DLN: 93493120017528

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

foundations) Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public Inspection

A For the 2016 calendar year, or tax year beginning 07-01-2016 , and ending 06-30-2017 **C** Name of organization Essentia Health Foundation D Employer identification number **B** Check if applicable ☐ Address change 27-1984704 ☐ Name change Doing business as ☐ Initial return □eturn/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite □ Amended return (218) 786-8966 ☐ Application pending City or town, state or province, country, and ZIP or foreign postal code Duluth, MN 55805 **G** Gross receipts \$ 20,172,702 F Name and address of principal officer H(a) Is this a group return for **DEREK GROVES** □Yes VNo subordinates? 502 E 2nd St H(b) Are all subordinates <u>Duluth, MN 5580</u>5 ☐ Yes ☐No included? Tax-exempt status 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ J Website: ► www essentiahealth org L Year of formation 2009 M State of legal domicile Part I Summary 1 Briefly describe the organization's mission or most significant activities We are called to make a healthy difference in people's lives Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number_of_voting members of the governing_body.(Part_VI.line_la)___. 10

Check if Schedule O contains a response or note to any line in this Part III	🗹
 Briefly describe the organization's mission We are called to make a healthy difference in people's lives Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	
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See Additional Data	
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4b (Code) (Expenses \$ including grants of \$) (Revenue \$	ŕ
4b (Code) (Expenses \$ including grants of \$) (Revenue \$	
)
	_
4c (Code) (Expenses \$ including grants of \$) (Revenue \$)
(course (course) (course (course) (course (course) (course (course) (course (course) (course (course) (course	,
4d Other program services (Describe in Schedule 0)	
(Expenses \$ including grants of \$) (Revenue \$,
4e Total program service expenses ► 2,704,709)

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ı.				
Υ <u>[</u>				
	Section of the second of the section of the sectio	114	<u> </u>	No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 3	11b	Yes	
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
11	or X as applicable			
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 2	10	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
8	If "Yes," complete Schedule D, Part III 🐕	8		No
7	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🥞	7		No
6	to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 🛸	6		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-19^{\circ}$ If "Yes," complete Schedule C, Part III	5		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
2	Schedule A 2	2	Yes	
	Calcady to A 1981	1 1		1

29

Page 4 Part IV Checklist of Required Schedules (continued) Yes 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a No b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Yes 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. 22

column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🔧

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . $\,$

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

Yes Yes 23

24a

24b

24c

24d

25a

25b

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28a

28b

28c

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35a

35h

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Yes

Yes

Yes

Yes

Form 990 (2016)

Nο

No

Nο

Νo

Nο

orm	990 (2016)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	•		<u> </u>
_			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3ь		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
	additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in	13a		
-	which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

	990 (2016)			Page 6							
Par	TVI Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	nes							
	· · · · · · · · · · · · · · · · · · ·			✓							
Sa	Check if Schedule O contains a response or note to any line in this Part VI		• •								
30	Ction A. Governing body and Management	$\overline{}$	Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year 10		165								
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O										
b	Enter the number of voting members included in line 1a, above, who are independent 1b 8										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No							
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .										
4	4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?										
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No							
6	Did the organization have members or stockholders?	6	Yes								
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following										
а	The governing body?	8a	Yes								
b	Each committee with authority to act on behalf of the governing body?	8b		No							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No							
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	<u>= Code</u>									
			Yes	No							
	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes								
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		- 105								
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes								
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes								
13	Did the organization have a written whistleblower policy?	13	Yes								
14	Did the organization have a written document retention and destruction policy?	14	Yes								
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a	Yes								
b	Other officers or key employees of the organization	15b		No							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)										
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b									
	ction C. Disclosure										
17	List the States with which a copy of this Form 990 is required to be filed MN , AK , AR , CA , CO , FL , GA , IL , KS , NH , NJ , NM , NC , OR , PA , SC , TN , UT		D,MI,	MS,							
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply										
	Own website Another's website Upon request Other (explain in Schedule O)										
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year										
20	State the name, address, and telephone number of the person who possesses the organization's books and records JULIE THEDENS 502 E 2nd St Duluth, MN 55805 (218) 786-8966			. (204.6)							

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

Check this box if neither the organization no		ganızat	ion c	omp	ens	ated a	ny c	current officer, dire	ctor, or trustee		
(A) Name and Title	(B) Average hours per week (list any hours	Position than on the second se	on (do one bo	(C o no ox, u n of) t ch unle ficei rust	eck mess pers r and a ee)	ore son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
(1) Cyndi Anderson Board Chair	1 00	Х		х				0	800	0	
(2) Richard Brown Board Vice Chair	1 00	Х		х				0	0	0	
(3) Robert Bennett Board Director	1 00	Х						0	0	0	
(4) Robert Erickson MD Board Director	0 00 1 00 39 00	×						0	465,170	55,065	
(5) Val Knudsen Board Director	1 00	Х						0	0	0	
(6) Craig Nathan Board Director	1 00	Х						0	0	0	
(7) Jim Rehder Board Director	1 00	Х						0	0	0	
(8) Mike Seyfer Board Director	1 00	Х						0	0	0	
(9) Jim Sinclair Board Director	1 00	Х						0	0	0	
(10) Faye Witt Board Director	1 00	Х						0	72,479	0	
(11) James Garvey Interim Executive Director	1 00			х				0	484,954	84,800	
(12) Susan Omdalen Director of Development	60 00					×		115,566	0	23,396	
(13) Steve Yorde Former Executive Director	0 00						х	122,178	0	14,901	
	0 00										
										Form 990 (2016)	

(A)

compensation from the organization \blacktriangleright 0

(B)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F)

Page 8

	Name and Title	Average hours per week (list any hours for related	Position (do not check more than one box, unless person is both an officer and a director/trustee) Reportable compensation from the organization (W 2/1099-MISC)								Reportable compensation from related organizations (W- 2/1099-MISC)		Estima amount o compens from organizati	f other sation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee Individual trustee or director	Officei	Key employee Officer	Highest compensated employee	Former Highest compensated	2/109	у-нас)	2,1033-M3C)		relat organiza	ed
												+		
												\downarrow		
												+		
												+		
												+		
c	Sub-Total		nΑ.	· ·			*			237,744	1,023,403			178,162
2	Total number of individuals (including of reportable compensation from the	g but not limited	to thos		ed a	bove	e) who	rece	eived mo	re than \$1	00,000			<u> </u>
													Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i>			ee, k	еу е •	mple •	oyee,	or hi	ghest cor	npensated • •	employee on	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual										n the	4	Yes	_
5	Did any person listed on line 1a rece services rendered to the organization					,			_	tion or ind	ividual for	5		No
S	ection B. Independent Contrac	tors									L			
1	Complete this table for your five high from the organization Report compe											ipens	sation	
	Name	(A) and business addre	ess							Desc	(B) ription of services	\Box	(C Comper	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

(D)

(E)

Part		II Statement of	Revenue							rage 3
				a respo	onse or note to any	y line in t	this Part VIII	ı		🗆
				-		1	(A) revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	1	a Federated campaig	ns	1a				revenue		512-514
nts Ints		b Membership dues		1b	<u> </u>					
ira 10 u		c Fundraising events		1c	56,520					
S. G An		d Related organizatio			938,663					
計画		-		1d	938,003					
S, C		e Government grants (co	•	1e						
ributions, Gifts, Grants Other Similar Amounts		f All other contributions, and similar amounts n		1f	1,667,948					
out he		above								
直至		g Noncash contribution in lines 1a-1f \$		170	,368					
Contributions, Gifts, Grants and Other Similar Amounts	١,	h Total. Add lines 1a-1					2.662.121			
	'ٔ	ii Totai.Add iiiles Ta-T		• •	Busines		2,663,131			
Ĭ.	2a									
7	•			-						
Service Revenue	Ŀ	· ———								
ž		•								
፠										
Iran		- f All other program se	rvice revenue							
Program		J Total. Add lines 2a-21			_					
						. 1		<u> </u>		
		Investment income (ii similar amounts) .				•	538,34	5		538,345
	4	Income from investme	ent of tax-exe	mpt b	ond proceeds i	▶				
	5	Royalties		•	1	<u> </u>				
			(ı) Rea	l	(II) Personal					
	6	a Gross rents								
	1	b Less rental expenses								
	•	c Rental income or (loss)								
		d Net rental income o	r (loss)		· · · •	-				
			(ı) Securit	ies	(II) Other					
	78	a Gross amount from sales of assets other than inventory	16,7	84,765						
	ı	b Less cost or other basis and sales expenses	16,2	29,402						
	•	C Gain or (loss)	5	55,363						
	•	d Net gain or (loss) .			•		555,36	3		555,363
Other Revenue	88	contributions reporte	56,520 ed on line 1c)	of						
e A		See Part IV, line 18			· · · · · · · · · · · · · · · · · · ·					
αč		b Less direct expense		Ь	269,35	1	-97,81	6		-97,816
he F		c Net income or (loss) a Gross income from g			ents •	7	-57,010			-97,810
ŏ	,	See Part IV, line 19		C3						
				а	14,920	_				
		b Less direct expense		b	19,24.	2				
		c Net income or (loss)		activit	ies >	_	-4,31	6		-4,316
	10	aGross sales of invent returns and allowand	tory, less ces	a						
	- 1	b Less cost of goods s	sold	b						
	•	C Net income or (loss)		invent	tory ►					
		Miscellaneous	Revenue		Business Code					
	1:	1a								
		b								
	•	с								
		d All other revenue .								
	•	e Total. Add lines 11a	-11d		•					
	12	2 Total revenue. See	Instructions					_		
							3,654,70	/	0	0 991,576 Form 990 (2016)

