does each conservation easement reported on line | e 2(d) above satisfy the requirements of sect | ion 170(h)(4)(B)(i) |
| | and section 170(h)(4)(B)(II)? | | ☐ Yes ☐ No |
| 9 | In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text the organization's accounting for conservation eas | of the footnote to the organization's financia | |
| Pai | | ions of Art, Historical Treasures, or | Other Similar Assets. |
| 1a | If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to its | ld for public exhibition, education, or researc | h in furtherance of public service, |
| b | If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items | AS 116 (ASC 958), to report in its revenue s | tatement and balance sheet works of art, |
| (| (i) Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| (| ii)Assets included in Form 990, Part X | | ▶ \$ |
| 2 | If the organization received or held works of art, he following amounts required to be reported under states. | | r financial gain, provide the |
| а | Revenue included on Form 990, Part VIII, line 1 | | ▶ \$ |
| b | Assets included in Form 990, Part X | | ▶ \$ |
| For | Paperwork Reduction Act Notice, see the Instr | uctions for Form 990. Ca | No 52283D Schedule D (Form 990) 2016 |

 ${f e}$ Other .

| che | dule D (Form 990) 2016 | | | | | | | | | Page 2 |
|-----|--|-----------------------------|-------------------------------|--------------------|----------------------|-------------|----------------|---------------|-------------|---------------|
| Par | t IIII Organizations Mainta | ining Collections of | Art, Histori | cal Tre | asures, or | Other 9 | Similar Ass | sets (conti | nued) | |
| 3 | Using the organization's acquisitio items (check all that apply) | n, accession, and other re | ecords, check a | any of th | ie following t | hat are a | significant us | e of its coll | ection | |
| а | Public exhibition | | d | | oan or excha | nge prog | rams | | | |
| b | Scholarly research | | е | | Other | | | | | |
| С | Preservation for future gene | rations | | | | | | | | |
| 4 | Provide a description of the organi Part XIII | zation's collections and e | xplain how the | y furthe | r the organız | atıon's ex | empt purpos | e in | | |
| 5 | During the year, did the organizations assets to be sold to raise funds rate | | | | | | ılar | ☐ Yes | □ N | o |
| Par | Complete if the organize X, line 21. | | on Form 990 | , Part I\ | V, line 9, or | reporte | d an amour | nt on Form | 990, | Part |
| 1a | Is the organization an agent, trust included on Form 990, Part X? | ee, custodian or other in | ermediary for | contribu | itions or othe | r assets r | not | ☐ Yes | □ N | o |
| b | If "Yes," explain the arrangement | ın Part XIII and complete | the following | table | | | An | nount | | _ |
| c | Beginning balance | | | | | 1c | | | | _ |
| d | Additions during the year | | | | | 1d | | | | _ |
| е | Distributions during the year | | | | | 1e | | | | _ |
| f | Ending balance | | | | | 1f | | | | _ |
| 2a | Did the organization include an am | ount on Form 990, Part | X, line 21, for | escrow o | or custodial a | ccount lia | bility? | ☐ Yes | \square N | 0 |
| | If "Yes," explain the arrangement | | | | | | | | | |
| Pa | rt V Endowment Funds. Co | | | | | | | | | |
| 1 3 | Beginning of year balance | (a)Current y | vear (b) Pi 29,107 | or year 9,505,3 | (c)Two ye | 8,997,655 | (d)Three year | 46,890 | our year | 136,740 |
| | Contributions | | 51,283 | 803,4 | | 696,431 | <u> </u> | 94,679 | | 301,279 |
| | Net investment earnings, gains, and | | 16,678 | -211,1 | | 59,768 | | 19,088 | | 528,066 |
| | Grants or scholarships | | 08,631 | 768,6 | 09 | 248,505 | | | | |
| е | Other expenditures for facilities and programs | , | <u> </u> | <u> </u> | | , | 3 | 63,002 | | 219,195 |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | 8,8: | 18,437 | 9,329,1 | .07 | 9,505,349 | 8,9 | 97,655 | 7, | 846,890 |
| 2 | Provide the estimated percentage | of the current year end b | alance (line 1g | , columi | n (a)) held a: | S | | | | |
| а | Board designated or quasi-endowr | nent ▶ 95 170 % | | | | | | | | |
| b | Permanent endowment ► 4 7 | 30 % | | | | | | | | |
| С | Temporarily restricted endowment | ▶ 0 100 % | | | | | | | | |
| | The percentages on lines 2a, 2b, a | nd 2c should equal 100% | D | | | | | | | |
| 3a | Are there endowment funds not in | the possession of the or | ganızatıon that | are held | d and admını | stered for | the | | | |
| | organization by (i) unrelated organizations | | | | | | | 3a(i) | Yes Yes | No |
| | | | | | | | | 3a(ii) | 165 | No |
| b | (ii) related organizations If "Yes" on 3a(ii), are the related of | organizations listed as rec | | dule R? | | | | 3b | | |
| 4 | Describe in Part XIII the intended | | | | | | | | | |
| Par | rt VI Land, Buildings, and | Equipment. | | | | | | | | |
| | Complete if the organiza | ation answered 'Yes' o | | | | | | | | |
| | Description of property (a | (investment) | b) Cost or other | basıs (oth | ier) (c) Accu | ımulated de | epreciation | (d) Bo | ok value | e |
| 1a | Land | | | 6,057, | ,935 | | | | 6 | ,057,935 |
| b | Buildings | | | 16,418, | ,203 | | 7,742,432 | | 8 | 3,675,771 |
| С | Leasehold improvements | | | 2,326, | ,475 | | 1,570,138 | | | 756,337 |
| d | Equipment | | | 2,382, | ,302 | | 1,826,065 | | | 556,237 |

