Department of the Treasury

DLN: 93493135015218

2016

Open to Public

OMB No 1545-0047

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>

nterna	l Reve	nue Service							Inspection	
A Fo	or th	e <b>2016</b> c		jinning 07-01-2016 , and end	ling 06-30	)-2017				_
		pplicable	C Name of organization UNIVERSITY OF MARYLAND BALT	IMORE			D Employ	er identif	fication number	
☐ Add		change	FOUNDATION INC % PAM HECKLER				31-167	8679		
		-	Doing business as							
_ Fin	al	nınated	UMBF INC UMB FOUNDATION				E Telephor			
		ninated d return	Number and street (or P O box if 620 W LEXINGTON ST 2ND FL	mail is not delivered to street address	) Room/sui	te				
□ Арі	plicati	on pending		aunthur and ZID or foreign mostal and			(410) 7	06-5631	-	
			BALTIMORE, MD 212011508	ountry, and ZIP or foreign postal code			C Cross ro	coints # 0	22 161 900	
			<b>F</b> Name and address of princi	inal officer		U/-\ *	<b>G</b> Gross re	•	33,161,890	_
			PAM HECKLER				this a group re	turn for	□ <sub>Yes</sub> ☑ <sub>No</sub>	
			620 W LEXINGTON ST 2ND FL BALTIMORE, MD 212011508	•			ibordinates? e all subordinat	:es		
[ Tax	k-exer	mpt status				ìín	cluded?		☐ Yes ☐No	
1 147	ahait	10/14	✓ 501(c)(3)	◀ (insert no )	L 52/		"No," attach a l oup exemption	•	•	
, ,,	enzii	.e: > vv vv	W UMARTLAND EDU/UMBF			(-) 01	oup exemption	Humber		
<b>K</b> Forn	n of o	rganization	✓ Corporation ☐ Trust ☐ As	ssociation Other >		<b>L</b> Year of fo	ormation 1999		of legal domicile	
								MD		
Pa	rt I	_	mary							_
			scribe the organization's mission	n or most significant activities NTS FROM GENERAL PUBLIC TO H	IOLD INVE	ST AND A	DMINISTER TH	ESE FIIN	IDS AND DAV	
بو				RVE IN ADVISORY ROLE TO PRES		.51 AND A	BHINISTER TH	LJE TON	IDS AND FAT	
2	-									_
Ě										_
Activities & Governance	,	Check the	is how • 🗖 if the organization	discontinued its operations or disp	nosed of m	ore than 2	25% of its net a	ccetc		
5				ning body (Part VI, line 1a) .				3	2	28
<b>×o</b> ⊻^	4	Number o	of independent voting members	of the governing body (Part VI, li	ine 1b) .			4	2	28
IIIe	5	Total nun	nber of individuals employed in		5		0			
	6	Total nun	nber of volunteers (estimate if r		6	11	_ 19			
Ř	7a	Total unr	elated business revenue from Pa		7a		0			
	ь	Net unrel	lated business taxable income fr	om Form 990-T, line 34				7b		_
							Prior Year		Current Year	
Qı	8	Contribut	tions and grants (Part VIII, line	1h)			23,045,9	921	30,974,7	19
Ravenue	9	Program	service revenue (Part VIII, line		674,	209	527,5	50		
۸څ	10	Investme	ent income (Part VIII, column (A	A), lines 3, 4, and 7d )			4,713,	931	16,540,942	
_	11	Other rev	venue (Part VIII, column (A), lın	es 5, 6d, 8c, 9c, 10c, and 11e)			99,:	303	119,0	52
	12	Total reve	enue—add lines 8 through 11 (r	must equal Part VIII, column (A),	lıne 12)		28,533,	364	48,162,2	53
	13	Grants ar	nd similar amounts paid (Part IX	(, column (A), lines 1–3 )	•		17,006,0	562	16,889,87	
	14	Benefits p	paid to or for members (Part IX,	, column (A), line 4)				0		C
£	15	Salaries,	other compensation, employee	benefits (Part IX, column (A), line	es 5-10)			0		C
Expenses	<b>16</b> a	Professio	onal fundraising fees (Part IX, co	olumn (A), line 11e)				0		C
άχ	Ь	Total fundr	raising expenses (Part IX, column (D)	), line 25) ▶ <u>614,418</u>						
ш	17	Other exp	penses (Part IX, column (A), line	es 11a-11d, 11f-24e)	•		9,347,0	065	9,939,3	77
	l		·	equal Part IX, column (A), line 25)			26,353,	727	26,829,2	52
/=	19	Revenue	less expenses Subtract line 18	from line 12			2,179,		21,333,0	11
Net Assets or Fund Balances						Beginn	ing of Current Y	ear	End of Year	
set alar	20	Total ass	ets (Part X, line 16)				268,310,	154	298,594,9	8 -
d B	l		ollities (Part X, line 26)				2,741,		3,448,9	
E E	l		ts or fund balances Subtract lin				265,569,0		295,146,0	
Par	t II		ature Block							_
				amined this return, including acco	mpanying	schedules	and statements	s, and to	the best of my	_
			f, it is true, correct, and comple	ete Declaration of preparer (other	than offic	er) is base	ed on all inform	ation of	which preparer has	;
any ki	HOWIE									_
		*****	*				2018-05-14			
Sign		Signati	ure of officer				Date			
Here	:		ECKLER TREASURER							
		17	r print name and title							
			Print/Type preparer's name Marc Berger	Preparer's signature Marc Berger	Da	ate		PTIN P0187156	<u></u>	
Paic		-	<del>-</del>				self-employed		-	
Pre		₹¹ <del> </del>	irm's name BDO USA LLP irm's address \$\infty 8401 GREENSBORO	Firm's EIN Phone no. (703)	rm's EIN ► hone no (703) 893-0600					
Use	On	ily  ˈ					riione no (703)	090-0600	ı	
			MCLEAN, VA 22102							_
May H	ha IR	S discuss	this return with the preparer sh	nown above? (see instructions)				<b> </b>	Ves No	

	n 990 (2016)					Page <b>2</b>
Pa	t IIII Statement	of Program Ser	vice Accomplisi	hments		
	Check If Sche	dule O contains a re	sponse or note to a	any line in this Part III		🗹
1	Briefly describe the o	rganızatıon's mıssıo	n	•		
AND	ORGANIZATION'S MIS ADMINISTER THESE F ADVISORY ROLE TO ITS	UNDS AND PAY EXP	AND RECEIVE CO ENDITURES FOR TH	NTRIBUTIONS AND GRA HE BENEFIT OF THE UNI	NTS FROM THE GENERAL PUBI VERSITY OF MARYLAND IN BAI	IC AND TO HOLD, INVEST, LTIMORE AND TO SERVE IN
2				rices during the year wh		□ Yes ☑ No
3	If "Yes," describe the Did the organization services?	☐ Yes ☑ No				
	If "Yes," describe the	se changes on Sche	dule O			
4		d 501(c)(4) organiza	ations are required	to report the amount of	argest program services, as m grants and allocations to othe	
4a	(Code					
4a		) (Expenses \$	13,323,256	including grants of \$	9,155,545 ) (Revenue \$	422,864 )
	See Additional Data	) (Expenses \$	13,323,256	including grants of \$	9,155,545 ) (Revenue \$	422,864 )
4b	See Additional Data (Code See Additional Data	) (Expenses \$ ) (Expenses \$	4,353,730	including grants of \$ including grants of \$	9,155,545 ) (Revenue \$ 3,755,389 ) (Revenue \$	14,859 )
4b	(Code See Additional Data	) (Expenses \$	4,353,730	including grants of \$	3,755,389 ) (Revenue \$	14,859 )
	(Code		· ·			
	(Code See Additional Data	) (Expenses \$ ) (Expenses \$	4,353,730 1,518,280	including grants of \$	3,755,389 ) (Revenue \$	14,859 )
4c	(Code See Additional Data (Code See Additional Data	) (Expenses \$ ) (Expenses \$	4,353,730 1,518,280	including grants of \$ including grants of \$	3,755,389 ) (Revenue \$	14,859 )

Yes

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**Checklist of Required Schedules** 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Section 501(c)(3) organizations.

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? 

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . .

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏 Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 💆 . . . . . . . . .

12a Did the organization obtain separate, independent audited financial statements for the tax year?

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

29

Part IV Checklist of Required Schedules (continued) Yes 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a No b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Yes 21

Page 4

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35h

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Yes

Form 990 (2016)

Yes

Yes

Yes

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . . Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees, If "Yes," 

former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . . . . . . . . . .

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of

the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or

instructions for applicable filing thresholds, conditions, and exceptions)

	990 (2016)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 206			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			140
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
-	,	<b>5</b> c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6а		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7£		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		110
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
0-	Did the changering organization make any taxable distributions under section 49662	9a		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter	90		
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
-				
za -	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
	12b			
b	Section 501(c)(29) qualified nonprofit health insurance issuers.			
b 3	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
ь 3 а	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in	13a		
ь 3 а ь	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13a		
b .3 a b	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in	13a		No

OHH	990 (2010)			Page <b>o</b>
Par	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	nes
	Check if Schedule O contains a response or note to any line in this Part VI			<u> </u>
Se	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 28		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 28			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	<b>ction B. Policies</b> (This Section B requests information about policies not required by the Internal Revenue	e Code	•	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14 15	Did the organization have a written document retention and destruction policy?	14	Yes	
а	The organization's CEO, Executive Director, or top management official	15a		No
	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed AK , CA , CO , KY , MD , MA , MN , NH , NJ SC , UT , WA	, NY ,	 ОН , ОК	, OR ,
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ▶PAM HECKLER 620 W LEXINGTON ST 2ND FL BALTIMORE, MD 212011508 (410) 706-5631			

orm 990 (2	n 990 (2016) Page <b>7</b>									
Part VII										
	Check if Schedule O contains a response or note to any line in this Part VII									
Section	, ege :									
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax								

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

Name and Title

HILTON BALTIMORE CONVENTION CENTER,

compensation from the organization ▶ 9

401 WEST PRATT STREET BALTIMORE, MD 21201 CULINART INC,

621 W LOMBARD STREET BALTIMORE, MD 21201

Average

hours per

week (list

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) Estimated amount of other

compensation

Reportable

compensation

from the

Reportable

compensation

from related

Page 8

		any hours				organization (V				from the organization and			
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated emptoxiee	Former	2/1099-MISC	) 2/1099-MIS		relat organiz	ed
See	Addıtıonal Data Table												
	Sub-Total	.    .   . art VII. Sectio	 пА.				<b>▶</b>						
	Fotal (add lines 1b and 1c)	•		<u></u>			▶		454,527		0		126,355
2	Total number of individuals (including of reportable compensation from the			e list	ed a	bove	e) who	rece	eived more than	\$100,000			
												Yes	No
3	Did the organization list any <b>former</b> of line 1a? If "Yes," complete Schedule 3			ee, k	ey e	mple	oyee, d	or hi	ghest compensal	ed employee on			
4	For any individual listed on line 1a, is			comn	onc	• •	• • • • • • •	• •+hor	componention f	rom the	3	+	No
7	organization and related organization												
_	individual				•	•		•			4	Yes	
5	Did any person listed on line 1a receive services rendered to the organization										5	Yes	
Se	ection B. Independent Contract	ors										1 103	
1	Complete this table for your five high- from the organization Report comper	est compensate	d indep	ende	nt co	ntra	actors	that	received more th	nan \$100,000 of co	mper	nsation	
		(A)		year	CITC	ıy	, vicii 0	, VVIC		(B)		(0	
ONE I	Name a IT COOPER ASSOCIATES INC, NORTH BRENTWOOD STE 950 JUIS, MO 63105	and business addre	ess							escription of services VE SEARCH		Compe	481,132
SOLO 6606	MON LANGERMANN, CROSS COUNTRY BLVD IMORE, MD 21215								CONSUL	TING SERVICES			197,700
SELE( 8610	CHERRY LANE STE 30 EL, MD 20707								PROGRA	M EVENT SRVS			192,538
	ON DALTIMODE CONVENTION CENTED								CONIECDI	INCEC/CEMINADO		+	102.216

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Position (do not check more

than one box, unless person

is both an officer and a

182,246

177,023

CONFERENCES/SEMINARS

PROGRAM EVENT SRVS

Part	VΙ	II Statement of	Revenue								
		Check if Schedul	e O contains	a respo	onse or note to any						<u> </u>
							<b>A)</b> revenue	( <b>B</b> Relate exen funct rever	ed or npt non	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	1	a Federated campaig	ns	1a	61,375			Tevel	iue		312-314
ons, Gifts, Grants Similar Amounts		<b>b</b> Membership dues		1b	-						
Gra no		c Fundraising events		1c	443,239						
. ₹  -		d Related organizatio	ns	1d							
Giffs, nilar A		e Government grants (co	ontributions)	1e							
ns,		<b>f</b> All other contributions,									
atio er (		and similar amounts no above	ot included	1f	30,470,105						
tributio Other		g Noncash contribution	ons included								
Contributions, and Other Sim		ın lınes 1a-1f \$									
	<u> </u>	h Total.Add lines 1a-1	.f	• •			,974,719				
Service Revenue	2-	CONFERENCES/EDUCAT	TONAL DDOCDA	мс	Busiliess	611710		326,244	326,24	4	
4.	_	CONTRACTS AND PUBLI		1115		611710		165,558	165,55		
Se F		FACULTY, STAFF AND AI		NS		900099		34,732	34,73		
ervi	c	MEMBERSHIPS AND DU	ES			900099		1,016	1,01	6	
S.	e	•									
Program	f	All other program se	rvice revenue								
ĕ	g	Total.Add lines 2a-2f			<b>&gt;</b>	527,550					
		Investment income (ii similar amounts) .			nterest, and other		2,843,94	.6			2,843,946
		Income from investme			ond proceeds	-		0			
		Royalties		-		•	2	4			24
			(ı) Rea		(II) Personal						
	6	Gross rents									
	ı	<b>b</b> Less rental expenses				-					
	•	c Rental income or (loss)		0		0					
	•	d Net rental income o	r (loss) .     .			┪		0			
			(ı) Securit	ties	(II) Other						
	7 <i>a</i>	Gross amount from sales of	48,6	11,455							
		assets other than inventory									
	ı	<b>b</b> Less cost or				-					
		other basis and sales expenses	34,9	914,459							
		Gain or (loss)		96,996		_					
		d Net gain or (loss) .			<b>•</b>		13,696,99	16			13,696,996
Ð	06	Gross income from for form for the formal of	undraising ev 443,239								
muə		contributions reporte See Part IV, line 18		a	   204,196						
}e^	ı	b Less direct expense		ь	85,168	_					
ar F		c Net income or (loss)			ents 🕨	_	119,02	8			119,028
Other Revenue	98	Gross income from g		ies							
J		See Part IV, line 19		a	l c						
	ı	Less direct expense	s	b	C	_					
		c Net income or (loss)		activit	ies			0			
	10	<b>a</b> Gross sales of invent returns and allowand									
		recarris and anoware		a	C						
	ı	Less cost of goods s	sold	b	C						
	•	Net income or (loss)		invent				0			
	11	Miscellaneous	Revenue		Business Code	_					
	ı										
		c							+		
		d All other revenue .									
	•	<b>e Total.</b> Add lines 11a	-11d		•			0			
	12	<b>2 Total revenue.</b> See	Instructions				48,162,26	3	527,550		16 650 004
							40,102,20	'-	327,330		16,659,994 Form <b>990</b> (2016)

Part IX Stat	tement of I	Functional	Expenses
--------------	-------------	------------	----------

16 Occupancy .

18 Payments of travel or entertainment expenses for any federal, state, or local public officials .

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ If following SOP 98-2 (ASC 958-720)

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization .

21 Payments to affiliates . . .

expenses on Schedule O ) a PRINTING & PUBLICATIONS

**b** EQUIPMENT PUR , RENT, REPAIR

c MISCELLANEOUS EXPENSES

e All other expenses

**17** Travel .

20 Interest .

23 Insurance .

d

Form 990 (2016)				Page <b>10</b>
Part IX Statement of Functional Expenses				
Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all co	olumns All other orga	inizations must comp	olete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX			<u> ⊔</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	16,646,968	16,646,968		
2 Grants and other assistance to domestic individuals See Part IV, line 22	242,907	242,907		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0			
4 Benefits paid to or for members	0			
<b>5</b> Compensation of current officers, directors, trustees, and key employees	0			
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	0			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	0			
9 Other employee benefits	0			
<b>10</b> Payroll taxes	0			
11 Fees for services (non-employees)				
a Management	2,560,053	1,194,376	1,223,919	141,758
<b>b</b> Legal	27,322	27,322		
c Accounting	103,354		103,354	
<b>d</b> Lobbying	0			
e Professional fundraising services See Part IV, line 17	0			
f Investment management fees	1,586,564	1,220,565	365,999	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	0			
12 Advertising and promotion	419,650	380,508	7,942	31,200
13 Office expenses	316,564	177,696	72,157	66,711
14 Information technology	279,888	166,804	101,499	11,585
15 Royalties	0			

708,455

276,914

2,328,765

0

0

0

4,415

35,981

522,038

38,626

730,788

26,829,252

707,898

232,834

2,073,990

354,478

38,626

705,331

24,170,303

557

19,582

205,901

1,940

110,679

24,505

614,418

Form **990** (2016)

24,498

48,874

4,415

34,041

56,881

952

2,044,531

Page **11** 

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2.763.033

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298.594.985

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Form **990** (2016)

Form 990 (2016)

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Liabilities 22

Fund Balances

Assets or 30

Net

Investments—other securities See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and

Investments—program-related See Part IV, line 11

Other assets See Part IV, line 11 . . .

Tax-exempt bond liabilities . . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Intangible assets . . . . .

Accounts payable and accrued expenses

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

	<b>(A)</b> Beginning of year		( <b>B</b> ) End of year
1 Cash-non-interest-bearing	0	1	0
2 Savings and temporary cash investments	3,573,067	2	4,616,232
3 Pledges and grants receivable, net	39,653,156	3	43,008,195
4 Accounts receivable, net	0	4	0
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part	0	5	0

	3	Pledges and grants receivable, net		•	39,653,156	3	43,008,195
	4	Accounts receivable, net			0	4	0
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L			0	5	0
its	6 7	Loans and other receivables from other disqualit section 4958(f)(1)), persons described in section contributing employers and sponsoring organization voluntary employees' beneficiary organizations in Part II of Schedule L  Notes and loans receivable, net	(c)(3)(B), and f section 501(c)(9)	0	6	0	
Assets	8	Inventories for sale or use			0	8	0
Ă	9	Prepaid expenses and deferred charges			0	9	0
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a				
	b	Less accumulated depreciation	<b>10</b> b		0	10c	0
	11	Investments—publicly traded securities .			1,187,514	11	1,204,277

220.079.966

3.816.451

1,208,871

268,310,154

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2,741,122

31.158.426

70,827,476

163.583.130

265,569,032

268.310.154

Consolidated basis ☐ Both consolidated and separate basis

3a

3b

No

Form 990 (2016)

✓ Separate basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c Yes

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

#### Additional Data

Software ID:

Software Version:

**EIN:** 31-1678679

UNIVERSITY OF MARYLAND BALTIMORE

FOUNDATION INC.