Part IX	Stat	teme	ent	of	Functional	Expenses	

Form 990 (2016)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must comp	plete all columns All other org	janizations must comp	lete column (A)	
Check if Schedule O contains a response or no	ote to any line in this Part IX	<u></u>		🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organization domestic governments See Part IV, line 21	ns and 2,240,746	2,240,746		
2 Grants and other assistance to domestic individuals IV, line 22	See Part 427,369	427,369		
3 Grants and other assistance to foreign organizations, governments, and foreign individuals. See Part IV, lin and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, key employees	and			
6 Compensation not included above, to disqualified per defined under section 4958(f)(1)) and persons described section 4958(c)(3)(B)				
7 Other salaries and wages	517,867		287,746	230,121
8 Pension plan accruals and contributions (include sect (k) and 403(b) employer contributions)	ion 401 13,703		8,069	5,634
9 Other employee benefits	64,509		32,704	31,805
10 Payroll taxes	37,397		20,838	16,559
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	752		752	_
d Lobbying				-
e Professional fundraising services See Part IV, line 17	,			
f Investment management fees	140,263		140,263	
g Other (If line 11g amount exceeds 10% of line 25, co (A) amount, list line 11g expenses on Schedule O)	<u> </u>		121,960	25,790
12 Advertising and promotion	22,244		10,537	11,707
13 Office expenses	53,346		32,754	20,592
14 Information technology	3,763		2,192	1,571
15 Royalties			i	·
16 Occupancy				
17 Travel	13,856		12,071	1,785
18 Payments of travel or entertainment expenses for an federal, state, or local public officials •			· · · · · · · · · · · · · · · · · · ·	<u> </u>
19 Conferences, conventions, and meetings	32,234		16,468	15,766
20 Interest	·		,	<u> </u>
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	5,922		5,922	
23 Insurance	7/			
24 Other expenses Itemize expenses not covered above miscellaneous expenses in line 24e If line 24e amou exceeds 10% of line 25, column (A) amount, list line expenses on Schedule O)	nt			
a Charitable Gift Annuity	36,594	36,594		
b Dues	7,856		7,856	
c Misc	4,264		2,538	1,726
d Publications & Subscrip	714		714	
e All other expenses	168		168	
25 Total functional expenses. Add lines 1 through 24	e 3,771,317	2,704,709	703,552	363,056
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-7	on			

		 Check if Schedule O contains a response or not 	e to ar	ny line in this Part IX			🗆
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		,	700,341	1	459,639
	2	Savings and temporary cash investments		[1,828,525	2	2,183,890
	3	Pledges and grants receivable, net			1,303,082	3	1,033,960
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and fo	officers, directors,			1	
.	6	trustees, key employees, and highest compensa II of Schedule L Loans and other receivables from other disqualif section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations of the section of	fied pe n 4958 itions d	rsons (as defined under 8(c)(3)(B), and of section 501(c)(9)		6	
ets	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
4	9	Prepaid expenses and deferred charges			6,406	9	3,813
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	99,598			
	ь	Less accumulated depreciation	10b	57,702	47,818	10c	41,896
	11	Investments—publicly traded securities			238,732	11	277,355
	12	Investments—other securities See Part IV, line	11 .		22,700,748	12	25,305,651
	13	Investments—program-related See Part IV, line	⊢		13		
	14	Intangible assets		<u> </u>		14	
	15	Other assets See Part IV, line 11		⊢	57.467	15	59,175
	16	Total assets.Add lines 1 through 15 (must equ		<u> </u>	26,883,119	16	29,365,379
	17	Accounts payable and accrued expenses		· ·	178,461	17	157,575
	18	Grants payable	•	· ·	110,101	18	101,070
	19	Deferred revenue	-	45,441	19	39,195	
	20	Tax-exempt bond liabilities		-	70,771	20	33,130
	21	·		<u> </u>			
es		Escrow or custodial account liability Complete P		<u> </u>		21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee					
ia.		persons Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela		· · —		23	
	24	Unsecured notes and loans payable to unrelated	l thırd	parties		24	
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17-24) Complete Part X of Schedule D		s to related third parties,	705,698	25	1,616,961
	26	Total liabilities. Add lines 17 through 25			929,600	26	1,813,731
ses		Organizations that follow SFAS 117 (ASC 9 complete lines 27 through 29, and lines 33					
	.	A .I.					

Page **11**

☐ Both consolidated and separate basis

2c

3a

3b

Yes

Nο

Form 990 (2016)

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

Consolidated basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

Additional Data

Software ID:

Software Version:

EIN: 27-1984704

Name: Essentia Health Foundation

Form 990 (2016)

Form 990, Part III, Line 4a:

research, and cash and in-kind contributions

Essentia Health Foundation is organized and shall be operated exclusively for charitable, educational, scientific, and religious purposes exclusively for the benefit of, to perform the functions of, or to carry out the purposes of certain Essentia Health Supported Organizations, and of the tax-exempt entities identified as supported organizations in their respective articles of incorporation Essentia Health Foundation facilitates charitable fundraising for and on behalf of certain Essentia Health Supported Organizations Fundraising is conducted by direct mail, special events, grants from foundations and donations from individuals. Companies, foundations, individuals. physicians and staff participate by giving to the foundation. Donations are given for a wide range of charitable needs of each of the supported organizations including patient care initiatives, capital improvements, equipment and supplies, community education and outreach, research, and employee assistance In total, \$1 9 million was given to the Foundation in 2017 by 7,297 donors, most of whom reside in communities served by Essentia Health. The Foundation's local advisory boards distributed \$2.7 million to its supported organizations and community programs which improve community health. The organizations Essentia Health Foundation supports provide health care services to the general public as part of Essentia Health Essentia Health is an integrated health system serving patients in Minnesota, Wisconsin, North Dakota and Idaho Headquartered in Duluth, Minnesota, Essentia Health combines the strengths and talents of 15,000 employees, including more than 1,900 physicians and advanced practitioners, who serve its patients and communities through the mission of being called to make a healthy difference in people's lives. Essentia Health, which includes many Catholic facilities, is guided by the values of quality, hospitality, respect, justice, stewardship and teamwork. The organization delivers on its promise to be "Here With You" in 15 hospitals, 75 clinics, six long-term care facilities, three assisted living facilities, three independent living facilities, five ambulance services, and one research institute Essentia Health provides services predominantly in rural communities and is committed to eliminating geographic barriers to care. Many of Essentia Health's hospitals and clinics are located in communities that are federally recognized as being medically underserved. Essentia Health is accredited as an Accountable Care Organization by the National Committee for Quality Assurance The legal entities comprising Essentia Health file separate Form 990's Essentia Health's hospitals have a total of 1,194 licensed beds which provided over 189,000 hospital patient days and over 661,000 outpatient visits during the fiscal year ended June 30, 2017. The clinics had over

1 6 million encounters during the same time period During the fiscal year ended June 30, 2017, Essentia Health provided total community benefits of over \$137 million which included costs of providing charity care, costs in excess of Medicaid payments, Medicaid surcharge, MinnesotaCare tax, community services, health profession education.

<u>efile GR</u>	RAPHIC prii	nt - DO NOT PROCESS	As Filed Data -				3493120017528				
CHE	DULE A	Public	Charity Statu	s and Put	olic Supp		OMB No 1545-0047				
Form 99	90 or		rganization is a secti	ion 501(c)(3) d	organization or	I	2016				
90EZ)			4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.								
•	of the Treasury	► Information abou	ut Schedule A (Form www.irs.a	990 or 990-EZ ov/form990.) and its instru	ictions is at	Open to Public Inspection				
ame of t	the organiza	tion	WWWIIISIGO	<u>, , , , , , , , , , , , , , , , , , , </u>		Employer identific					
ѕепиа пеа	alth Foundation					27-1984704					
Part I		for Public Charity Stat a private foundation because				See instructions.					
ie organi 1 □		onvention of churches, or as	•	•	•	(A)(i)					
- ⊔ 2 □		escribed in section 170(b)((4)(1):					
~ ⊔ 3 □		or a cooperative hospital ser		,	•	iii)					
. 二	•	esearch organization operat	_			•	ntor the becoutal's				
4 🗆		and state	ea in conjunction with	a nospital descri	bed iii section .	170(D)(1)(A)(III). E					
5 🗌		ation operated for the benefi (iv). (Complete Part II)	t of a college or univer	sity owned or op	perated by a gov	ernmental unit descri	bed in section 170				
6 🗆		tate, or local government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	\)(v).					
7 🗸		ation that normally receives ' 0(b)(1)(A)(vi). (Complete		s support from a	governmental u	ınıt or from the gener	al public described in				
8 🗌	A communi	ty trust described in sectio	n 170(b)(1)(A)(vi)	Complete Part I	I)						
9 🗌		ural research organization de rant college of agriculture S					ege or university or a				
P _	from activit	ation that normally receives ties related to its exempt fur income and unrelated busing See section 509(a)(2). (Co	nctions—subject to cert ness taxable income (le	ain exceptions,	and (2) no more	than 331/3% of its su	pport from gross				
1	•	ation organized and operated		public safety S	ee section 509	(a)(4).					
2 _	more public	ation organized and operated ly supported organizations of through 12d that describes	described in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a					
а 🗌	Type I. A so	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by					
· 🗆	Type II. A manageme	supporting organization sup nt of the supporting organiz plete Part IV, Sections A	ervised or controlled in								
c 🗆	Type III f	unctionally integrated. A sorganization(s) (see instruct	supporting organization				ted with, its				
d 🗆	functionally	on-functionally integrate integrated The organization i) You must complete Pair	n generally must satisf	y a distribution i							
e 🗌		box if the organization receives			RS that it is a Ty	pe I, Type II, Type II	I functionally				
f Ente		or Type III non-functionally of supported organizations	mregrated supporting	organization							
g Prov	vide the follow	ring information about the si	upported organization(:	s)							
i)Name	of supported o	organization (ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governir	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
				Yes	No						
otal .											
otal	muouk Doduo	tion Act Notice, see the I	netructions for	Cat No 11285	SF (Schedule A (Form 9	 00 or 000-E7\ 201 <i>6</i>				