871,235

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

622,050

16,668,330

249,185

| Part VII | Investments—Other Securities. Complete if | the org | ganization ansv | wered 'Yes' on | Form 990, Pa | rt IV, line 11b. |
|-------------------------|---|----------|----------------------|---------------------------------|-----------------|--------------------------------|
| | See Form 990, Part X, line 12. (a) Description of security or category | (1 | b) Book value | T | (c)Method of v | |
| (1)Financial | (including name of security) | | | Cost | or end-of-year | market value |
| (2)Closely- | neld equity interests | | | | | |
| (3)Other (A) JCF MON | NEY FUND | | 1,894,535 | | F | |
| (A) | | | | | | |
| (B) | | | | | | |
| (C) | | | | | | |
| (D) | | | | | | |
| (E) | | | | | | |
| (F) | | | | | | |
| (G) | | | | | | |
| (H) | | | | | | |
| | n (b) must equal Form 990, Part X, col (B) line 12) | • | 1,894,535 | | | |
| Part VIII | Investments—Program Related. Complete in See Form 990, Part X, line 13. | ıf the o | rganization an | swered 'Yes' or | ı Form 990, P | art IV, line 11c. |
| | (a) Description of investment | | (b) Book value | Cost | (c) Method of v | |
| (1) | | | | | • | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| Total. (Colum | n (b) must equal Form 990, Part X, col (B) line 13) | | | | | |
| Part IX | Other Assets. Complete if the organization answer (a) Descripti | | on Form 990, Pa | art IV, line 11d S | See Form 990, F | Part X, line 15 (b) Book value |
| (1) | (a) Descripti | 011 | | | | (b) Book value |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| | ımn (b) must equal Form 990, Part X, col (B) line 15) | | | | | |
| Part X | Other Liabilities. Complete if the organization | answe | ered 'Yes' on Fo | orm 990, Part I | | |
| 1. | See Form 990, Part X, line 25. (a) Description of liability | | (b) E | Book value | | |
| (1) Federal | income taxes | | | 0 | | |
| ACCRUED B | ENSION LIABILITY | | | 4 743 568 | | |
| (2) | ENSIGN LIABILITY | | | 4,743,568 | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| | | | | | | |
| (9) | | | | | | |
| | on (b) must equal Form 990, Part X, col (B) line 25) or uncertain tax positions In Part XIII, provide the text | of the f | ootnote to the o | 4,743,568 rganization's fina | ncıal statement | s that reports the |
| | 's liability for uncertain tax positions under FIN 48 (ASC | | | | | |

Part XI

2

а

b

c

d

е

3

4

b

c 5

1

2

а

b

d

е 3

а

b

c

Part XIII

5

4

Part XII

Schedule D (Form 990) 2016

Page 4

979,762

13,747,494

5,849,194

19,596,688

13,459,032

86,124

Recoveries of prior year grants . . . Other (Describe in Part XIII) . .

Net unrealized gains (losses) on investments . . . Donated services and use of facilities .

Add lines 2a through 2d Subtract line 2e from line 1 . Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b.

Total expenses and losses per audited financial statements .

Donated services and use of facilities .

Prior year adjustments . . .