Form 990 (2016)

Form 990, Part III, Line 4a:

THE UMB FOUNDATION SUPPORTS ACADEMIC PROGRAMS. CLINICAL ACTIVITIES AND RESEARCH IN THE UNIVERSITY OF MARYLAND SCHOOL OF MEDICINE (UMSOM) ESTABLISHED IN 1807, UMSOM IS THE FIRST PUBLIC AND FIFTH OLDEST MEDICAL SCHOOL IN THE U.S. AND THE FIRST TO INSTITUTE A RESIDENCY TRAINING

PROGRAM IN 2017, THE UMSOM GRADUATED A TOTAL OF 276 STUDENTS WITH MEDICAL, ALLIED HEALTH OR GRADUATE DEGREES OF THE GRADUATING STUDENTS, 161 RECEIVED THEIR MEDICAL DEGREES AND JOINED THE RANKS OF MORE THAN 11,000 LIVING ALUMNI MEDICAL STUDENTS MATCHED WITH RESIDENCY PROGRAMS AT 68 DIFFERENT HOSPITALS IN 24 STATES THIS PAST YEAR, THE UMSOM ADMITTED ANOTHER CLASS OF STUDENTS WITH EXCEPTIONAL ACADEMIC CREDENTIALS, WHICH

INCLUDED 160 NEW MEDICAL STUDENTS OF THE TOTAL 1,275 STUDENTS ENROLLED, 610 ARE MEDICAL (M D ) STUDENTS AND 665 ARE ENROLLED IN MEDICAL GRADUATE PROGRAMS A LEADER IN BIOMEDICAL RESEARCH, THE UMSOM SECURED MORE THAN \$447 1 MILLION IN GRANTS AND CONTRACT SUPPORT IN FY2017

ACCORDING TO THE LATEST DATA FROM THE ASSOCIATION OF AMERICAN MEDICAL COLLEGES. THE UMSOM RANKS 8TH AMONG PUBLIC MEDICAL SCHOOLS AND 26TH AMONG ALL 145 PUBLIC AND PRIVATE MEDICAL SCHOOLS IN TERMS OF GRANT AND CONTRACT EXPENDITURES MORE THAN HALF OF THE PRACTICING PHYSICIANS IN

MARYLAND RECEIVE TRAINING AT THE UMSOM OR ITS CLINICAL PARTNER, THE UNIVERSITY OF MARYLAND MEDICAL CENTER THE UMSOM IS COMMITTED TO THE EDUCATION AND TRAINING OF MD. PHD. GRADUATE. PHYSICAL THERAPY AND REHABILITATION SCIENCE AND MEDICAL RESEARCH TECHNOLOGY STUDENTS

#### Form 990, Part III, Line 4b:

AND FACULTY THE HIGHEST STANDARD OF PUBLIC AND PROFESSIONAL SERVICE

THE UMB FOUNDATION SUPPORTS ACADEMIC PROGRAMS AND CLINICAL AND RESEARCH ACTIVITIES IN THE UNIVERSITY OF MARYLAND FRANCIS KING CAREY SCHOOL OF LAW (MARYLAND CAREY LAW) ESTABLISHED IN 1816, MARYLAND CAREY LAW BEGAN REGULAR INSTRUCTION IN 1824 IT IS THE THIRD OLDEST LAW SCHOOL IN THE

NATION THE INNOVATIVE ACADEMIC AND SPECIALTY PROGRAMS HAVE GARNERED NATIONAL AND INTERNATIONAL RECOGNITION THE MARYLAND CAREY LAW'S

EXPERIENTIAL PROGRAMS ARE AMONG THE MOST EXTENSIVE IN THE COUNTRY, INCLUDING THE NATIONALLY RANKED CLINICAL LAW PROGRAM, WHICH OFFERS MORE THAN 100.000 HOURS OF FREE LEGAL SERVICES TO THE STATE OF MARYLAND AND HAS BEEN IN EXISTENCE FOR MORE THAN 40 YEARS. INTERDISCIPLINARY SPECIALTY

PROGRAMS ARE OFFERED IN ENVIRONMENTAL LAW AND LAW AND HEALTH CARE OTHER PROGRAMS INCLUDE ADVOCACY. ALTERNATIVE DISPUTE RESOLUTION.

BUSINESS LAW, INTELLECTUAL PROPERTY LAW AND INTERNATIONAL AND COMPARATIVE LAW THE MARYLAND CAREY LAW SEEKS TO PROMOTE A MORE JUST SOCIETY BY

EDUCATING OUTSTANDING LAWYERS AND LEADERS, ADVANCE THE UNDERSTANDING OF LAW AND LEGAL INSTITUTIONS AND ENHANCE ACCESS TO JUSTICE

EXCELLENCE IN TEACHING PREPARES STUDENTS FOR LEADERSHIP AND PROFESSIONAL SUCCESS IN A WIDE RANGE OF CAREERS AND PROMOTES IN BOTH STUDENTS

THE UMB FOUNDATION SUPPORTS ACADEMIC PROGRAMS, RESEARCH AND COMMUNITY WORK AT THE UNIVERSITY OF MARYLAND SCHOOL OF SOCIAL WORK (SSW)
SSW'S MISSION IS TO DEVELOP LEADERS AND SCHOLARS TO ADVANCE THE WELL-BEING OF POPULATIONS AND COMMUNITIES AT RISK SSW IS A HIGHLY-RANKED
INSTITUTION THAT PRODUCES OUTSTANDING SOCIAL WORKERS WHOSE PRACTICE ADVANCES THE WELL-BEING OF ALL THE PEOPLE THEY SERVE US NEWS & WORLD
REPORT RANKS THE SCHOOL 16TH (TOP 8%) IN THEIR LIST OF SOCIAL WORK GRADUATE SCHOOLS IN AMERICA. THE SCHOOL SERVES SOCIETY THROUGH THE

DEVELOPMENT OF KNOWLEDGE IN EDUCATION, RESEARCH, SCHOLARSHIP, SERVICE INNOVATION, AND ADVOCACY SSW WAS CREATED IN 1961 AND HAS GROWN TO

Form 990, Part III, Line 4c:

BECOME ONE OF THE LARGEST AND MOST RESPECTED SCHOOLS OF SOCIAL WORK IN AMERICA PART OF A PUBLIC UNIVERSITY IN A DIVERSIFIED STATE AND REGION, THE SCHOOL PROMOTES RESEARCH ON SOCIAL WORK SERVICES AND SOCIAL AND ECONOMIC JUSTICE IN ALL OF ITS ACTIVITIES SSW STUDENTS PROVIDE 500,000 HOURS OF SOCIAL WORK SERVICES A YEAR WITHIN THE STATE OF MARYLAND AND SURROUNDING COMMUNITIES THE STUDENT BODY CONCENTRATION BREAKOUT IS GENERALLY 80% CLINICAL AND 20% MACRO (MANAGEMENT & COMMUNITY ORGANIZATION), THE LARGEST MACRO CONCENTRATION PROGRAM IN THE COUNTRY IN

ADDITION TO THE SCHOOL'S ACADEMIC SIDE, SSW HAS MULTIPLE COMMUNITY SERVICE PROGRAMS SUCH AS SWCOS (SOCIAL WORK COMMUNITY OUTREACH SERVICES), WHICH ALLOWS STUDENTS TO PROVIDE THEIR FIELD SERVICE TO SMALL NON-PROFITS THROUGHOUT THE REGION AND THEN CONNECT THIS WORK BACK TO RESEARCH THE SSW ALSO HAS MORE THAN \$35M IN ANNUAL RESEARCH AND TRAINING GRANTS

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099organization and Highest comp employee individual to or director Former key employed Institutional organizations MISC) MISC) related below dotted organizations line)

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CHAIR	0 0						-	
HAROLD E CHAPPELEAR	1 0	l						
VICE-CHAIR	0 0	l ^		Ĺ			0	
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NABIL R EMAD

PATRICIA FLORESTANO

CAROLYN B FRENKIL

BARRY L GARBER

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organizations organization from the for related Highest compens (W-2/1099-(W-2/1099organization and Former Individual truste or director Key employee Institutional MISC) organizations MISC) related below dotted organizations line) Ę

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MARY C GREGORY	0 5	×				0	0	
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JANET S OWENS

THEO C RODGERS

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compensated employee Former Individual trustee or director Key employee organizations Institutional MISC) related MISC) below dotted organizations line)

DONALD E ROLAND	0 5	×			0	0	
TRUSTEE	0 0	l '''					·
DEVY PATTERSON RUSSELL TRUSTEE	0 5	×			0	0	(
	0.0						
ALAN J SILVERSTONE		X			0	0	
TRUSTEE	0.0						
EDEDEDICK C CMITH	0.5						

TRUSTEE	0 0							
ALAN J SILVERSTONE	0 5	V						
TRUSTEE	0 0	×						
FREDERICK G SMITH	0 5	×						
TRUSTEE	0 0	_ ^						
MICHAEL G STANKUS	0 5							
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TRUSTEE