▶ 🗹 and stop here. The organization qualifies as a publicly supported organization h 33 1/3% support test-2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

16a 33 1/3% support test-2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box 17a 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 ▶□ organization h 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2016

Section A. Public Support										
the organization fails to qualify under the tests listed below, please complete Part II.)										
(Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I	ίT									

Se	ection A. Public Support									
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total			
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and									
_	membership fees received (Do not	I								
	ınclude any "unusual grants`")	<u> </u>								
2	Gross receipts from admissions,	I								
	merchandise sold or services performed, or facilities furnished in	I								
	any activity that is related to the	I								
	organization's tax-exempt purpose	I								
_	Cross receipts from activities that are									
3	Gross receipts from activities that are not an unrelated trade or business	I								
	under section 513	I								
4	Tax revenues levied for the									
	organization's benefit and either paid	I								
5	to or expended on its behalf The value of services or facilities									
,	furnished by a governmental unit to	I								
	the organization without charge	ļ								
6	Total. Add lines 1 through 5	<u></u>								
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	I								
	5 received from disqualified persons	<u> </u>								
b	Amounts included on lines 2 and 3									
	received from other than disqualified	I								
	persons that exceed the greater of \$5,000 or 1% of the amount on line	I								
	13 for the year	I								
C	Add lines 7a and 7b									
8	Public support. (Subtract line 7c									
	from line 6)									
31	ection B. Total Support	Г	1	T	Т					
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d) 2015	(e) 2016	(f)Total			
9	Amounts from line 6									
.0a	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties and									
ь	income from similar sources Unrelated business taxable income									
U	(less section 511 taxes) from									
	businesses acquired after June 30,									
	1975									
	Add lines 10a and 10b Net income from unrelated business									
11	activities not included in line 10b,									
	whether or not the business is									
	regularly carried on									
12	Other income Do not include gain or loss from the sale of capital assets									
	(Explain in Part VI)									
13	Total support. (Add lines 9, 10c,									
	11, and 12) First five years. If the Form 990 is fo	r the organization	te first second the	hird fourth or fift	 	ction 501/c)(2) a:	raanization			
14	check this box and stop here	Tale organización	r a mac, second, ti	ma, iourtii, or iiit	ii tax yeai as a se	CCOT 301(C)(3) 01	yanızatıon, ► □			
<u> </u>	ection C. Computation of Public	Support Perce	ntage							
15	Public support percentage for 2016 (lin			column (f))		15				
16	Public support percentage from 2015 S		· ·	(.,,		16				
	ection D. Computation of Invest	<u> </u>				10				
17	Investment income percentage for 20:			line 13, column (f))	17				
18	Investment income percentage from 2			,(••	18				
	331/3% support tests—2016. If the			on line 14, and lir	ie 15 is more than		e 17 is not			
							▶ □			
	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests—2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is									

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

ightharpoons

ightharpoons

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

7

8

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2)	L
	W 20010 305 (4)(1) 01 (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	Ĺ
	below	ſ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)				
	below	3a			
b	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the				
	determination	3b			
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use				

	below	3a			
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the				
	determination	3b			
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b in Part I, answer (b) and (c) below				
	Did the eventualities have objected and discussion in deciding whather to make make to the fewers commented	\Box			

		30	l				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?						
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с					
a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you						
	checked 12a or 12b ın Part I, answer (b) and (c) below						
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported						
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b					
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections						
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support						

	to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by		
	amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	** Supporting Organizations (continued)					
			Yes	No		
11	Has the organization accepted a gift or contribution from any of the following persons?					
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the					
	governing body of a supported organization?	11a				
b	A family member of a person described in (a) above?	11b				
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c				
C-	ection B. Type I Supporting Organizations					
se	ection B. Type I Supporting Organizations		Yes	No		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗀	1.03	""		
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa					
	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or					
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such					
	powers during the tax year	1				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that					
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting					
	organization	2				
			•	•		
Se	ection C. Type II Supporting Organizations		Yes	N.		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [res	No		
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	or				
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)					
		1				
				•		
Se	ection D. All Type III Supporting Organizations		T.			
	Did the appropriate any would be each of the grown which are not the best first first of the COL seconds of the	,	Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of					
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing					
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>		
2	Were any of the organization's officers directors or trustoes either (1) appointed or elected by the supported arrangement	n 1				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization	"				
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>				
_	Divinion of the valeting described in (2) did the surround of	2				
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t					
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3				
	ection E. Type III Functionally-Integrated Supporting Organizations					
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)				
a						
b						
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instru	ictions))		
2	Activities Test Answer (a) and (b) below.	_	Yes	No		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the					
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supporte organizations and explain how these activities directly furthered their exempt purposes, how the organization was	3				
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>				
	substantially all of its activities	2a				
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the					
	organization's position that its supported organization(s) would have engaged in these activities but for the organization's					
_	involvement	2b				
3	Parent of Supported Organizations Answer (a) and (b) below.	_				
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of 3a				
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	<u> </u>	1			
,	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b				
		,	1			

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. **2016**

DLN: 93493120017528 OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

Open to Public Inspection

Esse	entia Health Foundation			27-198470	04	
Pa	Organizations Maintaining Donor Complete if the organization answere	Advised Funds or Other d "Yes" on Form 990, Part	Similar Fund IV, line 6.			
		(a) Donor advised fund:	s	(b)Funds	and other account	ts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor funds are the organization's property, subject to t			advised	☐ Ye	s 🗆 No
6	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the conferring impermissible private benefit?				☐ Ye:	s □ No
Pa	rt II Conservation Easements. Complet	e if the organization answe	ered "Yes" on F	orm 990, Part	IV, line 7.	
1	Purpose(s) of conservation easements held by the	organization (check all that a	pply)			
	Preservation of land for public use (e g , rec	reation or education)	Preservation of	an historically i	mportant land are	a
	Protection of natural habitat		Preservation of	a certified histo	oric structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization heasement on the last day of the tax year	neld a qualified conservation co	ontribution in the		ervation Id at the End of t	he Vear
а	Total number of conservation easements			2a	id at the End of t	iic rear
b	Total acreage restricted by conservation easement	:S		2b		
c	Number of conservation easements on a certified	nistoric structure included in (a	a)	2c		
d	Number of conservation easements included in (c) structure listed in the National Register	acquired after 8/17/06, and n	not on a historic	2d		
3	Number of conservation easements modified, trantax year ▶	sferred, released, extinguished	d, or terminated	by the organiza	tion during the	
4	Number of states where property subject to conse	ervation easement is located >		_		
5	Does the organization have a written policy regard and enforcement of the conservation easements i	ding the periodic monitoring, in t holds?	nspection, handli	ng of violations,	☐ Yes [□ No
6	Staff and volunteer hours devoted to monitoring, •	inspecting, handling of violatio	ns, and enforcing	g conservation e	easements during t	:he year
7	Amount of expenses incurred in monitoring, insper	cting, handling of violations, a	nd enforcing con	servation easem	nents during the ye	∍ar
В	Does each conservation easement reported on lin	e 2(d) above satisfy the requir	ements of sectio	n 170(h)(4)(B)(_
	and section 170(h)(4)(B)(II)?				☐ Yes ☐	□ No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation eas	of the footnote to the organiza				
Par	Complete if the organization answere	•	•	ther Similar	Assets.	
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it:	ld for public exhibition, educat	ion, or research	in furtherance o		ks of
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items	AS 116 (ASC 958), to report in public exhibition, education,	n its revenue sta or research in fu	tement and bala ortherance of pu	ance sheet works o blic service, provic	f art, le the
((i) Revenue included on Form 990, Part VIII, line 1			▶ \$		
(i	ii)Assets included in Form 990, Part X			▶ \$		
2	If the organization received or held works of art, I following amounts required to be reported under			nancıal gaın, pı	rovide the	
а	Revenue included on Form 990, Part VIII, line 1	-		▶ \$	·	
b	Assets included in Form 990, Part X			> :		
or I	Panarwark Paduction Act Natica, see the Instr	ustions for Earm 000	Cat	No 52282D 6	Schodulo D /Forn	- 000\ 201