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII)

Supplemental Information

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Other (Describe in Part XIII)

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Add lines 4a and 4b . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

4a

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2a

2b

2c

2d

4b

2a

2b

2c

2d

4b

Explanation

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4c

86.124

5,849,194

893.638

86,124

2e

3

3 13.372.908 5.849.194 4c 5,849,194 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 19,222,102

Schedule D (Form 990) 2015

2e

| Page 5 | Schedule D (Form 990) 2015 | | | |
|---------------|--|--|--|--|
| tinued) | Part XIII Supplemental Information (co | | | |
| Explanation | Return Reference | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

Schedule D (Form 990) 2016

Additional Data

Software Version: **EIN:** 34-0714428 Name: HEBREW ACADEMY OF CLEVELAND

Software ID:

Supplemental Information

Return Reference Explanation

PART V, LINE 4

THE ACADEMY'S ENDOWMENT CONSISTS OF 12 INDIVIDUAL FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES AND TO SUPPORT ITS PROGRAM

| Supplemental Information | |
|--------------------------|--|
| Return Reference | Explanation |
| PART X, LINE 2 | THE ACADEMY IS ORGANIZED AS A NONPROFIT ORGANIZATION EXEMPT FROM INCOME TAX UNDER 501(C)(3) OF THE INTERNAL REVENUE CODE THE ACADEMY HAS IMPLEMENTED THE ACCOUNTING GUIDANCE FOR UN CERTAINTY IN INCOME TAXES THE ACADEMY'S INCOME TAX FILINGS ARE SUBJECT TO AUDIT BY VARIOU S TAXING AUTHORITIES IN EVALUATING THE ACADEMY'S ACTIVITIES, MANAGEMENT BELIEVES ITS POSI TION OF TAX-EXEMPT STATUS IS APPROPRIATE BASED ON CURRENT FACTS AND CIRCUMSTANCES, AND THE RE HAVE BEEN NO UNCERTAIN POSITIONS TAKEN RELATED TO RECORDING INCOME TAXES MANAGEMENT HA S ALSO ASSESSED THAT THERE ARE NO ACTIVITIES UNRELATED TO THE PURPOSE OF THE ACADEMY AND T HEREFORE NO TAX IS TO BE RECOGNIZED IT IS THE POLICY OF THE ACADEMY TO INCLUDE IN OPERATI NG EXPENSES PENALTIES AND INTEREST ASSESSED BY INCOME TAXING AUTHORITIES THERE ARE NO PEN ALTIES OR INTEREST FROM TAXING AUTHORITIES INCLUDED IN OPERATING EXPENSES FOR THE YEARS EN DED JUNE 30, 2017 AND 2016 |

Supplemental Information Return Reference Explanation PART XI, LINE 2D FUNDRAISING EXPENSES 79,779 GAMING EXPENSES 3,742 RENTAL EXPENSES 2,603 TOTAL TO PART XI, LINE 2D 86.124

| pplemental Information | | | | | |
|------------------------|------------------------------|--|--|--|--|
| Return Reference | Explanation | | | | |
| ART XI, LINE 4B | TUITION SUBVENTION 5,849,194 | | | | |

Sur

Supplemental Information Return Reference Explanation PART XII, LINE 2D FUNDRAISING EXPENSES 79,779 GAMING EXPENSES 3,742 RENTAL EXPENSES 2,603 TOTAL TO PART XII, LINE | 2D 86.124

| pplemental Information | |
|------------------------|------------------------------|
| Return Reference | Explanation |
| ART XII, LINE 4B | TUITION SUBVENTION 5,849,194 |

Sup

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493120000148 OMB No 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶Complete if the organization answered "Yes" on Form 990, EZ) Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Department of the Treasury Namel & the corporation **Employer identification number** HEBREW ACADEMY OF CLEVELAND 34-0714428 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Nο b Admissions policies? 5b Nο c Employment of faculty or administrative staff? 5c Nο d Scholarships or other financial assistance? 5d Nο e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Nο h Other extracurricular activities? 5h Nο If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes b Has the organization's right to such aid ever been revoked or suspended? 6b No If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Schedule E (Form 990 or 990-EZ) (2016) Schedule E (Form 990 or 990EZ) (2016)

| PARTI, LINE 3 | POLICY AS WELL AS TWICE YEARLY NEWSPAPER PUBLICATIONS THE BYLAWS ALSO INCLUDE THE POLICY |
|----------------|---|
| PART I, LINE 6 | NATIONAL SCHOOL LUNCH PROGRAM, AUXILIARY FUNDING, ERATE PROGRAM CHILD CARE SUBSIDIES, TITLE FUNDING, MANDATED SERVICES, EDCHOICE SCHOLARSHIPS |

SERVICES, EDUNDICE SCHOLARSHIPS

Schedule E (Form 990 or 990-EZ) (2016)