**TRUSTEE** 

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**TRUSTEE** 

C WILLIAM STRUEVER

RICHARD L TAYLOR

JOHN C WEISS III

ELLEN H YANKELLOW

EDWARD J BRODY

**EMERITI TRUSTEE** 

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Compensated Employees, and Independent Contractors (D) (E) Name and Title Reportable Average Position (do not check more Reportable than one box, unless hours per compensation compensation week (list person is both an officer from the from related any hours and a director/trustee) organizations organization for related (W- 2/1099-(W- 2/1099-

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

**EMERITI TRUSTEE** 

**EX-OFFICIO MEMBER** 

THOMAS SULLIVAN

PRESIDENT & CEO

TREASURER/CHIEF OPERATING OFF

PAM HECKLER

JAN WRIGHT

ASSISTANT TREASURER

JAY A PERMAN

	6 1 1						′ I	(11) 2/4000	(111 2/1000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JAMES A EARL	0 5	x						0	0	0
EMERITI TRUSTEE	0 0							0	0	
MORTON P FISHER JR	0 5	×						0	0	0
EMERITI TRUSTEE	0.0							0	0	
RICHARD J HIMELFARB	0 5	x						0	0	0
EMERITI TRUSTEE	0.0	I	I	I	I	I	ıl			i

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EMERITI TRUSTEE	0 0	_ ^						Ĭ
MORTON P FISHER JR	0 5	.,					0	
EMERITI TRUSTEE	0 0						0	٥
RICHARD J HIMELFARB	0 5	V					0	
EMERITI TRUSTEE	0 0	*				Ĭ		٥
KYLE P LEGG	0 5	V					0	
EMERITI TRUSTEE	0 0	×						١
KEMPTON M INGERSOL	0 5							

	0.0				l	I			
MORTON P FISHER JR	0 5	V					0	0	0
EMERITI TRUSTEE	0 0	^					0	0	0
RICHARD J HIMELFARB	0 5	_							0
EMERITI TRUSTEE	0 0	^					0	0	U
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JAMES A EARL	0 5	v			0	0	0
EMERITI TRUSTEE	0 0	_ ^			0	0	
MORTON P FISHER JR	0 5	V				0	0
EMERITI TRUSTEE	0 0	_ ^			٥	0	0
RICHARD J HIMELFARB	0 5	.,					
EMERITI TRUSTEE	0 0	×			0	U	U
KYLE P LEGG	0 5	.,					
EMERITI TRUSTEE	0.0	×			0	0	0

IERITI TRUSTEE	0 0	,,			•	Ů	
DRTON P FISHER JR	0 5	¥			0	0	0
IERITI TRUSTEE	0 0	^			3	Ü	
CHARD J HIMELFARB	0 5	×			0	0	0
IERITI TRUSTEE	0 0	,,			,		
LE P LEGG	0 5	<b>Y</b>			0	0	0
IERITI TRUSTEE	0.0	^			9	· ·	O .

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151,233

160,123

143,171

(F)

Estimated

amount of other

compensation

from the

30,022

59,042

37,291

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етн	e GRA	APHIC prin	<u> 1t - DO NO</u>	T PROCESS	As Filed Data -			DLN: 9349313501521			
SCI	HED	ULE A		Public (	Charity Statu	s and Pul	olic Supp	ort	OMB No 1545-0047		
	m 990			nplete if the or	ganization is a sect 4947(a)(1) nonexe ▶ Attach to Form 9	ion 501(c)(3) o mpt charitable 990 or Form 99	organization or trust. 0-EZ.	r a section	2016		
•		the Treasury	► Inf	ormation abou	t Schedule A (Form www.irs.ac	990 or 990-EZ ov/form990.	) and its instru	ictions is at	Open to Public Inspection		
Name	e of th	ne organiza OF MARYLAND						Employer identific	ation number		
FOUND	DATION	INC						31-1678679			
Pa Thom	rt I	Reason 1	or Public	Charity Statu	<b>is</b> (All organization: it is (For lines 1 thro	s must comple	te this part.) S	See instructions.			
1					sociation of churches			(A)(i)			
2		,			L)(A)(ii). (Attach Sch			(~)(-)			
3					rice organization descr	,	• • • • • • • • • • • • • • • • • • • •	iii)			
4		•	•	•	ed in conjunction with			•	nter the hospital's		
	Ш		and state _	mizacion operate	ed in conjunction with	a nospital descri	bed iii section .	170(D)(1)(A)(III). L	Titel the hospital's		
5		_	ition operate [ <b>iv].</b> (Comple		of a college or univer	sity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>		
6	П			•	governmental unit de	scribed in <b>sectic</b>	on 170(b)(1)(A	۱)(v).			
7	<u>✓</u>			rmally receives a (vi). (Complete	a substantial part of it: Part II )	s support from a	governmental u	ınıt or from the gener	al public described in		
8		A communi	ty trust desc	ribed in <b>section</b>	170(b)(1)(A)(vi)	(Complete Part I	I)				
9					scribed in <b>170(b)(1)</b> ee instructions Enter f				ege or university or a		
10		An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)									
11		•			exclusively to test for	r public safety S	ee section 509	(a)(4).			
12		more public	ly supported	l organizations d	exclusively for the be lescribed in <b>section 5</b> the type of supporting	<b>09(a)(1)</b> or sec	ction 509(a)(2	). See section 509(a	e purposes of one or a)(3). Check the box		
а		organizatio	n(s) the pow		ated, supervised, or co ppoint or elect a majo						
b		Type II. A manageme	supporting on t of the sup	organization supe	ervised or controlled in ition vested in the san						
С		Type III fo	ınctionally	i <b>ntegrated.</b> A s	upporting organization				ted with, its		
d		functionally	ıntegrated	The organization	<ol> <li>A supporting organi n generally must satisf</li> <li>IV, Sections A and</li> </ol>	fy a distribution i	requirement and				
e					ed a written determin		RS that it is a Ty	pe I, Type II, Type II	I functionally		
f	Enter			d organizations	integrated supporting	organization					
g				-	pported organization(	s)		_			
(i)N		f supported (	_	(ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(ir Is the organiz your governir	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
						Yes	No				
Total	1										
Total		vork Reduc	tion Act Not	tice, see the In	structions for	Cat No 11285	I SF	 Schedule A (Form 9	90 or 990-EZ) 2016		

	(Complete only if you ch III. If the organization fo						y under Part
- 5	Section A. Public Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")  Tax revenues levied for the	33,033,360	34,667,491	46,388,761	23,045,921	30,974,719	168,110,252
2	organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	<b>Total.</b> Add lines 1 through 3	33,033,360	34,667,491	46,388,761	23,045,921	30,974,719	168,110,252
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						16,209,503
6	Public support. Subtract line 5 from line 4						151,900,749
_ \$	Section B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	<b>(e)</b> 2016	<b>(f)</b> Total
7		33,033,360	34,667,491	46,388,761	23,045,921	30,974,719	168,110,252
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,527,439	2,635,481	2,227,247	2,733,380	2,843,970	12,967,517
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	162,324	191,094	194,469	99,278	119,028	766,193
11	_ ` ` `						181,843,962
12	Gross receipts from related activities,	etc (see instruction	ons)	I		12	2,663,334
13				rd. fourth, or fifth	tax vear as a sect	ion 501(c)(3) orga	
	check this box and <b>stop here</b>	_			•	· · · · · · <u>-</u>	
_	Section C. Computation of Publi						
	Public support percentage for 2016 (li			olumn (f))		14	83 534 %
	Public support percentage for 2015 Sc					15	85 320 %
	a 33 1/3% support test—2016. If the			on line 13, and line	e 14 is 33 1/3% or	more, check this b	
	and <b>stop here.</b> The organization qual <b>33 1/3% support test—2015.</b> If th	ifies as a publicly s	supported organiza	tion			this
17:	box and <b>stop here.</b> The organization a <b>10%-facts-and-circumstances tes</b> is 10% or more, and if the organization in Part VI how the organization meets	t—2016. If the ore	ganization did not o s-and-circumstance	check a box on lines s" test, check this	box and stop her	r <b>e.</b> Explain	▶⊔
ŀ	organization  10%-facts-and-circumstances tes 15 is 10% or more, and if the organic Explain in Part VI how the organization	zation meets the "i	facts-and-circumst	ances" test, check	this box and stop	here.	▶ □

Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Section A. Public Support										
the organization fails to qualify under the tests listed below, please complete Part II.)										
(Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I	ίT									

Se	ection A. Public Support						
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
_	membership fees received (Do not	I					
	ınclude any "unusual grants`")	<u> </u>					
2	Gross receipts from admissions,	I					
	merchandise sold or services performed, or facilities furnished in	I					
	any activity that is related to the	I					
	organization's tax-exempt purpose	I					
_	Cross receipts from activities that are						
3	Gross receipts from activities that are not an unrelated trade or business	I					
	under section 513	I					
4	Tax revenues levied for the						
	organization's benefit and either paid	I					
5	to or expended on its behalf The value of services or facilities						
,	furnished by a governmental unit to	I					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5	<u></u>					
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	I					
	5 received from disqualified persons	<u> </u>					
b	Amounts included on lines 2 and 3						
	received from other than disqualified	I					
	persons that exceed the greater of \$5,000 or 1% of the amount on line	I					
	13 for the year	I					
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6 )						
31	ection B. Total Support	Г	1	T	Т		
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	<b>(e)</b> 2016	(f)Total
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
ь	income from similar sources Unrelated business taxable income						
U	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
	Add lines 10a and 10b  Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI )						
13	Total support. (Add lines 9, 10c,						
	11, and 12 )  First five years. If the Form 990 is fo	r the organization	te first second the	hird fourth or fift	 	ction 501/c)(2) a:	raanization
14	check this box and <b>stop here</b>	Tale organización	r a mac, second, ti	ma, iourtii, or iiit	ii tax yeai as a se	CCOT 301(C)(3) 01	yanızatıon, <b>►</b> □
<u> </u>	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2016 (lin			column (f))		15	
16	Public support percentage from 2015 S		16				
	ection D. Computation of Invest	<u> </u>				10	
17	Investment income percentage for 20:			line 13, column (f	))	17	
18	Investment income percentage from 2			,(	••	18	
	331/3% support tests—2016. If the			on line 14, and lir	e 15 is more than		e 17 is not
	more than 33 1/3%, check this box and						▶ □
	33 1/3% support tests—2015. If the						. —