rai		Organizations M	aintaining Coi	lections of A	rt, Histo	ricai i	reas	ures, or	otner	Similar Ass	sets (c	continued)
3		the organization's acq (check all that apply)	juisition, accessioi	n, and other reco	ords, check	k any of	the f	ollowing t	hat are a	significant us	e of its	collection
а		Public exhibition			d		Loar	n or excha	ange prog	ırams		
b		Scholarly research			е		Othe	er				
c		Preservation for future	e generations									
4	Provi Part)	de a description of the	organization's col	lections and exp	laın how tl	hey furt	her th	ne organiz	zation's ex	kempt purpos	e ın	
5	Durin	ig the year, did the org is to be sold to raise fui								nılar	☐ Ye	s 🗆 No
Pai	rt IV	Escrow and Cust Complete if the or X, line 21.			Form 99	0, Part	: IV,	line 9, oi	r reporte	ed an amour	nt on F	orm 990, Part
1a	Is the	e organization an agent ded on Form 990, Part	t, trustee, custodi X?	an or other Inter	mediary fo	or contri	ibutio	ns or othe	er assets		☐ Ye	s 🗌 No
b	If "Y€	es," explain the arrange	ement ın Part XIII	and complete th	he followin	g table		[An	nount	
С	Begin	nning balance							1c			
d	Addıt	ions during the year							1d			
е	Dıstrı	butions during the yea	r						1e			
f	Endır	ng balance							1f			
2 a	Dıd tl	he organization include	an amount on Fo	rm 990, Part X,	line 21, fo	r escrov	v or c	ustodial a	ccount lia	ability?	☐ Ye	s 🗆 No
ь	ĭf "Ve	es," explain the arrange	ament in Part VIII	Check here if t	he evolana	ation has	c haar	a provide	d in Part '	¥111		
	rt V	Endowment Fun										. –
I C	1 C V	Liidowinenti an	us. complete ii	(a)Current yea		Prior yea			ears back	(d)Three year		(e)Four years back
1 a	Beginn	ing of year balance .		10,601,		11,01	_	(6)	9,854,601		28,186	1,548,869
	_	outions		1,688,	,872	2,31	5,209		2,610,802	2,2	90,207	2,031,772
		/estment earnings, gair	ns. and losses	-149,			1,496		10,806	·	78,244	18,319
		or scholarships		1,539,	,028	1,38	4,201		1,018,530	9:	36,157	1,338,589
е	Other	expenditures for facilition		79,	,273	1,33	3,443		442,386	3,1	05,879	4,642,185
f	Admını	strative expenses .										-
g	End of	year balance		10,522,	,043	10,60	1,362	1	1,015,293	9,8	54,601	11,528,186
2	Provi	de the estimated perce	ntage of the curre	ent vear end bala	ance (line	1a, colu	ımn (a	a)) held a	s		1	
а		d designated or quasi-e	-	0 %	•	3,	`	,,				
Ь	Perm	anent endowment >	13 710 %									
_		oorarily restricted endo	wment ▶ 86 3	290 %								
·		percentages on lines 2a										
3а	Are tl	here endowment funds nization by		•	nization th	at are h	ield ai	nd admını	stered fo	r the		Yes No
	(i) uı	nrelated organizations										n(i) No
b		elated organizations .es" on 3a(ii), are the re		 ns listed as requi	 ired on Sch	 nedule R	. ۲۶	• •				(ii) No
4	Desci	ribe in Part XIII the inte	ended uses of the	organization's e	endowment	t funds						
Pai	rt VI	Land, Buildings,										
	Descri	Complete If the or introduced property	ganization answ (a) Cost or oth (investme	ner basis (b)	Form 990 Cost or othe					m 990, Part epreciation		d)Book value
1a	Land											
	Buildin	gs										
		old improvements		 				1				
		nent					99,598	3		57,702		41,896
				+						<u>'</u>		,
		lines 1a through 1e (C	olumn (d) must e	aual Form 990 I	Part X col	umn (R	line	10(c)				41 906

Part VII		he org	ganization ans	wered 'Yes' on	Form 990, Par	t IV, line 11b.
	See Form 990, Part X, line 12. (a) Description of security or category	(1	b) Book value		(c)Method of v	
(1)Financial	(including name of security) derivatives			Cos	t or end-of-year	market value
	neld equity interests					
(A) Pooled in	nvestment fund		25,305,651		F	
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
		•	25,305,651		- F 000 B	- t T) (
Part VIII	Investments—Program Related. Complete if See Form 990, Part X, line 13.	tne o	rganization an	swered Yes o	n Form 990, P	art IV, line 11c.
	(a) Description of investment		(b) Book value	Cos	(c) Method of version of the contract of the c	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 13)		,			
Part IX	Other Assets. Complete if the organization answere		on Form 990, Pa	art IV, line 11d	See Form 990, P	
(1)	(a) Description) I I				(b) Book value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)	(1) (5) (20) D (1) (7) (7)					
Part X	mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization	answe	ered 'Yes' on Fo	orm 990, Part	• IV, line 11e or	
1.	See Form 990, Part X, line 25. (a) Description of liability		(b) E	Book value		
	ncome taxes					
Payables to	related tax-exempt organizations			1,370,793		
	Charitable Gift Annuity Contracts			246,168		
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col (B) line 25)		•	1,616,961		
	or uncertain tax positions In Part XIII, provide the text of 's liability for uncertain tax positions under FIN 48 (ASC					
	, , , , , , , , , , , , , , , , , , , ,	.,			pı	

1

2

b

c

d

е

3

4

5

1

2

b

d

3

4

а

b

C 5

Part XIII

Part XII

Other losses .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Schedule D (Form 990) 2016

Page 4

Investmen Other (Des Add lines 4

Add lines 2a through 2d . . .

Subtract line 2e from line 1 .

Donated services and use of facilities .

Recoveries of prior year grants . . . Other (Describe in Part XIII) . .

	Co	mplete	if the o	raanızat	ion answ	e
XIII Rec	onciliatio	n of E	xpense	s per A	udited F	i
Total revenue Add lines	3 and 4c.	(This mi	ust equal	Form 99	0, Part I, l	11
Add lines 4a and 4b .						
Other (Describe in Part >	(III)					
Investment expenses no	t ıncluded	on Form	990, Par	t VIII, lın	e 7b .	
Amounts included on For	m 990, Pa	rt VIII, I	ıne 12, b	ut not on	lıne 1	

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Other (Describe in Part XIII)

Supplemental Information

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments . . .

			•	•				
	4a							
	4b							
ine 12)								
inanci	al St	ate	me	nts	Wi	th	Expe	2

2a

2b

2c

2d

4b

Explanation

2a

2b

2c

2d

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4c	
5	
i ses p e 12a) (
1	

4c

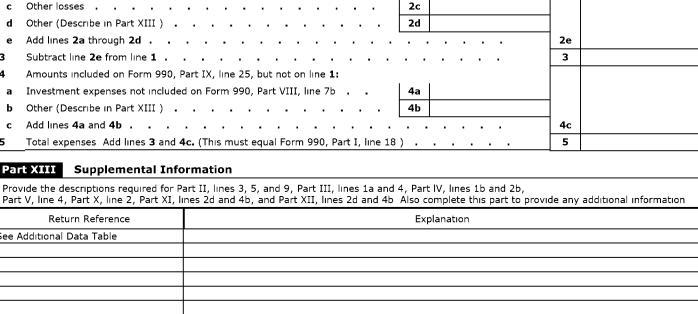
2e

3

es p 12a	er Return.
1	
2e	
3	

				_
_	_	_	_	_
				_

Schedule D (Form 990) 2015



Complete if the organization answered 'Yes' on Form 990, Part IV, li Total expenses and losses per audited financial statements . Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . Prior year adjustments Other (Describe in Part XIII) . Subtract line 2e from line 1 .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Total revenue, gains, and other support per audited financial statements

Page 5	Schedule D (Form 990) 2015					
inued)	Part XIII Supplemental Information (co					
Explanation	Return Reference					

Schedule D (Form 990) 2016

Additional Data

Software ID: Software Version:

EIN: 27-1984704

Name: Essentia Health Foundation

ile. Essentia Health Foundation

Supplemental Information

LIUII	
	Evalanation

Return Reference Explanation

Part V, Line 4

USES OF ORGANIZATION'S ENDOWMENT FUNDS Essentia Health Foundation's endowment funds are e stablished by donor designated contributions and spent in accordance to donor wishes. Thes e funds are used to further the mission of Essentia Health by supporting Essentia Health e intities, patients, and communities Essentia Health serves.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493120017528 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. Name of the organization **Employer identification number** Essentia Health Foundation 27-1984704 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Cat No 50083H

Schedule G (Form 990 or 990-EZ) 2016

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

	than \$15,000 of fundraising e gross receipts greater than \$!		gross income on Form	1 990-E2, illies 1 and 6	bb. List events with
Revenue		(a)Event #1 Dinner/Auction (event type)	(b) Event #2 Golf Event (event type)	(c)Other events 8 (total number)	(d) Total events (add col (a) through col (c))
	1 Gross receipts	50,265	40,500	129,552	220,317
	2 Less Contributions	8,940	15,480	30,070	54,490
	3 Gross income (line 1 minus line 2)	41,325	25,020	99,482	165,827
	4 Cash prizes		400		400
S	5 Noncash prizes	43,760	3,416	93,045	140,221
Expenses	6 Rent/facility costs			2,778	2,778
å	7 Food and beverages	14,463	5,786	34,848	55,097
Ř	8 Entertainment	2,625	12,420	3,530	18,575
Direct	9 Other direct expenses	22,563	8,183	13,825	44,571
	10 Direct expense summary Add lines 4 t	through 9 in column (d)		•	261,642
	11 Net income summary Subtract line 10			▶	-95,815
Pa	Gaming. Complete if the organization on Form 990-EZ, line 6a.	anization answered "Ye	es" on Form 990, Part 1	IV, line 19, or reported	more than \$15,000
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1 Gross revenue				
ses	2 Cash prizes				
Expenses	3 Noncash prizes				
	4 Rent/facility costs				
Direct					
_	5 Other direct expenses	☐ Yes %	☐ Yes %	☐ Yes %	
	6 Volunteer labor				
	7 Direct expense summary Add lines 2 t	through 5 in column (d)			
	8 Net gaming income summary Subtrac	t line 7 from line 1, colum	ın (d)	•	
9 a b	Enter the state(s) in which the organization licensed to conduct go If "No," explain	aming activities in each of	these states?		☐ Yes ☐ No
10a b	Were any of the organization's gaming lik	, ,	d or terminated during th	e tax year?	Yes No