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493120000148 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. **Employer identification number** Name of the organization HEBREW ACADEMY OF CLEVELAND 34-0714428 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Solicitation of government grants Internet and email solicitations Phone solicitations ☐ Special fundraising events 7 In-person solicitations

| or key employees listed in If "Yes," list the ten highes to be compensated at leas | st paid individuals o | , r entities (| | ' | , LI | ∕es □ No ser ıs |
|---|-----------------------|------------------------------------|--|--------------------------------------|---|---|
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | fundrai cust cont contril | Did ser have ody or crol of outions? | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | |
| | | | | | | |
| | | | | | | |
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| otal | 1 | I | ▶ | | | |

licensing

| Pa | rt II Fundraising Events. Completion \$15,000 of fundraising egross receipts greater than \$5 | vent contributions and | | | |
|-----------------|---|--|---|-----------------------------------|--|
| Revenue | g. coo , coopeo g. coo o | (a)Event #1 SCHOOL EVENT (event type) | (b) Event #2 (event type) | (c)Other events 0 (total number) | (d) Total events (add col (a) through col (c)) |
| | 1 Gross receipts | 108,450 | | | 108,450 |
| | 2 Less Contributions | 12,421 | | | 12,421 |
| | 3 Gross income (line 1 minus line 2) | 96,029 | | | 96,029 |
| | 4 Cash prizes | | | | |
| Sé | 5 Noncash prizes | 25,786 | | | 25,786 |
| Expenses | 6 Rent/facility costs | | | | |
| М Ф | 7 Food and beverages | 53,993 | | | 53,993 |
| Direct | 8 Entertainment | | | | |
| ā | 9 Other direct expenses 10 Direct expense summary Add lines 4 t | brough Our column (d) | | | 70 770 |
| | 11 Net income summary Subtract line 10 | - , , | | | 79,779 |
| Pai | rt III Gaming. Complete if the orga | | es" on Form 990, Part I | V, line 19, or reported | 16,250 more than \$15,000 |
| Revenue | on Form 990-EZ, line 6a. | (a) Bingo | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col (a) through col (c)) |
| | 1 Gross revenue | | | 63,257 | 63,257 |
| Direct Expenses | 2 Cash prizes | | | | |
| ā | 5 Other direct expenses | | | 3,742 | 3,742 |
| | | ☐ Yes % | ☐ Yes % | ✓ Yes100 000 % | |
| | 6 Volunteer labor | □ No | □ No | □ No | |
| | 7 Direct expense summary Add lines 2 t | hrough 5 in column (d) | | • | 3,742 |
| | 8 Net gaming income summary Subtrac | t line 7 from line 1, colum | n (d) | • | 59,515 |
| 9 a b | Enter the state(s) in which the organization licensed to conduct go If "No," explain | aming activities in each of | these states? | E TICKET FOR \$100, YOU | Yes No |
| 10a b | DRAWING FOR \$10,000 Were any of the organization's gaming lid If "Yes," explain | enses revoked, suspende | d or terminated during th | e tax year? | ☐Yes ☑No |
| | | | | | Sarm 000 or 000-E7) 2016 |

| Sche | dule G (Form 990 or 990-EZ) 2016 | | | | | Page | 3 |
|------|---|---------------------------|---|-------|--------------|-----------|---|
| 11 | Does the organization conduct gaming | activities with nonmemb | pers? | | ✓ Yes | □No | |
| 12 | Is the organization a grantor, beneficing formed to administer charitable gamin | | or a member of a partnership or other entity | | □Yes | ☑ No | |
| 13 | Indicate the percentage of gaming act | ıvıty conducted ın | | | | | |
| а | The organization's facility | | | 13a | | 100 000 9 | % |
| b | An outside facility | | | 13b | | (| % |
| 14 | Enter the name and address of the pe | rson who prepares the or | ganization's gaming/special events books and re | cords | | | _ |
| | Name RABBI ELI DESSLER | | | | | | |
| | Address ► 1860 SOUTH TAYLOR F CLEVELAND HEIGHTS, | OH 44118 | | | | | |
| 15a | Does the organization have a contract revenue? | | | | □Yes | ☑ No | |
| b | If "Yes," enter the amount of gaming i amount of gaming revenue retained b | | organization 🕨 \$ and th | e | | | |
| С | If "Yes," enter name and address of the | e third party | | | | | |
| | Name • | | | | | | |
| | Address ► | | | | | | |
| 16 | Gaming manager information | | | | | | |
| | Name ▶ RABBI ELI DESSLER | | | | | | |
| | Gaming manager compensation ► \$ | 1 | .,000 | | | | |
| | Description of services provided > T | HE SERVICES ARE INCLU | JDED IN TOTAL COMPENSATION | | | | |
| | ☑ Director/officer | ☐ Employee | ☐ Independent contractor | | | | |
| 17 | Mandatory distributions | | | | | | |
| а | Is the organization required under staretain the state gaming license? | te law to make charitable | e distributions from the gaming proceeds to | | ☐Yes | .ZI.N.a | |
| Ь | | ired under state law dist | ributed to other exempt organizations or spent | | ∟ res | IVO | |
| | in the organization's own exempt activ | | | | | | |
| Pai | | .5c, 16, and 17b, as a | nations required by Part I, line 2b, columns pplicable. Also complete this part to provid | | | | _ |
| | Return Reference | | Explanation | | | | _ |