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

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10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V ) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,				
	describe the designation If historic and continuing relationship, explain	1			
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described				
	ın section 509(a)(1) or (2)	2			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)				
	below	1 - '		l	

	(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or (2)	L
	W 20010 305 (4)(1) 01 (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	Ĺ
	below	ſ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)					
	below	3a				
b	the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the					
	determination	3b				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?  If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use					

	below	3a			
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the				
	etermination				
	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b in Part I, answer (b) and (c) below				
	Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented	$\Box$			

		30	l
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с	
a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections		
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support		

	to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by		
	amendment to the organizing document)	5a	<del></del>
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

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9b

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10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	Supporting Organizations (continued)					
			Yes	No		
11	Has the organization accepted a gift or contribution from any of the following persons?					
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the					
	governing body of a supported organization?	11a				
b	A family member of a person described in (a) above?	11b				
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c				
	stion B. Tuno I Summouting Ouspuingtions					
36	ction B. Type I Supporting Organizations		Yes	No		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or		1.03	"		
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa					
	<b>VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or					
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such					
	powers during the tax year	1				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that					
	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting					
	organization	2				
	skien C. Tune II Cumpostine Opposite tions					
Se	ction C. Type II Supporting Organizations		Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of	163	110		
-	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	"				
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)					
		1				
<b>C</b> -	skion D. All Tune III Sunnauking Ouseningking					
36	ction D. All Type III Supporting Organizations		Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's		1.03	"		
	tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of t					
	Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?					
	, , , , , , , , , , , , , , , , , , , ,	1				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization					
	(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization					
	maintained a close and continuous working relationship with the supported organization(s)	2				
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax					
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3				
Se	ction E. Type III Functionally-Integrated Supporting Organizations					
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ctions)				
а	The organization satisfied the Activities Test. Complete <b>line 2</b> below	•				
ь	The organization is the parent of each of its supported organizations. Complete line 3 below					
c	The organization supported a governmental entity Describe in <b>Part VI</b> how you supported a government entity (s	ee instri	ictions)	١		
_	The organization supported a governmental entity bescribe in Fair variow you supported a government entity (s	oc mond	100113)	,		
2	Activities Test Answer (a) and (b) below.		1			
			Yes	No		
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported</b>					
	organizations and explain how these activities directly furthered their exempt purposes, how the organization was					
	responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a				
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the					
	organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's					
	involvement	2b				
3	Parent of Supported Organizations Answer (a) and (b) below.					
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, and the organization have the power to require the organization of the organization have the organization of the	of 3a				
	the supported organizations? Provide details in Part VI.					
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard					
	Supported organizations: It res, describe in Fart #1. the fole played by the organization in this regard	3b	1	1		

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

(Form 990)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493135015218

OMB No 1545-0047

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection** 

UN:	INE OF THE OFGANIZATION			Employer identificat	ion number	
	INDATION INC  ITT Organizations Maintaining Donor	Advised Eurode or Oth	or Cimilar Fund	31-1678679		
	Organizations Maintaining Donor Complete if the organization answere			s or accounts.		
		(a) Donor advised f	·	(b)Funds and other a	ccounts	
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor funds are the organization's property, subject to t			_	Yes [	— □ No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?			y other purpose	☐ Yes [	□ No
Pa	rt III Conservation Easements. Complet	e if the organization an	swered "Yes" on F	orm 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held by the	e organization (check all the	at apply) —			
	Preservation of land for public use (e g , rec	reation or education)	Preservation of	an historically important lar	nd area	
	Protection of natural habitat		Preservation of	a certified historic structure	!	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization leasement on the last day of the tax year	held a qualified conservatio	n contribution in the	form of a conservation  Held at the En	d of the Ye	ar
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easemen			2b		
С	Number of conservation easements on a certified		` '	2c		
d	Number of conservation easements included in (c) structure listed in the National Register			2d		
3	Number of conservation easements modified, trar tax year ▶	nsferred, released, extingui	shed, or terminated	by the organization during t	he	
4	Number of states where property subject to conse	ervation easement is locate	d <b>▶</b>	_		
5	Does the organization have a written policy regar and enforcement of the conservation easements i		g, ınspection, handlıı	ng of violations,	i □ No	
6	Staff and volunteer hours devoted to monitoring,	inspecting, handling of viol	ations, and enforcing	g conservation easements d	uring the ye	ar
7	Amount of expenses incurred in monitoring, insper	ecting, handling of violation	s, and enforcing con	servation easements during	the year	
8	Does each conservation easement reported on lin	e 2(d) above satisfy the re	quirements of section	n 170(h)(4)(B)(ı)		
	and section 170(h)(4)(B)(II)?			☐ Yes	i □ No	
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea:	of the footnote to the orga				
Pai	<b>Complete of the organization answere</b>			Other Similar Assets.		
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it	eld for public exhibition, edi	ucation, or research	in furtherance of public serv		
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items					
	(i) Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$		
(	ii)Assets included in Form 990, Part X			<b>&gt;</b> \$		
2	If the organization received or held works of art, following amounts required to be reported under					_
а	Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$		
b	Assets included in Form 990, Part X			<b>▶</b> \$		
For	Paperwork Reduction Act Notice, see the Instr	ructions for Form 990.	Cat 1	No 52283D Schedule D	(Form 990	) 2016

Par	t IIII	Organizations M	aintaining Col	lections of Art,	Histori	ical T	reas	ures, or	Other :	Similar A	ssets (	continue	∍d)	
3		the organization's acq (check all that apply)	uisition, accessioi	n, and other records	, check	any of	the f	following t	hat are a	significant	use of its	collect	ion	
a		Public exhibition			d		Loa	n or excha	ange prog	rams				
b		Scholarly research			е		Oth	er						
С		Preservation for future	e generations											
4	Provid Part X	de a description of the (III	organization's col	lections and explain	how the	ey furtl	ner tl	ne organiz	ation's ex	empt purp	ose in			
5	During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No													
Part IV Escrow and Custodial Arrangements.  Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Fo X, line 21.						orm 9	90, F	art ·						
1a		e organization an agent led on Form 990, Part		an or other intermed	diary for	contri	butio	ns or othe	er assets r	not	☐ Ye	s [	□No	)
ь	If "Ye	es," explain the arrange	ement in Part XIII	and complete the fe	ollowing	table				-	Mount			-
c	Begin	ning balance							1c					
d	Addıtı	ons during the year							1d					•
е	Dıstrıl	butions during the yea	r					[	1e					
f	Endın	g balance							1f					_
<b>2</b> a	Did th	ne organization include	an amount on Fo	rm 990, Part X, line	21, for	escrow	orc	ustodial a	ccount lia	bility?	☐ Ye	s [	□No	· •
Ь	If "Yo	s," explain the arrange	ment in Part XIII	Check here if the a	vnlanat	ion has	: hee	n provided	d in Part X	(111				
	rt V	Endowment Fun			•									
		2.1.0.077.11.0.11.1.0.11	asi complete ii	(a)Current year		rior yea			ears back	(d)Three ye		(e)Four	years	back
<b>1</b> a	Beginn	ing of year balance .		187,105,116		184,092	2,304	16	6,885,850	144	,920,505		130,1	71,416
b	Contrib	outions		14,904,777		12,128	3,744	1	7,504,352	10	,692,918		10,68	86,051
c	Net inv	estment earnings, gair	ns, and losses	20,391,582		-3,119	,539		5,690,404	15	,706,676		8,1	46,506
d	Grants	or scholarships	•	4,340,009		4,090	),962		3,962,866	2	,751,891		2,31	09,726
e		expenditures for faciliti	es	248,701		283	3,321		289,908		140,824		1	36,621
f	Admini	strative expenses .		1,763,115		1,622	2,110		1,735,528	1	,541,534		1,6	37,121
g	End of	year balance		216,049,650		187,105	5,116	18	4,092,304	166	,885,850		144,93	20,505
2 a		de the estimated perce I designated or quasi-e	-	ent year end balance 5 000 %	e (line 1	g, colu	mn (	a)) held a	s		<u>'</u>			
a b		anent endowment <b>&gt;</b>	95 000 %	3 000 70										
		orarily restricted endo												
С	•	ercentages on lines 2a		ld agual 100%										
3a		nere endowment funds		•	tion tha	t are h	eld a	nd admini	stered for	the				
		ization by										Y	es	No
	(i) ur	related organizations										a(i)		No
		elated organizations .										ı(ii)	$\dashv$	No
b 4		s" on 3a(II), are the re	-	•			·				. [	3b		
4		ibe in Part XIII the inte			wment	iunus								
Pa	rt VI	Land, Buildings, Complete if the or			m 990.	Part	IV. I	ine 11a.	See Forr	n 990. Pa	rt X. lını	e 10.		
	Descri	ption of property	(a) Cost or oth (investme	ner basis (b)Cost	or other				ımulated de			(d)Book	value	
	Land													
	Building													
		old improvements												
		·												
		nent												
	Other L Add I	· · · · lines 1a through 1e (C	l olumn (d) must e	qual Form 990 Part	X. colu	mn (R)	line	10(c)	1	<b>&gt;</b>				
	Auu I	inica ta dirougii te (Ci	oranini (u) must e	quai i oiiii 930, Pail	A, colul	( <i>D)</i>	,	-0(0//	• '	-				