Sche	dule G (Form 990 or 990-EZ) 2016					F	age
11	Does the organization conduct gaming	j activities with nonmember	s?		☐Yes	□No	
12	Is the organization a grantor, benefici- formed to administer charitable gamin		a member of a partnership or other entity		□Yes	□No	
13	Indicate the percentage of gaming act	ivity conducted in					
а	The organization's facility			13a			
b	An outside facility			13b			(
14	Enter the name and address of the pe	rson who prepares the orga	nization's gaming/special events books and re	ecords			
	Name •						
	Address >						
15a	Does the organization have a contract revenue?	with a third party from who	om the organization receives gaming		□Yes	□No	
b			ganization ▶ \$ and th	ne			
	amount of gaming revenue retained b	y the third party $ hildsymbol{ ho}$ \$					
С	If "Yes," enter name and address of the	ne third party					
	Name •						
	Address ►						
16	Gaming manager information						
	Name ►						
	Gaming manager compensation $ hilder$ $\$$						
	Description of services provided						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions						
а	,	te law to make charitable di	stributions from the gaming proceeds to		_		
_	retain the state gaming license?				☐ Yes	□ No	
b	·		uted to other exempt organizations or spent				
D.	in the organization's own exempt activ			- (···) -	and (). a	ad Dawt	
Pal		l5c, 16, and 17b, as app	tions required by Part I, line 2b, column licable. Also complete this part to provid				
	Return Reference		Explanation				
			<u>'</u>	ule G (F	orm 990 or	990-EZ)	201

efile GRAPHIC print - DO NOT PROCESS Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

DLN: 93493120017528 OMB No 1545-0047

Department of the Treasury nternal Revenue Service		► Infor	mation about Schedul	► Attach to Form le I (Form 990) and its		w.irs.gov/form990.		Inspection
lame of the organization ssentia Health Found							Employer identifica 27-1984704	tion number
Part I Genera	al Inform	ation on Grants	and Assistance				27 1304704	
the selection cr Describe in Part	iteria used t t IV the orga	o award the grants anızatıon's procedur	or assistance? es for monitoring the us	se of grant funds in the Ur	nited States		e, and on Form 990, Part IV, line	☑ Yes ☐ No
that rece	ived more t	han \$5,000 Part II	can be duplicated if add	ditional space is needed	ents. Complete if the or	ganization answered Yes	on Form 990, Part IV, line	21, for any recipient
(a) Name and ad organizatio or governme	n	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data T	able							
1)								
(2)								
[3)								
[4)								
[5)								
(6)								
[7)								
[8)								
9)								
[10]								
[11)								
[12]								
2 Enter total num	ber of section	on 501(c)(3) and go	overnment organizations	s listed in the line 1 table			•	20
3 Enter total num	ber of other	organizations liste	${\sf d}$ in the line 1 table .				•	

As Filed Data -

Page 2

Schedule I (Form 990) 2016

Assist Essentia Health Patients & Community (2) 18554 176,126 FMV Various items (Medical Supplies, Gas Gift Cards, Assist Essentia Health Patients & Community Clothing, Groceries, etc.) 8,654 FMV (3) Grief Support Group 583 Bereavement Roses

(4) 127 93.743 Assist Essentia Health Employees in Financial Need

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

ACTIVITIES ARE IN ACCORDANCE WITH PROCEDURES DEFINED ABOVE

Schedule I (Form 990) 2016

Part III can be duplicated if additional space is needed

(5) Scholarships 18 24,962 24 2,937 FMV Ostomy Supplies

(6) Ostomy Supplies to Patients in Need (7) Reach Out & Read, Books for Patients 650 3,435 FMV Books

(7)

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Explanation Return Reference Part I, Line 2 PROCEDURE FOR MONITORING THE USE OF GRANTS ESSENTIA HEALTH FOUNDATION'S MANAGEMENT REVIEWS THE GRANT ACTIVITY BY REVIEWING AND DOCUMENTING EACH EXPENDITURE REQUEST AND APPROVING THE EXPENSE ALL DISBURSEMENTS ARE MADE IN ACCORDANCE WITH FUND DESIGNATION AND PURPOSE GRANTS ARE MADE TO GOVERNMENT & NOT-FOR-PROFIT INSTITUTIONS OR ORGANIZATIONS, PRIMARILY TO MEMBERS OF THE ESSENTIA HEALTH SYSTEM AND AFFILIATED ORGANIZATIONS. DISBURSEMENTS MUST BE CONSISTENT WITH THE MISSION STATEMENT AND PURPOSE OF THE ESSENTIA HEALTH FOUNDATION AS STATED IN ITS ORGANIZATIONAL DOCUMENTS. GRANT PROPOSALS ARE REVIEWED AT VARIOUS ASSOCIATED FOUNDATION COMMITTEES PRIOR TO DISBURSEMENT AND IN ACCORDANCE WITH THE FUND DISBURSEMENT PROCESS GRANTS AND OTHER ASSISTANCE TO INDIVIDUALS IS USED TO ASSIST ESSENTIA HEALTH PATIENTS AND COMMUNITY MEMBERS IN FINANCIAL NEED, TO ASSIST WITH COMMUNITY BASED PROGRAMS TO INCLUDE SUPPLIES, PREVENTION,

AWARENESS, SUPPORT GROUPS OR EDUCATIONAL ACTIVITIES, OR TO PROVIDE SCHOLARSHIPS FOR THOSE IN THE MEDICAL FIELD GRANT MONITORING OF SUCH

Additional Data

Essentia Institute of Rural

Health 502 E 2nd St Duluth, MN 55805

		Software ID	:				
		Software Version	:				
		EIN	27-1984704				
		Name	: Essentia Health Fou	ındatıon			
Form 990, Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domest	ic Governments.		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Essentia Health	20-0360007	501(c)(3)	34,771				Program Support

271,672

Program Support

501(c)(3)

or government		
Essentia Health 502 E 2nd St Duluth, MN 55805	20-0360007	501

27-1291124

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance SMDC Medical Center 41-1878730 501(c)(3) 242.076 Program Support

502 E 2nd St Duluth, MN 55805

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Duluth, MN 55805

St Mary's Medical Center 41-0695604 501(c)(3) 235,192 Program Support 407 F 3rd St

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3500 Tower Ave Superior, WI 54880

The Duluth Clinic Ltd 400 E 3rd St Duluth, MN 55805	41-0883623	501(c)(3)	42,384		Program Support
St Mary's Hospital of Superior	41-1811073	501(c)(3)	9,711		Program Support

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Northern Pines Medical Center 41-0841441 501(c)(3) 8.072 Program Support

5211 Hwy 110 Aurora, MN 55705

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Fargo, ND 58103

Innovis Health LLC 26-1175213 501(c)(3) 60,373 Program Support 3000 32nd Ave S

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Bridges Medical Center 20-0479568 501(c)(3) 10.155 Program Support

7,568

Bridges Medical Center 20-0479568 501(c)(3) 10,155
201 9th St W
Ada, MN 56510

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Graceville Health Center

115 W 2nd St Graceville, MN 56240 41-0726173

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 41-1620386 501(c)(3) 286.302 St Mary's Regional Health Program Support Center 1027 Washington Ave Detroit Lakes, MN 56501

6.934

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

41-1805811

St Marv's EMS

1027 Washington Ave Detroit Lakes, MN 56501

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance St Joseph's Medical Center 41-0695602 501(c)(3) 919.345 Program Support 523 N 3rd St Brainerd, MN 56401

16,139

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Ada, MN 56510

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 41-6005459 City of Pine River 6.140 CITY OF PINE RIVER Program Support PO Box 87 Pine River, MN 56474 ST FRANCIS CATHOLIC 41-0705849 501(c)(3) 6,800 Program Support CHURCH

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

411 N 10th St Brainerd, MN 56401

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 41-1485702 501(c)(3) 10.000 CROSSLAKE EVANGELICAL Program Support

FREE CHURCH 37218 County Road 66 Crosslake, MN 56442 41-1685725 501(c)(3) 10.000 Program Support

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MOUNTED FAGLES INC. 6504 59th Ave SW

Motley, MN 56466

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 41-1699160 501(c)(3) 6.000 HORIZON HEALTH INC. Program Support 26814 143rd St

5,582

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

Pierz, MN 56364

27049 Shelstad Ln Merrifield, MN 56465

TRUE NORTH MINSTRIES INC.

20-0405938

(a)Type of grant or assistance (b)Number of (c)Amount of (d)Amount of (e)Method of valuation (book, (f)Description of non-cash assistance FMV, appraisal, other) recipients cash grant non-cash assistance

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

Scholarships

Assist Essentia Health Patients & Community	306	117,512		
Assist Essentia Health Patients & Community	18554		176,126	Various items (Medical Supplies, Gas Gift Cards,

, , , , , , , , , , , , , , , , , , , ,		,			
Assist Essentia Health Patients & Community	18554		176,126		Various items (Medical Supplies, Gas Gift Cards, Clothing, Groceries, etc)
Crief Support Croup	502		9 6 5 4	EMV	Percayement Perce

Assist Essentia Health Patients & Community	18554	176,126	FMV	Various items (Medical Supplies, Gas Gift Cards,
				Clothing, Groceries, etc)
Grief Support Group	583	8,654	FMV	Bereavement Roses

					Clothing, Groceries, etc.)
Grief Support Group	583		8,654	FMV	Bereavement Roses
Assist Essentia Health Employees in Financial	127	93 7/13			

			-,	
Assist Essentia Health Employees in Financial Need	127	93,743		

24,962

(a)Type of grant or assistance
(b)Number of recipients
(c)Amount of cash grant
(d)Amount of non-cash assistance
(e)Method of valuation (book, FMV, appraisal, other)
(f)Description of non-cash assistance

2.937 FMV

3.435 FMV

Ostomy Supplies

Books

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

650

Ostomy Supplies to Patients in Need

Reach Out & Read, Books for Patients

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493120017528

Employer identification number

OMB No 1545-0047

2015

Open to Public Inspection

Compensation Information Schedule J

Department of the

(Form 990)

Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

For certain Officers, Directors, Trustees, Key Employees, and Highest

Treasury Internal Revenue Service Name of the organization

Essentia Health Foundation 27-1984704 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Yes Participate in, or receive payment from, an equity-based compensation arrangement? 4с Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5а Νo 5h Any related organization? Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? 6b Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If "Yes," describe in Part III 7 Νo Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Yes If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)? Yes