Schedule G (Form 990 or 990-EZ) 2016

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493120000148 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **2016** Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer Identification number** HEBREW ACADEMY OF CLEVELAND 34-0714428 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant ıf applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance other) or government assistance See Additional Data Table (1)(2)(3)(4)(6)

(3)
(4)
(5)
(6)
(7)
(8)
(9)
(10)
(11)
(12)

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.

2 Enter total number of other organizations listed in the line 1 table.

3 Enter total number of other organizations listed in the line 1 table.

5 One of the total number of other organizations listed in the line 1 table.

6 One of the total number of other organizations listed in the line 1 table.

7 One of the total number of other organizations listed in the line 1 table.

DETAILED RECORDS BY FAMILY ARE KEPT IN OUR RECEIVABLES SYSTEM ON HOW MUCH SUBVENTION WAS AWARDED FAMILIES SUBMIT A SCHOLARSHIP

APPLICATION WHEN THEY REGISTER THEIR CHILDREN THE TUITION COMMITTEE REVIEWS EACH APPLICATION INDIVIDUALLY THE REGISTRAR KEEPS A TALLY OF

Schedule I (Form 990) 2016

Explanation

HOW MUCH SCHOLARSHIP DOLLARS ARE AVAILABLE

Return Reference

USE OF FUNDS

PART I, LINE 2- DESCRIPTION OF

PROCEDURE FOR MONITORING

Additional Data

American Friends of Nesivos

19 S Lasalle No 1100 Chicago, IL 60603

19 Satmar Dr Apt 302 Monsey NY 10952

Ahron

Asra Kadısha

Software ID: **Software Version:**

26-3751334

13-3413295

EIN: 34-0714428

Name: HEBREW ACADEMY OF CLEVELAND

11,000

19,000

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. | | | | | | | | | |
|---|---------|-------------------------------|-------|------------|-------------------------|--|--|--|--|
| (a) Name and address of | (b) EIN | (c) IRC section If applicable | l | ` ' | (f) Method of valuation | | | | |
| organization | | п аррпсавіе | grant | cash | (book, FMV, appraisal, | | | | |
| or government | | | | accictance | other) | | | | |

501(c)(3)

501(c)(3)

| rm 990,9 | Schedule I, | , Part 1 | II, Grants and | Other Assistance to | Domestic | Organiza | tions and I | Domes |
|----------|-------------|----------|----------------|---------------------|----------|----------|-------------|-------|
| | | | | | | | | |

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance |
|--|---------|-------------------------------|-----------------------------|--|---|--|
| | | | | | | |

(h) Purpose of grant

or assistance

GENERAL SUPPORT

GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 34-1328108 501(c)(3) 5.500 Bnos Agudath Israel of IGENERAL SUPPORT Cleveland 1861 S Taylor Rd

87.250

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Cleveland
1861 S Taylor Rd
Cleveland Hts, OH 44118
Cleveland Torah Center

2120 S Green Rd South Euclid, OH 44121 46-2826301

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Cong Zichron Eliezer 11-3236669 501(C)(3) 50.000 IGENERAL SUPPORT 1543 E 9th St

10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

Brooklyn, NY 11230

Congregation Khal Yereim

21 Monsey Blvd Monsey, NY 10952 13-3018820

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance ENERAL SUPPORT

| TORCH | 16-1749272 | 501(c)(3) | 5,100 | | GEN |
|------------------------|------------|-----------|-------|--|-----|
| 1860 S Taylor Rd | | | | | |
| Cleveland Hts OH 44118 | | | | | |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

31100 Solon Road Suite 9 Solon, OH 44139

Israel Medical Fund 81-1016477 501(c)(3) 18,000 GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Jewish Family Experience 26-0839035 501(c)(3) 11.000 IGENERAL SUPPORT 23980 Chagrin Blvd Ste100 Beachwd, OH 44118

22,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

22-3209160

Keren Y&Y

125 Carey St Lakewood, NJ 08701

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 34-1577230 IGENERAL SUPPORT