Part VII Investments—Other Securities. Complete if t See Form 990, Part X, line 12.  (a) Description of security or category	(b)Book value		m 990, Part IV, line 11b.
(including name of security)			end-of-year market value
(1)Financial derivatives			
(3)Other(A) USMF INVESTMENTS	243,681,7	'42	F
(B) COMMONFUND	1,964,0	34	F
(C) YIYU AND LERMA LLP	1,357,4	172	F
(D)			
(E)			
(F)			
(G)			
(H)			
	247,003,2		
Part VIII Investments—Program Related. Complete if See Form 990, Part X, line 13.	f the organization	answered 'Yes' on F	orm 990, Part IV, line 11c.
(a) Description of investment	(b) Book va		Method of valuation end-of-year market value
(1)			·
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )	•		
Part IX Other Assets. Complete if the organization answere  (a) Description		, Part IV, line 11d See	Form 990, Part X, line 15 (b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)  Part X  Other Liabilities. Complete if the organization	answered 'Yes' on		▶   line 11e or 11f.
See Form 990, Part X, line 25.		) Book value	
(1) Federal income taxes	(2		
TRUST AND ANNNUITY PAYMENT LIABILITIES		1,719,965	
(2)		1,713,303	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )  2. Liability for uncertain tax positions In Part XIII, provide the text	of the footnote to th	1,719,965	al statements that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC			

Part XI

2

3

4

b

c 5

1

2

а b

d

е 3

а

b

c

Part XIII

5

4

Part XII

а

Schedule D (Form 990) 2016

Page 4

8,243,999

46,942,150

1,220,113

48,162,263

25,609,139

25.609.139

1,220,113

26,829,252

Schedule D (Form 990) 2015

# Subtract line 2e from line 1 .

Add lines 4a and 4b . . .

Donated services and use of facilities .

Prior year adjustments . . . .

Other (Describe in Part XIII ) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Net unrealized gains (losses) on investments . . . Donated services and use of facilities . Recoveries of prior year grants . . . Other (Describe in Part XIII ) . . Add lines 2a through 2d . . . .

Total expenses and losses per audited financial statements .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII ) . . . . . . .

Supplemental Information

Amounts included on line 1 but not on Form 990, Part VIII, line 12

b c d е

Amounts included on Form 990, Part VIII, line 12, but not on line 1

Investment expenses not included on Form 990, Part VIII, line 7b.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Other (Describe in Part XIII ) . . . . . .

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . .

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

4a 4b

2a

2b 2c

2d

4a 4b

Explanation

2a

2b

2c

2d

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1,220,113

4c Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

8.243.999

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2e

3

4c

5

1,220,113

2e

3

Schedule D (Form 990) 2015					
tinued)	Part XIII Supplemental Information (co				
Explanation	Return Reference				

Schedule D (Form 990) 2016

### Additional Data

Software ID: Software Version:

RS CAPITAL EXPENDITURES, AND RESEARCH ACTIVITIES

**EIN:** 31-1678679

Name: UNIVERSITY OF MARYLAND BALTIMORE FOUNDATION INC

AND THEY HAVE VARIOUS PURPOSES INCLUDING SCHOLARSHIPS, PROFESSORSHIPS, LECTURESHIPS, CHAI

**Supplemental Information** 

Return Reference Explanation

SCHEDULE D, PART V, LINE 4

ENDOWMENT ACCOUNTS ARE ESTABLISHED AND FUNDED BY DONORS IN SUPPORT OF PROGRAMS AT THE UNIV ERSITY OF MARYLAND IN BALTIMORE THESE ENDOWMENTS ARE PREDOMINANTLY PERMANENTLY RESTRICTED

Supplemental Information							
Return Reference	Explanation						
SCHEDULE D, PART X, LINE 2	THE FOUNDATION HAS ANALYZED ITS TAX POSITIONS TAKEN AND HAS CONCLUDED THAT AS OF JUNE 30, 2017 AND 2016, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD R EQUIRE RECOGNITION OF A LIABILITY (OR ASSET) OR DISCLOSURE IN THE FINANCIAL STATEMENTS THEREFORE, NO ASSET OR LIABILITY HAS BEEN RECORDED AS OF JUNE 30, 2017 OR 2016 FOR UNCERTAIN TAX POSITIONS						

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493135015218 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. **Employer identification number** Name of the organization UNIVERSITY OF MARYLAND BALTIMORE FOUNDATION INC 31-1678679 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No 5 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Cat No 50083H

Schedule G (Form 990 or 990-EZ) 2016

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 (b) Event #2 (c)Other events (d) Total events **CICL FUNDRAISER MEDICINE FUND** (add col (a) through (total number) (event type) (event type) col (c)) Revenue 1 Gross receipts. 310,961 94,968 241,506 647,435 2 Less Contributions. 212,886 65,016 165,337 443,239 3 Gross income (line 1 minus 98,075 29,952 76,169 line 2) 204,196 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages 8 Entertainment Other direct expenses 77,506 7,662 85,168 **10** Direct expense summary Add lines 4 through 9 in column (d) 85,168 11 Net income summary Subtract line 10 from line 3, column (d) . . . . 119,028 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities \_ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain \_

Sche	dule G (Form 990 or 990-EZ) 2016					F	age				
11	Does the organization conduct gaming	j activities with nonmember	s?		☐Yes	□No					
12	Is the organization a grantor, benefici- formed to administer charitable gamin		a member of a partnership or other entity		□Yes	□No					
13	Indicate the percentage of gaming act	ivity conducted in									
а	The organization's facility			13a							
b	An outside facility			13b			(				
14	Enter the name and address of the pe	rson who prepares the orga	nization's gaming/special events books and re	ecords							
	Name •										
	Address >										
15a	Does the organization have a contract revenue?	with a third party from who	om the organization receives gaming		□Yes	□No					
b			ganization ▶ \$ and th	ne							
	amount of gaming revenue retained b	y the third party $ hildsymbol{ ho}$ \$									
С	If "Yes," enter name and address of the third party										
	Name •										
	Address ►										
16	Gaming manager information										
	Name ►										
	Gaming manager compensation $ hilder$ $\$$										
	Description of services provided										
	☐ Director/officer	☐ Employee	☐ Independent contractor								
17	Mandatory distributions										
а	,	te law to make charitable di	stributions from the gaming proceeds to		_						
_	retain the state gaming license?				☐ Yes	□ No					
b	·		uted to other exempt organizations or spent								
D.	in the organization's own exempt activ			- (···) -	and (). a	ad Dawt					
Pal		l5c, 16, and 17b, as app	tions required by Part I, line 2b, column licable. Also complete this part to provid								
	Return Reference		Explanation								
			<u>'</u>	ule G (F	orm 990 or	990-EZ)	201				

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493135015218 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **2016** Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer Identification number** UNIVERSITY OF MARYLAND BALTIMORE 31-1678679 FOUNDATION INC. Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance other) or government assistance See Additional Data Table (1)(2)(3)(4)(6)

(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . . . 19 

Schedule I (Form 990) 2016					Page <b>2</b>
Part III Grants and Other Assistance to Part III can be duplicated if additio	Domestic Individua onal space is needed	ils. Complete if the organ	nization answered "Yes"	on Form 990, Part IV, line 22	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) PROGRAMMATIC ASSISTANCE	76	93,358			
(2) SCHOOL OF DENTISTRY, SCHOLARSHIPS & AWARDS	29	49,804			
(3) SCHOOL OF LAW, SCHOLARSHIPS & AWARDS	19	35,000			
(4) SCHOOL OF MEDICINE, SCHOLARSHIPS & AWARDS	71	60,705			
(5) SCHOOL OF NURSING, SCHOLARSHIPS & AWARDS	2	40			
(6) SCHOOL OF PHARMACY, SCHOLARSHIPS & AWARDS	14	4,000			
(6)					
(7)					

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

THE ORGANIZATION ESTABLISHES SEPARATE ACCOUNTS TO HOUSE GRANT FUNDS DONATED PURSUANT TO A GRANT AGREEMENT TO PROVIDE SUPPORT FOR A PARTICULAR PROGRAM THE GRANT AGREEMENT IS REVIEWED AND SIGNED BY THE ORGANIZATION'S TREASURER PERIODIC GRANT PROGRESS REPORTS AND FINANCIAL REPORTS ARE PREPARED UNDER THE DIRECTION OF THE PRINCIPAL INVESTIGATOR SUBJECT TO THE LANGUAGE IN THE GRANT AGREEMENT,

Schedule I (Form 990) 2016

REMAINING FUNDS ARE RETURNED TO THE GRANTING ORGANIZATION

Part IV **Return Reference** 

SCHEDULE I, PART I, LINE 2

**Explanation** 

#### **Additional Data**

		Software ID: Software Version: EIN: Name:	: 31-1678679	ARYLAND BALTIMORE	E		
Form 990,Schedule I, Part  (a) Name and address of organization or government	(b) EIN	Other Assistance to  (c) IRC section  if applicable	Domestic Organizat (d) Amount of cash grant	(e) Amount of non- cash assistance		(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MD PUBLIC INTEREST LAW PROJECT INC (MPILP) 500 W BALTIMORE ST BALTIMORE, MD 21201	52-1620485	501(C)(3)	32,440				PROGRAM SUPPORT
MEDICAL ALUMNI ASSOCIATION OF THE UNIVERSITY OF MD 522 W LOMBARD ST BALTIMORE, MD 21201	52-0615433	501(C)(3)	6,000				TRANSFER/PROGRAM SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 52-0607930 501(C)(3) 8.000 PLANNED PARENTHOOD OF MD IEDUCATION/RESEARCH INC 330 N HOWARD ST BALTIMORE, MD 21201