5,735

Schedule J (Form 990) 2015

Page 2

3 Steve Yorde

Former Executive Director

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and		(E) Total of columns	(F) Compensation in	
		Base (1) compensation	(II) Bonus & Incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990	
Robert Erickson MD Board Director	(i)	0	0	0	0	0	0	0	
		462.685		2.495	21 200	22.065	E20.22E	0	

68,091

8,641

16,709

6,260

569,754

137,079

2,485 21,200 33,865 520,235 |(ii)| 2 James Garvey Interim Executive Director

72,887

406,093

68,284

(ii)

(ii)

5,974

53,894

Page 3

ICOMMITTEE Part I. Line 4b Supplemental nonqualified retirement plan Essentia Health's nonqualified retirement plan is offered to designated Essentia Health executives. There is a minimum four year vesting date, or vesting is automatic upon reaching retirement age, death, disability or involuntary termination without cause. Benefits are subject to income taxes upon vesting and payable from Essentia Health's general assets. Reported as Other Reportable Compensation in Schedule J,

Part II, Column B (III), the following individuals listed in Form 990, Part VII, Section A, Line 1a received payment of the vested benefit from the supplemental nonqualified retirement plan during the year. Steve Yorde \$5,813 Reported as Retirement and Other Deferred Compensation in Schedule J, Part II, Column C, Essentia Health made contributions, subject to the vesting terms, during the year into the supplemental nongualified retirement plan on behalf of the following individuals listed in Form 990, Part VII, Section A, Line 1a James Garvey \$46.891

Part I, Line 8

Schedule J (Form 990) 2015

Supplemental Information

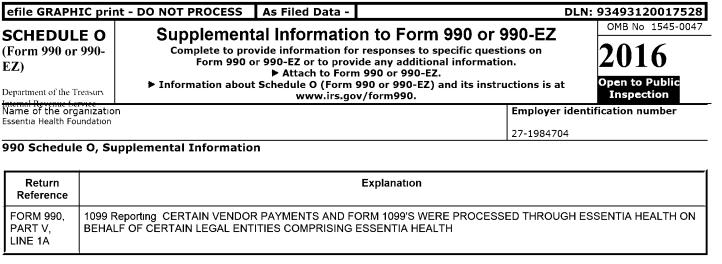
Initial contract exception | Essentia Health Foundation's Director of Development, Susan Omdalen, received compensation during the year under an initial employment agreement subject to the initial contract exception. Through an authorized body of the organization, this compensation arrangement was

reviewed and approved by independent persons using comparability data and the basis for determination was documented

Schedule J (Form 990) 2015

efil	e GRAPHIC pr	int - DO NOT PF	ROCESS	As Filed Data -		DLN	: 9349312	20017	'528
	IEDULE M			loncash Contri	hutions		OMB No :	1545-0	047
(For	m 990)	▶Complete if the		ons answered "Yes" on Fo		9 or 30.	20	16	
		► Attach to Form	990.						
	tment of the Treasury al Revenue Service	▶Information abo	out Schedu	le M (Form 990) and its i			Insp	ectior	1
	e of the organizat Itia Health Foundatio					Employer ider	ntification n	umbe	r
Losen	icia medicini dandacio					27-1984704			
Pa	rt I Types	of Property							
			(a) Check ıf applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) od of determi contribution a		ts
1	Art—Works of art	t	X	22	6,421	. Cost or Selling			
2	Art—Historical tr	easures .							
3	Art—Fractional in								
4	Books and public		X			Cost or Selling			
5	Clothing and hou		X		85,077	Cost or Selling			
6	Cars and other v								
7	Boats and planes								
8	Intellectual prope	,							
9	Securities—Public	•							
	Securities—Close Securities—Partr	nership, LLC,							
12	or trust interest Securities—Misce								
13		ation storic							
14	Qualified conserve contribution—Of	/ation							
	Real estate—Res								
16	Real estate—Cor								
17 18	Real estate—Oth Collectibles .		X	4	810	Cost or Selling	<u> </u>		
19	Food inventory		X	113		. Cost or Selling			
20	Drugs and medic						'		
21	Taxidermy .								
	Historical artifact								
	Scientific specim		X	13	2,105	Cost or Selling			
24	Archeological art	ifacts		173	60.750) C t C - II			
	Other ▶ (TION ITEMS)		X	172	60,758	Cost or Selling			
26	Other ▶ ()							
27	Other ▶ ()							
	Other ► (<u> </u>			
29				ition during the tax year for 3, Part IV, Donee Acknowled		29			
20-	During the year	did the erappization	n raceuse hu	, contribution any property r	anartad in Dart I. lines 1 th	rough 30 that		Yes	No
30a			· ·	contribution any property r	•	-			
		·		ate of the initial contribution,	•	to be used			ļ
				od?			· 30a		No
b	If "Yes," describ	e the arrangement	ın Part II						ļ
31	Does the organi	zation have a gift ac	ceptance p	olicy that requires the review	of any non-standard contr	ibutions?	31	Yes	<u> </u>
32a	Does the organi contributions?		nird parties	or related organizations to so	olicit, process, or sell nonca	sh • • •	32a		No_
b	If "Yes," describ	e ın Part II							
33	If the organizati	•	amount in	column (c) for a type of pro	perty for which column (a)	is checked,			
For P		on Act Notice, see the	a Instruction	s for Form 990	Cat No 512271	Ç _c h.	edule M (Forn	0001	(2016)

Schedule M (Form 990) (2016)	Page 2
	tion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part umber of contributions, the number of items received, or a combination of both. Also complete
Return Reference	Explanation
	ESSENTIA HEALTH FOUNDATION IS REPORTING THE NUMBER OF CONTRIBUTIONS SCHEDULE M, PART I, COLUMN (D) METHOD ESSENTIA HEALTH FOUNDATION USED THE COST OR SELLING PRICE OF DONATED PROPERTY TO DETERMINE AMOUNT REPORTED ON FORM 990, PART VIII, LINE 1G
	Schedule M (Form 990) (2016)



990 Schedule O, Supplemental Information

Return

Reference	·
Form 990, Part VI, Section A, line 4	Significant Changes to Governing Documents During the fiscal year ended June 30, 2017, the Bylaws of Essentia Health Foundation were amended to remove from Essentia Health's reserved powers the authority to approve the addition of new services and service locations

Explanation

990 Schedule O, Supplemental Information

Return Explanation

Reference

Form 990,	MEMBERS OF ORGANIZATION ESSENTIA HEALTH IS THE SOLE MEMBER OF ESSENTIA HEALTH FOUNDATION AND
Part VI,	MAY ELECT ONE OR MORE MEMBERS OF THE GOVERNING BODY AS DESCRIBED IN SCHEDULE O, PART VI, LINE 7A
Section A,	ESSENTIA HEALTH ALSO HAS RESERVED POWERS WITH RESPECT TO ESSENTIA HEALTH FOUNDATION AS
line 6	DESCRIBED IN SCHEDULE O, PART VI, LINE 7B

Return Explanation
Reference

Form 990,
Part VI,
Section A,
line 7a

MEMBER WITH RIGHT TO ELECT GOVERNING BODY ESSENTIA HEALTH APPOINTS AND REMOVES ESSENTIA HEALTH
FOUNDATION'S GOVERNING BODY

Return Reference	Explanation
Form 990, Part VI, Section A, line 7b	MEMBERS WITH RIGHT TO APPROVE GOVERNING BODY DECISION ESSENTIA HEALTH FOUNDATION IS A SUB SIDIARY OF ESSENTIA HEALTH, WHOSE BOARD OF DIRECTORS HAS RESERVED POWERS WITH RESPECT TO T HIS CORPORATION AND INTS SUBSIDIARIES, AND ALL OF THE OTHER DIRECT AND INDIRECT SUBSIDIARIES OF ESSENTIA HEALTH (COLLECTIVELY, THE "SYSTEM") ESSENTIA HEALTH'S RESERVED POWERS ARE A S FOLLOWS STRATEGIC AND BUSINESS PLANS AUTHORITY TO CREATE, AND TO APPROVE, THE SYSTEM'S STRATEGIC AND BUSINESS PLANS AUTHORITY TO CREATE, AND TO APPROVE, THE MISSION, PURPOSE AND VISION STATEMENTS FOR ALL ENTITIES IN THE SYSTEM BY THE AFFIRMATIVE VOTE OF AT LEAST 67% OF THE ESSENTIA HEALTH BOARD OF DIRECTORS DEBT APPROVAL OF THE INCURRENCE OF DEBT BY, AND THE CREATION OF ALL MORTGAGES, LIENS, SECURITY INTERESTS, OR OTHER ENCUMBRANC ES ON THE ASSETS OF, ALL ENTITIES IN THE SYSTEM IN EXCESS OF THE SINGLE OR ANNUAL AGGREGAT E DOLLAR LIMITS PRESCRIBED IN WRITING BY THE ESSENTIA HEALTH BOARD OF DIRECTORS, AND THE A UTHORITY TO CAUSE ALL ENTITIES IN THE SYSTEM TO PARTICIPATE IN SYSTEM BOARD OF DIRECTORS, AND THE A UTHORITY TO CAUSE ALL ENTITIES IN THE SYSTEM TO PARTICIPATE IN SYSTEM BORROWING GOVERNING INSTRUMENTS AUTHORITY TO CAUSE, AND TO APPROVE, AMENDMENTS OF THE ARTICLES OF INCORPORAT ION AND BYLAWS AND/OR CERTIFICATES OF FORMATION AND OPERATING AGREEMENTS OF ALL ENTITIES IN THE SYSTEM MERGERS AND ACQUISITIONS AUTHORITY TO CAUSE, AND TO APPROVE, ALL MERGERS, C ONSOLIDATIONS, AND DISSOLUTIONS OF ALL ENTITIES IN THE SYSTEM AFFILIATIONS AND JOINT VENT URES AUTHORITY TO CAUSE, AND TO APPROVE, ALL AFFILIATIONS, JOINT VENTURES AND OTHER ALLIA NCES WITH THIRD PARTIES OF ALL ENTITIES IN THE SYSTEM MERGERS AND ACQUISITIONS FOR SESTES WITHIN THE SYSTEM MERGERS OF ADAPTOME, ALL AFFILIATIONS, JOINT VENTURES AND OTHER ALLIA NCES WITH THIRD PARTIES OF ALL ENTITIES IN THE SYSTEM TO TRANSFER ASSETS, INCLUDING CASH, BETWEEN AND AMONG ENTITIES WITHIN THE SYSTEM MERGERS THA TARE ACCONTRAPY TO TRANSFER ASSETS (A) THAT WOULD CAUSE SUCH ENTITY TO BE IN DEFAULT OF ITS COVENANTS