Matan B'Savser 501(c)(3) 27.750 1928 Janette Ave Cleveland Hts, OH 44118

11,800

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Mır Yerushalavım

5227 New Utrecht Ave Brooklyn, NY 11219

13-2946608

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 13-5623717 501(c)(3) 5.500 IGENERAL SUPPORT

NCSY 13-5623717 501(c)(3) 5,500 GEN 16947 W 10 Mile Rd Southfield, MI 48075

119,514

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

23-7037953

Park Mikvah

112 South 1st Ave Highland Park, NJ 08904

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Pirchei Agudath Israel 32-1328108 501(c)(3) 5.400 IGENERAL SUPPORT 3559 Svern Rd

21,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Cleveland Heights, OH 44118

22-2942402

Sinai Schools

240 Frisch Ct Ste 100 Paranus, NJ 07652

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Torah Life 34-1837292 501(c)(3) 12,300 IGENERAL SUPPORT

10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

23-7098648

3708 Severn Rd Cleveland Hts, OH 44118 Yeshiya Keren Orah

1339 52nd St Brooklyn, NY 11219

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 22-3677646 501(c)(3) 5.500 Yeshiva Ohr Simcha of IGENERAL SUPPORT Englewood

Englewood
101 W Forest Ave
Englewood, NJ 07631

Yeshiva Shaarei Arazim 46-5259454 501(c)(3) 3,605,225

GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO Box 523 Monsey, NY 10952 efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493120000148

OMB No 1545-0047

Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Open to Public Inspection

2015

Department of the Treasury Internal Revenue Service

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization HEBREW ACADEMY OF CLEVELAND 34-0714428 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4h Νo Participate in, or receive payment from, an equity-based compensation arrangement? **4c** Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5а Νo 5h Any related organization? Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? 6b Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

ın Part III

section 53 4958-6(c)?

8

Νo

| (A) Name and Title | | (B) Breakdown of | fW-2 and/or 1099-MIS | 3C compensation | (C) Retirement and | ` ' | (E) Total of columns | • , | |
|---|------|--------------------------|---|---|--------------------------------|----------|----------------------|--|--|
| | | Base (1) compensation | (iı) Bonus & ıncentive compensation | (III) Other reportable compensation | other deferred compensation | benefits | (B)(ı)-(D) | column(B) reported as deferred on prior Form 990 | |
| 1 RABBI ELI DESSLER FINANCIAL DIRECTOR | (i) | 177,900 | 0 | 0 | 6,084 | 0 | 183,984 | 0 | |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

2 RABBI SIMCHA DESSLER 146,385 6,084 152,469 **EDUCATIONAL DIRECTOR**

| Return Reference | Explanation | | | | | | | |
|--|--------------------------|--|--|--|--|--|--|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information | | | | | | | | |
| Part III Supplemental Information | | | | | | | | |
| Schedule J (Form 990) 2015 | hedule J (Form 990) 2015 | | | | | | | |

Schedule J (Form 990) 2015

DLN: 93493120000148 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2016 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** HEBREW ACADEMY OF CLEVELAND 34-0714428 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line Art—Works of art . . 2 Art—Historical treasures 3 Art—Fractional interests Books and publications Clothing and household goods Cars and other vehicles Boats and planes . . 8 Intellectual property Securities—Publicly traded . 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . Qualified conservation contribution-Historic structures 14 Qualified conservation contribution—Other . Real estate—Residential . 16 Real estate—Commercial . 17 Real estate—Other . . Χ 535,000 FAIR MARKET VALUE 18 Collectibles . . Food inventory . . . 19 20 Drugs and medical supplies . 21 Taxidermy . . . 22 Historical artifacts . . 23 Scientific specimens . . 24 Archeological artifacts . Other ▶ (______ **26** Other ▶ (___ Other ► (_____ 27 Other ► (___ 28 Number of Forms 8283 received by the organization during the tax year for contributions 29 1 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . 30a Nο b If "Yes," describe the arrangement in Part II 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? Nο 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II Schedule M (Form 990) (2016) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Page 2 Schedule M (Form 990) (2016) Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Return Reference Explanation PART I, LINE 17, COLUMN (B) THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS ON PART I. LINE 17, COLUMN (B) Schedule M (Form 990) (2016)