CLINICAL SUPPORT

266.307

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

52-1119350

SHOCK TRAUMA ASSOC PA

11 S PACA ST STE 500 BALTIMORE, MD 21201

(STAPA)

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 52-1908293 501(C)(3) 17.083 CLINICAL SUPPORT U OF MD ORAL-MAXILLOFACIAL SURGERY ASSOC PA

CLINICAL SUPPORT

25,487

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

650 W BALTIMORE ST BALTIMORE, MD 21201 UMMS FOUNDATION INC

110 S PACA ST 9TH FLR BALTIMORE, MD 21201 52-2238893

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 52-1456103 501(C)(3) 270.000 UM FDSP ASSOC PA ICLINICAL SUPPORT 650 W BALTIMORE ST BALTIMORE, MD 21201

650 W BALTIMORE ST
BALTIMORE, MD 21201

U OF MD FACULTY 52-1299563 501(C)(3) 6,052
PHYSICIANS INC
110 S PACA ST

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BALTIMORE, MD 21201

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 52-1274266 501(C)(3) 18,625 CLINICAL SUPPORT U OF MD FAMILY MEDICINE PA

29 S PACA ST BALTIMORE, MD 21201					
U OF MD MEDICAL SYSTEM (UMMS)	52-1362793	501(C)(3)	221,754		CLINICAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

22 S GREENE ST G1J16

BALTIMORE, MD 21201

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance U OF MD NEUROLOGY ASSOC 52-1338284 501(C)(3) 10,216 CLINICAL SUPPORT

PA 110 S PACA ST 3RD FL BALTIMORE, MD 21201					
U OF MD ONCOLOGY ASSOC	52-1949649	501(C)(3)	9,351		PROGR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

22 S GREENE ST BALTIMORE, MD 21201

GRAM SUPPORT PA

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501(C)(3) 100.852 U OF MD ORTHOPAEDIC 52-2122145 ICLINICAL SUPPORT ASSOC PA 110 S PACA ST STE 300

BALTIMORE, MD 21201

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

737 W LOMBARD ST STE 333 BALTIMORE, MD 21201

U OF MD PEDIATRIC ASSOC PAL 52-1182593 501(C)(3) 21.432 ICLINICAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance U OF MD PHYSICIANS PA 52-1103228 501(C)(3) 60,133 CLINICAL SUPPORT

(UMPPA) 419 W REDWOOD ST STE 600 BALTIMORE, MD 21201					
U OF MD RADIATION	52-1949649	501(C)(3)	9,205		PROGI

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BALTIMORE, MD 21201

GRAM SUPPORT ONCOLOGY DEV 800 W BALTIMORE ST STE 409

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 52-6002036 501(C)(3) 25.000 PROGRAM SUPPORT U OF MD SCHOOL OF MEDICINE (UMSOM)

220 ARCH ST RM 02-148
BALTIMORE, MD 21201

U OF MD SURGICAL ASSOC PA 52-1557551 501(C)(3) 447,113

CLINICAL SUPPORT (UMSA)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 62523 BALTIMORE, MD 21264

(a) Name and address of (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN (c) IRC section organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 16.212.824 UNIVERSITY OF MARYLAND 52-6002033 115 IEDUCATION/RESEARCH

BALTIMORE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

650 W BALTIMORE ST BALTIMORE, MD 21201 DLN: 93493135015218

OMB No 1545-0047

2015

#### Schedule J (Form 990)

### Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.qov/form990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

FOUNDATION INC

Name of the organization UNIVERSITY OF MARYLAND BALTIMORE

**Employer identification number** 

31-1678679

Parial Ouestions Regarding Compensation

				Yes	No
.a	Check the appropriate box(es) if the organization provided any of the following to or for a period of the section A, line 1a Complete Part III to provide any relevant information				
	┌ First-class or charter travel ┌ Housing allowance or reside	nce for personal use			
	□ Travel for companions     □ Payments for business use	of personal residence			
	☐ Tax idemnification and gross-up payments ☐ Health or social club dues o	r initiation fees			
	☐ Discretionary spending account ☐ Personal services (e.g., mai	d, chauffeur, chef)			
b	<b>b</b> If any of the boxes in line 1a are checked, did the organization follow a written policy regreimbursement or provision of all of the expenses described above? If "No," complete Pa		<b>1</b> b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses inc directors, trustees, officers, including the CEO/Executive Director, regarding the items of		2	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compe organization's CEO/Executive Director Check all that apply Do not check any boxes fo used by a related organization to establish compensation of the CEO/Executive Director	r methods			
	☐ Compensation committee ☐ Written employment contract	:t			
	☐ Independent compensation consultant ☐ Compensation survey or stu	ıdy			
	Form 990 of other organizations  Approval by the board or co	mpensation committee			
ŀ	During the year, did any person listed on Form 990, Part VII, Section A, line 1a with resor a related organization	pect to the filing organization			
а	a Receive a severance payment or change-of-control payment?		<b>4</b> a		Νo
b	<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b		Νo
c	c Participate in, or receive payment from, an equity-based compensation arrangement?		4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for eac	h item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or compensation contingent on the revenues of	accrue any			
а	a The organization?		5a		Νo
b	<b>b</b> Any related organization?		5b		Νo
	If "Yes," on line 5a or 5b, describe in Part III	Ī			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or compensation contingent on the net earnings of	accrue any			
а	a The organization?		<b>6</b> a		Νo
b	<b>b</b> Any related organization?		6b		Νo
	If "Yes," on line 6a or 6b, describe in Part III				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide payments not described in lines 5 and 6? If "Yes," describe in Part III	e any non-fixed	7		Νo
3	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contra subject to the initial contract exception described in Regulations section 53 4958-4(a)( in Part III		8		No
)	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure section 53 $4958-6(c)$ ?	described in Regulations	9		
2 F E	or Panenwork Reduction Act Notice see the Instructions for Form 990	at No 50053T Schedule 1	(Eor	m 000'	2015

Schedule J (Form 990) 2015

Page 2

OPERATING OFF

3 JAN WRIGHT

ASSISTANT TREASURER

(ii)

(ii)

143,171

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990. Part VII. Section A, line 1a, applicable column (D) and (E) amounts for that individual

Note: The sum of columns (b)(i	)-(111)	ioi eacii iistea iiiaiviaa	al must equal the total	amount of Form 990, F	art VII, Section A, init	e Ta, applicable colui	iiii (D) and (E) amound	5 for that marvidual
(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
		Base (i) compensation	(II) Bonus & incentive compensation	(ıiı) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990
1 THOMAS SULLIVAN PRESIDENT & CEO	(i)	151,233			13,050	16,972	181,255	
	(ii)	0			0	0	0	
2 PAM HECKLER TREASURER/CHIEF	(i)	160,123			29,644	29,398	219,165	

10,601

26,690

180,462

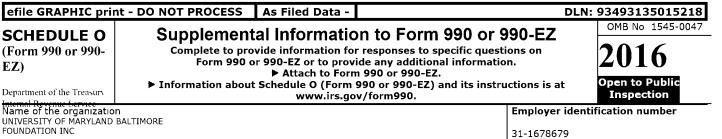
Schedule J (Form 990) 2015	Page <b>3</b>							
Part III Supplemental Information								
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information								
Return Reference	Explanation							
SCHEDULE J, PART I, LINE 1A	THE PRESIDENT/CEO IS PROVIDED A MEMBERSHIP IN A PRIVATE DINING AND MEETING ESTABLISHMENT FOR THE SOLE PURPOSE OF CONDUCTING FOUNDATION BUSINESS, AND IS NOT INCLUDED IN TAXABLE COMPENSATION							
SCHEDULE J, PART I, LINE 3	THE ORGANIZATION HAS NO EMPLOYEES MEMBERS OF THE ORGANIZATION'S WORKFORCE ARE EMPLOYEES OF THE UNIVERSITY OF MARYLAND, BALTIMORE (UMB) THE ORGANIZATION REIMBURSES THE UNIVERSITY ANNUALLY FOR ITS SHARE OF THE COMPENSATION UMB IS PART OF THE UNIVERSITY SYSTEM OF MARYLAND, A STATE AGENCY, THEREFORE, COMPENSATION OF OFFICERS AND MEMBERS OF							