Return Reference	Explanation
Form 990, Part VI, Section A, Iine 7b	E LOCATIONS WITHIN ALL ENTITIES IN THE SYSTEM BUDGETS APPROVAL OF CAPITAL AND OPERATING BUDGETS OF ALL ENTITIES IN THE SYSTEM PROFESSIONAL SERVICES SELECTION OF THE GENERAL LEG AL COUNSEL AND EXTERNAL AUDITORS OF ALL ENTITIES IN THE SYSTEM ACQUISITIONS AUTHORITY TO CAUSE, AND TO APPROVE, ALL ACQUISITIONS BY AND FORMATIONS OF ENTITIES IN THE SYSTEM MARK ETING AUTHORITY TO IMPLEMENT SYSTEM-WIDE MARKETING AND PROMOTIONAL ACTIVITIES COMPLIANCE PLANS AUTHORITY TO CREATE, AND TO APPROVE, CORPORATE COMPLIANCE, SAFETY AND RISK MANAGEMENT PLANS FOR ENTITIES WITHIN THE SYSTEM QUALITY PLAN AUTHORITY TO CREATE, AND TO APPROVE, THE SYSTEM'S QUALITY PLAN NON-BUDGETED DIJECTION ADDRESS ADDROVAL OF NON BUDGETED CARDITAL DIJECTION AND LEASES IN EXCESS OF THE SINICLE OF

Return Explanation
Reference

Form 990,
Part VI,
Section A,
Inne 8b

990 Schedule O, Supplemental Information

Return Explanation

Reference

Reference	
Form 990,	FORM 990 REVIEW PROCESS THE 2016 FORM 990, INCLUDING ALL SCHEDULES, WAS REVIEWED BY ESSENTIA
Part VI,	HEALTH FOUNDATION'S MANAGEMENT AND GOVERNING BODY PRIOR TO FILING WITH THE INTERNAL REVENUE
Section B,	SERVICE EACH CURRENT DIRECTOR OF THE GOVERNING BODY RECEIVED A FINAL COPY OF THE 2016 FORM 990
line 11b	ESSENTIA HEALTH FOUNDATION'S FINANCE DIRECTOR LED THE REVIEW OF THE FORM AND SCHEDULES AND ANY
	QUESTIONS WERE DISCUSSED

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 12c	Monitoring and enforcing Conflict of Interest policy Essentia Health's comprehensive conflict of interest program prevents, detects and resolves actual conflicts of interests or t he actual or potential appearance of such Fiduciaries, defined as an Essentia Health boar d member/trustee, officer, board committee member, senior management employee, or any othe rs considered to be in a position of influence, are covered under Essentia Health's conflict of interest program. Upon initial appointment, each fiduciary must complete an initial conflict of interest statement and disclosure questionnaire. At the conclusion of each call endar year, each fiduciary must complete an annual conflict of interest statement and disclosure questionnaire. As needed, a fiduciary will update his/her most recently completed questionnaire each time the fiduciary becomes aware of a financial interest, a potential conflict, or change to any information that the fiduciary previously reported Essentia Health's Chief Compliance Officer will collect the questionnaires and evaluate the disclosures. If a fiduciary has a potential conflict of interest, the Chief Compliance Officer or designee may request additional information from the fiduciary, the management team, and others. During the evaluation process, the Chief Compliance Officer may also consult with Essentia Health's Board and Audit Committee Chairs, senior management, legal department, or ap propriate representatives from Essentia Health. The Chief Compliance Officer reports to the Essentia Health Audit Committee and the Essentia Health Board of Directors any actual or potential conflicts of interest disclosed by the fiduciary, along with recommended actions. The Essentia Health Board of Directors (or designee) will then determine whether to approve the situation or to implement special controls to manage the potential conflict of in terest. The Chief Compliance Officer will then officially notify the fiduciary in writing of the board's decision. The decision of whether or not the di

990 Schedule O, Supplemental Information

be authorized as just, fair, and reasonable

Return

Reference	·
Form 990,	s request B If the conflict involves a specific transaction or decision, the Fiduciary will fully disclose their interest and all related
Part VI,	material facts. The Board or committee of the Board will determine whether the contemplated transaction may be authorized as
Section B,	just, fair, and reasonable to Essentia Health or its affiliate(s). If the Board determines a conflict does not exist, the Fiduciary may
line 12c	proceed with the transaction, however, he or she will not be eligible to vote on related issues should they arise. If the Board
	determines a conflict does exist, the Fiduciary will be notified of the decision regarding whether the contemplated transaction will

Explanation

Return Reference	Explanation
Form 990, Part VI, Section B, line 15a	PROCESS FOR DETERMINING COMPENSATION The independent Executive Compensation Committee of Essentia Health's board of directors is authorized to fulfill the board's responsibilities regarding executive compensation consistent with Essentia's mission, values and tax-exempt status, and the Executive Compensation Committee's Charter. The Executive Compensation Committee meets at least twice annually to carry out its responsibilities, which include, but are not limited to, establishing, reviewing and modifying, as appropriate, reasonable compensation and benefits for designated Essentia executives who are officers or key employees of Essentia or any of its affiliates which may be paid by related organizations. The Executive Compensation Committee engages qualified independent compensation advisors to provide objective and impartial comparative data and to express opinions on total compensation reasonableness. The Executive Compensation Committee may request its independent advisors to monitor comparability data and marketplace trends, make appropriate recommendations regarding salary ranges, and periodically review the market competitiveness of Essentia executive compensation packages. Prior to establishing or adjusting executive compensation, the Executive Compensation Committee will obtain and rely upon appropriate data as to comparability of the proposed compensation or adjustments. The Executive Compensation Committee will adequately document the basis for its determination concurrently with making those determinations. The Executive Compensation Committee minutes will include the terms of the approved compensation and the date approved, the Executive Compensation Committee members present during the review, discussion and approval of the proposed compensation and those who voted on the proposed compensation, identification of the comparability data obtained and relied upon by the Executive Compensation Committee and how the data was obtained, any actions by a member of the Executive Compensation Committee having

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section C, line 19	Availability of governing documents, conflict of interest policy, & financial statements to the public. Governing documents, conflict of interest policy, and financial statements are made available to the public upon request for the same period of disclosure as set forth in section 6104(d)

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Part XI, line

Adjustment for Change in Value of Charitable Gift Annuity 41,531 Uncollectible Pledges -19,640

efile GRAPHIC print - DC	NOT PROCESS As Filed Data -										DLN: 93493	120017	7528			
SCHEDULE R (Form 990)	Related O Complete if the organi	_					-		37.		OMB No 1545-0047					
Department of the Treasury Internal Revenue Service												o Public	C			
Name of the organization Essentia Health Foundation								Emp	loyer identifi	icatior	n number					
									984704							
Part I Identification	of Disregarded Entities Complete If t	he organ	ization answ	ered "Yes	" on Form	990, Part	IV, line 3	3.								
Name, address, and	(a) EIN (If applicable) of disregarded entity		(b) Primary a		Legal dom or foreigi	c) nicile (state n country)	(d) Total inc	ome	(e) End-of-year as	sets	(f Direct co ent	ntrolling				
	of Related Tax-Exempt Organization npt organizations during the tax year.	s Comple	ete if the org	anızatıon	answered	"Yes" on F	orm 990,	Part I\	/, line 34 be	cause	ıt had one or	more				
See Additional Data Table		1	(1-)	1 ,	->	1 (4)	. 1		<i>(-</i>)		(6)	1 4				
Name, address, and	(a) d EIN of related organization	Prim	(b) ary activity	Legal dom	c) nicile (state n country)	Exempt Cod			(e) ublic charity status section 501(c)(3))		(f) rect controlling entity	Section (13) coi enti	512(b) ntrolled ty?			
												Yes	No			
	ct Notice, see the Instructions for Form 99				it No 5013						edule R (Form					

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predomina income(rela unrelated excluded fr tax unde sections 51 514)	ted, total income l, om r	(g) Share of e end-of-year assets	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	aging ner?	(k) Percent owners	tage
		-	ļ		•			Yes	No		Yes	-		
1) PMC-Gateway Imaging LLC 05 Lundorff Dr S andstone, MN 55072 6-1634764		Imaging Services	MN	N/A	n/A				No			No		
													<u> </u>	
													 	
													<u> </u>	
													<u> </u>	
Part IV Identification of Related Orga because it had one or more relat	anizations Taxable as a ed organizations treated	Corporation as a corporation	or Tru	ı st Comple ust during	ete if the org the tax yea	ganization ans ir.	swered "Ye	s" on	Form	990, Part I\	/, lın	e 34		
(a) Name, address, and EIN of related organization	(b) Primary activity	do (state	(c) Legal domicile (state or foreig country)		(d) rect controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of tot Income	al Sha	(g) are of en year assets	id-of- Perd owi	(h) entag nership		Section 5 (13) con entit	512 itrol ty?
1)Essentia Health Insurance Services SPC Ltd	Self Indemnity		CJ	N/	A	С		+					Yes Yes	N
O Box 1159 rand Cayman J 000000000	,													
								\perp						
		i						- 1				- 1	1	
								\perp						

Schedule R (Form 990) 2016

ı	lote. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 Dur	ng the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a F	Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
ь	Sift, grant, or capital contribution to related organization(s)	1 b	Yes	
c (Sift, grant, or capital contribution from related organization(s)	1c	Yes	
d l	oans or loan guarantees to or for related organization(s)	1d		No
e l	oans or loan guarantees by related organization(s)	1e		No
f D	uvidends from related organization(s)	1f		No
g s	Gale of assets to related organization(s)	1g		No
h i	Purchase of assets from related organization(s)	1h		No
	xchange of assets with related organization(s)	1i		No
j ∟	ease of facilities, equipment, or other assets to related organization(s)	1j		No
k l	ease of facilities, equipment, or other assets from related organization(s)	1k		No
I P	erformance of services or membership or fundraising solicitations for related organization(s)	11		No
m P	erformance of services or membership or fundraising solicitations by related organization(s)	1m		No
n S	haring of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
о 9	Sharing of paid employees with related organization(s)	10		No
рί	Reimbursement paid to related organization(s) for expenses	1 p	Yes	\vdash
q i	Reimbursement paid by related organization(s) for expenses	1 q	Yes	
r C	other transfer of cash or property to related organization(s)	1r		No

n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	1 p	Yes	+-
q	Reimbursement paid by related organization(s) for expenses	1 q	Yes	
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds Additional Data Table			
	(a) (b) (c) (d) Name of related organization Transaction type (a-s) (b) (c) (d) Amount involved Method of determining an	nount :	involve	d

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	section		Are all partners section		Are all partners section		Are all partners section		Are all partners section		Are all partners section		Are all partners section		Are all partners section		(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ite	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General c managin partner?	or g ?	(k) Percentage ownership
			514)	Yes	No	! ,		Yes	No		Yes	No															
										Schedul	e R (Form	1 990	0) 2016														

Schedule R (Form 990) 2016 Page 5 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Return Reference Explanation Schedule R, Part II, Column (a) The following Essentia Health entities have a doing business as name Legal Name, Doing Business As Name Brainerd Lakes Integrated Health System, Essentia Health Central Brainerd Medical Center, Inc., Essentia Health Brainerd Specialty Clinic Bridges Medical Center, Essentia Health Ada Deer River Healthcare Center, Inc., Essentia Health Deer River First Care Medical Services, Essentia Health Fosston Graceville Health Center, Essentia Health Holy Trinity Hospital Innovis Health, ILLC, Essentia Health West Midwest Medical Equipment and Supplies, Inc., Essentia Health Medical Equipment & Supplies Northern Pines Medical Center, Essentia

Health Northern Pines Pine Medical Center, Essentia Health Sandstone Polinsky Medical Rehabilitation Center, Essentia Health Polinsky Medical Rehabilitation Center SMDC Medical Center, Essentia Health Duluth St. Joseph's Medical Center, Essentia Health St. Joseph's Medical Center St. Mary's Duluth Clinic Health System. Essentia Health East St. Mary's EMS, Essentia Health St. Mary's Emergency Medical Services-Detroit Lakes St. Mary's Hospital of Superior, Essentia Health St. Mary's Hospital-Superior St. Mary's Medical Center, Essentia Health St. Mary's Medical Center St. Mary's Regional Health Center, Essentia Health St. Mary's-Detroit

Lakes

Schedule R (Form 990) 2016

3500 Tower Ave Superior, WI 54880 41-1811073 Software ID: Software Version:

EIN: 27-1984704 Name: Essentia Health Foundation Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (d) (f) (c) (b) (e) (g) Name, address, and EIN of related organization Primary activity Legal domicile Exempt Code Public charity Direct controlling Section 512 (state section status entity (b)(13) (if section 501(c) or foreign country) controlled (3)) entity? No Yes (1) MN 501(c)(3) Line 12b, II Supporting org Essentia Health Yes 2024 S 6th St Brainerd, MN 56401 37-1532145 501(c)(3) Brainerd Lakes (1) Clinic MN Line 3 Yes Integrated Health 2024 S 6th St System Brainerd, MN 56401 37-1532148 Hospital/Clinic (2) MN 501(c)(3) Line 3 Innovis Health LLC Yes 201 9th St W Ada, MN 56510 20-0479568 (3) Hospital/Clinic ID 501(c)(3) Line 3 Critical Access Group Yes 301 Cedar Orofino, ID 83544 82-0497771 MN 501(c)(3) Line 12b, II Essentıa Health (4) Supporting org Yes 503 E 3rd St Ste 400 Duluth, MN 55805 26-1219624 Line 3 (5) Hospital/Clinic/Skilled Nursing MN 501(c)(3) St Mary's Duluth Clinic Health System 115 10th Ave NE Deer River, MN 56636 41-0844574 Line 12c, III-FI (6) MN 501(c)(3) N/A Νo Supporting org 502 E 2nd St Duluth, MN 55805 20-0360007 (7) Research MN 501(c)(3) Line 4 The Duluth Clinic Ltd Yes 502 E 2nd St Duluth, MN 55805 27-1291124 Hospital/Clinic/Skilled Nursing Innovis Health LLC (8) MN 501(c)(3) Line 3 Yes Facility 900 Hilligoss Blvd SE Fosston, MN 56542 41-0706143 (9) Hospital/Clinic/Skilled Nursing MN Innovis Health LLC 501(c)(3) Line 3 Yes Facılıtv 115 W 2nd St Graceville, MN 56240 41-0726173 501(c)(3) (10) Hospital/Clinic DE Line 3 Essentia Health Yes 3000 32nd Ave S Fargo, ND 58103 26-1175213 (11) MN 501(c)(3) Medical Equipment Line 10 St Mary's Medical Yes Center 4418 Haines Rd Duluth, MN 55811 41-1674021 (12) Hospital/Clinic/Skilled Nursing MN 501(c)(3) St Mary's Duluth Clinic Yes Line 3 Facility Health System 5211 Hwy 110 Aurora, MN 55705 41-0841441 (13)MN 501(c)(3) Line 3 St Mary's Duluth Clinic hospital Yes Health System 705 Lundorff Dr S Sandstone, MN 55072 41-1884597 501(c)(3) Rehabilitation services MN St Mary's Medical (14)Line 3 Yes 530 E 2nd St Duluth, MN 55805 41-0691275 (15) Hospital/Clinic ΜN 501(c)(3) St Mary's Duluth Clinic Yes Line 3 502 E 2nd St Duluth, MN 55805 41-1878730 Hospital/Clinic MN 501(c)(3) Line 3 Brainerd Lakes Integrated Health 523 N 3rd St Brainerd, MN 56401 System 41-0695602 Essentia Health (17) Supporting org MN 501(c)(3) Line 12b, II Yes 407 E 3rd St Duluth, MN 55805 41-1836633 (18)MN Line 10 Emergency services 501(c)(3) St Mary's Regional Yes Health Center 1027 Washington Ave Detroit Lakes, MN 56501 41-1805811 Line 3 (19) Hospital/Clinic MN 501(c)(3) St Mary's Medical Yes Center

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (c) (d) (e) (f) (q) (a) (b) Name, address, and EIN of related organization Primary activity Legal domicile Exempt Code Public charity Direct controlling Section 512 (state section status (b)(13)entity or foreign country) (if section 501(c) controlled (3))entity? Yes No (21)Hospital/Clinic ID 501(c)(3) Line 3 Critical Access Group Yes PO Box 137 Cottonwood, ID 83522 82-0226453

Pharmacy

Hospital

Facility

Clinic

Hospital/Clinic/Skilled Nursing

(1)

1027 Washington Ave Detroit Lakes, MN 56501

1027 Washington Ave Detroit Lakes, MN 56501

26-2861321 (2)

407 E 3rd St Duluth, MN 55805 41-0695604 (3)

41-1620386

400 E 3rd St Duluth, MN 55805 41-0883623

(4)

MN

MN

MN

MN

501(c)(3)

501(c)(3)

501(c)(3)

501(c)(3)

Line 3

Line 3

Line 3

Line 3

Innovis Health LLC

Health System

Health System

Innovis Health LLC

St Mary's Duluth Clinic Yes

St Mary's Duluth Clinic Yes

Yes

Yes

Form 990, Schedule R, Part V - Transactions With Related Organizations (b) (c) Name of related organization Transaction Amount Involved (d) Method of determining amount involved type(a-s) ESSENTIA HEALTH (1) Q 86,993 **Actual Costs** ESSENTIA INSTITUTE OF RURAL HEALTH Р 268,103 Actual Costs (1) (2) ESSENTIA INSTITUTE OF RURAL HEALTH В 271,672 Actual Costs INNOVIS HEALTH LLC 60,373 Actual Costs (3) В (4) INNOVIS HEALTH LLC C 279,724 Actual Costs (5) SMDC MEDICAL CENTER Q 108,021 **Actual Costs** (6) SMDC MEDICAL CENTER В 242,076 Actual Costs ST JOSEPH'S MEDICAL CENTER Actual Costs (7) С 130.340 (8) ST JOSEPH'S MEDICAL CENTER В 919,345 Actual Costs (9) ST MARY'S MEDICAL CENTER Q 53.406 Actual Costs (10) ST MARY'S MEDICAL CENTER Р 55,352 Actual Costs Actual Costs

ST MARY'S MEDICAL CENTER (11)

(12)

(13)

(14)

ST MARY'S MEDICAL CENTER

ST MARY'S REGIONAL HEALTH CENTER

ST MARY'S REGIONAL HEALTH CENTER

- - - - - С

В

С

В

235,192

304,715

181,032

286,302

Actual Costs

Actual Costs

Actual Costs