| efile GRAPH | IC print - DO NOT PROCESS As Filed Data - | DLN: | 93493120000148 | | | |
|--|--|----------------------------------|------------------|--|--|--|
| (Form 990 or EZ) Department of the T | ► Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. | | | | | |
| Name of the org HEBREW ACADEMY | | Employer ident 34-0714428 | ification number | | | |
| Return Reference | Explanation | | | | | |
| FORM 990, PART III, LINE 1 | THE MISSION OF THE HEBREW ACADEMY IS TO IMBUE ALL STUDENTS WITH A LOVE OF G-D, TORAH AND ERETZ YISROEL AND TO PREPARE THEM TO ACHIEVE EXCELLENCE IN TORAH AND GENERAL KNOWLEDGE BASED ON SUCCESSFUL COOPERATION AMONG FAMILY, JUDAIC AND GENERAL STUDIES FACULTY AND COMMUNITY THE CREATION OF ERETZ YISROEL IS ONE OF THE SEMINAL EVENTS IN JEWISH HISTORY RECOGNIZING THE SIGNIFICANCE OF ERETZ YISROEL AND ITS NATIONAL INSTITUTIONS, WE SEEK TO INSTILL IN OUR STUDENTS AN ATTACHMENT TO ERETZ YISROEL AND ITS PEOPLE AS WELL AS A SENSE OF RESPONSIBILITY FOR THEIR WELFARE | | | | | |

| Return Reference | Explanation |
|----------------------------------|---|
| FORM 990, PART III LINE 4A | THE ACADEMY, OFFERING A COMPLETE AWARD-WINNING JUDAIC AND SECULAR EDUCATIONAL PROGRAM FROM PRE-KINDERGARTEN THROUGH HIGH SCHOOL OPENED ITS DOORS FOR THE 74TH SEASON ON 8/28/17 WITH AN ENROLLMENT OF 1,077 STUDENTS THE ACADEMY IS THE LARGEST DAY SCHOOL IN THE STATE OF OHIO WITH EXCELLENCE AS OUR MOTTO WE STRIVE TO ASCERTAIN THE ABILITIES OF EACH CHILD AND TO HELP EACH CHILD ACHIEVE HIS OR HER FULLEST POTENTIAL IN ADDITION TO ITS REGULAR CLASSES, TOGETHER WITH THE LOCAL SCHOOL DISTRICT, WE PROVIDE OUR STUDENTS WITH THE SERVICES OF A SCHOOL NURSE, SCHOOL INTERVENTIONISTS, SOCIAL WORKERS, LANGUAGE AND SPEECH SPECIALISTS AND SEVERAL REMEDIAL TEACHERS SOME OF THE PROFESSIONALS, TOGETHER WITH MEMBERS OF THE SCHOOL'S EDUCATIONAL ADMINISTRATION, FORM A CASE CONFERENCE TEAM WHICH MEETS REGULARLY TO DISCUSS THE PROGRESS OF INDIVIDUAL STUDENTS BROUGHT TO THEIR ATTENTION BY TEACHERS, AND OUTLINE AN INDIVIDUAL EDUCATIONAL PROGRAM FOR EACH CHILD |

Return Explanation
Reference

DAVID FARKAS HAVE A FAMILY RELATIONSHIP

LINE 2

| FORM 990, | RABBI SIMCHA DESSLER, RABBI ELI DESSLER AND REUVEN DESSLER HAVE A FAMILY RELATIONSHIP HYMIE KELLER |
|------------|--|
| PART VI, | AND DAVID KELLER HAVE A FAMILY RELATIONSHIP MENDY KLEIN, AMIR JAFFA, YONI KLEIN, AND NATI KLEIN HAVE A |
| SECTION A. | FAMILY RELATIONSHIP IVAN SOCLOF AND DAVID SEIGER HAVE A FAMILY RELATIONSHIP MARK BERKOWITZ AND |

Return Explanation
Reference

LINE 11

FORM 990, OUR 990 IS APPROVED BY THE BOARD OF DIRECTORS BEFORE THE RETURN IS FILED WITH THE IRS
PART VI,
SECTION B.

| 990 | Sched | ule (| D, Sı | ıppl | ement | al Int | format | ion |
|-----|-------|-------|-------|------|-------|--------|--------|-----|
| | | | | | | | | |

| Return Reference | Explanation |
|---|--|
| FORM 990, PART VI, SECTION B, LINE 12C | EACH TRUSTEE, OFFICER, COMMITTEE MEMBER AND EMPLOYEE IN A POSITION TO INFLUENCE OR VOTE ON SCHOOOL POLICY OR EXPENDITURES ("KEY INDIVIDUAL" COLLECTIVELY "KEY INDIVIDUALS") SHALL EX ERCISE GOOD FAITH IN ALL TRANSACTIONS RELATING TO THE SCHOOL AND SHALL NOT USE HIS OR HER POSITION OF KNOWLEDGE GAINED THEREFROM, DIRECTLY OR INDIRECTLY, TO PERMIT A CONFLICT TO AR ISE BETWEEN THE SCHOOL INTERESTS AND 1) SUCH KEY INDIVIDUAL'S PERSONAL INTEREST 2) THE PERSONAL INTERESTS OF A SPOUSE OR OTHER FAMILY MEMBER OF THE KEY INDIVIDUAL (THE "FAMILY MEMBERS") 3) THE INTERESTS OF ANY CORPORATION, PARTNERSHIP, PROPRIETORSHIP, FIRM, ASSOCIATION OR OTHER ENTITY IN WHICH A KEY INDIVIDUAL OR FAMILY MEMBER IS A DIRECTOR, TRUSTEE, OF FICER OR IS AN EMPLOYEE WITH SIGNIFICANT ADMINISTRATIVE RESPONSIBILITIES OR IN WHICH SUCH PERSON HAS ANY FINANCIAL INTEREST (OR IF A PUBLICLY TRADED COMPANY, AN OWNERSHIP INTEREST OF AT LEAST 5%) AS A SHAREHOLDER, PARTNER, OWNER OR OTHER WISE (COLLECTIVELY, "RELATED ENTITIES") ALL ACTS OF KEY INDIVIDUALS SHALL BE UNDERTAKEN FOR THE BENEFIT OF THE SCHOOL WITH RESPECT TO TRANSACTIONS, ACTIVITIES OR DEALINGS RELATED TO THE SCHOOL WITH RESPECT TO AN Y PROPOSED CONTRACT OR OTHER TRANSACTION (OTHER THAN AN ALLOCATION OR GRANT TO A BENEFICIA RY AGENCY OR OTHER CHARITABLE ORGANIZATION MADE FOR FURTHER ENHANCEMENT OF THE SCHOOL'S EX EMPT PURPOSES) BETWEEN THE SCHOOL AND ONE OR MORE KEY INDIVIDUALS, FAMILY MEMBERS, OR RELA TED ENTITIES, WHICH IS CONSIDERED BY THE BOARD OF TRUSTEES, THE OFFICERS, OR ANY COMMITTEE OF THE SCHOOL, FOR AUTHORIZATION, APOYCOAL OR ANTIFICATION, THE FOLLOWING RULES SHALL APP LY 1) FULL DISCLOSURE OF THE RELATIONSHIP OR INTEREST SHALL BE MADE BY THE KEY INDIVIDUAL TO THE PRESIDENT OF THE SCHOOL AND THE CHAIRMAN OF ANY COMMITTEE ACTING ON THE CONTRACT OR TRANSACTION PRIOR TO DISCUSSION OR ACTION ON SUCH CONTRACT OR TRANSACTION 2) THE CONTRACT OR TRANSACTION OR NOT PARTICIPATE IN (OTHER THAN TO PRESENT FACTUAL INFORMATION OR RESPOND TO QUESTIONS) THE DISCUSSION OR DELIBERATIONSHIP OR INTEREST S |

Return Explanation
Reference

FORM 990, VIDUAL SHALL BE PROVIDED WITH A COPY OF THIS POLICY UPON COMMENCEMENT OF HIS OR HER POSITI ON A PART VI, COPY OF THIS POLICY SHALL ALSO BE SENT AT LEAST ANNUALLY TO EACH KEY INDIVIDUAL SECTION B, LINE 12C

990 Schedule O, Supplemental Information

Return Explanation

Reference

HERE FOR 23 YEARS

| FORM 990, | EACH ADMINISTRATOR AND PRINCIPAL IS APPROVED BY THE EXECUTIVE BOARD OF DIRECTORS EACH POSITION IS |
|------------|---|
| PART VI, | COMPARED TO SIMILAR POSITIONS IN OTHER JEWISH DAY SCHOOLS ACROSS THE COUNTRY AND THEN THE COST |
| SECTION B, | OF LIVING IS TAKEN INTO CONSIDERATION IN 2010 A PRINCIPAL WAS HIRED THAT WAS THE LAST TIME THIS WAS |
| LINE 15 | DONE FOR AN ADMINISTRATOR ALL OF THE OTHER ADMINSTRATORS HAVE BEEN HERE FROM BETWEEN 10-20 |
| | VEADS THE EDUCATIONAL DIDECTOR HAS BEEN HERE FOR 17 VEADS AND THE FINANCIAL DIRECTOR HAS BEEN |

Return Explanation

FORM 990, PART VI, STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST
SECTION C, LINE 19

Return Explanation
Reference

FORM 990, PART XI, LINE 9 1,315,856 TOTAL TO FORM 990, PART XI, LINE 9 1,315,856
LINE 9