Schedule J (Form 990) 2015

THE FINANCE COMMITTEE AND FULL BOARD OF TRUSTEES

efil	e GRAPHIC pr	int - DO NOT PR	OCESS	As Filed Data -			DLN:	9349313	5015	218
	IEDULE M			loncash Contri	hutions			OMB No 1	L545-0	047
(For	m 990)		1	toricasii Contii	Dutions			20	1 (	-
		l -	_	ons answered "Yes" on F	orm 990, Part IV, lines 29	9 or 30	-	<b>20</b>	10	)
		► Attach to Form								
•	tment of the Treasurv al Revenue Service	▶Information abo	out Schedu	lle M (Form 990) and its i				Open to	ectior	1
	e of the organizat ERSITY OF MARYLAN					Employ	er ident	ification n	umbei	r
	DATION INC	DBALTIMORE				31-1678	3679			
Pa	rt I Types	of Property								
			(a) Check ıf applıcable	(b) Number of contributions or items contributed	amounts reported on Form 990, Part VIII, line	no		(d) of determi ntribution a		:S
1	Art—Works of art	+			1g					
2	Art—Historical tre									
3	Art—Fractional in									
4	Books and public	ations								
5	Clothing and hou	ısehold								
_	_									
6 7	Cars and other v Boats and planes									
	Intellectual prope									
9	Securities—Public	•	X	70	7,133,605	AVERA	GE MKT H	IIGH/I OW		
	Securities—Close	•		,,,	7,133,003	, , co E i co i	OL TIKE I	11011, 2011		
	Securities—Partr	•								
	or trust interest									
	Securities—Misce									
13	Qualified conserved contribution—Histructures	istoric								
14	Qualified conserv									
	contribution—Of									
	Real estate—Res									
	Real estate—Cor									
17 18	Real estate—Oth Collectibles .									
19	Food inventory									
20	Drugs and medic									
21	Taxidermy .									
22	Historical artifact	ts								
23	Scientific specim	ens								
24	Archeological art									
25	Other ▶ (	,								
26	Other ▶ (	,								
27	Other ► (	*								
28	Other ▶ (	•	ho organiza	l ation during the tax year for	contributions	<del>                                     </del>				
29				B, Part IV, Donee Acknowled		29				
									Yes	No
30a	During the year	, dıd the organizatıo	n receive b	y contribution any property	reported in Part I, lines 1 thi	rough 2	8, that			
	ıt must hold for	at least three years	from the da	ate of the initial contribution	, and which is not required t	to be us	ed			
		oses for the entire h					_	20-		No
<b>ا</b> ــ		e the arrangement i		~~				30a		No
	•	_			_					 
31	Does the organi	zation have a gift ac	ceptance p	olicy that requires the review	v of any non-standard contr	butions	;?	31	Yes	<u> </u>
32a	Does the organi contributions?		rd parties	or related organizations to s	olicit, process, or sell nonca	sh • •		32a		No
b	If "Yes," describ	e ın Part II								
33	If the organizati	on did not report an	amount ın	column (c) for a type of pro	perty for which column (a) i	s check	ed,			
	describe in Part	II								
E D		on Act Notice see the	Instruction	s for Form 000	Cat No. 512271		Schod	ule M (Form	0001	2016

Schedule M (Form 990) (2016)	Page 2
I, column (b), the	<b>Information.</b> Ination required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part number of contributions, the number of items received, or a combination of both. Also complete dditional information.
Return Reference	Explanation
PART I, COLUMN (b)	THE ITEMS LISTED IN PART I, LINE 9, SECURITIES - PUBLICLY TRADED, REFERENCES THE NUMBER OF NONCASH CONTRIBUTIONS
	Schedule M (Form 990) (2016)



# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4D	OTHER PROGRAM SERVICES The University of Maryland School of Nursing (UMSON) was founded in 1889 and is one of the oldest and largest nursing schools in the nation. The mission of the School is to shape the profession of nursing by developing nurse leaders in education, research, and practice through excellent baccalaureate, graduate, and continuing education programs, cutting edge science and research, and an innovative clinical enterprise. With an average annual enrollment of more than 1,900 students, UMSON is the largest nursing school in Maryland and produces 41% of the states professional nurse workforce. Seventy-seven percent of the 148 faculty members hold doctoral degrees and are nationally recognized experts in teaching, research, and clinical practice. UMSON has an excellent record of recru iting and retaining a diverse student population currently 12 percent of students are malle and 46 percent reflect minority/underrepresented populations, exceeding national average's More than 23,000 living alumni currently carry on the UMSON tradition of excellence in 50 states and 29 countries. UMSON has students on two campuses in Baltimore on the Founding Campus of the University of Maryland and in Rockville at the Universities at Shady Grove. US News & World Report has ranked UMSON as #10 among all accredited graduate nursing pro grams out of more than 750 schools of nursing nationwide. Eight of the Schools specialties and programs are ranked in the top ten, the Clinical Nurse Leader program and the Informatics masters specialty are both ranked #1.0 fthe schools ranked in the top ten, UMSON is one of the most affordable. EXPENSES \$1,238,472, GRANTS \$1,115,107, REVENUE \$5,360 Esta blished in 1841, the University of Maryland School of Pharmacy is ranked as one of the top ten schools of pharmacy in the United States. The School is a thriving center for profess ional and graduate education, pharmaceutical care, research, and community service. Its fa culty create the future of pharmacy by pioneering new roles for p

990 Schedule O, Supplemental Information

Return Reference	<b>Explanation</b>
FORM 990, PART III, LINE 4D	rch, discover treatments that inform patient care. The SOD building, completed in 2006, is one of the most technologically advanced dental educational facilities in the World. Through the innovative technology based curriculum, each class of 134 students is equipped with skills to excel in 21st century dentistry. Upon graduation, SOD students join a network of more than 7,000 alumni who are leaders in the oral healthcare field. EXPENSES \$1,101,6.96, GRANTS \$582,443, REVENUE \$13,572. The UMB Foundation manages and invests private gifts and/or property for the benefit of the University of Maryland in Baltimore (UMB), facilitates fundraising programs and contributions from private sources, and engages in other activities to further educational, research and service missions of UMB. UMB is Maryalnd's public academic health and law university devoted to professional and graduate education, research, patient care, and public service. UMB includes the Schools of Medicine, Law, Phar macy, Dentistry, Nursing, Public Health, and Social Work, the Health Sciences & Human Services Library. Using state-of-the-art technological support. UMB educates leaders in health care delivery, biomedical sciences, social services, and law. By conducting international ly recognized collaborative research to cure disease and to improve the health, social functioning and treatment of the people it serves, the university fosters economic development in the city, state and region. UMB is a major employer in Baltimore, generating \$13 in e conomic activity for every \$1 of state general funds invested in FY 2017. UMB was awarded over \$556.1 million in research and grant funding. EXPENSES. \$1,833,766, GRANTS. \$697,130, REVENUE. \$36,007.

990 Schedule O, Supplemental Information

Return Explanation

FORM 990,
PART VI,
SECTION B,
LINE 11B

A DRAFT VERSION OF FORM 990 IS PROVIDED TO THE AUDIT COMMITTEE OF THE ORGANIZATION'S BOARD OF
TRUSTEES THIS COMMITTEE REVIEWS THE RETURN ANY CORRECTIONS OR SUGGESTIONS ARE MADE TO THE
DRAFT RETURN UPON FORMAL APPROVAL BY THIS BODY, THE RETURN IS ELECTRONICALLY FILED WITH THE
INTERNAL REVENUE SERVICE BY THE EXTENDED DUE DATE THE APPROVED FILING IS AVAILABLE TO THE FULL
BOARD OF TRUSTEES

Return Explanation

990 Schedule O, Supplemental Information

Reference

LINE 12C

FORM 990,	THE BOARD OF TRUSTEES AND OFFICERS OF THE ORGANIZATION ARE REQUIRED TO REVIEW THE CONFLICT OF
PART VI,	INTEREST POLICY AND COMPLETE A DISCLOSURE FORM ANNUALLY TO INDICATE ANYTHING THAT THEY PERCEIVE
SECTION B.	TO BE A CONFLICT AS DESCRIBED IN THE POLICY THE PRESIDENT OF THE ORGANIZATION MAINTAINS A RECORD

THAT INDICATES COMPLIANCE WITH THIS POLICY BY EACH BOARD MEMBER

## 990 Schedule O, Supplemental Information

Return

Reference	
FORM 990,	THE ORGANIZATION HAS NO EMPLOYEES MEMBERS OF THE ORGANIZATION'S WORKFORCE ARE EMPLOYEES OF
PART VI,	THE UNIVERSITY OF MARYLAND, BALTIMORE (UMB) THE ORGANIZATION REIMBURSES THE UNIVERSITY ANNUALLY
SECTION B,	FOR ITS SHARE OF THE COMPENSATION UMB IS PART OF THE UNIVERSITY SYSTEM OF MARYLAND, A STATE
LINE 15	AGENCY, THEREFORE, COMPENSATION OF OFFICERS AND MEMBERS OF THE ORGANIZATION'S WORKFORCE IS
	ESTABLISHED, MONITORED, AND GOVERNED BY REGULATIONS AND GUIDELINES IN PLACE FOR ALL STATE OF
	MARYLAND EMPLOYEES IN ADDITION, THE ORGANIZATION'S BUDGET WHICH INCLUDES AGGREGATE SALARIES IS
	REVIEWED BY THE FINANCE COMMITTEE AND FULL BOARD OF TRUSTEES

Explanation

990 Schedule O, Supplemental Information

Return

Reference

11010101100	
FORM 990,	THE ORGANIZATION MAINTAINS A PUBLIC DISCLOSURE FILE IN ITS OFFICE WHERE THE BOOKS AND RECORDS ARE
PART VI,	MAINTAINED THIS FILE CONTAINS IRS FORM 1023 APPLICATION OF RECOGNITION OF EXEMPTION AND THE PUBLIC
SECTION C,	DISCLOSURE VERSION OF IRS FORM 990 RETURN OR ORGANIZATION EXEMPT FROM INCOME TAX FOR THE THREE
I I INF 10	MOST RECENT FISCAL YEARS, THESE DOCUMENTS PLUS THE ARTICLES OF INCORPORATION BYLAWS, CONFLICT OF I

Explanation

INTEREST AND NEPOTISM POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE